



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 287]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				
	Apprentices.			Improvers.
	Commencing Age.			
	Under 16 Years.	16 or 17 Years.	Over 17 Years.	
	s. d.	s. d.	s. d.	s. d.
1st year's experience ..	62 0	81 0	102 6	71 6
2nd year's experience ..	93 0	114 0	143 0	107 0
3rd year's experience ..	124 0	154 6	195 0	135 6
4th year's experience ..	164 0	204 6	251 0	181 0
5th year's experience ..	204 6	251 0	..	216 6
6th year's experience ..	251 0	..	..	257 6

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—
Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than the rate prescribed for the classification "Engravers by hand".

WAGES PER WEEK OF 40 HOURS—(continued)

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.					Other Employees.								
					<i>s.</i>	<i>d.</i>						<i>s.</i>	<i>d.</i>
Under 16 years of age ..	..	..	..	..	62	0	Die Sinker, by hand and/or by machine ..	..	..	..	..	303	0
16 years of age ..	..	..	..	..	78	6	Badge Toolmaker ..	..	..	..	..	281	0
17 years of age ..	..	..	..	..	97	6	Steel Stamp Cutter ..	..	..	..	..	291	0
18 years of age ..	..	..	..	..	133	6	Engravers by hand ..	..	..	..	..	286	0
19 years of age ..	..	..	..	..	164	0	Engravers, copperplate ..	..	..	..	..	286	0
20 years of age ..	..	..	..	..	204	6	Pantagraph Operator (other than die sinking or steel stamp cutting) ..	..	..	..	..	275	0
							Stencil Plate Cutter ..	..	..	..	..	265	0
							Drop Hammer Stamper who sets dies and makes force ..	..	..	..	..	262	0
							Press Operator ..	..	..	..	..	260	0
							Other Employees with not less than three months' experience in the industry ..	..	..	..	..	246	0
							All Others ..	..	..	..	..	240	0

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
22nd day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

CEMENT BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable.)	Total Wage.
	%	s. d.	s. d.	s. d.
Under 16 years of age	43	102 6	2 0	104 6
Under 17 years of age	53	126 0	2 9	128 9
Under 18 years of age	61	145 0	3 3	148 3
Under 19 years of age	74	176 0	4 0	180 0
Under 20 years of age	84	200 0	4 3	204 3
Under 21 years of age	95	226 0	5 0	231 0

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

		*Wages per Week.		
(a)	Cement Works.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
	Cement Burner	296 0	6 0	302 0
	Tester on Slurry Controls .. .	291 0	6 0	297 0
	Miller	288 6	6 0	294 6
	Coal Drier	288 6	6 0	294 6
	Potash plant attendant .. .	284 6	6 0	290 6
	Loader in railway trucks at bagging sheds .. .	293 0	6 0	299 0
	Machine Bag Filler	293 0	6 0	299 0
	Electrostatic Precipitator Attendant .. .	281 0	6 0	287 0
	Pipe Line Attendant	271 0	6 0	277 0
	Slurry Tank Attendant	281 0	6 0	287 0
	Mammoth Crusher Attendant .. .	306 6	6 0	312 6
	Mammoth Crusher Assistant .. .	276 6	6 0	282 6
	Truck Trimmer	269 0	6 0	275 0
	Truck Cleaner	267 0	6 0	273 0
	Cleaner (other)	265 0	6 0	271 0
	Truck Tarper	273 6	6 0	279 6
	Mill Room Helper	272 6	6 0	278 6
	Centrifuge Operator	276 6	6 0	282 6
	Potash Residue Attendant .. .	273 0	6 0	279 0
	Experienced Factory Operative .. .	267 6	6 0	273 6
	Train Attendant	276 0	6 0	282 0
	All others	244 0	6 0	250 0

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
	Powder Monkey	313 0	6 0	319 0
	Jack Hammerman	313 0	6 0	319 0
	Platelayer	289 6	6 0	295 6
	Bankman	287 0	6 0	293 0
	Underground Quarryman .. .	301 0	6 0	307 0
	Pump Attendant	292 0	6 0	298 0
	Signal Attendant	276 0	6 0	282 0
	Leverman	273 6	6 0	279 6
	Dump Man	276 0	6 0	282 0
	String Puller	271 0	6 0	277 0
	Switch Attendant	271 0	6 0	277 0
	Dray Attendant	275 6	6 0	281 6
	All others	251 0	6 0	257 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

- If in charge of 4 or less men 1/- per day.
- If in charge of 5 to 8 men 1/6 per day.
- If in charge of 9 men or more 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
22nd day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination made on the 26th November, 1953, and in force as from the 1st December, 1953, shall be replaced by the following clause:—

2.

IMPROVERS.

—	Wages.	Proportion (by any Employer).
	Per Hour.	IMPROVERS.
	<i>s. d.</i>	
Under 18 years of age	4 5	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20	5 3	
20 years of age and under 21	Appropriate adult rate	

NOTE.—The Wages Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the trade is so unskilful that no person should be taken as an apprentice to the trade.

OTHER EMPLOYEES.

	Wages.	
	Per Hour.	
	s.	d.
Man operating power rammer	7	2
Pitcher setter, cube setter, or pavior	7	1
Weigher and/or mixer on hot asphaltic mixing plant	7	0
Rigger	7	0
Splicer of Wire Rope or Hemp Rope	7	0
Bitumen pourer or kettle attendant	7	0
Tunnel man or shaft sinker	7	0
Timber man in tunnel or shaft	7	0
Pipe joiner, or pipe layer	7	0
Powder monkey	7	0
Sinker in trenches for storm-water drain	7	0
Finisher in concrete work	7	0
Leading tackle hand	7	0
Skid scoop (tumbling Tommy), filler, and/or driver	7	0
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work	7	0
Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute	7	0
Jack hammerman	7	0
Mixer, gauger spreading or layer on of concrete	7	0
Tar, bitumen or emulsion sprayer operator	7	0
Faceman in gravel pit	7	0
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track	7	0
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion	7	0
Batterman using batter rule	7	0
Boodler in tunnel	7	0
Fenger	7	0
Sanitary or garbage attendant	7	0
Scabler in tunnel	7	0
Metal or gravel spreader	7	0
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter	7	0
Filler of monkey-tail scoop	7	0
Setter out of reinforcements	7	0
Points man on tram or locomotive line	7	0
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level	7	0
Cold asphaltic shoveller or forker	7	0
Ploughman's offsider	7	0
Tipper of monkey-tail scoop	7	0
Slurry filler	7	0
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks	7	5
Driver power grader 35-h.p. or over	7	4
Driver power grader under 35-h.p.	7	1
Driver side loader	7	0
Driver tractor (oil) 35-h.p. and over	7	1
Driver tractor (oil) under 35-h.p.	6	11
Driver of traction engine or road roller (steam)	7	4
Driver road roller (internal combustion)	7	4
All others	6	10

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
22nd day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

FRUIT PACKING BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force on that date, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Improvers.	Males.		Females.		Other Employees.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years of age ..	37	88 0	49	87 6	Packers, graders or sizers of fruit by hand .. 274 0
16 to 17 years of age ..	45	107 0	60	107 0	Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers).. 274 0
17 to 18 years of age ..	55	131 0	66	118 0	Persons bringing fruit from and putting fruit into cool-store chambers .. 269 0
18 to 19 years of age ..	73	173 6	95	169 6	Case ladders and nailers—machine .. 269 0
19 to 20 years of age ..	93	221 6	98	175 0	Case ladders and nailers—hand .. 269 0
20 to 21 years of age ..	100 + 11s.	249 0	100 + 10s.	188 6	Case wirens .. 269 0
					Persons stacking and unstacking cases of fruit, but not in cool chambers .. 264 0
					Persons feeding grading, washing, or sizing machines .. 264 0
					Empty case hands or case yardsmen .. 264 0
					Case labellers or persons engaged in branding and marking cases .. 264 0
					Persons loading or unloading any merchandise or material connected with the fruit packing industry .. 264 0
					Persons sweeping up and removing debris in or around a packing shed .. 264 0
					All others .. 251 0
					<i>Females.</i>
					Packers, graders or sizers of fruit by hand .. 274 0
					Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia .. 198 0
					All others .. 192 9

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 26s. shall be added, provided that where less than 40 hours are worked in any week a proportionate amount shall be added in lieu of such sum.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 290.—1378/54.—PRICE 3d.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support effective decision-making.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and reporting, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that data is used responsibly and ethically.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of ongoing monitoring and evaluation to ensure that data management practices remain effective and aligned with the organization's goals.

6. The sixth part of the document provides a detailed overview of the data collection process, including the identification of data sources, the design of data collection instruments, and the implementation of data collection procedures.

7. The seventh part of the document discusses the various methods used for data analysis, such as descriptive statistics, inferential statistics, and qualitative analysis. It explains how these methods are used to interpret the data and draw meaningful conclusions.

8. The eighth part of the document focuses on the presentation of data, including the use of tables, charts, and graphs. It provides guidelines for creating clear and concise reports that effectively communicate the results of the data analysis.

9. The ninth part of the document discusses the importance of data security and privacy. It outlines the measures that should be taken to protect sensitive data from unauthorized access and ensure compliance with relevant regulations.

10. The tenth part of the document provides a final summary and concludes the report. It reiterates the key findings and offers final recommendations for future data management and analysis efforts.

[2887]



VICTORIA GOVERNMENT GAZETTE.

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No. 291]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I. Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
9th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 765 of the 9th August, 1951, shall be replaced by the following clause:—

WAGES. Improvers.*

Male.			Female.		
	Percentage of Basic Wage.	£ s. d.		Percentage of Female Basic Wage.	£ s. d.
Under 17 years	41	4 17 6	Under 17 years	63	5 12 6
17 and under 18 years	56	6 13 6	17 and under 18 years	74	6 12 0
18 and under 19 years	71	8 9 0	18 and under 19 years	79	7 1 0
19 and under 20 years	88	10 9 6	19 and under 20 years	95	8 9 6
20 and under 21 years	100 + 6/6	12 4 6	20 and under 21 years	100 + 6d.	8 19 0

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.
* The Board has determined that no apprentice shall be taken to the trade.

(b) Adults.

	Male.	Female.
	£ s. d.	£ s. d.
Cook (Grade 1)	14 5 0	11 8 3
Cook (Grade 2)	13 5 0	9 17 9
Cook working alone	13 10 0	10 8 6
Supervisor .. ..	..	9 17 9
Attendant	12 16 6	9 7 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 291.—1340/54.—PRICE 3d.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
12th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination made on the 3rd December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

	Wages per Week.							Wages per Week.							
	Shift Workers.				Percentage of Basic Wage.	Ordinary Workers.		Males.		Females.					
	Percentage of Basic Wage.	Where a Seven-day Week is Worked.	Percentage of Basic Wage.	Where a Six-day Week is Worked.				Percentage of Basic Wage.	—	Percentage of Female Basic Wage.	—				
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>					
Under 16 years	59	140	6	Under 16 years	50	119	0	62	110	6	
16-17 years	69	164	0	16-17 years	56	133	6	70	125	0	
17-18	78	185	6	17-18	69	164	0	78	139	0	
18-19	88	209	6	18-19	76	181	0	91	162	6	
19-20	100 +	248	6	99	235	6	19-20	89	212	0	99	176	6
20-21	100 +	256	6	100 +	246	0	20-21	100 +	240	0	100 +	189	0
			22s.	18s. 6d.	8s.				2s.			10s. 6d.			

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 271s. per week.

One improver to every eight or fraction of eight workers receiving not less than 271s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 208s. 9d. per week.

OTHER EMPLOYERS.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Cream grader	301 0	298 0	290 0
Milk grader	300 0	297 0	289 0
Milk or cream tester	300 0	297 0	289 0
Creamery manager	295 0	292 0	284 0
Milk-or-cream neutralizer	293 6	290 6	282 6
Foreman of shift or department or casein plant	295 0	292 0	284 0
Butter-maker	300 0	297 0	289 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	285 0	282 0	274 0
Operators of any of the following machines, viz:—			
Separator	286 0	283 0	275 0
Pasteurizer vacreator, or deodorizer	286 0	283 0	275 0
Weighing machine	283 0	280 0	272 0
Filling machine for tinning of butter when butter has not been milled	285 0	282 0	274 0
Filling machine for tinning of butter when butter has been milled	284 0	281 0	273 0
Storeman or packer in butter canning establishments	284 0	281 0	273 0
Other storeman or packers	283 0	280 0	272 0
Casein-maker	296 0	293 0	285 0
Assistant to casein-maker, casein dryers, and millers	284 6	281 6	273 6
Cheese-maker	300 0	297 0	289 0
Assistant to cheese-maker	284 6	281 6	273 6
Cheese storehand	286 0	283 0	275 0
Male adult washing or sterilizing cans or bottles	283 0	280 0	272 0
Operator of a fork lift truck	285 0	282 0	274 0
All other adult males	282 0	279 0	271 0
All other adult females .. .. .	..	..	208 9

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
12th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

CHARWORKERS BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause:—

Improvers	Other Employees.	Within the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, and Warrnambool, the boroughs of Eaglehawk and Sebastopol and within Mildura and Gippsland Districts.	Elsewhere in Victoria.																																																												
<p style="text-align: center;">MALES.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">WAGES.</th> <th style="text-align: center;">Percentage of Basic Wage.</th> <th style="text-align: center;">Per week of 40 hours. s. d.</th> </tr> </thead> <tbody> <tr> <td>Under 19 years of age ..</td> <td style="text-align: center;">64</td> <td style="text-align: center;">152 6</td> </tr> <tr> <td>19 and under 20 years of age ..</td> <td style="text-align: center;">75</td> <td style="text-align: center;">178 6</td> </tr> <tr> <td>20 years of age ..</td> <td style="text-align: center;">87</td> <td style="text-align: center;">207 0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION. <i>Improvers.</i></p> <p>One male improver to every five male workers receiving not less than 25s. per week of 40 hours.</p> <p style="text-align: center;">FEMALES.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">WAGES.</th> <th style="text-align: center;">Percentage of Female Basic Wage</th> <th style="text-align: center;">Per week of 40 hours. s. d.</th> </tr> </thead> <tbody> <tr> <td>Under 19 years of age ..</td> <td style="text-align: center;">80</td> <td style="text-align: center;">143 0</td> </tr> <tr> <td>19 and under 20 years of age ..</td> <td style="text-align: center;">93</td> <td style="text-align: center;">166 0</td> </tr> <tr> <td>20 years of age ..</td> <td style="text-align: center;">100+8/6</td> <td style="text-align: center;">187 0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION. <i>Improvers.</i></p> <p>One female improver to every ten female workers receiving not less than 237s. per week of 40 hours.</p>	WAGES.	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NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 294]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
12th day of April, 1953.

H. N. JONES,
Acting Secretary for Labour.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination made on the 26th November, 1953, and operative from the 1st December, 1953, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

* Dentist's Mechanic. (Apprentices.)			Dentist's Attendant. (Apprentices and Improvers.)			Other Employees.		Minimum Wage.
<i>s. d.</i>			Percentage of Female Basic Wage.					<i>s. d.</i>
1st year	..	62 0	1st year	51	91 0	Dentist's Surgical Assistant	..	370 0
2nd year	..	86 0	2nd year	71	126 6	Dentist's Mechanic	..	303 0
3rd year	..	110 6	3rd year	93	166 0	Dentist's Attendant	..	201 0
4th year	..	172 6						
5th year	..	216 0						
6th year	..	266 0						

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

*NOTE.—Clause 3. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.
(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[2895]



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MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

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Dated at Melbourne, this
12th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination made on the 30th November, 1953, and in force as from the 1st December, 1953, shall be replaced by the following clause:—

2.

EMPLOYEES.

	Weekly Wage. s. d.	Note.
Senior lift attendant (male or female), i.e., a person who directs passengers to and/or controls the departure of three or more lifts	280 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	268 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 295.—1418/54.—Price 3s.

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Dated at Melbourne, this
12th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

MEAT PRESERVERS BOARD.

Clause 2 of the Determination made on the 3rd December, 1953, and in force on that date, shall be replaced by the following clause:—

2. WAGES PER WEEK.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.		Females.	
	Percentage of Basic Wage.	Wages.	Percentage of Female Basic Wage.	Wages.
		s. d.		s. d.
Under 16 years	72	171 6	72	128 6
16 years and under 17 years	80	190 6	80	143 0
17 years and under 18 years	90	214 0	90	160 6
18 years and under 19 years	100+2/-	240 0	100+1/6	180 0
19 years and under 20 years	100+17/6	255 6	100+13/-	191 6
20 years and under 21 years	100+40/6	278 6	100+32/6	211 6

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 302s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 226s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 302s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 226s. 9d. per week of 40 hours.

EGG PULPING OR DRYING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 302s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 226s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 302s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 226s. 9d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 302s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 226s. 9d. per week of 40 hours.

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One male improver to every 25 or fraction of 25 male workers receiving not less than 302s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 226s. 9d. per week of 40 hours.

(b)

Other Employees.*

Day Shift.						
Wages Per Week.						
	Adjustable Rate.		Plus War Loading (Non-adjustable).		Total Wage.	Wages Per Hour.
	s.	d.	s.	d.		
Powder monkey †	301	6	6	0	307 6	7 8½
Assistant powder monkey †	280	9	6	0	286 9	7 2½/40
Hammerman	292	6	6	0	298 6	7 5½/20
Dresser of pitchers or cubes, or scabblers	287	6	6	0	293 6	7 4½/20
Spaller	282	0	6	0	288 0	7 2½
Faceman	281	6	6	0	287 6	7 2½
Feeder of a stone crushing machine	284	0	6	0	290 0	7 3
Dust hole man	279	0	6	0	285 0	7 1½
Persons boring holes by hand or machine	277	0	6	0	283 0	7 0¾/10
Borer's assistant	277	0	6	0	283 0	7 0¾/10
Blacksmith	296	6	6	0	302 6	7 6½
Tool sharpener	280	0	6	0	286 0	7 1½
Loader	272	0	6	0	278 0	6 11½
Carters or drivers driving—						
One horse	269	6	6	0	275 6	6 10½/20
Two horses	277	0	6	0	283 0	7 0¾/10
Three horses	283	0	6	0	289 0	7 2¾/10
Four or five horses	286	0	6	0	292 0	7 3¾
And 6d. extra per day for each additional horse.						
Drivers of motor vehicles of the following carrying capacity:—						
Not exceeding 25 cwt.	274	0	6	0	280 0	7 0
Exceeding 25 cwt., but not exceeding 3 tons	275	3	6	0	281 3	7 0½
Exceeding 3 tons	282	9	6	0	288 9	7 2¾
Dumper driver	287	0	6	0	293 0	7 3¾/10
All others	269	0	6	0	275 0	6 10½

* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate proscribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

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No. 298]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
12th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

SAUSAGE CASINGS BOARD.

Clause 2 of the Determination made on the 25th November, 1953, and in force on the 1st December, 1953, shall be replaced by the following clause:—

2.

WAGES.

Juvenile Workers.

	Per Week of 40 Hours.			
	Female Juveniles Employed at Selecting.		All Other Juvenile Workers.	
	Percentage of Female Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
16 years of age or under	78	139 0	58	138 0
17 years of age	99	176 6	74	176 0
18 years of age	100 + 23s.	201 6	91	216 6
19 years of age	100 + 44s.	222 6	100 + 8s.	246 0
20 years of age		Adult female rate	100 + 44s.	282 0

	Per Week of 40 Hours.	
	Weekly Wage.	
	s. d.	
<i>Other Employees.</i>		
Females employed at selecting	253 6	
Other persons employed at casing factories	318 0	

	Wages per Day, Monday to Friday, Inclusive.
	Daily Wage.
Pullers-off and stripper	s. d. 63 7½

Clauses, other than clause 2, of the said Determination shall remain in force.



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GOVERNMENT GAZETTE.

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No. 299]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
12th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination made on the 23rd November, 1953, and in force as from the 1st December, 1953, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		<i>s. d.</i>
15 years of age or under	29	69 0
16 years of age	32	76 0
17 years of age	37	88 0
18 years of age	51	121 6
19 years of age	61	145 0
20 years of age	73	173 6

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Week of 40 Hours.
	£ s. d.
Racecourses—	
Leading hand, i.e., a person in charge of three or more employees	13 18 0
Groundsman or maintenance employee	13 3 0
All others	12 18 0
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—	
Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas	14 8 0
Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper	13 13 0
Groundsman or maintenance employee	12 18 0
All others	12 15 6
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—	
Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance, and satisfactory condition of a playing area or areas and/or Turf Wickets	14 8 0
Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator	13 13 0
Groundsman or maintenance employee	13 3 0
All others	12 18 0
Any employee, other than a curator or assistant curator, required to take charge of 2 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.	

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 300]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.			PROPORTION (in any place).	
	Percentage of Basic Wage.	s. d.	One improver to every worker receiving not less than 282s. 6d. per week of 40 hours.	
Under 18 years of age	52	124 0	NOTE.—The Board has determined that no apprentice shall be taken in the trade.	
18 to 19 years of age	65	154 6		
19 to 20 years of age	81	193 0		
20 to 21 years of age	96	228 6		

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.			Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies.
		s. d.	s. d.	s. d.
Persons engaged weekly to take care of buildings which contain—				
41 or more flats		254 0	251 0	251 0
21 to 40 flats		250 0	247 0	247 0
20 or less flats		248 6	245 6	245 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes				
		245 0	242 0	242 0
Other caretakers of buildings in charge of—				
11 or more cleaners		284 6	281 6	281 6
4 to 10 cleaners		274 6	271 6	271 6
1 to 3 cleaners		262 6	259 6	259 6
All others		253 0	250 6	250 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[2907]



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No. 301]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination made on the 23rd November, 1953, and in force on the 1st December, 1953, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		s. d.
15 years of age or under	30	71 6
16 years of age	33	78 6
17 years of age	38	90 6
18 years of age	53	128 0
19 years of age	63	150 0
20 years of age	75	178 6

PROPORTION (WITHIN ANY CLASS).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	s. d.	s. d.	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	6 11 ⁷ / ₁₀	279 0	} 40
Gardeners†	6 7 ⁴ / ₅	266 0	
Gardeners' labourers	6 4 ⁴ / ₅	256 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	6 7 ⁴ / ₅	266 0	} 40
Gardeners' labourers	6 3 ⁹ / ₁₀	253 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	6 11 ⁷ / ₁₀	279 0	} 40
Gardeners†	6 7 ⁴ / ₅	266 0	
Gardeners' labourers	6 4 ⁴ / ₅	256 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	6 11 ⁷ / ₁₀	279 0	} 40
Gardeners†	6 7 ⁴ / ₅	266 0	
Gardeners' labourers	6 4 ⁴ / ₅	256 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	6 7 ⁴ / ₅	266 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	6 11 ⁷ / ₁₀	279 0	} 40
Gardeners†	6 7 ⁴ / ₅	266 0	
Gardeners' labourers	6 4 ⁴ / ₅	256 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	6 11 ⁷ / ₁₀	279 0	} 40
All others	6 5 ¹⁷ / ₂₀	259 6	

Clauses, other than clause 2, of the said Determination shall remain in force.

* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.



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MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

GAS WORKS BOARD.

Clauses 2 and 36 of the Determination published in the *Government Gazette* No. 17 of the 18th January, 1952, shall be replaced by the following clauses:—

2. (a). Within the Localities Set Out in Note (a).

	Improvers.	Wages per Week of 40 Hours.		
		£	s.	d.
Under 15 years of age	0	15	6
15 years and under 16 years of age	0	19	0
16 " " " 17 " "	1	3	0
17 " " " 18 " "	1	11	0
18 " " " 19 " "	2	2	6
19 " " " 20 " "	2	13	6
20 " " " 21 " "	3	9	6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

(b).

Adults.	Wages per Week of 40 Hours.	
	Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scurfing retorts and cleaning flues—man continuously employed as such	13 7 0	13 4 0
Stoker in charge of gas or steam engine, or other works plant	13 7 0	13 4 0
Stoker, vertical retort	13 4 0	13 1 0
Stoking machine driver	13 4 0	13 1 0
Stoker, horizontal retort (machine)	13 1 0	12 18 0
Stoker, hand charging	12 19 0	12 16 0
Retort (vertical) operator	13 4 0	13 1 0
Operator vertical retort	13 4 0	13 1 0
Fireman retort house	13 4 0	13 1 0
Hydraulic and tar main attendant	13 3 0	13 0 0
Augerer and pipe jumper	12 18 0	12 15 0
Coke and coal conveyor attendant (day worker)	12 13 0	12 10 0
Greaser and oiler (in retort house)	13 1 0	12 18 0
Elevator and coal crusher attendant (day worker)	12 12 0	12 9 0
Elevator and coal crusher attendant (shift worker)	12 10 0	12 7 0
Coke and coal conveyor attendant (shift worker)	12 10 0	12 7 0
Oxide breaker—man attending and operating	12 13 0	12 10 0
Purifier—man opening up, or emptying	13 6 0	13 3 0
Purifier—man filling	12 7 0	12 4 0
All others	12 1 0	11 18 0

36.

Within the Localities Set Out in Note (b).

Improvers.

(a) (i) Improvers may be employed as yard boys, or on such other work that is suitable.

(ii) **WAGES PER WEEK.**

Age.	Percentage of Basic Wage.	Loading.	Total Wage.
	%	£ s. d.	£ s. d.
Under 16 years of age	33½	1 3	79 6
16 years of age	40	1 3	95 3
17 years of age	50	2 0	119 6
18 years of age	62½	2 0	148 9
19 years of age	78	2 9	186 0
20 years of age	95	2 9	226 0

(iii) Improvers, whilst working as shiftworkers as defined by clause 38 hereof, shall be paid 2s. extra per shift. This extra rate shall not be subject to any penalty additions.

(iv) Improvers under the age of 18 years shall not be employed on shift work.

(v) Improvers shall not be employed to displace men.

The Board has determined that no person shall be taken as an apprentice.

(b) Adults.	Wages Per Week.
	£ s. d.
Foreman, or working ganger	14 4 0
Labourer, general or yardman	12 10 0
Operator and/or stoker, retort house	13 8 0
Oxide, new in bags, man handling	12 16 0
Oxide, man shovelling and breaking	12 16 0
Purifier, man filling	12 13 0
Purifier, man emptying	13 10 0
Retort house maintenance man (where constantly employed as such)	13 18 0
Scurfer and patcher of retorts and flue cleaning	13 13 0
Skilled labourer	12 18 0
Man handling coal	12 13 0

Clauses, other than clauses 2 and 36, of the said Determination shall remain in force.



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No. 303]

MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 579 of the 31st July, 1953, shall be replaced by the following clause:—

2.

Apprentices.			Other Employees.		
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.		
	Percentage of Basic Wage.	£. s. d.			£ s. d.
1st year's experience ..	26	3 2 0	<i>Chief Pharmaceutical Chemist—</i> (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)		
2nd " " ..	47	5 12 0	(a) Where four or more full time pharmaceutical chemists are normally employed ..	25 6 0	
3rd " " ..	68	8 2 0	(b) Where two or three full time pharmaceutical chemists are normally employed ..	23 11 0	
4th " " ..	88	10 9 6	(c) Where he is the only pharmaceutical chemist employed	22 16 0	
5th " " ..	100 plus 15s.	12 13 0	<i>Senior Pharmaceutical Chemist</i>	21 6 0	
PROPORTION.			Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			<i>Other Hospital Pharmaceutical Chemist—</i>		
Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board, be bound for a further period not exceeding one year.			1st year's experience as such	17 16 0	
			2nd " " " "	18 11 0	
			3rd " " " "	19 6 0	
			Thereafter " " " "	20 6 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, APRIL 26.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

PASTRYCOOKS BOARD.

Clause 2 of the Determination made on the 10th December, 1953, and in force on that date, shall be replaced by the following clause:—

2. **APPRENTICES OR IMPROVERS—MALE OR FEMALE.**
Wages Per Week of 40 Hours.

Experience.	Commencing Age.				Overtime— For overtime rates for Apprentices and Improvers, see clause 7.
	Under 17 Years.		17 Years and Over.		
	Percentage of Basic Wage.	Total Weekly Rate.	Percentage of Basic Wage.	Total Weekly Wage.	
		<i>s. d.</i>		<i>s. d.</i>	
First Year	32	76 0	43	102 6	
Second Year	43	102 6	54	128 6	
Third Year	54	128 6	72	171 6	
Fourth Year	72	171 6	95	228 0	
Fifth Year	95	228 0	..	..

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.
Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 297s. per week of 40 hours, and thereafter one improver to every six additional such workers.

JUVENILE WORKERS.
Wages Per Week of 40 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time.				Females Engaged Decorating Christmas and New Year Cakes.	
	Males.		Females.		Percentage of Female Basic Wage.	Weekly Wage.
	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.		
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
14 years of age	26	62 0	..	..	..	..
15 years of age	30	71 6	33	59 0	40	71 6
16 years of age	34	81 0	35	62 6	45	80 6
17 years of age	40	95 0	45	80 6	53	94 6
18 years of age	45	107 0	49	87 6	61	109 0
19 years of age	50	119 0	54	96 6	69	123 0
20 years of age	59	140 6	58	102 6	76	135 6

OTHER EMPLOYEES.
Wages Per Week of 40 Hours.

	Weekly Wage.
	<i>s. d.</i>
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein	310 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenter, or ornamental worker under his or her charge	305 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers	297 0
All other males	252 0
Females engaged in general work	178 6

Jobbers, i.e., pastrycooks engaged for not more than half the number of hours fixed for a week's work shall be paid an hourly rate ascertained by increasing the weekly rate prescribed for a pastrycook by 12½ per cent., and dividing the result by 40.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination made on the 23rd November, 1953, and in force on the 8th December, 1953, shall be replaced by the following clause:—

2.

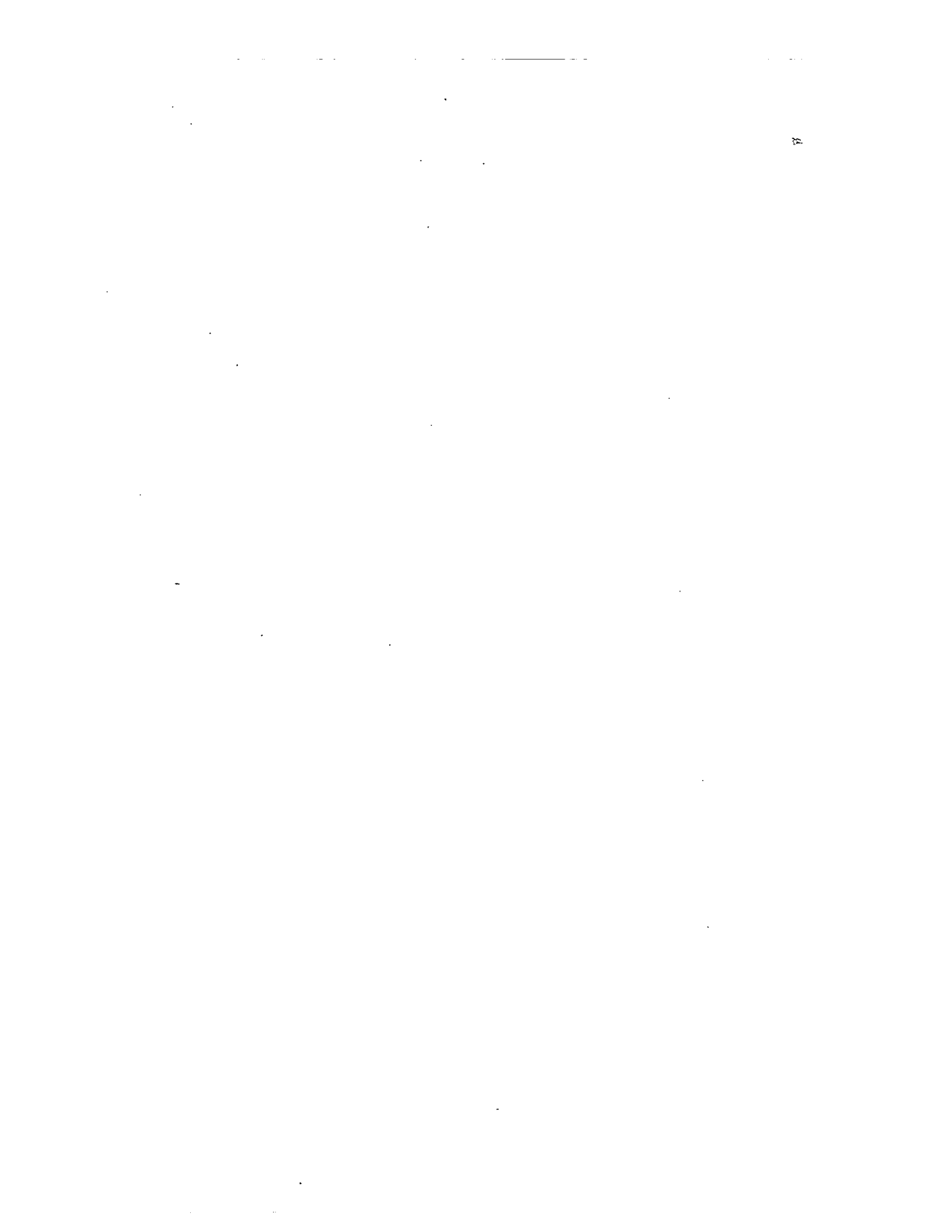
WAGES.

APPRENTICES OR IMPROVERS.					OTHER EMPLOYEES.			
	Wages per Week.					Wages per Week.		
	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		Males.	Females.	
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	
16 years of age or under ..	35	83 6	47	84 0	Operator of a camera other than—			
17 years of age..	46	109 6	55	98 0	(i) An operator of an enlarging camera, and/or			
*18 years of age..	62	147 6	69	123 0	(ii) An operator making copy negatives from flat originals—			
*19 years of age..	78	185 6	82	146 6	*21 years of age	244 0	190 6	
*20 years of age..	97	231 0	94	168 0	*22 years of age	258 0	219 0	
					23 years of age or over ..	280 0	241 6	
					Artists colouring or working up ..	259 6	188 0	
					Retouchers	263 6	194 0	
					Printers or developers—			
					(a) Developing plates or films exposed by amateurs, or			
					(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives	263 6	189 6	
					Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	263 6	203 0	
					All others (including spotters) ..	257 0	179 6	

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, APRIL 26.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
14th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination made on the 3rd December, 1953, and in force on that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers (Males).	Percentage of Basic Wage.		Total Wage.
	%	s. d.	s. d.
Under 16 years of age	42		100 0
16 years of age	57		135 6
17 years of age	69		164 0
18 years of age	90		214 0
19 years of age	100	+ 29 0	267 0
20 years of age	100	+ 35 6	273 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skimmers or boners	15 17 0
Grader who grades for the export trade	16 2 6
Females washing, processing and/or packing rabbits	15 8 6
All others	15 8 6

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Skinning rabbits (heads off)	6s. 9·8d. per 100
Skinning rabbits (heads on)	9s. 0·3d. per 100
Skinning hares	26s. 6·9d. per 100
Boning rabbit or hares (including washing weighing and taking in and out of chamber)	2·887d. per lb.

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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