



VICTORIA GOVERNMENT GAZETTE.

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No. 185]

TUESDAY, APRIL 6.

[1954

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder, the cities of Ballarat, Bendigo, Geelong, Geelong West, Warrnambool, and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board, which has the power to determine the lowest prices or rates which may be paid to any person (including an outside salesman) employed in or in connexion with any shop other than shops of the following classes, that is to say:—

- (a) A Butcher's shop, a Bookseller's and Newsagent's shop, a Confectionery and Pastry shop, a Cooked Meat Dealer's shop, a Fish and Oyster shop, a Fruit and Vegetable shop, a Hairdresser's shop, a Tobacconist's shop;
- (b) A Boot Dealer's shop, a Boot Repair shop, a Bread shop, a Chemist's shop, a Dairy Produce Dealer's shop, a Draper's shop, a Dyer's and Clothes Cleaner's shop, a Fuel and Fodder Dealer's shop, a Furniture Dealer's shop, a Grocer's shop, a Haberdasher's shop, a Hardware shop, a Hatter's shop, a Men's Clothing shop, a Mercer's shop, a Milliner's shop, an Underclothing shop, a shop for the sale of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, a shop for the sale of electrical goods or for the sale of wireless (radio) sets, parts, or accessories;

has made the following Determination, namely:—

1. That as from the 10th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. (a)

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Males.		Percentage of Basic Wage.	—	Females.		Percentage of Female Basic Wage.	—
			<i>s. d.</i>				<i>s. d.</i>
15 years of age or under	.. ..	31	73 6	15 years of age or under	.. ..	37	65 6
16 years of age	.. ..	44	104 6	16 years of age	.. ..	43	76 6
17 years of age	.. ..	60	142 0	17 years of age	.. ..	56	99 6
18 years of age	.. ..	78	185 0	18 years of age	.. ..	70	124 0
19 years of age	.. ..	97	230 0	19 years of age	.. ..	83	147 6
20 years of age	.. ..	100 plus 15s.	252 0	20 years of age	.. ..	97	172 0

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

(b)

OTHER EMPLOYEES.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies—

Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	289	0	265	6
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—				
Male	280	0		
Female—				
Where one or more adult males are under her control			256	6
In other cases			205	6
Other employees	274	0	193	0

Wages per week of 40 hours.

Males. Females.

s. d. s. d.

(c) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (a) or (b) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

TIMES OF BEGINNING AND ENDING WORK.

3. (a) Employees in paint, colour, or wall-paper shops—

On the usual half-holiday	8 a.m.	noon
On all the other working days of the week	8 a.m.	5.30 p.m.

(b) Employees in any other place—

On the usual half holiday	9.5 a.m.	noon
On all the other working days of the week	9.5 a.m.	5.30 p.m.

OVERTIME.

*4. The rate of time and a half shall be paid for all time worked by persons employed in—

(a) Shops and departments of shops where paints, colour, or wall-paper is sold—

- (i) Within the times fixed for beginning and ending work—
 - In excess of 3 hours 55 minutes on the usual half-holiday.
 - In excess of 8 hours 10 minutes on all other working days of the week.
 - Or in excess of 40 hours in any week.
- (ii) Outside the times of beginning and ending work.

(b) Other shops and departments of shops—

- (i) Within the times fixed for beginning and ending work in excess of 40 hours.
- (ii) Outside the times of beginning and ending work.

NOTE.—Section 117 (2) Act 3877 provides that:—Any person may, if notice in writing has previously been sent to the chief inspector, be employed in any shop or at any work in connexion with a shop for any time not exceeding three hours in any one day beyond the ordinary working hours, provided that the total number of days in any one year on which in any shop or at any work in connexion with a shop any such person is so employed shall not exceed twenty-five.

Section 105, however, makes it an offence for any employer to detain an employee later than half an hour on a half holiday.

DAY'S WORK TO BE CONTINUOUS.

5. No employee, except in a case where he has been guilty of misconduct, having commenced work, shall be required to take any time off (exclusive of intervals for meals) until he has completed the full number of hours for that day's work.

TERMS OF EMPLOYMENT.

6. (a) *Weekly Employment.*—Except as hereinafter provided employment shall be by the week and a weekly employee who is ready, willing, and available to work the number of hours prescribed herein as a week's work shall be paid the full weekly wage fixed herein irrespective of the number of hours worked not exceeding 40; provided however, that such an employee not attending for duty except as provided by clause 7 (Sick Leave) hereof shall lose his or her pay for the actual time of such non-attendance.

An employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

(b) *Part Time.*—A weekly employee not ready, willing, and available to work the full number of hours normally worked by employees of similar classification with the same employer, but who is ready, willing, and available to work a specified lesser number of hours at his or her own request shall be paid *pro rata* the wages prescribed herein for 40 hours' work according to the number of hours worked: provided that the number of part time employees in any shop shall not exceed one for each three or fraction of three engaged as weekly employees.

(c) *Casual Employment.*—Where a person is ready, willing, and available to work the number of hours required by an employer, such being less than the number of hours prescribed herein as a week's work, he or she shall be paid as follows:—

For time worked up to the first 20 hours—

- (i) In any week in which two or more Public Holidays occur—at the ordinary wages rate with an addition of 50 per centum;
- (ii) In any other week—at the ordinary wages rate with an addition of 33½ per centum;

with a minimum payment as for two hours fifty-five minutes' work on a Saturday and for four hours' work on any other day and for time worked beyond the 20 hours aforesaid—the ordinary wages rate; provided that the total amount payable, excluding any overtime, shall not exceed the wage prescribed for a week's work.

(d) Provided always that any employee who is required to work less than 25 hours per week, but who is required to work for any period during a Friday or a Saturday shall be deemed a casual employee and any employee who is required to work less than 20 hours per week or in any week shall be deemed a casual employee and paid accordingly.

SICK LEAVE.

7 (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay. Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st August, 1948, shall be disregarded.

MEAL ALLOWANCE.

8. For each day upon which more than one hour's overtime is worked, each person who works such overtime shall be paid 6s. meal money in addition to the prescribed overtime rate.

MEAL INTERVALS.

9. All employees shall be allowed the following meal intervals with permission to leave the shop for the whole of such intervals, viz.:—From Monday to Friday, one hour for lunch between noon and 3 p.m.

REST PERIOD.

†10. All employees shall be allowed two rest intervals on each day (Monday to Friday inclusive) as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

† NOTE.—Section 117 (3) of the *Factories and Shops Act 1928* (No. 3677) provides that no person shall be employed in any shop more than five hours without an interval for a meal.

CLOTHING ALLOWANCE.

11. Where any employee is required by his employer to wear any special uniform, dress or clothing, it shall be supplied, paid for, and, if necessary, laundered by the employer. Any such garment shall remain the property of the employer.

NOTICE OF INTENTION TO RATION.

12. Where an employer owing to slackness of trade desires to ration his employees, he shall give seven day's notice to each employee of his intention to ration such employee.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

TERMINATION OF EMPLOYMENT.

14. Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited, as the case may be, in lieu thereof.

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

15. The special rates for all work done on Sundays or the undermentioned Public Holidays shall be—

Sunday	} Double time.
New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Queen's Birthday, Melbourne Cup Day (Metropolitan District only) Christmas Day, Boxing Day, and after 12.30 p.m. on Show Day in such localities mentioned in the Sixth Schedule to the <i>Public Service Act 1946</i> , as are within the area to which this Determination applies.	
Easter Saturday	} Five times the ordinary rate.

If, by Act of Parliament or Proclamation, any other day be substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

15A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II, where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 15 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

PAYMENT OF WAGES.

16. Payment of all moneys due shall be made not later than Thursday of each week, and during working hours;

REFERENCE.

17. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and duties performed. This provision shall apply only in the case of an employee who has been employed continuously for three months or more.

DETERMINATION TO BE AVAILABLE.

18. A copy of this Determination shall be kept in a conspicuous place on each floor of a building in which work covered by this Determination is done. Such Determination shall readily be available for inspection at any time. Nothing in this clause shall however, operate where a copy of the Determination is kept posted on the notice board in a staff room in the establishment.

FIRST-AID OUTFIT

19. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates for adult males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 21.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Within the area to which this Determination applies	<p style="text-align: center;">£ s. d.</p> <p style="text-align: center;">11 17 0</p>	Melbourne

ADJUSTMENT OF BASIC WAGE.

20. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 19.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 10th December, 1953.



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[1954

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

By Order in Council, dated the 13th October, 1941, the Country Agricultural Implements Board was deprived of its powers and such powers were conferred exclusively on the Agricultural Implements Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

(1) the process, trade, or business of a maker of—

(a) agricultural machinery or implements;

(b) parts of agricultural machinery or implements;

(c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or

(d) garden tools or implements or parts thereof;

(2) assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (a);

has made the following Determination, namely:—

1. That as from the 9th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this determination.

2.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.		
<i>(a) Assembly, Fitting, and Process Working.</i>		
Assembler	13 1 0	12 18 0
Assembler after two years' experience	13 5 0	13 2 0
Carpenter on agricultural implement making (including tool allowance)	13 17 0	13 14 0
Dismantler	13 0 0	12 17 0
Implement and/or comb fitter	13 9 0	13 6 0
Implement and/or comb fitter after two years' experience	13 14 0	13 11 0
Pattern fitter and finisher	13 14 0	13 11 0
Pattern fitter and finisher required to do machining	14 9 0	14 6 0
Plough fitter	13 7 0	13 4 0
Process worker	12 19 0	12 16 0
Wheel rimmer	13 9 0	13 6 0
Windmill erector	13 9 0	13 6 0
Windmill maker other than fitter	13 8 0	13 5 0
<i>(b) Blacksmithing, &c.</i>		
Blacksmith's striker	13 0 0	12 17 0
Blacksmith's striker on double fires	13 2 0	12 19 0
Bulldozer operator	13 6 0	13 3 0
Hammer driver	13 2 0	12 19 0
Heater	13 0 0	12 17 0
Implement smith of five years' experience able to do all classes of implement work	13 17 0	13 14 0
Other smith (including iron bender)	13 14 0	13 11 0

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION—continued.		
<i>(c) Dressing, Grinding, and Pickling.</i>		
Chipper	13 0 0	12 17 0
Dresser and fettler	13 2 0	12 19 0
Emery-wheel attendant	13 2 0	12 19 0
Grinder	13 2 0	12 19 0
Grinder using portable machine	13 4 0	13 1 0
Pickler	12 17 0	12 14 0
Shot and sand blast dresser	13 4 0	13 1 0
<i>(d) Furnacemen.</i>		
Cupola	13 9 0	13 6 0
Electric	13 8 0	13 5 0
All other furnaces (not including small rivet or bolt heating)	13 6 0	13 3 0
Small rivet or bolt heating	13 2 0	12 19 0
Assistant	13 0 0	12 17 0
<i>(e) Foundry.</i>		
Jobbing moulder and/or coremaker	14 9 0	14 6 0
Loose pattern moulder	13 19 0	13 16 0
Plate and machine moulder and/or coremaker	13 11 0	13 8 0
Cupola furnaceman	13 14 0	13 11 0
Electric furnaceman	13 13 0	13 10 0
All other furnacemen	13 11 0	13 8 0
Assistant furnacemen	13 5 0	13 2 0
Dressers and fettlers	13 7 0	13 4 0
Grinders	13 7 0	13 4 0
Grinders using portable machine	13 9 0	13 6 0
Shot and sand blast dressers	13 9 0	13 6 0
<i>(f) Inspection, &c.</i>		
Checker	13 2 0	12 19 0
Inspector	13 2 0	12 19 0
<i>(g) Machinists.</i>		
1st class	14 9 0	14 6 0
2nd class	13 14 0	13 11 0
3rd class	13 5 0	13 2 0
Driller	13 2 0	12 19 0
Process worker	12 19 0	12 16 0
<i>(h) Painting, &c.</i>		
Dipper	12 17 0	12 14 0
Painter (brush hand)	13 0 0	12 17 0
Paint mixer	12 17 0	12 14 0
Spray painter	13 1 0	12 18 0
Writer and liner	13 9 0	13 6 0
<i>(i) Sheet Metal.</i>		
Sheet Metal Workers—1st class	14 9 0	14 6 0
Sheet Metal Workers—2nd class	13 14 0	13 11 0
<i>(j) Stores.</i>		
Attendant at casting stores	12 17 0	12 14 0
Storeman and/or packer	13 0 0	12 17 0
<i>(k) Welders.</i>		
1st class	14 13 6	14 10 6
2nd class	13 5 0	13 2 0
3rd class	13 1 0	12 18 0
Tack welder	13 3 0	13 0 0
<i>(l) Wire Workers.</i>		
Wire drawer	13 0 0	12 17 0
Wire weaver	13 0 0	12 17 0
DIVISION II.—ELECTRICAL.		
Electrical mechanic	14 9 0	14 6 0
Shift electrician	14 9 0	14 6 0
Tradesman, electrical fitter	14 9 0	14 6 0
Tradesman's and electrical mechanic's assistant	13 0 0	12 17 0
DIVISION III.—ENGINEERING.		
Electrical fitter	14 9 0	14 6 0
Machinist—1st class	14 9 0	14 6 0
Machinist—2nd class	13 14 0	12 11 0
Machinist—3rd class	13 5 0	13 2 0
Motor mechanic	14 9 0	14 6 0
Patternmaker	15 2 0	14 19 0
Toolmaker	15 2 0	14 19 0
Tradesman	14 9 0	14 6 0
Tradesman, the greater part of whose time is occupied in marking off	14 13 6	14 10 6
Tradesman, wet stone grinder and glazier	14 9 0	14 6 0

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
DIVISION IV.—ENGINEERING SMITHING.		
	£ s. d.	£ s. d.
Coppersmith	14 10 6	14 7 6
Forger and/or faggoter	15 7 6	15 4 6
Forgeman's assistant	13 2 0	12 19 0
Other smith	14 10 6	14 7 6
Toolsmith	14 13 6	14 10 6
DIVISION V.—WOOD MILL.		
Band sawyer	13 6 0	13 3 0
Bending machinist	13 3 0	13 0 0
Boring and drilling machinist	12 19 0	12 16 0
Buzzer machinist (only operating or feeding machines)	12 15 0	12 12 0
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	13 9 0	13 6 0
Casemaker	13 5 0	13 2 0
Casemaking sawyer	12 16 0	12 13 0
Circular sawyer	13 6 0	13 3 0
Crosscut sawyer	12 19 0	12 16 0
Morticing machinist	12 19 0	12 16 0
Moulding machinist (where the machinists set up their machines only)	13 7 0	13 4 0
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	13 16 0	13 13 0
Pulling out machinist	12 18 0	12 15 0
Sanding machinist	13 3 0	13 0 0
Saw doctor	14 15 0	14 12 0
Shaper machinist	14 1 6	13 18 6
Stacker	12 18 0	12 15 0
Tenoning machinist (only operating or feeding machines)	12 17 0	12 14 0
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	13 13 0	13 10 0
Thickneser machinist	13 2 0	12 19 0
Turner	14 1 6	13 18 6
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	13 8 0	13 5 0
Carpenter (other than agricultural implement making)	14 9 0	14 6 0
Carrier	13 18 0	13 15 0
Other employees, not elsewhere classified with not less than three months' experience in the agricultural implement making industry	12 6 0	12 3 0
Employee not elsewhere classified	12 0 0	11 17 0

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid :—

- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 6s. per week extra; more than ten and not more than twenty, including apprentices, 18s. per week extra; more than twenty, including apprentices, 27s. per week extra.
- (b) Working in wet places 1½d. per hour extra.
Working in confined spaces 3d. per hour extra.
- (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. When work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit employees shall also be entitled to 20 minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- (d) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of 20 minutes every two hours without loss of pay.
- (e) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- (f) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (g) Except when dismissed for misconduct or when leaving of his own accord, a patternmaker employed for less than three weeks at a workshop or job shall, to the extent of 6s., be reimbursed by his employer any expense incurred in the carting of tools.
- (h) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.
- (i) To cover all circumstances of employment of an employee called upon to work away from his ordinary place of employment, starting, repairing and/or servicing agricultural implements and tractors, he shall be paid an additional 6s. per day above his classification of implement fitter and/or motor mechanic for all days necessitating living away from his ordinary residence, including Saturdays and Sundays on which work is performed.

EMPLOYEE LEARNING HIGHER GRADE WORK.

4. Where an employee is engaged on higher grade work at his own request for the purpose of learning such work, he shall be paid for the time he is so engaged for a period or periods not exceeding 30 days in all at his usual rate of pay prior to his being so engaged, and thereafter at the rate prescribed.

APPRENTICESHIP.

6. (a) Youths shall not be engaged in the following occupations except under indentures of apprenticeship for the periods and subject to the conditions hereinafter prescribed :—

Patternmaking, electrical fitting, engineering fitting and turning, first and second class engineering machining, first-class welding, engineering blacksmithing, jobbing moulding and/or coremaking, sheet metal (first-class bench work) motor mechanic.

(b) In the trades immediately hereinafter mentioned the proportion of apprentices which may be taken by any employer shall be as follows :—

- Mechanical engineering—one apprentice for every 3, or fraction of 3, tradesmen.
- Electrical fitting—one apprentice for every 3, or fraction of 3, tradesmen.
- Electrical mechanic—one apprentice for every 2, or fraction of 2, tradesmen.
- Patternmaking—one apprentice for every 3, or fraction of 3, tradesmen.
- Smithing—one apprentice for every 3, or fraction of 3, tradesmen.
- Moulding—one apprentice for every 2, or fraction of 2, tradesmen.

(c) For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working any workshop shall be deemed to be a tradesman.

(i) The period of apprenticeship shall be as follows :—

If the apprentice when articulated is under the age of 17 years, five years; if over the age of 17 years, four or five years, at the option of the contracting parties.

(ii) An employer, especially qualified to teach apprentices may, with the consent of the Secretary for Labour, or of the State Apprenticeship Commission, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(iii) Minors may be taken on probation for three months, and, if apprenticed, such three months shall count as part of their period of apprenticeship.

(iv) Until further order, any contract of apprenticeship hereafter made may contain the following provision :—

If through lack of orders or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at, may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This clause shall not apply to apprenticeship controlled by the State Apprenticeship Commission, but such Commission shall be free to adopt such schemes for suspension or cancellation of indentures as it may deem reasonable.

Wages per Week of 40 Hours.

(v) The minimum weekly rates of wage for apprentices shall be as follows :—

	Total Wage Payable.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
Four and five-year terms—		
1st year	3 7 0	3 6 6
2nd year	4 13 6	4 12 6
3rd year	6 4 6	6 3 0
4th year	9 16 6	9 14 0
5th year	12 3 0	12 0 0
Four-year terms—Apprenticeship commencing after the age of 17 years—		
1st year	3 16 6	3 15 6
2nd year	6 4 6	6 3 0
3rd year	9 16 6	9 14 0
4th year	12 3 0	12 0 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

The total wages of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

- (vi) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen in the trade the apprentice is learning.
- (vii) No apprentice under the age of 18 years shall be liable to work overtime unless he so desires.
- (viii) No apprentice shall work under any system of payment by results.
- (ix) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.
- (x) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.
- (xi) No employer shall, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
- (xii) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.
- (xiii) Apprentices shall be entitled to annual leave and sick leave in accordance with the provisions of clauses 10a and 14a of this Determination respectively.

UNAPPRENTICED MALE JUNIORS AND FEMALES.

6. (a) Subject to the exceptions hereinafter provided the minimum rates of wage for females and unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Total Wage Payable.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
<i>I.—Adult Females.</i>		
Under one month's experience	£ 8 17 6	£ 8 15 6
All others	9 13 6	9 11 6
<i>II.—Junior Females.</i>		
17 years of age and under	4 16 0	4 15 0
18 years of age	5 14 0	5 13 0
19 years of age	6 12 6	6 11 0
20 years of age	7 10 6	7 9 6
<i>III.—Male Juniors.</i>		
Under 16 years of age	2 19 0	2 18 0
16 years of age	4 3 6	4 2 6
17 years of age	5 13 0	5 11 6
18 years of age	7 2 6	7 0 6
19 years of age	8 19 0	8 17 0
20 years of age	10 15 6	10 13 0
<i>IV.—Junior Males (Foundries).</i>		
Under 16 years of age	3 0 0	2 19 0
16 years of age	4 0 0	3 19 0
17 years of age	7 5 6	7 3 6
18 years of age	9 3 0	9 1 0
19 years of age and over	11 0 0	10 17 6

Provided that the rate payable to any employee shall not be less than 20s.

The rates shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience in the Metal Trades industry shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage prescribed for a junior employee of his or her age, and, in addition thereto, the additional amounts set out in clause 25 (d).

HOURS OF WORK.

Day Workers.

7. (a) The ordinary hours of work shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and one day (Saturday) of not more than 4 hours; or five days (Monday to Friday inclusive) of 8 hours each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours or the daily hours prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days' Week.

(b) In any case in which the ordinary week's work of 40 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

EMERGENCY PROVISIONS.

7A. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority:

- (i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—
 - (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
 - (2) where an employee commences work he shall be entitled to be paid for four hours' work;
 - (3) this sub-clause shall not apply to apprentices.

(ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

- (1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
- (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

(iii) He may require any shift worker to perform his hours of work at any time other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work :—

- (1) for day work or day shift work—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
- (3) for afternoon and night shifts—ordinary rates plus 10 per cent.

Provided that when a shift worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary rates.

- (4) Nothing continued in this sub-clause shall operate so as to reduce the shift premiums payable to employees who were shift workers working on afternoon and night shifts only at the date of such interference as aforesaid and who continue to work on such shifts.

(iv) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(b) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purpose of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—

- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or
- (ii) because of the inability of the auxiliary power plant to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

OVERTIME.

8. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home or pay him his current wage for the time reasonably occupied in reaching his home.

Compulsory Overtime.

(k) Any employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

SHIFT WORK.*Definitions.*

9. (a) For the purposes of this clause—

“Afternoon shift” means any shift finishing after 6 p.m. and at or before midnight.

“Continuous work” means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

“Night shift” means any shift finishing subsequent to midnight and at or before 8 a.m.

“Rostered shift” means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 160 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of not more than 8 hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other Than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 40 in any week to be worked in five shifts of 8 hours on Monday to Friday inclusive, or five shifts of not more than 8 hours and one shift (Saturday) of not more than four hours; or
- (ii) 80 in 14 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week; or
- (iii) 120 in 21 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously, except for meal breaks, at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only; or
- (ii) remains on night shift for a longer period than four consecutive weeks; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraphs of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter except in each case when the time is worked—
- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 14 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Compulsory Overtime.

(g) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers, apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

9A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 10 (a) hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this provision shall apply only to the day so substituted.

Any employer who has given to his employees notice under paragraph (i) of sub-clause (m) of clause 10A of this Determination of his intention to close down his plant or section or sections thereof for the purpose of allowing annual leave may alter the date of such intended closing down by substituting a date no more than two days earlier than the date of which notice was given upon giving at least one week's notice of such alteration.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, or day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays. Such double time to continue until he is relieved from duty.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays, or day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays, shall be paid for a minimum of three hours' work.

*ANNUAL LEAVE.**Period of Leave.*

10A. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as foresaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14A shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 6½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued (due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2, 5, and 6 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 3½ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for 6½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work. Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

SHOP STEWARDS.

11. An employee appointed shop steward in the shop or department in which he is employed shall upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

12. A duly accredited union representative shall have the right to enter employers' workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at the places where they are taking their meal.
- (iii) That not more than one representative in all be in any workshop at any one time.
- (iv) That no one representative visit a workshop more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.
- (vi) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

TRAVELLING TIME ALLOWANCE AND BOARD.

13. (a) All fares and reasonable travelling expenses—including the cost, if any, incurred for meals—incurred by an employee during travelling shall be paid by the employer. The fares shall be first class on coastal boats, or on inter-state boats, where there is no second class distinct from steerage. On trains where the employee has to travel all night, sleeping accommodation shall be provided where available.

(b) Time occupied in travelling during the ordinary working hours of the factory in which the employee works shall be paid for at ordinary rates.

(c) If an employee has to be away from his home over night he shall be allowed reasonable cost of board and lodgings.

(d) When it is more convenient for the employee in the city or town in which his employer's factory is situated to go direct to the job from his home he shall do so, and start and cease work at the usual time customary at the shop. Provided that any extra expense incurred by him in travelling shall be borne by the employer.

CONTRACT OF EMPLOYMENT.*Weekly Employment.*

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss an employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 14A of this Determination lose his pay for the actual time for such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs plus 10 per cent.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14A. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only, such employee, if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year.

Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

(cc) Rights accrued under sub-clause (c) hereof prior to the 1st day of January, 1948, shall be preserved except that the total number of hours so accrued and not taken prior to the 1st day of January, 1948, shall be reduced by 1/11th of such total the result to be calculated to the nearest hour.

Attendance at Hospital, etc.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

(e) For the purposes of this clause "year" means the period between the 1st day of March in each year and the next 28th or 29th day of February as the case may be.

PAYMENT OF WAGES.

15. (a) Wages shall be paid weekly. Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

(b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter of an hour with a minimum of a quarter of an hour.

TIME AND WAGES BOOK.

16. Each employer shall keep a time and wages book showing the name of each employee and his occupation, the hours worked each day and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

The time and wages book shall be open for inspection to a duly accredited official of a union concerned during the usual office hours at the employer's office or other convenient place. Provided that no inspection shall be demanded unless the Secretary of the Union or the district secretary or organizer of any division suspects that a breach of this Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The officer making such inspection shall be entitled to take a copy of the entry in the time and wages book relating to such suspected breach of this Determination.

PAYMENT BY RESULTS.

17. Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results based on rates which will enable workers of average capacity to earn at least 10 per cent in excess of their prescribed hourly or weekly rates.

MISCELLANEOUS.*Accommodation and Conveniences.**Boiling Water.*

18. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton, and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

*Clothing, Equipment and Tools.**Damage to Clothing and Tools.*

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

Goggles.

(iii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Protective Clothing—Galvanizing, &c.

(iv) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

Protective Equipment—Welding.

(v) Employers shall provide a sufficient supply of the undermentioned equipment to enable each welder and his assistant when engaged on work necessitating its use to be supplied with same:—

(a) Suitable asbestos sheets.

(b) Hand screens or helmets fitted with coloured glass (or in the case of oxy-acetylene operators protective glasses with side shields),

(c) Anti-flash goggles,

(d) Aprons, leather sleeves and leggings (or coveralls of flame-proof material) and gauntlet gloves; and

(e) Gum or other insulating boots when working in places so damp that danger of electric shock exists.

An employee who is pursuant to this paragraph supplied with any of the equipment specified herein shall wear or use as the case may be such equipment in such a way as to achieve the purpose for which it is supplied.

Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Tools.

(vi) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Tools—Patternmakers.

(vii) Except when dismissed for misconduct or when leaving of his own accord, a patternmaker employed for less than three weeks at a workshop or job shall, to the extent of 6s., be reimbursed by his employer any expense incurred in the carting of tools.

Patternmakers at the conclusion of their employment shall be allowed one hour for grinding tools.

Dressing Castings.

(c) Where practicable, the dressing and rumberling of castings shall not be carried out in close proximity to employees not doing that work.

Ladles.

(d) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety-worm gear or an equivalent safety fitting; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety-worm gear.

(ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed:—

Single-handled ladles—60 lb., including the weight of the ladle.

Other ladles— $\frac{3}{4}$ cwt. per man.

(iii) Where molten metal is carried by hand, a clear passageway not less than 2 ft. 6 in. wide, shall be made.

Females—Rest Period and Seats.

(e) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(f) While any work is being carried on in any confined or enclosed space in which—

(i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) the atmosphere may otherwise become vitiated,

the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes and Dust Regulations 1945 (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

NOTICE BOARD.

19. Employers shall permit a notice board of reasonable dimensions to be erected in a prominent position in their establishments upon which representatives of the unions shall be permitted to post notices of union meetings.

POSTING DETERMINATION.

20. A copy of this Determination shall be kept posted in a prominent position by the employer.

MIXED FUNCTIONS.

21. (a) Except as hereinafter provided an employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

(b) An employee engaged on any day on different grades of work under a system of payment by results in accordance with clause 17 of this Determination shall as to minimum rates be paid at the rates prescribed for time actually worked in each grade.

EXTRA RATES NOT CUMULATIVE.

22. Extra rates prescribed in this Determination are not cumulative so as to exceed the maximum of double the ordinary rates.

DEFINITIONS.

23. (a) "Assembler" means any adult person employed in putting together parts of any agricultural machinery covered by this Determination which have been previously fitted. The removal of burrs or rags shall not be deemed to be fitting.

(b) "Sheet Metal Worker—1st Class" means an adult workman working to scaled prints or drawings or applying general trade experience or knowledge to the making of completed articles and/or the erection and installation thereof.

(c) "Sheet Metal Worker—2nd Class" means an adult workman working at the bench in the making and/or repairing of completed articles not calling for the use of prints or drawings or measurements.

(d) "Confined space" means a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.

(e) "Furnaceman" means an employee in charge of a furnace used for smelting metals or ores, boiler plate furnaces, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.

(f) "Jobbing coremaker" means a moulder engaged in making cores for metal moulds by the use of loam or strickle boards, or by loose boxes, other than loose boxes used for repetition production of cores requiring little or no skill to produce.

(g) "Jobbing moulder" means a metal moulder engaged in floor moulding, loam moulding, strickle moulding and/or finishing off bath moulds made by a machine process.

(h) "Machine coremaker" means an adult employee making cores by machines where the core box is a fixture to, or part of such machine, or making repetition cores requiring little or no skill to produce.

(i) "Machinist—1st Class" means a tradesman who is partly or wholly engaged in setting up and operating the following machines:—Lathe, boring machine, milling machine, planing machine, shaping machine, slotting machine, and grinding machine.

(j) "Machinist—2nd Class" means an adult not engaged as a tradesman and who is not required to work from drawings or prints required to be scaled and/or measured from drawings or prints or to make precision measurements, but who is engaged in operating or in the setting up and operating of machines enumerated in the definition of 1st class machinist; or who is engaged operating a key-seating machine, or as a pipe fitter on low pressure work.

(k) "Machinist—3rd Class" means a machinist, not being a process worker, who operates any machine set up by a tradesman or any machine, the setting up of which does not require the knowledge or skill of a 2nd class machinist.

(l) "Motor mechanic" means an adult employee engaged in making, repairing, altering, assembling (except for the first time in Australia) or testing the metal parts (including electric) of the engines of motor vehicles.

(m) "Patternmaker" means a tradesman engaged in the making of patterns in wood.

(n) "Plate and machine moulder" means an adult employee engaged in moulding on the plate system or by machines where the pattern is either a fixture to the plate or the spray system is used.

- (o) "Plough fitter" means an employee engaged in fitting harrows, scarifiers, drag harrows, disc ploughs, mould board ploughs, disc cultivators, tooth cultivators, rollers or stump extractors.
- (p) "Process worker" means an employee engaged on—
 - (i) Repetition work on any automatic, semi-automatic, or single purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or
 - (ii) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or
 - (iii) in specialized processes—not requiring use of hand tools except hammers, pliers, screwdrivers, spanners, and files, and such tools as are necessary for deburring or removing rags or edging.
- (q) "Sunday" means all time between midnight Saturday and midnight Sunday.
- (r) "Toolmaker" means a tradesman making and/or repairing any precision tool, gauge, die, or mould to be affixed to any machine, who designs or lays out his work and is responsible for its proper completion.
- (s) "Welder—1st Class" means a tradesman using electric arc and/or acetylene blowpipe and or coal gas cutting plant or flame hardening who is required to apply general trade experience as a welder or flame hardener respectively.
- (t) "Welder—2nd Class" means an adult employee using an electric arc or oxy-acetylene blowpipe who is not a welder 1st class or welder 3rd class.
- (u) "Welder—3rd Class" means an adult employee using an electric spot or butt welding machine or cutting scrap with an oxy-acetylene blowpipe.
- (v) "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman, or a place where water accumulates underfoot to a depth exceeding two inches.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act, 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 25.

Basic Wage.

Place.	Adult Males.	
	Basic Wage (Adjustable).	Index Number Set Assigned.
Victoria—	£ s. d.	
Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland districts	11 17 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne		

The basic wage for adult females shall be 75 per cent of the basic wage for adult males, calculated to the nearest 6d., half or less than half of 6d. in a result to be disregarded.

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach 5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females and all juniors shall, as from the beginning of the first pay period to commence in February, 1951, be the percentages of the basic wage shown hereunder plus the war loadings and additional amounts specified. The percentages for juvenile females relate to the female basic wage, but, in all other cases, relate to the male basic wage. The total wages shall be calculated to the nearest 6d., half or less than half of 6d. in a result to be disregarded.

(i) Apprentices.

	Percentage of Basic Wage.	Additional Amount.	War Loading.
			Per Week.
		s. d.	s. d.
Four and Five-year Terms—			
1st year	28	..	0 9
2nd year	39	..	1 0
3rd year	52	..	1 6
4th year	82	..	2 3
5th year	100 plus 3s.	..	3 0
Four-year Terms—Apprenticeship commencing after the age of 17 years—			
1st year	32	..	0 9
2nd year	52	..	1 6
3rd year	82	..	2 3
4th year	100 plus 3s.	..	3 0

(ii) *Females and Unapprenticed Males.*

The percentages for junior females relate to the female basic wage, but in all other cases, relate to the male basic wage.

	Percentage of Basic Wage.	Additional Amount.	War Loading.
		<i>s. d.</i>	Per Week. <i>s. d.</i>
<i>I.—Adult Females.</i>			
Under one month's experience	75		
All others	75	16 0	
<i>II.—Junior Females.</i>			
17 years of age and under	52	3 6	
18 years of age	62	4 0	
19 years of age	72	4 6	
20 years of age	82	5 0	
<i>III.—Male Juniors.</i>			
Under 16 years of age	24	2 0	
16 years of age	34	3 0	
17 years of age	40	4 0	
18 years of age	58	5 0	
19 years of age	73	6 0	
20 years of age	88	7 0	
<i>IV.—Junior Males (Foundries).</i>			
Under 16 years of age	24	2 0	1 0
16 years of age	32	2 6	1 9
17 years of age	58	5 0	3 0
18 years of age	73	6 0	4 0
19 years of age and over	88	7 0	4 6

MARGINAL RATES.

26. In addition to the basic wage provided in clause 24 of this Determination the following margins and loadings shall be the minimum rates payable to male adults engaged in the occupations named :—

	Margin per Week.	Loading per Week.
	<i>s. d.</i>	<i>s. d.</i>
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.		
<i>(a) Assembly, Fitting, and Process Working.</i>		
Assembler	21 0	3 0
Assembler after two years' experience	25 0	3 0
Carpenter on agricultural implement making (including tool allowance)	36 0	4 0
Dismantler	20 0	3 0
Implement and/or comb fitter	29 0	3 0
Implement and/or comb fitter after two years' experience	33 0	4 0
Pattern fitter and finisher	33 0	4 0
Pattern fitter and finisher required to do machining	46 0	6 0
Plough fitter	27 0	3 0
Process worker	19 0	3 0
Wheel rimmer	29 0	3 0
Windmill erector	29 0	3 0
Windmill maker other than fitter	28 0	3 0
<i>(b) Blacksmithing, &c.</i>		
Blacksmith's striker	20 0	3 0
Blacksmith's striker on double fires	22 0	3 0
Bulldozer operator	26 0	3 0
Hammer driver	22 0	3 0
Heater	20 0	3 0
Implement smith of five years' experience able to do all classes of implement work	36 0	4 0
Other smith (including iron bender)	33 0	4 0
<i>(c) Dressing, Grinding, and Pickling.</i>		
Chipper	20 0	3 0
Dresser and fettler	22 0	3 0
Emery-wheel attendant	22 0	3 0
Grinder	22 0	3 0
Grinder using portable machine	24 0	3 0
Pickler	17 0	3 0
Shot and sand blast dresser	24 0	3 0

	Margin per Week.	Loading per Week.
DIVISION I.—AGRICULTURAL IMPLEMENTS SECTION—continued.		
(d) Furnacemen.		
Cupola	29 0	3 0
Electric	28 0	3 0
All other furnaces (not including small rivet or bolt heating)	26 0	3 0
Small rivet or bolt heating	22 0	3 0
Assistant	20 0	3 0
(e) Foundry.		
Jobbing moulder and/or coremaker	46 0	6 0
Loose pattern moulder	36 0	6 0
Plate and machine moulder and/or coremaker	28 0	6 0
Cupola furnaceman	31 0	6 0
Electric furnaceman	30 0	6 0
All other furnacemen	28 0	6 0
Assistant furnacemen	22 0	6 0
Dressers and fettlers	24 0	6 0
Grinders	24 0	6 0
Grinders using portable machine	26 0	6 0
Shot and sand blast dressers-	28 0	6 0
(f) Inspection, &c.		
Checker	22 0	3 0
Inspector	22 0	3 0
(g) Machinists.		
1st class	46 0	6 0
2nd class	33 0	4 0
3rd class	25 0	3 0
Driller	22 0	3 0
Process worker	19 0	3 0
(h) Painting, &c.		
Dipper	17 0	3 0
Painter (brush hand)	20 0	3 0
Paint mixer	17 0	3 0
Spray painter	21 0	3 0
Writer and liner	29 0	3 0
(i) Sheet Metal.		
Sheet metal worker—1st class	46 0	6 0
Sheet metal worker—2nd class	33 0	4 0
(j) Stores.		
Attendant at casting stores	17 0	3 0
Storeman and/or packer	20 0	3 0
(k) Welders.		
1st class	50 6	6 0
2nd class	25 0	3 0
3rd class	21 0	3 0
Tack welder	23 0	3 0
(l) Wire Workers.		
Wire drawer	20 0	3 0
Wire weaver	20 0	3 0
DIVISION II.—ELECTRICAL.		
Electrical mechanic	46 0	6 0
Shift electrician	46 0	6 0
Tradesman, electrical fitter	46 0	6 0
Tradesman's and electrical mechanic's assistant	20 0	3 0
DIVISION III.—ENGINEERING.		
Electrical fitter	46 0	6 0
Machinist—1st class	46 0	6 0
Machinist—2nd class	33 0	4 0
Machinist—3rd class	25 0	3 0
Motor mechanic	46 0	6 0
Patternmaker	60 0	5 0
Toolmaker	55 0	10 0
Tradesman	46 0	6 0
Tradesman, the greater part of whose time is occupied in marking off	50 8	6 0
Tradesman, wet stone grinder, and glazier	46 0	6 0
DIVISION IV.—ENGINEERING SMITHING.		
Coppersmith	47 0	6 0
Forger and/or faggoter	64 6	6 0
Forgeman's assistant	22 0	3 0
Other smith	47 6	6 0
Toolsmith	50 6	6 0

	Margin per Week.	Loading per Week.
	<i>s. d.</i>	<i>s. d.</i>
DIVISION V.—WOOD MILL.		
Band sawyer	27 0	2 0
Bending machinist	24 0	2 0
Boring and drilling machinist	20 6	1 6
Buzzer machinist (only operating or feeding machines)	16 6	1 6
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	29 6	2 6
Casemaker	26 0	2 0
Casemaking sawyer	17 6	1 6
Circular sawyer	27 0	2 0
Crosscut sawyer	20 6	1 6
Morticing machinist	20 6	1 6
Moulding machinist (where the machinists set up their machines only)	28 0	2 0
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	36 6	2 6
Pulling out machinist	19 6	1 6
Sanding machinist	24 0	2 0
Saw doctor	55 0	3 0
Shaper machinist	41 6	3 0
Stackers	19 6	1 6
Tenoning machinist (only operating or feeding machines)	18 6	1 6
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	33 6	2 6
Thicknesser machinist	23 0	2 0
Turner	41 6	3 0
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	27 0	4 0
Carpenter (other than agricultural implement making)	46 0	6 0
The rate payable to employees working in this classification shall be increased by a tool allowance of 4s. per week.		
Carrier	37 0	4 0
Other employees not elsewhere classified, with not less than three months' experience in the agricultural implement making industry	6 0	3 0
Employee not elsewhere classified	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 9th December, 1953



[2121]



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GOVERNMENT GAZETTE.

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TUESDAY, APRIL 6.

[1954

Factories and Shops Acts.

DETERMINATION OF THE NICKELWARE BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 25th June, 1934, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person employed electroplating, grinding, polishing, or finishing articles of table ware, and such power was conferred exclusively on the Electroplaters Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making nickel-silver articles of table ware," and whose powers were, by Order in Council dated 16th November, 1920, extended so that it may "fix the lowest prices or rates which may be paid to any persons employed in the trade of making articles of table ware of any base metal," has made the following Determination, namely:—

1. That as from the 16th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

Adults.	Per Week of 40 Hours.	
	s.	d.
Stamper who puts in die and makes force	284	6
Repairer	284	6
Maker-up	284	6
Spinner, 1st class	278	0
Spinner (other)	263	0
Die setter	263	0
Drop hammer stamper (other than one who puts in die and makes force)	261	0
Press operator (heavy)	261	0
Press operator (light)	259	0
Pickler	260	0
Hand blanker	259	0
Other employees with not less than three months' experience in the metal trades industry	246	0
All others	240	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice.
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(e) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

- (i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen;
- (ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than the rate prescribed for “all others”.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(i) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year	32	3 16 0
2nd year	43	5 2 0
3rd year	54	6 8 0
4th year	83	9 16 6
5th year	100 + 6s.	12 3 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	4 0 6
2nd year	54	6 8 0
3rd year	83	9 16 6
4th year	100 + 6s.	12 3 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows :—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
	Per Week.	Per Week.	
		s. d.	£ s. d.
<i>I.—Adult Females.</i>			
Under one month's experience	75	..	8 17 6
All others	75	16 0	9 13 6
<i>II.—Junior Females.</i>			
		<i>Additional Amount.</i>	
17 years of age and under	52	3 6	4 16 0
18 years of age	62	4 0	5 14 0
19 years of age	72	4 6	6 12 6
20 years of age	82	5 0	7 10 6
<i>III.—Junior Males.</i>			
Under 16 years of age	24	2 0	2 19 0
16 years of age	34	3 0	4 3 6
17 years of age	46	4 0	5 13 0
18 years of age	58	5 0	7 2 6
19 years of age	73	6 0	8 19 0
20 years of age	88	7 0	10 15 6

* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee :

Prohibited Occupations.

(c) Junior employees shall not be employed :—

- (i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles ; or
using electric arc or oxy acetylene blow pipe, or
- (ii) if under 18 years of age—
die setting on power presses.

SPECIAL RATE.

5. In addition to the wages prescribed in clauses 2, 3 and 4 hereof, the following special rate shall be paid to employees including apprentices and unapprenticed juniors :—

Wet Places.

(a) An employee working in any place where his clothing or boots become saturated whether by water, oil, or otherwise, shall be paid 4d. per hour extra : Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Rate not Subject to Penalty Additions.

(b) The special rate herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

HOURS OF WORK.*Day Workers.*

6. (a) The ordinary hours of work shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and one day (Saturday) of not more than 4 hours; or five days (Monday to Friday inclusive) of 8 hours each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours or the daily hours prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

EMERGENCY PROVISIONS.

6A. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority.

- (i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that
 - (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
 - (2) where an employee commences work he shall be entitled to be paid for four hours' work;
 - (3) this sub-clause shall not apply to apprentices.

- (ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

- (1) for work performed on Mondays to Friday from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent;
- (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

- (iii) He may require any shift worker to perform his hours of work at any time other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work:—

- (1) for day work or day shift work—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
- (3) for afternoon and night shifts—ordinary rates plus 10 per cent.

Provided that when a shift worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary rates.

- (4) Nothing contained in this sub-clause shall operate so as to reduce the shift premiums payable to employees who were shift workers working on afternoon and night shifts only at the date of such interference as aforesaid and who continue to work on such shifts.
- (iv) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(b) Notwithstanding anything elsewhere contained in this determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purpose of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—

- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in plant through no fault of his own; or
- (ii) because of the inability of the auxiliary power plant to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

Five-Days' Week.

(b) In any case in which the ordinary week's work of 40 hours can be performed in five days as aforesaid, without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days' week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

SHIFT WORK.*Definitions.*

7. (a) For the purposes of this clause—

- “Afternoon shift” means any shift finishing after 6 p.m. and at or before midnight.
 “Continuous work” means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.
 “Night shift” means any shift finishing subsequent to midnight and at or before 8 a.m.
 “Rostered shift” means a shift of which the employee concerned has had at least 48 hours’ notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
 (ii) 48 in any one week; or
 (iii) 88 in 14 consecutive days; or
 (iv) 160 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of not more than 8 hours, inclusive of crib time;
 (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
 (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 40 in any week to be worked in five shifts of 8 hours on Monday to Friday inclusive, or five shifts of not more than 8 hours and one shift (Saturday) of not more than 4 hours; or
 (ii) 80 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week; or
 (iii) 120 in 21 consecutive days in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days’ notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only; or
 (ii) remains on night shift for a longer period than four consecutive weeks; or
 (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

(fi) The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraphs of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time; or
 (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter, except in each case when the time is worked—
 (iii) by arrangement between the employees themselves;
 (iv) for the purpose of effecting the customary rotation of shifts; or
 (v) is due to the fact that the relief man does not come on duty at the proper time; or
 (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 14 (b) hereof.

Provided that when not less than 8 hours’ notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he had finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Compulsory Overtime.

(g) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Where shifts fall partly on a holiday, that shift the major portion of which falls on a holiday shall be regarded as the holiday shift.

Junior Employees.

(i) Apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. 6d. per shift whichever is the higher.

MIXED FUNCTIONS.

8. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day of shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

9. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 2s. 3d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days' Week.

(d) A day worker on a five-days' week required to work overtime on a Saturday shall be afforded at least three hours work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 4s., and 2s. 8d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

Compulsory Overtime.

(k) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively. Any employer who has given to his employees notice under paragraph (i) of sub-clause (m) of clause 16 of this Determination of his intention to close down his plant or section or sections thereof for the purpose of allowing annual leave may alter the date of such intended closing down by substituting a date no more than two days earlier than the date of which notice was given upon giving at least one week's notice of such alteration.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) Except as provided in sub-clause (h) of clause 7 an employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

(e) Where an employee is absent from his or her employment on the working day before or the working day after a public holiday without reasonable excuse or without the consent of the employer, the employee shall not be entitled to payment for such a holiday.

10A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II, where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 10 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

PIECWORK RATES.

11. Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results.

EXTRA RATES NOT CUMULATIVE.

12. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

13. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day. Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.*Weekly Employment.*

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not effect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any break-down in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible. Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid, without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

Casual Employment.

(c) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs, plus 10 per cent.

Late Comers.

(d) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

15. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

- (iii) He shall prove to the satisfaction of his employer that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may within one month of this Determination coming into operation or within two weeks of the employee entering his employment require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year, and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.

Period of Leave.

16. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness, injury or cause and the estimated duration of his absence: A notification given by an employee pursuant to clause 15 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day, any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2, 3 and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for $6\frac{2}{3}$ hours at the same rate in respect of each completed month of continuous service, the service being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

MISCELLANEOUS.

*Accommodation and Conveniences.**Boiling Water.*

17. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sol volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes.

Washing and Sanitary Conveniences.

(v) Employers shall provide proper and sufficient washing and sanitary conveniences.

*Clothing, Equipment, and Tools.**Damage to Clothing and Tools.*

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Goggles.

(ii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Masks.

(iii) Where necessary suitable masks shall be provided for employees required to use compressed air for blowing dust from electrical machinery or equipment. An employee when performing such work shall wear the mask provided for his protection. Masks containing celluloid shall not be considered suitable for the purposes of this provision.

Protective Clothing—Galvanising, &c.

(iv) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in manual handling of materials over hot galvanising or tinning pots or pickling or plating baths.

Tools.

(v) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Females—Rest Period and Seats.

(c) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(d) While any work is being carried on in any confined or enclosed space in which—

- (i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or
- (ii) the atmosphere may otherwise become vitiated,

the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the *Harmful Gases, Vapours, Mists, Smokes, and Dust Regulations 1945* (published in the *Victorian Government Gazette* No. 21, dated 7th February, 1945), and shall not apply to any processes or occupations to which those Regulations apply.

SHOP STEWARDS.

18. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

19. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at places where they are taking their meal;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) that no one representative visit the premises more than once in each week;
- (v) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

THIS IS TO CERTIFY THAT _____ is a duly accredited representative of the above-named organization.

General Secretary.

(Seal.)

Date—

Specimen Signature of Holder—

STRICTLY NOT TRANSFERABLE.

TIME AND WAGES BOOK.

20. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

21. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

DEFINITIONS.

22. " Pieceworker " means an employee required to work any job at a price fixed.

" Spinner—1st class " means an adult employee required to make his own chucks, spin up the job to drawings, measurement, or blue prints, and/or who applies general trade knowledge and experience to making of spun articles by jobbing methods.

" Sunday " means all time between midnight Saturday and midnight Sunday.

" Year " means the period between the 1st day of June in each year and the next 31st day of May

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount, and at the same time as such basic wage as prescribed in clause 24. The wages of male juniors and females shall be the percentages of the basic wage, and in addition thereto the additional amounts specified in clauses 3 and 4 of this Determination.

Basic Wage.

Place.	Adult Males Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

The basic wage for adult females shall be 75 per cent. of the basic wage for adult males, calculated to the nearest 6d. half or less than half of 6d. in a result to be disregarded.

ADJUSTMENT OF BASIC WAGE.

24. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 23.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach 5 or more the basic wage shall be taken to the next higher shilling.

In addition to the basic wage prescribed by clause 23, any adult employee of a classification specified hereunder shall be paid the margin hereinafter assigned to that classification:—

Classification.	Margin.
	s. d.
Stamper who puts in die and makes force	47 6
Repairer	47 6
Maker-up	47 6
Spinner, 1st class	41 0
Spinner (other)	26 0
Die setter	26 0
Drop hammer stamper (other than one who puts in die and makes force)	24 0
Press operator (heavy)	24 0
Press operator (light)	22 0
Pickler	23 0
Hand blanker	22 0
Other employees with not less than three months' experience in the metal trades industry	9 0
All others	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th December, 1953.



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, APRIL 6.

[1954

Factories and Shops Acts.

DETERMINATION OF THE PROCESS ENGRAVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board, which now has power to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed—

(a) in the process, trade, or business of a process engraver;

(b) in the process, trade, or business of making blocks or plates for photogravure or rotogravure work—

has made the following Determination, namely:—

1. That, as from the 17th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.		
	Male.		
		Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
		%	£ s. d.
	Under 15 years of age	22	2 15 6
	Between 15 and 16 years of age	27	3 8 6
	Between 16 and 17 years of age	35	4 8 6
	Between 17 and 18 years of age	47	5 19 0
	Between 18 and 19 years of age	50	7 9 6
	Between 19 and 20 years of age	72	9 2 0
	Between 20 and 21 years of age	85	10 15 0
	A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.		
	Female.		
		Percentage of an Adult Female Rate of £10 1s. 6d. (Adjustable).	Total Wage Payable.
		%	£ s. d.
	First year's experience	30	3 0 6
	Second year's experience	40	4 0 6
	Third year's experience	50	5 0 6
	Fourth year's experience	60	6 1 0
	Fifth year's experience	75	7 11 0
	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		
	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.		
	In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.		

The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.

(b)		Other Employees.	
Male	Per Week.	Female.	Per Week
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer	15 1 6	(a) from 3 to 8 employees (both inclusive) ..	10 5 0
(b) Camera operator	15 1 6	(b) from 9 to 15 employees (both inclusive) ..	10 17 0
(c) Half-tone etcher	13 1 6	(c) over 15 employees ..	11 4 6
(d) Line etcher	14 17 0	Female employee not otherwise specified ..	9 10 0
(e) Photo imposer	14 17 0		
(f) Engraver	14 17 0		
(g) Router and/or moulder and/or proofer ..	14 15 0		
(ii) Photo Lithography—			
(a) Artist and/or designer	15 1 6		
(b) Camera operator	15 1 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	14 17 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	13 5 0		
(iii) Photogravure—			
(a) Artist and/or designer	15 1 6		
(b) Camera operator	15 1 6		
(c) Plate and/or cylinder maker ; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher	15 1 6		
(iv) Any other adult male	12 13 0		

Female to be Paid Male Rate.

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male ; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed ; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work ; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

LIMITATION OF EMPLOYMENT OF JUNIORS.

3. (a) No department shall be manned exclusively by juniors.
- (b) Not more than two male juniors shall be employed to each male adult employed as a weekly employee in each department. For the purposes of this provision an apprentice shall be deemed to be a junior.
- (c) The conditions of employment of juniors in any branch of the industry in respect of which provision is made for apprenticeship shall be as prescribed from time to time by the Apprenticeship Commission of Victoria for the industry.

WEIGHTS.

4. No female shall be required to lift or carry by hand a greater weight than :—
Females under 18 years of age—25 lb.
Females of 18 years and over—30 lb.

LITHOGRAPHIC PRINTING CONDITIONS.

5. (a) No unskilled worker shall mix solutions for washing-out, sensitizing, desensitizing, or etching, when such solutions are made on the employer's premises.
- (b) Plate graining shall be done only by apprentices or adults.

HOLIDAYS.

6. (a) An employee shall be entitled to be absent from his employment without deduction of pay on any holiday. In this Determination "holiday" means the day observed as any of the following days or any day substituted therefor: New Year's Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Christmas Day, Boxing Day, Australia Day, Queen's Birthday, and Anzac Day.

Provided—

- (i) that, within fifteen miles of the General Post Office at Melbourne, Cup Day shall be substituted for Anzac Day ;
 - (ii) that, where a holiday may fall on a non-working day and the State may with regard to its own employees prescribe in the following week a certain working day as an additional holiday, such working day shall be a holiday within the meaning of this clause.
 - (b) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.
 - (c) Where an employee is dismissed within one week before any holiday (or within one week before the first day of several holidays,) his re-engagement by the same employer within one week after such holiday (or, as the case may be, within one week after the last day of such several holidays,) shall be *prima facie* evidence that his employment was terminated in breach of sub-clause (b) hereof.
 - (d) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination of the employment.
 - (e) Where an employee is absent from his or her employment on the working day before or the working day after a public holiday without reasonable excuse or without the consent of the employer, the employee shall not be entitled to payment for such holiday.
 - (f) When an employee is absent from his or her employment for a period exceeding three consecutive working weeks through illness, or with the consent of the employer, the employee shall not be entitled to payment for any public holidays occurring during any period of absence which exceeds three consecutive working weeks.
 - (g) A working week shall consist of the number of days or nights customarily worked by the employee concerned.
 - (h) The provisions of this clause shall apply only to weekly employees.
- 6A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday of public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 6 hereof.
- Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

ANNUAL HOLIDAY.

7. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

REST INTERVAL FOR FEMALES.

8. There shall be an interval of ten minutes at a time fixed by the employer between 10 a.m. and 11 a.m. for rest on each day, Monday to Friday inclusive, in each week for each female employee, such time to count as time worked. Reasonable facilities shall be provided by the employer for the employee to have refreshments during such interval if the employee so desires.

FIVE-SHIFT WEEK.

9. (a) The weekly hours of duty for day workers shall be worked in not more than five shifts on Monday to Friday inclusive of each week.

(b) The weekly hours of duty for night workers shall be worked in not more than five shifts on Monday to Friday inclusive. Work on a shift commencing before midnight on a Friday may continue on Saturday for the remaining hours of the shift.

HOURS—DAY WORK.

10. (a) The day work hours of duty of employees shall not exceed eight hours on Monday to Friday inclusive, and shall not exceed 40 hours in any week, to be worked between 8 a.m. and 6 p.m. on Monday to Friday inclusive, provided that the time of starting work of any person employed to clean the premises, or who attends to arrange the heating of machines or buildings, may be 7.30 a.m.

(b) The daily working hours of each office shall be conspicuously displayed in each workroom, and shall continue unchanged until altered by agreement between the employer and the Union or (if members of such union are not employed) his employees.

NIGHT WORK.

11. (a) Night-shift work is work other than overtime work done between the hours of 6 p.m. and 8 a.m.

(b) The hours of duty for night-shift workers shall not exceed 40 hours in any week, to be worked in five shifts within eight hours a shift on Monday to Friday inclusive. Work on a shift commencing before midnight on a Friday may continue on Saturday for the remaining hours of the shift.

(c) The hours of commencing and finishing duty on each shift, of all employees on night shift or unusual shift, shall be arranged between each particular employer and the union, or (if members of such union are not employed) his employees.

(d) A female employee or an employee under seventeen years of age shall not perform night-shift work.

(e) On any day when the hours of any night shift overlap the day-shift hours, the night-shift hours shall be observed, and the night-shift wage shall be paid for such day.

OVERTIME.

12. (a) All overtime rates earned by an employee shall be paid in full, and no deduction shall be made from such overtime rates by reason of any time not worked by such employee.

(b) All duty performed by employees in excess of or outside the hours mentioned in clauses 10 or 11 hereof, or in excess of the hours of a shift, shall be overtime, and shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(c) (i) Where an employee works on any public holiday mentioned in clause 6 hereof when he is entitled to be away from his employment, he shall be paid therefor at not less per hour than the hourly rate of his weekly wage, in addition to the weekly wage, and shall be given not less than four hours' work, or pay equivalent thereto.

(ii) Should an employee who has worked on a holiday within the hours of his ordinary working day, work on such holiday before the ordinary hour of commencing work or after the ordinary hour of finishing work, he shall be paid double the ordinary rate for the hours worked before the ordinary hour of commencing work or after the ordinary hour of finishing work.

(iii) This sub-clause (c) shall, with the necessary changes, be read to apply equally to a night worker as to a day worker.

(d) (i) Double time shall be paid for all work done on Saturday afternoon, and (with a minimum of four hours' work or pay equivalent thereto) on Sunday.

(ii) Where the hours of the ordinary working week are worked within five days any work done on the sixth day shall be paid for at time and a half for the first four hours worked before noon and at double time thereafter.

(iii) Where the hours of the ordinary working week are worked within five night shifts, any work done on the sixth night shift shall be paid for at double time.

(e) (i) An employee, if called upon to work overtime in excess of one hour after the usual finishing time of any shift shall be paid for two hours' work at overtime rates at the least.

(ii) Where notice of overtime in excess of one hour has not been given to an employee during the previous shift, or where notice of overtime has been given but overtime has not been worked, 3a. shall be paid as an allowance for tea money. The same allowance shall be made for each meal reasonably occurring during such overtime work.

(iii) Subject to the foregoing paragraph, where any junior, apprentice, or female has been given notice of overtime on the previous shift and is required to work overtime, 1a. shall be paid as an allowance for tea money. The same allowance shall be made for each meal reasonably occurring during such overtime work.

(f) (i) Any employee required to work more than five consecutive shifts without a clear interval from work of 36 hours after the fifth shift shall be paid double rates for all work performed by him after the fifth shift until he shall have had such clear interval of 36 hours between shifts. If an employee is stood off for any period during the ordinary working week in order to allow a 36-hour break, there shall be no reduction in his weekly wage.

(ii) An employee who, during the course of a week's work, is transferred from day shift to night shift, or from night shift to day shift, shall be allowed at least a ten-hours' break between the time of finishing his day shift and the time of commencing his night shift or from the time of finishing his night shift and the time of commencing his day shift, as the case may be. If such ten-hours' break is not allowed, the employee shall be paid overtime rates for the shift immediately following the change.

(g) No employee under sixteen years of age shall be employed on overtime. No employee under seventeen years of age nor any female, shall be on duty in any event before 8 a.m. or later than 9 p.m. on any working day, subject to clause 16 hereof. No employer shall require or permit an apprentice to work overtime unless at least one skilled worker in his calling is employed at the same time as the apprentice.

(h) An employer shall not require or permit any female employee to work overtime unless at least one other female person is working in close association with her.

(i) An employer shall not require or permit an employee to work overtime or on night shift in connexion with power-driven machinery unless he works in close association with at least one other person.

(j) One hour's time at the least, in addition to the actual time worked and/or the time the employee is required to stand by for work, with a minimum of four hours, shall be paid for as a "call" to any employee brought in to do any work not in his ordinary working hours, such to be paid for at the rate of time and a half, except on Saturday afternoon and on Sunday, when double time shall be paid.

(k) When an employee is required to work overtime exceeding 30 minutes but less than one hour, he shall be paid as though he had worked one hour's overtime.

(l) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirements.

(m) An employer shall not insist upon an employee working overtime where the employee declares he is not free to work and discloses a good reason to the employer to support his declaration. No employee shall be dismissed or in any way whatsoever prejudiced in his employment by reason of his refusal to work overtime where he has satisfactorily disclosed he is not free to work.

(n) An employee who has worked overtime shall be granted at least a break of ten hours between the time of finishing work and the time of commencing work on the next shift, and no deductions shall be made from his pay because of any time lost by reason of such break.

EMPLOYEE MISSING USUAL CONVEYANCE.

13. Whenever the finishing time of any employee working overtime or working on any temporary night shift is such as to cause him to miss the usual means of conveyance home, he shall be conveyed home in a suitable manner, without delay, at the expense of the employer.

MEAL PERIOD.

14. (a) The minimum time allowance for meals shall be three-quarters of an hour, and the maximum allowance one hour. Provided that by agreement with the Union the period may be reduced to not less than half an hour.

(b) No employee shall be compelled to break shift except for meals, and no shift shall exceed five hours without a break for meals.

(c) Where an employee is required to work during his usual meal period he shall be paid one-half extra on the hourly rate of his weekly wage for the time so worked, and he shall be allowed his usual meal period as soon as it can be arranged.

(d) The lunch period of any employee shall be between the hours of noon and 2 p.m.

TERMS OF EMPLOYMENT.

15. (a) No person shall be employed except as a weekly employee, or a casual employee.

(b) A weekly employee, to become entitled to payment of a weekly wage, shall perform such work as the employer shall from time to time require on the days and during the hours usually worked by such employee.

(c) (i) The employment of an employee may be terminated by a week's notice on either side or by the employer at his option by payment of a week's wages in lieu of notice and such notice may be given on any day of the week to take effect one week after the day on which it is given. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, and, in such case, wages shall be paid up to the time of dismissal only, or to deduct payment for any day the employee cannot usefully be employed because of any strike of the Union, or any other Union, or through any breakdown of machinery or any stoppage of work for any cause for which the employer cannot be held responsible.

Provided always that the notice referred to in this paragraph shall not be given so as to take effect concurrently with any annual holiday to which the employee may be entitled and such notice or payment in lieu of notice shall be additional to any money payable to the employee under clause 7 of this Determination.

(ii) In the event of work being temporarily stopped by a breakdown of machinery, or by any cause for which the employer cannot be held responsible, and the employee has lost at least two days' pay, the employee may inform the employer of his intention to terminate his employment, whereupon the employment shall be terminated without the employee being required to give the week's notice mentioned in paragraph (i) hereof, and he shall be paid such moneys as are due to him under this Determination.

(d) If an employee's service be terminated during the course of the week, he shall be paid all money due to him at the termination of his service, or all money due to such employee shall be forwarded to him by post within 24 hours thereafter. Without prejudice to his liability to legal proceedings in respect of such non-observance, an employer not observing this provision shall pay such employee an extra full day's pay for each day after the employer's usual pay day upon which he applies at the employer's place of business for payment of the amount due to him, and does not receive it.

SICK LEAVE.

16. The following provisions shall apply to sick leave and sick pay:—

(a) A weekly employee not attending for duty shall lose his pay for the actual time lost unless he produces or forwards within 28 hours of the commencement of such absence evidence or a message satisfactory to the employer that his non-attendance was due to personal ill-health necessitating such absence.

(b) An employer who deems the evidence or message referred to in paragraph (a) hereof to be unsatisfactory may (within 48 hours from the receipt thereof) forward to the employee by registered post or by telegram or deliver to him a request for further evidence of the personal ill-health necessitating his absence. The employee shall reply within 48 hours from the receipt of the request. He may deliver his reply to the employer or send it by registered post or by telegram.

(c) If an employer within 48 hours after the receipt by him of the reply referred to in paragraph (b) hereof fails to despatch, in the manner provided in paragraph (b) hereof, a written notice to the employee that he does not accept the reply as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to personal ill-health.

(d) If an employer within 48 hours after receipt by him of the written reply referred to in paragraph (b) hereof does not accept such as satisfactory evidence of personal ill-health, he may require further evidence and the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of personal ill-health, he shall pay or refund any fee and incidental expenses necessarily paid or incurred by the employee. The employee shall submit to medical examination at the employer's expense if so required, and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(e) In any case where the period of 48 hours referred to in paragraph (c) and (d) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day, and in any case where illness commences after the finish of such last working day the said period of 48 hours shall be deemed to commence at the starting hour of the next ordinary working day.

(f) A weekly employee shall not be entitled to the sick pay benefits of this clause until he has worked in the employment of his employer for a period of three working weeks.

(g) Notwithstanding that he may be employed by different employers he shall not be entitled to payment for non-attendance on the ground of personal ill-health for more than 40 hours in each year. Such year shall begin on the first day of January of each year.

(h) Any requirement in "writing" shall be deemed to be complied with where a telegram is received or dispatched.

CUMULATIVE SICK LEAVE.

17. (a) Sick leave shall accumulate from year to year so that the period of 40 hours in each year (or any balance of the period) specified in clause 16 hereof which has in any year not been allowed to an employee by an employer as paid sick leave, may be claimed by the employee and subject to the conditions prescribed in clause 16, shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant hereto shall be available to the employee for a period of two years but for no longer from the end of the year in which it accrues.

(b) An employee's rights under this clause shall begin to accrue from the first day of January, 1949.

(c) Notwithstanding anything to the contrary contained herein, any employee who at the commencement date of this Determination has acquired rights under the Determination hereby revoked shall have such rights preserved to him as though they were prescribed in this Determination and his employer shall grant them to the employee on application. The provisions of this sub-section shall lapse on the 31st day of December, 1950; any employee affected will then be deemed to be subject to this clause.

CASUAL EMPLOYEES.

18. (a) An employer when engaging a person for casual employment shall inform him then and there that he is to be employed as a casual. Except where this is done the employee shall be a weekly employee. A casual employee, after two weeks of continuous employment as a casual employee, shall become a weekly employee.

(b) A casual employee has been continuously employed when he or she has worked the same days and hours as a weekly employee.

(c) If a casual employee commences duty on any day, or is directed to attend for duty and actually attends on any day, such employee shall in respect of such day be paid at the rate herein provided and for six hours (either day or night) at the least.

(d) A casual employee, whether working on day or night shift, shall be paid for such work the hourly rate prescribed for such work, with the addition of 15 per cent.

(e) A casual employee, when working on a holiday or on overtime or at a time for which a weekly employee is paid above his ordinary rate of pay shall have his rate of pay as a casual employee increased by the same proportion (e.g., one-half or double, as the case may be) as the weekly worker's rate applicable to the class of work done by the casual employee is directed to be increased under this Determination for work done on such holiday, overtime, or other time, with the addition of 15 per cent.

OVERALLS, UNIFORMS, ETC.

19. (a) An employer who requires any employee to wear at his or her work a uniform or overall shall provide same and keep it clean and in repair without expense to the employee.

(b) Where a change of dress of employees is rendered necessary by the work to be done, the employer shall provide suitable dressing rooms, and allow each employee dressing time each day.

MIXED FUNCTIONS.

20. Where, during any day, an employee is employed on work requiring the performance of functions involving different rates of wages prescribed by this Determination, the minimum rate of wage to be paid to the employee for that day shall be calculated as if the employee performed such only of the said functions as involved the highest rate of wage.

WAGES AND PAY DAY.

21. (a) Subject to clause 15 (c) hereof, an employee shall be paid his wages on Wednesday, Thursday, or Friday in each week, and not more than two days' pay shall be kept in hand by the employer.

(b) Notwithstanding anything to the contrary contained herein, an employer shall not be required to pay to an employee any amount which is in dispute as sick pay (should the employee become entitled to the sick pay claimed) until the pay day of the pay week following the pay week in which the claim for sick pay was made to the employer.

RESTRICTIONS ON TAKING WORK OFF AN EMPLOYER'S PREMISES.

22. (a) No work covered by this Determination shall be taken off an employer's premises to be executed by any employee of that employer.

(b) No such work shall be taken off an employer's premises to be executed by any other person, except the employer himself; provided that this sub-clause shall not affect the right of an employer to have work done in a trade supply house.

TIME BOOK.

23. (a) Each employer shall keep a time and wages book, correctly and fully written in ink, showing the name of each employee, and his occupation, the hours worked (including overtime) each day or night, and the wages, overtime, and allowance paid each week; provided that the employer may at his option use a mechanical clock in lieu of a time book for the purpose of recording the time of each employee. The book, or, when a clock is installed, the time cards, shall be open for inspection by a duly accredited official of the Union, or of employees not members of any Union, during the usual office hours at the office or other convenient place. The inspecting official shall be entitled to take and carry away a copy of any entry in such book or time card, and may in any relevant proceeding tender such copies in evidence. Every book or time card kept or made under this clause shall for at least twelve months after the making of any record thereon be kept by the employer at his place of business and shall be there open for inspection under this clause.

(b) The employer shall also keep for inspection a record of the age of each male junior and the age and experience of each female junior.

(c) Twenty-four hours' notice of the intention to inspect the time book shall be given to the employer whose book is to be inspected.

(d) An employer, in showing the hours worked on each day shift or night shift, shall set out the commencing and finishing time of each such shift, together with the commencing and finishing time of the meal period in each such shift. When the hours of overtime are shown the commencing and finishing time of such overtime shall be set out.

AUTHORIZED PERSONS MAY ENTER FACTORY.

24. (a)—

- (i) The secretary-treasurer or assistant secretary of the Union;
- (ii) The secretary of the appropriate branch or sub-branch thereof of the Union; or
- (iii) An officer of the appropriate branch or sub-branch thereof of the Union accredited in writing by the secretary of the branch—

shall have power to enter and inspect during working hours any part of a factory or workshop where work covered by this Determination is done and to interview the employees in regard to their wages, rates, and conditions of employment.

(b) At least three hours' notice shall be given to the employer or his representative by any such person or persons prior to his or their actual going on the premises, and the employer shall be notified of his or their arrival, and he or his representative shall be entitled to accompany any such person or persons, and shall provide access to the wages book and time sheet and records of any employee. Upon request of the said person or persons the employer or his representative shall produce or shall permit to be seen any work or part of any work done or in the course of being done by an employee. The work and duties of the employee shall be interfered with as little as possible by any such person or persons.

UNION OFFICIAL VISITING FACTORY.

25. (a) An employer shall permit any authorized person referred to in clause 24 sub-clause (a) hereof, to enter his factory for the purpose of—

- (i) Collecting members' contributions;
- (ii) Posting Union notices and/or interviewing employees on matters relating to this industry and/or this Determination.

(b) Such authorized person shall inform the person in charge of his arrival before entering the factory. Such person shall have reasonable ingress into the factory and access to employees. The employer or his representative shall be entitled to accompany such person or persons while they are in the factory.

(c) Not more than two authorized persons shall at any one time visit or be in any one working establishment, and not more than two visits shall be made in any week to any employer's factory by authorized persons.

(d) If any employer alleges that an authorized person is unduly interfering with his working establishment, or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.

UNION DELEGATE.

26. Not more than two delegates, chosen by and from the employees of an employer, shall be allowed the necessary time in working hours to interview the employer or his representative for the purpose of submitting grievances.

SEATING PROVISION.

- 27. (a) Any male employee whose work requires him to be seated shall be provided with a reasonably comfortable seat.
- (b) Any female employee whose work permits of her being seated or requires her to be seated shall be provided with a reasonably comfortable seat.
- (c) The use of metal seating accommodation shall not be permitted unless effectively covered with felt or similar material.

HEALTH NOTICES.

28. Notices containing advice for the preservation of the health and protection of workmen, if provided by the Union, shall be kept prominently posted and displayed in all workrooms by the employer.

HEALTH PROVISIONS.

- 29. (a) Dry sweeping shall not be permitted or carried out in any factory, workshop, or place. All establishments and workshops shall be efficiently ventilated.
- (b) The employer shall provide a suitable place for male employees and a separate suitable place for female employees to wash their hands, and a sufficient number of wash basins for their use. As early as possible, but within a period of two years from the operative date of this Determination, each employer shall provide an adequate supply of hot water for the use of his employees.
- (c) Proper facilities shall be provided by the employer so that the clothing of employees taken off during working hours may be protected from the dust of the work-room.
- (d) Each workroom, lavatory, and convenience of any factory or workshop shall be thoroughly swept and cleaned at least once each day, and at least once each week each lavatory or convenience shall be thoroughly scrubbed out with phenyle or other disinfectant.
- (e) In each factory or workshop where the floors are composed of materials known as granolithic, or concrete, or combinations of cement, stone, or asphalt, employers shall provide some suitable covering material, to eliminate cold and damp, upon which the worker may stand whilst at work.
- (f) All saws shall, so far as possible, be so enclosed as to minimize noise and prevent the spraying of particles of metal and wood.
- (g) An employee whose work entails the use of solutions or acids which injure his hands or any part of his body shall be provided with gloves in good condition by his employer.

LIGHTING OF WORKROOMS.

- 30. (a) Each employer shall make provision in his factory or workshop for adequate light for employees to perform their work, and as far as possible artificial light shall be avoided.
- (b) Where artificial light is in use, effective shades shall be provided by the employer to prevent eye strain. Artificial light shall be so situated as to enable the employee to work without unnecessary strain to the eyes.
- (c) Light shades shall be kept clean.
- (d) All external windows of each workroom shall be kept clean on both the inner and outer surfaces.

FIRST-AID CHEST.

31. The employer shall provide a first-aid chest, which shall be a suitable dust-proof receptacle, made of either metal or wood, for the use of the employees, in some accessible place in the factory. Such chest shall be equipped and supplied with the following articles, namely:—

Article.	Quantities to be Kept in Ambulance Chest in—	
	Factories and Workshops in which not more than 30 Persons are Employed.	Factories or Workshops in which more than 30 Persons are Employed.
Olive oil	2 oz.	4 oz.
Proflavine or Dettol	2 oz.	4 oz.
Sal Volatile	4 oz.	8 oz.
Cotton wool	4 oz.	8 oz.
Burn dressings	1 packet	2 packets
Gauze	1 packet	1 packet
Lint	1 packet	1 packet
Sterilized dressings	1 packet	2 packets
Bandages, including four triangular bandages	Assorted sizes	Assorted sizes
Adhesive plaster	Assorted sizes	Assorted sizes
Safety pins	Assorted sizes	Assorted sizes
Scissors	1 pair	1 pair
Forceps, removing	1 pair	1 pair
Eye dropper	1	1
Eye bath	1	1
Kidney bowl	1	1
Magnifying glass	1	1
Basin	1	1
Medicine measure, graduated to 2 tablespoons	1	1
Torniquet	1	1
First-aid Manual	1	1

An employer shall endeavour to have at least one employee on day staff or night shift trained to render first aid.

DEFINITIONS AND INTERPRETATIONS.

- 32. (a) The hourly rate for any work for which a weekly rate is prescribed by this Determination shall be ascertained by dividing the weekly rate by the number of hours which constitute the employee's ordinary working week.
- (b) The word "factory" or the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out by employees.
- (c) A day's work shall mean work done between the usual hours of commencing and finishing work on any day or night shift, or any mixed day and night shift.
- (d) A duly accredited or authorized official or person, member of the Union shall mean any officer or member of such a Union or of the appropriate branch or sub-branch thereof who may be accredited in writing by its secretary-treasurer, assistant secretary, or appropriate branch secretary, and shall include its secretary-treasurer, assistant secretary, and branch secretary.
- (e) Photo-lithographic camera operating shall mean and refer to the work of an employee in or in connexion with lithography when done with the use of a camera.
- (f) Photo-lithographic art work shall mean and refer to the work of an employee in or in connexion with lithography when engaged in designing, sketching, or drawing, or in such other operations as may be determined by the Apprenticeship Commission.

(g) "Photo-gravure art work" shall mean and refer to the work of an employee in or in connexion with gravure processes, when engaged in designing, sketching, or drawing, or in such other operations as may be determined by the Apprenticeship Commission.

(h) "Photo-gravure retouching work" shall mean and refer to the work of an employee in or in connexion with gravure processes, when engaged in retouching or in such other operations as may be determined by the Apprenticeship Commission.

(i) "Photo-gravure planning" shall mean and refer to the work of an employee in or in connexion with making-up or laying-out negatives or positives or in the processes of registering, making margins, and positioning, and all things incidental thereto.

(j) "Photo-gravure plate or cylinder making" shall mean and refer to that group of operations or any of them applied in the processing, preparation, and production of gravure metal printing plates and/or cylinders (other than the operations of gravure art work, gravure camera operating, and gravure printing or machining), and shall include sensitizing carbon tissue, printing down carbon tissue on plates and/or cylinders, developing, painting out, mixing and preparing etching solutions, etching, finishing-off (i.e., hand engraving faults), charcoaling tones and re-polishing and proofing or in such other operations as may be determined by the Apprenticeship Commission.

(k) "Photo-Engraving" shall mean and refer, without limiting the meaning of such words, to that group of operations or any of them for printing or other purposes applied in the processing, preparation, and production of photo-engraved plates of metal or other material, including the operations of photo-engraving art work, photo-engraving camera work, the preparation and coating of metal plates and other materials, stripping, imposing, opaquing, retouching, photo imposing, developing, dyeing, burning-in, staging, line and/or half-tone etching, engraving, proofing, routing, mounting and finishing, or in such other operations as may be determined by the Apprenticeship Commission.

(l) "Union" shall mean the Federated Process Engravers, Photo-Lithographers, and Photo-Gravure Employees' Association of Australia.

PERIODICAL ADJUSTMENT OF WAGES.

33. The wages rates for adults set out in clause 2, are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 34.

The basic wage for adult females shall approximate from time to time to 75 per cent. of the total basic wage assigned to males, calculated to the nearest 6d.

The wage rates for juniors (other than apprentices) shall be adjusted at the same time as the said basic wage in accordance with the schedule of percentages prescribed in clause 2, such adjustments shall be to the nearest 6d.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Victoria	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

34. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 33.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but, should the decimal number reach .5 or more, the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 17th December, 1953.





VICTORIA GOVERNMENT GAZETTE.

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No. 189]

TUESDAY, APRIL 6.

[1954

Factories and Shops Acts.

DETERMINATION OF THE WATCHMAKERS BOARD.

NOTE (i).—By proclamation issued by the Governor in Council on the 26th October, 1948, the trade of 'watch and clock making' was proclaimed an apprenticeship trade under the Apprenticeship Acts throughout the metropolitan district. By a further proclamation dated the 22nd March, 1949, such proclamation was varied by the substitution of the words:—'Clock making, watch making, watch and clock making' for the words 'watch and clock making.'

NOTE (ii).—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of a watch or clock maker (including repairers)" has made the following Determination, namely:—

1. That as from the 16th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices. (Other than those covered by the Apprenticeship Commission).			Improvers.			Other Employees.		
	Percentage of Basic Wage.	£ s. d.		Percentage of Basic Wage.	£ s. d.		£ s. d.	
<i>Watchmaking or Watch- making and Clock- making.</i>								
1st year's experience	26	3 1 6	1st year's experience	26	3 1 6	Watchmaker	14 11 0*	
2nd year's experience	35	4 3 0	2nd year's experience	45	5 6 6			
3rd year's experience	48	5 14 0	3rd year's experience	49	5 16 0	Clockmaker	13 6 0	
4th year's experience	65	7 14 0	4th year's experience	62	7 7 0			
5th year's experience	86	10 4 0	5th year's experience	78	9 5 0			
6th year's experience	100 % + 13s.	12 10 0	6th year's experience	95	11 5 0			
<i>Clockmaking only.</i>								
1st year's experience	26	3 1 6						
2nd year's experience	35	4 3 0						
3rd year's experience	48	5 14 0						
4th year's experience	67	7 19 0						
5th year's experience	95	11 5 0						

* Includes a sum of 2s. as a tool allowance.

An amended form of Indenture has been prescribed by the Board.

APPRENTICESHIP.

(Other than for apprentices covered by the Apprenticeship Commission.)

3. (a) An employer shall not employ any minor in watch or clockmaking and/or repairing unless under a contract of apprenticeship, provided that any person who, on the 1st August, 1947, was employed as an improver may continue to be so employed and paid at the rate prescribed in clause 2 for an improver of like experience.

As from the 1st August, 1947, no person may be bound as an apprentice to the trade except with the permission of the Chairman of the Wages Board.

Proportion.

(b) One apprentice to every two or fraction of two workers, other than apprentices, receiving not less than the minimum wage for a tradesman as fixed from time to time, provided that an employer may, on application to and with the consent of the Wages Board, after satisfying such Board that he has the plant, equipment, and staff necessary for the proper tuition of each apprentice, take apprentices in excess of the proportion herein prescribed.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Adult Apprentices.

(e) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-first birthday may, by consent of the Secretary for Labour, serve as an apprentice until he completes his indenture.

Annual Leave, Sick Leave &c.

(f) The conditions as to hours of work, holidays, annual leave, and sick leave herein prescribed for adult employees shall apply to apprentices.

Lost Time.

(g) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(h) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Probationary Period.

(i) Minors shall be apprenticed as from the date of commencing work with an employer, but notwithstanding anything contained elsewhere in this Determination the first six months of service shall be deemed to be a probationary period, and the indenture may be terminated by any party thereto during such period of probation without any obligation to any other party or parties.

Tools.

(j) The employer shall supply all necessary tools in the first year of apprenticeship, and the apprentice shall supply all tools excepting a lathe in the second and succeeding years, provided that the apprentice shall supply his own lathe by the beginning of the fifth year.

HOURS OF WORK.

4. The ordinary hours of work shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and one day (Saturday) of not more than 4 hours; or five days (Monday to Friday inclusive) of 8 hours each continuously except for meal breaks at the discretion of the employer, between 7.30 a.m. and 6 p.m. on Monday to Friday inclusive, and 8 a.m. and 1 p.m. on Saturday.

Provided that the spread of hours or daily hours prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and his employees.

OVERTIME.

5. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or an improver the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

In computing overtime each day's work shall stand alone.

(b) An employee required to work overtime in excess of one hour after the usual time of ceasing work and who was not notified on the previous day of the intention to work such overtime shall be paid 2s. 6d. as tea money in addition to overtime rates for work done.

HOLIDAYS.

6. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively. Should the 25th December, in any year occur on a Sunday the following Monday and Tuesday shall, for the purposes of this Determination, be deemed to be Christmas Day and Boxing Day respectively. Likewise should the 1st January in any year occur on a Sunday the following Monday shall be deemed to be New Year's Day.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) An employee engaged on piece-work shall be paid for such holidays at the appropriate time rate of pay.

6A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 6 hereof.

SPECIAL RATES.

7. Double time shall be paid for all work done on Sundays and any of the holidays prescribed in clause 6 hereof.

PAYMENT OF WAGES.

8. (a) Wages shall be paid weekly or fortnightly.

(b) Upon termination of the employment wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

9. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall lose his pay for the actual time of such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fourth of the weekly rate prescribed by this Determination for the work which he performs, plus ten per cent, together with any payment to which he is entitled pursuant to the provisions of the Act referred to in clause 10 hereof.

ANNUAL HOLIDAY.

10. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

SICK LEAVE.

11: (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill-health or accident shall be entitled to sick pay as follows:—

- (i) During the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st July, 1948, shall be disregarded.

Provided further that no employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

RIGHT OF ENTRY OF UNION OFFICIAL.

12. A duly accredited representative of the Jewellers, Watchmakers' Union of Australia shall have the right to enter employers' establishments during the midday meal hour for the purposes of interviewing employees on legitimate Union business on the following conditions:—

- (a) That he produces his authority to the employer or his representative.
- (b) That he interviews employees only at the place where they are taking their meal.
- (c) That not more than one representative in all be in any establishment at any one time.
- (d) That no one representative visit an establishment more than once a fortnight.
- (e) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse right of entry.

WORK GIVEN OUT.

13. Any person or body of persons covered by this Determination who issues, gives out, or authorizes or permits to be issued or given out any watches and/or clocks whatsoever for the purpose of being cleaned or repaired by any process subject to the jurisdiction of this Board shall, notwithstanding the fact that the person to whom the work is issued or given out supplies additional material, keep a record book which shall contain a correct description of such work and the price paid for same. A similar record shall be kept by the person to whom such work is issued or given out.

The records herein prescribed shall be available for inspection by an official of the Department of Labour on demand.

PIECEWORK.

14. (a) The lowest piecework prices payable for the following kinds of work shall be:—

	<i>s. d.</i>	
<i>Overhaul and Regulate—</i>		
10½ Ligne and over	9	0
9½ Ligne and under	10	6
Sweep centre second all sizes	11	0
Shock proof watches all sizes	11	0
Stop watches 1/5, 1/10, 1/100 all sizes	11	6
Calander watches date-o-graph interval timers	as per quote	
Automatic watches all sizes	as per quote	
Chronographs	as per quote	
Chronographs with split second	as per quote	
19 Jewel watches and above all sizes	12	6
Complicated watches	as per quote	
	Without Overhaul.	With Overhaul.
	<i>s. d.</i>	<i>s. d.</i>
<i>Staff (Fitting only)—</i>		
10½ Ligne and over	8	6
9½ Ligne and under	10	0
Shock proof watches all sizes	10	6
Calander watches, date-o-graph, interval timers	as per quote	
Automatic watches all sizes	as per quote	
Lever Pallet (push and screw all sizes)	10	6
<i>Stem and button (Fitting only)—</i>		
10½ Ligne and over	5	0
9½ Ligne and under	6	0
Calander watches, date-o-graph, interval timers	as per quote	
Automatic watches all sizes	as per quote	
Two piece snap in type (male and female)	12	6
Button only	1	6
<i>Mainspring (Fitting only)—</i>		
10½ Ligne and over	4	6
9½ Ligne and under	5	0
Calander watches, date-o-graph, interval timers	as per quote	
Automatic watches all sizes	as per quote	
Chronographs	as per quote	
<i>Jewels (Fitting only)—</i>		
Pallet stone	7	6
Impulse pin	6	6
Balance jewel or endstone	5	6
Wheel jewel (friction or setting)	5	6
<i>Wheels (Fitting only)—</i>		
Crown or castle (all sizes)	5	0
Hour or minute (all sizes)	5	0
Train wheel (all sizes)	5	0
Intermediate wheel (all sizes)	5	0
<i>Clicks and keyless springs (Fitting only)</i>		
Clicks all sizes	4	0
Click springs all sizes	4	0
Return bar spring all sizes	4	0
Shipper spring all sizes	4	0
<i>Pinions (Fitting only)—</i>		
Centre wheel—solid type (all sizes)	5	0
Centre wheel—hollow type (all sizes)	5	0
3rd, 4th escape wheel (all sizes)	5	0
Cannon pinion (all sizes)	5	0
Revolving per pivot (all sizes)	as per quote	
Watch hole closing (all sizes per bearing)	0	6
Watch hole bushing (all sizes per bouchon)	0	6
<i>Hairsprings (Fitting only)—</i>		
Flat all sizes	7	6
Brequet all sizes	12	6
Recoiling—10s. per hour all sizes or as per arrangements	as per quote	
<i>Pins (Fitting only)—</i>		
Index—Brequet or flat all sizes	2	6
Regulator boot all sizes	4	6
<i>Screws (Fitting only)—</i>		
Bolt	4	6
Shoulder	1	0
Case	1	0
Jewel, plate, dial	1	0
Transmission (arbor screw)	1	0
<i>Hands (Fitting only)—</i>		
Plain each all sizes	0	9
Luminous each all sizes	1	0
Sweep centre second all sizes	1	6
Second all sizes	1	0
Repaint luminous per hand all sizes	0	9
<i>Winding Mechanisms—</i>		
Bolt piece 10s. per hour or as per arrangement		
Cover piece 10s. per hour or as per arrangement		
Return bar 10s. per hour or as per arrangement		
Sleeve (Inverted or screw) as per arrangement		

(b) To the Piecework Prices prescribed in sub-clause (a) hereof shall be added the sum of 120s. where a week of 40 hours has been worked, and a proportionate sum shall be added where less than a week of 40 hours has been worked. This added amount represents the sum by which the Basic Wage has been varied since the said Piecework Prices were determined.

PERIODICAL ADJUSTMENT OF WAGES.

15. The wages rates for adults set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 16.

Provided that the weekly earnings of pieceworkers shall be increased or decreased by the same amount and at the same time as the basic wage.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	<i>£ s. d.</i>	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th December, 1953.

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No. 190]

TUESDAY, APRIL 6.

[1954

Factories and Shops Acts.

DETERMINATION OF THE PLASTERERS BOARD.

NOTE.—(A) This Determination applies to the whole of the State of Victoria.

(B) Plastering was proclaimed on 28th November, 1928, as an apprenticeship trade under the *Apprenticeship Act* 1928 for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell-street, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 1st April, 1952, has had power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (1) whosoever employed in the process, trade, or business of plastering or cementing ;
- (2) employed in the process, trade, or business of fixing all laths used in connexion with the erection or repair of buildings, whether such laths are of wood or of a substitute therefor ;
- (3) employed in the finishing of all plastering work in sewers, tunnels, or channels ;
- (4) employed in finishing all kinds of plastic acoustic work, waterproofing work, and texture work formed in cement plaster or patent material ;
- (5) employed in the making or laying of marble mosaic, granolithic, terrazo, or flooring of which cement forms a part or the laying of magnesite flooring ;
- (6) employed in the making or fixing of all pre-cast or moulded work (except such work as is subject to the Determination of the Fibrous Plasterers Board) ;
- (7) employed in the laying or fixing of tiles, tableta, or slabs of plaster or substitute material on a prepared surface of bituminous adhesive

has made the following Determination, namely :—

NOTE.—On the the 1st April, 1952, the Tilelayers Board was deprived of the powers set out in paragraph (7) hereto and such powers were conferred on this Board.

1. That as from the 16th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry ; or
- (ii) to employment in workshops.

2.

WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	68 6	2 8	71 2	15 years of age	29	68 6	2 8	71 2
2nd year ..	38	90 0	5 4	95 4	16 years of age	38	90 0	5 4	95 4
3rd year ..	53	125 6	8 0	133 6	17 years of age	53	125 6	8 0	133 6
4th year ..	76	180 0	10 8	190 8	18 years of age	76	180 0	10 8	190 8
5th year ..	98	232 6	13 4	245 10	19 years of age	98	232 6	13 4	245 10
6th year ..	100 plus 27s.	264 0	16 0	280 0	20 years of age	100 plus 27s.	264 0	16 0	280 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 323s. 4d. per week of 40 hours.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 323s. 4d per week of 40 hours.

OTHER EMPLOYEES.

	Per Hour.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
Men employed on swings, bosun's chairs, lifts, or any other suspended platform ..	8 4½	335 0
All other plasterers ..	8 1	323 4

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

ORDINARY HOURS OF WORK.

3. The ordinary hours of work shall be 40 per week, to be worked in five days, the daily hours being not more than 8 hours on Monday to Friday inclusive between 7.45 a.m. and 5.15 p.m. The lunch break shall be not less than 45 minutes.

OVERTIME.

4. The following rates shall be paid :—

- | | |
|---|--|
| (a) For work done within the times of beginning and ending work and in excess of 8 hours on any day (Monday to Friday inclusive). | } Time and a half for the first two hours, and double time thereafter. |
| (b) For work done outside the times of beginning and ending work on any day (Monday to Friday inclusive). | |
| (c) For work done on a Saturday. | |

Provided that for any work done between the hours of 10.15 p.m. on one day and 7.45 a.m. on the following day, or after noon on a Saturday, double time shall be paid.

CASUAL LABOUR.

5. Casual employees (i.e., persons employed during the week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of 2d. per hour extra.

INCLEMENT WEATHER.

6. Each employee shall be paid an allowance at ordinary rates for time lost through inclement weather, subject to the following conditions :—

- (i) That such allowance shall not exceed the equivalent of eight hours' pay in any one week.
- (ii) That weather shall not be regarded as inclement for the purpose of this clause, unless the employer or his representative on the job, and a representative of the men on such job, agree that it shall be so regarded. Failing such agreement weather shall not be regarded as inclement and work shall continue.
- (iii) Any intermission of work owing to inclement weather so regarded as aforesaid shall immediately cease and work shall be immediately resumed on the employer or his representative calling for a resumption of work.
- (iv) An employee shall not be entitled to payment as provided for in this clause, unless he remains on the job until a decision to cease work for the day has been made by agreement between the employer or his representative and a representative of the men.
- (v) The intermission of work by employees who would be exposed to or working in inclement weather so regarded in accordance with this clause shall not be a ground for intermission of work in places where employees are not so exposed to or are not called upon to work in such inclement weather.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

7. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth streets) or the principal Post Offices at Ballarat, Bendigo, and Geelong as centres:—

	s.	d.
Up to and including 12 miles	3	3 per day
Over 12 miles and including 20 miles	3	10 per day
Over 20 miles and including 30 miles	4	6 per day.

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 2s. 5d. per day travelling allowance shall be paid.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 9 (a) of this Part, or on work performed outside the radii named in sub-clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

TRANSFER FROM JOB TO JOB.

8. An employee transferred by the employer from one job to another job on the same day shall be paid for the time occupied in travelling as for time worked and the cost of such transfer shall be borne by the employer.

ALLOWANCES IN RESPECT OF DISTANT JOBS.

9. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	s.	d.
For less than a full week	12	9 per day
For a full working week at the rate of	52	6 per week.

Provided that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 7 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

ALLOWANCE IN RESPECT OF MEALS.

10. Where an employee is required to work overtime in excess of one hour and has not been given notice of same on the previous working day, he shall be allowed an amount of 2s. 6d. for a meal. When working overtime for two hours or more, employees shall be allowed to take, without deduction of pay, 20 minutes for crib immediately after the ordinary ceasing time, and thereafter 30 minutes for crib shall be allowed after each four hours of continuous work. Provided that where an employee works overtime for two hours without taking the prescribed interval of 20 minutes, he shall be deemed to have worked two and one-third hours.

EMPLOYEE REQUIRED TO ATTEND FOR WORK.

11. An employee who is required to attend for work and is kept waiting to commence work, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

SPECIAL RATES.

12. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, Anzac Day, Queen's Birthday, Melbourne Cup Day, and Boxing Day.

12A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any Municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such Municipality or part thereof, or such defined area is concerned, be included as a holiday in this Determination. An employee not required to work during the period of such public holiday or public half-holiday as so proclaimed provided same is an ordinary working day, shall receive payment at ordinary rates of pay for such period. Provided further that if he fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse he shall not be entitled to be paid for such public holiday or public half-holiday. Double time shall be paid for all work done during the period of such public holiday or public half-holiday as so proclaimed.

EMPLOYEE NOTIFIED TO COMMENCE WORK.

13. An employee notified to commence work and actually attending for work and not allowed to start shall be paid an amount of 5s. and the fares necessarily incurred.

EXCESS OF HOURS.

14. An employee who has worked continuously (except for meal intervals) for 20 hours, shall have a break of at least twelve hours before again starting work.

REST PAUSE.

15. (a) There shall be a rest period of ten minutes from the time of ceasing to the time of resuming work between the hours of 9.30 a.m. and 11 a.m. without deduction of pay.

(b) The employer shall provide facilities to enable the employees to obtain an adequate supply of boiling water at meal times and rest periods.

ANNUAL HOLIDAY.

16. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* No. 5111, and any amendments which may be made thereto from time to time.

TRANSPORT AT NIGHT.

17. Any employee who completes his work during the night after trams and other public conveyances have ceased to run shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

INJURY TO EMPLOYEE.

18. In the event of an employee being injured during his employment, his employer shall provide suitable means for his conveyance to the nearest available medical attention.

PAYMENT OF WAGES.

19. Wages, allowances, and other moneys due shall be paid not later than the time of ceasing work on Thursday of each working week, or otherwise by mutual arrangement. On termination of employment by the employer all wages, allowances, and other moneys shall be paid at the time of dismissal.

INSPECTION OF TIME SHEETS AND BOOKS.

20. The Secretary for Labour may authorize at any time (except pay day) or place, the inspection of all wages sheets, time sheets or other wages records by a person nominated by the Victorian Plasterers' Society and approved by the Secretary for Labour, provided that 24 hours' notice of such inspection is given to the employer.

STORING OF TOOLS.

21. Where six or more plasterers are engaged on a job, adequate provision shall be made for the storing of tools. No cement, lime, or building materials shall be stored in such place.

FIRST-AID OUTFIT.

22. An efficient first-aid outfit shall be supplied on all jobs where building permits are necessary.

SANITARY CONVENIENCE.

23. Suitable and adequate sanitary conveniences shall be provided by the employer.

TERMINATION OF EMPLOYMENT.

24. One hour's notice of termination of employment shall be given by either employer or employee or one hour's pay shall be paid or forfeited in lieu thereof. Such hour shall be allowed the employee to gather, clean, pack, and transport his tools.

APPRENTICES.

25. The provision of clause 24 of this Part shall not apply to the employment of apprentices.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination; other than those provided for in Part I. hereof.

2. WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	68 6	2 8	71 2	15 years of age	29	68 6	2 8	71 2
2nd year ..	38	90 0	5 4	95 4	16 years of age	38	90 0	5 4	95 4
3rd year ..	53	125 6	8 0	133 6	17 years of age	53	125 6	8 0	133 6
4th year ..	76	180 0	10 8	190 8	18 years of age	76	180 0	10 8	190 8
5th year ..	98	232 6	13 4	245 10	19 years of age	98	232 6	13 4	245 10
6th year ..	100 plus 27s.	264 0	16 0	280 0	20 years of age	100 plus 27s.	264 0	16 0	280 0
<p>PROPORTION (by any employer). One apprentice to every three or fraction of three workers receiving not less than 316s. 8d. per week.</p>					<p>PROPORTION (by any employer). One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 316s. 8d. per week.</p>				

OTHER EMPLOYEES.

	Per Hour.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
Men employed on under-ground sewer or tunnel plastering	8 0½	320 6*
All other plasterers	7 11	316 8*

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

* Rates include 6s. war loading.

ORDINARY HOURS OF WORK.

3. The ordinary hours of work shall be 40 per week, to be worked in five days, the daily hours being not more than 8 hours on Monday to Friday inclusive between 7.45 a.m. and 5.15 p.m. The lunch break shall be not less than 45 minutes.

OVERTIME.

4. The following rates shall be paid :—

- | | |
|---|--|
| (a) For work done within the times of beginning and ending work and in excess of 8 hours on any day (Monday to Friday inclusive). | } Time and a half for the first two hours, and double time thereafter. |
| (b) For work done outside the times of beginning and ending work on any day (Monday to Friday inclusive). | |
| (c) For work done on a Saturday. | |

Provided that for any work done between the hours of 10.15 p.m. on one day and 7.45 a.m. on the following day, or after noon on a Saturday, double time shall be paid.

CASUAL LABOUR.

5. Casual employees (i.e., persons employed during the week for not more than one-half the maximum number of hours fixed in this determination as a week's work) shall be paid at the rate of 2d. per hour extra.

WET WEATHER.

6. When work is stopped by wet weather an employee who is instructed to wait on the job shall be paid for all time lost in waiting in excess of one hour in any one day.

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME, FARES, AND TRAVELLING TIME.

7. (a) At the time of his engagement an employee may notify his employer that in relation to fares and travelling time he chooses to be paid under either Part A, or Part B of this clause as provided hereunder, and he shall be paid accordingly.

(b) If the employee expresses no such choice, Part A shall apply and he shall be paid accordingly.

PART A.

(i) *Allowance in Respect of Excess Fares and Travelling Time.*—The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (corner Bourke and Elizabeth-streets), or the principal post office of any City, Town, Borough, or Township (other than a City, Town, Borough, or Township within the Metropolitan District) whichever is nearer to the employer's principal place of business :—

	<i>s.</i>	<i>d.</i>
Up to and including 12 miles	3	3 per day
Over 12 miles and including 20 miles	3	10 per day
Over 20 miles and including 30 miles	4	6 per day.

These allowances shall not be payable if the employer provides or offers to provide transport free of charge, in which case 2s. 5d. per day travelling allowance shall be paid.

(ii) Where fares are necessarily incurred on distant jobs, as defined in sub-clause (iii) hereof the provisions of clause 8 hereof shall apply.

(iii) A distant job is one where the distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence.

PART B.

(i) *Fares.*—(a) Where an employee is engaged on a job up to 10 miles from the "centre" he shall be paid an amount of 3s. 6d. per week for fares.

(b) Where an employee is engaged on a job more than 10 miles from the "centre" and is able to return to his home each day, he shall be paid the daily fares, not exceeding 6s., actually and necessarily incurred in travelling to and from the job.

(ii) *Travelling Time.*—Where an employee is engaged on a job more than 12 miles and up to 24 miles from the "centre" he shall be paid in respect of time lost in travelling a daily sum of 1s. 6d.; where the distance travelled from the "centre" exceeds 24 miles a daily sum of 2s. 6d. shall be paid.

ALLOWANCES.

8. An employee when engaged to proceed to work in such a locality as to necessitate his sleeping elsewhere than at his usual place of residence shall receive :—

- (a) When the time occupied on the job is less than a working week 10s. per day with a maximum of 60s. per week ;
 (b) When the time occupied on the job is in excess of a working week 7s. per day with a maximum of 42s. in any week.

The employer shall convey the worker to and from the job free of charge or pay his fare. Ordinary rates shall be paid for such travelling time. An employee shall not suffer any loss in regard to the above allowances where work is stopped by wet weather, or by reason of a Public Holiday.

TRANSFER FROM JOB TO JOB.

9. An employee transferred by the employer from one job to another job on the same day shall be paid for the time occupied in travelling as for time worked and the cost of such transfer shall be borne by the employer.

TEA MONEY.

10. Any employee who is required to work overtime for more than two hours on any day and who has not been notified on the previous day that he would be required to work such overtime shall be paid an allowance of two shillings.

EMPLOYEE REQUIRED TO ATTEND FOR WORK.

11. An employee who is required to attend for work and is kept waiting to commence work, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

EMPLOYEE NOTIFIED TO COMMENCE WORK.

12. An employee notified to commence work and actually attending for work and not allowed to start shall be paid an amount of 5s. and the fares necessarily incurred.

SPECIAL RATES.

13. Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, Anzac Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

13A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any Municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such Municipality or part thereof, or such defined area is concerned, be included as a holiday in this Determination. An employee not required to work during the period of such public holiday or public half-holiday as so proclaimed provided same is an ordinary working day, shall receive payment at ordinary rates of pay for such period. Provided further that if he fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse he shall not be entitled to be paid for such public holiday or public half-holiday. Double time shall be paid for all work done during the period of such public holiday or public half-holiday as so proclaimed.

REST INTERVAL.

14. There shall be an interval of ten minutes at a time fixed by the employer between 9.30 a.m. and 10.30 a.m. for rest on each day Monday to Friday inclusive in each week for each employee, such time to count as time worked. Boiling water for tea shall be provided by the employer for the employee during such interval if the employee so desires.

ANNUAL HOLIDAY.

15. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* No. 5111, and any amendments which may be made thereto from time to time.

TRANSPORT AT NIGHT.

16. Any employee who completes his work during the night after trams and other public conveyances have ceased to run shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

INJURY TO EMPLOYEE.

17. In the event of an employee being injured during his employment his employer shall provide suitable means for his conveyance to the nearest available medical attention.

PAYMENT OF WAGES.

18. All employees shall be paid not later than Friday in each week within five minutes of ceasing time, except where otherwise mutually agreed. An employee whose service ends before pay time shall be paid at or before the time of its ending, or shall be paid by post or otherwise within 24 hours thereafter. If wages be not paid within the periods prescribed the employee shall be paid at ordinary rates for all times in excess of fifteen minutes beyond such time until the wages are paid or posted to his last known place of address.

STORING OF TOOLS.

19. Where six or more plasterers are engaged on a job, adequate provision shall be made for the storing of tools. No cement, lime, or building materials shall be stored in such place.

FIRST-AID OUTFIT.

20. An efficient first-aid outfit shall be supplied on all jobs where building permits are necessary.

SANITARY CONVENIENCE.

21. Suitable and adequate sanitary conveniences shall be provided by the employer.

TERMINATION OF EMPLOYMENT.

22. Except where the conduct of an employee justifies instant dismissal, one hour's notice of termination of employment shall be given by either employer or employee, or one hour's pay shall be paid or forfeited in lieu thereof. Half an hour shall be allowed the employee to gather, clean, pack, and transport his tools, and in such case wages shall be paid at the commencement of such half hour.

PART III.

This Part applies in respect of all persons covered by this Determination.

PERIODICAL ADJUSTMENT OF WAGES.

1. The adult wages rates set out in clause 2 of Parts I. and II. are based upon the following basic wage for adult males, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Wages Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 2 of this Part.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Throughout the State	£ s. d. 11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

2. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 1 of this Part.

(c) During each future successive period beginning with the first pay period to commence in a February, a May an August or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The weekly wage and hourly rate prescribed for "All other plasterers" are ascertained as follows:—

	£	s.	d.	} Allowing two weeks for statutory holidays, one week's sick pay, and in respect of Part I. only one week for following the job, the weekly wage should be in respect of the said employees in Part I. £16 3s. 4d. per week = 8s. 1d. per hour. (i.e. $\frac{£14\ 18\ 6 \times 52}{48 \times 40}$) and in respect of the said employees in Part II. should be £15 16s. 8d. per week = 7s. 11d. per hour. (i.e. $\frac{£14\ 18\ 6 \times 52}{49 \times 40}$)
Basic wage,	11	17	0	
Margin for skill	2	6	0	
War loading	0	6	0	
Tool allowance	0	4	0	
Disabilities allowance	0	5	6	
Total	14	18	6	

The weekly rates for other adult employees shall be increased or decreased by the same amount as the increase or decrease in the rates prescribed for "All other plasterers" in the respective Parts and the hourly rates shall be 1/40th of the said weekly rates as so adjusted.

ADJUSTMENT OF WAGES OF APPRENTICES AND IMPROVERS.

3. The wages rates of apprentices and Improvers shall be automatically adjusted to accord with the wages rates, as adjusted from time to time, for apprentices who are under the jurisdiction of the Apprenticeship Commission.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th December, 1953.



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, APRIL 6.

[1954

Factories and Shops Acts.

DETERMINATION OF THE RADIO BOARD.

NOTE.—This Determination now applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing, assembling or maintaining radio appliances, parts or accessories (other than batteries), but not including persons subject to the jurisdiction of any Wages Board heretofore appointed," has made the following Determination, namely:—

1. That as from the 3rd December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 5 6	14 12 0	14 2 6
Radio repairer (Factory)	13 6 0	13 12 6	13 3 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	13 1 0	13 7 6	12 18 0
Power tube operative—			
1st six months' experience	13 1 0	13 7 6	12 18 0
Thereafter	13 5 0	13 11 6	13 2 0
Tradesmen (radio)	14 9 0	14 15 6	14 6 0
Radio tester	13 16 0	14 2 6	13 13 0
Final tester and fault finder	14 5 6	14 12 0	14 2 6
Process worker	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in this Industry	12 6 0	12 12 6	12 3 0
All others	12 0 0	12 6 6	11 17 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week
	£ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience ..	75	..	8 17 6	9 2 6	8 15 6
All others	75	16 0	9 13 6	9 18 6	9 11 6
<p>When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.</p>					
<i>Additional Amount.</i>					
<i>II.—Junior Females.</i>					
17 years of age and under ..	52	3 6	4 16 0	4 18 6	4 15 0
18 years of age	62	4 0	5 14 0	5 17 0	5 13 0
19 years of age	72	4 6	6 12 6	6 18 0	6 11 0
20 years of age	82	5 0	7 10 6	7 14 6	7 9 0
<i>III.—Junior Males.</i>					
Under 16 years of age ..	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid to employees, including unapprenticed juniors:—

Cold Places.

(a) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 4d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

Dirty Work.

(b) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 4d. per hour extra. In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision in the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

Hot Places.

(c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 4d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 6d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

Ships Loading Bulk Wheat.

(d) An employee working aboard a ship while bulk wheat is being loaded into the ship and he is subject to the dust arising from such loading shall be paid 6d. per hour extra while so working.

Wet Places.

(e) An employee working in any place where his clothing or boots become saturated, whether by water, oil or otherwise shall be paid 4d. per hour extra: provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Special Rates not Cumulative.

(f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Rates not Subject to Penalty Additions.

(g) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

TRAVELLING AND BOARD.

5. (a) An employee who on any day or from day to day is required to work at a job away from his accustomed workshop or depot shall at the direction of his employer present himself for work at such job at the usual starting time; but for all time reasonably spent in reaching and returning from such job (in excess of the time normally spent in travelling from his home to such workshop or depot and returning) he shall be paid travelling time, and also any fares reasonably incurred in excess of those normally incurred in travelling between his home and such workshop or depot.

An employee who with the approval of his employer uses his own means of transport for travelling to or from outside jobs shall be paid the amount of excess fares which he would have incurred in using public transport unless he has an arrangement with his employer for a regular allowance.

- (b) An employee—
- (i) engaged in one locality to work in another; or
 - (ii) sent, *other than at his own request*, from his usual locality to another for employment which can reasonably be regarded as permanent, involving a change of residence, shall be paid travelling time whilst necessarily travelling between such localities and, for a period not exceeding three months, expenses. *Provided that such expenses shall cease after he has taken up permanent residence or abode at the new location.*
- (c) An employee sent from his usual locality to another (in circumstances other than those prescribed in sub-clause (b) hereof) and required to remain away from his usual place of abode shall be paid travelling time whilst necessarily travelling between such localities, and expenses whilst so absent from his usual locality.
- (d) The rate of pay for travelling time shall be ordinary rates, except on Sundays and holidays, when it shall be time and a half.
- (e) The maximum travelling time to be paid for shall be twelve hours out of every twenty-four hours, or when sleeping berth is provided by the employer for all-night travel, eight hours out of every twenty-four.
- (f) "Expenses" for the purpose of this clause means:—
- (i) All fares reasonably incurred.
- For boat travel the fares allowed shall be first-class on coastal boats, and on interstate boats where there is no second-class as distinct from steerage; and for rail travel, second-class, except where all-night travelling is involved, when they shall be first-class, with sleeping berth where available.
- (ii) Reasonable expenses incurred whilst travelling, including 4s. for each meal taken.
 - (iii) A reasonable allowance to cover the cost incurred for board and lodging.
- (g) A camping allowance of 6s. 6d. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles or other temporary shelter is necessary; *Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sunday.*
- (h) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop without payment of any travelling time or fares, unless such employee is sent from the workshop; *Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.*

HOURS OF WORK

Day Workers

6. (a) The ordinary hours of work shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and one day (Saturday) of not more than 4 hours; or five days (Monday to Friday inclusive) of 8 hours each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours or the daily hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-days' Week.

- (b) In any case in which the ordinary week's work of 40 hours can be performed in five days as aforesaid without—
- (i) detriment to the public interest;
 - (ii) loss in the value of goods handled or to be handled;
 - (iii) reducing the efficiency of production; or
 - (iv) reducing the efficacy of the necessary service,
- the employer shall allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days' week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

EMERGENCY PROVISIONS.

6A. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority.

- (i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—
 - (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
 - (2) where an employee commences work he shall be entitled to be paid for four hours' work;
 - (3) this sub-clause shall not apply to apprentices.
- (ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—
 - (1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
 - (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
 - (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.
- (iii) He may require any shift worker to perform his hours of work at any time other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work:—
 - (1) for day work or day shift work—ordinary time;
 - (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
 - (3) for afternoon and night shifts—ordinary rates plus 10 per cent.

Provided that when a shift worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary rates.

- (4) Nothing contained in this sub-clause shall operate so as to reduce the shift premiums payable to employees who were shift workers working on afternoon and night shifts only at the date of such interference as aforesaid and who continue to work on such shifts.

- (iv) He may alter the time at which meal breaks are usefully taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.
- (b) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—
- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or
 - (ii) because of the inability of the auxiliary power plant to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

SHIFT WORK.

Definitions.

7. (a) For the purposes of this clause—

“Afternoon shift” means any shift finishing after 6 p.m. and at or before midnight.

“Continuous work” means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

“Night shift” means any shift finishing subsequent to midnight and at or before 8 a.m.

“Rostered shift” means a shift of which the employee concerned has had at least 48 hours’ notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 160 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of not more than 8 hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other Than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 40, in any week to be worked in five shifts of 8 hours on Monday to Friday inclusive, or five shifts of not more than 8 hours and one shift (Saturday) of not more than 4 hours; or
- (ii) 80, in 14 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week; or
- (iii) 120, in 21 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously, except for meal breaks, at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days’ notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only; or
- (ii) remains on night shift for a longer period than four consecutive weeks; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle.

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

(fi) The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraph of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time; or

- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter except in such case when the time is worked—
- (iii) by arrangement between the employees themselves ;
- (iv) for the purpose of effecting the customary rotation of shifts ; or
- (v) is due to the fact that the relief man does not come on duty at the proper time ; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 13 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

(g) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10. of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate ; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Where shifts fall partly on a holiday, that shift the major portion of which falls on a holiday, shall be regarded as the holiday shift.

Junior and Female Employees.

(i) Female shift workers, apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. 6d. per shift whichever is the higher.

MIXED FUNCTIONS.

8. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he shall be paid the higher rate for the time so worked.

OVERTIME.

9. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 2s. 3d. per hour, whichever is the higher. Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled ; provided that except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days' Week.

(d) A day worker on a five-days' week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness. Provided that the existence of a custom shall not operate to relieve an employer from paying a refrigeration serviceman the rate herein prescribed.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days' week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 4s. and 2s. 8d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work, at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home or pay him his current wage for the time reasonably occupied in reaching his home.

Compulsory Overtime.

(k) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:— New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted. Any employer who has given to his employees notice under paragraph (i) of sub-clause (m) of clause 15 of this Determination of his intention to close down his plant or sections thereof for the purpose of allowing annual leave may alter the date of such intended closing down by substituting a date no more than two days earlier than the date of which notice was given upon giving at least one week's notice of such alteration.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) Except as provided in sub-clause (h) of clause 7 an employee not engaged on continuous work shall be paid at the rate of double time for work done on Sunday and public holidays, or day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays, such double time to continue until he is relieved from duty:

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day (not including the installation of new machinery) work done on holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees required to work on Sundays or public holidays, or day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays, shall be paid for a minimum of three hours' work.

(e) Where an employer is absent from his or her employment on the working day before or the working day after a public holiday without reasonable excuse or without the consent of the employer, the employee shall not be entitled to payment for such a holiday.

10A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined areas is concerned, be deemed to be included in the list of holidays prescribed in clause 10 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

EXTRA RATES NOT CUMULATIVE.

11. Extra rates in this Determination, except rates prescribed in clause 4 are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day. Provided that this sub-clause shall not apply to employees of electric supply undertakings nor to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

13. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible. Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid, without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

Casual Employment.

(c) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs, plus 10 per cent.

LATE COMERS.

(d) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only, such employee, if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year.

Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation, necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer and deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.*Period of Leave.*

15. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non working days.

Where an employee with twelve-months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transmittee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transmittee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2 and 3, of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for 6½ hours at the same rate in respect of each completed month of continuous service, the service being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

MISCELLANEOUS.

Accommodation and Conveniences.

Boiling Water.

16. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

- (ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

- (iii) In each work shop and other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act* 1928 requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be kept in Ambulance Chest.
Antiseptic solution	1 bottle
Bandages, cotton, and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes.

Washing and Sanitary Conveniences.

(v) Employers shall provide proper and sufficient washing and sanitary conveniences.

Clothing, Equipment and Tools.

Damage to Clothing and Tools.

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employees' duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

Goggles.

(iii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Masks.

(iv) Where necessary suitable masks shall be provided for employees required to use compressed air for blowing dust from electrical machinery or equipment. An employee when performing such work shall wear the mask provided for his protection. Masks containing celluloid shall not be considered suitable for the purposes of this provision.

Protective Equipment—Welding.

(v) Employers shall provide a sufficient supply of the under-mentioned equipment to enable each welder and his assistant when engaged on work necessitating its use to be supplied with same :—

(a) Suitable asbestos sheets.

(b) Hand screens or helmets fitted with coloured glass (or, in the case of oxy-acetylene operators, protective glasses with side shields).

(c) Anti-flash goggles.

(d) Aprons, leather sleeves and leggings (or coveralls of flame-proof material) and gauntlet gloves; and

(e) Gum or other insulating boots when working in places so damp that danger of electric shock exists.

An employee who is pursuant to this paragraph supplied with any of the equipment specified herein shall wear or use, as the case may be, such equipment in such a way as to achieve the purpose for which it is supplied.

Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Tools.

(vi) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Females—Rest Period and Seats.

(c) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(d) While any work is being carried on in any confined or enclosed space in which—

- (i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or
- (ii) the atmosphere may otherwise become vitiated;

the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes and Dust Regulations 1945 (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

SHOP STEWARDS.

17. An employee appointed shop steward in the shop or department in which he is employed shall upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

18. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at the places where they are taking their meal;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) that no one representative visit the premises more than once in each week;
- (v) that if any employer alleges that a representative is unduly interfering with his work or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form or in a form not materially differing therefrom:—

(Name of organization.)

THIS IS TO CERTIFY THAT
above-named organization.

is a duly accredited representative of the

General Secretary.

(Seal.)

Date—

Specimen signature of holder.

Strictly not transferable.

TIME AND WAGES BOOK.

19. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

20. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

Any notice posted on such board not so signed or countersigned may be removed by an accredited Union representative or by the employer.

*DEFINITIONS.**General.*

21. "Confined space" means a compartment, space, or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation.

"Process worker" means an employee engaged on—

- (i) repetition work on any automatic, semi-automatic or single-purpose machine or any machine fitted with jigs gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine, nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or

- (ii) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or
 - (iii) in specialized process—not requiring use of hand tools except hammers, pliers, screw-drivers, spanners and files, and such tools as are necessary for deburring or removing rags or edging.
- “Power tube operative” means an adult male employee engaged in assembling or glass operations in the making of electronic or thermionic power tubes, where the work is not reduced to process operations.
- “Tradesman (radio)” means an adult male employee engaged on radio work which requires the application of general trade experience gained through apprenticeship or equivalent training in that work, but does not include an employee engaged solely as a radio tester or final tester and fault finder.
- “Radio tester” means an employee other than a process worker engaged on the alignment of circuits and testing in the mass production of domestic radio including the locating and rectifying of faults not requiring the skill of a final tester and fault finder or tradesman.
- “Final tester and fault finder” means an employee who in addition to the work of a radio tester is called upon to final test (other than a listening test) and/or find and specify the remedy of faults in the production of domestic radio.
- “Sunday” means all time between midnight Saturday and midnight Sunday.
- “Year” means the period between the first day of June in each year and the next 31st day of May.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Acts 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 23.

Basic Wage.

Place.	Adult Males. Basic Wage (Adjustable).	Index Number Set Assigned.
Victoria— Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts Yallourn—6s. 6d. in excess of basic wage for Melbourne Elsewhere—3s. less than the contemporaneous basic wage for Melbourne	£ s. d. 11 17 0	Melbourne

The Basic Wage for adult females shall be 75 per cent. of the Basic Wage for adult males calculated to the nearest 6d., half or less than half of 6d. in a result to be disregarded.

ADJUSTMENT OF BASIC WAGE.

- 23. (a) For the purposes of this Determination the expression “Commonwealth Statistician’s ‘all items’ retail price index numbers” or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.
- (b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 22.
- (c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician’s “all items” retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

In addition to the basic wage provided in clause 22 the margins set out in this clause shall be the minimum rate payable to employees therein named:—

	Margin Per Week.
	s. d.
Radio serviceman	48 6
Radio repairer	29 0
Radio wirer	24 0
Power tube operative—	
First six months’ experience	24 0
Thereafter	28 0
Tradesman (radio)	52 0
Radio tester	39 0
Final tester and fault finder	48 6
Process worker	22 0
Other employees with not less than three months’ experience in this industry	9 0
All others	3 0

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd December, 1953.





VICTORIA
GOVERNMENT GAZETTE.

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[1954

Factories and Shops Acts.

DETERMINATION OF THE WATCH CASES BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing or preparing watch cases" has made the following Determination, namely:—

1. That as from the 15th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.

	Percentage of Basic Wage.	Total Wage Payable—	
		Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	Per Week.	£ s. d.	£ s. d.
Four and five-year terms—			
1st year	32	3 16 0	3 15 0
2nd year	43	5 2 0	5 0 6
3rd year	54	6 8 0	6 6 6
4th year	83	9 16 6	9 14 0
5th year	100 plus 6s.	12 3 0	12 0 0
Four-year terms—Apprentice commencing after the age of 17 years—			
1st year	34	4 0 6	3 19 6
2nd year	54	6 8 0	6 6 6
3rd year	83	9 16 6	9 14 0
4th year	100 plus 6s.	12 3 0	12 0 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

PROPORTION (IN ANY PLACE).

One apprentice to every one male worker receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

(b) (b) Adult Females, Junior Females, and Junior Males.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—	
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	Per Week.	Per Week.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>				
Under one month's experience	75	..	8 17 6	8 15 6
All others	75	16 0	9 13 6	9 11 6
When employed at work defined in clause 18 (a) as that of a "First Class Watch Case Tradesman" the margin of 16s. and the appropriate wages rates shall be increased by 7s.				
<i>II.—Junior Females.</i>				
		Additional Amount.		
17 years of age and under	52	3 6	4 16 0	4 15 0
18 years of age	62	4 0	5 14 0	5 15 0
19 years of age	72	4 6	6 12 6	6 11 0
20 years of age	82	5 0	7 10 6	7 9 6
<i>III.—Junior Males.</i>				
Under 16 years of age	24	2 0	2 19 0	2 18 0
16 years of age	34	3 0	4 3 6	4 2 6
17 years of age	46	4 0	5 13 0	5 11 6
18 years of age	58	5 0	7 2 6	7 0 6
19 years of age	73	6 0	8 19 0	8 17 0
20 years of age	88	7 0	10 15 6	10 13 0

* The percentages for junior females relate to the female basic wage, (i.e. 75 per cent of the male basic wage) but in all other cases relate to the male basic wage.

The rates shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.	All Other Parts of Victoria.
	Weekly Wage.	Weekly Wage.
	s. d.	s. d.
Adult males—		
First class watch case tradesman	268 0	265 0
Second class watch case tradesman	259 0	256 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

HOURS OF WORK.

Day Workers.

4. (a) The ordinary hours of work shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and one day (Saturday) of not more than 4 hours; or five days (Monday to Friday inclusive) of 8 hours each continuously except for meal breaks at the discretion of the employer between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours or the daily prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-day Week.

(b) In any case in which the ordinary week's work of 40 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service,

the employer shall allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-day week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

OVERTIME.

5. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first 4 hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior, the rate for overtime shall be not less than the rate herein prescribed or 2s. 3d. per hour whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least 8 consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least 8 consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had 8 consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such 8 consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had 8 consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-day Week.

(d) A day worker on a five-day week required to work overtime on a Saturday shall be afforded at least 3 hours work or paid for 3 hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness. Provided that the existence of a custom shall not operate to relieve an employer from paying a refrigeration serviceman the rate herein prescribed.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than 6 hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of 20 minutes without deduction of pay after each 4 hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of 20 minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of 20 minutes.

Tea Money.

(i) An employee required to work overtime for more than 2 hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 4s., and 2s. 8d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals, and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

Compulsory Overtime.

(k) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

SHIFT WORK.*Definitions.*

6. (a) For the purposes of this clause—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight, and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day ; or
- (ii) 48 in any one week ; or
- (iii) 88 in fourteen consecutive days ; or
- (iv) 160 in 28 consecutive days.

Subject to the following conditions, such shift workers shall work at such times as the employer may require :—

- (i) A shift shall consist of not more than 8 hours, inclusive of crib time.
- (ii) Except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.
- (iii) Twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 40 in any week, to be worked in five shifts of 8 hours on Monday to Friday inclusive, or five shifts of not more than 8 hours and one shift (Saturday) of not more than 4 hours ; or
- (ii) 80 in fourteen consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week ; or
- (iii) 120 in 21 consecutive days, in which case an employee shall not, without payment for overtime be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than 6 hours without a break for a meal.

Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only ; or
- (ii) remains on night shift for a longer period than four consecutive weeks ; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall, during such engagement, period, or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

(fi) The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraphs of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time ; or
- (ii) if employed on other shift work at the rate of time and a half for the first 4 hours and double time thereafter except in each case when the time is worked—
- (iii) by arrangement between the employees themselves ;
- (iv) for the purpose of effecting the customary rotation of shifts ; or
- (v) is due to the fact that the relief man does not come on duty at the proper time ; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 7 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Compulsory Overtime.

(gi). An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 8 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate ; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Where shifts fall partly on a holiday the major portion of which falls on a holiday shall be regarded as the holiday shift.

Junior and Female Employees.

(i) Female shift workers, apprentices, or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. 6d. per shift whichever is the higher.

CONTRACT OF EMPLOYMENT.*Weekly Employment.*

7. (a) Except as hereinafter provided employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid, without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

Casual Employment.

(c) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs, plus 10 per cent.

Late Comers.

(d) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

HOLIDAYS AND SUNDAY WORK.

8. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Labour Day, Anzac Day, Christmas Day and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted, or such other day as is generally observed in the locality as a substitute for any of the said days respectively. Any employer who has given to his employees notice under paragraph (i) of sub-clause (m) of clause 10 of this Determination of his intention to close down his plant or section or sections thereof for the purpose of allowing annual leave may alter the date of such intended closing down by substituting a date no more than two days earlier than the date of which notice was given upon giving at least one week's notice of such alteration.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) Except as provided in sub-clause (h) of clause 6, an employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, or day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day or for maintaining the continuity of electric light and power (not including the installation of new machinery) work done on holidays shall be paid for at the rate of time and a half for the first 8 hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty be entitled to be absent until he has had 8 consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift or engaged in maintaining the continuity of electric light and power, required to work on Sundays or public holidays or day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays shall be paid for a minimum of 3 hours' work.

(e) Where an employee is absent from his or her employment on the working day before or the working day after a public holiday without reasonable excuse or without the consent of the employer, the employee shall not be entitled to payment for such a holiday.

8A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 8 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

SICK LEAVE.

9. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause, an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding 4 hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.*Period of Leave.*

10. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is, shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 8 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 9 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 8 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two week's wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2 and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee the employee shall be paid at his ordinary rate of wage for 6½ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply:—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed aforesaid.

MIXED FUNCTIONS.

11. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.
- (b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employees of electric supply undertakings nor to employers who make a practice of allowing advances to employees approximating wages due.
- (c) Upon termination of the employment wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.
- (d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.
- (e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

*MISCELLANEOUS.**Accommodation and Conveniences.**Boiling Water.*

13. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

- (ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be kept in Ambulance Chest :—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolyzed	1 jar
Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonful of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water ..	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

Tools.

(b) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Females—Rest Period and Seats.

(c) Female employees shall be allowed a rest period of not less than 10 minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

SHOP STEWARDS.

14. An employee appointed shop steward in the shop or department in which he is employed, shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

15. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions :—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) That he interviews employees only at places where they are taking their meal;
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) That no one representative visit the premises more than once in each week;
- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions :—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) That he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) That he does not interfere with work proceeding in the workshop or plant;
- (iv) That he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom :—

(Name of organization.)

THIS IS TO CERTIFY THAT
above-named organization.

is a duly accredited representative of the

General Secretary.

(SEAL.)

Date—

Specimen signature of holder.
Strictly not transferable.

TIME AND WAGES BOOK.

16. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

17. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

Any notice posted on such board not so signed or countersigned may be removed by an accredited union representative or by the employer.

DEFINITIONS.

18. (a) "First Class Watch Case Tradesman" means an employee working at a bench and engaged in making complete cases which require hinges, and making by hand and fitting any special loop attachments.

(b) "Second Class Watch Case Tradesman" means an employee other than one defined in sub-clause (a) hereof as a First Class Watch Case Tradesman.

(c) "Experience" means work done in the trade of watch-case making for any employer whether as a junior or adult female worker.

PERIODICAL ADJUSTMENT OF WAGES.

19. The wages rates for males set out in clause 3 are based upon the following basic wage, and pursuant to and in accordance with the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rate shall be automatically increased or decreased by the same amount and at the same time as such basic wage.

The basic wage for females shall be 75 per cent. of the male basic wage and adult female rates shall be adjusted from time to time by increasing or decreasing as the case may be such rates by the amount of the variation in the said basic wage for females.

The basic wage shown hereunder shall be adjusted as prescribed in clause 20.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

20. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 35.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 15th December, 1953.



[2177]



VICTORIA GOVERNMENT GAZETTE.

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No. 193]

WEDNESDAY, APRIL 7.

[1954

Land Act 1928.

AREAS OF LANDS COMPRISED IN CERTAIN CLASSES DIMINISHED OR INCREASED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Land Act 1928* it is amongst other things enacted that the Governor in Council may, by Proclamation to be published in the *Government Gazette*, at any time diminish or increase the area of land comprised in any of the classes mentioned in Part I., Division 1, section 5, of the said *Land Act 1928*, but that the area of lands which may be sold by auction (Class 6), shall not be increased except as in certain cases in the said Act provided: Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in accordance with the provisions of sections 94 and 117 of the *Land Act 1928* aforesaid, do hereby diminish or increase (as the case may be) the areas of Crown lands comprised in Classes 2, 3, and 7 of the classes mentioned in section 5 of the *Land Act 1928* aforesaid, to the extent set forth in the subjoined Schedule (that is to say):—

Schedule referred to.

CLASSES DIMINISHED OR INCREASED.

County.	Parish.	Allotments.	Section.	Area.	Diminished.	Increased.	Description.
					Class.	Class.	
				A. R. P.			
Bendigo ..	Sandhurst ..	605D, 605E, 605F	M	4 1 37	7	2	In the west of the parish near Maiden Gully-road
Polwarth ..	Yaughar ..	21	A	105 3 28	3	2	In the west of the parish

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this thirtieth day of March, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.)

DALLAS BROOKS.

By His Excellency's Command,

J. H. SMITH,

Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

Land Act 1928, Section 25.
TOWNSHIP AT TARRANGO ALTERED TO TOWNSHIP
OF BRITANNIA CREEK.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the *Land Act 1928* do by this my Proclamation declare that the Township at Tarrango in the Parish of Warburton the boundaries of which were defined by Proclamation dated 14th December 1906 (see *Government Gazette* 1906 page 5125) shall be distinguished henceforth by the name of Britannia Creek.—(T.296(2) (W.348(14) (C.95705).

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this thirtieth day of March in the year of our Lord One thousand nine hundred and fifty four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
J. H. SMITH,
Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

PUBLIC HIGHWAY.—SHIRE OF FRANKSTON AND
HASTINGS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Local Government Act 1946* (No. 5203), section 513, it is amongst other things enacted that it shall be lawful for the Governor in Council at any time, and from time to time, upon the request of the council of any municipality, by notice in the *Government Gazette*, to declare any land reserved, used or by purchase or exchange acquired for a street, road, highway, thoroughfare, bridge, square, court, alley or right-of-way to be a public highway, and that such land shall thereupon and thenceforth from the date of such Proclamation become and be absolutely dedicated to the public as a public highway within the meaning of the law then or thereafter in force:

And whereas the Council of the Shire of Frankston and Hastings has requested that the land hereinafter mentioned, which has been used for a street within the said Shire, be so declared to be a public highway:

Now, therefore, I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do, by this Proclamation, declare that all that piece of land used for a street and described hereunder shall be a public highway within the meaning of the said Act:—

Speedwell-street.

All that piece of land, being part of Crown portion 7, Parish of Tyabb, County of Mornington, and being the street shown as Speedwell-street on plan of subdivision, No. 1129, lodged in the Office of Titles, commencing at the south-western angle of lot 30, on lodged plan No. 1129; thence due east for 5,282½ links; thence due south for 100 links; thence due west for 5,301 links; thence north 10 deg. 41 min. east for a distance of 102 links to the point of commencement.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this thirtieth day of March in the year of our Lord One thousand nine hundred and fifty four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
S. MERRIFIELD,
Commissioner of Public Works.

GOD SAVE THE QUEEN!

Forests Act 1928 (No. 3685).
EXTENSION OF PROHIBITED PERIOD.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions of section 3 of the *Forests Act 1928*, I, the Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation declare the fourteenth day of April, 1954, to be the end of the prohibited period in the year One thousand nine hundred and fifty-four with respect to any fire protected area other than a State forest or national park in such parts of Victoria as are specified in the Schedule hereto:—

SCHEDULE.

Such parts of Victoria as are situated within the following municipal districts, viz.:—

The Shire of Kowree,
The Shire of Arapiles,
The Shire of Wimmera,
The Shire of Stawell,
The Shire of Ararat,
The Shire of Glenelg,
The Shire of Wannon,
The Shire of Portland,
The Shire of Dundas,
The Shire of Mount Rouse,
The Shire of Minhamite.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this thirtieth day of March in the year of our Lord One thousand nine hundred and fifty four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
J. W. GALBALLY,
Minister of Forests.

GOD SAVE THE QUEEN!

Vegetation Diseases (Fruit Fly) Act 1947 (No. 5258).

AMENDING PROCLAMATION DECLARING A
PROCLAIMED AREA.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Vegetation Diseases (Fruit Fly) Act 1947* (No. 5258) it is amongst other things enacted that the Governor in Council may amend any Proclamation made in accordance with the provisions of section 3 of the said Act: Now therefore, I, the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, do by this my Proclamation amend the Proclamation made on the 15th November 1949 and published in the *Government Gazette* No. 901 dated 16th November 1949 declaring a proclaimed area in the Shires of Orbost, Tambo and Bairnsdale and in portion of the Shire of Omeo for the control of fruit fly by inserting the following paragraph:—

"(6) Take the following action within the time specified in a notice given by an inspector to such occupier or owner—

(a) To remove from all trees and plants growing upon the said land all of the following fruits and/or vegetables:—

Apples, apricots, cape gooseberries, cherries, citrus fruits, figs, gooseberries, guavas, loquats, medlars, nectarines, passion fruit, peaches, pears, persimmons, plums, prunes, quinces, tomatoes, peppers, egg fruit, rock melons, sweet melons, cucumbers, and all edible fruits of all trees and plants; and remove all growing plants of:—

Tomato (*Lycopersicum* sp.),
Pepper (*Capsicum* sp.),
Egg plant (*Solanum melongena*),
Ornamental solanum (*Solanum* sp.),

Rock melon (*Cucumis* sp.),
Sweet melon (*Cucumis* sp.),
Cucumber (*Cucumis* sp.),
Cape gooseberry (*Physalis edulis*).

(b) To dispose of all such fruits and/or vegetables by boiling them for fifteen minutes, or burning them so as to destroy all eggs, larvae and pupae of fruit flies or burying them under a depth of soil of at least 3 feet after having applied to the upper layer of such buried fruit or vegetables Dichloro-diphenyl-trichloroethane (D.D.T.) at the rate of not less than one half-ounce per square yard in the form of a spray containing not less than 0.2 per cent. of the pure para para isomer of D.D.T. or by otherwise treating them, as an inspector may direct, in such a manner as to kill all eggs, larvae and pupae of fruit flies.

(c) Spray all trees and plants which bear fruit and such other trees and plants described in the said notice, with a solution containing Two thousand (2,000) parts of D.D.T. to One million parts of water (0.2 per cent.) or in the case of a commercial orchard equipped with a power-spraying plant approved by an inspector, with a solution containing One thousand (1,000) parts of D.D.T. to One million parts of water (0.1 per cent.) at intervals not exceeding twenty-one (21) days during the period specified in such notice.

(d) Treat the soil beneath and around trees suspected by an inspector to be infested or to have been infested with fruit fly by applying uniformly to the surface of an area or areas marked by inspector Dichloro-diphenyl-trichloroethane (D.D.T.) at the rate per square yard of surface—

- (1) not less than One and one-half gallons of a spray containing not less than 0.2 per cent. of the para para isomer of D.D.T. or
- (2) One and one-half pounds of a dust containing not less than 2 per cent. of the para para isomer of D.D.T.

Given under my Hand and the Seal of the State of Victoria, at Melbourne, this sixth day of April, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
C. P. STONEHAM,
Minister of Agriculture.

GOD SAVE THE QUEEN!

BANK HALF-HOLIDAY.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions of the Banks and Currency Acts, I, the Governor of the State of Victoria, in the Commonwealth of Australia, do by this my Proclamation appoint the day and date named hereunder a special day to be observed as a Bank Half-Holiday at the place mentioned, that is to say:—

Bank Half-Holiday from the Hour of Eleven o'clock in the forenoon.

WEDNESDAY, 14TH APRIL, 1954, at Bacchus Marsh.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixth day of April, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
L. W. GALVIN,
Chief Secretary.

GOD SAVE THE QUEEN!

EASTER HOLIDAYS.

It is hereby notified that on—

FRIDAY, THE 16TH,
SATURDAY, THE 17TH,
MONDAY, THE 19TH, and
TUESDAY, THE 20TH DAYS OF APRIL, 1954,

the Public Offices will be closed, such days being appointed by the *Public Service Act* 1946 to be observed as holidays in the Public Offices throughout Victoria.

This notice relates only to the closing of the State Public Offices. All inquiries regarding holidays in other offices and in shops and industry should be directed to the Department of Labour, Old Treasury Building, Spring-street, Melbourne, C.I. (Telephone MF 0321, Extension 266 or 882.)

L. W. GALVIN,
Chief Secretary.

Chief Secretary's Office,
Melbourne, C.I., 22nd March, 1954.

PUBLICATION OF THE "VICTORIA GOVERNMENT GAZETTE."

EASTER HOLIDAYS.

BECAUSE of the Easter Holidays, the *Victoria Government Gazette* will be published on—

FRIDAY, THE 23RD APRIL, 1954.

instead of Wednesday, the 21st April, 1954.

All official matter for publication therein should be lodged with the *Gazette* Officer, Chief Secretary's Department (Telephone Extension 782), not later than 10.30 a.m. on Thursday, the 22nd April, 1954.

W. M. HOUSTON,
Government Printer.

DEPARTMENT OF MINES.

SUBJECT to any necessary excisions, &c., it is proposed to grant the following mining leases:—

7357, Mineral; Reginald James Hosking and Edward John Franklin, 12a. 3r. 11p., Parish of Faraday.
7380, Mineral; Cardiff Collieries Pty. Ltd., 383a. 1r. 21p., Parish of Korumburra.

APPLICATIONS FOR LEASES DECLARED ABANDONED.

8291, Beechworth; Charles Clarence Tavare and Charles Edward Tavare; 8a. 2r. 4p., Parish of Harrierville.
7342, Mineral; South Caulfield Gold and Mineral Mines (No Liability); 45a. 0r. 1p., Parish of Granya.

MINING LEASE GRANTED.

5555, Gippsland; Frank Walter Abbott; 10a. 3r. 39p., Parish of Butgulla.

TAILINGS LICENCES GRANTED.

2472, Tailings Licence; Albion Quarrying Co. Pty. Ltd.; 7a. 3r., Parish of Smythesdale (in lieu of Tailings Licence No. 2385, expired).
2480, Tailings Licence; Lionel Arthur Akers; Parish of Dunolly.

CONSENT GRANTED TO TRANSFER A MINING LEASE.

5558, Gippsland; From John James Moore, William Alexander Christie, Athol Stanley Christie, Leslie Gordon Christie, and William John Gaffney, to Leslie Gordon Christie, Athol Stanley Christie, and John James Moore, the younger.

APPLICATIONS FOR PETROLEUM PROSPECTING LICENCES REFUSED.

165, Petroleum Prospecting Licence; Noble Kerby; 1.3 square miles, near Point Ormond.
175, Petroleum Prospecting Licence; Gippsland Oil Company Ltd.; 200 square miles, County of Buln Buln.
177, Petroleum Prospecting Licence; Alfred Herbert Astley; 198 square miles, Parishes of Follett, Glenelg, Warrain, Kentbruck and Mouzie.
179, Petroleum Prospecting Licence; John Raymond Field; 21 square miles, Parish of Colquhoun.

A. M. FRASER,
Minister of Mines.

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 30th day of March, 1954, been pleased to make the under-mentioned appointments, viz.:

CHIEF SECRETARY'S DEPARTMENT.

Officer in Charge (Acting) of Gaol.

RICHARD ASHE (Senior Warder),

pursuant to the provisions of the *Gaols Act 1928*, to be Officer in Charge (Acting) of the Sale Gaol, in lieu of Herbert Robert Clark, absent on leave, from the 23rd April, 1954, to the 24th May, 1954, both dates inclusive.

Inspector of Weights and Measures (Weighbridges).

ROBERT STEPHEN BROWN,

pursuant to the provisions of the Weights and Measures Acts, to be an Inspector of Weights and Measures (Weighbridges), Central Administration, Weights and Measures Branch, for the period from the 31st March, 1954, to the 30th June, 1954, both dates inclusive.

DEPARTMENT OF HEALTH.

Member, Commission of Public Health.

HENRY McLORINAN, M.B. et Ch.B.,

to be a Member of the Commission of Public Health, pursuant to the provisions of section 8 of the *Health Act 1928*, for the period to the 24th March, 1956, *vice* Dr. F. V. G. Scholes, resigned.

Acting Clerk of Mental Hospital.

GEOFFREY LAURENCE HOLLAND

to be Acting Clerk of the Mental Hospital, Beechworth, pursuant to the provisions of section 35 of the *Mental Hygiene Act 1928*, *vice* F. J. Walsh, on annual leave from the 12th March, 1954.

LAW DEPARTMENT.

Magistrate.

JOHN McKENZIE McDONALD, "Gartymore," Pigeon Ponds,

to Keep the Peace in the Western Bailiwick of the State of Victoria.

Commissioners for Taking Declarations, &c.

GEORGE MYRANTS, 11 Montana-street, Burwood,
JOSEPH MICHAEL BROWN, Brown's-road, Keilor,
PAUL TABINER CLANCY, 12 Dudley-street, North Essendon, and

BENJAMIN CHICHELEY JENNER MEREDITH, Warden of the Melbourne University Union, Warden's House, University Grounds, Carlton,

to be Commissioners for taking Declarations and Affidavits, under the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the addresses stated;

LINDSAY GORDON DUNCAN McLIVER, Manager and Secretary, Wimmera Base Hospital, Horsham,

to be a Commissioner for taking Declarations and Affidavits, under the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon ceasing to occupy his present position; and

RUPERT SYDNEY JAMES, Inspector of Works, Department of Public Works, Melbourne,

DOUGLAS CHRISTOPHER FENWICK, and

JOHN MATTHEW THOMPSON,
Veterinary Stock Inspectors, Department of Agriculture, Melbourne,

to be Commissioners for taking Declarations and Affidavits, under the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees and to resign upon ceasing to occupy their present positions.

Secretary, Discharged Servicemen's Employment Board.

GREGORY PRESS

to be Secretary of the Discharged Servicemen's Employment Board, *vice* W. M. C. Somerville, deceased, to take effect from the date of commencement of duty.

DEPARTMENT OF THE TREASURER.

Collector of Imposts.

JOSEPH ALAN BARLING

to be Collector of Imposts, Office of the Government Statist, *vice* J. F. Spencer.

DEPARTMENT OF WATER SUPPLY.

Waterworks Trust Commissioner.

WALTER IRELAND

to be a Commissioner of the Toora Waterworks Trust for a period of one year from the date hereof, subject to the provisions of the Water Acts.

N. G. WISHART,

Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 30th March, 1954.

RESIGNATION.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 30th day of March, 1954, accepted the resignation of the person named hereunder of the office mentioned, viz.:

LAW DEPARTMENT.

ROGER HAROLD SISLEY, from the Commission of the Peace for the Central Bailiwick of the State of Victoria, to take effect as from and inclusive of the 24th April, 1954.

N. G. WISHART,

Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 30th March, 1954.

DEPARTMENT OF PUBLIC WORKS.

APPOINTMENT OF FOUR MEMBERS OF THE ARCHITECTS REGISTRATION BOARD OF VICTORIA.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by section 5 of the *Architects Act 1928*, doth by Order made on the 6th day of April, 1954, appoint the under-mentioned persons to be members of the Architects Registration Board of Victoria for a period of two (2) years from the 9th April, 1954:—

ALEC STANLEY EGGLESTON, and

STANLEY THOMAS PARKES,

nominated by registered architects;

ARTHUR CEDRIC LEITH, nominated jointly by the governing bodies of the bodies referred to in paragraph (a) of sub-section (1) of section 4 of the aforesaid Act; and

RAE EDWIN FEATHERSTONE, nominated by the Council of the University of Melbourne.

N. G. WISHART,

Acting Clerk of the Executive Council.

At the Executive Council Chamber.

Melbourne, 6th April, 1954.

Cemeteries Act 1928.

ST. KILDA GENERAL CEMETERY.—SCALE OF FEES.

In pursuance of the powers conferred by the Cemeteries Acts, the Trustees of the St. Kilda General Cemetery hereby make the following scale of fees, which will come into operation upon publication in the *Government Gazette*, and from and after such publication every scale of fees heretofore made by the said Trustees shall be and is hereby rescinded to the extent to which it conflicts with this scale:—

	Private Graves.	£	s.	d.
Sinking—7 feet	12	10	0
Sinking—8 feet	15	0	0
Sinking—9 feet	20	0	0
Re-opening graves—2 feet wide	10	0	0
Re-opening graves—child under twelve years..	5	0	0
Re-opening graves—over 2 feet wide (additional)—minimum	1	0	0
Maximum	2	10	0
Interment without due notice	3	3	0
Saturdays	10	10	0
Exhumation fee	21	0	0
Keeping graves in order, single grave, per annum—minimum	2	10	0
Maximum	3	10	0

D. S. A. MARTIN, Trustee.

F. WIMPOLE, Trustee.

G. W. MINTY, Trustee.

M. G. ELLIS, Secretary.

Approved by the Governor in Council,
30th March, 1954.

N. G. WISHART,
Acting Clerk of the Executive Council.

Housing Acts.

NOTICE OF RESOLUTION UNDER SECTION 40 (4) OF ACT No. 4568.

NOTICE is hereby given that Housing Commission on the twenty-third day of March, 1954, resolved as follows:—

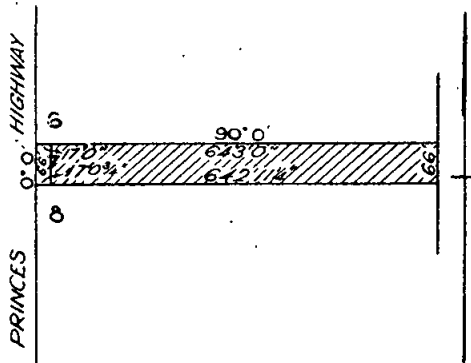
"Whereas Housing Commission in respect of the lands described in the Schedule hereto has published a general notice under sub-section (3) of section 40 of the *Slum Reclamation and Housing Act 1938*, Housing Commission hereby resolves that the lands described in the Schedule hereto are finally appropriated for the purposes of the Housing Acts.

SCHEDULE.

All that land within the municipality of the Shire of Corio described hereunder, namely:—

First.—Lot Nos. 97, 98, 126, 136, 141, 354, and 355 on plan of subdivision No. 12021, lodged in the Office of Titles.

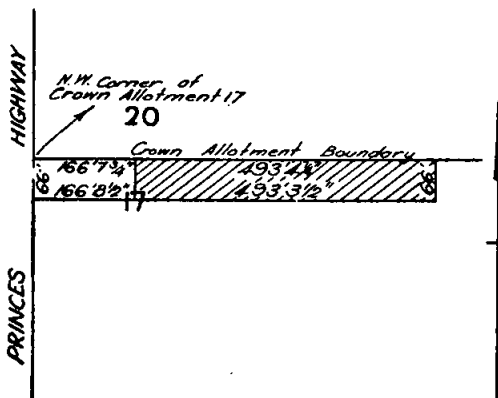
Secondly.—All of the land shown hachured on the plan hereunder, being part of lot 7 on plan of subdivision No. 8904, lodged in the Office of Titles.



Note—Measurements are in Feet & Inches

Thirdly.—Lot Nos. 144, 158, and 176 on plan of subdivision No. 11384, lodged in the Office of Titles.

Fourthly.—All of the land shown hachured on the plan hereunder, being part of Crown portion 17, Parish of Moorpanyal, County of Grant.



Note—Measurements are in Feet & Inches

Fifthly.—All of the roads shown coloured brown on plan of subdivision No. 11221, lodged in the Office of Titles.

Sixthly.—All of the roads shown coloured brown on plan of subdivision No. 10713, lodged in the Office of Titles.

Seventhly.—All of the roads shown coloured brown on plan of subdivision No. 12021, lodged in the Office of Titles, excepting therout any roads as are also shown coloured brown on plan of subdivision No. 10713, lodged as aforesaid."

R. J. THOMSON,
Secretary.

Housing Acts.

PART III. ACT No. 4568.—SLUM RECLAMATION.

NOTICE TO OWNER/REGISTERED MORTGAGEE, PURSUANT TO SUB-SECTION (3) OF SECTION 19 OF ACT No. 4568.

To Bernard Corrigan of Hamilton.

TAKE notice that Housing Commission intends to recommend to the Governor in Council that the area bounded by Arden, Lothian, O'Shannassy, and Abbotsford streets, North Melbourne, within the municipality of the City of Melbourne, be constituted a reclamation area within the meaning of and for the purposes of Part III. of the *Slum Reclamation and Housing Acts*, and that you as the owner/registered mortgagee of land in the proposed reclamation area, namely: All that piece of land, being all of the land remaining untransferred in certificate of title, volume 1107, folio 221202A, are required to lodge with the Commission within 21 days after the service on you of this notice any objections which you may have to the said recommendation.

A plan of the proposed reclamation area, together with a copy of the recommendation, may be inspected at all reasonable hours at the office of the Housing Commission at 179 Queen-street, Melbourne, or at the Town Hall, Melbourne.

A summary of the recommendation is as follows:—

That the Housing Commission do recommend unto the Governor in Council that the area bounded by Arden, Lothian, O'Shannassy, and Abbotsford streets, North Melbourne, be constituted a reclamation area, and that before submitting such recommendation to the Governor in Council the Housing Commission shall—

- (a) consult with the Council of the municipality; and
- (b) serve notice on every owner and every registered mortgagee of any house building or land within the proposed reclamation area describing the boundaries of such area, naming a convenient place where a copy of the recommendation and a plan may be inspected and setting out a summary of the recommendation and advising that same will be substituted to the Governor in Council.

Dated this second day of April, 1954.

R. J. THOMSON,
for and on behalf of the Housing Commission.

Housing Acts.

NOTICE OF RESOLUTION UNDER SECTION 40 (4) OF ACT No. 4568

NOTICE is hereby given that Housing Commission, on the sixteenth day of March, 1954, resolved as follows:—

"Whereas Housing Commission in respect of the lands described in the Schedule hereto has published a general notice under sub-section (3) of section 40 of the *Slum Reclamation and Housing Act 1938*, Housing Commission hereby resolves that the lands described in the Schedule hereto are finally appropriated for the purposes of the Housing Acts.

SCHEDULE.

All that land within the municipality of the City of Moorabbin described hereunder, namely:—

First.—Lot 17, on plan of subdivision No. 9695, lodged in the Office of Titles.

Secondly.—All roads coloured brown on plan of subdivision No. 9695, lodged in the Office of Titles, excepting therout those portions of the said roads as are also coloured brown on plan of subdivision No. 11166, lodged as aforesaid.

Thirdly.—All of the roads coloured brown on plan of subdivision No. 11166, lodged in the Office of Titles.

Fourthly.—All of the roads coloured brown on plan of subdivision No. 11536, lodged in the Office of Titles.

Fifthly.—All of the roads coloured brown on plan of subdivision No. 12522, lodged in the Office of Titles.

Sixthly.—All of the roads coloured brown and the reserve coloured green on plan of subdivision No. 10108, lodged in the Office of Titles.

Seventhly.—Lots numbered 35, 36, 67, and 68 on plan of subdivision No. 10108, lodged in the Office of Titles."

R. J. THOMSON,
Secretary.

Transport Regulation Acts.
TRANSPORT REGULATION BOARD.
 NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate commercial passenger vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name and Address; Nature of Application.

LUSK, J. J., 411 Dawson-street, South Ballarat; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as an urban taxi cab within the urban district of Ballarat, subject to the cancellation of licence No. U.T.28, at present held by L. H. Oakley.

PHILLIPS, G., 79 City View-road, North Balwyn; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan taxi cab, subject to the cancellation of licence No. M.T.490, held by Mrs. L. M. Simpson.

BLUE & SILVER BUS LINES, 250 Balcombe-road, Mentone; application for variation of licence Nos. C.O.27 and C.O.33, to delete—(a) 2.15 p.m. trip from Cheltenham to Mentone, (b) 2.30 p.m. trip from Mentone to Mordialloc, and to operate instead at 2.20 p.m. Monday to Friday.

Proposed Time-table to be Operated.

Monday to Friday.			
Mentone to Parkdale.	Parkdale to Mordialloc.	Mordialloc to Parkdale.	Parkdale to Mentone.
a.m.	a.m.	a.m.	a.m.
9.30	9.45	10.00	10.15
10.30	10.45	11.00	11.15
			p.m.
11.30	11.45	12 noon	12.15
p.m.	p.m.	p.m.	
1.20	1.30	1.45	2.00
2.20	2.30	2.45	3.00
Saturdays.			
a.m.	a.m.	a.m.	a.m.
8.30	8.45	9.00	9.15
9.30	9.45	10.00	10.15
10.30	10.45	11.00	
	11.15		

Proposed Fares to be Charged.

Mentone to Mordialloc, via Parkdale.		
Mentone to corner of Fourth-street and Como-parade	.. .. .	3d.
Mentone to Marriott-road	.. .. .	4d.
Mentone to Parkdale Station	.. .. .	5d.
Parkdale to Mordialloc.		
Parkdale to corner of Nepean Highway and Carrier-avenue	.. .. .	4d.
Parkdale to Collicott-street	.. .. .	5d.
Parkdale to Mordialloc	.. .. .	6d.

THOMAS, H. A., 18 Derrimut-street, Albion; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan private hire car, to be bespoken from 18 Derrimut-street, Albion, subject to the cancellation of licence No. M.H.926, operational address 441 Geelong-road, Footscray, at present held by H. W. Chamberlain.

STILLARD, F., 48 Dalny-road, Hughesdale; application to cease operating vehicle holding licence No. M.H.1312 under composite conditions in Zone "B" authorized at present by permit, and instead to operate the above vehicle under composite conditions in Zone "C" under two-way radio control from South Suburban Radio Taxis, 771 Glenhuntingly-road, Glenhuntingly.

RICHARDS, S. L., 344 Barkly-street, Footscray; application for variation of licence Nos. M.C.423, M.C.424, M.C.425, and M.C.528, to include the ability to operate from a stand at the Yarraville Railway Station to—(a) night trotting meetings at the Royal Agricultural Society's Showgrounds, (b) the North Melbourne Stadium, (c) all "away" matches played by Yarraville Association Football Club.

GRANGERS BUS SERVICE, Bath-place, Williamstown; 1 commercial passenger vehicle, with seating capacity for 26 persons, to operate as an additional vehicle on Route No. 74A (Williamstown Beach-Footscray-Moonee Ponds Small Arms Factory), subject to the cancellation of licence No. M.O. Sub. 94, at present in the name of Grangers Bus Service, Bath-place Williams-town.

SINGLETON, H. J., Geelong-road, Barwon Heads; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as an urban taxi within the urban district of Geelong, subject to the cancellation of licence No. U.T.442, at present in the name of W. M. Rainey.

EVANS, N. C., 21 Evans-road, Belmont, Geelong; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as an urban taxi within the urban district of Geelong, subject to the cancellation of licence No. U.T.444, at present in the name of W. M. Rainey.

APPLICATIONS for renewal of metropolitan taxi cab licences, authorizing the carriage of passengers otherwise than at separate and distinct fares for each passenger to places situate within a radius of 50 miles of the General Post Office, Melbourne, on journeys commencing within the metropolitan area either from approved stands or when ordered from the place of business of the operator:—

Name and Address; Licence No.; Expiry Date of Licence.

TRIM, E. S., 16 Schofield-street, Moorabbin; M.T.866; 25th September, 1954.

KING, G. M., 22 Clarinda-street, Caulfield, S.E.S; M.T.514; 25th September, 1954.

WALLACE, G. J., 515 Nepean Highway, North Brighton; M.T.964; 25th September, 1954.

WILLIAMS, P. G., Clarke-road, Springvale; M.T.517; 12th September, 1954.

NOTICE is hereby given that the applications made by the persons named below for licences to operate commercial passenger vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name and Address; Nature of Application.

ADAMS, R. W., corner of York and Swansea roads, Lilydale; application for variation of all "C.O." licences to include the ability to operate as special service omnibuses, subject to all regulations appertaining to such operations and subject that journeys undertaken commence within a radius of 10 miles of Warburton Post Office and Yarra Junction Post Office.

MADSEN, A., Lavers Hill; 1 commercial passenger vehicle, with seating capacity for nineteen persons, to operate as a substitute vehicle to vehicles licensed by licence Nos. T.S.275, T.S.276, and T.S.277, at present in the name of the applicant.

FRASER, K. H., & I. BLACKLEY (trading as "Point Cook-Werribee Passenger Service"), Railway-avenue, Laverton; application for renewal of licence Nos. A.2728 (expired 11th July, 1953), A.2870 and A.2869 (expired 10th October, 1953) authorizing operations as follows:—(a) The holders of these licences are also the holders of certain other licences which authorize the vehicles thereby licensed to be operated *inter alia* on certain stage omnibus routes more particularly described in the document for each particular vehicle. The vehicle hereby licensed may be operated as and when required on the stage omnibus routes aforesaid as an additional vehicle to the vehicles licensed as aforesaid and when so operated shall adhere and be subject to all of the terms and conditions to which the said licences are subject, (d) the vehicle may also be operated for the carriage of passengers at separate and distinct fares for each passenger within a radius of 5 miles from the railway station at Laverton, (c) under private hire conditions within a radius of 50 miles of the railway station at Laverton.

EDWARDS, F. J., 25 Julia-street, Portland; application for renewal of licence No. C.T.497 (expiring 28th August, 1954) authorizing operations as follows:—(a) At separate and distinct fares within a radius of 8 miles from the post office at Portland, (b) under private hire conditions within a radius of 50 miles of the post office at Portland.

BELL, J. W., Box 57, Ultima; application for renewal of licence No. T.S.454 (expired 31st January, 1954) authorizing operations as follows:—(a) School service on the route between Fish Point and the Swan Hill High School, under contract to the Education Department, (b) the vehicle may also be operated as a country special service omnibus, pursuant to the conditions set out in clauses 1 and 5 of Division II. of Part III. of the Transport Consolidated Regulations, within a radius of 50 miles from the post office at Swan Hill and subject to the condition that every journey undertaken shall commence within a radius of 10 miles from the post office at Swan Hill.

TAYLOR, G. C., Martin-street, Dunkeld; application for renewal of licence No. T.S.136 (expired 31st January, 1954) authorizing operations as follows:—School service on the route between Karabeal East and Dunkeld State School, under contract to the Education Department.

GRIEVE, T. R. & E. A., Toolamba-road, Mooroopna; 1 commercial passenger vehicle, with seating capacity for 25 persons, to operate as follows:—(a) For the carriage of school children only between McKenzie's Corner, Toolamba-road, to the Shepparton High and Technical Schools, under contract to the Education Department, (b) as a special service omnibus, subject to all regulations appertaining to such operations and subject that journeys undertaken commence within a radius of 10 miles of Mooroopna Post Office.

MADDREN, M. (Mrs.), Angus-street, Clunes; 1 commercial passenger vehicle, with seating capacity for five persons, to operate for the carriage of passengers, mails, and parcels on the following routes:—(a) Between Clunes Railway Station and Clunes Post Office, (b) between Clunes and Glenowar, (c) when parcels are carried on the vehicle the weight of any one parcel shall not exceed 14 lb., and the total weight of all parcels carried at any one time shall not exceed 56 lb., (d) under private hire conditions within a radius of 50 miles of Clunes Post Office, subject to the cancellation of licence No. C.O.982, at present in the name of G. & J. L. Rex, Clunes.

MCNAMARA, R. J., Radio Springs Hotel, Lyonsville; application for renewal of licence No. T.C.T.669 (expiring 5th August, 1954) authorizing operations as follows:—(a) At separate and distinct fares within a radius of 5 miles of the post office at Lyonsville, (b) under private hire conditions within a radius of 50 miles of the post office at Lyonsville.

SMALE, J. M., Morris-road, Upwey; 1 commercial passenger vehicle, with seating capacity for five persons, to be purchased, to operate as follows:—(a) At separate and distinct fares within a radius of 1½ mile of the Upwey Post Office, (b) under private hire conditions within a radius of 50 miles of the Upwey Post Office.

REECE, W. L., & G. W. HAZELL (trading as "Bayswater Bus Service"), Glen Park-road, Bayswater; 2 commercial passenger vehicles, with large seating capacity, to be purchased, to operate as follows:—(a) As a town bus service as follows:—

1. From Bayswater Railway Station, via Scoresby-road, corner Boronia and Scoresby roads, to Sladdens property, and return.

Time-table.

Monday to Friday.

Depart 6.30 a.m., 6.50 a.m., 7.25 a.m., 8.20 a.m., 9 a.m., Sladdens property.
Arrive 6.45 a.m., 7.13 a.m., 7.47 a.m., 8.41 a.m., 9.23 a.m., Bayswater Railway Station.

Monday to Friday.

Depart 3.12 p.m., 4.12 p.m., 5 p.m., 6.10 p.m., Bayswater Railway Station.
Arrive 3.22 p.m., 4.22 p.m., 5.10 p.m., 6.20 p.m., Sladdens property.
Depart 3.22 p.m., 4.22 p.m., 5.10 p.m., 6.20 p.m., Sladdens property.
Arrive 3.32 p.m., 4.32 p.m., 5.20 p.m., 6.30 p.m., Bayswater Railway Station.

Saturday and Sunday.

To operate as and when required.

2. From Bayswater Railway Station, via Mountain Highway, Colchester-road, Canterbury-road, Bayswater-road back to railway station and/or in reverse direction.

Time-table.

Monday to Friday.

Depart 7 a.m., 7.25 a.m., 8.40 a.m., 9.50 a.m., 3.12 p.m., 4 p.m., 5 p.m., 6.10 p.m., Bayswater Railway Station.
Return 7.23 a.m., 7.45 a.m., 9.20 a.m., 10.20 a.m., 3.32 p.m., 4.20 p.m., 5.20 p.m., 6.30 p.m., Bayswater Railway Station.

Saturday and Sunday.

To operate as and when required.

3. From Bayswater Railway Station, via Mountain Highway to Stud-road, and return.

Time-table.

Monday to Friday.

Depart 7.10 a.m., 8.41 a.m., 5.30 p.m., Bayswater Railway Station.
Arrive 7.16 a.m., 8.46 a.m., 5.36 p.m., Stud-road.
Depart 7.16 a.m., 8.46 a.m., 5.36 p.m., Stud-road.
Arrive 7.22 a.m., 8.52 a.m., 5.42 p.m., Bayswater Railway Station.

Saturday and Sunday.

To operate as and when required.

Single Fares.

Route 1—

Bayswater Railway Station to—
Farnham-road—6d.
Devenish-road—9d.
Boronia-road—11d.
Sladdens property—1s. 6d.

Route 2—

Bayswater Railway Station to—
Glen Park-road—6d.
Hamilton-road—9d.
Dorset-road—1s.
Dorset Park Estate—1s. 3d.
Colchester-road—1s. 6d.

Route 3—

Bayswater Railway Station to—
Highmoor-avenue—3d.
Bayswater School—6d.
Warrubul-road—9d.
Stud-road—1s. 3d.

(b) At separate and distinct fares within a radius of 2½ miles of Bayswater Railway Station.

SWANSTON, R. J., Port Albert; 1 commercial passenger vehicle, with seating capacity for 29 persons, to operate as follows:—(a) For the carriage of school children only between Port Albert and Yarram, via Gelliondale, and West-Alberton, under contract to the Education Department, (b) as a substitute vehicle to vehicle licensed by licence No. T.S.132, (c) as a special service omnibus, subject to all regulations appertaining to such operations and subject that journeys undertaken commence within a radius of 10 miles of Port Albert Post Office.

SAGE, H. J. (trading as "Heatherton Taxi Services"), Kingston-road, Heatherton; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as follows:—(a) At separate and distinct fares from or to the applicant's registered address at Heatherton to or from places within a radius of 5 miles of the applicant's registered address at Heatherton, (b) under private hire conditions within a radius of 50 miles of the applicant's registered address at Heatherton.

BARTHELSON, E. L., Landsborough-street, Echuca; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as follows:—(a) At separate and distinct fares within a radius of 5 miles of Echuca Post Office, (b) under private hire conditions within a radius of 50 miles of Echuca Post Office, subject to the cancellation of licence No. C.T.469, at present in the name of D. Crowe, Echuca.

DEACON, L. A. (trading as "Globe Hire Car Service"), 10 Hemming-street, Dandenong; 1 commercial passenger vehicle, with seating capacity for five persons, to be purchased, to operate as follows:—(a) At separate and distinct fares from or to the Dandenong Railway Station to or from places within a radius of 5 miles of Dandenong Railway Station, (b) under private hire conditions within a radius of 50 miles of Dandenong Railway Station.

GEELONG ASSOCIATED BUS LINES PTY. LTD, 151 Mercer-street, Geelong; application for variation of all "C.O." licences to include the ability to operate as a special service omnibus, subject to all regulations appertaining to such operations and subject that journeys undertaken commence within a radius of 10 miles of Geelong Post Office, Queenscliff Post Office, Point Lonsdale Post Office, Ocean Grove Post Office, and Torquay Post Office.

NOTICE is hereby given that the applications made by the persons named below for licences to operate commercial goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties concerned:—

Name and Address; Nature of Application.

ANDERSON, J. L., Welshpool Post Office; 1 commercial goods vehicle (100 cwt.) to operate—(a) within a radius of 20 miles of Welshpool—general goods, (b) within a radius of 50 miles of Welshpool—road-contracting plant and material.

JAS. BROWN'S GENERAL CLEANING CO. PTY. LTD., 367-373 High-street, Kew; 1 commercial goods vehicle (10 cwt.) to operate within a radius of 50 miles of the applicant's premises at Kew in the course of business as "general cleaners" for the carriage of—(a) carpets, suites, and furnishings for cleaning or having been cleaned, (b) equipment and plant being the property of the applicants and carried in the course of trade as general cleaners.

BURBANK CHEESE PTY. LTD., Highlander-lane, Melbourne; 1 commercial goods vehicle (87 cwt.) to operate from the South Australian-Victorian border, *en route* from the Mt. Schank Cheese Factory at Mt. Schank (South Australia) to Thos. Borthwick's Cool Stores at Portland, via Mt. Gambier, Dartmoor, and Heywood, for the carriage of own cheese for export.

CANT, D., 44 Anderson-street, Bairnsdale; 1 commercial goods vehicle (60 cwt.) to operate—(a) within a radius of 20 miles of Bairnsdale—general goods, (b) within the Shires of Tambo, Bairnsdale, Avon, Omeo, and Orbost—road-contracting plant and material.

DOREMBUS, A., 37 Eskdale-road, Caulfield; 1 commercial goods vehicle (10 cwt.) to operate within a radius of 50 miles of Melbourne and to and from the Warragul Market in the course of business as "stall holder"—own shoes.

HANCOCK, C. F., Box 137, Lakes Entrance; 2 commercial goods vehicles (187 cwt. each) to operate—(a) from Lakes Entrance to Melbourne and to the Victorian-New South Wales border, *en route* to and from Eden (New South Wales), via the Princes Highway—fish and fisherman's gear for repair, (b) from Melbourne to Lakes Entrance—supplies for use in fishing or processing fish, (c) from and to Melbourne and from Lakes Entrance—goods specified in the third schedule of the *Transport Regulation Board Act 1933*, (d) from and to Bairnsdale to and from Lakes Entrance—general goods.

KLIFFEL, K. J., Corryong; 1 commercial goods vehicle (96 cwt.) to operate for the carriage of general goods—(a) within a radius of 25 miles of Corryong, (b) from and to the Victorian-New South Wales border, *en route* to Albury and from places situate within the area defined in paragraph (a) above, but excluding places situate in the Murray Valley Highway between Wodonga and Walwa.

MORSE, A. J., Steeles-road, Healesville; 1 commercial goods vehicle (177 cwt.) to operate from private properties in the Alexandra area to W. Burley's Sawmills at Montrose, Dandenong Sawmilling Co. at Dandenong, and Westall's Sawmills at Springvale—redgum logs.

RUDDUCK & Co. Pty. Ltd., 556 Lonsdale-street, Melbourne; 1 commercial goods vehicle (7 cwt.) to operate throughout the State of Victoria in the course of business as "manufacturer of veterinary medicines"—samples of dog and stock medicines and veterinary instruments with ability to make an urgent incidental delivery.

SWANSON, G. R., 18 Hesleden-street, Essendon; 1 commercial goods vehicle (117 cwt.) to operate—(a) within a radius of 25 miles of Melbourne—general goods, (b) within a radius of 40 miles of Melbourne and to Geelong for the carriage of bricks on behalf of the City Brick Works at Auburn.

Pounds Act 1928.
SHIRE OF COBRAM.

TABLE of Rates to be charged for the Trespass of Cattle and their sustenance while impounded, fixed by the Council of the Shire of Cobram.

Description of Cattle Trespassing.	Trespass Rates.		Sustenance Fees.
	Upon Land other than Tillage Land Enclosed by a Substantial Fence.	Upon Tillage Land Enclosed by a Substantial Fence.	Amount to be Charged Daily for Sustenance While Impounded.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
For every sheep	0 1	0 6	0 3
For every goat	2 0	2 0	1 0
For every pig	3 0	3 0	3 0
For every head of other cattle	5 0	5 0	3 0

By Order of the Council,
B. MORAN,
Shire Secretary.

Approved by the Governor in Council,
30th March, 1954.
N. G. WISHART,
Acting Clerk of the Executive Council.

**JUSTICE OF THE PEACE EMPOWERED TO CONSENT
TO THE MARRIAGE OF MINORS.**

HIS Honour the Chief Justice has been pleased to empower the under-mentioned Justice of the Peace to consent to the Marriage of Minors, under the provisions of the *Marriage Act 1928*.

Name.	Residence.	Jurisdiction.
Lewis James Graves ..	Mansfield	Within the Mansfield district

Prothonotary's Office,
Melbourne, 30th March, 1954. **A. G. BOOTH,**
Prothonotary.

Fisheries Acts.

**NOTICE OF INTENTION TO SPECIFY THE
CROCODILE RESERVOIR AS INLAND WATER FOR
THE PURPOSE OF SECTION 5 OF THE FISHERIES
(INLAND ANGLING) ACT 1950.**

IT is hereby notified for general information that it is intended, after the expiration of one month from the date of publication of this notice in the *Government Gazette*, to move His Excellency the Governor in Council to make a Proclamation specifying the Crocodile Reservoir, in the Parish of Fryers, as inland water for the purpose of section 5 (1) (b) of the *Fisheries (Inland Angling) Act 1950*, such reservoir being under the management and control of the State Rivers and Water Supply Commission.

L. W. GALVIN,
Chief Secretary.

A. DUNBAVIN BUTCHER,
Director of Fisheries and Game.
Melbourne, 22nd March, 1954.

Marketing of Primary Products Acts.

**ELECTION NOTICE—EGG AND EGG PULP
MARKETING BOARD.**

NOTICE is hereby given that I have appointed Thursday, the 29th April, 1954, as the day for nominations of candidates for election as producers' representative for Electoral Area No. 1 on the Egg and Egg Pulp Marketing Board.

Nominations in the prescribed form must be lodged before noon on the day of nomination with the Returning Officer, S. R. McColi, Commercial Officer, Department of Agriculture, Melbourne.

C. P. STONEHAM,
Minister of Agriculture.

1st April, 1954.

NOTICE is hereby given that the applications made by the persons named below for renewal of licences to operate commercial goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties concerned:—

Name and Address; Present Franchise; Licence Number; Date of Expiry.

KIRKPATRICK, E. D., 123 McCrae-street, Bendigo; throughout the State of Victoria—road-contracting plant and materials; D.6185; 3rd July, 1954.

WHINRAY, R. (trading as Whinray and Son), 68 Norton-street, Wangaratta; within a radius of 50 miles from the depot of the licence holders situate at Wangaratta in the course of business as "agents"—petroleum products in the prescribed types of containers and farm machinery; D.6230; 31st July, 1954.

SQUIRES, C. T. & M. C., Faraday-street, Avoca; (a) within a radius of 20 miles from Avoca—general goods, (b) from and to Ballarat to and from the following places:—(i) The Town of Avoca, (ii) places *en route* between Ballarat and Avoca, via Lexton, including places not more than 5 miles distant from any point along the said route—general goods. *Provided that* no such goods as aforesaid shall be carried for consignment to the railhead at Ballarat and no such goods as aforesaid consigned to the railhead at Ballarat shall be carried from the Ballarat Railway Station to any place situate within a radius of 7 miles from the post office at Avoca; D.6203; 31st July, 1954.

Notice of any objections should be forwarded to reach the Secretary of the Board not later than Wednesday, 21st April, 1954.

E. V. FIELD,
Secretary.

Exhibition Buildings, Rathdown-street, Carlton, N.3, 5th April, 1954.

CONTRACTS ACCEPTED.—(Series 1953-54.)

Contract No.	Particulars.	Amount.	Name of Contractor.	Charge against Vote or Fund.
3435	GENERAL STORES— Supply of Motor Spirit, Kerosene, &c., in such quantities as may be ordered from 1st April, 1954, to 31st March, 1955	Rates as per annex	The Shell Co. of Australia Ltd.	Contingencies, 1953-54, 1954-55
3436	" " " " " " " "	"	The Vacuum Oil Co. Pty. Ltd.	
3437	" " " " " " " "	"	The Commonwealth Oil Refineries Ltd.	
3438	" " " " " " " "	"	Ampol (Alba) Petroleum Pty. Ltd.	
3439	" " " " " " " "	"	Caltex Oil (Australia) Pty. Ltd.	
3440	" " " " " " " "	"	Atlantic Union Oil Co. Pty. Ltd.	
3441	" " " " " " " "	"	H. C. Sleigh Ltd.	
3442	" " " " " " " "	"	Neptune Oil Co. Pty. Ltd.	

Approved—J. CAIN, Treasurer. 6.4.54.

ANNEX TO CONTRACTS NOS. 1953/3435 TO 1953/3442.

Schedule No. 56.

MOTOR SPIRIT, KEROSENE, Etc.

CONTRACT FROM 1ST APRIL, 1954, TO 31ST MARCH, 1955.

- 1953/3435.—The Shell Co. of Australia Ltd. Security, £200.
- 1953/3436.—The Vacuum Oil Co. Pty. Ltd. Security, £200.
- 1953/3437.—The Commonwealth Oil Refineries Ltd. Security, £200.
- 1953/3438.—Ampol (Alba) Petroleum Pty. Ltd. Security, £200.
- 1953/3439.—Caltex Oil (Australia) Pty. Ltd. Security, £200.
- 1953/3440.—Atlantic Union Oil Co. Pty. Ltd. Security, £200.
- 1953/3441.—H. C. Sleigh Ltd. Security, £200.
- 1953/3442.—Neptune Oil Co. Pty. Ltd. Security, £200.

DISTRIBUTION OF ORDERS.

Orders for supplies of Item 2 are to be issued on the respective contractors as follows:—

- The Shell Co. of Australia Ltd.—Forests Commission as to one-half of requirements and Lands Department.
- The Vacuum Oil Co. Pty. Ltd.—Forests Commission as to one-half of requirements, and all other Departments.

Orders for supplies of Item 3 are to be issued on the respective contractors as follows:—

- The Shell Co. of Australia Ltd.—Police Department as to one-half of requirements and Education Department as to one-third of requirements.
- The Vacuum Oil Co. Pty. Ltd.—Police Department as to one-half of requirements and Education Department as to one-third of requirements.
- The Commonwealth Oil Refineries Ltd.—Public Works Department and Forests Commission.
- Atlantic Union Oil Co. Pty. Ltd.—Education Department as to one-third of requirements.
- Caltex Oil (Australia) Pty. Ltd.—All other Departments.

Orders for supplies of Item 11 are to be issued on the respective contractors as follows:—

- H. C. Sleigh Ltd.—Forests Commission as to one-half of requirements.
- The Vacuum Oil Co. Pty. Ltd.—Forests Commission as to one-half of requirements.
- Neptune Oil Co. Pty. Ltd.—All other Departments.

The rates shown are F.O.R. Melbourne, and cover delivery within the Metropolitan Free Delivery Area; for supplies outside that area, other than those forwarded on Stores and Transport Consignment Notes, freight differentials in accordance with the Contractors' differential lists are to be added. Contractors to supply copies of current differential lists to Departments requiring same.

All rates, including freight differentials, are subject to alteration as authorized by the Prices Decontrol Commissioner.

Drums (4 gallon) become the property of the Government. Drums (44 gallon) will be charged at £2 each. This charge will be debited against Departments and credit will be allowed in full on return of drums in good order and condition.

Officers are required to return drums to the point of delivery within a reasonable time.

Item No.	Description of Articles.	Rate.	Name of Contractor.
1	Motor Spirit, Standard Grade—in 4-gallon drums .. per drum	£ s. d. 0 16 6	The Shell Co. of Australia Ltd.
2	" " " " in 44-gallon drums .. per gal.	0 2 8½	The Shell Co. of Australia Ltd.
3	" " " " in bulk into bowsers .. per gal.	0 2 7½	The Vacuum Oil Co. Pty. Ltd.
4	Kerosene, 150 test—in 4-gallon drums .. per drum	0 13 10	The Shell Co. of Australia Ltd.
5	" " " " in 44-gallon drums .. per gal.	0 2 0½	The Vacuum Oil Co. Pty. Ltd.
6	" " Power—in 4-gallon drums .. per drum	0 14 0	The Shell Co. of Australia Ltd.
7	" " " " in 44-gallon drums .. per gal.	0 2 1	The Vacuum Oil Co. Pty. Ltd.
8	" " " " in bulk into bowsers .. per gal.	0 2 1	The Commonwealth Oil Refineries Ltd.
9	Diesel Oil—in 44-gallon drums .. per ton	20 15 6	Atlantic Union Oil Co. Pty. Ltd.
10	" " " " in bulk into bowsers .. per ton	20 3 6	Caltex Oil (Australia) Pty. Ltd.
11	Distillate—in 44-gallon drums .. per gal.	0 1 10	H. C. Sleigh Ltd.
12	" " in bulk into bowsers .. per gal.	0 1 10	The Vacuum Oil Co. Pty. Ltd.
13	Furnace Oil—in bulk .. per ton	12 19 0	Neptune Oil Co. Pty. Ltd.
14	Bunker Fuel .. per ton	11 0 9	Ampol (Alba) Petroleum Pty. Ltd.
			The Shell Co. of Australia Ltd.
			The Commonwealth Oil Refineries Ltd.

CONTRACTS ACCEPTED.—(Series 1953-54.)

PUBLIC WORKS.

3353. Merrijig, State School No. 1379, (4) repairs and external painting, £381.—Mons Ree.
3354. Larundel, Mont Park, Mental Hospital, (6) external painting and repairs to male wards 1, 2, 3, 4, &c., £1,930.—R. Shephard.
3355. Melbourne, Police Headquarters, Russell-street, (2) renovations and plastering to walls and ceilings of passage, £292.—E. T. Hillgrove.
3356. Melbourne, extensions to State Offices 179-183 Queen-street, (9) supply and installation of mechanical services, £21,980.—Kirkpatrick and Nielson.
3357. Melbourne, Housing Commission, 179 Queen-street, (4) supply and installation of exhaust ducting, £1,415 3s. 9d.—Kirkpatrick and Nielson.
3358. Melbourne, Melting Room, Royal Mint, (1) additional ventilation and lighting and overhaul roof, £3,393 15s. 6d.—H. C. Goldberg.
3359. Melbourne, Ground Floor, Government Offices, Gisborne-street, (4) ventilation of photo litho room, £667 1s. 2d.—Kirkpatrick and Nielson.
3360. Oakleigh South, State School No. 4712, (7) electrical installation and alterations, £372 2s.—K. L. Day.
3361. Royal Park, Mental Hospital, (8) supply, installation and testing of mechanical equipment to Male Acute Ward, £3,420.—Kirkpatrick and Nielson.
3362. Royal Park, Mental Hospital (4) enclosing covered ways to Receiving House, £394.—F. T. Pulling.
3363. Skipton, State School No. 582, Residence, (3) lining walls and ceilings, new wall bench, and new bath, £573 14s. 9d.—J. L. O'Neil and Son.
3364. Sunbury, Mental Hospital, (3) repairs and renovations to the secretary's residence, £369 10s.—R. L. Phillip.
3365. South Melbourne, Montague Special School, (5) repairs to roofs, £375.—D. V. Pritchard.
3366. Strathbogie North-East, State School No. 3570 (4) provision of new porch, general repairs, and painting, £775.—Mons Ree.
3367. South Yarra, Henry Watson House, (4) electrical installation of X-ray equipment, £295 18s.—H. H. Green and Co.
3368. South Yarra, "Airlie," 260 Domain-road, Sewel House, 33 Lansell-road, (1) revision to hot-water service, £416.—T. J. Tait.
3369. Tatong, State School No. 3006, (2) repairs and painting, £293.—W. L. Gair.
3370. Northern District, (4) erection of standard timber-framed class-rooms, offices, stores, and services, £26,455.—G. A. Winwood Pty. Ltd.
3371. Eastern District, (5) erection of standard timber-framed class-rooms, offices, stores, and services, £39,024.—G. A. Winwood Pty. Ltd.
3372. Western District, (4) erection of standard timber-framed class-rooms, offices, stores, and services, £13,064.—G. A. Winwood Pty. Ltd.
3373. Warracknabeal, Police Station, (3) alterations, repairs, and painting, £1,240 18s.—D. P. Eastgate.
3374. Melbourne, Public Service Board, supply of carpet with underfelt, £169 14s. 4d.—Steele and Co. Ltd.
3375. Geelong, Teachers' College, (2) supply of two (2) display cases, £186.—Campbell and Ibbotson.
3376. Melbourne, Government Statist Offices, (2) alterations, new furniture, &c., £649.—Campbell and Ibbotson.
3377. Heidelberg, Technical School, (2) supply of furniture, £1,321 8s. 6d.—Romney Woodcraft Pty. Ltd.
3378. Ballarat, Teachers' College Hostel, (2) supply of linoleum, £396 17s. 1d.—W. R. Murlison.
3379. Richmond, Girls Secondary School, (2) supply of stackable chairs, £1,139.—D. F. Cowan Pty. Ltd.
3380. Royal Park, Childrens' Welfare Department, (1) supply of eighteen combination iron bedsteads, £115 17s. 6d.—C. Mott.
3381. Larundel, Mental Hospital, (3) supply of curtains, £153 5s.—S. L. Hickman Pty. Ltd.
3382. Melbourne, Government House, (1) supply of twelve (12) baskets complete with containers, &c., £118 19s.—G. W. Rowley Pty. Ltd.
3383. Melbourne, Crown Law Offices, (1) supply of pigeon holes, £131 10s.—Campbell and Ibbotson.

S. MERRIFIELD, Commissioner of Public Works.
29.3.54.

3384. Beechworth, Mental Hospital, (1) supply of sterilizers, £353.—A. E. Atherton and Son Pty. Ltd.
3385. Carlton, Teachers' College Hostel, (1) supply of bench cupboards and bins, £522 10s.—L. J. Morgan Pty. Ltd.
3386. Sunbury, Mental Hospital, (1) supply of trolleys, £772.—K. G. Luke (A'asia) Ltd.
3387. Ballarat North, State School No. 4690, (1) supply of screenings, gravel, and toppings, £275 16s.—R. Coffield.

3388. Beechworth, Mental Hospital, (1) supply of washing machine, £102 5s.—Lightburn and Co. Ltd.
3389. Ararat, Mental Hospital, (1) supply of food containers, £478.—Garrick and Wind.
3390. Ararat, Mental Hospital, (1) supply of horsehair £262 10s.—Gunn and Hiskins Pty. Ltd.
3391. Melbourne, Mental Hospitals General, (1) supply of electric mixers, £762 10s.—Levin and Co. Pty. Ltd.
3392. Merino, Consolidated School, (1) supply of gravel, £230.—Raleigh Egerton.
3393. Apollo Bay, Breakwater, (1) supply of screenings and metal, £300 8s.—Condon Bros.
3394. Snobs Creek, Fish Hatcheries, (1) supply of (3) full circle covers and brackets for 15 feet pond, £288.—George H. Curtis and Sons.
3395. Port Melbourne, Public Works Department Depot, (1) supply of (3) Foldex portable bungalows, £324.—S. Lipton and Co.
3396. Edenhope, Consolidated School, (1) supply of electric bread slicer, £161.—Brice Scale and Slicer Co.
3397. Mildura, High School, (1) supply of Frigidaire unit, £120 10s. 8d.—Shilliday Bros.
3398. Horsham, High School, (1) supply of boring machine, casting plate, and bearing re-metalling outfit, £266 17s.—Replacement Parts Pty. Ltd.
3399. South Melbourne, Public Works Department Storeyard, (1) supply of timber, £236 16s.—Valley Sawmills Ltd.

S. MERRIFIELD, Commissioner of Public Works.
30.3.54.

3400. Mont Park, Mental Hospital, (1) supply of horsehair, £175.—Gunn and Hiskens Pty. Ltd.
3401. Beechworth, Mental Hospital, (1) supply of floor polishers, £323 7s.—Australian General Electric Pty. Ltd.
3402. Geelong, Lunan House, Teachers' College, (1) supply of ashes, screenings, sand, &c., £109 16s. 4d.—Fyansford Quarries Pty. Ltd.
3403. Port Melbourne, Public Works Department Depot, (1) supply of toppings and grit, £323 3s.—Associated Quarries Pty. Ltd.
3404. Ringwood, High School, (1) supply and delivery of crushed rock, £159.—D. Germano and Son.
3405. Port Melbourne, Public Works Department Depot, (1) supply of red gum, £152 10s. 9d.—Glenbervie Timber Co. Pty. Ltd.
3406. South Melbourne, Public Works Department, Storeyard (Teacher's Residence), (1) supply of window frames complete with Unique balances, £237 16s. 3d.—The Caulfield Timber Co. Pty. Ltd.
3407. Beechworth, Mental Hospital, (1) supply of pressing machine, £740.—Robert Bryce and Co. Ltd.
3408. Mont Park, Mental Hospital, (1) supply of pass locks and keys, £138 12s.—J. Hubball Pty. Ltd.
3409. Werribee, Research Farm, (1) supply of refrigerated storage cabinet, £225.—Quirks All-Australian Refrigerators Pty. Ltd.
3410. Port Melbourne, Public Works Department, (1) purchase of two Crawler tractors complete, £15,420.—Victorian Industrial Sales and Service Pty. Ltd.
3411. Seaford, State School No. 3835, (1) supply of screenings and crushed rocks, £168 15s.—Albion Quarrying Co. Pty. Ltd.
3412. Gresswell, Sanatorium, (1) supply of metal and dust, £183 10s.—Albion Quarrying Co. Pty. Ltd.
3413. Clarinda, State School No. 3336, (1) supply of selected loam, £207.—D. F. Fregon and Son.
3414. Sandringham East, State School No. 4429, (1) supply of crushed rock, £100 10s.—Albion Quarrying Co. Pty. Ltd.
3415. Port Melbourne, Public Works Department Depot, (1) supply of toppings, £122 8s. 6d.—G. H. Reid and Son.
3416. Port Melbourne, Public Works Department Depot, (1) supply of screenings, £143 18s. 6d.—Willis Quarries.
3417. Burnley, School of Horticulture, (1) supply of metal, £280.—Albion Quarrying Co. Pty. Ltd.
3418. Glenroy, High School, (1) supply of crushed rock, £120.—Albion Quarrying Co. Pty. Ltd.
3419. South Melbourne, Public Works Department Storeyard, (1) supply of 12-gallon copper frames, £170.—Lux Foundry Pty. Ltd.

S. MERRIFIELD, Commissioner of Public Works.
1.4.54.

3420. Alfredton, State School No. 1091, (6) repairs and painting, £102 4s.—B. Keating.
3421. Essendon North, State School No. 4015, (2) painting and repairs to caretaker's quarters, £185.—R. Bryant.
3422. Melbourne, State Accident Insurance Office, (4) supply and installation of water booster pump, £198.—T. J. Tait.
3423. Swan Hill, Lands Department Residence, (1) external painting, £146 14s. 6d.—O. G. Humphries.

3424. Malvern, Girls' Secondary School, (1) conversion of electric hot-water service to gas, £148 13s.—Gas and Fuel Corporation of Victoria.

3425. Footscray, State School No. 253, (4) renewal of wastes to basins, attention to cisterns and sparge pipe, £143 15s.—R. Porter.

3426. Hamilton, High School, (2) 476 feet of park rail fencing, £219 8s.—D. L. McLean.

3427. Melbourne, Government House, (1) sanding and sealing of ballroom floor, £224 15s.—Parquetry Flooring Co.

3428. Brown Hill, State School No. 35, (5) internal and external painting of residence, £109.—E. J. Bedford.

3429. Ballarat, State School No. 33, (9) new spouting, £113 9s.—L. S. Kilfoyle.

3430. Greenvale, Sanatorium, (1) repairs to food trolleys, £175.—M. F. Ahearn and Co. Pty. Ltd.

3431. Kerang, High School, (2) repairs and painting residence, £183 6s.—A. Y. and M. J. Mitchell.

3432. Alberton, State School No. 1, (2) repairs to tank stand, new tank, &c., £136.—A. K. McCrabb.

3433. Ballarat, State School No. 2022, (3) replacement of chalkboards, £175 16s.—H. R. Dobben.

3434. Wodonga, Higher Elementary School, (1) completion of external and internal painting, brick steps, chimney, &c., prefabricated teacher's residence, £160.—J. Davis.

S. MERRIFIELD, Commissioner of Public Works.
2.4.54.

ORDERS IN COUNCIL.—(Series 1953-54.)

EDUCATION DEPARTMENT.

3349. One only portable electric welding unit, complete with accessories, for Shepparton Technical School, £141 19s. 1d.—E.M.F. Electrical Co. Pty. Ltd., 991 Rathdowne-street, North Carlton, N.4.

3350. One only machining of castings, assembling and providing necessary variable speed-drive unit with ½-h.p. motor, bearings, shafting, gears, chains, &c., including all labour and delivery, for Swinburne Technical College, £305.—Maddison and Bowman, 137 Highbury-road, Burwood.

3351. One only Vicat time apparatus, with accessories, £28 18s.; two only electric hot plates, £23; three only pocket spectrometers, £27 7s. 6d.; one only Fortin barometer, £35; two only stop clocks, £15 12s.; four only students' microscopes (Eaechter), £70, for Yallourn Technical School.—Townson and Mercer, 120 Bouverie-street, Carlton.

3352. One only electric still (3-4 pint per hour capacity), £30; one only refractive index of water apparatus, £15; one only compressor and vacuum pump, ½-h.p. motor, £59 10s.; one only Charles' Law apparatus, £4 10s.; one only set of discharge tubes (six in set), £6 10s.; one only Tangent galvanometer, £12 10s.; one only Hibbert's magnetic balance, £15; one only rectifier, 240 volts A.C. to 6-12 volts P.C., £13 10s.; six only steam heaters (new pattern), £15, for Yallourn Technical School.—H. B. Selby, 391-393 Swanston-street, Melbourne.

Approved by the Governor in Council, 30th March, 1954.
—N. G. WISHART, Acting Clerk of the Executive Council.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 26th March, 1954, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

BRANDON, MADGE, also known as Margaret Brandon, late of 152 Park-street, Parkville, home duties, died 16th January, 1954, intestate.

EBEJER, JOSEPH, also known as Guisepe Ebejer, late of 78 Moreland-street, Footscray, labourer, died 27th January, 1954, intestate.

NELMS, RICHARD GODFREY, formerly of Koyuga, but late of Favorite Hill-road, Pearceedale, farm labourer, died 16th August, 1953, intestate.

I HEREBY give notice that on the 29th March, 1954, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

HENLEY, RUBY MAY, late of 30 Kaikoura-avenue, Hawthorn East, pensioner, died 30th May, 1953, intestate.

*WEBB, ELIZA CAROLINE, late of Stee-street, Euroa, home duties, died 23rd November, 1953.

* According to the provisions of the will.

C. J. GARDNER,
Public Trustee.

412 Collins-street, Melbourne, C.1, 31st March, 1954.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to the Public Trustee, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 9th June, 1954, or they will be excluded from the distribution of the estate when the assets are being distributed:—

BRANDON, MADGE, also known as Margaret Brandon, late of 152 Park-street, Parkville, home duties, died 16th January, 1954, intestate.

EBEJER, JOSEPH, also known as Guisepe Ebejer, late of 78 Moreland-street, Footscray, labourer, died 27th January, 1954, intestate.

HENLEY, RUBY MAY, late of 30 Kaikoura-avenue, Hawthorn East, pensioner, died 30th May, 1953, intestate.

*HUI SING SUI, known as William Hoey Tew and as Willie Tew, formerly of Benalla, Victoria, and of Canton, China, but late of Macao, gentleman, died 3rd March, 1943.

*KELLY, JOHN, formerly of 625 Bourke-street, Melbourne, but late of 27 Rosstown-road, Carnegie, retired police officer, died 1st February, 1954.

*MANN, LILLIAN ELLEN, late of 7 Church-street, South Melbourne, pensioner, died 30th December, 1953.

*MARK, ISABELLA, late of 30 Ivanhoe-parade, Ivanhoe, widow, died 29th November, 1953.

MULGREW, ARTHUR, late of 2 McAdam-crescent, Colac, mill hand, died 27th February, 1952, intestate.

*MCLEAN, OLIVER JOHN, late of 112 Normanby-avenue, Thornbury, retired, died 11th February, 1954.

*NEELANDS, JULIA, late of 41 Elm-street, Northcote, widow, died 25th December, 1953.

NELMS, RICHARD GODFREY, formerly of Koyuga, but late of Favorite Hill-road, Pearceedale, farm labourer, died 16th August, 1953, intestate.

*WARNER, FRANCIS KATE, late of 18 Orange-grove, East St. Kilda, married woman, died 18th November, 1953.

†WEBB, ELIZA CAROLINE, late of Stee-street, Euroa, home duties, died 23rd November, 1953.

* With the will annexed.

† According to the provisions of the will.

C. J. GARDNER,
Public Trustee.

Melbourne, 31st March, 1954.

NOTICE.

IN pursuance of the powers contained in the *Stamps Act 1946*, I hereby declare, by this notice, that transfers of stock in Australian Paper Manufacturers Limited held by The Australasian Paper and Pulp Company Limited (in Voluntary Liquidation) and transferred by the liquidator thereof to stockholders of the latter company, who are entitled thereto by way of distribution *in specie* in consequence of the winding up of the said latter company, are not chargeable with any Victorian stamp duty.

Dated this 7th day of April, 1954.

J. R. KENT,
Acting Comptroller of Stamps.

ORDER EXEMPTING A REGISTERED CLUB FROM THE OPERATION OF CERTAIN PROVISIONS OF THE LICENSING ACT.

FLEMINGTON AND KENSINGTON BOWLING CLUB, IN THE LICENSING DISTRICT OF FOOTSCRAY, SITUATE AT RACECOURSE-ROAD, FLEMINGTON.

THE Licensing Court for the above-mentioned Licensing District sitting at Melbourne this day, application having been duly made on behalf of the above-mentioned registered club by Roy Allan Smith, the secretary thereof, such club having been formed before the first day of July, One thousand nine hundred and six, doth hereby order that the said club be exempt from the operation of the provisions of sections 41, 182, 187, 188, 202, and 210 of the *Licensing Act 1928*.

Given under the seal of the said court this 29th day of March, 1954.

H. M. McALISTER,
Registrar of the said Court.

CONSUL.

HIS Excellency the Governor directs the recognition of M. Georges Nopenaire as Honorary Consul for Belgium, at Melbourne, with jurisdiction in the State of Victoria.

JOHN CAIN,
Premier.
Premier's Department,
Melbourne, C.2, 24th March, 1954.

YEA WATERWORKS TRUST.

BY-LAW RELATING TO RATES AND CHARGES FOR THE YEAR 1954.

THE Yea Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, hereby makes the following rates and charges for the supply of water within the Yea Urban District.

On lands and tenements liable to be rated, a rate of One shilling and six pence in the pound on the amount of the annual municipal valuation not exceeding Three hundred and thirty-four pounds, provided that in no case shall the amount of such rate payable in respect of any tenement (other than land on which there is no building) be less than Three pounds, and in respect of any land on which there is no building less than Fifteen shillings.

On such lands and tenements, the annual municipal valuation of which exceeds Three hundred and thirty-four pounds, a rate of Twenty-five pounds.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1954, and shall be payable on the 1st day of May, 1954, at the office of the said Trust, Shire Hall, Yea.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and two pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 15,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the said Trust, Shire Hall, Yea.

Passed on 16th March, 1954.

(SEAL) E. M. SMITH, Chairman.
E. H. A. VARLEY, Secretary.

Approved, 2nd April, 1954.—C. P. STONEHAM, Minister of Water Supply.

KERANG WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1954.

THE Kerang Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and two pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Kerang Urban District.

Provided that in no case shall the amount of the rate payable per annum in respect of any tenement be less than Forty shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1954, and shall be payable on the 1st day of May, 1954, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 19th day of March, 1954.

(SEAL) NEVILLE H. BISHOP, Chairman.
DAVID W. HAWTHORNE, Member.
A. K. LYALL, Secretary.

Approved, 2nd April, 1954.—C. P. STONEHAM, Minister of Water Supply.

FOSTER WATERWORKS TRUST.

RATING BY-LAW, 1954.

THE Foster Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings and six pence in the pound on the annual municipal valuation of lands and tenements within the Foster Urban District.

Provided that in no case shall the amount payable per annum in respect of any tenement (other than land where there is no building) be less than Fifty-two shillings, and in respect of any land on which there is no building less than Twenty shillings per annum.

Such rate is made for the year commencing the 1st day of January, 1954, and shall be payable on the 30th day of April, 1954, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at the charge of One shilling and six pence per 1,000 gallons, would produce an amount equal to the amount of rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and six pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 42,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed at a meeting of the Trust, held on the 24th day of March, 1954.

(SEAL) A. W. SIMPSON, Commissioner.
L. D. BEST, Commissioner.
W. S. PEARL, Secretary.

Approved, 2nd April, 1954.—C. P. STONEHAM, Minister of Water Supply.

WODONGA WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1954.

THE Wodonga Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and seven pence (i.e. 7d.) in the pound (£1) of the annual municipal valuation of lands and tenements to be rated within the Wodonga Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Forty shillings, and in respect of any land on which there is no building less than Fifteen shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1954, and shall be payable on the 10th day of April, 1954, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at the charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 22nd day of March, 1954.

Signed and sealed this 22nd day of March, 1954.

(SEAL) D. J. SCHUBERT, Chairman.
C. F. POLLARD, Commissioner.
J. N. EDDY, Secretary.

Approved, 31st March, 1954.—C. P. STONEHAM, Minister of Water Supply.

HEATHCOTE WATERWORKS TRUST.

FIXING THE LIMIT OF A BANK OVERDRAFT.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the provisions of section 273 of the *Water Act 1928* (No. 3801), doth by Order made on the 30th day of March, 1954, fix the limit of the overdraft to be obtained by the Heathcote Waterworks Trust from the Commercial Bank of Australia Limited, Heathcote, at an amount not to exceed at any one time the sum of Three thousand pounds (£3,000).

N. G. WISHART,
Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 30th March, 1954.

BEAUFORT WATERWORKS TRUST.

AUTHORITY TO OBTAIN A BANK OVERDRAFT.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by Order made on the 30th day of March, 1954, authorize the Beaufort Waterworks Trust to obtain, in pursuance of the provisions of section 271 of the *Water Act 1928* (No. 3801), an advance or advances during the year 1954 from the Commercial Banking Company of Sydney Limited, Beaufort, by overdraft of the Trust's current account thereat, such overdraft not to exceed at any one time the sum of One thousand pounds (£1,000).

N. G. WISHART,
Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 30th March, 1954.

WOODEND WATERWORKS TRUST.

AUTHORITY TO OBTAIN A BANK OVERDRAFT.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by Order made on the 30th day of March, 1954, authorize the Woodend Waterworks Trust to obtain, in pursuance of the provisions of section 271 of the *Water Act 1928* (No. 3801), an advance or advances during the year 1954 from the Commercial Bank of Australia Limited, Woodend, by overdraft of the Trust's current account thereat, such overdraft not to exceed at any one time the sum of Two thousand three hundred pounds (£2,300).

N. G. WISHART,
Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 30th March, 1954.

CITY OF SUNSHINE.

ORDER CONFIRMED.

THE Minister of the Crown administering the *Local Government Act 1946*, on the 24th day of March, 1954, confirmed the Order hereinafter referred to, in pursuance of section 513 of the said Act, viz.:—

An Order of the Council of the City of Sunshine, made on the 2nd February, 1953, for the purpose of providing a site for a place of public resort and recreation, and for acquiring for such purpose the land described hereunder:—All that piece of land, containing 2 roods and 14 perches or thereabouts, situated in the Parish of Cut Paw Paw, County of Bourke, being part of section 16 of the said parish, and being part of lot 339 on a plan of subdivision of portion of the said section, bounded on the west by Studley-street, on the south by Suffolk-street, on the south-east by Church-street, and on the north by land in the occupation of William Greenham.

S. MERRIFIELD,
Commissioner of Public Works.

LAW DEPARTMENT.—ATTORNEY-GENERAL.

SUPREME COURT SITTINGS, BALLARAT.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by Order made on the 30th day of March, 1954, appoint Monday, the 3rd day of May, 1954, a day for the Sittings of the Supreme Court, at Ballarat, in addition to the days heretofore appointed.

N. G. WISHART,
Acting Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 30th March, 1954.

Veterinary Surgeons (Foreign Qualification) Act 1952.

THE VETERINARY BOARD OF VICTORIA.

NOTICE is hereby given that the Veterinary Board of Victoria intends to hold an examination in the following subjects relating to Veterinary Surgery and Practice, namely:—

- (a) Medicine and Obstetrics.
- (b) Surgery.
- (c) (i) Veterinary Jurisprudence.
(ii) Meat Inspection.
- (d) Pharmacology, Therapeutics, and Materia Medica.
- (e) Transmissible and Parasitical Diseases of Domestic Animals.

The examination will be held at the Burnley School of Horticulture and Primary Agriculture, Swan-street, Burnley, and as to practical surgery only, at the Veterinary Research Institute, Storey-street, Parkville, from the 19th day of July, 1954, until the 23rd day of July, 1954, both inclusive, commencing at 10 a.m. on each day of examination.

No person shall be eligible to enter for the examination unless:—

- (a) He holds a degree, diploma, certificate or other similar qualification in Veterinary Surgery or Practice conferred after examination by some veterinary school or college outside Australia and for which he underwent a course of not less than four years; and
- (b) he has qualified by registration or licence or otherwise to practise as a veterinary surgeon or veterinary practitioner in that country; and
- (c) he has resided in Australia for not less than one year before the 1st day of January, 1954.

Any person who desires to enter for the said examination is required to lodge with the Registrar of the Board at his address appearing below on or before the 24th day of May, 1954, an application, in writing, in the required form accompanied by:—

- (i) Satisfactory evidence of the degree, diploma, certificate or other similar qualification upon which he proposes to rely;
- (ii) a statutory declaration in the required form; and
- (iii) an examination fee of £15 15s. in cash.

Forms of application and statutory declaration as required will be available on application to the Registrar at his address below between the hours of 10 a.m. and 4 p.m., on Mondays to Fridays inclusive (public holidays excepted).

C. W. P. WILSON, Registrar of the Veterinary Board of Victoria, care of Abbott, Stillman, and Wilson, solicitors, 422 Little Collins-street, Melbourne.

Stock Diseases Act 1928 (No. 3779).

QUARANTINE DISTRICTS UNDER REGULATION 37.

THE quarantine restrictions imposed on the following properties have been removed:—

Name; Address.

Ahearn, R. W.; Wodonga South.
Cole, A. T.; "Haven Hill," Bethanga.
Lorenz and Peterkin; "The Block," Tallangatta.
McCann, T. T.; Waterworks Islands, Wodonga.
McPhee, T.; Narre Warren.
Nichol, J. R.; "Fairy Knowe," Tallangatta Valley.
Pink Bros. and Lorenz; Tallangatta.
Read, J. C.; Oxley.
Watson Bros.; Leongatha (own and Gidney's properties).

R. J. DE C. TALBOT,
Chief Inspector of Stock.

EDUCATION DEPARTMENT.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the Education Act, to summon parents within the State of Victoria:—

JOHN SCHMIDL.

A. E. SHEPHERD,
Minister of Education.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the
sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency
the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

DECLARATION OF THE NEW PRINCES HIGHWAY IN
THE SHIRE OF WARRNAMBOOL.

WHEREAS by sections 21 and 74 of the *Country Roads Act 1928* (No. 3662) it is amongst other things enacted that when the Country Roads Board under the provisions of the Country Roads Act has taken the land necessary for constructing a road or deviation it shall as soon as it thinks such road or deviation is fit to be used as a public highway by Resolution declare the road or deviation to be a State Highway or part thereof and that upon publication in the *Government Gazette* of the Order of the Governor in Council confirming such Resolution such road or deviation shall thereupon be a State Highway or part thereof within the meaning of the said Act: And whereas the said Board has by Resolution declared the road on the land described in the Schedule to such Resolution to be part of a State Highway: Now therefore the Lieutenant-Governor as Deputy for His Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm the said Resolution.

Resolution for Declaration of a New State Highway under
the Country Roads Act.

Whereas the land the site the road the course of which is below set out was taken by the Board under the provisions of the Country Roads Act for the purpose of constructing such new road which new road has now been laid out and formed on the same: And whereas the said Board (being the Country Roads Board incorporated under the said Act) thinks that the road aforesaid is fit to be used as a public highway such Board at a meeting now holden acting under the authority conferred upon it by sections 21 and 74 of the *Country Roads Act 1928*, doth hereby declare the said new road the course of which is described in the Schedule hereto with the commencing and terminating points thereof respectively specified to be part of a State Highway within the meaning and for the purposes of the Country Roads Act.

SCHEDULE.

Shire of Warrnambool.

1. *Princes Highway*.—All those pieces of land in the Parish of Yangery, the boundaries of which are as follow:—

- (a) Commencing at the south-western angle of lot 8 on plan of subdivision numbered 4017, lodged in the Office of Titles and being part of Rutledge's Crown Special Survey in the said parish; thence by lines bearing respectively 352 deg. 24 min. 310 links, 159 deg. 47 min. 320.2 links, and 264 deg. 25½ min. 70 links to the point of commencement.
- (b) Commencing at the north-western angle of lot 10 on plan of subdivision numbered 4017, lodged in the Office of Titles, and being part of Rutledge's Crown Special Survey in the said parish; thence by lines bearing respectively 84 deg. 25½ min. 92.8 links, 148 deg. 12½ min. 350.3 links, and 316 deg. 12 min. 400 links to the point of commencement.
- (c) Commencing at the south-western angle of lot 14 on plan of subdivision numbered 4017, lodged in the Office of Titles, and being part of Rutledge's Crown Special Survey in the said parish; thence by lines bearing respectively 313 deg. 32 min. 47.3 links, 125 deg. 34 min. 220.3 links, 139 deg. 15 min. 306.4 links, and 313 deg. 32 min. 475.4 links to the point of commencement.
- (d) Commencing at the south-western angle of lot 16 on plan of subdivision numbered 4017, lodged in the Office of Titles, and being part of Crown portion 1 of the said parish; thence north-westerly by the arc of a circle of radius of 650 links a distance of 555 links the chord of which arc bears 294 deg. 46½ min.; thence by lines bearing respectively 319 deg. 15 min. 753.8 links, 136 deg. 33 min. 601.5 links, 120 deg. 22 min. 500 links, 98 deg. 56 min. 510 links, 90 deg. 32 min. 433.9 links, 105 deg. 17 min. 499 links, 122 deg. 4 min. 371.6 links, and 297 deg. 24 min. 348.5 links; thence north-westerly by the arc of a circle of radius of 1,500 links a distance of 126.5 links the chord of which arc bears 294 deg. 59 min.; thence north-westerly by the arc of a circle of radius of 1,500 links a distance of 195.9 links the chord of which arc bears 289 deg. 1½ min.; thence north-westerly by the arc of a circle of radius of 1,500 links a distance of 385.3 links the chord of which arc bears 277 deg. 54½ min.; thence south-westerly by the arc of a circle of radius of 1,500 links a distance of 84.6 links the chord of which arc bears 268 deg. 55 min.; thence by a line bearing 267 deg. 18½ min. 489.5 links; thence south-westerly by the arc of a circle of radius of 650 links a distance of 34 links the chord of which arc bears 268 deg. 30 min. to the point of commencement.
- (e) Commencing at a point on the north-eastern boundary of lot 41 on plan of subdivision numbered 3869, lodged in the Office of Titles, and being part of Crown portion 1 of the said parish, the said point being distant 116 deg. 13 min. 58.6 links, and 117 deg. 24 min. 333.2 links from the north-western angle of the said lot; thence by a line bearing 117 deg. 24 min. 15.3 links; thence south-easterly by the arc of a circle of radius of 650 links a distance of 354.7 links the chord of which arc bears 133 deg. 2 min.; thence by lines bearing 148 deg. 40½ min. 170.2 links, and 317 deg. 32½ min. 530.7 links to the point of commencement.
- (f) Commencing at a point on the eastern boundary of lot 41 on plan of subdivision numbered 3869, lodged in the Office of Titles, and being part of Crown portion 1 of the said parish, the said point being distant 305 deg. 35 min. 84 links from the south-eastern angle of the said lot; thence by lines bearing respectively 125 deg. 35 min. 785.4 links, 112 deg. 17½ min. 434 links, 281 deg. 58½ min. 159.2 links, 296 deg. 10 min. 500 links, and 310 deg. 12 min. 570.5 links to the point of commencement.
- (g) Commencing at a point on the south-western boundary of lot 42 on plan of subdivision No. 3869, lodged in the Office of Titles, and being part of Crown portion 1 of the said parish, the said point being distant 281 deg. 58½ min. 68.3 links, 292 deg. 17½ min. 414.1 links, and 305 deg. 35 min. 629.1 links from the south-eastern angle of the said lot; thence by lines bearing respectively 305 deg. 35 min. 125 links, 328 deg. 40½ min. 453 links and 143 deg. 45 min. 570.1 links to the point of commencement.
- (h) Commencing at a point on the southern boundary of lot 53 on plan of subdivision No. 3869, lodged in the Office of Titles, and being part of Crown portion 3 of the said parish, the said point being distant 278 deg. 25 min. 333.5 links from the south-eastern angle of the said lot; thence by lines bearing respectively 260 deg. 33½ min. 1,213.4 links, 263 deg. 33 min. 321.4 links, 281 deg. 58½ min. 264.7 links, 93 deg. 30 min. 395.5 links, 83 deg. 8 min. 373.6 links, and 81 deg. 1 min. 1,024.4 links to the point of commencement.
- (i) Commencing at a point on the northern boundary of lot 30 on plan of subdivision No. 3869, lodged in the Office of Titles, and being part of Crown portion 3 of the said parish, the said point being distant 80 deg. 33½ min. 406.7 links from the north-western angle of the said lot; thence by lines bearing respectively 80 deg. 33½ min. 150 links, 98 deg. 25 min. 306 links, 111 deg. 13 min. 100 links, 286 deg. 8 min. 136 links, and 272 deg. 34 min. 413.9 links to the point of commencement.
- (j) Commencing at the south-western angle of lot 19 on plan of subdivision No. 5667, lodged in the Office of Titles, and being part of Crown portion 3 of the said parish; thence by lines bearing respectively 353 deg. 8 min. 203.6 links, 141 deg. 45 min. 306.2 links, 95 deg. 13 min. 386.8 links, 271 deg. 8½ min. 380 links, and 291 deg. 8 min. 183 links to the point of commencement.
- (k) Commencing at a point on the northern boundary of lot 25 on plan of subdivision No. 3869, lodged in the Office of Titles, and being part of Crown portion 2 of the said parish, the said point being distant 306 deg. 2 min. 29 links from the north-eastern angle of the said lot; thence by lines

bearing respectively 297 deg. 5 min. 406 links, 279 deg. 57 min. 414.2 links, 91 deg. 13 min. 430 links, and 126 deg. 2 min. 420 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red and blue on survey plan No. 4970, lodged in the office of the Country Roads Board.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this ninth day of March, One thousand nine hundred and fifty-four, in the presence of—

(SEAL) D. V. DARWIN, Chairman.
F. M. CORRIGAN, Member.
W. H. NEVILLE, Secretary.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency, the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF A DEVIATION FROM A MAIN ROAD IN THE SHIRE OF KORONG.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Wedderburne-Boort road in the Shire of Korong (declared to be a main road under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 2nd July, 1947, on page 3354) should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Borung, the boundaries of which are as follow:—

- (a) Commencing at the south-eastern angle of allotment 17, section 5 of the said parish; thence by lines bearing respectively 270 deg. 10 min. 1,015.6 links, 41 deg. 32½ min. 757.6 links, 30 deg. 26 min. 500 links, 20 deg. 28½ min. 500 links, 6 deg. 13 min. 839.6 links, and 180 deg. 9 min. 2,304.2 links to the point of commencement.
- (b) Commencing at a point on the northern boundary of allotment 28, section 5 of the said parish, distant 90 deg. 10 min. 792.2 links from the north-western angle of the said allotment; thence by lines bearing respectively 90 deg. 10 min. 133.1 links, 221 deg. 26½ min. 470.4 links, 213 deg. 9½ min. 480 links, 203 deg. 22½ min. 480 links, 193 deg. 44 min. 480 links, 188 deg. 35½ min. 342.9 links, 0 deg. 7 min. 555.9 links, 13 deg. 44 min. 289.7 links, 23 deg. 22½ min. 497 links, 33 deg. 9½ min. 495.8 links, and 41 deg. 26½ min. 389.8 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plan numbered 5855, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF WIDENING AN EXISTING STATE HIGHWAY IN THE SHIRE OF TOWONG.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (hereinafter called "the principal Act") has, in exercise of its powers under the *Country Roads Act 1948* for the purpose of widening the Omeo Highway in the Shire of Towong (declared to be a State Highway under the principal Act, which declaration was confirmed by an Order in Council published in the *Government Gazette* of the Tenth day of June, One thousand nine hundred and twenty-five on page 2049), by resolution dated the ninth day of November, One thousand nine hundred and fifty-three, fixed a new alignment on the southern and western sides of the said highway: And whereas by sub-section (3) of section 2 of the *Country Roads Act 1948* it is provided (inter alia) that the widening of any State highway pursuant to such Act shall for all purposes be deemed to be the making of such State highway pursuant to the principal Act: And whereas by sub-section (2) of section 2 of the *Country Roads Act 1948* it is provided (inter alia) that no main road shall be widened pursuant to that Act unless the Governor in Council has by Order published in the *Government Gazette* approved such widening: And whereas the said Board in accordance with the requirements of section 19 of the principal Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said highway is proposed to be made and the cost of acquiring the land and constructing the said highway: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land which it is necessary to acquire for the purpose and constructing the said road: Now therefore be it known by this present Order that the Lieutenant-Governor as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby, for the purposes of the *Country Roads Act 1948*, approve of the said road being widened so as to include therein the land described in the Schedule hereto and doth hereby for the purposes of the principal Act, approve of the said road being made over the land described in the said Schedule.

SCHEDULE.

All those pieces of land in the Township of Mitta Mitta, Parish of Magorra, the boundaries of which are as follow:—

- (a) Commencing at the north-western angle of allotment A17 of the said Township; thence by lines bearing respectively 68 deg. 48 min. 189 links, 107 deg. 47 min. 152 links, 130 deg. 27 min. 247.5 links, 56 deg. 33 min. 25 links, 146 deg. 33 min. 440 links, 236 deg. 33 min. 50 links, 326 deg. 33 min. 440 links, 308 deg. 20 min. 220 links, 269 deg. 50 min. 220 links, 249 deg. 48 min. 90 links, and 346 deg. 48 min. 49.1 links to the point of commencement.
- (b) Commencing at the north-western angle of allotment A21 of the said Township; thence by lines bearing respectively 46 deg. 4 min. 57 links, 61 deg. 47 min. 104 links, 158 deg. 0 min. 37.5 links, and 249 deg. 48 min. 156.3 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plan numbered 5802, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the
sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency
the Governor of Victoria.
Mr. Merrifield | Mr. Smith.

DECLARATION OF A DEVIATION FROM THE NEERIM
EAST ROAD IN THE SHIRE OF BULN BULN.

WHEREAS by sections 21 and 58 of the *Country Roads Act 1928* (No. 3662) it is amongst other things enacted that when the Country Roads Board under the provisions of the Country Roads Act has by Resolution declared a deviation to be a main road the said Board may also declare that such deviation shall be in lieu of any existing road or part thereof named in such Resolution and that on publication in the *Government Gazette* of the Order confirming such Resolution the existing road or part thereof shall cease to be a main road or be discontinued as provided in the Resolution: And whereas the said Board has by Resolution declared the deviation on the land described in the First Schedule to such Resolution to be a main road and has also declared that such deviation shall be in lieu of the part of the existing road being the land described in the Second Schedule to the said Resolution and that such part of the said existing road shall be discontinued: Now therefore the Lieutenant-Governor as Deputy for His Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm the said Resolution.

Resolution for Declaration of a Deviation under the
Country Roads Act.

Whereas the land the site of the road the course of which is below set out was taken by the Board under the provisions of the *Country Roads Act 1928* for the purpose of constructing such road deviation which road deviation has now been laid out and formed on the same: And whereas the said Board (being the Country Roads Board incorporated under the said Act) thinks that the road aforesaid is fit to be used as a public highway such Board at a meeting now holden acting under the authority conferred upon it by sections 21 and 58 of the said Act doth by this present Resolution hereby declare the said road deviation the course of which is described in the First Schedule hereto with the commencing and terminating points thereof respectively specified to be part of a main road within the meaning and for the purposes of the *Country Roads Act 1928*: And the said Board doth also declare that such deviation shall be in lieu of the existing road or part thereof described in the Second Schedule hereto and that such part of the said existing road shall be discontinued.

FIRST SCHEDULE.

Shire of Buln Buln.

6. *Neerim East-road* (2806).—All that piece of land in the Parish of Neerim, the boundaries of which are as follow:—Commencing at a point on the southern boundary of Crown allotment 215 of the said parish distant 91 deg. 6 min. 112.8 links from the south-western angle of the said allotment; thence by lines bearing respectively 322 deg. 54 min. 280.4 links, 333 deg. 15 min. 543.7 links, 312 deg. 54 min. 329.4 links, 299 deg. 36 min. 190.8 links, 344 deg. 2 min. 142.8 links, 119 deg. 36 min. 304 links, 132 deg. 24 min. 359 links, 153 deg. 15 min. 553.1 links, 142 deg. 54 min. 350 links, and 271 deg. 6 min. 127.2 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on plan numbered R.9, lodged in the office of the Country Roads Board.

SECOND SCHEDULE.

Shire of Buln Buln.

6. *Neerim East-road*.—All that piece of land in the Parish of Neerim, the boundaries of which are as follow:—Commencing at the south-western angle of Crown allotment 215; thence by lines bearing respectively 270 deg. 34 min. 135.1 links, 318 deg. 19 min. 586 links, 328 deg. 43 min. 444.5 links, 344 deg. 2 min. 282.4 links, 119 deg. 36 min. 142.8 links, 164 deg. 2 min. 166.8 links, 148 deg. 43 min. 421.5 links, and 138 deg. 19 min. 668 links to the

point of commencement—which said piece of land is particularly delineated and shown coloured dark-blue on plan numbered R.9, lodged in the office of the Country Roads Board.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this twenty-second day of February, One thousand nine hundred and fifty-four, in the presence of—

(SEAL) D. V. DARWIN, Chairman.
F. M. CORRIGAN, Member.
W. H. NEVILLE, Secretary.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the
sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency,
the Governor of Victoria.
Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF A DEVIATION FROM A MAIN
ROAD IN THE SHIRE OF LEXTON.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Lexton-Talbot road in the Shire of Lexton (declared to be a main road under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 16th July, 1947, on page 3851-5) should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Caralulup, the boundaries of which are as follow:—

- (a) Commencing at the north-eastern angle of allotment 96c of the said parish; thence by lines bearing respectively 195 deg. 8 min. 5,015.2 links, 269 deg. 47 min. 129.3 links, 14 deg. 33 min. 1,161.9 links, 16 deg. 16 min. 2,892.5 links, and 19 deg. 40 min. 998.7 links to the point of commencement.
- (b) Commencing at the north-eastern angle of allotment 97b of the said parish; thence by lines bearing respectively 195 deg. 8 min. 263 links, 224 deg. 0 min. 246 links, 14 deg. 33 min. 445 links, and 90 deg. 0 min. 127.9 links to the point of commencement.
- (c) Commencing at the northern angle of allotment 88b of the said parish; thence by lines bearing respectively 180 deg. 45 min. 120 links, 292 deg. 22 min. 88.4 links, and 44 deg. 0 min. 120 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plan numbered 5778, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF TALBOT.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Maryborough-Ballarat road in the Shire of Talbot should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that the Lieutenant-Governor as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Amherst, the boundaries of which are as follow:—Commencing at the south-eastern angle of allotment 33A, section 3, of the said parish; thence by lines bearing respectively 349 deg. 32 min. 1,723 links, 162 deg. 0 min. 1,287 links, and 190 deg. 14 min. 478 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5860, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

DECLARATION OF THE NEW ALBERT RIVER ROAD IN THE SHIRE OF ALBERTON.

WHEREAS by section 21 of the *Country Roads Act 1928* (No. 3662) it is amongst other things enacted that when the Country Roads Board under the provisions of the Country Roads Act has taken the land necessary for constructing a road or deviation it shall as soon as it thinks such road or deviation is fit to be used as a public highway by Resolution declare the road or deviation to be a main road or part thereof and that upon publication in the *Government Gazette* of the Order of the Governor in Council confirming such Resolution such road or deviation shall thereupon be a main road or part thereof within the meaning of the said Act: And whereas the said Board has by Resolution declared the road on the land described in the Schedule to such resolution to be part of a main road: Now therefore the Lieutenant-Governor as Deputy for His Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm the said Resolution.

Resolution for Declaration of a New Main Road under the Country Roads Act.

Whereas the land the site the road the course of which is below set out was taken by the Board under the provisions of the Country Roads Act for the purpose of

constructing such new road which new road has now been laid out and formed on the same: And whereas the said Board (being the Country Roads Board incorporated under the said Act) thinks that the road aforesaid is fit to be used as part of a public highway such Board at a meeting now holden doth by this present Resolution hereby declare the said new road the course of which is described in the Schedule hereto with the commencing and terminating points thereof respectively specified to be part of a main road within the meaning and for the purposes of the Country Roads Act.

SCHEDULE.

Shire of Alberton.

14 *Albert River-road* (114).—All that piece of land in the Parish of Binginwarri, the boundaries of which are as follow:—Commencing at a point on the southern boundary of Crown allotment 75F of the said parish distant 101 deg. 7 min. 638.8 links from the south-western angle of the said allotment; thence by lines bearing respectively 80 deg. 3 min. 362.2 links, 226 deg. 58 min. 160 links, and 281 deg. 7 min. 245 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5023, lodged in the office of the Country Roads Board.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this twenty-second day of February, One thousand nine hundred and fifty-four, in the presence of—

(SEAL)

D. V. DARWIN, Chairman.
F. M. CORRIGAN, Member.
W. H. NEVILLE, Secretary.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency, the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF A NEW MAIN ROAD IN THE CITIES OF BOX HILL AND NUNAWADING.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Canterbury-road in the Cities of Box Hill and Nunawading should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Nunawading, the boundaries of which are as follow:—

- (a) Commencing at a point on the eastern boundary of allotment 23c of the said parish, distant 0 deg. 4 min. 40 feet, from the south-eastern angle of the said allotment; thence by lines bearing respectively 224 deg. 50 min. 56 ft. 9 in., 259 deg. 36 min. 139 feet, 44 deg. 36 min. 8 ft. 6 in., 89 deg. 36 min. 115 feet, 44 deg. 50 min. 73 ft. 10 in., 0 deg. 4 min. 115 feet, 45 deg. 4 min. 8 ft. 6 in., and 180 deg. 4 min. 139 feet to the point of commencement.

- (b) Commencing at the south-eastern angle of lot 10 on plan of subdivision numbered 13966, lodged in the Office of Titles, and being part of Crown section 86 of the said parish; thence by lines bearing respectively 315 deg. 33 min. 56 ft. 7½ in., 360 deg. 0 min. 85 feet, 45 deg. 4 min. 7 ft. 0½ in., 90 deg. 7½ min. 10 feet, 225 deg. 4 min. 7 ft. 0½ in., 180 deg. 0 min. 71 feet, 132 deg. 4 min. 67 ft. 4½ in., 90 deg. 7½ min. 75 feet, 45 deg. 4 min. 7 ft. 0½ in., 180 deg. 0 min. 9 feet, 225 deg. 4 min. 7 ft. 0½ in., and 270 deg. 7½ min. 95 feet to the point of commencement.
- (c) Commencing at the north-western angle of Crown portion 97 of the said parish; thence by lines bearing respectively 90 deg. 9 min. 40 sec. 150 feet, 178 deg. 41 min. 40 sec. 10 feet, 270 deg. 9 min. 40 sec. 95 feet, 224 deg. 25 min. 40 sec. 62 ft. 9½ in., 178 deg. 41 min. 40 sec. 83 feet, 270 deg. 9 min. 40 sec. 10 feet, and 358 deg. 41 min. 49 sec. 138 feet to the point of commencement.

which said pieces of land are particularly delineated and shown coloured red and yellow on survey plan numbered 5677, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF A DEVIATION FROM A MAIN ROAD IN THE SHIRE OF YACKANDANDAH.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Kiewa Valley-road in the Shire of Yackandandah (declared to be a main road under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 15th March, 1950, on pages 1587-8) should be made by the said Board; And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that the Lieutenant-Governor as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Kergunyah North, the boundaries of which are as follow:—

- (a) Commencing at the southern angle of allotment 5B, section 2, of the said parish; thence by lines bearing respectively 207 deg. 29 min. 108.5 links, 22 deg. 12 min. 336.8 links, 196 deg. 43 min. 170.3 links, and 207 deg. 29 min. 61 links to the point of commencement.
- (b) Commencing at a point on the north-western boundary of allotment 4C, section 2, of the said parish, distant 232 deg. 53 min. 357 links, and 220 deg. 8 min. 863.9 links from the northern angle of the said allotment; thence by lines bearing respectively 57 deg. 33½ min. 17.2 links, 217 deg. 8 min. 386.1 links, 205 deg. 50 min. 407 links, 16 deg. 43 min. 263.1 links, 27 deg. 31 min. 96.2 links, and 40 deg. 8 min. 428.1 links to the point of commencement.

- (c) Commencing at a point on the north-western boundary of allotment 4C, section 2 of the said parish, distant 232 deg. 53 min. 185.4 links from the northern angle of the said allotment; thence by lines bearing respectively 177 deg. 24 min. 287.8 links, 235 deg. 0 min. 173.6 links, 357 deg. 41 min. 264.7 links, 40 deg. 8 min. 13.6 links, and 52 deg. 53 min. 171.6 links to the point of commencement.
- (d) Commencing at a point on the south-eastern boundary of allotment 5B, section 2, of the said parish, distant 27 deg. 29 min. 61 links, and 16 deg. 43 min. 609 links from the southern angle of the said allotment; thence by lines bearing respectively 34 deg. 35 min. 253 links, 41 deg. 30 min. 245.9 links, 49 deg. 11 min. 84.8 links, and 219 deg. 37 min. 579.4 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plans numbered 5852, 5853, and 5854, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency, the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF A NEW ROAD IN THE SHIRE OF KEILOR.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Sunshine-St. Albans-Sydenham road in the Shire of Keilor should be made by the said Board: And whereas the said Board in accordance with the requirements of section 4 of the *Country Roads Act 1936* (No. 4458) and of section 19 of the said first cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Maribyrnong, the boundaries of which are as follow:—

- (a) Commencing at a point on the southern boundary of allotment 26, section B of the said parish, distant 272 deg. 29½ min. 855.1 links from the south-eastern angle of the said allotment; thence by lines bearing 272 deg. 29½ min. 154.4 links and 346 deg. 8½ min. 372.5 links; thence north-westerly by the arc of a circle of radius of 12,085 links a distance of 3,797 links; thence by lines bearing respectively 328 deg. 8½ min. 6,274 links, 328 deg. 7 min. 9,361 links, 59 deg. 11 min. 142.2 links, 328 deg. 12 min. 641 links, 7 deg. 13 min. 259.8 links, 105 deg. 23 min. 380 links, 223 deg. 34 min. 231.4 links, 161 deg. 45 min. 944 links, 149 deg. 30 min. 700.2 links, 148 deg. 8 min. 15,090.8 links, 153 deg. 3 min. 1,000 links, 157 deg. 8 min. 1,000 links, 161 deg. 13½ min. 1,000 links, and 166 deg. 8½ min. 681.2 links to the point of commencement.
- (b) Commencing at a point in allotment A, section 27 of the said parish, distant 217 deg. 48½ min. 7,354 links from the north-western angle of lot 4 on plan of subdivision numbered 4455, lodged in the Office of Titles; thence by lines bearing respectively 202 deg. 29 min. 378.4 links, 173 deg. 15 min. 349.6 links, 285 deg. 23 min. 116.1

links, 277 deg. 52 min. 82.5 links, 7 deg. 13 min. 111 links, 278 deg. 46 min. 125.8 links, and 37 deg. 48½ min. 665 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plan numbered 5859, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of March, 1954.

PRESENT:

The Lieutenant-Governor as Deputy for His Excellency, the Governor of Victoria.

Mr. Merrifield | Mr. Smith.

ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF SOUTH BARWON.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Barrabool-road in the Shire of South Barwon should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Barrabool, the boundaries of which are as follow:—Commencing at the south-western angle of allotment 3, section 20 of the said parish; thence by lines bearing respectively 0 deg. 14 min. 7 feet, 78 deg. 37 min. 61 ft. 3 in., 68 deg. 59 min. 75 ft. 5½ in., 57 deg. 56 min. 81 ft. 9½ in., 47 deg. 27 min. 69 ft. 4½ in., 222 deg. 56 min. 103 ft. 6 in., 248 deg. 24 min. 166 ft. 3 in., 270 deg. 46 min. 23 ft. 9 in., and 274 deg. 38 min. 2 ft. 1 in. to the point of commencement— which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5863, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the twenty-third day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Shepherd | Mr. Gladman.

ORDER APPROVING OF A DEVIATION FROM A MAIN ROAD IN THE CITY OF KEW.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Johnston-street Bridge road in the City of Kew (declared to be a main road under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 5th April, 1939, on pages 1199 and 1200) should be made by the

said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Boroondara, the boundaries of which are as follow:—Commencing at the south-western angle of allotment 78c, City of Kew, in the said parish; thence by lines bearing respectively 68 deg. 35 min. 145 ft. 4½ in., 89 deg. 30 min. 146 feet, 120 deg. 57 min. 359 ft. 0½ in., 118 deg. 26 min. 38 ft. 8 in., 208 deg. 26 min. 19 ft. 9½ in., 289 deg. 8½ min. 149 ft. 10½ in., 282 deg. 54½ min. 121 ft. 8 in., and 258 deg. 34½ min. 180 feet to the north bank of the Yarra river; thence north-westerly by the said bank to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5862, lodged in the Office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

MELBOURNE HARBOR TRUST ACT 1928.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Fraser | Mr. Smith.

LAND VESTED IN THE MELBOURNE HARBOR TRUST COMMISSIONERS DECLARED TO BE A PUBLIC HIGHWAY.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, in pursuance of the provisions of section 103 of the *Melbourne Harbor Trust Act 1928*, and in compliance with a request made by the Melbourne Harbor Trust Commissioners and the Port Melbourne City Council, hereby declares the land described hereunder to be a public highway:—

All that piece of land situated in the City of Port Melbourne, Parish of Melbourne South, County of Bourke, State of Victoria, containing an area of 3 acres 0 roods 64/10 perches more or less, being portion of the land vested in the Melbourne Harbor Trust Commissioners, described in the Second Schedule, Part I., of the *Melbourne Harbor Trust Act 1928*, and being bounded as follows:—

Commencing at a point on the western boundary of allotment 1, section 57, being the south-eastern angle of 2 acres 2 roods 225/10 perches of land proclaimed a road on 29th October, 1952, in *Victoria Gazette*, No. 840, page 6037, bounded thence by lines S. 24 deg. 54 min. 30 sec. W. 20 ft. 5 in., S. 12 deg. 40 min. W. 844 ft. 7½ in., S. 77 deg. 20 min. E. 337 ft. 2 in. to a point on the western boundary of Lorimer-street; thence by the western boundary of that street S. 6 deg. 43 min. 30 sec. E. 104 ft. 11½ in., N. 77 deg. 20 min. W. 471 ft. 0½ in., N. 12 deg. 40 min. E. 954 ft. 2½ in., N. 24 deg. 54 min. 30 sec. E. 47 ft. 10 in. to the western boundary of allotment 1 of section 57; thence by a line S. 55 deg. 28 min. 30 sec. E. 100 ft. 5 in. to the point of commencement.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

DISCHARGED SERVICEMEN'S PREFERENCE ACT 1943.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Smith.

REGULATIONS.

IN pursuance of the powers conferred by the *Discharged Servicemen's Preference Act 1943* the *Acts Interpretation Act 1928* and all other powers thereunto enabling His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby amend the Regulations made on the 9th day of January 1951 in the manner following (that is to say):—

For the expression "Secretary—£956 per annum, as on and from the 29th October 1950" occurring in the First Schedule to the said Regulations, substitute "Secretary—£668 per annum (minimum) to £806 per annum (maximum) with two increments of £26, one of £34 and two of £26 as on and from the 30th March 1954."

And the Honorable William Slater, Her Majesty's Attorney-General for the State of Victoria, shall give the necessary directions herein accordingly.

N. C. WISHART,
Acting Clerk of the Executive Council.

WARRAGUL SEWERAGE AUTHORITY.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Smith.

CONSENT TO BORROWING £5,000.

UNDER the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby consent to the Warragul Sewerage Authority borrowing by the issue of debentures a sum of Five thousand pounds (£5,000) to meet the cost of sewer reticulation extensions and additions to treatment works, as set forth in the detailed statement bearing date the 25th March, 1954.

And the Honorable Clive Phillip Stoneham, Her Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

TAMBO RIVER IMPROVEMENT TRUST.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Smith.

CONSENT TO BORROWING £2,000.

UNDER the powers conferred by the Water Acts and all other powers thereunto him enabling, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby consent to the borrowing at interest at the rate of Four pounds seventeen shillings and six

pence per centum per annum by the Tambo River Improvement Trust of a sum of Two thousand pounds (£2,000), subject to the Water Acts, for the purpose of execution of works of river improvement within the Tambo River Improvement District, as set forth in the detailed statement, description, and report bearing date the 26th day of March, 1954, and verified under the seal of the State Rivers and Water Supply Commission.

And the Honorable Clive Phillip Stoneham, Her Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

WOODEND WATERWORKS TRUST.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Fraser | Mr. Smith.

AMENDMENT OF ORDER.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby amend as follows the Order in Council made on the 29th May, 1945, as amended by the Order made on the 30th August, 1949, and published in the *Government Gazette* dated 30th May, 1945, and 7th September, 1949, respectively, fixing the limit of the overdraft to be obtained by the Woodend Waterworks Trust:—

For the expression "at an amount not to exceed at any one time the sum of One thousand pounds (£1,000)" there shall be substituted the expression "at an amount not to exceed at any one time the sum of One thousand two hundred pounds (£1,200)."

And the Honorable Clive Phillip Stoneham, Her Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

BOROUGH OF STAWELL.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Fraser | Mr. Smith.

ADDITIONAL LOAN OF £10,399.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of Ten thousand three hundred and ninety-nine pounds (£10,399) to the Council of the Borough of Stawell for the construction of pipe mains and the purchase and installation of meters, as set forth in the detailed statement bearing date the 25th day of March, 1954, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to the provisions of the Water Acts.

And the Honorable Clive Phillip Stoneham, Her Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

DEPARTMENT OF CROWN LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

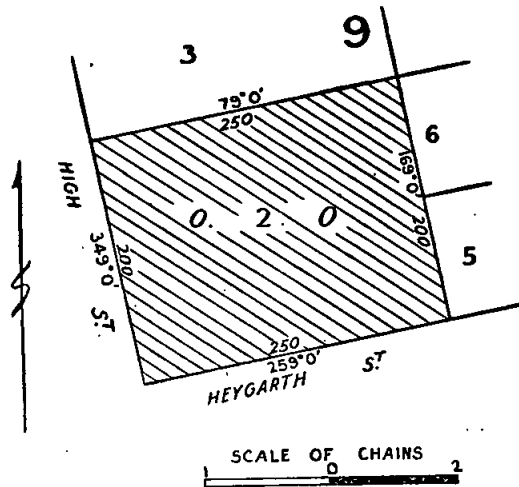
PRESENT:

His Excellency the Governor of Victoria.
Mr. Fraser | Mr. Smith.

LAND TEMPORARILY RESERVED AS A SITE.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the land hereinafter described:—

ECHUCA.—Site for Public Library, Museum, Kindergarten, and Municipal purposes, 2 roods, Township of Echuca, Parish of Echuca North, County of Rodney, as indicated by hachure on plan hereunder.—(E.3(4) (Rs.3213).



And the Honorable Joseph Henry Smith, Her Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

DEPARTMENT OF CROWN LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Fraser | Mr. Smith.

UNUSED AND UNMADE ROADS CLOSED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the Land Act 1928, the unused and unmade roads referred to hereunder be closed, viz:—

Parish of Deutgam, County of Bourke, being—

1. The road between allotments 5A, 5B, 5C, and 6C, section C, and allotments 4A and 4D, section C.

2. The road forming the western boundaries of allotments 6D and 6E, section C.—(D.42(5) (Misc.2642).

Parish of Glenrowen, County of Moira, being—

1. The road between allotments 26 and 27, a line, allotments 28A, 22B, and 22, a line, allotment 21, and the Railway Reserve.

2. The road between allotment 27 and allotment 28A.

3. The road between allotments 22, 29, and allotment 21.—(G.92(6) (H.021522).

And the Honorable Joseph Henry Smith, Her Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

DEPARTMENT OF CROWN LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the thirtieth day of March, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Fraser | Mr. Smith.

REVOCATIONS OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the Land Act 1928, revoke the temporary reservations of lands by Orders in Council hereinafter referred to, viz:—

MOOLORT.—Order in Council of 27th July, 1874, of 3 roods 36 perches of land in the Parish of Moolort, as a site for State School purposes.—(C.95097.)

CODRINGTON.—Order in Council of the 13th March, 1888, of eight (8) acres of land in the Parish of Codrington, as a site for Camping and Watering purposes, so far only as regards the portion thereof comprised within the boundaries published in the Government Gazette of the 26th February, 1954, and containing 1 rood 10 perches.—(C.93647.)

HEATHCOTE.—Order in Council of the 12th July, 1886, of one (1) acre of land in the Township of Heathcote, as a site for a Court House, so far only as regards the portion thereof comprised within the boundaries published in the Government Gazette of the 3rd March, 1954, and containing 39 perches.—(Rs.6634.)

WOMBAT.—Order in Council of the 31st December, 1866, of 175 acres of land in the Parish of Wombat, as a site for Victorian Water Supply purposes, so far only as regards the portion thereof comprised within the boundaries published in the Government Gazette of the 26th February, 1954, and containing 2 acres.—(O.285/129.)

And the Honorable Joseph Henry Smith, Her Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

MINES ACT 1928.

*At the Executive Council Chamber, Melbourne, the
sixth day of April, 1954.*

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

AMENDMENT OF REGULATIONS RELATING TO LICENCES TO
SEARCH FOR METALS (OTHER THAN GOLD) AND
MINERALS.

IN pursuance of the powers conferred by the *Mines Act 1928* and all other powers thereunto enabling him, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby amend the Regulations Relating to Licences to Search for Metals (other than Gold) and Minerals made on the 7th day of August, 1916, and published in the *Government Gazette* of the 18th day of August, 1916, by rescinding clauses 3, 4, and 5 of the said Regulations and substituting therefor the following new clauses, viz.:—

AREA.

3. The maximum area to be occupied under a Licence shall be—
6,400 acres for radio active minerals.
640 acres for coal.
100 acres for ores of iron.
50 acres for other metals or minerals.

TERM.

4. The term of Licence shall not exceed twelve months.

FEE.

5. The Fee shall be—
£1 for an area not exceeding 160 acres.
£1 5s. for an area exceeding 160 acres, but not exceeding 320 acres.
£2 10s. for an area exceeding 320 acres, but not exceeding 640 acres.
£20 for a Licence to search for radio active minerals.
Fee to be paid before issue of Licence.

And the Honorable Archibald McDonald Fraser, Her Majesty's Minister of Mines for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

TEACHING SERVICE ACT 1946.

*At the Executive Council Chamber, Melbourne, the
sixth day of April, 1954.*

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

APPOINTMENT OF MEMBER AND CHAIRMAN OF
COMMITTEES OF CLASSIFIERS.

IN pursuance of the powers conferred by the *Teaching Service Act 1946* (No. 5125), His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth appoint Louis Frederick Cornu Garlick, B.A., to be a Member and the Chairman of the Committees of Classifiers for the Primary Schools Division, for the Secondary Schools Division, and for the Technical Schools Division respectively, from and including the 20th day of April, 1954.

And the Honorable Alfred Ernest Shepherd, Her Majesty's Minister of Education for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

TEACHING SERVICE ACT 1946.

*At the Executive Council Chamber, Melbourne, the
sixth day of April, 1954.*

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

APPOINTMENT OF MEMBER AND CHAIRMAN OF
TEACHERS TRIBUNAL.

IN pursuance of the powers conferred by the *Teaching Service Act 1946* (No. 5125), His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth appoint Louis Frederick Cornu Garlick, B.A., to be a Member and the Chairman of the Teachers Tribunal, as from and including the 20th day of April, 1954.

And the Honorable Alfred Ernest Shepherd, Her Majesty's Minister of Education for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

CHILDREN'S WELFARE ACT 1928.

At the Executive Council Chamber, Melbourne, the sixth day of April, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

APPROVAL OF MANAGER (ACTING) OF INSTITUTION.

HIS Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of section 62 of the *Children's Welfare Act 1928*, doth by this Order approve of—

ARTHUR JAMES COOK

as Manager (Acting) of St. Paul's Training School, New-haven, pending the appointment of a successor in place of Charles Turley Holloway.

And the Honorable Leslie William Galvin, Her Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

MENTAL HYGIENE ACT 1928 (No. 3721).—SECTION 40.

At the Executive Council Chamber, Melbourne, the sixth day of April, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

PROCLAMATION OF A RECEIVING HOUSE.

WHEREAS by section 40 of the *Mental Hygiene Act 1928* (No. 3721), the Governor in Council may by Order in Council published in the *Government Gazette* proclaim and constitute any house or premises provided by the State to be a receiving house: Now therefore, I, the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, do by this my Order proclaim and constitute the premises known as the Acute Mental Hospital, situate at Royal Park, in the Parish of Jika Jika, County of Bourke, together with all that land comprising 53 acres, more or less, in the parish and county aforesaid, and contained within the boundaries described hereunder, viz.:

Commencing at a point on the south side of Park-street west bearing N. 89 deg. 14 min. W. 10 chains 66 links from its intersection with the west side of Oak-street; bounded thence by lines bearing respectively S. 0 deg. 46 min. W. 12 chains 27 links, S. 89 deg. 14 min. E. 8 chains 39 links, N. 0 deg. 46 min. E. 1 chain 27 links, and S. 89 deg. 14 min. E. 2 chains 27 links; thence by Oak-street bearing S. 0 deg. 46 min. W. 2 chains 27 links; thence by lines bearing respectively N. 89 deg. 14 min. W. 10 chains 66 links, and S. 0 deg. 46 min. W. 18 chains 50 links; thence by Manningham-road bearing south-westerly about 1 chain 75 links to a gully; thence by that gully north-westerly to the Moonee Ponds; thence by the Moonee Ponds westerly and northerly to the south side of Park-street west aforesaid; and thence by that street bearing S. 89 deg. 14 min. E. about 18 chains 50 links to the point of commencement,
as a receiving house.

And the Honorable William Peter Barry, Her Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

MENTAL HYGIENE ACT 1938 (No. 3721).—SECTION 34.

At the Executive Council Chamber, Melbourne, the sixth day of April, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

REVOCAATION OF A PROCLAMATION OF THE 31ST MARCH, 1909.

WHEREAS by a Proclamation dated the thirty-first day of March, One thousand nine hundred and nine, and published in the *Government Gazette* of the seventh day of April, One thousand nine hundred and nine, the premises known as the Acute Mental Hospital, situate at Royal Park in the Parish of Jika Jika, County of Bourke, together with an area of land comprising 53 acres, more or less, in the parish and county aforesaid were proclaimed as a Hospital for the Insane: And whereas the Governor in Council by Order published in the *Government Gazette* may at any time revoke the Proclamation or declaration of any house or building as a public asylum or hospital for the insane: Now therefore, I, the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, do by this my Order revoke the Proclamation of the Governor in Council dated the thirty-first day of March, One thousand nine hundred and nine, and published in the *Government Gazette* of the seventh day of April, One thousand nine hundred and nine, proclaiming the premises known as the Acute Mental Hospital, situate at Royal Park, in the Parish of Jika Jika, County of Bourke, together with all that land comprising 53 acres, more or less, in the Parish of Jika Jika, County of Bourke, and described in the said Proclamation as a Hospital for the Insane.

And the Honorable William Peter Barry, Her Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

HOUSING ACTS.

At the Executive Council Chamber, Melbourne, the sixth day of April, 1954.

PRESENT.

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

EXTINGUISHMENT OF EASEMENT SHIRE OF BROADMEADOWS.

WHEREAS by virtue and in exercise of the powers contained in the Housing Acts, the Housing Commission has recommended to the Governor in Council that the easement described in the Schedule hereto should be extinguished:

Now therefore, His Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council thereof, doth in pursuance of the powers conferred by the said Act and upon such recommendation consent and by this Order hereby extinguish such easement.

SCHEDULE.

All easements (if any) and all restrictive covenants (if any) existing over, upon, or affecting lot Nos. 744 to 754 (both inclusive), and lot Nos. 803 to 813 (both inclusive), all on plan of subdivision No. 11346, lodged in the Office of Titles.

And the Honorable Thomas Hayes, Her Majesty's Minister in Charge of Housing for the State of Victoria, shall give the necessary directions herein accordingly.

N. G. WISHART,
Acting Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Bairnsdale.—Thursday, 15th April, 1954 ..	110
Bendigo.—Thursday, 8th April, 1954 ..	106
Creswick.—Tuesday, 13th April, 1954 ..	106
Heathcote.—Thursday, 8th April, 1954 ..	106
Stawell.—Wednesday, 5th May, 1954 ..	146

PROPOSED REVOCATIONS OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

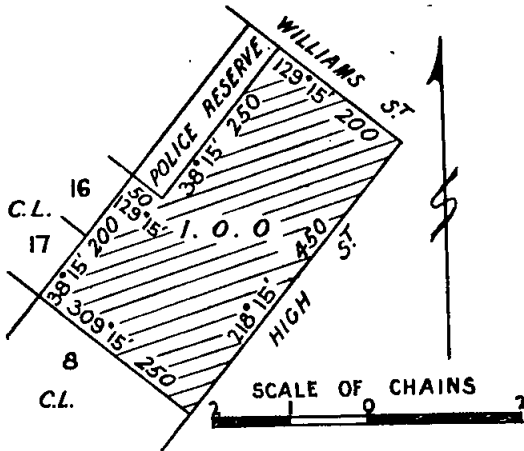
IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 31st March, 1954, pursuant to Orders of the 23rd March, 1954.

BALMORAL.—The temporary reservation, by Order in Council of the 14th October, 1872, of 33 acres 0 roods 21 perch of land in the Town of Balmoral, as a site for Police purposes, is about to be revoked.—(B.43(4) (Rs.3139).

STAWELL.—The temporary reservation by Order in Council of the 6th September, 1869, of 1 acre 1 rood of land at Stawell, being part of section 1, as a site for Watering purposes, is about to be revoked.—(S.329(11) (C.95575).

BEECHWORTH.—The temporary reservation, by Order in Council of the 13th January, 1868, of 1 acre 2 roods 20 perch of land at Beechworth, as a site for Police purposes, revoked as to part by Order of the 11th July, 1950, is about to be revoked so far only as the portion containing 1 acre, indicated by hachure on plan hereunder, is concerned.—(B.348(8) (Rs.1595).



PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:—

The following Notice was published 1° on the 24th March, 1954, pursuant to Order of the 16th March, 1954.

PORTARLINGTON.—The temporary reservation, by Order in Council of the 11th January, 1949, of 1 rood 30 perch of land in the Town of Portarlington as a site for a Public Hall, is about to be revoked.—(P.37(8) (Rs.6315).

J. H. SMITH,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATION AND THE WITHHOLDING FROM SALE, LEASING, AND LICENSING OF CERTAIN LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation and the withholding from sale, leasing, and licensing of certain land by Order in Council hereinafter referred to:—

The following Notice was published 1° on the 17th March, 1954, pursuant to Order of the 9th March, 1954.

RUTHERGLEN.—The temporary reservation as a site for a Public Park and the withholding from sale, leasing, and licensing, by Order in Council of the 27th January, 1881, of 83 acres 2 roods 19 perch of land in the Township of Rutherglen, are about to be revoked.—(R.50(2) (Rs.3979).

J. H. SMITH,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATIONS OF TEMPORARY RESERVATIONS AND THE WITHHOLDING FROM SALE, LEASING, AND LICENSING OF CERTAIN LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations and the withholding from sale, leasing, and licensing of certain lands by Orders in Council hereinafter referred to:—

The following Notices were published 1° on the 7th April, 1954, pursuant to Orders of the 30th March, 1954.

PICOLA.—The temporary reservation as a site for Public purposes (State School) and the withholding from sale, leasing, and licensing, by Order in Council of the 4th September, 1882, of 5 acres of land in the Parish of Picola, situate in section B, are about to be revoked.—(P.156(2) (C.95670).

SCARSDALE.—The temporary reservation as a site for affording access to Water and the withholding from sale, leasing, and licensing, by Order in Council of the 13th September, 1880, of 20 acres 1 rood 24 perch of land in the Parish of Scarsdale, are about to be revoked.—(S.249(18) (C.95402).

J. H. SMITH,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:—

The following Notice was published 1° on the 17th March, 1954, pursuant to Order of the 9th March, 1954.

RUTHERGLEN.—The temporary reservation, by Order in Council of the 7th October, 1952, of 10 perch, more or less, of land in the Township of Rutherglen, as a site for a Public Park, is about to be revoked.—(R.50(2) (Rs.3979).

J. H. SMITH,
Commissioner of Crown Lands and Survey.

The following Notice was published 1° on the 7th April, 1954, pursuant to Order of the 30th March, 1954.

BOORONG.—The temporary reservation, by Order in Council of the 19th February, 1924, of 3 acres of land in the Parish of Boorong as a site for a State School, is about to be revoked.—(B.761(8) (Rs.2886).

J. H. SMITH,
Commissioner of Crown Lands and Survey.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 5th May, 1954, will be deemed to have been made simultaneously, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board. Applications on proper form, accompanied by 5s. duty stamp uncanceled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Crown Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards.

Subject to the approval of the Secretary for Lands, when the survey fee exceeds £25 but does not exceed £50, a deposit of £25 may be paid, and when the fee exceeds £50, a deposit of 50 per cent. of the fee, the balance in either case being payable over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Crown Lands Department, Melbourne, and Land Officers, Ararat, Ruimsdale, Geelong, Hamilton, and Horsham.

Department of Crown Lands and Survey,
Melbourne, 7th April, 1954.

J. H. SMITH
Commissioner of Crown Lands and Survey.

* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allo- ment.	Block.	Area.	How Available.		Survey Fee.	Valuation of Improve- ments (if any).	Location of Land, &c.	Nearest Railway Station or Township in miles therefrom.	How Accessible.	Water Supply.	General Description of Land— Soil, Timber, Suitability (Grazing, &c.)	
						Classifi- cation.	Value per Acre.								
		A.		R.		P.		£		s.		d.			
Ararat	Borong	Jallukar	10c and 10p	1	154 3 35	3rd	1 10 0	25 0 0	Fencing, £111.10s.	In the south of the parish	Ararat, 16 miles	By road	By con- servation	Sandy loam; firewood; timber, yellow box and peppermint; suitable for grazing. (83/121)	
Ararat (a)	"	Moyston West	17A, and 19	A	197 1 31	2nd	1 0 0	28 15 0	Nil	In the north of the parish	Moyston, 6 miles	"	To be con- served	Stunted box; ti-tree and bottle brush; grey sandy loam. (J.28482)	
Geelong (a)	Polwarth	Yaughter	7F	A	270 0 0	3rd	1 5 0	30 17 6	"	"	Forrest, 5 miles	"	"	Dark loam soil; undulating; some mesquite with regenera- tion; suitable for cultivation. (J.27680)	
"	"	Aire	27D and 27E	"	299 3 4	3rd	1 0 0	33 17 6	"	In the south of the parish	Lavers Hill, 10 miles	"	Creek through allotment	Sandy and grey loam; scrub, stunted mesquite and heath; suitable for grazing. (115/121)	
"	"	Barwonge- moong	11D	"	±100 0 0	2nd	1 0 0	26 12 6	"	In the south-east of the parish	Lavers Hill, 3½ miles	"	To be con- served	Sapling eucalyptus, dogwood scrub and bracken; yellow and grey loam; suitable for grazing when cleared. (J.19922)	
"	"	Yaughter	7x1	A	±20 0 0	2nd	1 5 0	11 5 0	"	In the north of the parish	Forrest, 5 miles	"	By con- servation	Grey sandy loam soil; fair coverage of medium and young stringybark; suitable for cultivation. (J.27222)	

AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.

DIVISION 4, PART I., LAND ACT 1928.

LIST OF CROWN LANDS AVAILABLE—continued.

* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Bection.	Area.	How Available.		Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How Accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre.							
					A.	B.	C.	£ s. d.						
AGRICULTURAL AND GRAZING LANDS.—SELECTION PURCHASE ALLOTMENTS—continued.														
DIVISION 4, PART I, LAND ACT 1928—continued.														
Hamilton (a)	Normanby	Mounzie ..	10	5	±127 0 0	3rd	1 0 0	23 15 0	Nil	In south-west of the parish	Portland, 15 miles	By road	To be conserved	Undulating; light sandy soil; open stringybark, ti-tree, grass tree and bracken; suitable for grazing. (Z.35481)
Horsham (a)	Lowan	Gymbowen	108 and 109	..	±725 0 0	4th	1 0 0	51 10 0	"	In south of the parish	Goroke, 15 miles	"	"	Undulating, with ironstone outcrops on the ridges; reddish-brown to light-brown sandy loam; medium stringybark, gum, banksia, acacia, and gum scrub; suitable for grazing. (Z.31656)
Bairnsdale	Tambo	Waygara..	10	A	156 0 38	3rd	1 0 0	31 17 6	"	In north of the parish abutting railway	Waygara R.S., ¼ mile	"	"	Undulating; light grey loam; stringybark and gum; suitable for cultivation and grazing. (343/44)
"	"	Buchan ..	267 and 268	B	±70 0 0	3rd	1 0 0	17 2 6	"	In north of the parish	Nowa Nowa, 26 miles, Buchan, 10 miles	"	"	Undulating to steep, grey sandy loam with some red loam and limestone outcrops; stringybark and box; grazing. (H.022854)

(a) Subject to survey.

LAND AVAILABLE UNDER THE SOLDIER SETTLEMENT ACTS.

NOTIFICATION is hereby given in accordance with section 16 of the *Soldier Settlement Act 1946*, that the under-mentioned holding is available or is about to become available for settlement.

Any discharged serviceman who has applied to the Commission on or before the 7th April, 1954, for classification in the required class or classes of primary production for which the holding is made available and whose application has been accepted but not necessarily finalized, or any discharged serviceman who has been classified as suitable in such class or classes of primary production may apply on the prescribed form for settlement on the holding.

The prescribed application forms, plans and further particulars may be obtained from the Enquiry Branch, Soldier Settlement Commission, State Public Offices, Melbourne. The closing date for the receipt of completed applications for settlement on this holding is the 26th April, 1954, such applications to be in the hands of the Secretary, Soldier Settlement Commission, on or before that date.

S. P. BROMFIELD,
Secretary.

Soldier Settlement Commission,
Melbourne, 2nd April 1954.

SCHEDULE OF ALLOTMENTS.

PORTION OF "SALT CREEK" ESTATE.
PARISH OF COBRA KILLUC, COUNTY OF HAMPDEN.
Suitable for Grazing (Sheep) with some Dairying.

Lot Number on Plan of Subdivision.	Approximate Area in Acres (Subject to Survey).
12	536 acres

PUBLIC HEARINGS BY PERSONS APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at the times and places mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations, or unions of commons, and reasons against forfeiture of any leases or licences under the Land Acts deemed liable to forfeiture, will be publicly heard by the persons whose names are set opposite such places respectively in such Schedule, being persons appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

J. H. SMITH,
Commissioner of Crown Lands and Survey, and
President of the Board of Land and Works.
Department of Crown Lands and Survey,
Melbourne, 7th April, 1954.

LAND OFFICE, BAIRNSDALE, Wednesday, 21st April, 1954, at 2.30 p.m.—R. A. Walker, Land Officer, Bairnsdale.
MECHANICS' HALL, ORBOST, Thursday, 22nd April, 1954, at 10.30 a.m.—R. A. Walker, Land Officer, Bairnsdale.

HEARING OF REASONS AGAINST THE FORFEITURE OF CERTAIN LICENCES AND LEASES BY A PERSON APPOINTED UNDER 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that reasons against the forfeiture of the licences and leases in the Schedule hereto, which are deemed liable to forfeiture under the provisions of the Land Acts, will be publicly heard by the person appointed by me, the responsible Minister of the Crown administering the said Acts, to hear the same and report thereon in writing to me, when the persons in the said Schedule mentioned as the holder of such licences and leases will be allowed to show cause against the same at the place and on the date mentioned in the Schedule hereto.

J. H. SMITH,
Commissioner of Crown Lands and Survey.
Department of Crown Lands and Survey,
Melbourne, 7th April, 1954.

SCHEDULE.
LAND INSPECTOR'S OFFICE, MERBEIN, 5th May, 1954.
H. H. Dodd—

010262/129, Anthony John McKee, 2a. 3r. 39p., Merbein; 010303/129, Henry Albert Bennett, 3 acres, Merbein; 010304/129, Mathew Frederick O'Sullivan, 3 acres, Merbein; 1087/199, John Alfred Schiele, 125a. 1r. 15p., Mildura.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned.

Particulars may be learnt at this Office and also at places shown in parenthesis.

W.O. means Inspector of Works Office; P.S.—Police Station; T.S.—Technical School; H.E.S.—Higher Elementary School; S.S.—State School; H.S.—High School.

The Board of Land and Works will not necessarily accept the lowest or any tender.

NOTE.—No preliminary deposits are to be lodged with tenders, but a deposit, in accordance with the following Schedule, will be required from the successful tenderer:—

For contract amounts not exceeding £200	..	2	£
For contract amounts exceeding £200 and not exceeding £500	..	5	..
For contract amounts exceeding £500 and not exceeding £1,000	..	10	..
For contract amounts exceeding £1,000—1 per cent. of tender	..	500	..
			(maximum deposit)

13th April, 1954.

Balmoral.—Electrical installation, group school. (W.O., Hamilton.)

Beechworth.—New fibrous plaster ceilings, Mental Hospital. (W.O., Wangaratta; Mental Hospital, Beechworth.)

Box Hill.—External and internal painting and repairs, T.S. (T.S., Box Hill.)

Coburg.—Internal repairs and renovations with painting, P.S. (P.S., Coburg.)

Coburg.—Supply and installation of steam generator, penal establishment, Pentridge.

Crib Point.—Erection of new sleepout, painting, &c., S.S. No. 3080.

Elaine.—Various works of painting to school and residence, S.S. No. 1810 and residence. (S.S. Elaine; W.O., Ballarat.)

Essendon.—External painting of station, residence, and lock-up, P.S. (P.S., Essendon.)

Evelyn.—New out-office accommodation, S.S. No. 3642. (S.S., Evelyn.)

Fairfield.—External repairs and painting to four (4) buildings, Exotic Diseases Hospital.

Girgarre East.—Repairs and painting to school, S.S. No. 1732. (W.O., Shepparton; S.S., Girgarre East.) (Amended specification.)

Lake Moodmere.—Sale and removal of school building, S.S. No. 1557. (W.O., Wangaratta; S.S., Rutherglen.)

Melbourne.—Electrical installation, psychiatric clinic, Observatory.

Mont Albert.—Erection of a new 30 feet x 15 feet shelter shed, S.S. No. 3943. (S.S., Mont Albert.)

Mont Park.—External painting of residences, out-buildings, fencing, &c., for M.O., Senior Engineer Mechanic, and Secretary, Mental Hospital.

Navarre.—Repairs and painting to school and residence, S.S. No. 1330. (W.O., Maryborough; S.S., Navarre.) (Amended specification.)

Ringwood.—Installation of skylights, S.S. No. 2997. (S.S., Ringwood.)

Sale.—Alterations and additions to offices, P.S. (P.S., Sale; W.O., Bairnsdale.)

Shepparton.—Electrical installation for woodwork room and out-buildings, T.S. (W.O., Shepparton.)

Shepparton.—Erection and completion of "Bristol" prefabricated school building, T.S. (W.O., Shepparton; T.S., Shepparton.)

St. Arnaud.—Renewal of fencing, H.S. (W.O., Maryborough, Bendigo; H.S., St. Arnaud.)

Tungamah.—Repairs and painting, &c., school and residence, S.S. No. 2225. (W.O., Benalla; S.S., Tungamah.)

Turriff.—Repairs and painting, S.S. No. 3735 (W.O., Warracknabeal; P.S., Hopetoun; S.S., Turriff.)

Wallan.—Erection of a brick weighbridge house, Country Roads Board. (P.S., Wallan.)

Wantirna.—Repairs and external painting to school building, two shelter sheds, and pavilion classroom, S.S. No. 3709. (S.S., Wantirna.)

20th April, 1954.

Alamein.—Erection of two shelter pavilions, S.S. No. 4649. (S.S., Alamein.)

Ararat.—Supply and delivery of metal cupboards, trolleys for main kitchen, Mental Hospital.

Benalla.—Alterations, repairs, and painting, Clerk of Courts residence, 29 Arundel-street. (W.O., Benalla.)

Bentleigh West.—External repairs and painting, S.S. No. 4318. (S.S., Bentleigh West.)

Broken Creek.—Repairs and painting to combined school and residence, S.S. No. 862. (W.O., Benalla; S.S., Broken Creek.)

Brunswick East.—Renewal of chalk boards, S.S. No. 3179. (S.S., Brunswick East.)

Brunswick West.—External painting and repairs, Boys' School, S.S. No. 2890. (S.S., Brunswick West.)

Camperdown.—Alterations and additions, H.S. (W.O., Camperdown.) (Quantities available.)

Camperdown.—Electrical installation in extensions, H.S. (W.O., Camperdown.)

Camperdown.—Supply and installation of heating and hot-water services, H.S. (W.O., Camperdown.)

Camperdown.—Supply and installation of electric food hoist, H.S. (W.O., Camperdown.)

Caulfield.—Renovations, painting, and provision of a new floor, T.S.

Caulfield South.—Enclosing balcony of verandah with timber-framed glass screens, S.S. No. 4315. (S.S., Caulfield South.)

Chadstone Park.—Erection of two shelter pavilions, S.S. No. 4930. (S.S., Chadstone Park.)

Clunes.—Renewal of spouting and downpipes, attention to cracks, re-painting of stained walls, S.S. No. 1552. (W.O., Maryborough; S.S., Clunes.)

Dandenong North.—Laying of sewer drains and water supply, S.S. No. 4723.

Devon Meadows.—New additions and renovations, S.S. No. 3924. (W.O., Korumburra; S.S., Devon Meadows.)

Echuca Village Settlement.—Various works and painting, S.S. No. 3253. (W.O., Shepparton; S.S., Echuca Village Settlement.)

Flemington.—Two new copper water services, Travancore developmental centre.

Footscray.—Painting caretakers quarters and removal of platforms in S.S. No. 253. (S.S., Footscray.)

Glen Iris.—External painting and repairs, S.S. No. 1148. (S.S., Glen Iris.)

Glen Iris.—Erection of picket, paling, and pipe rail fencing, S.S. No. 1148. (S.S., Glen Iris.)

Gresswell.—Provision of cleaners' cupboards to wards, Sanatorium.

Hastings.—External repairs and painting to school building, residence, and out-buildings, S.S. No. 1098. (S.S., Hastings.)

Heatherton.—External and internal renovations No. 2 ward block, Sanatorium.

Hughesdale.—Additional out-offices, S.S. No. 4176. (S.S., Hughesdale.)

Janefield.—Cloakroom and store to boys ward at farm block, Mental Hospital.

Kerang.—Erection of timber residence, out-building, and garage at Inspector's residence, Department of Fisheries and Game. (W.O., Swan Hill; P.S., Kerang.) (Amended specification.)

Kew.—Re-organization of boiler house and steam line, &c., childrens' cottages, Mental Hospital.

Kew.—Additions to toilet block, Special School, childrens' cottages, Mental Hospital.

Kew.—External painting and repairs, Medical Superintendent's quarters, Mental Hospital.

Kinglake.—New out-offices, S.S. No. 2188.

Lemnos.—External painting to school and residence, S.S. No. 4269. (W.O., Shepparton; S.S., Lemnos.)

Lima East.—White ant repairs, S.S. No. 2889. (W.O., Benalla.)

Longerenong.—Replacement refrigeration equipment in dairy, Agricultural College. (W.O., Geelong.)

Marysville.—Additional out-office accommodation, S.S. No. 1273. (W.O., Alexandra; S.S., Marysville.)

Melbourne.—Replacement of spouting, Department of Agriculture.

Melbourne.—Repairs to roof, Department of Mental Hygiene, 300 Queen-street.

Mildura.—Repairs to brickwork of sergeants quarters, P.S. (W.O., Mildura; P.S., Mildura, Ouyen.)

Mississippi Creek.—Tender for purchase and removal of old compressor air vessel—as is and where lies with all defects accepted, Quarry. (F. Sutherland, Lakes Entrance.)

Mont Park.—Alterations, additions, to provide Ablution Block at Boiler House, Mental Hospital.

Moorabbin.—Installation of water service, T.S.

Morwell.—Erection of a double garage at 37 Langford-street, residence, Transport Regulation Board. (W.O., Traralgon.)

Nagambie.—Replacement and repairs to roof and new screen fencing, S.S. No. 1104. (W.O., Benalla; S.S., Nagambie.)

Narre Warren North.—Extension of cloakroom, S.S. No. 1901. (W.O., Korumburra; S.S., Narre Warren North.)

Noble Park.—Renew water service, install three drinking troughs and two hand basins, S.S. No. 3675. (S.S., Noble Park.)

Outtrim.—New out-offices and repairs to school, S.S. No. 3229. (W.O., Korumburra; S.S., Outtrim.)

Princes Hill.—Provision of new chalkboards, S.S. No. 2955. (S.S., Princes Hill.)

Royal Park.—External painting, workers block, store, boiler house, laundry, workshops, and covered ways, Mental Hospital.

Royal Park.—External painting, female Infirmity Ward, Mental Hospital.

Rutherglen.—Repairs and renovations, P.S. (W.O., Wangaratta; P.S., Rutherglen.)

Scoresby.—Supply, installation, and testing of refrigerating plant in two parts, Research Station.

Tatura.—Erection of timber staff quarters, Research Station. (W.O., Shepparton; Research Station, Tatura.) (Amended specification.)

Tawonga.—Additional out-office accommodation, S.S. No. 2282. (W.O., Benalla; S.S., Tawonga.)

Tungamah.—Renovations, Court House. (W.O., Benalla; P.S., Tungamah.)

Various.—The erection of standard timber rooms, offices and stores in No. 6 district contracts at various Mental Hospitals, metropolitan and country. (W.O., Ballarat, Wangaratta.)

Warragul.—Painting and repairs, &c., Court House. (W.O., Traralgon; P.S., Warragul.)

Wodonga.—Repairs and painting to school and residence, S.S. No. 37. (W.O., Wangaratta; S.S., Wodonga.)

27th April, 1954.

Arnold.—Provision of skylights to schoolroom, external repairs and painting to residence, S.S. No. 1664. (Amended specification.) (W.O., Maryborough; S.S., Arnold.)

Ballarat.—External painting, minor repairs, non-party fencing, Girls' Secondary School. (W.O., Ballarat.)

Ballarat.—Residence for Psychiatrist, 2 residences for Medical Officers, Mental Hospital. (W.O., Ballarat, Mental Hospital, Ballarat.)

Barnawartha.—Fencing repairs and new fence, S.S. No. 1489. (W.O., Wangaratta; S.S., Barnawartha.)

Carlton.—Repairs and renewal of boundary fences—paling and wire mesh—S.S. No. 1252. (S.S., Carlton.)

Caulfield.—Renovations to rain-damaged rooms, T.S. (T.S., Caulfield.)

Colac.—Repairs and painting, Court House. (W.O., Camperdown; P.S., Colac.)

Currawa.—External painting and repairs, S.S. No. 3907. (W.O., Shepparton; S.S., Currawa.)

Dandenong.—Erection of two 30 feet x 15 feet new timber shelter pavilions, T.S.

Dartmoor.—Provision of additional office accommodation, P.S. (W.O., Hamilton; P.S., Dartmoor.)

Dimboola.—Additional shelving, triple chalkboard, repairs to floors, &c., H.S. (W.O., Warracknabeal; H.S., Dimboola.)

Dundonnell.—Erection of shelter pavilion, S.S. 2795. (W.O., Camperdown; S.S., Dundonnell.)

Dunkeld.—Replacement of flooring, external painting, supplying of No. 3 Warmray heaters, S.S. No. 183. (W.O., Warrnambool; S.S., Dunkeld.)

Echuca.—Repairs, renewals, and painting to residence at 68 Hopwood-street, High School. (W.O., Shepparton; H.S., Echuca.)

Euroa.—Supply and installation of central heating, Higher Elementary School. (P.S., Euroa.)

Fitzroy North.—Repairs and painting to school, residence, shelter sheds, and woodsheds, S.S. No. 1490. (S.S., Fitzroy North.)

Foster.—New lavatory accommodation in timber construction, Consolidated School. (W.O., Korumburra; Consolidated School, Foster.)

Glenhuntly.—External painting and repairs, S.S. No. 3703. (S.S., Glenhuntly.)

Hartwell.—Renewal of sputings, S.S. No. 4055.

Kew.—New concrete floor in foul linen section of laundry, Mental Hospital.

Kew.—Erection of new Occupational Therapy Centre at the Children's Cottages, Mental Hospital.

Kew East.—External painting and repairs, S.S. No. 3161. (S.S., Kew East.)

Koroit.—Stripping and recovering roof, external painting, &c., S.S. No. 618. (W.O., Warrnambool; P.S., Port Fairy, S.S., Koroit.)

Lake Bolac.—Erection of shelter pavilion, 20 feet x 10 feet, S.S. No. 854. (W.O., Ararat; S.S., Lake Bolac.)

Linton.—Internal and external repairs and painting, S.S. No. 880. (W.O., Ballarat; S.S., Linton.)

Maryborough.—Repairs and painting, Court House. (W.O., Maryborough, Bendigo.)

Melbourne.—Repairs to lavatories and bathrooms, Headquarters, Police Station, Russell-street.

Mildura.—Renewal of urinal slab with stall, S.S. No. 2915. (W.O., Mildura; S.S., Mildura.)

Mirboo North.—Provision of a 20 feet x 15 feet shelter pavilion, S.S. No. 2383. (W.O., Korumburra; S.S., Mirboo North.)

Mooroopna.—Repairs and painting to residence at North-gate-street, S.S. No. 1432. (W.O., Shepparton; S.S., Mooroopna.)

Mt. Macedon.—Erection of timber residence and kiosk for caretaker, Memorial Cross. (W.O., Kyneton.)

Nanneella West.—Repairs and painting to school and residence and additional lavatories, S.S. No. 3879. (W.O., Bendigo; P.S., Elmore, Echuca; S.S., Nanneella West.)

Newborough.—Erection of No. 2 new timber shelter pavilions, S.S. No. 4650. (W.O., Traralgon; S.S., Newborough.)

Newlyn.—External renovation, new chalkboards, display boards, attention to fireplace, external painting, residence, S.S. No. 453. (W.O., Ballarat; S.S., Newlyn.)

North Shore.—Repairs and painting, S.S. No. 4301. (W.O., Geelong; S.S., North Shore.)

Nyah West.—Erection of two shelter pavilions, S.S. No. 3922. (W.O., Swan Hill; S.S., Nyah West.)

Nyora.—External and internal painting and minor repairs, S.S. No. 3401. (W.O., Korumburra; S.S., Nyora.)

Prahran.—External painting, plastering school, T.S. (T.S., Prahran.)

Rainbow.—Renewal of boundary fencing, S.S. No. 3313. (W.O., Warracknabeal; S.S., Rainbow.)

Sandringham.—Additional out-office accommodation in brick, S.S. No. 267. (S.S., Sandringham.)

Shepparton East.—Provision of cupboards, wardrobes, overflows, &c., S.S. No. 1713. (W.O., Shepparton; S.S., Shepparton East.)

Shepparton North.—Erection of two shelter pavilions, S.S. No. 4657. (W.O., Shepparton, Bendigo; S.S., Shepparton North.) (Amended specification.)

St. Arnaud.—Removal of Sutherland S.S. building and re-erection, renovations at St. Arnaud. (W.O., Maryborough.)

St. Kilda Park.—External and internal painting and repairs, S.S. No. 2460. (S.S., St. Kilda Park.)

Tallarook.—Painting and repairs and additions, S.S. No. 1488. (W.O., Alexandra; S.S., Tallarook.)

Warracknabeal.—Renewal of south, east, and west boundary fences (non-party), S.S. No. 1334. (W.O., Warracknabeal; S.S., Warracknabeal.)

Woodleigh.—Erection of new residence, S.S. No. 2463. (W.O., Korumburra; S.S., Woodleigh.) (Amended specification.)

Yackandandah.—External painting to school and out-buildings, S.S. No. 1103. (W.O., Wangaratta; S.S., Yackandandah.)

Tenders to be addressed to the Honourable the Commissioner of Public Works, and envelope containing tender marked "Tender for due ."

S. MERRIFIELD,

Commissioner of Public Works.

Public Works Department,

Melbourne, 6th April, 1954.

TENDERS FOR THE SERVICE, 1954-55.

GENERAL STORES.

TENDERS will be received until Eleven o'clock a.m. on Friday, 7th May, 1954, from persons willing to supply the under-mentioned articles in such quantities as may be ordered by the Victorian Government during the twelve months commencing 1st July, 1954:—

Schedule No.		Preliminary Deposit.
		£
5.	Flannels, Serges, Tweeds, &c.	3
6.	Hosiery	3
13.	Acids, Sulphuric, &c.	3
17.	Bélting—Leather	3
18.	Bolts, Nuts, Washers, &c.	3
19.	Bricks, Cement, Lime, &c.	3
20.	Brushware—Painters'	3
23.	Carbon Papers and Typewriter Ribbons, &c.	3
24.	Castings	3
25.	Chemicals, &c.	3
26.	Clothing—Uniform	3
27.	Cocks and Fittings, &c.	3
28.	Coppers, Furnaces, and Stoves	3
29.	Cordage, Lines, Rope, &c.	3
32.	Disinfectants	3
36.	Earthenware and Glassware	3
37.	Electric Lamps, Accessories, Cables, Conduit	3
39.	Furniture, Bedsteads, Blinds, and Carpets	3
41.	Garments for Chauffeurs, &c.	3
43.	Haberdashery	3
44.	Hats and Caps—Men's and Boys'	3
46.	India-rubber Goods	3
47.	Inks—Writing, &c.	3
48.	Iron (Galvanized)	3
49.	Steel (Mild)	3
53.	Leather	3
54.	Metals	3
57.	Nails, Rivets, Screws, &c.	3
58.	Nails (Wire)	3
62.	Painters Sundries and Glaziers' Materials	3

The prices tendered must not include sales tax.

Security.—Five per cent. of total amount of tender accepted, but in no case will security of less than £3 be received.

Schedules as above, with full particulars, may be obtained from the Secretary to the Tender Board, Gisborne-street, Melbourne, by whom also the samples will be shown and any information afforded to persons tendering.

In all cases the total cost of each item must be extended in the columns provided.

Tenders must be accompanied by the preliminary deposit, as shown above, preferably by non-negotiable cheque payable to the order of the Secretary to the Tender Board. The amount and designation of the preliminary deposit enclosed must be clearly stated in the tender. Savings Bank deposit books, fixed deposit receipts, Commonwealth Treasury bonds, or reference to securities on existing contracts will in no case be received or entertained as preliminary deposits. Preliminary deposits will be returned within 30 days to unsuccessful tenderers on their application.

Security will be required either in Commonwealth Treasury bonds, or approved bank guarantee, fixed deposit receipt, Savings Bank deposit book, or non-negotiable cheque in favour of the Secretary to the Tender Board, as the tenderer may elect.

The security must be completed and the contract signed within five days of acceptance of the tender, failing which the service may be again advertised, or another tender accepted.

The lowest or any tender will not necessarily be accepted.

In the event of tenderers withdrawing or attempting to withdraw their tenders before notification of acceptance of same, or failing to take up their accepted tenders within the prescribed period after notification of acceptance, the preliminary deposit will be forfeited and, in addition, they may be disqualified from tendering or holding any future contracts for Government supplies for a period of twelve months, such disqualification to date from the notification of acceptance of tender. It is also stipulated that, if a tenderer be a member of a firm and such firm be interested in the contract, the tender shall be in the name of the firm and not in that of the individual and that, for a breach of this condition, the preliminary deposit will be forfeited and the tender declared informal.

Tenders enclosed in a separate envelope, and having the words "Tender for ————" (as the case may be) written thereon, must be deposited in the Tender-box at the Tender Board Offices, Gisborne-street, Melbourne, or, if sent by post, postage must be prepaid and the tenders addressed to the Chairman of the Tender Board, Tender Board Offices, Gisborne-street, Melbourne, C.2, which office they must reach not later than by first post on the date of closing of tenders.

CONDITIONS OF CONTRACT.

1. Except where definite quantities are specified the Government will not be bound to order from the contractor all the articles enumerated in the schedule, but only those articles, and such quantities of those articles, as it may be found necessary to order. Should the Government, however, require a larger supply of any article than the estimated quantity stated in the schedule, the contractor will nevertheless be bound to supply the same at contract rates. The Government reserves the right to purchase otherwise than from the contractor articles of any of the several kinds enumerated in the schedule, the purchase of which is, in the opinion of the Tender Board, necessary in order to meet special circumstances or special requirements.

2. Under this contract goods may be ordered by any Department of the Commonwealth, but it shall be optional on the part of the contractor to supply.

3. The supplies are to be the same as sample where so stated, and of the particular manufacture indicated in the schedule. In the case of different makers' goods, the contractor will be required to supply the kind ordered. *The supplies are to be the best quality of their several kinds or manufacture.* In the event of the tender having been accepted for goods manufactured within the Commonwealth or within any other part of the British Empire (as the case may be), all such goods supplied shall, if required by the Government, bear evidence that they are of the particular manufacture tendered for and, in addition, the contractor may at any time during the currency of the contract be called on to furnish a statutory declaration as to the country of origin of the goods supplied.

4. Except where otherwise stated in the schedule, the value of all packages, cases, casks, &c., whether bulk be broken or not, must be included in the prices stated in the contractor's tender; all such packages, &c., shall be considered the property of the Government, and no charges or expenses whatsoever beyond the price tendered and set out in the schedule will be allowed to the contractor for any articles or packages, cases, casks, &c. The net weight or quantity only will be paid for. The contractor must provide, without extra charge, whatever labour may be required in the packing of stores.

5. All orders for supplies will emanate from the Departments requiring the goods, which shall be delivered as may be directed by the officer ordering the supply. At the time of delivering the supplies, the contractor shall produce the order for same to the officer authorized to accept delivery, and such officer shall acknowledge thereon the receipt of the stores accepted and return the order to the contractor, who will attach it to his claim for payment.

6. Supplies ordered for delivery in the Melbourne District are to be delivered free of all charges (whether cartage, freight, &c.), and, for the purpose of this contract, the Melbourne District will include a radius of 10 miles from the Elizabeth-street Post Office. For supplies outside that radius the goods must be delivered free on rails at Flinders-street or Spencer-street Railway Stations as required.

7. Arrangements as to time of delivery and inspection of goods will be made by the officer ordering the supply.

8. Orders must receive prompt execution; in the event of the goods not being delivered within forty-eight hours after the contractor shall have received the order or within such other time as the order may specify for delivery, it will be competent for the officer named in clause 7, or the head of the Department to whom the goods are to be supplied, on giving the contractor twenty-four hours' notice, to purchase the supplies, or any like supplies that are suitable for the service, at the contractor's risk, and the extra expense incurred over and above the contract price (if any) will be deducted from the contractor's account or from the security money.

9. Delivery will not be deemed to have been made until the goods have been approved of. In the event of the rejection or return of any supplies, the contractor shall bear the whole cost of replacing the supplies rejected or returned, otherwise purchases will be effected at the contractor's risk and the extra expense deducted as provided in clause 8.

10. The contractor will be required to furnish his account in the prescribed form as soon as possible after the delivery of the goods, the account to be accompanied by the receipted delivery orders on which it is based. Where practicable, the use of more than one account form for each Department or sub-Department must be avoided. The rates and the quantities quoted in the orders cannot be increased.

11. The acceptance of the supplies shall be subject to the approval of the officer authorized to take delivery of the stores, or such other officer as shall be named in the schedule. The contractor may, however, claim a survey on any goods objected to; but in that case, he must, within twenty-four hours after objection is made, give notice thereof, in writing, to the officer rejecting the goods. If, after the delivery of the supplies has been taken, any deficiency or defect is discovered therein, such deficient or defective stores may be returned to the contractor.

12. The members of Boards of survey will be appointed by the Treasurer of the State for the time being, and the decision of the Board is to be considered as final. If the Board shall decide that the article is not of proper quality it must be immediately replaced by the contractor, failing which it, or any like supply that is suitable for the service, will be procured elsewhere, and the survey fees and extra expense (if any) will be charged as provided in clause 8.

13. A refusal to execute orders, irregularity in the quantity or quality of the supplies, delay in delivering or replacing them when required, or non-compliance with the terms of clauses 15 and 16 of these Conditions respecting the forwarding of consignment notes, &c., will subject the contractor, upon report from the Tender Board, to such mulct not exceeding Fifty pounds as the Treasurer may direct, and the amount may be deducted as provided in clause 8. It will also be in the power of the said Treasurer upon such refusal, irregularity, or delay to terminate the contract forthwith and declare forfeit the whole or any portion of the security money; and, in addition, the contractor will be disqualified from tendering or holding any future contract or contracts for a period of twelve months from the date of such disqualification.

14. All goods forwarded under this contract shall, where railway facilities are available, be forwarded by rail, and all consignments shall bear the number of the consignment notes under which they are forwarded, and also the name of the contractor by whom consigned, on a legibly-written business label.

15. When the contractor is required to make delivery of goods at a railway station for transmission by rail for any Department excepting Departments of the Commonwealth, he shall obtain a receipt for the goods in duplicate on the Stores and Transport consignment note, at the same time handing in a triplicate and quadruplicate of the form as an authority for the Railways to act as agent for, and charge the freight to, the Stores and Transport Office or such other Department as shall be named therein. He shall as soon as possible, and not later than twenty-four hours thereafter, deliver the original at the Tender Board

Offices, the duplicate to be forwarded to the consignee in accordance with clause 16, and the quintuplicate to be retained by himself. (In the case of Commonwealth Departments, however, the Commonwealth consignment note only, which accompanies the order, must be used.) Should the goods thus forwarded be rejected, the contractor must bear the cost of replacing such goods, for which service the departmental consignment note must not be used. Any infringement of this condition will subject the contractor to such mulct as is provided in clause 13.

16. Immediately after the consignment of the goods, the officer to whom they are forwarded shall be notified by the contractor, on the duplicate consignment note provided for the purpose, that the goods have been sent. On receipt of this document, the officer to whom it has been forwarded shall acknowledge thereon the receipt of the goods without delay to the Stores and Transport Office. In the event of loss through failure on the part of the contractor to comply with this condition he will be held responsible, and the amount of the loss incurred thereby will be deducted as provided in clause 8.

17. Should the order on the contractor specially provide that goods of a fragile character, or such as are liable to suffer loss by leakage, shall be consigned at the risk of the Railways Commissioners under special freight conditions, the contractor shall in such instance provide, in writing on the consignment note, an intimation to that effect failing which, in the event of loss, he shall bear the whole cost of replacing the goods, the amount thereof to be deducted from the contractor's account or from the security money.

18. The contractor is not at liberty to transfer his contract under cover of power of attorney, coupled with an interest or otherwise, and no such transfer will be recognized by the Government. Should it be found during the currency of the contract that the contractor has not conformed to the condition of advertisement—which stipulates that if a tenderer be a member of a firm and such firm be interested in the contract, the tender shall be in the name of the firm, and not in that of the individual—then the Treasurer may, on the recommendation of the Tender Board, determine the contract and forfeit the security money.

19. The contract entered into under these conditions is not to be considered as being broken, infringed, or violated by the importation of stores for the Government service, or by any contracts or purchases made by the Agent-General for Victoria, or by any contracts or agreements made for any works or supplies by the Department of Public Works through the Board of Land and Works, or by the State Rivers and Water Supply, Forests, and Electricity Commissioners, or the Country Roads Board, or for the Railways Department, or for supplies for Technical, High, or Higher Elementary Schools, or for connexions and fittings for Drills and Batteries, or by any article being made at and supplied for the use of any Government establishment, or by the consumption of the surplus stock of any Government establishment.

20. Notwithstanding anything to the contrary contained in section 152 of the Customs Act 1901-36, it is hereby expressly provided that upon any alteration of the duty collected affecting the goods included in this contract, the contract price shall not be altered, and the contract may be terminated at the option of either party by two months' notice, in writing, from the first day of the calendar month next ensuing and within the period for which the contract is made. The contract for the unaffected items shall remain in full force and effect. Any notice to be served under this condition shall be deemed to have been duly served if sent to the contractor in a registered letter to his last-known place of business or abode.

The foregoing provision shall not apply where the contract is for definite quantities of imported goods to be delivered at stated times, as stipulated in the schedule, and any alteration in the duty of Customs or Telegraphic Transfer rate of exchange affecting the goods included in such contract shall be to the accounts of the Government; adjustments to be based on the F.O.B. and C.I.F. prices of the goods, respectively, and the Telegraphic Transfer rate ruling at the time of delivery of the goods.

21. Under no circumstances, other than those mentioned in clause 20, will the contractor be permitted to abandon his contract. In the event of the contractor failing to carry on the contract, the contract security money will in that case be absolutely forfeited and, in addition, the contractor will be held liable for any loss which the Government may sustain in consequence of such failure.

JOHN CAIN,
Treasurer.

The Treasury,
Melbourne, 5th April, 1954.

PUBLIC SERVICE NOTICES.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service Board up to Wednesday, the 21st April, 1954, from persons employed in the Public Service of Victoria, who are eligible and qualified, for employment in the under-mentioned positions:—

ADMINISTRATIVE DIVISION.

Chief Clerk, Class "A," Department of Water Supply.
Salary.—£1,100 a year.

Qualifications.—To have a comprehensive knowledge of the Water and Sewerage Acts, Regulations, and By-laws, and of the Commission's organization and activities; to have had extensive administrative experience, and to be capable of acting as Secretary of the Commission when required.

Clerk, Class "C," Department of Agriculture.
Yearly Salary.—£520, minimum; £624, maximum.

Duties.—In the Central Administration of the Department, to classify correspondence of the General Correspondence Registration Section; to supervise registration, recording, and filing of correspondence; to conduct searches and enquiries.

Qualifications.—Experience in correspondence work, including classification and registration, and to have a good knowledge of the organization and activities of the Department.

PROFESSIONAL DIVISION.

Dentist, Classes "A" and "A1," Mont Park Mental Hospital, Department of Health.

Yearly Salary.—£1,125, minimum; £1,375, maximum.

Duties.—To perform dental work at Mont Park and elsewhere in the Department as required.

Qualifications.—To be a fully qualified Dentist.

Officer in Charge, Dairy Research Station, Ellinbank, Class "B1," Department of Agriculture.

Yearly Salary.—£958, minimum; £1,050, maximum.

Duties.—Under direction, to be responsible for the general operations of the Station, and the implementation of research projects.

Qualifications.—A degree in Agricultural Science or its equivalent. Proved experience in agricultural research in the field; a sound knowledge of the agriculture of the district and its problems.

NOTE.—No house is available on the property at present, but, when a house becomes available, the successful applicant will be required to reside in it, and will then be subject to a charge of approximately 8 per cent. of his salary for rent and water.

Occupational Therapist, Class "D1" (Female), Sunbury Mental Hospital, Department of Health. (Two vacancies.)

Yearly Salary.—£416, minimum; £494, maximum.

Qualifications.—To possess a Diploma of a recognized School of Occupational Therapy, or to be a Member of the Australian Association of Occupational Therapists.

Assistant Geneticist, Class "D1" (Female), Department of Agriculture.

Yearly Salary.—£416, minimum; £494, maximum.

Duties.—To assist with investigations into problems in genetics and cytology relevant to the plant breeding work of the Department of Agriculture; to undertake plant breeding, with special reference to disease resistance; to carry out such other duties as may be required.

Qualifications.—A Degree in Agricultural Science or Science (with Botany as a major subject) of the Melbourne University, or its equivalent.

TECHNICAL AND GENERAL DIVISION.

Principal Nurse (Female), Royal Park Mental Hospital, Department of Health.

Yearly Salary.—£583, minimum; £609, maximum.

Duties.—Under the direction of the Psychiatrist Superintendent, to have charge of the Female Division, supervision of tutorial and nursing staff, care and treatment of patients.

Qualifications.—To be a "Registered General and Mental Nurse" with appropriate experience and ability.

ACCOMMODATION.—Separate residential quarters are available at the hospital at the regulation charge.

Horticultural Supervisor, Department of Agriculture.

Yearly Salary.—£540, minimum; £566, maximum.

Duties.—To give instruction and answer inquiries and correspondence on horticultural subjects.

Qualifications.—To have a sound general knowledge of fruit, vegetable, and flower production, and ability to give instruction and write articles on such subjects; and to have passed the prescribed examination for either Orchard Supervisor or Vegetable Supervisor.

Soil Conservation Officer, Dookie Agricultural College, Department of Agriculture.

Yearly Salary.—£371, minimum; £553, maximum.

Duties.—Under the direction of the Farm Manager, to plan soil conservation measures, and to supervise the actual operations undertaken in the paddock to prevent, control, and remedy soil erosion; to keep records, including working costs, when required, and to demonstrate to students and visitors the work of the College in soil conservation.

Qualifications.—Diploma of Dookie Agricultural College or similar qualification, ability to take levels; evidence of interest in and study of soil conservation, and experience in practical soil conservation work.

NOTE.—A house is available for the successful applicant, if married, for which a charge of approximately 6½ per cent. of total emolument payable by way of salary will be made.

Chief Warder, Penal and Gaols Branch, Department of Chief Secretary.

Yearly Salary.—£521, minimum; £547, maximum.

Duties.—Under the direction of the Governor, Bendigo Training Prison, to control staff and to assist in management of the institution. Successful applicant may be required to fill any position of equivalent rank in the Department as may be directed by the Inspector-General.

Qualifications.—Wide experience in the Penal Department, with special interest in the development of educational programmes in training prisons, including vocational training.

NOTE.—Applicant will be required to live in quarters for which deduction of 7½ per cent. of standard salary, plus £8 11s. per annum, will be made.

Senior Inspector (Female), Children's Welfare Branch, Department of Chief Secretary.

Yearly Salary.—£399, minimum; £464, maximum.

Duties.—To act as Placement Officer, Infant Life Protection, Children's Welfare Act. As directed to make special reports on Registered Infants' Homes, and in respect to applications for registration. To conduct interviews, deal with correspondence, and keep records relating to infants placed pursuant to the Act.

Qualifications.—To be a Certificated Nurse, to have had experience in Social Welfare work.

Assistant Head Nurse (Female), Larundel Mental Hospital, Department of Health.

Yearly Salary.—£436, minimum; £462, maximum.

Duties.—To assist Principal Nurse or Head Nurse in management of Female Division, and to prepare leave sheets and other records as directed. To relieve senior officers as required.

Qualifications.—To be a Registered Mental Nurse. Ability to direct and control staff and patients, and to keep records relating thereto.

Storeman, Grade II., Ararat Mental Hospital, Department of Health.

Yearly Salary.—£390, minimum; £416, maximum.

Duties.—Under the direction of the Senior Storeman to receive and issue provisions, and to keep records relating thereto.

Qualifications.—To possess the Merit Certificate or equivalent; experience in, and knowledge of, hardware, materials, provisions, and general store routine.

Fitter and Turner, Ports and Harbors Branch, Department of Public Works.

Yearly Salary.—£377, minimum; £403, maximum.

Duties.—To assist in general maintenance work on winches, pile driving plant, sand pumps, cranes, &c., and other mechanical equipment at the departmental depot.

Investigating Officer (Female), Office of the Housing Commission, Department of Treasurer.

Salary.—£325 a year.

Duties.—To assist in investigation of claims of applicants for Commission houses, and to make detailed inquiries in connexion therewith.

Qualifications.—Experience in office routine and in interviewing the general public, ability to make investigations and reports. Intermediate Certificate is desirable.

Kitchenman, Larundel Mental Hospital, Department of Health.

Salary.—£312 a year.

Duties.—To assist Cooks generally—preparation of vegetables and other foodstuffs.

Qualifications.—Ability to carry out above-mentioned duties. Some knowledge of cooking is desirable.

Cleaner and Labourer, Sunbury Mental Hospital, Department of Health.

Yearly Salary.—£292, minimum; £305, maximum.

Duties.—To clean and polish floors and windows in wards and offices.

Qualifications.—To have had experience in the use of high-powered electric floor polishing machines.

Shorthand Writer and Typist (Female), Grade I, Observatory Clinic, Mental Hygiene Branch, Department of Health

Yearly Salary.—Junior—At 16 years, £156; at 17 years, £169; at 18 years, £182; at 19 years, £221; at 20 years, £247. Adult—£273, minimum; £299, maximum.

Qualifications.—To be a competent shorthand writer and typist, with a shorthand speed of at least 80 words a minute.

Seamstress, Grade II, Janefield Colony, Mental Hygiene Branch, Department of Health.

Yearly Salary.—£275, minimum; £288, maximum.

Duties.—To make up and repair clothing and bedding, and to supervise patients working in the sewing room.

Qualifications.—To be a competent needlewoman and machinist.

Labourer, Department of Public Works.

Salary.—£286 a year.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment (£396 a year for adult males, £297 a year for adult females, and juniors according to age), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 6th April, 1954.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 39.—RECLASSIFICATIONS.

THE Public Service Board has raised the classification of the under-mentioned offices as shown, and the Permanent Heads of the Departments have recommended the officers named for appointment.

Office and Present Classification.	Revised Classification.	Duties.	Qualifications.	Officer Recommended for Appointment.		
				Name.	Classification.	Date of Classification.

ADMINISTRATIVE DIVISION.

DEPARTMENT OF LAW.

Office of Titles.

Clerk, Class "B1"	Advice Officer, Class "A" (£1,100)	To pass or make requisitions on dealings submitted for advice by examining clerks and to advise solicitors and the public generally	To have a thorough knowledge of the Transfer of Land Acts and other cognate Acts, the law governing distribution under wills and intestacies and the practice of the Office of Titles	Mitchell, A. W.	Clerk, Class "B1"	9.1.50
Clerk, Class "B1"	Officer in Charge Amendment to Stopped Cases, Class "A" (£1,100)	To permit, on behalf of the Registrar, amendments to dealings on which requisitions have been made and to advise as to the nature of amendments required in respect thereof	To have a thorough knowledge of the Transfer of Land Acts and other cognate Acts, the practice of the Office of Titles and the form and legality of all types of dealings	Kennedy, S. M.	Clerk, Class "B1"	9.1.50

PROFESSIONAL DIVISION.

DEPARTMENT OF AGRICULTURE.

Registrar, Longerenong Agricultural College, Class "C1"	Class "C2"	To keep the accounts of the College and Farm and to prepare financial statements, estimates, &c., to keep production and other records of the Farm branches; to supervise the sale of farm produce; to have the general direction and supervision of the College office	To be a qualified accountant and to be able to assume responsibility in the direction and supervision of office work	Vincent, E. A.	Registrar, Longerenong Agricultural College, Class "C1"	1.1.49
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Appeals against such recommendations should be lodged with the Secretary to the Public Service Board not later than Saturday, the 17th April, 1954.

By order,

Office of the Public Service Board,
Melbourne, 6th April, 1954.

E. F. FITZGIBBON,
Secretary.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 39.—VACANCIES.

THE Permanent Heads of the Departments shown have recommended the officers named hereunder for appointment to the under-mentioned vacancies.

Office and Classification.	Duties.	Qualifications.	Officer Recommended for Appointment.		
			Name.	Classification.	Date of Classification.

ADMINISTRATIVE DIVISION.

DEPARTMENT OF LAW.

Office of Titles.

Clerk, Class "B"	To be responsible for entries in the Companies Index and Registers, the receipt and safe custody of documents prescribed under the Companies Act 1938, Business Names Act 1928, Printers and Newspapers Act 1928, and Part VI. of the Instruments Act 1928, to deal with correspondence relating to same and advise on matters arising thereunder	To have a thorough knowledge of the Companies Act 1938, Business Names Act 1928, Printers and Newspapers Act 1928, and Part VI. of the Instruments Act 1928, and ability to advise thereon. To be competent to advise the public on the legal form of company documents	Welsh, T. S. . .	Clerk, Class "C2"	9.1.50
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PROFESSIONAL DIVISION.

DEPARTMENT OF TREASURER.

Taxation (Land Tax) Office.

Valuer, Class "C2"	To carry out inspections and make valuations for Land Tax, Probate Duty and Stamp Duty purposes of all classes of Real Estate	To have a sound knowledge of the principles governing valuation of land and improvements, ability to discuss valuations with taxpayers or their representatives, and a reasonable knowledge of the Land Tax Act and Regulations thereunder; to be an Associate of the Commonwealth Institute of Valuers and to have had at least four years' practical experience in valuation work	Thomas, J. R. . .	Valuer, Class "C1"	25.2.52
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NOTE.—It is desirable that the successful applicant be the owner of a motor car and willing to use same on valuation work at prescribed mileage rates.

DEPARTMENT OF STATE FORESTS.

Chief Superintendent of Plantations and Nurseries, Classes "A" and "A1" (£1,120-£1,320)	To supervise all plantation activities throughout the State and to carry out such special duties as may from time to time be required	To possess a degree in forestry or a diploma of a recognized School of Forestry. To have had extensive experience in Nursery and Plantation practice. To possess proven ability to organize and direct the management of Plantations and to compile the necessary working plans therefor	Venville, C. R. G.	Assistant Chief Superintendent of Plantations and Nurseries, Class "A" (£1,110-£1,210)	21.11.49
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TECHNICAL AND GENERAL DIVISION.

DEPARTMENT OF HEALTH.

Mental Hygiene Branch.

Staff Nurse (Male) (four offices)	To assist in a ward in a Mental Hospital . . .	To possess Mental Hygiene Nursing Certificate, to be a registered Mental Nurse and to have had experience as a Student Nurse in a Mental Institution	Fraser, M. . . Rasen, P. . . Ryan, M. J. . . van Herwaarden, J.	Student Nurse (Male)	15.3.54
Mental Hospitals— Larundel . . . Kew . . . Beechworth . . . Ararat . . .					

Appeals against such recommendations should be lodged with the Secretary to the Public Service Board not later than Saturday, the 17th April, 1954.

By order,

Office of the Public Service Board,
Melbourne, 6th April, 1954.

E. F. FITZGIBBON,
Secretary.

Corrigendum.

Public Service Board of Victoria.
Public Service Act 1946, Section 50.
**REGULATIONS.—PART III.—SALARIES, INCREMENTS,
 AND ALLOWANCES.**

In *Government Gazette* 17, dated 28th January, 1954.

SECOND SCHEDULE.

TECHNICAL AND GENERAL DIVISION.
Offices and Rates of Salaries.

Department and Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF HEALTH. TUBERCULOSIS.			
<i>Add—</i> Nurse, Visiting	366	405	1 of £26 and 1 of £13

By order,
 E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
 Melbourne, 29th March, 1954.

No. 13.

Public Service Act 1946, Section 39.

**REGULATIONS.—PART III.—SALARIES, INCREMENTS,
 AND ALLOWANCES.**

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below:—

FIRST SCHEDULE.
 PROFESSIONAL DIVISION.
Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF HEALTH. MENTAL HYGIENE BRANCH. Class "A."		
<i>Add—</i> Principal Psychologist	1,165	1,215

D. D. PAINE, Chairman.
 E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
 Melbourne, 22nd March, 1954.

**PUBLIC SERVICE OF VICTORIA.—COMPETITIVE
 EXAMINATION TO QUALIFY FOR REGISTRATION
 FOR APPOINTMENT AS ASSISTANT (MALE), GRADE
 II., TECHNICAL AND GENERAL DIVISION.**

Date of Examination.—5th June, 1954.

Examination Centre.—Melbourne. (Facilities will be provided for candidates residing outside Melbourne to be examined at local centres.)

Eligibility to Enter.—Officers of the Technical and General Division who desire to be appointed Assistants, Grade II., and employees who have completed three months' satisfactory service are eligible to sit for examination. Applicants must be under the age of 56 years on the 5th day of June, 1954.

Applications.—Forms of application, which must be submitted through the Permanent Head of the applicant's Department, are available at the Office of the Public Service Board.

Close of Applications.—Applications must reach the Secretary, Public Service Board, not later than Friday, the 21st May, 1954.

Subjects of Examination.—The subjects of the examination, at Proficiency Certificate standard, are—

English (an Essay and Précis Writing).
 Arithmetic.

Order of Appointment.—The names of successful candidates will be entered in order of merit in a register, from which selection for appointment to vacancies will be made.

A temporary Senior Assistant or temporary Assistant, Grade I., who passes the examination, will be eligible, on appointment, as an Assistant, Grade II., to receive a total emolument corresponding with his existing rate of pay.

By order,
 E. F. FITZGIBBON,
 Secretary.

Office of the Public Service Board,
 Melbourne, 6th April, 1954.

PRIVATE "ADVERTISEMENTS.

NOTICE is hereby given that Neal's Motors Proprietary Limited has applied for a lease, under section 125 of the Land Acts, for a term of ten years from 9th May, 1954, of allotments 4, 5, and 6, section D, City of South Melbourne, containing 1 acre 1 rood 16 perches, as a site for stores, warehouses, factories, and motor and general engineering works. 8649

**NOTICE OF INTENTION TO APPLY FOR AN ORDER
 IN COUNCIL, UNDER THE ELECTRIC LIGHT AND
 POWER ACT 1928.**

NOTICE is hereby given that S. F. Block intends to apply to the Governor in Council of the State of Victoria for an Order, under section 10 of the *Electric Light and Power Act 1928*, authorizing him to supply electricity for public and private purposes within an area contained within a circle having a radius of 3 miles, the centre being at the Post Office, Heywood.

The applicant at present contemplates supplying electricity in those streets within the said area of supply in which supply is now available.

The said streets are indicated upon a plan of the locality, which plan is intended to be lodged with the application for Order.

There are no tramways or railways which the applicant proposes to break up or interfere with, in accordance with the special power to be inserted in that behalf in the proposed Order.

Copies of the draft Order and of the Order, when made, can be obtained by any person at the price of Ten shillings each, at the office of the Heywood Electric Supply Undertaking, Jeparit, and at the office of the State Electricity Commission of Victoria, at Nos. 22-32 William-street, Melbourne.

Notices of objection and other documents may be served at the office of the applicant as aforesaid.

Every council, company, person or persons desirous of bringing before the State Electricity Commission of Victoria, by whom the *Electric Light and Power Act 1928* is administered, any objection respecting the application must do so within three months from the date of the *Government Gazette* containing this advertisement, by notice addressed to the Secretary, State Electricity Commission of Victoria, 22-32 William-street, Melbourne, marked on the outside of the cover enclosing it: "Electric Light and Power Act 1928." A copy of every such notice must also be forwarded to the applicant for the Order.

Dated this 3rd day of April, 1954.

8910 S. F. BLOCK, Proprietor.

**NOTICE OF INTENTION TO APPLY FOR A LICENCE
 TO DIVERT WATER AND CUT RACES FROM THE
 LITTLE MURRAY RIVER AT PENTAL ISLAND.**

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 120 acre-feet per annum at a maximum rate of 10 acre-feet per day of 24 hours, for irrigation of 120 acres, being part of allotment 16, Parish of Pental Island, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

ARCHIBALD ATHOL McCALMAN.

Box 29, Ultima, 23rd March, 1954.

Alec M. Hayes, of 113 Campbell-street, Swan Hill, solicitor to the applicant. 8876

IN THE SUPREME COURT
OF VICTORIA

IN THE MATTER of the *Mildura
Irrigation and Water Trusts Act
1928.*

AND

IN THE MATTER of an Application
by Mildura Urban Water Trust for
an Order that there be a sale by
Public Auction of lands under the
provisions of the said Act.

BEFORE HIS HONOUR MR. JUSTICE SMITH.

WEDNESDAY, THE 17TH DAY OF MARCH, 1954.

UPON MOTION this day made unto this Court by Mr. Collie of Counsel for the above-named Mildura Urban Water Trust, and UPON READING the affidavit of Ernest John Robbins sworn herein on the 17th day of February, 1954, with the exhibits therein referred to, THIS COURT being satisfied by the said affidavit that the rates and interest mentioned in the said affidavit of Ernest John Robbins, the amounts of which, and the land in respect of which the same are payable, are set forth in the Schedule hereto remain unpaid, and that the said rates include rates which were on the 28th day of April, 1953, more than six months in arrear, and that notices of application for sale referring to the said land in the form required by the *Mildura Irrigation and Water Trusts Act 1928* have been duly given as therein provided, THIS COURT DOTH ORDER that, unless the amount of the said rates due in respect of each of the lands respectively, together with interest thereon at the rate of Eight pounds per centum per annum up to the date of payment and the sum of £2 2s. in respect of each of the said lands for costs be paid to the said Trust on or before the 30th day of April, 1954, there be a sale by the said Trust on a day to be fixed by the said Trust by public auction of such of the said lands upon which the said rates and interest remain unpaid, whether wholly or in part, on the 30th day of April, 1954, separately, and in manner and subject to the directions hereinafter appearing, that is to say: The said Trust shall have power to fix reserve prices in respect of each or any of the lands last hereinbefore referred to, and shall give the auctioneer a list or lists, in writing of such reserve prices before the said lands are respectively sold, and shall have power to bid, for and to purchase any of the said lands at such sale, and the said lands, or any of them, may in the discretion of the said Trust, be sold upon the terms following, that is to say:—If the purchase money for any of the said lands shall not exceed £50, such purchase money shall be paid in cash, and if the purchase money for any of the said lands shall exceed £50 then as to the £50 part thereof it shall be payable in cash, and of the balance one-fourth at the least shall be payable in cash, and the remainder shall be payable within six months from the date of the said sale, interest at the rate of Five pounds per centum per annum being payable on such remainder meanwhile. And the said sale shall be conducted by a local auctioneer to be selected by the said Trust, and his remuneration shall be that agreed upon between him and the said Trust, but not exceeding the usual remuneration for his services. And the costs, charges and expenses of the said Trust, of and incidental to the said sale, including therein the costs, charges and expenses of the publication of the aforesaid notices, and of the notice by publication in the *Government Gazette* of this Order, together with the said Trust's costs of this application (which are hereby fixed at £21) shall be apportioned among such of the said lands as shall have been sold at the said sale, in proportion to the purchase money for which the same shall have been respectively sold, and the portion or share of all such costs, charges and expenses attributable to each such piece of land as aforesaid shall be paid out of the proceeds of such sale as to each such piece of land respectively. And it is further ordered that this Order shall be published in the *Government Gazette* on or before the 15th day of April, 1954, and shall be passed and entered forthwith.

SCHEDULE ABOVE REFERRED TO.

Name of Owner or Occupier.	Description of Lands.	Date and Amount of Rate and Date Due.	Total Amount Owning, including Interest to Date of this Notice.
			£ s. d.
Watts, R. G.	Allotment 7, section 13, block D on lodged plan 2144 Mildura	a. to p., inclusive . .	43 3 4
Curwood, Miss T. J.	Part of allotment 1, 2, 3, and 4 on lodged plan 3689 being a plan of sub-division of allotments 4, 5, 9, and 10, section 47 block D Mildura	a. to u., inclusive . .	6 8 5
Lloyd, A., estate of	Allotment 3 in sub-division of part of allotment 4, section 41, block F on lodged plan of sub-division No. 3173	o., p., and v.	3 9 2
Lloyd, A., estate of	Allotment 4 in sub-division of part of allotment 4, section 41, block F on lodged plan of sub-division No. 3173	o., p., and v.	3 9 2
Lloyd, A., estate of	Allotment 5 in sub-division of part of allotment 4, section 41, block F on lodged plan of sub-division No. 3173	o., p., and v.	3 9 2
Lloyd, A., estate of	Allotment 6 in sub-division of part of allotment 4, section 41, block F on lodged plan of sub-division No. 3173	o., p., and v.	3 9 2
	Allotment 7 in sub-division of part of allotment 4, section 41, block F on plan of sub-division No. 3173	o., p., and v.	3 9 2
Lloyd, A., estate of	Allotment 8 in sub-division of part of allotment 4, section 41, block F on lodged plan of sub-division No. 3173	o., p., and v.	3 9 2
Donnelly, Norman Vincent	Lot 16 on lodged plan No. 29006 being a sub-division of part lot 12, section 31, block F Mildura	o., p., and w.	3 14 10
Gigo, Marin Petkovich	Lot 12 on lodged plan No. 19092, being a sub-division of part lots 8 and 9, section 31, block F Mildura	o. and p.	3 8 4
Kehanovskii, Bohdan	Lot 13 on lodged plan No. being a sub-division of part lots 4, 5, 10, and 11, section 32, block D Mildura	o. and p.	3 8 4
McDonald, Catherine (Mrs.), estate of	Lot 18 on lodged plan No. 3571, being a sub-division of lots 1 and 7, section 49, block D Mildura	n., o., and p.	5 14 8

NOTE.—The letters shown in the third column of the above Schedule refer to the rates particularized in the list hereunder.

Date of Rate.		Amount of Rate.	Date when Payable.
		s. d.	
a. . .	13th July, 1937	35 0	30th September, 1937
b. . .	12th July, 1938	35 0	30th September, 1938
c. . .	11th July, 1939	35 0	30th September, 1939
d. . .	9th July, 1940	35 0	30th September, 1940
e. . .	10th July, 1941	35 0	30th September, 1941
f. . .	25th June, 1942	37 6	30th September, 1942
g. . .	24th June, 1943	37 6	30th September, 1943
h. . .	29th June, 1944	37 6	30th September, 1944
i. . .	28th June, 1945	37 6	30th September, 1945
j. . .	27th June, 1946	37 6	30th September, 1946
k. . .	9th July, 1947	40 0	30th September, 1947
l. . .	14th July, 1948	40 0	30th September, 1948
m. . .	13th July, 1949	40 0	30th September, 1949
n. . .	14th July, 1950	40 0	30th September, 1950
o. . .	13th July, 1951	40 0	30th September, 1951
p. . .	12th July, 1952	35 0	30th September, 1952
q. . .	27th June, 1946	10 0	30th September, 1946
r. . .	9th July, 1947	10 0	30th September, 1947
s. . .	14th July, 1948	10 0	30th September, 1948
t. . .	13th July, 1949	10 0	30th September, 1949
u. . .	14th July, 1950	8 8	30th September, 1950
v. . .	14th July, 1950	0 10	30th September, 1950
w. . .	14th July, 1950	5 10	30th September, 1950
x. . .	13th July, 1951	50 0	30th September, 1951

By the Court,

ERIC S. VANCE,
Master.

Duty paid.

ENTERED the 5th day of April, 1954.

A. G. BOOTH,
Prothonotary.

(Supreme Court Seal)
A.G.B.)

8905

IN THE SUPREME COURT }
OF VICTORIA }

IN THE MATTER of the *Mildura Irrigation and Water Trusts Act 1928*

AND

IN THE MATTER of an application by First Mildura Irrigation Trust for an Order that there be a sale by Public Auction of lands under the provisions of the said Act.

BEFORE HIS HONOUR MR. JUSTICE SMITH.

WEDNESDAY, THE 17TH DAY OF MARCH, 1954.

UPON MOTION this day made unto this Court by Mr. Collie of Counsel for the above-named First Mildura Irrigation Trust, AND UPON READING the affidavit of Ernest Saville Trethowan sworn herein on the 28th day of January, 1954, with the exhibits therein referred to, THIS COURT being satisfied by the said affidavit that the rates and interest mentioned in the said affidavit of Ernest Saville Trethowan, the amounts of which, and the land in respect of which the same are payable, are set forth in the Schedule hereto remain unpaid, and that the said rates include rates which were on the 28th day of April, 1953, more than six months in arrear, and that notices of application for sale referring to the said land in the form required by the *Mildura Irrigation and Water Trusts Act 1928* have been duly given as therein provided, THIS COURT DOTH ORDER that, unless the amount of the said rates due in respect of each of the lands respectively, together with interest thereon at the rate of eight pounds per centum per annum up to the date of payment and the sum of £2 2s. in respect of each of the said lands for costs be paid to the said Trust on or before the 30th day of April, 1954, there be a sale by the said Trust on a day to be fixed by the said Trust by public auction of such of the said lands upon which the said rates and interest remain unpaid, whether wholly or in part, on the 30th day of April, 1954, separately and in manner and subject to the directions hereinafter appearing, that is to say: The said Trust shall have power to fix reserve prices in respect of each or any of the lands last hereinbefore referred to, and shall give the auctioneer a list or lists, in writing of such reserve prices before the said lands are respectively sold, and shall have power to bid for and to purchase any of the said lands at such sale, and the said lands, or any of them, may in the discretion of the said Trust, be sold upon the terms following, that is to say: If the purchase money for any of the said lands shall not exceed £50, such purchase money, shall be paid in cash, and if the purchase money for any of the said lands shall exceed £50 then as to the £50 part thereof it shall be payable in cash, and of the balance one-fourth at the least shall be payable in cash, and the remainder shall be payable within six months from the date of the said sale, interest at the rate of Five pounds per centum per annum being payable on such remainder meanwhile. And the said sale shall be conducted by a local auctioneer to be selected by the said Trust, and his remuneration shall be that agreed upon between him and the said Trust, but not exceeding the usual remuneration for his services. And the costs, charges and expenses of the said Trust, of and incidental to the said sale, including therein the costs, charges and expenses of the publication of the aforesaid notices, and of the notice by publication in the *Government Gazette* of this Order, together with the Trust's costs of this application (which are hereby fixed at £21) shall be apportioned among such of the lands as shall have been sold at the said sale, in proportion to the purchase money for which the same shall have been respectively sold, and the portion or share of all such costs, charges and expenses attributable to each such piece of land, as aforesaid shall be paid out of the proceeds of such sale as to each such piece of land respectively. And it is further ordered that this Order shall be published in the *Government Gazette* on or before the 15th day of April, 1954, and shall be passed and entered forthwith.

SCHEDULE ABOVE REFERRED TO.

Name of Owner or Occupier.	Description of Land.			Date and Amount of Rate and Date Due— Reference in List Below.	Total Amount Owing, including Interest to Date of this Notice.
	Lot.	Section.	Block.		
<i>Irrigable Lands—</i>					
Chaffey, A. A.	pt. 3	32	D	1-35 No. 35 Maintenance	£ 45 16 3
Staughton, S. F.	pts. 8, 9	32	D	1-35 No. 35 Maintenance	40 17 11
Joy, F. G.	9, 10	44	E	1-35 (all Maintenance)	1,324 12 0
McCartney, Hugh	9	50	F	1-35 (all Maintenance)	662 6 0

NOTE.—The numbers enumerated in the third column of the above Schedule refer to rates particularized in the list hereunder, and such numbers are in all cases to be read as inclusive.

Date of Rate.	Amount of Rate Horticultural.		Maintenance.	Date when Due.
	s.	d.		
1. 20th July, 1918	40	0 per acre	10 0	22nd July, 1918
2. 1st August, 1919	45	0 per acre	10 0	2nd August, 1919
3. 21st July, 1920	55	0 per acre	10 0	24th July, 1920
4. 12th August, 1921	65	0 per acre	20 0	20th August, 1921
5. 12th July, 1922	65	0 per acre	20 0	1st August, 1922
6. 23rd July, 1923	65	0 per acre	20 0	1st August, 1923
7. 18th July, 1924	65	0 per acre	20 0	1st August, 1924
8. 17th July, 1925	65	0 per acre	20 0	1st August, 1925
9. 16th July, 1926	65	0 per acre	20 0	1st August, 1926
10. 15th July, 1927	65	0 per acre	20 0	1st August, 1927
11. 13th July, 1928	65	0 per acre	20 0	1st August, 1928
12. 12th July, 1929	65	0 per acre	20 0	1st August, 1929
13. 11th July, 1930	65	0 per acre	20 0	1st August, 1930
14. 10th July, 1931	55	0 per acre	20 0	1st August, 1931
15. 8th July, 1932	55	0 per acre	20 0	1st August, 1932
16. 7th July, 1933	55	0 per acre	20 0	1st August, 1933
17. 6th July, 1934	55	0 per acre	20 0	6th July, 1934
18. 5th July, 1935	55	0 per acre	20 0	5th July, 1935
19. 3rd July, 1936	55	0 per acre	20 0	3rd July, 1936
20. 2nd July, 1937	55	0 per acre	20 0	2nd July, 1937
21. 5th July, 1938	60	0 per acre	20 0	5th July, 1938
22. 7th July, 1939	60	0 per acre	20 0	7th July, 1939
23. 12th July, 1940	63	0 per acre	20 0	12th July, 1940
24. 4th July, 1941	63	0 per acre	20 0	4th July, 1941
25. 10th July, 1942	65	0 per acre	20 0	10th July, 1942
26. 16th July, 1943	80	0 per acre	20 0	21st July, 1943
27. 14th July, 1944	81	0 per acre	20 0	20th July, 1944
28. 13th July, 1945	79	6 per acre	20 0	17th July, 1945
29. 12th July, 1946	79	6 per acre	20 0	15th July, 1946
30. 11th July, 1947	94	0 per acre	20 0	15th July, 1947
31. 23rd July, 1948	105	0 per acre	20 0	23rd July, 1948
32. 22nd July, 1949	92	0 per acre	20 0	23rd July, 1949
33. 21st July, 1950	117	0 per acre	20 0	22nd July, 1950
34. 3rd August, 1951	158	0 per acre	20 0	6th August, 1951
35. 4th August, 1952	178	0 per acre	20 0	4th August, 1952

By the Court,

ERIC S. VANCE,
Master.

Duty paid.

Entered the 5th day of April, 1954.

A. G. BOOTH,
Prothonotary.

(Supreme Court Seal)
A.G.B.

8906

GEELONG WATERWORKS AND SEWERAGE TRUST.

SEWER EXTENSIONS NOS. 169, 170, 171, 172, 173, AND 175.

PURSUANT to section 55 (2) of the *Geelong Waterworks and Sewerage Act 1928* (No. 3692), notice is hereby given of the intention to construct sewers to provide for properties situated in and adjacent to Nantes-street, Newtown, Francis-street, Belmont, Dorothy-avenue, Belmont, Stephen-street, Newtown, Church-street, Geelong West, and Finchaven-street, Herne Hill, Geelong, more particularly as shown on maps which are open for inspection at this office between the hours of 9 a.m. and 4 p.m. on Monday to Friday inclusive.

Dated this 30th day of March, 1954.

887i B. C. HENSHAW, Secretary.

THE BALLARAT SEWERAGE AUTHORITY.

PURSUANT to section 115 (2) of the *Sewerage Districts Act 1928* (No. 3772), notice is hereby given of the intention to construct sewers to provide for properties situated within an area extending west from No. 1111 Howitt-street to the Wendouree State School, and north from the Melbourne-Adelaide Railway Reserve to No. 216 Forest-street, more particularly as shown on maps which are open for inspection at this office between the hours of 9 a.m. and 4 p.m. Monday to Friday inclusive.

26th March, 1954.

8895 CHAS. H. CLAMP, Secretary.

CITY OF GEELONG WEST.

LOAN No. 32.

Notice of Intention to Borrow the Sum of £5,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the City of Geelong West proposes to borrow the sum of Five thousand pounds on the credit of the municipal revenues of the Mayor, Councillors, and Citizens of the said City, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is £4 17s. 6d. per cent. per annum.
2. The purpose for which the loan is to be applied is—

Drainage works, Herne Hill area	£1,750
Laira-street drainage	1,000
Street construction and drainage, Minerva-road and Church-street	2,250
	£5,000
3. The period of the loan shall be fifteen years.

4. The moneys borrowed shall be repayable by providing out of the Municipal Fund 30 half-yearly instalments of approximately £236 18s. 1d. each, including principal and interest, on the 1st day of January and the 1st day of July during the currency of the loan. The first instalment shall be payable on the 1st day of January, 1955.

5. Such moneys shall be repayable at the Commonwealth Bank of Australia, Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the office of the Council, Town Hall, Geelong West.

Dated this 1st day of April, 1954.

8883

H. R. FRENCH, A.A.S.A., Town Clerk.

CITY OF GEELONG WEST.

LOAN No. 33.

Notice of Intention to Borrow the Sum of £5,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the City of Geelong West proposes to borrow the sum of Five thousand pounds on the credit of the municipal revenues of the Mayor, Councillors, and Citizens of the said City, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is £4 17s. 6d. per cent. per annum.
2. The purpose for which the loan is to be applied is—

Town Hall extension, seating, and depot buildings	£5,000
---	--------
3. The period of the loan shall be fifteen years.
4. The moneys borrowed shall be repayable by providing out of the Municipal Fund 30 half-yearly instalments of approximately £236 18s. 1d. each, including principal and interest, on the 1st day of January and the 1st day of July during the currency of the loan. The first instalment shall be payable on the 1st day of January, 1955.

5. Such moneys shall be repayable at the Commonwealth Bank of Australia, Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the office of the Council, Town Hall, Geelong West.

Dated this 1st day of April, 1954.

8884

H. R. FRENCH, A.A.S.A., Town Clerk.

CITY OF SOUTH MELBOURNE.

BY-LAW No. 386.

A By-law of the City of South Melbourne, made under the Local Government Acts, and numbered 386, for the purpose of amending By-law No. 380 of the said City.

THE Mayor, Councillors, and Citizens of the City of South Melbourne, in pursuance of the powers conferred by the Local Government Acts and every other Act

or power enabling it in that behalf, doth hereby make the By-law and order as follows:—

1. That By-law No. 380 of the said City be amended as follows:—

- (a) By striking out the words "Notwithstanding anything contained in this sub-clause every driver shall pay to the Town Clerk or such other officer as the Council shall from time to time direct a fee of One shilling for each vehicle parked by such driver in the parking area in Albert-road on Saturdays within the hours of 1.30 p.m. to 6 p.m." at the end of clause 53 (2).

Resolution adopting this By-law agreed to by the Council of the City of South Melbourne on the 3rd day of February, 1954, and confirmed at a meeting of the said Council on the 10th day of March, 1954.

(SEAL) JOHN J. STRICKLAND, Mayor.
H. A. LAYFIELD, Councillor.
H. ALEXANDER, Town Clerk.

Approved by the Governor in Council, 23rd March, 1954.
—A. MAHLSTEDT, Clerk of the Executive Council. 8907

CITY OF WARRNAMBOOL.

POUNDKEEPER, WARRNAMBOOL POUND.

NOTICE is hereby given that John Gordon McLaren has been appointed Poundkeeper of the Warrnambool Pound.

K. L. ARNEL, Town Clerk.
Town Hall, Warrnambool, 31st March, 1954. 8880

TOWN OF PORTLAND.

LOAN No. 35.

Notice of Intention to Borrow the Sum of Ten Thousand Pounds (£10,000) for Permanent Works and Undertakings in the Town of Portland.

TAKE notice that the Council of the Town of Portland proposes to borrow on the security of the whole of the revenue of its gas supply undertaking the sum of Ten thousand pounds (£10,000), such sum to be raised by the issue of debentures in accordance with the provisions of the Local Government Act.

The rate of interest to be paid shall not exceed £4 17s. 6d. per centum per annum.

Such moneys shall be repayable by forty equal half-yearly instalments, each including principal and interest, by providing such amounts out of the Gas Supply Account on the first day of June and the first day of December in each respective year during the currency of the loan.

Such moneys shall be repayable at the Commercial Banking Company of Sydney or at the Council's bankers for the time being in Portland.

The purpose for which the loan is to be applied is—
Part cost of new gas holder, £10,000.

The plans, specifications and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed are open for inspection at the Town Hall, Portland.

Dated this 1st day of April, 1954.

8896

E. NOEL T. HENRY, Town Clerk.

SHIRE OF BAIRNSDALE.

LOAN No. 17.

NOTICE is hereby given that the Council of the Shire of Bairnsdale proposes to borrow the sum of Five thousand pounds (£5,000), on the credit of the municipal revenues of the President, Councillors, and Ratepayers of the said Shire, by the issue of debentures, in accordance with the provisions of the Local Government Act, 1946.

It is further proposed that—

1. The period of the loan shall be twelve years.
2. The maximum rate of interest to be paid shall be Four pounds seventeen shillings and six pence.
3. The money borrowed shall be repayable by providing out of the municipal fund 24 half-yearly instalments, including principal and interest, of approximately Two hundred and seventy-seven pounds twelve shillings and nine pence (£277 12s. 9d.), commencing from 1st October, 1954.

4. The money borrowed and interest thereon shall be payable at the Bank of New South Wales, Bairnsdale, or the Council's bankers for the time being in Bairnsdale.

5. The purpose for which the loan is to be applied is as follows:—

Construction of concrete kerbs and channels in the Township of Bairnsdale.

The relevant plans, specifications, estimates, and statements are open for inspection at the Shire Office, Bairnsdale, during office hours.

8904 E. LLOYD BRINDLEY, Shire Secretary.

SHIRE OF BELFAST.

NOTICE is hereby given that on the 12th day of March, 1954, Frank James McClintock, was appointed Prosecuting Officer for the whole of the Shire, in lieu of Patrick A. Nally, resigned.

8894 J. RYAN, Shire Secretary.

SHIRE OF DANDENONG.

DOG ACTS.—SHOPPING AREA SPECIFIED.

NOTICE is hereby given that for the purposes of the Dog Acts the Council has by order specified Ianstreet, Noble Park, as a Shopping Area. The owner of any dog which is found in this Shopping Area and which is not under the effective control of some person by means of a chain or cord or leash, shall be liable for a first offence to a penalty of not more than £2, and for a second offence or any subsequent offence to a penalty of not more than £5.

By order of the Council,

8893 R. BOOTH, Shire Secretary.

SHIRE OF DEAKIN.

BY-LAW No. 17.

A By-law No. 17, made under the *Local Government Act 1946*, to repeal By-laws Nos. 8, 9, and 15, and for regulating traffic and parking of vehicles in the Township of Tongala as follows:—

1. Provides for centre of street parking in Mangan-street, commencing from 1½ chain from the intersection of Cavell and Mangan streets and extending for a distance of 20 chains north-westerly. Vehicles to park at right angles to line of traffic, and as indicated by signs on roadway. Limits length of vehicle or vehicle and trailer in parking area to 18 feet.
2. Provides for parallel parking on both sides of Mangan-street opposite Regent Theatre.
3. Provides for parallel parking on north-east side of Mangan-street, from fire station to Slade's garage.
4. All vehicles parked in centre of Mangan-street shall move the vehicle out in a forward direction only.
5. Prohibits parallel kerbside parking in central portion of Mangan-street, except for picking up or letting down of delivering goods or passengers.
6. Provides for parallel kerbside parking in all other streets of the town; defines parallel parking and prohibits parking within 30 feet of any street intersection.
7. Prohibits parking around curve at intersection of Mangan-street and Armstrong-street.
8. Provides for one-way traffic on each side of Mangan-street.
9. Prohibits the driving, riding, or leading of any animal along any footway.
10. Provides for penalties for infringement of the By-law.

A copy of the above By-law No. 17 is open for inspection, during office hours, at the office of the Council, Shire Hall, Tongala.

Resolution for passing this By-law agreed to by the Council of the Shire of Deakin the 14th day of September, 1953, and confirmed at a meeting of the said Council held on the 19th day of October, 1953.

The common seal of the President, Councillors, and Ratepayers of the Shire of Deakin was hereunto affixed, by special order of the Council, in the presence of—

LES SLADE, President.

(SEAL) H. G. GREINER, Councillor.

ANTHONY THOMPSON, Councillor.

K. C. GRAHAM, Shire Secretary.

Approved by the Governor in Council on the 9th day of March, 1954.—A. MAHLSTEDT, Clerk of the Executive Council. 8875

SHIRE OF ELTHAM.

LOAN No. 22.

Notice of Intention to Borrow the Sum of £5,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Shire of Eltham proposes to borrow the sum of Five thousand pounds on the credit of the municipal revenues of the President, Councillors, and Ratepayers of the said Shire, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is £4 17s. 6d. per cent. per annum.

2. The purpose for which the loan is to be applied is—
Reconstruction of part of Rattray-road,
Montmorency £5,000

3. The period of the loan shall be fifteen years.

4. The moneys borrowed shall be repayable by providing out of the Municipal Fund 30 half-yearly instalments of approximately £236 18s. each, including principal and interest, on the 30th day of June and the 31st day of December during the currency of the loan. The first instalment shall be payable on the 31st day of December, 1954.

5. Such moneys shall be repayable at The Commercial Bank of Australia Ltd., Melbourne, or at the Council's bankers for the time being in Melbourne.

6. The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the Shire Office, Eltham.

8955 R. J. HAM, Shire Secretary.

SHIRE OF WALPEUP.

LOAN No. 27.

Notice of Intention to Borrow the Sum of £8,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Shire of Walpeup proposes to borrow the sum of Eight thousand pounds on the credit of the municipal revenues of the President, Councillors, and Ratepayers of the said Shire, such sum to be raised by the issue of debentures in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is 4½ per cent. per annum.

2. The purpose for which the loan is to be applied is extension of electricity supply from Ouyen to Walpeup.

3. The period of the loan shall be twenty years.

4. The moneys borrowed shall be repayable by providing out of the Municipal Fund 40 half-yearly instalments of approximately £315 6s. 11d. each, including principal and interest, on the 1st day of December and the 1st day of June during the currency of the loan. The first instalment shall be payable on the 1st day of December, 1954.

5. Such moneys shall be repayable at the Commercial Banking Company of Sydney Ltd., Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the Shire Office, Ouyen.

8874 V. C. NIELSEN, Shire Secretary.

SHIRE OF WYCHEPROOF.

NOTICE is hereby given that, pursuant to section 4 of the *Pounds Act 1928*, the Council of the Shire of Wycheproof has appointed the following area a pound within the shire, to be known as the Nandaly Pound:—

Allotments 12 and 13 of section 3 in the Township of Nandaly, Parish of Bimbourie, County of Karkaroc.

Dated this 5th day of April, 1954.

8911 A. SAYERS, Shire Secretary.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Duncan Robert Samuel McGregor, Adrian James Court, and Humphrey Moule Champion de Crespigny, carrying on business as chartered accountants at 430 Little Collins-street, Melbourne, under the firm name of "McGregor and Court," has been dissolved as from the 31st day of March, 1954. The firm of "McGregor and Court" will continue in business at the same place and will receive and pay all debts

due to and owing by the late firm. Mr. de Crespigny will carry on business on his own account at 601 Little Bourke-street, Melbourne.

Dated at Melbourne, this 31st day of March, 1954.

D. R. S. MCGREGOR.
A. J. COURT.

Witness—R. N. VROLAND, solicitor, Melbourne.

H. M. C. de CRESPIGNY.

Witness—BRIAN K. DONALDSON, solicitor, Melbourne.

Rodda, Ballard, and Vroland, solicitors, of 430 Little Collins-street, Melbourne. 8939

NOTICE is hereby given that the partnership heretofore subsisting between Kurt Paul Lustig, Livia Lustig, and Freda Joyce Clyne, carrying on business at 84 High-street, St. Kilda, under the firm name "C. and L. Manufacturing Co.," has been dissolved by mutual consent from the 2nd day of April, 1954. All debts due to and owing to the former partnership will be received and paid by O. J. Drake, accountant and auditor, 483 Collins-street, Melbourne.

Dated this 2nd day of April, 1954.

KURT P. LUSTIG.
LIVIA LUSTIG.
FREDA J. CLYNE.

Witness—O. J. DRAKE, accountant and auditor, 483 Collins-street, Melbourne. 8892

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Laurence Newton Baldwin, Basil Bruce McKie, and John Alfred McKie, carrying on business as engineers at No. 672 Gilbert-road, West Preston, under the name of "P and D Transformers Co.," has been dissolved by mutual consent as from the 31st day of December, 1953. All debts due to and owing by the said late firm will be received and paid by the said Basil Bruce McKie and John Alfred McKie, who will continue to carry on the business at the same place.

Dated at Coburg the 1st day of April, 1954.

L. BALDWIN.
B. B. MCKIE.
J. A. MCKIE.

Witness—JOHN STAPLETON, solicitor, Coburg. 8947

CARREL AND CARREL (AUST.) PTY. LTD. (IN LIQUIDATION.)

NOTICE is hereby given, in pursuance of section 245 of the *Companies Act 1938*, a meeting of creditors of the above-named company, will be held at the office of the liquidator, 390 Little Collins-street, Melbourne, on Monday, the 10th day of May, 1954, at 12.30 o'clock in the afternoon, for the purpose of having an account placed before them showing the manner in which the winding up has been conducted and the property of the company disposed of, and of hearing any explanation that may be given by the liquidator.

Dated 2nd day of April, 1954.

J. K. HALL, Liquidator.

Hall and Rose, chartered accountants (Aust.), 390 Little Collins-street, Melbourne. 8951

Companies Act 1938.

SETTLEMENT ESTATES PROPRIETARY LIMITED.

NOTICE is hereby given that an Extraordinary General Meeting of the above-named company, held at the registered office of the company, 422 Collins-street, Melbourne, on Friday, the 2nd day of April, 1954, the following Special Resolution was passed:—

"That the company be wound up voluntarily."

Dated this 5th day of April, 1954.

H. CHAPMAN, Liquidator.

422 Collins-street, Melbourne. 8941

ESSENTIAL FOOD INDUSTRIES LIMITED.
(IN VOLUNTARY LIQUIDATION.)

NOTICE is hereby given, in pursuance of section 244 of the *Companies Act 1938*, that a General Meeting of the creditors of the above-named company will be held at 636 Bourke-street, Melbourne, on Wednesday, 12th May, at Three o'clock in the afternoon, for the purpose of receiving the liquidator's account showing how the winding up has been conducted and the company's property disposed of.

Dated this 28th day of March, 1954.

8917 K. B. MCKENNA, Liquidator.

Companies Act 1938.

IN THE MATTER OF AGNES RIVER GOLF COMPANY PROPRIETARY LIMITED.

NOTICE is hereby given, in pursuance of section 236 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at the Welshpool Memorial Hall, Welshpool, on Monday, the 10th day of May, 1954, at Eight o'clock in the evening, for the purpose of having an account laid before them showing the manner in which the winding up has been conducted, and the property of the company disposed of, and of hearing any explanations that may be given by the liquidator.

Dated this 6th day of April, 1954.

8942 W. W. WILSON, Liquidator.

Companies Act 1938.

THE AUSTRALASIAN PAPER AND PULP COMPANY LIMITED.

PURSUANT to section 226 of the *Companies Act 1938*, notice is hereby given that the following Special Resolution was passed by the above-named company, on 1st April, 1954:—

"That the company be wound up voluntarily and that Geoffrey Robert Mason, of 2 Harold-avenue, Glen Iris, Victoria, be appointed the liquidator for the purposes of such winding up."

Dated 1st April, 1954.

G. R. MASON, Liquidator.

Hedderwick, Fookes, and Alston, solicitors, 103 William-street, Melbourne. 8926

ESSENTIAL FOOD INDUSTRIES LIMITED.
(IN VOLUNTARY LIQUIDATION.)

NOTICE is hereby given, in pursuance of section 245 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at 636 Bourke-street, Melbourne, on Wednesday, 12th May, at half-past Three o'clock in the afternoon, for the purpose of receiving the liquidator's account showing how the winding up has been conducted and the company's property disposed of; also to pass an Extraordinary Resolution to determine the method of disposing of the books, accounts, and documents of the company.

Dated this 28th day of March, 1954.

8918 K. B. MCKENNA, Liquidator.

AUSTRAL CASTINGS PROPRIETARY LIMITED.
(IN VOLUNTARY LIQUIDATION.)

NOTICE is hereby given, in pursuance of section 244 of the *Companies Act 1938*, that a General Meeting of the creditors of the above-named company will be held at the office of F. N. McKenna, 84 William-street, Melbourne, on Wednesday, 19th May, at Three o'clock in the afternoon for the purpose of receiving the liquidator's account showing how the winding up has been conducted and the company's property disposed of.

Dated this 28th day of March, 1954.

8919 F. N. MCKENNA, Liquidator.

GROUP LABORATORIES (AUSTRALIA) PTY. LTD.

AT an Extraordinary General Meeting of the above-named company, duly convened and held at 101 William-street, Melbourne, on the 1st day of April, 1954, the following Resolution was duly passed as a Special Resolution, viz.:—

"That the company be wound up voluntarily."

And at such last-mentioned meeting Colin Edward Morcom, of 104-118 Queensberry-street, Carlton, accountant, was appointed liquidator for the purposes of the winding up.

Dated this 5th day of April, 1954.

8914 F. MICKLAM, Chairman.

L. R. & L. C. ACKLAND.

ALL persons, firms, and companies having claims against Lionel Rex Ackland and Lionel Clarence Ackland, formerly trading as "L. R. and L. C. Ackland," garage proprietors, at one time of corner Albert-street and South-road, Edwardstown, South Australia, and latterly of Raglan-parade, Edwardstown, or against the said Lionel Rex Ackland, now of 893 Currawong-street north, Albury, New South Wales, are requested to forward particulars of the same to R. K. Walls, solicitor, Central Chambers, Albury.

Dated this 26th day of March, 1954.

8903

AUSTRAL CASTINGS PROPRIETARY LIMITED.
(IN VOLUNTARY LIQUIDATION.)

NOTICE is hereby given, in pursuance of section 245 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at the office of F. N. McKenna, 84 William-street, Melbourne, on Wednesday, 19th May, at half-past Three o'clock in the afternoon, for the purpose of receiving the liquidator's account showing how the winding up has been conducted and the company's property disposed of; also to pass an Extraordinary Resolution to determine the method of disposing of the books, accounts, and documents of the company.

Dated this 28th day of March, 1954.

8920 F. N. MCKENNA, Liquidator.

In the Supreme Court of Victoria.—In the matter of Part 1 of the *Companies Act 1938*, and in the matter of COIMADAI CEMENT COMPANY PROPRIETARY LIMITED.

NOTICE is hereby given that a petition for the winding up of the above-named company by the Supreme Court was, on the 30th day of March, 1954, presented to the said court by Donald John Humphries, and that the said petition is directed to be heard before the court sitting in the Fourteenth Court, Law Courts, Williams-street, Melbourne, on the 27th day of April, 1954, and any creditor or contributory of the said company desirous to support or oppose the making of an order on the said petition may appear at the time of hearing by himself or his counsel for that purpose, and a copy of the petition will be furnished to any creditor or contributory of the said company requiring the same by the undersigned, on payment of the regulated charge for the same.

The petitioner's address is Baker-street, St. Kilda, in the said State.

The petitioner's solicitor is J. Daryl Davies, of the firm of E. Edgar Davies and Co., of 11 Bank-place, Melbourne, in the said State.

J. DARYL DAVIES, of E. Edgar Davies and Co.

NOTE.—Any person who intends to appear on the hearing of the said petition must serve on or send by post to the above named notice, in writing, of his intention so to do. The notice must state the name and address of the person, or, if a firm, the name and address of the firm, and must be signed by the person or firm, or his or their solicitor (if any), and must be served, or, if posted, must be sent by post in sufficient time to reach the above named not later than Four o'clock in the afternoon of the 26th day of April, 1954.

8954

In the matter of the *Companies Act 1928* and in the matter of HARGREAVES HIRE SERVICE PROPRIETARY LIMITED (in Voluntary Liquidation).

CREDITORS of the above-named company are required by Alfred James Day, public accountant, of 96 Ryrie-street, Geelong, the liquidator appointed for the purposes of winding up, to send particulars of their claims to him, at his said address, on or before the 31st May, 1954, or in default thereof the winding up of the company will proceed without regard to their claims.

D. P. F. O'KEEFFE & CO., solicitors, 100 Ryrie-street, Geelong. 8873

MINERALS SEPARATION AND DE BAVAY'S
PROCESSES AUSTRALIA PROPRIETARY LIMITED
(IN LIQUIDATION).

NOTICE is hereby given, in pursuance of section 236 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at the office of the liquidator, 360 Collins-street, Melbourne (6th Floor), on Thursday, the 27th day of May, 1954, at 5 o'clock in the afternoon, for the purpose of having an account laid before them showing the manner in which the winding up has been conducted and the property of the company disposed of, and of hearing any explanation that may be given by the liquidator.

Dated this 6th day of April, 1954.

HUGH G. BRAIN, Liquidator.

Pavey, Wilson, Cohen, and Carter, of 360 Collins-street, Melbourne, solicitors for the liquidator. 8946

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Thomas Joseph Percy Bevan (known also as Joseph Bevan), late of 49 Fitzroy-street, Fitzroy, in the State of Victoria, waterside worker, deceased.—Claims by the 10th day of June, 1954, to the executrix, Olive Spooner, of 49 Fitzroy-street, Fitzroy, in the said State, process worker, whose address for service of notices is care of Kiddle, Briggs, and Willox, solicitors, 15 Queen-street, Melbourne. Dated this 5th day of April, 1954. 8933

William Wellington, late of 100 Aberdeen-street, Geelong, in the State of Victoria, retired undertaker, died on the 12th day of September, 1953.—Claims to Ellen Wellington and Ellen Joy Brent, care of Doyle and Kerr, solicitors, "The Exchange," Little Malop-street, Geelong, by the 16th day of June, 1954. 8872

ARTHUR WESTCOTT, late of Beverford, in the State of Victoria, orchardist, DECEASED (who died on the 8th day of January, 1954).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, Elsie Muriel Westcott, of Beverford aforesaid, widow, and Thomas Bridson Green, of Swan Hill, in the said State, solicitor, to send particulars to them, care of the undersigned, on or before the 2nd day of July, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 2nd day of April, 1954.

GARDEN & GREEN, solicitors, McCallum-street, Swan Hill. 8902

CREDITORS, next of kin, and others having claims in respect of the estate of Elvie Lalla Patten, late of Strezlecki, married woman, deceased (who died on 17th day of September, 1953), are to send particulars of their claims to Nielus Leslie Patten, of above address, by the 15th day of June, 1954, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

GRAY, FRIEND, MOONIE, & LONG, solicitors, Warragul. 8908

PURSUANT to the *Trustee Act 1928*, all persons having claims against the property or estate of Viola May Coulthard, late of 9 Kerford-road, Hampton, married woman, deceased (who died on the 4th day of August, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on the 24th day of November, 1953, to John Lionel Peden, formerly of Casterton, now of 25 Bendigo-avenue, Elwood, clerk, the executor named therein), are hereby required to send particulars of such claims to the said executor, addressed to the care of the undersigned, on or before the 15th day of June, 1954, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall have had notice.

SLATER & GORDON, solicitors, 422 Collins-street, Melbourne. 8950

CREDITORS, next of kin, and others having claims in respect of the estate of Catherine Johnstone Smith Toyne (generally known as Kitty Toyne), late of 129 Shannon-avenue, Newtown, Geelong, trained nurse, deceased (who died on the 14th day of September, 1953, probate of whose will was granted by the Supreme Court of Victoria to William John Toyne, of 129 Shannon-avenue, Newtown, Geelong aforesaid, wool traveller, and Isobel Clow Mackenzie, of 12 Collins-street, Melbourne, trained nurse), are to send particulars of their claims to the said executors, in care of the under-mentioned solicitors, on or before the 30th day of June, 1954, after which date the said executors will proceed to distribute the assets of the estate, having regard only to the claims of which they shall then have received notice.

UPTON, ETTELSON, & OWEN, of 395 Collins-street, Melbourne, solicitors for the said executors. 8948

HAROLD MCGREGOR, late of 88 Skene-street, Newtown, Geelong, school teacher, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of the deceased (who died on the 7th November, 1953), are required by the personal representative, John Charles Collins, care of the under-mentioned solicitors, to send particulars to him by the 16th day of June, 1954, after which date the personal representative may convey or distribute the assets, having regard only to the claims of which he then has notice.

Dated the 1st day of April, 1954.

A. H. BOWMAN & SON, solicitors, 43 Yarra-street, Geelong. 8882

CREDITORS, next of kin, and all others having claims in respect of the estate of Nellie Millicent Moore, late of Bancroft-street, Bendigo, in the State of Victoria, married woman, deceased (who died on the 29th day of December, 1953), are to send particulars of their claims to Farmers and Citizens Trustees Company Bendigo Limited, of Charing Cross, Bendigo aforesaid, by the 1st day of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 30th day of March, 1954.

8881 J. R. TREDINNICK, Manager.

CREDITORS, next of kin, and others having claims in respect of the estate of Percie Norman Flyger, late of 284 Nepean Highway, Edithvale, retired secretary, deceased (who died on the 3rd day of August, 1953), and probate of whose will was granted by the Supreme Court of Victoria, on the 18th day of February, 1954, to The Trustees Executors and Agency Company Limited, of 401 Collins-street, Melbourne, and Nellie May Tyack, of 284 Nepean Highway, Edithvale, married woman, and Elsie Merie Pyers, of Turakina-avenue, Edithvale, married woman, the executors named in the said will, are to send particulars of their claims to the said executors, at its address above mentioned, by the 15th day of June, 1954, after which date the executors will distribute the assets, having regard only to the claims of which they then have notice.

SLATER & GORDON, 422 Collins-street, Melbourne, solicitors for the said executors. 8949

ANNIE TERESA ROGAN, late of Sydney-road, Coburg, in the State of Victoria, licensed victualler, DECEASED.

CREDITORS, next of kin, and others having claims in respect of a settlement constituted by the will of the deceased (who died on the 26th day of February, 1919), are required by the trustees of the settlement, Edward Russell Thomas Reynolds, of Selbourne Chambers, Bourke-street, Melbourne, in the said State, Queen's Counsel, barrister-at-law, and William Stewart De Little Reynolds, of Orlando-street, Hampton, in the said State, formerly bank manager, but now accountant, to send particulars of such claims to the said trustees, addressed to the care of the under-mentioned solicitors, on or before the 8th day of June, 1954, after the expiration of which time the said trustees will proceed to distribute the assets of the said settlement amongst the persons entitled thereto, having regard only to the claims of which they then have notice.

Dated this 2nd day of April, 1954.

OSWALD BURT & CO., of 394 Collins-street, Melbourne, solicitors for the trustees. 8923

CREDITORS, next of kin, and others having claims in respect of the estate of John Augustine Walsh, formerly of 80 Walker-street, but late of 8 Esplanade, Clifton Hill, railway employee (who died on the 1st October, 1953), are to send particulars thereof to D. Condon, solicitor for Mary Veronica Leahy, the executrix, by the 9th June, 1954, after which date she will distribute the assets, having regard only to the claims of which she has then had notice.

D. CONDON, 469 Little Collins-street, Melbourne. 8891

CREDITORS, next of kin, and others having claims in respect of the estate of Kosta Guiretis, late of 321 Moreland-road, Coburg West (who died on the 19th February, 1953), are to send particulars thereof to D. Condon, solicitor for Yoanis Shamalis and Stavros Saikou, the executors, by the 9th June, 1954, after which date they will distribute the assets, having regard only to the claims of which they have then had notice.

D. CONDON, 469 Little Collins-street, Melbourne. 8890

CREDITORS, next of kin, and others having claims in respect of the estate of Charles Norman Macphail, late of 116 Anderson-street, South Yarra, warehouseman, deceased (who died on the 20th October, 1953), are to send particulars of their claims to The Union Trustee Company of Australia Limited and Elinor Margaret Macphail, at 333 Collins-street, Melbourne, by the 8th day of June, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

RYLAH & RYLAH, solicitors, 349 Collins-street, Melbourne. 8943

CREDITORS, next of kin, and others having claims in respect of the estate of William George Fendick, late of Flat 5, 43 Locksley-road, Ivanhoe, in the State of Victoria, inspector, deceased (who died on the 7th day of August, 1953), are to send particulars of their claims to Muriel Olney Fendick, of Flat 5, 43 Locksley-road, Ivanhoe, widow, by the 12th day of June, 1954, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

Dated the 7th day of April, 1954.

HOME, WILKINSON, & LOWRY, solicitors, 401 Collins-street, Melbourne. 8940

MARY REBECCA BULLIVANT, late of Studley Flats, 394 (formerly 396) Toorak-road, Toorak, spinster, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of the deceased (who died on 22nd November, 1953), are required by the trustee, The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, to send particulars to it, by the 6th day of June, 1954, after which date the trustee may convey or distribute the assets, having regard only to the claims of which it then has notice.

Dated 1st April, 1954.

MADDEN, BUTLER, ELDER, & GRAHAM, 405 Collins-street, Melbourne. 8937

CREDITORS, next of kin, and others having claims in respect of the estate of Edith Gertrude Eliza Gillespie, late of 23 Avenue-road, Camberwell, widow, deceased (who died on the 5th day of January, 1954), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 8th day of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MARTIN & MARTIN, solicitors, 37 Queen-street, Melbourne. 8936

JESSIE AGNES ROSA FRANCIS, formerly of 89 Berkeley-street, Hawthorn, but late of Bairnsdale, both in the State of Victoria, widow, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of the deceased (who died on the 12th day of December, 1953) are required by The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, in the said State, and Roy James McArthur, of 46 Queen-street, Melbourne aforesaid, solicitor, the executors of the will of the above-named deceased, to send particulars to them, to care of The Trustees, Executors, and Agency Company Limited, 401 Collins-street, Melbourne aforesaid, by the 9th day of June, 1954, after which date the executors may convey or distribute the assets, having regard only to the claims of which they then have notice.

MALLESON, STEWART, & CO., solicitors, 46 Queen-street, Melbourne. 8935

CREDITORS, next of kin, and others having claims against the estate of James Alfred Briggs, formerly of Penshurst, but late of 70 Gawler-street, Portland, retired draper, deceased (who died on the 29th day of May, 1953), are required by the National Trustees, Executors, and Agency Company Limited, of 95 Queen-street, Melbourne, and John Alfred Gethings Briggs, of Rochester, bank manager, the executors of the estate of the said deceased, to send particulars to the National Trustees, Executors, and Agency Company Limited, by the 10th day of June, 1954, after which date the said company may convey or distribute the assets, having regard only to the claims of which it then has notice.

Dated the 8th day of April, 1954.

KIDDLE, BRIGGS, & WILLOX, solicitors, 15 Queen-street, Melbourne. 8934

MARTHA SARAH McDONALD, late of 176 Stephen-street, Yarraville, in the State of Victoria, widow, DECEASED, intestate (who died 16th October, 1953).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the administrator, Norman James McDonald, of 45 Tuppen-street, Yarraville, in the said State, engine driver, to send particulars of such claims to him, care of the undersigned, on or before the 8th day of July, 1954, after which date he will distribute the assets, having regard only to the claims of which they have then had notice.

JONES & KENNEDY, solicitors, 213 Nicholson-street, Footscray. 8930

CREDITORS, next of kin, and others having claims in respect of the estate of John Rogers, late of 33 Stewart-street, Ormond, gentleman (who died on the 17th day of December, 1953), are to send particulars of their claims to John Rogers, of Glenfern-road, Tecoma, purchasing officer, and The Trustees, Executors, and Agency Company Limited, whose registered office is situate at 401 Collins-street, Melbourne, at the office of the said company, by the 12th day of June, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 7th day of April, 1954.

HOME, WILKINSON, & LOWRY, solicitors, 401 Collins-street, Melbourne. 8929

CREDITORS, next of kin, and others having claims in respect of the estate of Caroline Penelope Sheehan Sloane (sometimes known as Caroline Penelope Sheehan), late of 13 Princes-terrace, St. Kilda-road, Melbourne, married woman, deceased, intestate (who died on the 16th day of August, 1946, and letters of administration of whose estate were granted by the Supreme Court of Victoria on the 11th day of December, 1946, to Thomas Sloane, of 371 High-street, St. Kilda, Melbourne, estate agent, widower of the said deceased), are to send particulars of their claims to the said administrator, care of his solicitor, at the under-mentioned address, by the 3rd day of July, 1954, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

Dated this 2nd day of April, 1954.

STEPHEN L. HAYES, 368 Collins-street, Melbourne, solicitor for the said administrator. 8928

CREDITORS, next of kin, and others having claims in respect of the estate of Martha Ethel Ball, late of 18 Bowen-street, Moonee Ponds, married woman, deceased (who died on the 20th October, 1953, and letters of administration with the will annexed of whose estate have been granted to Ian Warwick Nankervis, of 10 Anderson-street, Pascoe Vale South, manager, and Henry Leighton Russell, of 151 Sydney-road, Coburg, textile worker), are to send particulars, in writing, of their claims to the said administrators, care of the under-mentioned solicitor, by the 8th June, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

FREDK. W. COX, solicitor, 87 Queen-street, Melbourne. 8924

CREDITORS, next of kin, and others having claims in respect of the estate of Ellais Isaac Ball, late of 18 Bowen-street, Moonee Ponds West, retired clerk, deceased (who died on the 1st November, 1953, and probate of whose will has been granted to Ian Warwick Nankervis, of 10 Anderson-street, Pascoe Vale South, manager, and Henry Leighton Russell, of 151 Sydney-road, Coburg, textile worker), are to send particulars, in writing, of their claims to the said executors, care of the under-mentioned solicitor, by the 8th June, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

FREDK. W. COX, solicitor, 87 Queen-street, Melbourne. 8925

CREDITORS, next of kin, and others having claims in respect of the estate of Samuel William Fittell, late of 8 Scotia-street, Moonee Ponds, in the State of Victoria, butcher, deceased (who died on the 8th day of January, 1954), are to send the particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, in the said State, by the 10th day of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

RIGBY & FIELDING, solicitors, 60 Market-street, Melbourne. 8944

RUPERT GEORGE BIRD, late of 17 Servante-street, Sunshine, in the State of Victoria, checker, DECEASED (who died on 4th October, 1953).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the executrix, Mary Dorothy Bird, of the above address, widow, to send particulars of such claims to her, care of the undersigned, on or before the 8th day of July, 1954, after which date she will distribute the assets, having regard only to the claims of which they have then had notice.

JONES & KENNEDY, solicitors, 213 Nicholson-street, Footscray. 8931

PHOEBE AMELIA STEMBRIDGE, late of 109 Empress-avenue, Footscray, in the State of Victoria, widow, DECEASED, intestate (who died 24th July, 1953).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the administrator, William Thomas Stemberidge, of 727 Barkly-street, Footscray, in the said State, gentleman, to send particulars of such claims to him, care of the undersigned, on or before the 8th day of July, 1954, after which date he will distribute the assets, having regard only to the claims of which they have then had notice.

JONES & KENNEDY, solicitors, 213 Nicholson-street, Footscray. 8932

CREDITORS, next of kin, and others having claims in respect of the estate of William Arthur Green, formerly of 143 Mills-street, Albert Park, and 37 Page-street, Albert Park, but late of Marks-avenue, Rosebud, gentleman, deceased, intestate (who died on the 3rd day of May, 1952, and letters of administration of whose estate were granted by the Supreme Court of Victoria on the 19th day of August, 1952, to Bertha Richardson MacIver, of 37 Page-street, Albert Park, widow, sister of the said deceased, and one of the next of kin), are to send particulars of their claims to the said administratrix, care of her solicitor, at the under-mentioned address, by the 3rd day of July, 1954, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

Dated this 2nd day of April, 1954.

STEPHEN L. HAYES, 368 Collins-street, Melbourne, solicitor for the said administratrix. 8927

CREDITORS, next of kin, and others having claims in respect of the estate of Amy Louisa Stickland, formerly of 105 Scotchmer-street, North Fitzroy, in the State of Victoria, but late of 38 Gilbert-road, West Preston, in the said State, spinster, deceased (who died on the 13th day of July, 1953), are required to send particulars, in writing, of his or her claim against the estate of the said deceased to The Equity Trustees, Executors, and Agency Company Limited, whose registered office is situate at 472 Bourke-street, Melbourne, in the said State, by the 12th day of June, 1954, after which date it will distribute the assets, having regard only to the claims, whether formal or not, of which it then shall have had notice, and further that it will not be liable to any person of whose claim it shall not then have had notice.

LEACH & THOMSON, solicitors, 472 Bourke-street, Melbourne. 8921

CREDITORS, next of kin, and others having claims in respect of the estate of William Alexander Galt, late of Shepparton East, in the State of Victoria, farmer, deceased (who died on the 10th day of January, 1954), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, in the said State, by the 22nd day of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 31st day of March, 1954.

CAMERON & CAMERON, barristers and solicitors, Fraser-street, Shepparton, proctors for the company. 8922

CREDITORS, next of kin, and others having claims in respect of the estate of Christopher James Bennett, late of 8 Peronne-street, Pascoe Vale South, in the State of Victoria, cleaner, deceased (who died on the 10th day of December, 1953), are to send particulars of their claims to The Fidelity Trustee Company Limited, of 101 Lydiard-street north, Ballarat, in the State of Victoria, by the 16th day of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

JAMES P. OGGE & CRANAGE, solicitor, of 165 Greville-street, Prahran. 8915

NOTICE TO CLAIMANTS.

CREDITORS, next of kin, and others having claims in respect of the estate of Mary Ann Heginbotham, formerly of Station-street, Lower Fernree Gully, but late of 12 Langrigg-avenue, Edithvale, in the State of Victoria, widow (who died on the 13th day of January, 1954), and send particulars of their claims to The Perpetual and Trustees Association of Australia Limited, 100-104 Queen-street, Melbourne, by the 8th day of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 31st day of March, 1954.

WILLAN & COLLES, 100-104 Queen-street, Melbourne, 8889
proctors for the said company.

CREDITORS, next of kin, and all other persons having claims against the estate of Keith Stanley McLean, formerly of "Annuello," but late of "Coll," Wright's-road, Warragul, in Victoria, farmer, deceased (who died on the 13th day of January, 1954), are required to send particulars of their claims to the executrix, Gwendoline Hester McLean, care of the under-mentioned solicitors, by the 8th day of June, 1954, after which date the executrix will distribute the assets, having regard only to claims of which notice has then been received.

AITKEN, WALKER, & STRACHAN, 123 William-street, Melbourne, solicitors. 8916

MARY JANE WEARNE, late of 44 Rowan-street, Bendigo, in the State of Victoria, spinster, DECEASED.

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required by Sandhurst and Northern District Trustees, Executors, and Agency Company Limited, of View-street, Bendigo aforesaid, the executor of the said deceased, to send particulars thereof, in writing, to the said company, on or before the 12th day of June, 1954, after which date the executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which it shall then have notice.

Dated the 6th day of April, 1954.

T. M. WILLIAMS, WATSON, & JAMES, of Bull-street, Bendigo, solicitors for the executor. 8909

ISABELLA McDONALD, late of Coleraine, spinster, DECEASED.

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased are required by the executor, John Martin Fitzgerald, of Hilgay-road, Coleraine, farmer, to send particulars, in writing, of their claim to him, care of the undersigned, on or before the 15th day of June, 1954, after which date the said executor will distribute the assets, having regard only to the claims of which he then has notice.

W. E. TAYLOR, solicitor, Coleraine. 8912

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Mabel Amelia Harriett Taylor, formerly of 24 Pine-avenue, Elwood, in the State of Victoria, late of 43 Gnarwyn-road, Carnegie, in the State of Victoria, widow, deceased (who died on the 21st day of August, 1953, and probate of whose will was granted by the Supreme Court of the State of Victoria, in the probate jurisdiction, on the 31st day of March, 1954, to Pansy May Duffy (formerly Pansy May Carmody), of 43 Gnarwyn-road, Carnegie, in the State of Victoria, married woman, daughter of the said deceased, and Charles Gilfred Taylor, of 51 Shepparson-avenue, Carnegie, in the State of Victoria, traveller, son of the said deceased, the executors named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said Pansy May Duffy and Charles Gilfred Taylor, at the office of their under-mentioned solicitors, on or before the 18th day of June, 1954; and notice is hereby also given that after the last-mentioned date the said Pansy May Duffy and Charles Gilfred Taylor will proceed to distribute the assets of the said Mabel Amelia Harriett Taylor, deceased, amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice, and the said Pansy May Duffy and Charles Gilfred Taylor will not be liable for the assets, or any part thereof, so distributed to any person of whose claim they shall not then have had notice.

Dated the 5th day of April, 1954.

A. L. C. FLINT & MARRIE, of 90 Queen-street, Melbourne, solicitors for the executors. 8913

RE JOHN JAMES TAYLOR, formerly of Fyans-street, Geelong, in the State of Victoria, but late of Moorabool-street, Geelong aforesaid, fettler (who died on 24th December, 1953).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executor, Roy Davison Birdsey, to send particulars to him, at the under-mentioned address, on or before 14th June, 1954, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

BIRDSEY, JAQUES, & BARTLETT, solicitors, of Bank of New South Wales Building, Ryrie-street, Geelong. 8901

CREDITORS, next of kin, and others having claims against the estate of Minnie Ella Selman, formerly of Linlithgow-street, Mitcham, in the State of Victoria, but late of Deep Creek-road, Mitcham aforesaid, spinster, deceased (who died on the 13th day of December, 1953), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, in the said State, by the 10th day of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

ABBOTT, STILLMAN, & WILSON, solicitors, 422 Little Collins-street, Melbourne. 8885

CREDITORS, next of kin, and others having claims in respect of the estate of David Morris Wilby, late of Boronia-road, Wantirna, retired farmer, deceased (who died on the 6th of April, 1953), are to send particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, of 100 Queen-street, Melbourne, by the 15th of June, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MORRISON, SAWERS, & TEARE, solicitors, 395 Collins-street, Melbourne. 8888

CREDITORS, next of kin, and others having claims in respect of the estate of Ann Hazledine Tarrant, formerly of 37 but late of 49 The Avenue, Coburg, widow, deceased (who died on the 26th day of December, 1953, and probate of whose will has been granted to Joseph James Johnson, of 10 Hillcrest-avenue, Brighton, licensed surveyor), are to send in particulars of their claims to the said executor, care of the under-mentioned solicitors, by the 17th day of June, 1954, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

PEARCE & WEBSTER, solicitors, 430 Little Collins-street, Melbourne. 8887

CREDITORS, next of kin, and others having claims in respect of the estate of James Hugh Dallas Callaghan, late of 38 Merton-street, Albert Park, in the State of Victoria, clerk, deceased (who died on the 22nd day of November, 1953), are to send particulars of their claims to Arthur Cephas Secomb, of 128 William-street, Melbourne, in the State of Victoria, solicitor, by the 21st day of May, 1954, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

A. C. SECOMB & TIBB, solicitors, 128 William-street, Melbourne. 8886

CREDITORS, next of kin, and others having claims in respect of the estate of Alice Ryan, late of 25 Phillip-street, Bentleigh, widow, deceased (who died on the 6th day of June, 1953), are to send the particulars of their claims to D. Condon, solicitor for Mary Ryan, the executrix herein, by the 9th day of April, 1954, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

D. CONDON, solicitor, 469 Little Collins-street, Melbourne. 8953

CREDITORS, next of kin, and others having claims in respect of the estate of Catherine Foley, late of 45 Adelaide-street, Malvern, widow, deceased (who died on the 29th day of August, 1953), are to send the particulars of their claims to D. Condon, solicitor for Margaret O'Neil and Francis John Foley, the executors herein, by the 9th day of April, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

D. CONDON, solicitor, 469 Little Collins-street, Melbourne. 8952

In the Supreme Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given that under and by virtue of certain process issued out of the Supreme Court of the State of Victoria and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of D. Bell, of 262 Beach-road, Black Rock, builder, the said Sheriff will, on Friday, the 14th day of May, 1954, at the hour of Three o'clock in the afternoon, cause to be sold at the Post Office, San Remo (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said D. Bell in and to all that piece of land, being lot 30 on plan of subdivision LX/493 lodged in the Office of Titles, being part of portion 11, allotment 23, section "A," Township of San Remo, Parish of Woolamai, County of Mornington, being part of the land comprised in Crown grant, volume 2327, folio 465323, and lodged in the Office of Titles in red ink Nos. 5470447 and 5508827.

N.B.—Terms: Cash. No cheques taken.

Dated at Wonthaggi this 26th day of March, 1954.

8878

C. E. PAULIN, Sheriff's Officer.

MINING NOTICES.

FIFTEENTH SCHEDULE.—PART A.

I THE undersigned, hereby make application to register Associated Freney Oil Fields No Liability as a company under the provisions of Part II. of the *Companies Act 1938*.

1. The name of the company is to be Associated Freney Oil Fields No Liability.
2. The place of intended operations is at Nerrima in the State of Western Australia.
3. The registered office of the company will be situate at 360 Collins-street, Melbourne.
4. The value of the company's property, including leased ground and machinery, is nil.
5. The number of shares in the company is 2,000 of 10s. each.
6. The number of shares subscribed for is 1,500, being not less than 25 per centum of the entire number of shares in the company.
7. The amount of the subscribed capital which is paid up is £150, being not less than 5 per centum of the subscribed capital.
8. The name of the manager is Leo Brand Tomlins.
9. The names and addresses and occupations of at least two shareholders who have subscribed for shares in the company and the number of shares subscribed for by each of them at this date are as follow:—

Name.	Address.	Occupation.	Number of Shares.
Clarence Askew Byrne	240 Queen-street, Brisbane, Queensland	Company Director	500
Ralph Bernard Randell	9 Vauchuse-road, Vauchuse, N.S.W.	Company Director	500

Dated this 6th day of April, 1954.

L. B. TOMLINS, Manager.

Witness to signature—H. O. CLARK.

I, LEO BRAND TOMLINS, do solemnly and sincerely declare that:—

1. I am the manager of the said intended company.
2. The above statement is to the best of my belief and knowledge true in every particular.

And I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of an Act of the Parliament of Victoria rendering persons making a false declaration punishable for wilful and corrupt perjury.

L. B. TOMLINS.

Declared at Melbourne, in the State of Victoria, this 6th day of April, 1954, before me—T. C. GARDNER, Justice of the Peace. 8938

NORTHERN STAR GOLD MINES NO LIABILITY.

NOTICE is hereby given that a Call (the 60th) of Three pence per share has been made upon all the shares in the company, due and payable to the manager, at the registered office, 140 Queen-street, Melbourne, on Wednesday, 14th April, 1954.

By order of the Board.

8945

F. L. SMYTH, Manager.

IMPOUNDINGS.

BALLARAT.—Impounded in Ballarat City Pound.

1 blue-grey gelding, hack, off front coronet white, no visible brand

If not paid and expenses paid, to be sold on 9th April, 1954.

C. J. BARKER,

8899—9/4

Poundkeeper.

CRANBOURNE.—Impounded in Cranbourne Pound.

1 sheep, ewe, no visible brand

If not claimed and expenses paid, to be sold on 22nd April, 1954.

T. W. GRANT,

8958—8/-

Acting Poundkeeper.

HAMILTON.—Impounded in Hamilton Pound, by McNaughton, Yulecart.

2 cross-bred ewes, branded like black W on near shoulder, red dot on head and back

If not claimed and expenses paid, to be sold on 8th April, 1954.

Impounded by Mr. Petschel.

3 comeback weaners, black like D-L on near shoulder

If not claimed and expenses paid, to be sold on 10th April, 1954.

A. W. FYFE,

8877—16/-

Poundkeeper.

LILYDALE.—Impounded in Lilydale Pound.

1 brown and brindle steer, young, V piece out of off side ear, no visible brand

1 brown and brindle young steer, V piece out of off ear, no visible brand

1 red-roan young heifer, about 10 months, no visible brand

If not claimed and expenses paid, to be sold on 24th April, 1954.

M. STEWART,

8900, 8956—14/8

Poundkeeper.

MAFFRA.—Impounded in Maffra Pound, from Boisdale.

113 sheep, mixed sexes, a number branded red L between pins, some like HB (conjoined) off side and black dot on back, others LK off shoulder

If not claimed and expenses paid, to be sold on 9th April, 1954.

I. GIESCHEN,

8870—10/8

Poundkeeper.

MERBEIN.—Impounded in Merbein Pound.

1 medium draught gelding, bay, blaze face, two white stockings, one white foot, no visible brand

1 bay draught mare, blaze face, one front and one hind foot white to knees, no visible brand; well grown foal at foot, light bay, blaze face

If not claimed and expenses paid, to be sold on 22nd April, 1954.

E. CHAMBERLAIN,

8960—13/4

Poundkeeper.

ORBOST.—Impounded in Orbost Shire Pound, by Shire Herdsman.

1 black baldy heifer, H on right rump, V top of left ear

1 Jersey heifer, H on both rumps

1 Jersey heifer, O on left rump, V top of both ears

1 Jersey cow, like 8 on left rump, W under left ear

1 Jersey heifer, like G.T. on left rump

If not claimed and expenses paid, to be sold after fourteen days.

H. DOMINEY,

8879—14/8

Poundkeeper.

SHEPPARTON.—Impounded in Shepparton Shire Pound,
1 black calf, baldy face, notch out of off ear, no visible brand
If not claimed and expenses paid, to be sold on 22nd April, 1954.
G. F. WALTERS,
8959—9/4 Poundkeeper.

STAWELL.—Impounded in Stawell Pound, from Napier-street, on 1st April, 1954.
1 black and tan billy goat, no visible brand, strap and chain on neck
If not claimed and expenses paid, to be sold on 26th April, 1954.
V. GRAHAM,
8898—10/8 Poundkeeper.

WARRAGUL.—Impounded in the Warragul Pound, by Ranger, on 27th March, 1954, from Gainsborough.
1 red bull calf, no visible brand
1 brindle and white bull calf, no visible brand
1 dark Jersey heifer, no visible brand
Impounded at Warragul Pound on 1st April, 1954, from the property of Miss O. Burns, Gainsborough.
1 red and white heifer, no visible brand
If not claimed and expenses paid, to be sold on 22nd April, 1954.
E. McGRATH,
8957—16/- Poundkeeper.

WICKLIFFE.—Impounded in Wickliffe Pound.
1 red Hereford cross cow, white face, no visible brand
If not claimed and expenses paid, to be sold on 22nd April, 1954.
F. C. PRUST,
8897—8/ Poundkeeper.

STATE ACTS, 1953.

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