

VICTORIA

GOVERNMENT GAZETTE.

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No. 362]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this

11th day of May, 1954.

H. N. JONES, Acting Secretary for Labour.

PRINTERS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 15th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2. ALL CLASSES OF WORKERS (OTHER THAN THOSE EMPLOYED IN DAILY NEWSPAPER OFFICES)-

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
_	TABLE "A"-ADULT MALES.	£ s. d.
1	Machine compositor—that is, a person operating the keyboard of any class of slug-casting or type-setting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	15 6 6
2	Probationary machine compositor— (a) For a first period of six months' probation (b) For a second period of six months' probation (c) Thereafter the rate for a machine compositor.	14 16 0 14 19 6

No. 362.—1464/54.—PRICE 3D.

umber Rate.	Second Column.	Third Column.
	Description of Employment.	Weekly Wage.
	Table "A"-Adult Males-continued.	£ s. d.
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7000 ens per hour over a maximum period of four hours on plain matter corrected of not less than	
4	13 ems measure in six-point type shall be paid Working mechanic in charge (whether or not under a foreman or other person in	15 6 6
5	authority) of a slug-casting machine	14 16 0 · 15 6 6
6	Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not	10.10 6
7	Working mechanic in charge (whether or not under a foreman or other person in	13 13 6
8	authority) of a type-casting machine Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an officient state and to do any adjustments and replacements of accessories and parts but not any repairs)	14 16 0 13 13 6
9	any repairs)	14 19 6
10 11	Hand compositor (which shall include any person employed as a slugger, bulk	13 4 0
12	hand, stone hand or Ludlow machine compositor)	14 16 0
13	purposes) Stereotyper Engraver on wood or metal Letterpress machinist Railway ticket printer—single machine Railway ticket printer—multiple machine Machinist working a flat-bed machine printing from a reel Letterpress potery machinist	14 16 0 14 16 0
14 15	Engraver on wood or metal	14 16 0 14 16 0
16	Railway ticket printer—single machine	13 19 6
17 18	Railway ticket printer—multiple machine	14 1 6
19 20	Letterpress rotary machinist's assistant—that is, a person who assists the machinist	14 16 0 14 16 0
21	in the care and control of the machine and the proper printing of the paper	13 16 6 14 16 0
22 23	Collapsible tube printing machinist Universal process machine operator Lithography—	14 16 0
	(a) Artist and/or designer (b) Photo lithographic metal plate coater and/or photo lithographic photo	15 2 6
	composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or	14 18 0 14 16 0
	photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	13 6 0
,,	(e) Lithographic machinist, including lithographic tin printer	14 16 0
	Photogravure machinist	14 16 0
5 6	Photogravure machinist	14 16 0 14 16 0 14 16 0
5 6 7	Photogravure machinist	14 16 0 14 16 0
5 6 7 8	Photogravure machinist	14 16 0 14 16 0 14 16 0 14 16 0
5 6 7 8	Photogravure machinist	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
5 6 7 8 9 0	Photogravure machinist	14 16 0 14 16 0 14 16 0 14 16 0
5 6 7 8 9 0 1	Photogravure machinist	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
25 26 27 28 29 30 31 32	Photogravure machinist	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
25 26 27 28 29 80 81 12 13 14 15	Photogravure machinist	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
25 26 27 28 29 30 11 22 33 44 55 66	Photogravure machinist	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
25 26 27 28 29 30 31 32 33 34 35 36 37	Photogravure machinist . Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
225 226 227 228 29 30 31 32 33 34 35 36 37	Photogravure machinist . Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
25 26 27 28 29 30 31 32 33 34 35 36 37 38	Photogravure machinist . Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter . Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37)	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
25 26 27 27 28 29 30 31 31 32 33 34 35 36 37 38	Photogravure machinist . Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter . Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37) Embossing machinist Map and plan mounter and/or varnisher . Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or disea on the machine, mixes juke rules proofs or regulates the supply sets pens or disea on the machine, mixes juke rules proofs or regulates the supply sets pens or disea on the machine, mixes juke rules proofs or regulates the supply sets pens or disea on the machine, mixes juke rules proofs or regulates the supply	14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0 14 16 0
25 66 77 78 8 9 9 0 1	Photogravure machinist . Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter . Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37) Embossing machinist Map and plan mounter and/or varnisher . Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or disea on the machine, mixes juke rules proofs or regulates the supply sets pens or disea on the machine, mixes juke rules proofs or regulates the supply sets pens or disea on the machine, mixes juke rules proofs or regulates the supply sets pens or disea on the machine, mixes juke rules proofs or regulates the supply	14 16 0 14 16 0
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224 225 226 227 228 330 331 332 333 344 355 366 377 388	Photogravure machinist. Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37) Embossing machinist Map and plan mounter and/or varnisher Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine operator Employee operating a milk bottle wad making machine Waxer Sheet varnishing and/or sheet gumming machinist Metal maker for slug-casting or type-casting machines or Elrod machines or	14 16 0 14 16 0

TABLE "A"—ADULT MALES—continued. 52 Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of romoving foreign matter (including disability allowance) 53 Roller maker—that is an employee who uses composition and acid in the making of rollers (including disability allowance)	Weckly Wage.
52 Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance) 53 Roller maker—that is an employee who uses composition and acid in the making	£ s. d.
52 Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance)	£ s. d.
cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance) 8. Roller maker—that is an employee who uses composition and acid in the making	
53 Roller maker—that is an employee who uses composition and acid in the making	14 9 0
	14 9 0
54 Storeman	13 6 0 13 6 0
56 Packer and/or despatcher 58 Any other adult male 59 An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid pro rata for the hours worked by him. Provided that until the beginning of the pay period at or about the 10th	12 14 0
October, 1949, the rates for a night shift when working because of day- time light or power restrictions, shall be 12s.	
TABLE "B"—ADULT FEMALES:	•
(Including non-adult females of at least five years' experience.)	
Female head packer when employed as such Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned in paper sides and the binding of all cut flush work not turned in :—	10 4 6
(a) When engaged on work which exceeds 1½ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together	10 4 6
(b) When engaged on work which does not exceed both the measurements before mentioned	10 3 6
Female bookbinder—that is, an employee engaged in:— (a) Making blotting pads without corners, paper bound around four edges, or	
(b) Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or (c) Making covers for school papers which are out flush or turned in, but not when such covers are of full leather, cloth or similar material,	
or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making lotter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is	
leather or is a metal fixture bound in the cover, or (g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or	
sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done	10 2 6
Female hand or machine sewer and taker down or repairer of letterpress work Female employee of more than five years' experience employed on any one or more of the following operations:—	10 2 6
Folding, paging, numbering, perforating, gathering, collating, inter- leaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that	
are quarter bound cut flush with turned in paper sides or are cut flush and not turned in)	10 2 6
6 Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage in Table "A"	10 2 6
7 Female copy holder	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
9 Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine,	
waxing machine, folding machine, or ruling machine A female employee in charge of or who supervises, directs, or is responsible for the work of—	10 2 6
(a) from 3 to 8 employees (both inclusive)	10 6 6 10 18 0
(c) over 15 employees	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

Note.—See clause 36 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the males: Provided that this clause shall not apply to any individual female employee in respect of work which at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice-

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Where the work is perfor	med by a	male iu	nior, not	being a	n appren	itice:	<u>.</u>	. a.	d.			
Under 15 years of ag	e ັ							16	0			
Between 15 and 16 y	cars of ag	е					:	3 8	6			
Between 16 and 17 y	ears of ag	é						<u>.</u> 9	0			
Between 17 and 18 y								5 19	6			
Between 18 and 19 y	cars of ag	, e					,	7 10	ů.			
Between 19 and 20 y	ears of ag	ю) 3				
Between 20 and 21 y								16				
Vhere the work is perfor	med by a	male an					•		•		. :	
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Second year								16	ŏ			
Third year								11	-			٠.
Fourth year						::		3 13		1.		
Fifth year	• • • • • • • • • • • • • • • • • • • •					::			ŏ			
Sixth year					• • •				ŏ			
junior working on a ni		for a we	eek shall		12e. ext	ra for	•.	-	•			
such night shift work;	if he wo	rks less	than a v	reek ha	shall be	naid						
Practice) examination re Commission and has als increased rate of pay fo	o become r proficien	in the re entitled ey for s	egulations under th uch exam	of the .e said regination,	gulations shall hav	to an						
Commission and has als increased rate of pay fo amount of such increase for in the said regulat together with the rate apprenticeship.	oferred to o become r proficien paid to his ions until herein pro	in the re entitled sey for so m each w the con escribed	egulations under th uch exam veck beyo mpletion appropris	of the .e said regination, and any pof his a	gulations shall haveriod pro apprentic	to an ve the ovided eship.						
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Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, provided that the words "In addition to the piece-work rates set out in this Schedule a piece-worker shall be paid 114s. 9d. for each full week or a pro rata amount according to the time actually worked if less than a full week be worked" in the first paragraph of Schedule "A"—Machine Composition shall be amended by the substitution of the amount of 121s. 6d. for the said amount of 114s. 9d.