



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 663]

MONDAY, AUGUST 10.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
7th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

## COUNTRY PRINTERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 495 of the 9th June, 1953, shall be replaced by the following clauses:—

2.

WAGES.

Table A.—Adult Males.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	15 4 6	15 2 6
2	Probationary machine compositor—		
	(a) For a first period of six months' probation	14 14 0	14 12 6
	(b) For a second period of six months' probation	14 17 6	14 15 6
	(c) Thereafter the rate for a machine compositor	15 4 6	15 2 6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	15 4 6	15 2 6
4	Proof reader and/or reviser		
	(a) In newspaper and commercial printing offices	14 17 6	14 15 6
	(b) Commercial printing only	14 17 6	14 15 6

\* See clause 3 for definition of grades.

Table A.—Adult Males—continued.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.			
		A*.	B*.		
		£ s. d.	£ s. d.		
5	Working mechanic in charge of a slug-casting and/or type-casting machine ..	14 14 0	14 12 0		
6	Hand compositor .. .. .				
7	Sluggger .. .. .				
8	Bulk hand .. .. .				
9	Stonehand .. .. .				
10	Electrotyper .. .. .				
11	Stereotyper .. .. .				
12	Letterpress Machinist .. .. .				
13	Machinist working a flat-bed machine printing from a reel .. .. .				
14	Lithographic machinist, including lithographic tin printer, lithographic transferrer and/or pressman .. .. .				
15	Stone and/or plate preparer .. .. .				
16	Ink grinder and/or varnisher .. .. .				
17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate) .. .. .				
18	Marbler .. .. .			14 14 0	14 12 0
19	Hand Indexer .. .. .			14 14 0	..
20	Finisher .. .. .			14 14 0	..
21	Pocket-book maker .. .. .			14 14 0	..
22	Loose-sheet cover maker .. .. .	14 14 0	..		
23	Ticket maker, turned in work .. .. .	14 14 0	..		
24	Blotting-pad maker .. .. .	14 14 0	..		
25	Portfolio maker .. .. .	14 14 0	..		
26	Where an employee employed in any class for which a wage is prescribed by items 17 to 25 does edge-staining, board cutting, bevelling, blind blocking and/or cutting material he is to be paid the above prescribed wage				
27	Map and plan mounter and/or varnisher .. .. .	14 14 0	..		
28	Paper ruler—that is a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes ink, rules proofs or regulates the supply of ink to the machine .. .. .	14 14 0	14 12 0		
29	Guillotine machine operator .. .. .	14 14 0	14 12 0		
30	Operator of a duplicating machine operating from a photographic stencil .. .. .	12 18 0	..		
31	Feeder of any kind of machine .. .. .	13 4 0	..		
32	Storeman, packer and/or despatcher .. .. .	12 12 0	12 10 0		
33	Male employee not otherwise specified .. .. .				

\* See clause 3 for definition of grades.

Table B.—Adult Females.

First Column. No. of Rate.	Second Column. Description of Employment.	Third Column. Total Wage.
		Per Week. £ s. d.
1	Female employee of more than five years' experience employed in connexion with bookbinding, systems work, and/or printing on work not allotted a classified wage in Table "A", or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine .. .. .	10 4 6
2	Female employee not otherwise specified .. .. .	9 8 6
	Female Supervisors.	
3	Female employee in charge of or who supervises, directs or is responsible for the work of—	
	(a) Up to 8 employees .. .. .	10 6 6
	(b) From 9 to 15 employees (both inclusive) .. .. .	10 15 6
	(c) Over 15 employees .. .. .	11 1 6

Table "C."—Male Juniors.

Where the work is performed by a male junior, not being an apprentice, the minimum rates of wages shall be the undermentioned percentages of the rate plus 2s. prescribed for the classification "Male employee not otherwise specified".

No. of Rate.	Male Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 15 years of age .. .. .	22	2 16 0
2	Between 15 and 16 years of age .. .. .	27	3 8 6
3	Between 16 and 17 years of age .. .. .	35	4 9 0
4	Between 17 and 18 years of age .. .. .	47	5 19 6
5	Between 18 and 19 years of age .. .. .	59	7 10 0
6	Between 19 and 20 years of age .. .. .	72	9 3 0
7	Between 20 and 21 years of age .. .. .	85	10 16 0

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "D."—Apprentices.

(Other than those covered by the Apprenticeship Commission.)

Where the work is performed by an apprentice the minimum rates of wages shall be the under-mentioned percentages of the rate plus 2s. prescribed for the classification "Hand compositor".

No. of Rate.	Apprentices.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	First year .. .. .	22½	3 6 6
2	Second year .. .. .	32½	4 16 0
3	Third year .. .. .	37½	5 11 0
4	Fourth year .. .. .	45	6 13 0
5	Fifth year .. .. .	55	8 3 0
6	Sixth year .. .. .	75	11 2 0
7	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission, and has also become entitled under the said Regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said Regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "E."—Female Juniors.

Where the work is performed by a female junior, the minimum rates of wages shall be the undermentioned percentages of the rate (less 2s.) prescribed for classification 1 of Table B—Adult females.

No. of Rate.	Female Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 17 years of age .. .. .	30	3 0 6
2	Between 17 and 18 years of age .. .. .	40	4 1 0
3	Between 18 and 19 years of age .. .. .	50	5 1 0
4	Between 19 and 20 years of age .. .. .	60	6 1 6
5	Between 20 and 21 years of age .. .. .	75	7 12 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner prescribed in clauses 40 and 41 of this Determination.

DEFINITION OF GRADES.

3. For the purposes of this Determination—

Grade "A" means—

Ararat	Echuca	Mornington	Swan Hill
Bairnsdale	Hamilton	Portland	Terang
Bolgrave	Healesville	Red Cliffs	Traralgon
Benalla	Horsham	Ringwood	Wangaratta
Camperdown	Kerang	Sale	Warburton
Castlemaine	Kyabram	Shepparton	Warragul
Chelsea	Kyneton	Stawell	Winchelsea
Colac	Maryborough	St. Arnaud	Wonthaggi
Dandenong	Mordialloc		

Grade "B" means—

All other places within the area to which this Determination applies but not specified in Grade "A" of this Determination.

Clauses, other than clause 2 and 3, of the said Determination shall remain in force.

