



# VICTORIA GOVERNMENT GAZETTE.

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[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
23rd day of July, 1953.

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 252 of the 8th April 1953, as amended by a Determination of the Industrial Appeal's Court on the 12th June 1953, shall be replaced by the following clause:—

2.

| Apprentices or Improvers.   |  |       |                                  | Other Employees.            |   |                                   |  |
|-----------------------------|--|-------|----------------------------------|-----------------------------|---|-----------------------------------|--|
| Wages per Week of 40 Hours. |  |       |                                  | Wages per Week of 40 Hours. |   |                                   |  |
| Age.                        | Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, or Men's Clothing Departments, and All Males. |       | Other Females.                   |                             | Males.  | Within the Metropolitan District. | Outside the Metropolitan District wherever this Determination applies. |
|                             | Percentage of Basic Wage.  |       | Percentage of Female Basic Wage. |                             |   |                                   |  |
|                             |  | s. d. |                                  | s. d.                       |   |                                   |  |
| Under 15 years of age       | 33   | 77 6  | 37                               | 65 0                        | Manager (other than department manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop | 292 6                             | 289 6  |
| At 15 years of age ..       | 33   | 77 6  | 37                               | 65 0                        | Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department | 282 6                             | 279 6  |
| At 16 years of age ..       | 40   | 94 0  | 44                               | 77 6                        | Person in charge of an order tailoring establishment  | 286 6                             | 283 6  |
| At 17 years of age ..       | 51   | 120 0 | 54                               | 95 0                        |   |                                   |  |
| At 18 years of age ..       | 64   | 150 6 | 66                               | 116 0                       |   |                                   |  |
| At 19 years of age ..       | 80   | 188 0 | 77                               | 135 6                       |   |                                   |  |
| At 20 years of age ..       | 99   | 232 6 | 90                               | 158 6                       |   |                                   |  |

|   |  | Other Employees.                  |  |
|---|--|-----------------------------------|--|
|   |  | *Wages per Week of 40 Hours.      |  |
| Apprentices or Improvers.   |  | Within the Metropolitan District. | Outside the Metropolitan District wherever this Determination applies. |
| PROPORTION (in any Shop or Place).  |  | <i>s. d.</i>                      | <i>s. d.</i>   |
| <b>APPRENTICES.</b>   |  |                                   |  |
| <i>Males.</i>   |  |                                   |  |
| One male apprentice to every three or fraction of three male workers receiving not less than 269s. per week of 40 hours.                    | Pattern-men, assemblers, or salesmen .. .. .   | 272 0                             | 269 0  |
|   | Canvassers, who are in any way connected with the sale of goods .. .. .  | 275 0                             | 272 0  |
|   | Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods .. .. .   | 275 0                             | 272 0  |
|   | Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department .. .. .  | 271 6                             | 268 6  |
|   | Packers or storemen .. .. .  | 267 0                             | 264 0  |
|   | Porters .. .. .  | 259 0                             | 256 0  |
|   | All others .. .. .   | 272 0                             | 269 0  |
| <i>Females.</i>   |  |                                   |  |
| One female apprentice to every three or fraction of three female workers receiving not less than 188s. 6d. per week of 40 hours.            | Manageress (other than department manageress)—   |                                   |  |
|   | (a) A person (other than a person provided for under (b) hereof) entrusted with the control or superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, men's clothing, or female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop .. .. . | 286 6                             | 283 6  |
|   | (b) A person working singly or in control of not more than three salesmen or saleswomen entrusted with the control or superintendence of a shop stocking female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his or her whole time to the management of the said shop .. .. .  | 224 0                             | 221 0  |
| An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.  | Department or section manageress—  |                                   |  |
|   | (a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing, departments, or section thereof, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof .. .. .                          | 278 0                             | 275 0  |
|   | (b) In control of three or more saleswomen 21 years of age or over in any other department, or section thereof notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof .. .. .  | 211 6                             | 208 6  |
|   | Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments .. .. .  | 272 0                             | 269 0  |
|   | Other saleswomen or pattern women, or assemblers .. .. .   | 191 6                             | 188 6  |
|   | Packers .. .. .  | 234 6                             | 231 6  |
|   | Canvassers who are in any way connected with the sale of goods .. .. .   | 191 6                             | 188 6  |
|   | Porters .. .. .  | 234 6                             | 231 6  |
|   | All others .. .. .   | 191 6                             | 188 6  |
| <b>IMPROVERS.</b>   |  |                                   |  |
| One male improver to every male person receiving not less than 269s. per week of 40 hours.  |  |                                   |  |
| Two female improvers to one female person   | } receiving not less than 188s. 6d. per week of 40 hours.  |                                   |  |
| Four female improvers to two female persons, and thereafter—  |  |                                   |  |
| One female improver to each additional female person  |  |                                   |  |
| Provided that two improvers may be permitted where a shop is operated by a male proprietor or manager as the only senior.                   |  |                                   |  |
| Provided further that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed. |  |                                   |  |

Clauses, other than Clause 2 of the said Determination, shall remain in force.