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FRIDAY, JULY 31.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
29th day of July, 1953.

RAY. H. BEERS,
Secretary for Labour.

BRUSHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 820 of the 6th October, 1952, shall be replaced by the following clause:—

2.

WAGES.

	(a) APPRENTICES OR IMPROVERS.	(b) OTHER EMPLOYEES.		Wages per week of 40 hours.			
Experience.	Wages per week of 40 hours.				Males.	Females.	s. d.
	Males.		Females.		Persons employed at—		
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.			
1st year	24	56 6	38	67 0	Paint brush making	281 3
2nd year	32	75 0	50	88 0	Hair pan work	275 0
3rd year	47	110 6	70	123 0	Bass pan work	275 0
4th year	} minimum wage or earnings on piecework and thereafter the minimum wage or full piecework prices.		88	155 0	Hair dressing and mixing	275 0
5th year					Making twisted brushes	275 0
6th year					Making wire brushes	275 0
			and thereafter the minimum wage or full piecework prices.		Bass broom drawing	275 0
					Finishing	275 0
					Boring (hand)	275 0
					Lacquering or ducoing	260 0
					Trimming machine (when employed solely at such machine)	260 0
					Automatic boring and filling machinists	260 0
					Filling machinists	260 0
					Boring machinists	260 0
					<i>Females.</i>		
					Automatic boring and filling machinists	180 6
					Filling machinists	180 6
					Trimming machinists	180 6
					Boring machinists	180 6
					Bench drawing	182 6
					Treadle knot-sizing machinists	180 6
					Persons employed at lacquering or ducoing	180 6

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<p>PROPORTION. (Within any factory or place.)</p> <p>APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.</p> <p>IMPROVERS. <i>Males.</i></p> <table style="display: inline-table; vertical-align: middle;"> <tr> <td>One male improver to one or two</td> <td rowspan="5" style="font-size: 3em; vertical-align: middle;">}</td> <td rowspan="5" style="vertical-align: middle;">Male workers receiving not less than 269s. per week of 40 hours or earning full piecework prices.</td> </tr> <tr> <td>Two to three</td> </tr> <tr> <td>Three to five</td> </tr> <tr> <td>Four to nine</td> </tr> <tr> <td>Six to twelve</td> </tr> <tr> <td>Seven to fifteen</td> <td></td> <td></td> </tr> <tr> <td>Nine to eighteen</td> <td></td> <td></td> </tr> </table> <p><i>Females.</i></p> <table style="display: inline-table; vertical-align: middle;"> <tr> <td>One female improver to one or two</td> <td rowspan="5" style="font-size: 3em; vertical-align: middle;">}</td> <td rowspan="5" style="vertical-align: middle;">Female workers receiving not less than 180s. 6d per week of 40 hours or earning full piecework prices.</td> </tr> <tr> <td>Two to three</td> </tr> <tr> <td>Three to five</td> </tr> <tr> <td>Four to nine</td> </tr> <tr> <td>Six to twelve</td> </tr> <tr> <td>Seven to fifteen</td> <td></td> <td></td> </tr> <tr> <td>Nine to eighteen</td> <td></td> <td></td> </tr> </table>						One male improver to one or two	}	Male workers receiving not less than 269s. per week of 40 hours or earning full piecework prices.	Two to three	Three to five	Four to nine	Six to twelve	Seven to fifteen			Nine to eighteen			One female improver to one or two	}	Female workers receiving not less than 180s. 6d per week of 40 hours or earning full piecework prices.	Two to three	Three to five	Four to nine	Six to twelve	Seven to fifteen			Nine to eighteen		
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Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each piece-worker shall be added the sum of 23s. in the case of males and 17s. in the case of females for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).