



# VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
7th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### NON-FERROUS METALS BOARD

CLAUSES 2 and 3 of the Determination published in *Government Gazette* No. 512 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Dippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace .. .. .	14 1 0	14 7 6	13 18 0
Furnaceman remelt other .. .. .	13 19 0	14 5 6	13 16 0
Assistant remelt furnaceman .. .. .	13 12 0	13 18 6	13 9 0
Leading chargemaker .. .. .	14 0 0	14 6 6	13 17 0
Chargemaker .. .. .	13 1 0	13 7 6	12 18 0
Metal sorter .. .. .	13 1 0	13 7 6	12 18 0
Bundler, baler, and/or Briquetter .. .. .	13 1 0	13 7 6	12 18 0
Press operator (Automatic with dual control) .. .. .	14 7 0	14 13 6	14 4 0
Press operator .. .. .	14 1 0	14 7 6	13 18 0
Butt handler .. .. .	13 1 0	13 7 6	12 18 0
Leader out .. .. .	13 0 0	13 6 6	12 17 0
Draw bench leading hand .. .. .	13 13 0	13 19 6	13 10 0
Draw bench operator .. .. .	13 0 0	13 6 6	12 17 0
Die attendant .. .. .	13 9 0	13 15 6	13 6 0
Pointer, Hammer, and Swager .. .. .	13 3 0	13 9 6	13 0 0
Stretcher and/or straightener .. .. .	13 3 0	13 9 6	13 0 0
Copper wire drawing machine operator .. .. .	13 1 0	13 7 6	12 18 0
Butt welder .. .. .	12 19 0	13 5 6	12 16 0
Furnaceman other .. .. .	13 15 0	14 1 6	13 12 0
Furnaceman assistant .. .. .	12 17 0	13 3 6	12 14 0
Other machine operator .. .. .	13 1 0	13 7 6	12 18 0
Machine assistant .. .. .	12 17 0	13 3 6	12 14 0
Mill assistant .. .. .	12 17 0	13 3 6	12 14 0
Examiner .. .. .	13 3 0	13 9 6	13 0 0
Pickler .. .. .	13 1 0	13 7 6	12 18 0
Weighman .. .. .	13 5 0	13 11 6	13 2 0
Sawyer .. .. .	13 5 0	13 11 6	13 2 0
Saw Sharpener .. .. .	13 7 0	13 13 6	13 4 0
Crane chaser .. .. .	13 0 0	13 6 6	12 17 0
Labourer (yard) .. .. .	12 11 0	12 17 6	12 8 0
Labourer sweeper and cleaner .. .. .	12 5 0	12 11 6	12 2 0

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

**JUNIOR LABOUR.**

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

**WAGES PER WEEK OF 40 HOURS.**

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			Per Week.		
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
		<i>Foundries.</i>			
Under 16 years of age .. .. .	24	3 0	2 19 6	3 1 0	2 18 6
16 years of age .. .. .	32	4 3	3 19 6	4 1 6	3 18 6
17 years of age .. .. .	58	8 0	7 4 6	7 8 0	7 2 6
18 years of age .. .. .	73	10 0	9 1 6	9 6 6	8 19 6
19 years of age and over .. .. .	88	11 6	10 18 6	11 4 0	10 15 6
		<i>Elsewhere.</i>			
Under 16 years of age .. .. .	24	2 0	2 18 6	3 0 0	2 17 6
16 years of age .. .. .	34	3 0	4 3 0	4 5 0	4 2 0
17 years of age .. .. .	46	4 0	5 12 0	5 15 0	5 10 6
18 years of age .. .. .	58	6 0	7 1 6	7 5 0	6 19 6
19 years of age .. .. .	73	6 0	8 17 6	9 2 6	8 15 6
20 years of age .. .. .	88	7 0	10 14 0	10 19 6	10 11 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

*Prohibited Occupations.*

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.