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THURSDAY, NOVEMBER 5.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this

2nd day of November, 1953.

H. N. JONES,

Acting Secretary for Labour.

SHOPS BOARD No. 15 (GROCERS).

Clause 2 of the Determination published in *Government Gazette* No. 562 of the 17th July, 1952, shall be replaced by the following clause:—

Apprentices or Improvers.			Other Employees.	Wages per Week of 40 Hours.*	
				Within the Metropolitan District.	Outside the Metropolitan District Wherever this Determination Applies.
WAGES.	Percentage of Basic Wage.	Per Week of 40 Hours.		s. d.	s. d.
Under 15 years of age	27	64 0	(a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager	305 0	302 0
15 years of age..	35	83 0	(b) Head cellerman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	285 6	282 6
16 years of age..	48	114 0	(c) Canvasser, i.e., an employee soliciting or collecting orders	270 0	267 0
17 years of age..	59	140 0	(d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	264 9	261 9
18 years of age..	73	173 0	(e) Driver of motor vehicle with a carrying capacity of over 25 cwt.	267 6	264 6
19 years of age..	92	218 0	(f) Driver of three or more horses	270 0	267 0
20 years of age..	100+1/6	238 6	(g) Driver of two horses	267 6	264 6
Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.			(h) Driver of one horse	264 9	261 9
The Board has prescribed a form of indenture which must be used.			(i) Stableman	262 0	259 0
PROPORTION (in any shop or place).			(j) All others	270 0	267 0
Apprentices.					
One apprentice to every three or fraction of three workers receiving not less than 267s. per week of 40 hours.					
Improvers.					
One improver to every three workers receiving not less than 267s. per week of 40 hours.					
"Worker" includes an owner or partner acting as working manager.					

* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles. Clauses, other than clause 2, of the said Determination shall remain in force.

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