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GOVERNMENT GAZETTE.

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THURSDAY, NOVEMBER 19.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this
17th day of November, 1953.

H. N. JONES,
Acting Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a) **APPRENTICES, IMPROVERS AND JUVENILE WORKERS.**

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.			Per Week.
		s. d.			s. d.
Under 16 years of age	41	97 0	Under 16 years of age	51	90 6
16 years of age and under 17 years of age	46	109 0	16 to 17 years of age	53	94 0
17 years of age and under 18 years of age	54	128 0	17 to 18 years of age	65	115 6
18 years of age and under 19 years of age	64	151 6	18 to 19 years of age	72	128 0
19 years of age and under 20 years of age	75	177 6	19 to 20 years of age	84	149 0
20 years of age and under 21 years of age	89	211 0	20 to 21 years of age	95	168 6

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.
Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—
 - At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.
- In the Starch, Starch Products and Cornflour section of the industry—
 - At any class of work filling, weighing, labelling and casing starch.
- In the Soap and Soap Powders and Soap Extract sections of the industry—
 - At wrapping or packing washing soap or soap extract.
- In the Candles section of the industry—
 - At packing candles in boxes or wrapping or labelling candles.
- In the Polishing Materials section of the industry—
 - At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	13 16 6	13 13 6
Honey blenders	13 11 6	13 8 6
Men roasting and/or grinding and who mix or blend coffee or chicory	13 11 6	13 8 6
Assistant millers	13 9 0	13 6 0
Coffee essence makers	13 9 0	13 6 0
Bagged goods carriers and/or stackers	13 9 0	13 6 0
Cellarmen in charge and working at loading, unloading and despatching by-products	13 9 0	13 6 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	13 6 0	13 3 0
Roasters of other commodities than coffee or chicory	13 6 0	13 3 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	13 6 0	13 3 0
Mixers or blenders	13 6 0	13 3 0
Kilmen and/or bleachers	13 1 6	12 18 6
Mill hands	12 19 0	12 16 0
Men engaged drawing off finished products and/or by-products in cereal mills	12 19 0	12 16 0
Men engaged at oat cleaning and/or grading	12 19 0	12 16 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	13 16 6	13 13 6
Assistant millers	13 9 0	13 6 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	13 9 0	13 6 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	13 9 0	13 6 0
Steepmen	13 4 0	13 1 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 2 0	12 19 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	13 1 6	12 18 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	12 19 0	12 16 0
Men grinding starch and/or cornflour	12 19 0	12 16 0
Mill hands	12 19 0	12 16 0
Starch and/or cornflour shovellers	12 19 0	12 16 0
Leading hand—10s. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	13 16 6	13 13 6
Assistant millers	13 9 0	13 6 0
Mill hands	12 19 0	12 16 0
Men engaged drawing off broken rice, bran, straw, and/or rice	12 19 0	12 16 0
Men engaged taking off and/or sewing and/or stacking rice	12 19 0	12 16 0
Rice meal rammers	12 19 0	12 16 0
Rice hull packers	12 19 0	12 16 0
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	13 9 0	13 6 0
Convertor men	13 9 0	13 6 0
Flour mixers or men feeding mixers and/or bagging dry gluten	13 4 0	13 1 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	13 1 6	12 18 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	13 1 6	12 18 6
Pumpmen	12 19 0	12 16 0
Leading hands—10s. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	13 14 0	13 11 0
Paste makers	13 0 0	12 17 0
Hydraulic press attendants	13 0 0	12 17 0
Women working in dough room and vermicelli twisting and spaghetti spreading	9 15 0	9 13 0
All other male adults	12 14 0	12 11 0
All other female adults	9 10 0	9 8 0
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	13 9 0	13 6 0
Men in charge of and working rollers	13 9 0	13 6 0
Men in charge of and working at toasting flakes or biscuits (oven men)	13 9 0	13 6 0
Grinding and milling machinists	13 0 0	12 17 0
Fillers and/or makers	13 0 0	12 17 0
Pressmen	13 0 0	12 17 0
Conveyor workers	13 0 0	12 17 0
Leading hands—10s. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	13 16 6	13 13 6
Vacuum pan attendants	13 9 0	13 6 0
Men operating and in charge of grain crushers, mixing and filling machines	13 6 6	13 3 6
Men working at and in charge of dehydrators	13 6 6	13 3 6
Man working at and in charge of stores	13 5 0	13 2 0
Man working at and in charge of spent grain bins	13 5 0	13 2 0
All other adult males	13 1 0	12 18 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	13 16 6	13 13 6
Man engaged on cornflour packing machine	13 9 0	13 6 0
Convertor men	13 9 0	13 6 0
Man in charge of and working at macerators	13 9 0	13 6 0
Vacuum pans men	13 9 0	13 6 0
Men in charge of and working in drip rooms	13 9 0	13 6 0
Dextrine and/or custard mixer and/or blender	13 6 0	13 3 0
Weighbridge attendants	13 6 0	13 3 0
Steepmen	13 4 0	13 1 0
Millers' assistants	13 4 0	13 1 0
Feed dryers	13 4 0	13 1 0
Silk reel repairers	13 1 6	12 18 6
Men engaged on char filters	13 1 6	12 18 6
Char kilmen	13 1 6	12 18 6
Oliver filtermen	13 1 6	12 18 6
Oil expeller men	13 1 6	12 18 6
Reels and cracker men	13 1 6	12 18 6
Neutralizer men	13 1 6	12 18 6
Drip room men	13 1 6	12 18 6
Maize receiving and cleaning operators	12 19 0	12 16 0
Sample men	12 19 0	12 16 0
Liquor presses	12 19 0	12 16 0
Feed press valve men	12 19 0	12 16 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	12 19 0	12 16 0
Flushing system men	12 19 0	12 16 0
Paddlers	12 19 0	12 16 0
Pumpmen	12 19 0	12 16 0
Starch-house kilnmen	12 19 0	12 16 0
Polly feed and/or oil meal baggers and sewers	12 19 0	12 16 0
Bulk cornflour baggers and sewers	12 19 0	12 16 0
Assistant operators on macerators	12 19 0	12 16 0
Yardmen	12 19 0	12 16 0
Women employed at scraping starch	9 15 0	9 13 0
Women employed on custard powder filling machines	9 15 0	9 13 0
Leading hands—10s. per week additional		
All other male adults	12 14 0	12 11 0
All other female adults	9 10 0	9 8 0
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	12 19 0	12 16 0
Man in charge of liquefying tallow	13 6 0	13 3 0
Assistant liquefying tallow	13 2 6	12 19 6
Operator of bleaching plant	13 1 6	12 18 6
Operator of pumps and/or blowers	12 19 0	12 16 0
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	13 10 6	13 7 6
Operator of filter presses and/or reagent-making plant	13 10 6	13 7 6
Operator of fatty acid stills	13 10 6	13 7 6
Stillman's assistant and/or pumpman	13 1 6	12 18 6
Cupboard runners	13 4 0	13 1 0
Press room ganger (or charge hand in press room)	13 10 6	13 7 6
Operator in charge of black acid presses	12 19 0	12 16 0
Operator of oliver filters	13 10 6	13 7 6
Pumpman	13 1 6	12 18 6
Storeman in oliene store	13 0 0	12 17 0
Vatmen treating stearine	13 4 0	13 1 0
Candle moulder—after 12 months' experience	13 4 0	13 1 0
Candle moulder with less than 12 months' experience	12 19 0	12 16 0
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	13 4 6	13 1 6
Soda crystal maker	13 4 0	13 1 0
Assistant soda crystal maker	12 19 0	12 16 0
Assistant soap maker	13 11 6	13 8 6
Soap pumpmen	13 4 0	13 1 0
Lye runner	12 19 0	12 16 0
Operator of power mixers and/or crutchers	13 4 0	13 1 0
Soap crutcher by hand	13 1 0	12 18 0
Soap cutting machinist	13 1 0	12 18 0
Head soap cutter by hand	13 1 0	12 18 0
Soap cutter by hand	12 16 6	12 13 6
Stampers by foot or hand	12 19 0	12 16 0
Operator of automatic stamping, wrapping, or packing machines	12 19 0	12 16 0
Operator of automatic soap dryers	12 19 0	12 16 0
Leading hands—10s. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
Milling of Toilet Soap—		
Milling room foreman	13 4 6	13 1 6
Man in charge of, and actually milling soap	13 4 6	13 1 6
Soap miller	12 19 0	12 16 0
Mixing and/or blending toilet soap chips	12 19 0	12 16 0
Pulverising and/or dressing pulverized soap	12 19 0	12 16 0
Leading hands—10s. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
Operator of power mixer and/or crutcher	13 4 0	13 1 0
Operator of soap powder mill.	13 4 0	13 1 0
Truckers and assistants to operators of mixers, crutchers or mills	12 17 0	12 14 0
Leading hands—10s. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 13.—Glycerine.</i>		
Operator of evaporators	13 10 6	13 7 6
Assistant operator of evaporators	13 1 6	12 18 6
Operator of glycerine stills	12 10 6	12 7 6
Men preparing charcoal for refining glycerine	13 1 6	12 18 6
Filter press hand	12 19 0	12 16 0
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 14.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	13 14 0	13 11 0
Mill hands as defined	13 6 6	13 3 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	13 1 0	12 18 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 15.—Peanuts.</i>		
Roaster, man in charge	13 11 6	13 8 6
Cooker, man in charge	13 9 0	13 6 0
<i>Division 16.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	13 1 6	12 18 6
Skillet and/or splint choppers	13 0 0	12 17 0
Paste makers	12 19 0	12 16 0
Wax mixers	12 19 0	12 16 0
Slitters	12 19 0	12 16 0
Gum grinders	12 19 0	12 16 0
Dogmen	12 19 0	12 16 0
Painting machine attendants (men)	12 19 0	12 16 0
Men operating two-way scorers	12 19 0	12 16 0
Leading hands—7s. 6d. per week additional		
All other male adults	12 14 0	12 11 0
All female adults	9 10 0	9 8 0
<i>Division 17.—General.</i>		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	13 6 9	13 3 9
(ii) seven or more such persons	14 0 9	13 17 9
(b) Works singly	13 4 6	13 1 6
(c) Storemen and/or packers	13 0 0	12 17 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cocees cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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