



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 328]

MONDAY, MAY 10.

[1954

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this  
26th day of April, 1954.

H. N. JONES,  
Acting Secretary for Labour.

### GENERAL BOARD. (Toys Section.)

Clause 2 of the Determination for this Section made on the 14th day of December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.		
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s.	d.
1st year's experience	22	52 6	1st six months' experience ..	29	52 0	Designers .. ..	..	261 0
2nd .. ..	31	74 0	2nd .. ..	38	68 0	Cutters-out .. ..	..	248 0
3rd .. ..	42	100 0	3rd .. ..	43	77 0	Fillers and/or stuffers	..	245 0
4th .. ..	57	135 6	4th .. ..	52	93 0	All others .. ..	..	241 0
5th .. ..	73	173 8	5th .. ..	57	101 6			
6th .. ..	84	200 0	6th .. ..	66	118 0	<i>Females.</i>		
7th .. ..	90	214 0	7th .. ..	72	128 6	Designers .. ..	..	192 3
			8th .. ..	83	148 0	Cutters-out .. ..	..	178 6
			9th .. ..	89	169 0	Machinists .. ..	..	178 6
			10th .. ..	95	169 6	Fillers and/or stuffers	..	178 6
						All others .. ..	..	178 6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

#### PROPORTION (IN ANY PLACE).

##### Males.

(a) Where no adult male is employed—one male improver.

(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

##### Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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Dated at Melbourne, this  
26th day of April, 1954.

H. N. JONES,  
Acting Secretary for Labour.

### GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) ADULTS.					
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.			s. d.
Under 17 years of age	43	102 6	Under 17 years of age	55	98 0	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees	274	0
17 years of age	53	126 0	17 years of age	61	109 0	All others	268	0
18 years of age	70	166 6	18 years of age	67	119 6	Men engaged in cleaning vinegar generators— 7s. 6d. for each generator cleaned		
19 years of age	89	212 0	19 years of age	83	148 0	Females.		
20 years of age	98	233 0	20 years of age	90	160 6	All adults	183	6

and thereafter the rate prescribed for adults.

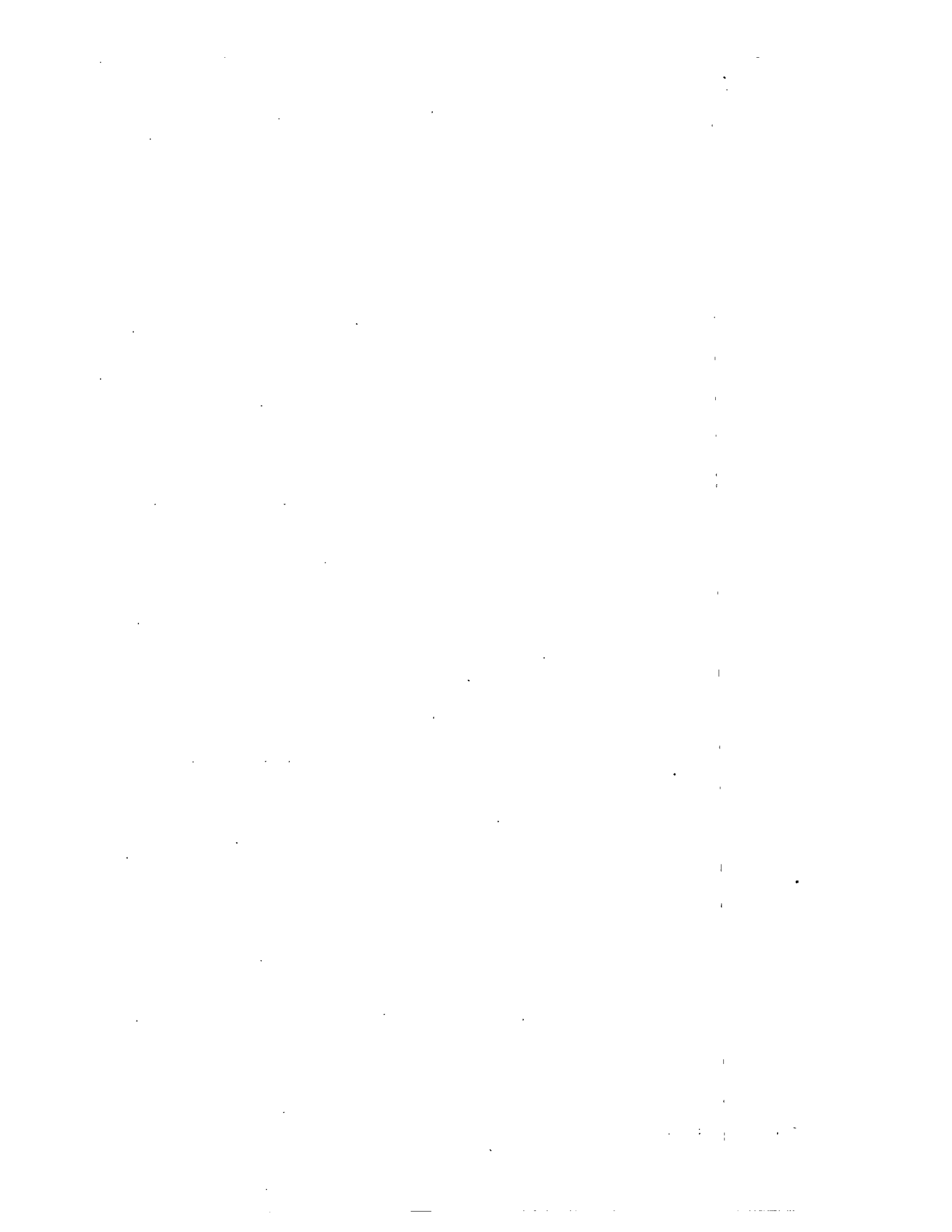
PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.  
One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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Dated at Melbourne, this  
4th day of May, 1954.

H. N. JONES,  
Acting Secretary for Labour.

### GENERAL BOARD.

(Abrasives Section.)

Clause 2 of the Determination for this Section, made on the 14th day of December, 1953, and in force as from that date, shall be replaced by the following clause:—

#### 2. WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Amount.	(b) Other Employees.
<i>Males.</i>			<i>Abrasive Paper or Cloth.</i>
1st years' experience .. .. .	22	s. d. 52 8	
2nd years' experience .. .. .	31	74 0	
3rd years' experience .. .. .	42	100 0	
4th years' experience .. .. .	57	135 6	
5th years' experience .. .. .	73	173 6	<i>Males.</i>
6th years' experience .. .. .	84	200 0	Machine operators .. .. .
7th years' experience .. .. .	90	214 0	All others .. .. .
and thereafter the minimum wage.			<i>Females.</i>
			All adults .. .. .
			<i>Abrasive Articles (other than Abrasive Paper or Cloth).</i>
			<i>s. d.</i>
			<i>Females.</i>
1st six months' experience .. .. .	23	41 0	Head burners .. .. .
2nd six months' experience .. .. .	30	53 6	Other burners .. .. .
3rd six months' experience .. .. .	34	60 6	Surfacers of abrasive articles .. .. .
4th six months' experience .. .. .	41	73 0	All others .. .. .
5th six months' experience .. .. .	45	80 6	
6th six months' experience .. .. .	52	93 0	
7th six months' experience .. .. .	57	101 6	
8th six months' experience .. .. .	65	116 0	
and thereafter the minimum wage.			

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

#### PROPORTION.

##### (a) Abrasive Paper or Cloth.

One improver to each person of the same sex receiving not less than the minimum wage.

##### (b) Abrasive Articles (other than Abrasive Paper or Cloth).

Two improvers to the first adult employed, and thereafter one improver to each adult.

Clause, other than clause 2, of the said Determination for this Section shall remain in force.

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**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this  
4th day of May, 1954.

H. N. JONES,  
Acting Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section made on the 14th day of December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
	Percentage of Basic Wage.	s. d.		<i>Males.</i>			
		s.	d.			s.	d.
Under 17 years of age .. .. .	23	54	6	Oven hands .. .. .	..	245	0
17 years of age .. .. .	35	83	6	Machine attendants .. .. .	..	245	0
18 years of age .. .. .	47	112	0	All others of 3 months' or more experience .. .. .	..	241	0
19 years of age .. .. .	63	150	0	All others of less than 3 months' experience .. .. .	..	239	0
20 years of age .. .. .	77	183	6	<i>Females.</i>			
<i>Proportion (in any place).</i>				All adults .. .. .	..	178	6
One improver to every three adult employees.							

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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