

# CTORIA

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## THURSDAY, FEBRUARY 26.

**[1953** 

Factories and Shops Acts.

#### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Sccretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this 16th day of February, 1953.

RAY H. BEERS. Secretary for Labour.

#### SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in Government Gazette No. 506 of the 20th June, 1952, shall be replaced by the following clause:

WACES PER WEEK OF 40 Hours.

Apprentices or Improvers.								1	Other Employees.					
Males.				Females.						Within the Met-		All other parts of Victoria		
	Per- centage of Basic Wage.	<b>s</b> .	d.		Per- centage of Female Basic	8. (	d.		Males.	trict as defined in the Factories and Shops Act 1928 (No. 3677).		u have tile		
Under 15 years of age	26	59	6	15 years of age or under	Wage.	70			Manager (i.e., the principal em- ployee in any shop except a	8.	đ.	4.	đ.	
15 years of age 16 years of age 17 years of age	35 48 63	110 144	0 0 6	16 years of age 17 years of age 18 years of age	49 60 78	84 103 134	0		shop in which an owner or partner is working manager)	273	6	269	0	
18 years of age 19 years of age	79 90	206	0	19 years of age 20 years of age	86 94	147 161	6 0		* Travelling salesman	257	6	253	. 6	
20 years of age	100 + 4s.	233	0		ļ	i		Ì	All others	257	6	253	6	
PROPORTION (in any shop or place).				PROPORTION (in any shop or place).					Females.					
Apprentices.  One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.			Apprentices.  One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.				Managoress (i.e., principal em- ployee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—							
Improvers.  One improver to first two or frac-				Improvers.  One improver to first three or fraction of three, two to four; and					In charge of three or more assistants In charge of less than three	216	0	212	3	
tion of two, two to three; and there- after one improver to every addi- tional two male workers receiving			i-	thereafter one to every additional three female workers receiving not					assistants	204	9	201	-	
not less than the minimum wage.			less than the minimum wage.					All others	185	6	182	9		

The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

• The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a waves board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

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