



VICTORIA GOVERNMENT GAZETTE.

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No. 1046]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 25 of the 28th January, 1954, shall be replaced by the following clause:—

2. (a) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

<i>Female and Unapprenticed Junior Labour.</i>				<i>Other Employees.</i>			
(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—							
Wages Per Week.				Wages Per Week.			
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.		Weekly Rate.	War* Loading.	Total Weekly Wage.
		s. d.	£ s. d.				
<i>I.—Adult Females.</i>							
Under three months' experience	75	6 0	9 1 6	Foreman i.e., man in charge of two or more employees .. Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames Press operator (heavy) .. Press operator (light) .. Process worker (as defined)	297 6	3 0	300 6
All others	75	7 0	9 2 6		278 6	3 0	281 6
<i>II.—Junior Females.</i>							
	Percentage of Female Basic Wage.				255 0	3 0	258 0
17 years of age and under	52	3 6	4 15 0		253 0	3 0	256 0
18 years of age	62	4 0	5 13 0				
19 years of age	72	4 6	6 11 0				
20 years of age	82	5 0	7 9 0				

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES—*continued.*

	Wages Per Week.			o
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.	
		s. d.	£ s. d.	
III.—Junior Males.				
Under 16 years of age ..	24	2 0	2 18 0	
16 years of age ..	34	3 0	4 2 6	
17 years of age ..	46	4 0	5 11 6	
18 years of age ..	58	5 0	7 0 6	
19 years of age ..	73	6 0	8 17 0	
20 years of age ..	88	7 0	10 13 0	

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

(b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.			Improvers.			Other Employees.						
	Percentage of Journeyman's Total Wage.	Total Wage Payable.		Percentage of Journeyman's Total Wage.	Total Wage Payable.	Wages Per Week.						
						Weekly Rate.*	War* Loading.	Total Weekly Wage.				
		Per Week. s. d.			Per Week. s. d.	s. d.	s. d.	s. d.				
Five Year Terms:—			1st year ..	25	70 6	Foreman, i.e., man in charge of two or more employees	297 6	3 0	300 6			
1st year ..	25	70 6	2nd year ..	35	98 6							
2nd year ..	35	98 6	3rd year ..	45	126 6							
3rd year ..	45	126 6	4th year ..	65	183 0							
4th year ..	65	183 0	5th year ..	80	225 0							
5th year ..	80	225 0	PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 28s. 6d. per week.			Optical tradesman	284 6	3 0	287 6			
Four Year Terms:—						PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 28s. 6d. per week. An indenture of apprenticeship prescribed was approved on 15th December, 1914.			Optical workers and repairers	278 6	3 0	281 6
1st year ..	30	84 6							The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.			
2nd year ..	45	126 6										
3rd year ..	65	183 0										
4th year ..	80	225 0										

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 1047]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

ORGAN BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 235 of the 12th April, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Adults or Journeymen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the MIDURA and GIPPSLAND Districts.		Elsewhere in Victoria.	
	£	s. d.		£
Organ builder	14	4 0	14	1 0
Employee erecting, dismantling or repairing organs	14	4 0	14	1 0
Wood worker	14	4 0	14	1 0
Voicer	14	4 0	14	1 0
Tuner	14	4 0	14	1 0
Metal pipe maker	14	4 0	14	1 0
Polisher	14	4 0	14	1 0
Spray hand—				
(a) engaged on finishing coats of any type	13	14 0	13	11 0
(b) engaged on priming and or undercoating, and/or sealing	13	4 0	13	1 0
Employee cutting or papering down and/or filling and/or staining	13	4 0	13	1 0

SPECIAL RATES.

3. (a) *Leading Hands*.—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;
 Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.
- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers' Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowance.

(e) Employees engaged as carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class, than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Apprentices.</i>	£ s. d.	£ s. d.
Five-year Term—		
1st year's experience	3 15 0	3 14 0
2nd year's experience	5 0 6	4 19 6
3rd year's experience	6 6 6	6 4 6
4th year's experience	9 14 0	9 11 6
5th year's experience	12 0 0	11 17 0
Four-year Term—		
1st year's experience	3 19 6	3 18 6
2nd year's experience	6 6 6	6 4 6
3rd year's experience	9 14 0	9 11 6
4th year's experience	12 0 0	11 17 0
<i>Improvers.</i>		
Under 16 years of age	2 16 0	2 15 6
16 and under 17	3 8 6	3 7 6
17 and under 18	4 12 6	4 11 0
18 and under 19	6 3 0	6 1 6
19 and under 20	9 14 0	9 11 6
20 and under 21	11 19 0	11 16 0

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 161 of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	262 0	259 0
Between 3 ft. 6 in. and 5 feet in width	265 0	262 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	279 6	276 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	265 0	262 0
Tester not engaged as fitter	254 0	251 0
Pattern and moulding box fitter and filer	265 0	262 0
Painter, brush	255 0	252 0
Painter, spray	258 0	255 0
Press operator	256 0	253 0
Other power machinist	253 0	250 0
Polisher and grinder	262 0	259 0
Stove blacksmith	259 0	256 0
Electroplater in charge	271 0	268 0
Electroplater's assistant	257 0	254 0
Labourer delivering material to and taking finished articles from fitters	251 0	248 0
Stove blacksmith's striker	254 0	251 0
Labourer directly assisting workmen whose margins exceed 26s. per week	257 0	254 0
Other employees with not less than three months' experience in the industry	243 0	240 0
All others	237 0	234 0

WAGES PER WEEK OF 40 HOURS.

PORCELAIN ENAMELLING SECTION. *	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
	s. d.	s. d.
Fuser	266 0	263 0
Fuser's assistant	257 0	254 0
Mill hand and mixer	257 0	254 0
Sprayer	258 0	255 0
Shot and sand-blast dresser	263 0	260 0
Other dresser	258 0	255 0
Swiller, gripper, and brusher	254 0	251 0
Pickler	254 0	251 0
Rackman	252 0	249 0
Other employees with not less than three months' experience in the industry	243 0	240 0
All others	237 0	234 0

JUNIOR MALE AND FEMALE LABOUR.

3. Wages Per Week of 40 Hours.

	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable—	
				Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
				Per Week.	Per Week.
				s. d.	s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	..	175 6	173 0
All others	75	..	16 0	191 6	189 0
<i>II.—Junior Females.</i>					
17 years of age and under	52	..	3 6	95 0	93 6
18 years of age	62	..	4 0	113 0	111 6
19 years of age	72	..	4 6	131 0	129 0
20 years of age	82	..	5 0	149 0	147 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	..	2 0	58 0	57 6
16 years of age	34	..	3 0	82 6	81 6
17 years of age	46	..	4 0	111 6	110 6
18 years of age	58	..	5 0	140 6	139 0
19 years of age	73	..	6 0	177 0	174 6
20 years of age	88	..	7 0	213 0	210 6
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age	24	1 0	2 0	59 0	58 6
16 years of age	32	1 9	2 6	79 0	78 0
17 years of age	58	3 0	5 0	143 6	142 0
18 years of age	73	4 0	6 0	181 0	178 6
19 years of age and over	88	4 6	7 0	217 6	215 0

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination, published in *Government Gazette* No. 174 of the 6th April, 1954 shall be replaced by the following clause—

2.

IMPROVERS.*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		<i>s. d.</i>			<i>s. d.</i>
15 years of age ..	44	103 0	16 years of age ..	48	84 0
16 years of age ..	48	112 6	17 years of age ..	58	102 0
17 years of age ..	58	135 6	18 years of age ..	69	121 0
18 years of age ..	69	161 6	19 years of age ..	80	140 6
19 years of age ..	80	187 0	20 years of age ..	95	166 6
20 years of age ..	95	222 6			

*NOTE.—The board has determined, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Wage.	Non-Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Employed in manufacturing white lead—			
Employee engaged on lead filters .. .. .	..	..	266 0
Employee engaged on carbonators .. .. .	..	..	265 0
Employee engaged on lead dryers .. .. .	..	..	264 0
Employee engaged on lead melting kettles .. .. .	..	..	263 6
General process worker .. .. .	..	..	261 0
All others .. .. .	..	..	256 0
Elsewhere—			
Varnish maker or natural gum runner	283 0	3 0	286 0
Oil boiler or burner or chemical colour maker	277 0	3 0	280 0
Tinter of paint, lacquer or enamel	273 0	3 0	276 0
Varnish maker's assistant	262 0	3 0	265 0
Employee selecting, handling, weighing, and/or distributing pigments or resins	262 0	3 0	265 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	260 0	3 0	263 0
All other males	253 0	3 0	256 0
All other females	177 6	3 0	180 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

PLATE GLASS BOARD.

Clauses 2 and 5 of the Determination published in *Government Gazette* No. 233 of the 12th April, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES.		
<i>Section "A"—Glass.</i>		
Hand painter or designer on or for glass	14 11 0	14 8 0
Pencil hand-embosser	14 4 0	14 1 0
Tradesman, i.e., an employee who has completed an indenture of apprenticeship or an adult employee who has been trained for not less than 4 years as a Beveller, Silverer, Glass Bender, Sand Blaster, Spray Painter, Glazier, Glass Cutter, Scratch Polisher, and Glass Blocker	14 4 0	14 1 0
Trainee Tradesman—		
First year	13 8 0	13 5 0
Second year	13 12 0	13 9 0
Third year	13 16 0	13 13 0
Fourth year	14 0 0	13 17 0
Tradesman's Assistant, i.e., an adult employee other than a tradesman, or trainee who assists a tradesman but does not do a tradesman's work, or is employed in checking, recording, packing, or unpacking glass	13 4 0	13 1 0
Rubber-out embosser	13 4 0	13 1 0
Cementer	13 4 0	13 1 0
Employee turning out lead from mill for leadlight glazier	13 4 0	13 1 0
Silk Screen maker	13 4 0	13 1 0
Silk Screen operator	12 16 0	12 13 0
Assistant to Silverer employed lifting and/or painting and/or cleaning silvered glass	12 12 0	12 9 0

WAGES—continued.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles G.P.O. Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES—continued.		
<i>Section "B"—Safety Glass.</i>		
Cutter	14 4 0	14 1 0
Beveller	14 4 0	14 1 0
Employee in charge of laminating room	14 4 0	14 1 0
Edge grinders (including allowance for wet work)	14 4 0	14 1 0
Autoclave attendant	13 14 0	13 11 0
Furnace operator—		
(a) First three months	13 14 0	13 11 0
(b) After three months' service	14 4 0	14 1 0
Furnace operator's assistant	13 14 0	13 11 0
Employees on cornering	13 14 0	13 11 0
Scratch polisher	13 4 0	13 1 0
Edge workers employed on automatic or semi-automatic machines	13 4 0	13 1 0
Edge sealer	13 4 0	13 1 0
Employee packing, unpacking, or issuing glass	13 4 0	13 1 0
Employee working automatic cutting machine	13 4 0	13 1 0
Employee breaking out after automatic cutting machine	13 4 0	13 1 0
PART II.—ADULT FEMALES.		
<i>Safety Glass.</i>		
Females engaged on scratch polishing machines	9 7 6	9 5 0
Females engaged on inspecting and testing	9 3 6	9 1 0
All other work	8 19 6	8 17 0

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<i>Apprentices.</i>		
Five-year Term—		
1st year's experience	3 15 0	3 14 0
2nd year's experience	5 0 6	4 19 6
3rd year's experience	6 6 6	6 4 6
4th year's experience	9 14 0	9 11 6
5th year's experience	12 0 0	11 17 0
Four-year Term—		
1st year's experience	3 19 6	3 18 6
2nd year's experience	6 6 6	6 4 6
3rd year's experience	9 14 0	9 11 6
4th year's experience	12 0 0	11 17 0
<i>Improvers (Males).</i>		
Under 16 years of age	2 16 0	2 15 6
16 and under 17	3 8 6	3 7 6
17 and under 18	4 12 6	4 11 0
18 and under 19	6 3 0	6 1 6
19 and under 20	9 14 0	9 11 6
20 and under 21	11 19 0	11 16 0
<i>Female Apprentices.</i>		
1st year's experience	4 0 6	3 19 6
2nd year's experience	5 15 6	5 14 0
3rd year's experience	7 14 6	7 12 6
4th year's experience	8 16 6	8 14 6
<i>Female Improvers.</i>		
16 years and under	2 18 0	2 17 0
17 years	4 0 6	3 19 6
18 years	5 15 6	5 14 0
19 years	7 14 6	7 12 6
20 years	8 16 6	8 14 6

Clauses, other than clauses 2, and 5, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
25th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III., and IV., of the Determination published in *Government Gazette* No. 117 of the 26th March, 1954, shall be replaced by the following clauses:—

1. (a) WAGES PER WEEK.

	£ s. d.
Fireman .. .. .	.. 14 0 6
A.B. .. .. .	.. 13 10 6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	12 2 6	1 17 0	13 19 6
A.B.	11 13 3	1 17 0	13 10 3
Ordinary Seaman	10 10 10	1 8 0	11 18 10

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1. (a) Day workers :—

											£	s.	d.
A.B.	..	..	..	..	..	..	..	..	..	..	13	0	0
Deck Hand	..	..	..	..	..	..	..	..	..	..	12	11	0
Fireman	..	..	..	..	..	..	..	..	..	..	13	9	0
Greaser	..	..	..	..	..	..	..	..	..	..	13	10	0
Winchman	..	..	..	..	..	..	..	..	..	..	13	6	6
Coal Gang Hand	..	..	..	..	..	..	..	..	..	..	13	0	0
Diver	..	..	..	..	..	..	..	..	..	..	16	0	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (a) Day Workers :—

											£	s.	d.
A.B.	..	..	..	..	..	..	..	..	..	..	13	0	0
Deck Hand	..	..	..	..	..	..	..	..	..	..	12	11	0
Fireman	..	..	..	..	..	..	..	..	..	..	13	9	0
Greaser	..	..	..	..	..	..	..	..	..	..	13	10	0
Winchman	..	..	..	..	..	..	..	..	..	..	13	6	6
Coal Gang Hand	..	..	..	..	..	..	..	..	..	..	13	0	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III. and IV., of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 1052]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
25th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 188 of the 6th April, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.		
	Male.		
		Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
		%	£ s. d.
	Under 15 years of age	22	2 15 0
	Between 15 and 16 years of age	27	3 7 6
	Between 16 and 17 years of age	35	4 7 6
	Between 17 and 18 years of age	47	5 17 6
	Between 18 and 19 years of age	59	7 7 6
	Between 19 and 20 years of age	72	9 0 0
	Between 20 and 21 years of age	85	10 12 6
	A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.		
	Female.		
		Percentage of an Adult Female Rate of £9 19s. 6d. (Adjustable).	Total Wage Payable.
		%	£ s. d.
	First year's experience	30	3 0 0
	Second year's experience	40	4 0 0
	Third year's experience	50	4 19 6
	Fourth year's experience	60	5 19 6
	Fifth year's experience	75	7 9 6
	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		
	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.		
	In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.		

(b) Other Employees.			
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer	14 18 6	(a) from 3 to 8 employees (both inclusive) ..	10 3 6
(b) Camera operator	14 18 6	(b) from 9 to 15 employees (both inclusive) ..	10 15 0
(c) Half-tone etcher	14 18 6	(c) over 15 employees ..	11 2 6
(d) Line etcher	14 14 0	Female employee not otherwise specified	9 8 0
(e) Photo imposer	14 14 0		
(f) Engraver	14 14 0		
(g) Router and/or moulder and/or proofer ..	14 12 0		
(ii) Photo Lithography—		<i>Female to be Paid Male Rate.</i>	
(a) Artist and/or designer	14 18 6	Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.	
(b) Camera operator	14 18 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	14 14 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates	13 2 0		
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 6s. in addition.)			
(iii) Photogravure—			
(a) Artist and/or designer	14 18 6		
(b) Camera operator	14 18 6		
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher	14 18 6		
(iv) Any other adult male	12 10 0		

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 1053]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 191 of the 6th April 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 2 6	14 9 0	13 19 6
Radio repairer (Factory)	13 3 0	13 9 6	13 0 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	12 18 0	13 4 6	12 15 0
Power tube operative—			
1st six months' experience	12 18 0	13 4 6	12 15 0
Thereafter	13 2 0	13 8 6	12 19 0
Tradesmen (radio)	14 6 0	14 12 6	14 3 0
Radio tester	13 13 0	13 19 6	13 10 0
Final tester and fault finder	14 2 6	14 9 0	13 19 6
Process worker	12 16 0	13 2 6	12 13 0
Other employees with not less than three months' experience in this industry	12 3 0	12 9 6	12 0 0
All others	11 17 0	12 3 6	11 14 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week
	£ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warranbool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	8 15 6	9 0 6	8 13 0
All others	75	16 0	9 11 6	9 16 6	9 9 0

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

	Additional Amount.				
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	4 15 0	4 17 6	4 13 6
18 years of age	62	4 0	5 13 0	5 16 0	5 11 6
19 years of age	72	4 6	6 11 0	6 14 6	6 9 0
20 years of age	82	5 0	7 9 0	7 13 0	7 7 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	2 18 0	2 19 6	2 17 6
16 years of age	34	3 0	4 2 6	4 5 0	4 1 6
17 years of age	46	4 0	5 11 6	5 14 6	5 10 6
18 years of age	58	5 0	7 0 6	7 4 6	6 19 0
19 years of age	73	6 0	8 17 0	9 1 6	8 14 6
20 years of age	88	7 0	10 13 0	10 18 6	10 10 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 1054]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
25th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 201 of the 12th April, 1954, shall be replaced by the following clauses:—

PART 1.—Persons **OTHER THAN** those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)			WAGES PER WEEK.	
Improvers.			Other Employees.	
	Percentage of Basic Wage.			s. d.
		s. d.		
Under 17 years of age	67	157 0	Persons trimming or spreading coal that is heated or on fire	347 0
17 years of age	79	185 0	Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines	291 0
18 years of age	91	213 0	Persons employed trimming coal and/or feeding coal to and from coal loaders	281 0
19 years of age or over—the appropriate rate prescribed under the heading "other employees".			Persons trimming coal from the "Grab"	288 4
			Other coal trimmers	281 0
			Coal baggers or loaders	281 0
			Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles	281 0
			Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	303 0
			Persons loading by shovel or fork loose coal from the ground into railway trucks	314 0
			Coke stackers at wharf coal yards	290 2
			Coke yard employees	251 8
			Carters driving one horse	257 6
			Carters driving two horses	265 6
			Carters driving three horses	270 0
			Carters driving four horses	273 0
			Carters driving five horses	274 6
			And 6d. extra per day for every additional horse.	
			Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
			(a) 25 cwt. or less	265 6
			(b) Over 25 cwt., but not over 3 tons	271 6
			(c) Over 3 tons, but under 6 tons	276 0
			Further tonnage—for each complete ton over 5 and extra 1s. per week.	
			All other coal yard employees	274 0

NOTE.—The Board has determined, that the trade is so unskilled that no apprentices shall be taken in the trade
No. 1054.—11380/54.—PRICE 3d.

(b) *Gas Producer Units*.—The following provisions shall apply to drivers of gas producer units :—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, *ls. extra.*
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, *ls. extra.*
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units ; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)			WAGES PER WEEK OF 40 HOURS.	
Improvers.			Other Employees.	
	Percentage of Basic Wage.			<i>s. d.</i>
		<i>s. d.</i>	Wood cutters, using axe, power crosscut circular saw, or other method	261 8
			Carters driving one horse	257 6
			Carters driving two horses	265 6
			Carters driving three horses	270 0
			Carters driving four horses	273 0
			Carters driving five horses	274 6
			And 6d. extra per day for every additional horse.	
			Drivers of vehicle (including girlinger) having maker's capacity of—	
			(a) 25 cwt. or less	265 6
			(b) Over 25 cwt., but not over 3 tons	271 6
			(c) Over 3 tons, but under 6 tons	276 0
			Further tonnage—for each complete ton over 5 an extra <i>ls.</i> per week.	
			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(a) Operator in charge of plant	276 8
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	266 8
			Grinding or grading charcoal—	
			(a) Attendant in charge of plant—	
			(i) With four or more persons under his supervision	286 8
			(ii) With three or fewer persons under his supervision	282 8
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	276 8
Under 17 years of age ..	65	152 0		
17 years of age	77	180 0		
18 years of age	87	203 6		
19 years of age or over—the appropriate rate prescribed under the heading "other employees".				
PROPORTION (BY ANY EMPLOYER).				
One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 257s. 6d. per week.				
NOTE. —The Board determines that no person shall be employed as an apprentice.				

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 226 of the 12th April, 1954, shall be replaced by the following clause:—

2.

Apprentices and Juvenile Workers.					Other Employees.			
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.			
(a) Apprentices.								
—	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.	—	Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	19	44 6	0 6	45 0	Chief Pharmaceutical Chemist	358 0	6 0	364 0
2nd six months' experience	29	68 0	1 0	69 0	Assistant Pharmaceutical			
3rd six months' experience ..	39	91 6	1 3	92 9	Chemist	318 0	6 0	324 0
4th six months' experience ..	49	114 6	1 9	116 3	Unqualified Assistant ..	300 0	6 0	306 0
5th six months' experience ..	59	138 0	2 0	140 0	Female Shop Assistant not en- gaged in dispensing or com- pounding medicines, drugs, or medicinal preparations			
6th six months' experience ..	69	161 6	2 3	163 9	(i) With less than 3½ years experience in a dispensary	191 0	3 0	194 0
7th six months' experience ..	78	182 6	2 6	185 0	(ii) All others	202 0	3 0	205 0
8th six months' experience ..	97	227 0	3 0	230 0				

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

WAGES PER WEEK OF 40 HOURS.				
(b) Juvenile Workers.				
	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	19	44 6	0 6	45 0
2nd six months' experience ..	24	56 0	1 0	57 0
3rd six months' experience ..	33	77 0	1 3	78 3
4th six months' experience ..	42	98 6	1 9	100 3
5th six months' experience ..	48	112 6	2 0	114 6
6th six months' experience ..	57	133 6	2 3	135 9
7th six months' experience ..	66	154 6	2 6	157 0
8th six months' experience ..	75	175 6	3 0	178 6

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

PROPORTION (IN ANY PLACE).

(a) Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 324s. per week.

(b) Juvenile Workers.

One juvenile worker (i.e. a shop assistant not engaged in dispensing or compounding medicines, drugs or medicinal preparations, and who is under the age of 21 years) may be employed in any dispensary.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA

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MONDAY, NOVEMBER 29.

[1954

*Labour and Industry Act 1953.*DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 99 of the 1st March, 1954, shall be replaced by the following clause:—

2.

ADULT MALES.

	Per Week.
<i>Gelatine and Glue.</i>	
1. Men working in raw material stores	£ s. d. 12 19 6
2. Men working raw materials cutting machine	13 0 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	13 5 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	12 19 6
5. Men working at lime pits	13 5 6
6. Men in charge of and actually operating dollies	13 9 6
7. Men assisting in dolly shed	13 0 6
8. Men in charge of and actually working at boiling pans	13 5 6
9. Men assisting in boiling shed	12 19 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	13 9 6
11. Men assisting (including emptying collers)	12 19 6
12. Men operating gelatine and/or glue outters	13 3 6
13. Men assisting	12 19 6
14. Men in charge of and actually operating Cube Drying Plant	13 7 6
15. Men assisting	12 19 6
16. Men working at other drying plants	12 19 6
17. Men engaged at gelatine and/or glue grinding	13 0 6
18. Men engaged in treating frames	12 19 6
19. Men engaged in assembling and repairing frames	12 19 6
20. Blenders—Gelatine and/or glue	13 5 6
21. Gelatine and/or glue store hands	13 0 6
22. Men in charge of and actually working at scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	13 5 6
23. Men assisting	12 19 6
24. Men working in roller driers and associated grinders	13 0 6
25. Men in charge of and actually working at vegetable and prepared glue vats	13 5 6

ADULT MALES—continued.

	Per Week.
	£ s. d.
<i>Gelatine and Glue—continued.</i>	
26. Men assisting and store hands including calves feet jelly	13 0 6
27. Men operating residue driers	13 7 6
28. Men crushing and/or bagging dried residues	13 0 6
29. Men receiving and passing on bones	13 5 6
30. Men actually operating de-greasing plant	13 9 6
31. Men assisting at de-greasing plant and bone polishing	13 0 6
32. Men engaged in washing and neutralizing vats	13 3 6
33. Men engaged in crushing bone residues	13 0 6
34. Men in charge of and actually operating pearl plant	13 7 6
35. Men assisting	12 19 6
36. Men assisting in laboratory work	13 3 6
37. Men not elsewhere included	12 3 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work	
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
<i>Agar Agar.</i>	
1. Men in charge of and actually washing raw materials and seaweed	13 5 6
2. Men assisting	12 19 6
3. Men in charge of and actually working at boiling vats	13 5 6
4. Men assisting in boiling shed	12 19 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	13 9 6
6. Men assisting including emptying coolers	12 19 6
7. Men operating agar agar cutters	13 3 6
8. Men assisting	12 19 6
9. Men engaged at agar agar freezing plant	13 3 6
10. Men engaged sawing frozen agar agar	13 0 6
11. Men working at Infra-red drying plant	13 9 6
12. Men working at other drying plants	12 19 6
13. Men engaged at spreading and stripping agar agar	12 19 6
14. Men engaged at agar agar grinding, and milling, store hands	13 0 6
15. Men not elsewhere included	12 3 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
ADULT FEMALES.	
Adult female employees—	
after three months' experience in the industry	9 8 6
of less than three months but more than one month's experience in the industry	9 2 6
of less than one month's employment in the industry	8 15 0
JUNIORS.	
<i>Males.</i>	
Under 16 years of age	4 17 6
16 and under 17 years of age	6 1 6
17 and under 18 years of age	7 6 0
18 and under 19 years of age	8 10 6
19 and under 20 years of age	9 15 0
20 and under 21 years of age	10 19 0
<i>Females.</i>	
Under 16 years of age	4 2 0
16 and under 17 years of age	5 5 0
17 and under 18 years of age	6 3 3
18 and under 19 years of age	6 16 9
19 and under 20 years of age	7 15 0
20 and under 21 years of age	8 8 9

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2. Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 1057]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 167 of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.			Other Employees.	Day Shift Wages per Week of 40 Hours.		
		£	s.	d.		£	s.	d.
17 to 19 years of age ..	85	9	19	0	Roller	16	15	3
19 to 21 years of age ..	100 plus 1s. 6d.	11	15	6	Furnaceman	16	3	6
					Rougher	15	16	0
					Catcher (three high roughing Rolls) ..	15	16	0
					Catcher who is responsible for adjusting guards	13	12	0
					Other catchers	13	11	0
					Annealer or heat treatment hand ..	13	18	6
					Roller's assistant	13	17	0
					Charger	13	10	0
					Shearsman of scrap Crocodile Shears ..	13	10	0
					Yard shearsman	13	10	0
					Billet shearsman	13	10	0
					Scrap bar and/or scrap shearsman ..	13	7	0
					Shearsman (small mill Brooklyn) ..	13	7	0
					Other shearsmen	13	3	6
					Setter up	13	7	6
					Carrier up (large mill)	13	0	0
					Carrier up (small mill)	13	0	0
					Underhand, second, handling up to 300-lb. blooms	13	6	10
					Underhand who also assists to feed furnace	13	6	0
					Underhand	13	3	6
					Hookman	13	6	0
					Middleman	13	9	0
					Straightener	13	6	0
					Straightener's assistant	13	3	6
					Chipper	13	6	0
					Heater	13	9	6
					Assistant furnaceman	13	0	0
					Plate hand	13	3	6
					Furnaceman at electric furnace ..	14	1	6
					Pitman at electric furnace	13	12	0
					Ladleman at electric furnace ..	13	12	0
					Assistant at electric furnace ..	13	4	0
					Assistant to shearsman	13	3	6
					Other employees with not less than three months' experience in this industry	12	6	0
					All others	12	0	0

PROPORTION (in any place).

One improver to every six adults receiving not less than the minimum wage

NOTE.—The Board has determined that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 1057.—11442/54.—PAGES 3D.

PIECEWORK.

18. The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the 4th December, 1953.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

	s. d.	
		* Four Roll—18-in. Mill.
Roller ..	8 0½	Per ton of finished bars of iron and steel
	7 7	Per ton of scrap iron bars
Rougher ..	6 0½	Per ton of finished bars of iron and steel
	10 10½	Per ton of scrap iron bars
Catcher ..	4 7	Per ton of finished bars of iron and steel
	6 9½	Per ton of scrap iron bars
Middleman ..	4 5½	Per ton of finished bars of iron and steel
Large Hook	4 4	Per ton of finished bars of iron and steel
Small Hook	6 2½	Per ton of scrap iron bars
Platehand	4 4	Per ton of finished bars of iron and steel
	4 5	Per ton of finished bars of iron and steel
Leading Platehand	4 5½	Per ton of finished bars of iron and steel
	6 6½	Per ton of scrap iron bars
Furnaceman	12 11	Per ton of finished bars of iron and steel
	18 9	Per ton of scrap iron bars
Underhand	8 10½	Per ton of finished bars of iron and steel
	12 10	Per ton of scrap iron bars
Carrier Up	4 6½	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 5	Per ton of finished bars of iron and steel
		* Ten Roll—10-in. Mill.
Roller ..	12 9½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	10 1½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 5½	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
Rougher ..	11 2½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	8 8½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 8½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 5½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	7 6½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Catcher ..	5 11½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 5½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 2	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	6 9½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Middleman	5 7	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 3½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 0½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 7½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	17 11	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	16 1½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	12 11	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	13 8½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Underhand	11 8	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 7½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	10 2	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	7 9	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Plateman	5 9½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 5½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 0½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



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No. 1058]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

LIMEBURNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 119 of the 26th March, 1954, shall be replaced by the following clause:—

2.

WAGES.

(a) *Apprentices or Improvers (Day Shift).*

Wages Per Week of 40 Hours.	Percentage of Basic Wage.	—
16 years of age or under	49	s. d. 114 6
17 years of age	57	133 6
18 years of age	70	164 0
19 years of age	88	201 0
20 years of age	100	254 6
	plus 20s. 6d.	

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 262s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

(b) *Other Employees (Day Shift).*

Wages Per Week of 40 Hours.		—
	Group 1.	<i>s. d.</i>
Hydrator Attendant .. .. .	.. .. .	284 0
	Group 2.	
Operator of a mechanical bagging machine .. .. .	.. .. .	279 6
	Group 3.	
Lime burner or feeder, Drawer, or Attendant .. .. .	.. .. .	272 0
	Group 4.	
Crusher hand, Lime screener, Drawer's assistant, Slack lime worker, Loader (a person assigned by the foreman as responsible for the correct loading and tallying of a consignment) .. .. .	.. .. .	265 0
	Group 5.	
All others .. .. .	.. .. .	262 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 1059]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 101 of the 1st March, 1954, shall be replaced by the following clause:—

2.

(a) APPRENTICES OR IMPROVERS.									(b) Other Employees.	
Broom Section.			Feather Duster or Mop Sections.							
	Percent- age of Basic Wage.	Wages per Week of 40 Hours.	Males.			Females.				
				Percent- age of Basic Wage.	Wages per Week of 40 Hours.		Percent- age of Female Basic Wage.	Wages per Week of 40 Hours.		
		<i>s. d.</i>			<i>s. d.</i>			<i>s. d.</i>		
1st Year	28	65 6	1st Year	28	65 6	1st Year	38	66 6	<i>Broom Making.</i> Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting) 274 0 Second sorter 269 0 Maker or sewer 274 0 Cutter off 264 6 All others 250 6	Wages per Week of 40 Hours. <i>s. d.</i>
2nd Year	37	86 6	2nd Year	37	86 6	2nd Year	50	87 6		
3rd Year	42	98 6	3rd Year	42	98 6	3rd Year	55	96 6		
4th Year	59	138 0	4th Year	59	138 0	4th Year	65	114 0		
5th Year	71	166 0	5th Year	71	166 0	5th Year	76	133 6		
6th Year	90	210 6	6th Year	90	210 6	6th Year	90	153 0		
And thereafter the minimum wage.			And thereafter the minimum wage.			And thereafter the minimum wage.				

(a) APPRENTICES OR IMPROVERS.	(b) Other Employees.			
<p>PROPORTION IN ANY FACTORY OR PLACE.</p> <p>APPRENTICES.</p> <p><i>Broom Section.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 250s. 6d. per week of 40 hours, or the prescribed piecework prices.</p>	<p><i>Feather Duster Making.</i></p>			
			Wages per	
			Week of	
			40 Hours	
			s. d.	
	Males	.. ..	..	250 6
	Females	.. ..	..	183 0
	<p><i>Mop Making.</i></p>			
			Wages per	
			Week of	
			40 Hours.	
			s. d.	
	Males	.. ..	..	250 6
	Females	.. ..	..	183 0

IMPROVERS.

Feather Duster Making Section.

Two male improvers to every worker receiving not less than 250s. 6d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 183s. per week of 40 hours.

IMPROVERS.

Mop Making Section.

Two male improvers to every worker receiving not less than 250s. 6d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 183s. per week of 40 hours.

Broom Section.

One improver to every three or fraction of three workers receiving not less than 250s. 6d. per week of 40 hours, or the prescribed piece-work prices.

Clauses, other than clause 2, of the said Determination shall remain in force provided that in clause 15 the amount of 117s. 6d. wherever appearing shall be increased to 152s. 6d.



VICTORIA
GOVERNMENT GAZETTE.

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No. 1060]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

MINERAL EARTHS BOARD.

Clause 2 of Part 1 and clause 20 of Part 2 of the Determination published in *Government Gazette* No. 26 of the 28th January, 1954, shall be replaced by the following clauses:—

PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. **WAGES PER WEEK OF 40 HOURS.**

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
		Percentage of Basic Wage.	s. d.			s. d.	
Under 17 years of age	.. ..	36	84 0	Ball mill attendant and/or employee milling silica	..	285 0
17 to 18 years of age	.. ..	62	145 0	Other Mill attendants	.. ..	274 0
18 to 19 years of age	.. ..	81	189 6	Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	.. ..	267 0
19 to 21 years of age	.. ..	96	224 6	Leading Hands—		
<i>Proportions (in any place).</i>				Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
One improver to every six adult employees.				<i>Note:—The above rates include an amount of 3s. as a clothing allowance.</i>			

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

20.

* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.				s. d.
<i>Males.</i>				<i>Males.</i>			
Under 17 years of age	.. ..	36	84 0	Leading charging hand	.. ..	279	0
17 to 18 years of age	.. ..	62	145 0	Assistant charging hand	.. ..	263	0
18 to 19 years of age	.. ..	81	189 6	Notcher	.. ..	279	0
19 to 21 years of age	.. ..	96	224 6	Oven hands	.. ..	271	0
		Percentage of Female Basic Wage.		Process worker (including taker off conveyor or granulator attendant)	.. ..	259	0
<i>Females.</i>				<i>Females.</i>			
Under 16 years of age	.. ..	38	66 6	Leading Hands—			
16 to 17 years of age	.. ..	51	89 6	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
17 to 18 years of age	.. ..	54	95 0				
18 to 19 years of age	.. ..	64	112 6				
19 to 20 years of age	.. ..	73	128 0				
20 to 21 years of age	.. ..	83	145 6				
PROPORTION (IN ANY PLACE).				NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
<i>Males.</i>				<i>Females.</i>			
One male improver to every six adult employees.				Adult females			
<i>Females.</i>				.. ..		
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.				.. .. 185 0			

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 20 of Part 2, of the said Determination shall remain in force.



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No. 1061]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
25th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 122 of the 26th March, 1954, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warramboul, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	14 0 0	14 6 6	13 17 0
Furnaceman remelt other	13 18 0	14 4 6	13 15 0
Assistant remelt furnaceman	13 11 0	13 17 6	13 8 0
Leading chargemaker	13 19 0	14 5 6	13 18 0
Chargemaker	13 0 0	13 6 6	12 17 0
Metal sorter	13 0 0	13 6 6	12 17 0
Bundler, baler, and/or Briquetter	13 0 0	13 6 6	12 17 0
Press operator (Automatic with dual control)	14 6 0	14 12 6	14 3 0
Press operator	14 0 0	14 6 6	13 17 0
Butt handler	13 0 0	13 6 6	12 17 0
Leader out	12 19 0	13 5 6	12 16 0
Draw bench leading hand	13 12 0	13 18 6	13 9 0
Draw bench operator	12 19 0	13 5 6	12 16 0
Die attendant	13 8 0	13 14 6	13 5 0
Pointer, Hammer, and Swager	13 2 0	13 8 6	12 19 0
Stretcher and/or straightener	13 2 0	13 8 6	12 19 0
Copper wire drawing machine operator	13 0 0	13 6 6	12 17 0
Butt welder	12 18 0	13 4 6	12 15 0
Furnaceman other	13 14 0	14 0 6	13 11 0
Furnaceman assistant	12 16 0	13 2 6	12 13 0
Other machine operator	13 0 0	13 6 6	12 17 0
Machine assistant	12 16 0	13 2 6	12 13 0
Mill assistant	12 16 0	13 2 6	12 13 0
Examiner	13 2 0	13 8 6	12 19 0
Pickler	13 0 0	13 6 6	12 17 0
Weighman	13 4 0	13 10 6	13 1 0
Sawyer	13 4 0	13 10 6	13 1 0
Saw Sharpener	13 6 0	13 12 6	13 3 0
Crane chaser	12 19 0	13 5 6	12 16 0
Labourer (yard)	12 10 0	12 16 6	12 7 0
Labourer sweeper and cleaner	12 4 0	12 10 6	12 1 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrambbool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	s. d.	£ s. d.	£ s. d.	£ s. d.
<i>Foundries.</i>					
Under 16 years of age	24	3 0	2 19 0	3 0 6	2 18 6
16 years of age	32	4 3	3 19 0	4 1 0	3 18 0
17 years of age	58	8 0	7 3 6	7 7 6	7 2 0
18 years of age	73	10 0	9 1 0	9 5 6	8 18 6
19 years of age and over	88	11 6	10 17 6	11 3 0	10 15 0
<i>Elsewhere.</i>					
Under 16 years of age	24	2 0	2 18 0	2 19 6	2 17 6
16 years of age	34	3 0	4 2 6	4 5 0	4 1 6
17 years of age	46	4 0	5 11 6	5 14 6	5 10 6
18 years of age	58	5 0	7 0 6	7 4 6	6 19 0
19 years of age	73	6 0	8 17 0	9 1 6	8 14 6
20 years of age	88	7 0	10 13 0	10 18 6	10 10 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles. or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 1062

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
12th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

ANIMAL MANURE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 22 of the 28th January, 1954, shall be replaced by the following clause:—

2.

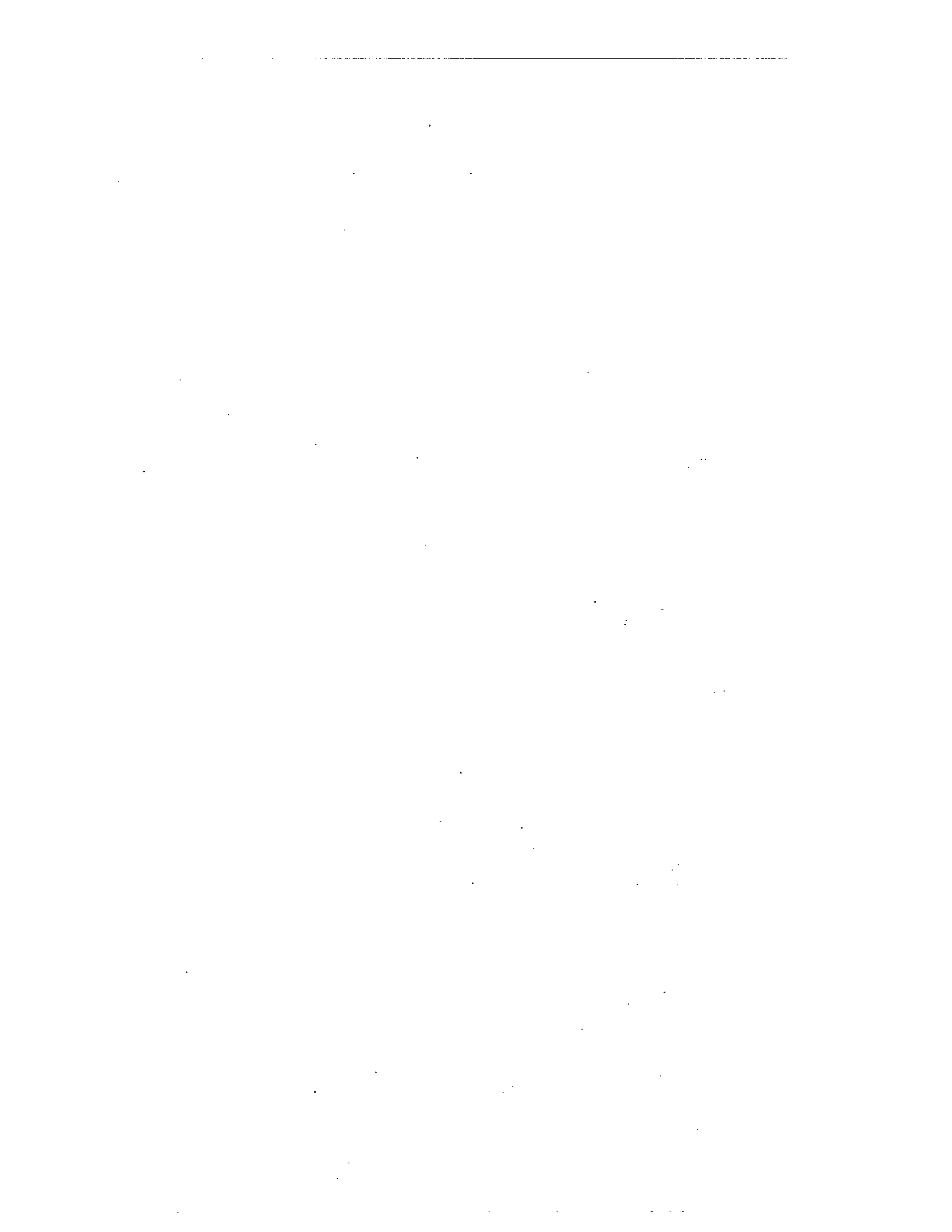
WAGES.

Apprentices or Improvers.			Other Employees.		
	Percentage of Basic Wage.	Wages For Week.			Wages Per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age	87	157 0	Carcass skimmers		311 6
16 years of age and under 17 years of age	73	171 0	All others		305 6
17 years of age and under 19 years of age	94	220 0			
19 years of age and under 20 years of age	100 plus 10s. 6d.	244 6	Afternoon shift employees shall receive an additional 10 per cent. per week.		
20 years of age and under 21 years of age	100 plus 26s. 6d.	260 6	Night shift employees shall receive an additional 10 per cent. per week.		
PROPORTION (by any Employer).			Leading hands on afternoon or night shift shall receive an additional 3s. per shift.		
<p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 30s. 6d. per week. An indenture of apprenticeship has been prescribed by the Board.</p>					
<p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every four workers receiving not less than 30s. 6d. per week.</p>					

Clause, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 1062.—11356/54.—PRICE 3d.





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No. 1063

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 23 of the 28th January, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

* Dentist's Mechanic. (Apprentices.)	Dentist's Attendant. (Apprentices and Improvers.)		Other Employees.	Minimum Wage.
	<i>s. d.</i>	Percentage of Female Basic Wage.			s. d.
1st year 61 6	1st year .. . 51	89 6	Dentist's Surgical Assistant	366 0
2nd year 85 0	2nd year .. . 71	124 6	Dentist's Mechanic	299 0
3rd year 109 6	3rd year .. . 93	163 0	Dentist's Attendant	198 0
4th year 171 0				
5th year 214 0				
6th year 262 0				

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

*NOTE.—Clause 8. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.
(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 1063.—11388/54.—PRICE 3d.

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MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FROZEN GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 49 of the 16th February, 1954, shall be replaced by the following clause:—

2.

WAGES.

Improvers and Juvenile Workers.				Other Employees.			
		Per Week.	Per Hour.			Per Week.	Per Hour.
		£ s. d.	s. d.			£ s. d.	s. d.
16 years of age and under 17	.. ..	6 12 11	3 3 $\frac{1}{2}$	Chamber hands	.. ..	16 7 6	8 2 $\frac{1}{2}$
17 " " " 18	.. ..	7 8 1	3 8 $\frac{17}{40}$				
18 " " " 19	.. ..	8 16 1	4 4 $\frac{33}{40}$				
19 " " " 20	.. ..	10 6 1	5 1 $\frac{33}{40}$	All others	.. ..	15 14 10	7 10 $\frac{9}{20}$
20 " " " 21	.. ..	12 9 4	6 2 $\frac{1}{2}$				

For definition of juvenile workers, see clause 11.

PROPORTION OF IMPROVERS.
One improver to every 25 or fraction of 25 workers receiving not less than the hourly rate herein prescribed for "all others".

Temporary workers shall be paid time and a half on the ordinary rates for work done during ordinary working hours. For work done outside those hours they shall receive ordinary overtime rates.

NOTE.—The Wages Board has determined that the trade is so unskilful that no person should be taken as an apprentice to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 1065

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FRUIT PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 669 of the 23rd July, 1954, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Improvers.	Males.		Females.		Other Employees.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years of age ..	37	86 6	49	86 0	<i>Males.</i> Packers, graders or sizers of fruit by hand .. 270 0 Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers)... 270 0 Persons bringing fruit from and putting fruit into cool-store chambers .. 265 0 Case ladders and nailers—machine .. 265 0 Case ladders and nailers—hand .. 265 0 Case wipers .. 265 0 Persons stacking and unstacking cases of fruit, but not in cool chambers .. 260 0 Persons feeding grading, washing, or sizing machines .. 260 0 Empty case hands or case yardsmen .. 260 0 Case labellers or persons engaged in branding and marking cases .. 260 0 Persons loading or unloading any merchandise or material connected with the fruit packing industry .. 260 0 Persons sweeping up and removing debris in or around a packing shed .. 260 0 All others .. 247 0
16 to 17 years of age ..	45	105 6	60	105 6	
17 to 18 years of age ..	55	128 6	66	116 0	
18 to 19 years of age ..	73	171 0	95	166 6	
19 to 20 years of age ..	93	217 6	98	172 0	
20 to 21 years of age ..	100 + 11s.	245 0	100 + 10s.	185 6	
* Provided that any improver engaged in packing fruit other than citrus fruit packing establishments shall be paid the adult weekly wage or piecework prices.					
<p style="text-align: center;"><i>Proportion (in any Place).</i></p> <p>One improver to every two or fraction of two workers receiving not less than the minimum wage.</p>					
<i>Females.</i> Packers, graders or sizers of fruit by hand .. 270 0 Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia .. 195 0 All others .. 189 9					

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 22s. shall be added, provided that where less than 40 hours are worked in any week a proportionate amount shall be added in lieu of such sum.

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No. 1066

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

HORSEHAIR BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 78 of the 23rd February, 1954, shall be replaced by the following clause:—

2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			<i>Preparing Body Hair.</i>		
	Percentage of Basic Wage.	Per Week. <i>s. d.</i>		Percentage of Basic Wage.	Per Week. <i>s. d.</i>		WAGES.	Per Week. <i>s. d.</i>
1st year ..	35	82 0	1st year ..	35	82 0	Person in charge of hair-washing machine		269 0
2nd year ..	44	103 0	2nd year ..	53	124 0	Persons engaged on hair-washing machines		262 0
3rd year ..	53	124 0	3rd year ..	88	206 0	Persons engaged on hair-drying machines		262 0
4th year ..	64	150 0	4th year ..	100 + 6d.	234 6	Persons who press washed and dried hair into bales ..		262 0
5th year ..	88	206 0				All others		258 0
PROPORTION (by any employer).			PROPORTION (by any employer).			<i>Preparing any other kind of Hair.</i>		
One apprentice to every three or fraction of three workers receiving not less than 25s. per week.			One improver to every five workers receiving not less than 25s. per week.			WAGES.		
			<i>Juvenile Workers.</i>			Per Week. <i>s. d.</i>		
			One juvenile worker to every Hand Spinner.			Hand Spinners		275 0
						Machine Spinners—		
						1st year		265 0
						2nd year		271 0
						And thereafter		275 0
						Drafters		275 0
						Wet or dry hacklers ..		275 0
						Operators of teasing machine ..		262 0
						Tail pullers		262 0
						Dyers or Scalders		259 0
						All others		268 0

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of one hundred and twenty-one shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and twenty-one shillings shall be added in lieu thereof.

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No. 1067

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 579 of the 31st July, 1953, shall be replaced by the following clause:—

2.

Apprentices.			Other Employees.		
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.		
	Percentage of Basic Wage.	£. s. d.		£ s. d.	
1st year's experience	26	3 1 0	<i>Chief Pharmaceutical Chemist—</i> (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)		
2nd " "	47	5 10 0	(a) Where four or more full time pharmaceutical chemists are normally employed	25	2 0
3rd " "	68	7 19 0	(b) Where two or three full time pharmaceutical chemists are normally employed	23	7 0
4th " "	88	10 6 0	(c) Where he is the only pharmaceutical chemist employed	22	12 0
5th " "	100 plus 15s.	12 9 0	<i>Senior Pharmaceutical Chemist</i>	21	2 0
PROPORTION.			Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			<i>Other Hospital Pharmaceutical Chemist—</i>		
When the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and Industry and the Pharmacy Board, be bound for a further period not exceeding one year.			1st year's experience as such	17	12 0
			2nd " " " "	18	7 0
			3rd " " " "	19	2 0
			Thereafter " " " "	20	2 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 70 of the 23rd February, 1954, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.

	Wages per Week.			
	Per-centage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	63	147 6	1 6	149 0
17 years of age ..	68	159 0	1 9	160 9
18 years of age ..	81	189 6	2 0	191 6
19 years of age ..	93	217 6	2 3	219 9

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 305s. 6d. per week.

Other Employees.

	Wages per Week.		
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
All Employees ..	301 6	4 0	305 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

