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**THURSDAY, NOVEMBER 19.**

**[1953**

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this  
17th day of November, 1953.

H. N. JONES,  
Acting Secretary for Labour.

**GAS WORKS BOARD.**

Clauses 2 and 36 of the Determination published in the *Government Gazette* No. 17 of the 18th January, 1952, shall be replaced by the following clauses:—

2. (a). Within the Localities Set Out in Note (a).

Improvers.	Wages per Week of 40 Hours.
	£ s. d.
Under 15 years of age .. .. .	0 15 6
15 years and under 16 years of age .. .. .	0 19 0
16 " " " 17 " " .. .. .	1 3 0
17 " " " 18 " " .. .. .	1 11 0
18 " " " 19 " " .. .. .	2 2 6
19 " " " 20 " " .. .. .	2 13 6
20 " " " 21 " " .. .. .	3 9 6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

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(b).

Adults.	Wages per Week of 40 Hours.	
	Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scouring retorts and cleaning flues—man continuously employed as such	13 6 0	13 3 0
Stoker in charge of gas or steam engine, or other works plant .. .. .	13 6 0	13 3 0
Stoker, vertical retort .. .. .	13 3 0	13 0 0
Stoking machine driver .. .. .	13 3 0	13 0 0
Stoker, horizontal retort (machine) .. .. .	13 0 0	12 17 0
Stoker, hand charging .. .. .	12 18 0	12 15 0
Retort (vertical) operator .. .. .	13 3 0	13 0 0
Operator vertical retort .. .. .	13 3 0	13 0 0
Fireman retort house .. .. .	13 3 0	13 0 0
Hydraulic and tar main attendant .. .. .	13 2 0	12 19 0
Augerer and pipe jumper .. .. .	12 17 0	12 14 0
Coke and coal conveyor attendant (day worker) .. .. .	12 12 0	12 9 0
Greaser and oiler (in retort house) .. .. .	13 0 0	12 17 0
Elevator and coal crusher attendant (day worker) .. .. .	12 11 0	12 8 0
Elevator and coal crusher attendant (shift worker) .. .. .	12 9 0	12 6 0
Coke and coal conveyor attendant (shift worker) .. .. .	12 9 0	12 6 0
Oxide breaker—man attending and operating .. .. .	12 12 0	12 9 0
Purifier—man opening up, or emptying .. .. .	13 5 0	13 2 0
Purifier—man filling .. .. .	12 6 0	12 3 0
All others .. .. .	12 0 0	11 17 0

36. Within the Localities Set Out in Note (b).

*Improvers.*

(a) (i) Improvers may be employed as yard boys, or on such other work that is suitable.

(ii) WAGES PER WEEK.

Age.	Percentage of Basic Wage.	Loading.	Total Wage.
	%	s. d.	s. d.
Under 16 years of age .. .. .	33½	1 3	79 3
16 years of age .. .. .	40	1 3	94 9
17 years of age .. .. .	50	2 0	119 0
18 years of age .. .. .	62½	2 0	148 3
19 years of age .. .. .	78	2 9	185 3
20 years of age .. .. .	95	2 9	225 0

(iii) Improvers, whilst working as shiftworkers as defined by clause 38 hereof, shall be paid 2s. extra per shift. This extra rate shall not be subject to any penalty additions.

(iv) Improvers under the age of 18 years shall not be employed on shift work.

(v) Improvers shall not be employed to displace men.

The Board has determined that no person shall be taken as an apprentice.

(b) Adults.	Wages Per Week
	£ s. d.
Foreman, or working ganger .. .. .	14 3 0
Labourer, general or yardman .. .. .	12 9 0
Operator and/or stoker, retort house .. .. .	13 7 0
Oxide, new in bags, man handling .. .. .	12 15 0
Oxide, man shovelling and breaking .. .. .	12 15 0
Purifier, man filling .. .. .	12 12 0
Purifier, man emptying .. .. .	13 9 0
Retort house maintenance man (where constantly employed as such) .. .. .	13 17 0
Scourer and patcher of retorts and flue cleaning .. .. .	13 12 0
Skilled labourer .. .. .	12 17 0
Man handling coal .. .. .	12 12 0

Clauses, other than clauses 2 and 36, of the said Determination shall remain in force.