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[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
3rd day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 552 of the 26th June, 1953, shall be replaced by the following clauses:—

2. (a)

Improvers.			Other Employees.		Per Hour.	Wages per Week of 40 Hours.
WAGES.			FIREBRICKS AND TEXTURE BRICKS.		s. d.	s. d.
FIREBRICKS AND TEXTURE BRICKS.						
	Percentage of Basic Wage.	Per Week of 40 Hours.				
14 years of age ..	42	98 6	Burners .. .. .	.. .. .	6 9½	276 0
15 years of age ..	43	101 0	Crusher attendants who also haul .. .. .	.. .. .	6 6½	262 6
16 years of age ..	46	108 0	Crusher attendants who do not haul .. .. .	.. .. .	6 6	260 0
17 years of age ..	52	122 0	Wet or dry pan attendants who do not haul .. .. .	.. .. .	6 6¾/10	263 0
18 years of age ..	63	148 0	Machine drivers* .. .. .	.. .. .	6 8¼	267 6
19 years of age ..	83	195 0	Wire cut attendant, column man, or off-bearers from wire-cut machine .. .. .	.. .. .	6 6¾	262 6
20 years of age ..	86	202 0	Hand moulders, dressers, and cutters with not less than twelve months' experience at the work .. .. .	.. .. .	7 2¼/10	286 9
			Other hand moulders, dressers, and cutters .. .. .	.. .. .	6 9¾/10	273 0
			Drawers* .. .. .	.. .. .	6 8½	268 0
			Setters* .. .. .	.. .. .	7 2½	288 0
			Facemen working in a clayhole 25 feet or less in depth* .. .. .	.. .. .	7 1½/20	285 6
			All other facemen* .. .. .	.. .. .	7 2¼	287 6
			Wheelers of green or burnt bricks .. .. .	.. .. .	6 8¼	267 6
			Clayhole men (employer to provide tools)* .. .. .	.. .. .	6 9½	272 6
14 years of age ..	43	101 0	Pressers .. .. .	.. .. .	6 6¾	262 6
15 years of age ..	45	105 6	Loftmen .. .. .	.. .. .	6 6¾/20	261 6
16 years of age ..	48	113 0	Dampermen or kiln cleaners* .. .. .	.. .. .	6 8½/20	268 6
17 years of age ..	54	127 0	Yardmen and wastemen .. .. .	.. .. .	6 6	260 0
18 years of age ..	65	152 6				
19 years of age ..	86	202 0				
20 years of age ..	90	211 6				
OTHER BRICKS.						
14 years of age ..	43	101 0				
15 years of age ..	45	105 6				
16 years of age ..	48	113 0				
17 years of age ..	54	127 0				
18 years of age ..	65	152 6				
19 years of age ..	86	202 0				
20 years of age ..	90	211 6				

The Board has determined that no person shall be taken as an apprentice.

\* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

Improvers.	Other Employees.	Per Hour.	Wages per Week of 40 Hours.
<p>Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89 per cent. of the basic wage, i.e., 209s. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.</p> <p>Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.</p> <p>PROPORTION (in any factory or place).</p> <p>One improver to every eight or fraction of eight employees receiving not less than 260s. per week of 40 hours.</p>	OTHER BRICKS.		
		s. d.	s. d.
	Burners .. .. .	6 9½	276 0
	Machine drivers or machine riggers* .. .. .	6 9½	272 6
	Wet or dry pan attendants who do not haul .. .. .	6 8½	268 0
	Crusher attendants who do not haul .. .. .	6 7½/20	266 6
	Crusher and wet or dry pan attendants who also haul .. .. .	6 9½	272 6
	Drawers and setters (employed in Hoffman kilns)* .. .. .	7 2½	288 0
	Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* .. .. .	6 10½/20	275 6
	Other drawers* .. .. .	6 11½	278 0
	Other setters* .. .. .	7 2½	288 0
	Facemen working in a clayhole 25 feet or less in depth* .. .. .	7 3½/20	290 6
	All other facemen* .. .. .	7 4½/20	296 6
	Clayhole men (employer to provide tools)* .. .. .	6 11½	277 6
	Lime grinders, lime crushers, pressers, sand and lime mixers, or silomen* .. .. .	6 11½	278 0
	Hand moulders .. .. .	6 9½/20	270 6
	Off-bearers from wire cut machine .. .. .	6 8½	267 6
	Truckers* .. .. .	6 9	270 0
	Adults taking off-bricks machines .. .. .	6 8½	267 6
	Dampermen or kiln cleaners* .. .. .	6 10½/20	273 6
	Loftmen .. .. .	6 7½	266 0
	Yardmen and wastemen .. .. .	6 7½	265 0

The Board has determined that no person shall be taken as an apprentice.

\* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

#### PIECEWORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

19. The lowest piecework prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are Used.		In Yards where Railway Trucks are not Used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled, commencing from the outside wall of kiln at the wicket from which the bricks are drawn, is—				
Not more than 26 yards .. .. .	7 0½	7 3½	6 10½	7 2½
26 to 36 yards .. .. .	7 5	7 9½	7 3½	7 7½
36 to 46 yards .. .. .	7 7½	7 11	7 6	7 9½
Over 46 yards .. .. .	8 2½	8 6	8 1½	8 4½

Drawing, wheeling, and loading on railway trucks:—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards .. .. .	8 3½	8 7	8 7½	8 10½
26 to 36 yards .. .. .	8 8½	8 11½	9 0½	9 3½
36 to 46 yards .. .. .	8 11	9 1½	9 2½	9 5½
Over 46 yards .. .. .	9 6½	9 9½	9 9½	10 0½

	Per Thousand.
	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks .. .. .	58 10
.. .. . in sheds .. .. .	50 9
.. .. . from bowling stool and placing on grass hacks (where material is placed on the table) .. .. .	41 1
.. .. . from bowling stool in sheds (where material is placed on the table) .. .. .	38 1
.. .. . fancy bricks and off-bearing to hacks or in sheds .. .. .	58 10
.. .. . from bowling stool .. .. .	53 3
Setting .. .. .	10 2
Picking blues .. .. .	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of pieceworkers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.