



VICTORIA
GOVERNMENT GAZETTE.

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No. 939]

TUESDAY, NOVEMBER 24.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this
4th day of November, 1953.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No 141 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 16 years of age	24	57 0	Foreman in charge	266 0
16 years of age and under 17 years ..	34	80 6	(i) All others of three months' or more experience ..	251 0
17 years of age and under 18 years ..	61	144 6	(ii) All others of less than three months' experience ..	240 0
18 years of age and under 19 years ..	77	182 6		
19 years of age and under 21 years ..	92	218 0		
PROPORTION (in any place.)				
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.				

Clause, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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No. 940]

TUESDAY, NOVEMBER 24.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this
4th day of November, 1953.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 140 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.					(b) Other Employees.					
Males.			Females.							
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.					
1st year's experience	22	52 0	1st six months' experience	23	41 0	Grinding mill attendant	244	0		
2nd "	31	73 6	2nd "	30	53 0	Person engaged in testing and/or checking formulae	250	0		
3rd "	42	99 6	3rd "	34	60 6	Person in charge of mixing ingredients and making chalks from given formulae ..	245	0		
4th "	57	135 0	4th "	41	73 0	Persons not provided for—				
5th "	73	173 0	5th "	45	80 0	Males	240	0		
6th "	84	199 0	6th "	52	92 6	Females	178	0		
5th "	90	213 6	7th "	57	101 0					
			8th "	65	115 6					
and thereafter the minimum wage.										
<i>Proportion.</i>										
One male improver to each male person receiving not less than the minimum wage.										
Three female improvers to each female person receiving not less than the minimum wage.										

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February 1951 shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support informed decision-making.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and reporting, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that data is used responsibly and ethically.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of ongoing monitoring and evaluation to ensure that data management practices remain effective and aligned with the organization's goals.



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No. 941]

TUESDAY, NOVEMBER 24.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this
4th day of November, 1953.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 138 of the 9th February, 1951, shall be replaced by the following clause:—

2. Wages per week of 40 Hours (a) (Day Shift).

(i) Improvers.			(ii) Other Employees.		
	Percentage of Basic Wage.	s. d.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where the Determination Applies.
Under 17 years of age ..	27	64 0	—		
17 years of age ..	35	83 0			
18 years of age ..	47	111 6			
19 years of age ..	63	149 6			
20 years of age ..	77	182 6			
PROPORTION (in any place).				£ s. d.	£ s. d.
One improver to each adult employee.			Foreman in charge	12 12 0	12 9 0
			Scutcher (hand)	12 6 0	12 3 0
			Scutcher (machine)	12 3 0	12 0 0
			All others	12 0 0	11 17 0

(b) **NIGHT SHIFT.**—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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