



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 363]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, and 4 of Part I., and clause 24 of Part III., of the Determination made on the 8th December, 1954, and in force from the same date, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2.

APPRENTICES AND IMPROVERS.

Wages Per Week of 40 Hours.						Number (in any place).	
	Males.		Females.				
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Piece or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.		
	s. d.	s. d.	s. d.	s. d.	s. d.		
Under 16 years of age	} 195 0	64 6	75 0	73 0	64 6	<p style="text-align: center;">APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p style="text-align: center;">MALE IMPROVERS.</p> <p><i>Egg Packing Establishments.</i></p> <p>One male improver to every two or fraction of two male workers receiving not less than 286s. per week of 40 hours.</p> <p style="text-align: center;"><i>Any Other Place.</i></p> <p>One male improver to every four or fraction of four male workers receiving not less than 268s. per week of 40 hours.</p>	
16 to 17 years of age		85 6	85 6	98 6	98 6		85 6
17 to 18 years of age		114 0	98 0	110 6	98 0		98 0
18 to 19 years of age		162 0	109 0	130 6	109 0		109 0
19 to 20 years of age		243 0	202 6	132 0	143 0		126 6
20 to 21 years of age	264 0	241 0	150 0	168 0	144 6		
						<p>Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.</p>	

Wages Per Week of 40 Hours.					Number (in any place).
					<p>FEMALE IMPROVERS.</p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 187s. per week of 40 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 187s. 6d. per week of 40 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 205s. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 181s. per week of 40 hours.</p>

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	Percentage of Adult Male Storeman and Packers' Rate.	
	%	s. d.
Under 16 years of age	35	92 6
16 to 17 years of age	43	113 6
17 to 18 years of age	50	132 0
18 to 19 years of age	60	158 6
19 to 20 years of age	78	206 0
20 to 21 years of age	90	237 6

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers	264 0
Leading hands—as defined in clause 22 hereof—	
(I.)	269 0
(II.)	274 0
(III.)	274 0
(IV.)	284 0
Blender as defined in clause 22 hereof—Grade 1	284 0
Blender as defined in clause 22 hereof—Grade 2	279 0
Blender as defined in clause 22 hereof—Grade 3	269 0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore prescribed for a leading hand plus the following additional amounts:—	
Blender as defined Grade 1	£1
Blender as defined Grade 2	15s.
Blender as defined Grade 3	5s.
Spray stencilling of drums	269 0
Spray painting of drums in an enclosed place	274 0
Refinery operatives—	
Stillman	294 0
Assistant stillman	284 0
Storeman and/or packer filling hot bitumen into drums	267 6
(ii) Casual hands shall be paid at the rate per hour of 8s. 3½d. adjustable under clause 67 hereof.	

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i)	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10
WAGES PER WEEK OF—										
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(a) Works singly or is assisted by a person under 18 years of age	284 0	275 8	279 0	271 0	270 6	281 0	270 6	272 6	280 0	272 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	284 0	275 8	279 0	273 6	272 9	287 3	272 9	279 9	282 3	274 9
(ii) 7 or more such persons	284 0	275 8	279 0	287 6	287 6	301 9	287 6	288 9	296 3	288 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	276 0	276 0	276 0	276 0	276 0	276 0	276 0	276 0	276 0	276 0
Storeman in charge of a bulk store removed from the main place of business .. .. .	..	..	..	..	270 6	..	270 6	272 6	280 0	272 6
Packers of crockery, china, or glassware .. .. .	..	..	..	..	..	..	..	..	..	273 0
Packers of metal window frames .. .. .	..	..	..	..	..	..	..	..	..	268 0
Persons handling pianos, piano-players, or organs .. .. .	..	..	..	..	..	..	..	..	..	268 0
All male adults not otherwise provided for	284 0	275 8	279 0	268 0	266 0	281 0	266 0	268 0	276 9	268 0

- (ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.
- (iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.
- (iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.
- (v) Storemen or packers called upon to work in cool stores shall be paid 8s. 3⁹/₁₆d. per hour whilst so employed. This rate includes 1¹/₂d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.
- (vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (b) (i) hereof apply to males employed—

- (a) As storemen in Figured, Roll, and Sheet Glass Stores.
- (b) In (or on) or in connexion with—
 - (i) Bulk paper stores or rubber goods manufacturers' stores.
 - (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
 - (iii) Hardware stores.
 - (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
 - (v) Match factory stores.
 - (vi) Wholesale confectionery stores.
 - (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
 - (viii) Stove or oven manufacturers' stores.
 - (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.
 - (x) Wholesale softgoods warehouses.
 - (xi) Wholesale chemists, or manufacturing chemists' establishments.
 - (xii) Tobacco stores.
 - (xiii) Paint, painters' oils, colour and varnish stores.
 - (xiv) Seed stores.
 - (xv) Any place not elsewhere included in clause 4 (b) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	263 0	269 6	260 0
Storeman and/or Packer	265 6	272 0	262 6

4. (d) EGG PACKING ESTABLISHMENTS.

<i>Males.</i>		<i>Females.</i>	
	40 Hours. <i>s. d.</i>		40 Hours. <i>s. d.</i>
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	290 6	(a) Works singly	215 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons	292 9	(i) 1, 2, 3, 4, 5 or 6 such persons ..	218 0
(ii) 7 to 12 such persons	299 6	(ii) 7 to 12 such persons	224 0
(iii) 13 or more such persons	306 0	(iii) 13 or more such persons	230 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	276 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	286 0	With less than eight weeks' experience ..	205 0
		With eight weeks' or more experience ..	215 0

4. (e) OTHER FEMALES.

	Females Employed in or in Connexion with—	
	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours. <i>s. d.</i>	40 Hours. <i>s. d.</i>
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	197 6	184 0
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5, or 6 such persons	204 6	187 0
(ii) 7 or more such persons	216 6	204 0
Females employed packing or sorting laundry work .. .. .	..	187 0
Packers of crockery, china, or glass ware .. .. .	..	200 6
All female adults not otherwise provided for	187 6	181 0

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s. 7½d. per hour.

Clauses, other than clauses 2, 3, and 4, of Part I., and clause 24 of Part III., of the said Determination shall remain in force.



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 364]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 750 of the 3rd August, 1951, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	13 3 6	12 17 0	12 14 0
(2) Blacksmith	14 18 0	14 11 6	14 8 6
(3) Blacksmith's striker	13 7 6	13 1 0	12 18 0
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming	13 3 0	12 16 6	12 13 6
(b) Breaking up	13 3 0	12 16 6	12 13 6
(c) Spraying machinist	13 3 0	12 16 6	12 13 6
(d) Splicing machinist	13 3 0	12 16 6	12 13 6
(e) Printing machinist	13 3 0	12 16 6	12 13 6
(f) Munitions—ammunition box manufacture—employees not elsewhere included	13 6 6	13 0 0	12 17 0
(g) Lacing and wiring machinist	13 6 6	13 0 0	12 17 0
(h) Nailing machinist	13 6 6	13 0 0	12 17 0
(i) Cleating machinist	13 6 6	13 0 0	12 17 0
(j) Finishing	13 9 6	13 3 0	13 0 0
(k) Wire bound box making machinist	13 12 6	13 6 0	13 3 0
(l) Hoop ironing and/or wiring (bench hand)	13 14 6	13 8 0	13 5 0
(m) Making and/or repairing manual	13 14 6	13 8 0	13 5 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.F.O., Melbourne; (b) Within 10 Miles of G.F.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.		the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	13 11 6	13 5 0	13 2 0
(6) Broad axeman and/or adzeman	14 17 0	14 10 6	14 7 6
(7) Cable drum and/or reel maker, assembler and/or finisher	13 16 0	13 9 6	13 6 6
(8) Carpenter, bush (as defined)	14 0 6	13 14 0	13 11 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet	13 6 6	13 0 0	12 17 0
(b) working at a height of over 40 feet	13 9 6	13 3 0	13 0 0
(10) Driver—			
(i) Bullock team, bush	14 12 0	14 5 6	14 2 6
(ii) Caterpillar or similar type of logging tractor	14 12 0	14 5 6	14 2 6
(iii) Horse (bush)—			
(a) Driver of one or two horses	13 18 6	13 12 0	13 9 0
(b) Driver of three horses	14 3 0	13 16 6	13 13 6
(c) Driver of more than three horses	14 6 0	13 19 6	13 16 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday .. .. .	.. .. .	.. .. .	.. .. .
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday .. .. .	.. .. .	.. .. .	.. .. .
(11) Elevator and/or piler man in connexion with stacking or unstacking timber	13 5 6	12 19 0	12 16 0
(12) Faller	14 4 6	13 18 0	13 15 0
(13) Faller, head (as defined)	14 17 0	14 10 6	14 7 6
(14) Grinder, whose principal duty is grinding knives and cutters	14 11 0	14 4 6	14 1 6
(15) Guard (as defined)	14 0 6	13 14 0	13 11 0
(16) Kiln attendant (as defined)	13 11 6	13 5 0	13 2 0
(17) Kiln operator (as defined)	13 18 0	13 11 6	13 8 6
(18) Kiln supervisor (as defined)	14 13 0	14 6 6	14 3 6
(19) Labourer, experienced (as defined)	12 18 6	12 12 0	12 9 0
(20) Landing builder or repairer	13 7 0	13 0 6	12 17 6
(21) Landing builder or repairer (man in charge of)	13 17 6	13 11 0	13 8 0
(22) Loading or turning sleepers over 5 feet long	13 6 6	13 0 0	12 17 0
(23) Loading logs	13 6 6	13 0 0	12 17 0
(24) Log chuteman	13 6 6	13 0 0	12 17 0
(25) Log conveyorman	13 7 0	13 0 6	12 17 6
(26) Log yardman or skidman	13 7 0	13 0 6	12 17 6
(27) Machinists as set out hereunder—			
(i) "A" Grade	14 11 0	14 4 6	14 1 6
<p>A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—</p> <p>(a) Boul's carver;</p> <p>(b) Buzzer and/or jointer (using other than straight knives and cutters);</p> <p>(c) Cross grainer;</p> <p>(d) Drum sander (four or more drums);</p> <p>(e) General joiner;</p> <p>(f) Linderman, gluer and joiner;</p> <p>(g) Lock angle machine;</p> <p>(h) Moulder;</p> <p>(i) Planer—3 heads or more (other than box);</p> <p>(j) Planer, box (four heads or more);</p> <p>(k) Router—working freehand;</p> <p>(l) Shaper (other than grooving and/or slotting in box and case making);</p> <p>(m) Spoke throater;</p> <p>(n) Tenoner—(using scribing irons) other than an automatic tenoner;</p> <p>(o) Trusser crozier;</p> <p>(p) Variety turning or automatic lathe—revolving head.</p> <p>An employee operating any of the machines prescribed in (a), (b), (e), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.</p>			
(ii) "B" Grade	13 16 0	13 9 6	13 6 6
<p>A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines—</p> <p>(a) Automatic lathe (other than revolving heads);</p> <p>(b) Borer (three or more spindles);</p>			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elswhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade— A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher	13 13 6	13 7 0	13 4 0
(b) Moulder (excluding the feeder on automatic feed table)	13 11 0	13 4 6	13 1 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade	13 6 0	12 19 6	12 16 6
(d) Boring machine (less than three spindles)	13 6 0	12 19 6	12 16 6
(28) Meal grinder	13 4 0	12 17 6	12 14 6
(29) Millwright (as defined)	14 16 6	14 10 0	14 7 0
(30) Offsider to ropeman or shoeman	13 4 6	12 18 0	12 15 0
(31) Offsider to logging tractor or bull-dozer driver	13 14 6	13 8 0	13 5 0
(32) Operator employed on glueing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b))	14 8 0	14 1 6	13 18 6
(33) Orderman (as defined)	13 18 0	13 11 6	13 8 6
(34) Pine plantation employees—			
(a) Faller	13 15 6	13 9 0	13 6 0
(b) Loaders, trimmers, and employees cutting logs	13 5 6	12 19 0	12 16 0
(35) Plate layer	13 6 6	13 0 0	12 17 0
(36) Pulp wood cutter and/or splitter	13 8 6	13 2 0	12 19 0
(37) Rigger or tree climber	14 17 0	14 10 6	14 7 6
(38) River logman (as defined)	13 6 0	12 19 6	12 16 6
(39) Ropeman or shoeman	14 4 6	13 18 0	13 15 0
(40) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	14 16 6	14 10 0	14 7 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	14 16 6	14 10 0	14 7 0
(c) Stave cutting sawyer	14 6 6	14 0 0	13 17 0
(d) Sawyer who breaks down logs but does not cut planks to size	14 3 6	13 17 0	13 14 0
(e) Flitching frame sawyer	13 19 6	13 13 0	13 10 0
(f) No. 1 benchman	14 16 6	14 10 0	14 7 0
(g) No. 2 benchman	14 6 6	14 0 0	13 17 0
(h) No. 3 benchman	13 14 6	13 8 0	13 5 0
(i) No. 4 benchman	13 5 6	12 19 0	12 16 0
(j) Gang frame sawyer	13 15 6	13 9 0	13 6 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman)	13 12 6	13 6 0	13 3 0
(l) Ripper or crosscut, cutting wood blocks	13 4 6	12 18 0	12 15 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	14 8 0	14 1 6	13 18 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	14 7 6	14 1 0	13 18 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	13 16 6	13 10 0	13 7 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	14 9 0	14 2 6	13 19 6
(q) Circular sawyer if cutting a depth of under 7½ inches	13 16 6	13 10 0	13 7 0
(r) Edger sawyer to log band sawyer	14 6 6	14 0 0	13 17 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	14 3 6	13 17 0	13 14 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	14 3 6	13 17 0	13 14 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	13 16 6	13 10 0	13 7 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	13 15 6	13 9 0	13 6 0
(u) Frame sawyer	13 17 0	13 10 6	13 7 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	14 6 6	14 0 0	13 17 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw	13 15 6	13 9 0	13 6 0
(x) Sawyer cutting detail work	14 6 6	14 0 0	13 17 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	13 17 0	13 10 6	13 7 6
(z) Cross-cut sawyer, cabinet furniture or joinery work	13 15 6	13 9 0	13 6 0
(aa) Cross-cut sawyer in box and case factories	13 4 6	12 18 0	12 15 0
(ab) Cross-cut sawyer, not provided for elsewhere herein	13 5 6	12 19 0	12 16 0
(ac) Case or box-bench sawyer flattening off up to 2 inches in thickness	13 3 0	12 16 6	12 13 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined)	13 9 6	13 3 0	13 0 0
(ii) At docking saw, other than main	13 3 6	12 17 0	12 14 0
(iii) Responsible man at main docking saw	13 16 0	13 9 6	13 6 6
(iv) Responsible man at docking saw other than main docking saw	13 6 6	13 0 0	12 17 0
(b) Dockerman and/or tallyman where only one docking saw	13 6 6	13 0 0	12 17 0
(3) Handleman—			
(a) Handleman, No. 1 bench	13 10 6	13 4 0	13 1 0
(b) Handleman, No. 2 bench	13 5 6	12 19 0	12 16 0
(c) Handleman operating manual windlass hauling breaking down carriage	13 5 6	12 19 0	12 16 0
(4) Header-in re-cut band saw	13 2 6	12 16 0	12 13 0
(5) Levermen—			
(a) Leverman, No. 1 bench	13 7 6	13 1 0	12 18 0
(b) Leverman, No. 2 bench	13 4 0	12 17 6	12 14 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	14 4 6	13 18 0	13 15 0
(ii) On dead or manually operated roller where not single-handed	13 14 6	13 8 0	13 5 0
(iii) Power-driven (other than manual power) or friction feed	13 11 6	13 5 0	13 2 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	13 14 6	13 8 0	13 5 0
(ii) On dead or manually operated roller where not single-handed	13 5 6	12 19 0	12 16 0
(iii) Power-driven (other than manual power) or friction feed	13 5 6	12 19 0	12 16 0
(c) Puller-out or assistant, No. 3 bench	13 2 6	12 16 0	12 13 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	13 8 6	13 2 0	12 19 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	13 8 6	13 2 0	12 19 0
(7) Setters—			
(a) Setter on log band saw carriage	13 7 0	13 0 6	12 17 0
(b) Setter on other saw carriages	13 5 6	12 19 0	12 16 0
(41) Saw doctor	15 9 6	15 3 0	15 0 0
(42) Saw sharpener (exclusively employed as such)	14 0 6	13 14 0	13 11 0
(43) Spar or plank road builder	13 5 6	12 19 0	12 16 0
(44) Splitter packing	13 4 6	12 18 0	12 15 0
(45) Splitter of billets for staves	13 5 6	12 19 0	12 16 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.F.O., Melbourne; (b) Within 10 Miles of G.F.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stove, and piling	13 8 6	13 2 0	12 19 0
(47) Splitter, pulp wood	13 8 6	13 2 0	12 19 0
(48) Spotter, at spot mills	14 3 6	13 17 0	13 14 0
(49) Stackler, block, of timber and/or plywood and/or veneer to a height of over 6 feet	13 1 6	12 15 0	12 12 0
(50) Stackler, for seasoning by means of stripping or other recognized method	13 8 6	13 2 0	12 19 0
(51) Storeman and packer (inclusive of war loading)	13 10 6	13 4 0	13 1 0
(52) Tallyman and/or measurer (as defined)	13 16 0	13 9 6	13 6 6
(53) Timber bender—			
(a) By hand	13 13 6	13 7 0	13 4 0
(b) Operating machine	13 19 6	13 13 0	13 10 0
(c) Who selects timber, improvises own forms and equipment and operates machine	14 9 6	14 3 0	14 0 0
(54) Timber grader (as defined)	13 7 6	13 1 0	12 18 0
(55) Tramway builder or repairer (as defined)	13 5 6	12 19 0	12 16 0
(56) Tramway builder or repairer (man in charge of)	13 16 0	13 9 6	13 6 6
(57) Trucker—Timber or log, on haulage by winch on tramline	13 10 6	13 4 0	13 1 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	13 13 6	13 7 0	13 4 0
(59) Water dogman (as defined)	13 12 6	13 6 0	13 3 0
(60) Wood turner, using hand tools	14 11 0	14 4 6	14 1 6
(61) Crane drivers—			
Lofty cranes (as defined)	14 7 0	14 0 6	13 17 6
(62) All others	12 4 6	11 18 0	11 15 0
<i>Special Allowances.</i>			
In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid:—			
(a) Leading hand having under his super- vision two to six employees	6s. per week		
(b) Leading hand having under his super- vision over six employees	12s. per week		
(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom	6d. per hour		

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.F.O., Melbourne; (b) Within 10 Miles of G.F.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
<i>"A" Grade.</i>			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use	14 11 0	14 4 6	14 1 6
(b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification			
(c) Operator on veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification			
(d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures			
(e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine			

WAGES PER WEEK.

(b) Adult Male Employees engaged in the manufacture of plywood and veneers—continued.

	Employed at	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	Yallourn.		
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act.	14 11 0	14 4 6	14 1 6
(g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control			
(h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples			
<i>" B " Grade.</i>			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	13 16 0	13 9 6	13 6 6
(b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience			
(c) Tapeless veneer joining machinist with more than one years' experience			
(d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act			
(e) Pneumatic, vacuum or autoclave press operator			
(f) Operator of hot press who is not required to calculate areas and pressures and control temperatures			
(g) Operator of rotary veneer peeling lathe or slicing veneer machine			
(h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act			
(i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof			
(j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine			
(k) Operator of log de-barking machine			
(l) Taping machinist with more than one year's experience			
(m) Band sawyer using hand saw up to 36 inches capacity, rough cutting and trimming veneer			
(n) Belt sander in sanding of plywood faced with fancy sliced veneer			
(o) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood			
<i>Miscellaneous Grade.</i>			
(a) Casein or adhesive solution mixer	13 6 0	12 19 6	12 16 6
(b) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading			
(c) Veneer joiners and/or repairers where the work is done by hand—with less than one years' experience			
(d) Tapeless veneer joining machine—with less than one years' experience			
(e) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine			
(f) Assembling veneers with film glue			
(g) Plywood and veneer grader grading into 3 or more classes			
(h) Press operators not elsewhere specified			
(i) Assistants to above presses			
(j) Assistant to lathe or slicer operator			
(k) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator			
(l) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln.			
(m) Other operators of immunising plant			
(n) Assistant on veneer clipper machine			
(o) Taping machinist with less than one year's experience			
(p) Operator of plywood trimming machine using parallel saws			
(q) Belt sander in sanding of plywood faced with rotary peel veneer			
(r) Edge Glueing veneer by hand or roller for tapeless veneer joining machine			
(s) Veneer splicing machine			
(t) Guillotine operator, not elsewhere included			
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.F.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing	14 11 0	14 4 6	14 1 6
(b) Golf Club Operations—			
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing			
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists	13 19 6	13 13 0	13 10 0
(b) Golf Club Operations—			
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping			
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining	13 8 6	13 2 0	12 19 0
(b) Golf Club Operations—			
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing			
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor	15 9 6	15 3 0	15 0 0
(b) Saw sharpener	14 1 6	13 15 0	13 12 0
(c) Storeman and/or packer	13 10 6	13 4 0	13 1 0
(d) Orderman and/or tallyman	13 18 0	13 11 6	13 8 6
(e) Kiln operator	13 17 6	13 11 0	13 8 0
(f) Leading hand .. 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	13 4 6	12 18 0	12 15 0

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) Other Classes of Work. The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii) Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 6d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) Apprentices.

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	28	0 9	69 0	67 6	66 6
Second Year	39	1 0	96 6	94 0	92 6
Third Year	52	1 6	128 6	125 6	123 6
Fourth Year	82	2 3	202 6	197 6	195 0
Fifth Year	100 plus 3s.	3 0	250 6	244 0	241 0

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	32	0 9	79 0	77 0	76 0
Second Year	52	1 6	128 6	125 6	123 6
Third Year	82	2 3	202 6	197 6	195 0
Fourth Year	100 plus 3s.	3 0	250 6	244 0	241 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at no less than the adult rate prescribed for the classification on which he is employed.

(b) Unapprenticed Male Juniors.

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	24	2 0	60 6	59 0	58 6
16 years of age	34	3 0	86 0	84 0	83 0
17 years of age	46	4 0	116 6	113 6	112 0
18 years of age	58	5 0	147 0	143 0	141 6
19 years of age	73	6 0	184 6	179 6	177 6
20 years of age	88	7 0	222 0	216 6	214 0

(c) Females.

The minimum rates of weekly wage to be paid to females shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under	52	95 6	93 0	91 6
18 years of age	62	114 0	110 6	109 0
19 years of age	72	132 0	128 6	126 6
20 years of age	82	150 6	146 6	144 6
Adult females—	Percentage of Basic Wage for Adult Males..			
Under three months' experience	75	183 6	178 6	176 0
All others	75 plus 14s.	197 6	192 6	190 10

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	35	85 6	83 6	82 0
At 16 years	45	110 0	107 0	105 6
At 16½ years	54	132 0	128 6	127 0
At 17 years	63	154 0	150 0	148 0
At 17½ years	70	171 0	166 6	164 6
At 18 years	80	195 6	190 6	188 0
At 19 years	85	208 0	202 6	199 6
At 20 years	90	220 0	214 0	211 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(b) The minimum rates of wages for female employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	47	86 0	84 0	82 6
At 16 years	60	110 0	107 0	105 6
At 16½ years	67	123 0	119 6	118 0
At 17 years	73	134 0	130 6	128 6
At 17½ years	80	147 0	143 0	141 0
At 18 years	88	161 6	157 0	155 0
At 19 years	93	170 6	166 0	163 6
At 20 years and thereafter	100 plus 14s.	197 6	192 6	190 0

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

.. Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 365]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this

13th day of May, 1954.

H. N. JONES,

Acting Secretary for Labour.

CARDBOARD BOX TRADE BOARD.

Clauses 2, 3, and 4 of the Determination made on the 15th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		
(All Sections other than Corrugated Board and Fibre Board Container Section.)		
		£ s. d.
1	Guillotine machine operator	13 16 6
2	Carton cutting and creasing forme setter	14 1 6
3	Skilled hand ("skilled hand" means an adult whose duty it is to set for other employees the machines in the cardboard box department, container department, and/or in the carton department)	13 16 6
4	Combination tube and shell machinist	13 16 6
5	Employee operating international tube and shell machine	13 16 6
6	Laube box-making machinist	13 16 6
7	Molins single shell creasing and gluing machinist	13 16 6
8	Employee operating automatic carton-gluing machine	13 9 6
9	Employee operating scoring and double-folding automatic tube gluing machine	13 11 0
10	Twin or single die-scoring, cutting, and printing slide machinist	13 9 6
11	Carton cylinder-press machinist	13 19 6
12	Employee operating carton platen press, when the machine is capable of taking a sheet 30 in. x 40 in. in size	13 16 6
13	Employee operating carton platen press, when the machine is not capable of taking a sheet 30 in. x 40 in. in size	13 13 6
14	Two-way or double cutter and scorer machinist	13 9 6
15	One-way rotary cutter and scorer machinist	13 9 6
16	Gang slitting machinist	13 9 6
17	Mounting machinist	13 9 6
18	Cylindrical tube winding machinist	13 9 6
19	Cylindrical tube cutting machinist	13 9 6
20	Assistant to machinist on any machine in this section	12 18 0
21	Employee working any other kind of machine	13 6 0
22	Storeman	13 6 0
23	Packer and/or despatcher	13 6 0
24	Feeder on carton-cylinder machine	12 18 0
25	Any other adult male	12 14 0
26	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<p>TABLE "A"—ADULT MALES—<i>continued.</i></p> <p><i>Corrugated Board and Fibre Board Container Section.</i></p> <p style="text-align: right;">£ s. d.</p>		
1	Corrugated board machinist making two-faced and twin-ouhioned boards	13 13 6
2	Corrugated board machinist with combination duplex slitter, scorer, and duplex chopping machine	13 13 6
3	Corrugated board machinist making one-faced boards	13 6 0
4	Corrugated board machinist's assistant	13 0 0
5	Fibre board (paster) machinist	13 13 6
6	Fibre board (paster) machinist's assistant	13 0 6
7	Corrugated board printing machinist	13 9 6
8	Corrugated board printing machinist's assistant	12 18 0
9	Fibre board printing machinist	13 9 6
10	Fibre board printing machinist's assistant	12 18 0
11	Corrugated board cutter and/or slotter	13 4 6
12	Employee on a slitter and/or slotter and/or scorer machine with printing attachment	13 6 6
13	Corrugated board slotter operating machine with printing attachment	13 4 6
14	Corrugated board sawyer	13 6 6
15	Corrugated board scorer and slitter	13 4 6
16	Corrugated board automatic scorer and slotter and slitter	13 4 6
17	Fibre board automatic scorer and slotter and slitter	13 4 6
18	Fibre board cutter and/or slotter and/or bender	13 4 6
19	Employee in charge of silicate dissolving plant	13 4 6
20	Employee on wire-stitching machine used in connexion with corrugated and/or fibre board work	13 2 0
21	Employee on dimpler machine	13 6 0
22	Employee engaged as assistant machinist or tailor-out or fier on cutter and/or slotter, saw machine, scorer, slotter and slitter, slotter and/or bender	12 16 0
23	Employee folding fibre board for wire-stitching machine and/or flying or talling-out on wire-stitching machine	12 16 0
24	Corrugated board-taping machinist	13 4 6
25	Employee working any other kind of machine	13 2 0
26	Power hale press machinist	12 16 0
27	Storeman	13 6 0
28	Packer and/or despatcher	13 6 0
29	Any other adult male	12 14 0
30	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<p>TABLE "B"—ADULT FEMALES.</p> <p><i>(Including non-adult females of at least five years' experience.)</i></p> <p style="text-align: right;">£ s. d.</p>		
1	Female head packer when employed as such	10 3 0
2	Packer	10 17 6
3	Female feeder employed on carton-cylinder machine	10 0 6
4	Female employee on hand work making and/or covering boxes, containers, shelf stock, or fixture receptacles out of wood, cardboard, pasteboard, strawboard, manilla paper, or two or more of such materials in combination or with any similar material—	
	(a) when covered with paper	10 0 6
	(b) when covered with cloth (cloth includes buckram, plush, silk, or similar material)	10 7 0
5	Female employee—	
	(a) controlling Stokes and Smith (or similar) covering machine	10 3 0
	(b) controlling and/or setting up automatic carton-gluing machine	10 3 0
	(c) employed on any other machine used in cardboard box making, container making, or carton making	10 1 0
6	Female carton maker, including puller out and stripper	9 17 6
7	Female employee employed in connexion with corrugated boxes or corrugated containers (including shell cases and/or sleeves) or fibre board boxes, or an employee employed on a taping machine	9 19 0
8	Female employee employed in connexion with containers, including folders, and an employee taking off from taping or sheeting or slitting machines	9 19 0
9	Female employee in charge of, or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive)	10 6 6
	(b) from nine to fifteen employees (both inclusive)	10 18 0
	(c) over fifteen employees	11 5 6
10	Female employee not otherwise specified	9 11 0

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS.

4.

	Third Column. Weekly Wage.
	£ s. d.
Where the work is performed by a male junior—	
(i) under 15 years of age	2 16 0
(ii) between 15 and 16 years of age	3 8 6
(iii) between 16 and 17 years of age	4 9 0
(iv) between 17 and 18 years of age	5 19 6
(v) between 18 and 19 years of age	7 10 0
(vi) between 19 and 20 years of age	9 3 0
(vii) between 20 and 21 years of age	10 16 0
A junior working on a night shift for a week shall be paid 9s. extra until the beginning of the second pay period to commence in July, 1949, when the extra amount shall be 12s. Provided that, until the beginning of the pay period at or about the 10th October, 1949, the rates for a night shift when working because of daytime light or power restrictions shall be 9s. for such night-shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
Where the work is performed by a female junior:—	
(i) First year's experience	3 0 6
(ii) Second year's experience	4 1 0
(iii) Third year's experience	5 1 0
(iv) Fourth year's experience	6 1 6
(v) Fifth year's experience	7 12 0
(vi) And thereafter the minimum wage prescribed for females for the class of work she is doing.	
(vii) A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until the beginning of the second pay period to commence in July, 1949, and thereafter 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
(viii) In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses other than clauses 2, 3, and 4 of the said Determination shall remain in force, provided that in the preamble under Schedule "A" the second paragraph shall be replaced by the following:—In addition to the piece-work rates set out in this Schedule a piece-worker shall be paid £9 4s. 8d. for each full week worked or a pro-rata amount according to the time actually worked if less than a full week be worked.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 366]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3 and 4 of the Determination made on the 17th December, 1953, and in force on that date, shall be replaced by the following clauses:—

PART 1.

1.

	Improvers.*		Other Employees.	
	Wages per Week of 40 Hours.		Wages per Week of 40 Hours.	
	Mildura District.	Elsewhere.	Mildura District.	Elsewhere.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
14 and under 21 years of age ..	236 0	244 0	Stable Workers 260 0	268 0
			All Others 280 0	280 0

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 2.

1.

	* Improvers.	Other Employees.	
	Wages per Week of 40 Hours. <i>s. d.</i>	Wages per Week of 40 Hours. <i>s. d.</i>	
14 and under 21 years of age ..	244 0	Stable Workers 268 0	280 0
		All Others 280 0	

PROPORTIONS—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.		Other Employees.	
	Wages per Week of 40 Hours.		Wages per Week of 40 Hours.
	<i>s. d.</i>		
Under 16 years of age	117 6		
16 years and under 17 years of age	143 9		
17 years and under 18 years of age	177 0		
18 years and under 19 years of age	204 3		
19 years and under 20 years of age	233 9		
20 years and under 21 years of age	249 9		
Proportion.—Wherever this section applies :— One Improver to every four or fraction of four workers receiving not less than the minimum wage.		Stable workers	<i>s. d.</i> 252 6
* The Board has determined that no apprentice shall be taken to this Section.		All others	262 6

PART 4.

1.

* Improvers.		Other Employees.	
	Wages per Week of 40 Hours.		Wages per Week of 40 Hours.
	<i>s. d.</i>		
Under 16 years of age	117 6		
16 years and under 17 years of age	143 9		
17 years and under 18 years of age	177 0		
18 years and under 19 years of age	204 3		
19 years and under 20 years of age	233 9		
20 years and under 21 years of age	249 9		
Proportion.—Wherever this section applies :— One Improver to every four or fraction of four workers receiving not less than the minimum wage.		Stable workers	<i>s. d.</i> 252 6
* The Board has determined that no apprentice shall be taken to this Section.		All others	262 6

Clauses, other than clause 1 of Parts 1, 2, 3, and 4 of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 367]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

BREAD TRADE BOARD,

Clause 2 and 18 of the Determination made on the 11th December, 1953, and in force as from the beginning of the first pay period to commence in November, 1953, shall be replaced by the following clauses:—

WITHIN THE AREA SET OUT IN NOTE (i) (a).

2.		WAGES.																
* Apprentices.		* Improvers.		Other Employees.														
Per Week of 40 Hours.		Per Week of 40 Hours.		Per Hour.														
s. d.		£ s. d.		s. d.														
1st Year—		1st six months ..	} 14 2 4	Doughmakers ..	7 9½													
1st six months ..	77 2	2nd ..		} 14 2 4	Foremen or single hands ..	7 10½												
2nd ..	84 10	3rd ..				} 14 2 4	All others engaged in the making and/or baking of bread ..	7 7½										
2nd Year—		4th ..						} 14 2 4	All others engaged in the making and/or baking of bread ..	7 7½								
1st six months ..	92 7	5th ..								} 14 2 4	All others engaged in the making and/or baking of bread ..	7 7½						
2nd ..	100 2	6th ..										} 14 2 4	All others engaged in the making and/or baking of bread ..	7 7½				
3rd Year—		7th ..												} 14 2 4	All others engaged in the making and/or baking of bread ..	7 7½		
1st six months ..	115 9	8th ..														} 14 2 4	All others engaged in the making and/or baking of bread ..	7 7½
2nd ..	131 2		} 14 2 4															All others engaged in the making and/or baking of bread ..	7 7½
4th Year—				} 14 2 4	All others engaged in the making and/or baking of bread ..														7 7½
1st six months ..	154 3					} 14 2 4	All others engaged in the making and/or baking of bread ..												7 7½
2nd ..	177 5							} 14 2 4	All others engaged in the making and/or baking of bread ..										7 7½
5th Year—										} 14 2 4	All others engaged in the making and/or baking of bread ..								7 7½
1st six months ..	208 7											} 14 2 4	All others engaged in the making and/or baking of bread ..						7 7½
2nd ..	239 2													} 14 2 4	All others engaged in the making and/or baking of bread ..				7 7½
and thereafter the minimum wage.		and thereafter the minimum wage.																
PROPORTION (within any factory or place). One apprentice to every three or fraction of three workers receiving not less than 305s. per week of 40 hours.		PROPORTION (within any factory or place). One improver to every eight workers receiving not less than 305s. per week of 40 hours.																

* Except those subject to the jurisdiction of the Apprenticeship Commission.

NOTE.—The rates shown in clause 2 herein include 1½d. per hour for "foremen or single hands" and "all others engaged in the making and/or baking of bread" required to work the hours and times prescribed in clause 17. Pro-rata of this amount has been included in the rates of apprentices and improvers.

No. 367.—1344/54.—PRICE 3d.

18.

WITHIN THE AREA SET OUT IN NOTE (i) (b).

Apprentices.		Improvers		Other Employees.	
Per Week of 40 Hours. s. d.		Per Week of 40 Hours. £ s. d.			
Ist Year—		Ist Year	..	Foremen or single hands ..	7s. 7½d. per hour, or 305s. 10d. per week of 40 hours
1st six months ..	73 1	2nd ..	..	
2nd ..	75 4	3rd ..	..	Doughmakers ..	7s. 5½d. per hour, or 298s. 4d. per week of 40 hours
2nd Year—		4th ..	..	
1st six months ..	79 5			Makers or bakers of rye bread, Vienna bread, or rolls	} 7s. 4½d. per hour, or 295s. per week of 40 hours
2nd ..	90 8			Persons not provided for elsewhere in this Determination	
3rd Year—		PROPORTION (within any factory or place).			
1st six months ..	103 0	One improver to every eight workers receiving not less than 295s. per week of 40 hours.			
2nd ..	120 10				
4th Year—					
1st six months ..	141 9				
2nd ..	165 4				
5th Year—					
1st six months ..	195 6				
2nd ..	227 10				
and thereafter the minimum wage.					
PROPORTION. One apprentice to every three or fraction of three workers receiving not less than 295s. per week of 40 hours.					

Clauses, other than clauses 2 and 18, of the said Determination, shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 368]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a)

*Improvers.

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	%	s. d.		%	s. d.
Under 16 years of age	39	93 0	Under 16 years of age	44	78 6
At 16 years of age	48	114 0	At 16 years of age	57	101 6
At 17 years of age	59	140 6	At 17 years of age	72	128 6
At 18 years of age	77	183 6	At 18 years of age	83	148 0
At 19 years of age	100 plus 1s. 6d.	239 6	At 19 years of age	95	169 6
At 20 years of age	100 plus 22s. 6d.	260 6	At 20 years of age	100 plus 7s. 6d.	186 0

* The Board has determined that no apprentice shall be taken to the trade.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six
And thereafter one improver to every three or fraction of three } Workers receiving not less than the minimum Wage.

(b)

Other Employees.

										Total Wage.
										£ s. d.
Males—(See Clause 3 (c) (vi) when less than 10 are employed)—										
Grade "C" (as defined in clause 3)	..	..	..	..	..	..	..	..	..	14 12 6
Grade "B" (as defined in clause 3)	.	..	..	..	..	..	..	..	..	15 7 6
Grade "A" (as defined in clause 3)	..	..	..	..	..	..	..	..	..	16 7 6
Females	..	..	..	..	..	..	..	..	..	10 19 6

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 369]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination made on the 3rd December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.				
Wages per Week.					Wages per Week.				
Shift Workers.			All Others.		Males.		Females.		
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years ..	..	..	59	140 6	Under 16 years ..	49	116 6	64	114 0
16-17 years ..	..	..	69	164 0	16-17 years ..	56	133 6	70	125 0
17-18 years ..	..	..	78	185 6	17-18 years ..	69	164 0	78	139 0
18-19 years ..	100 plus	241 6	89	212 0	18-19 years ..	76	181 0	93	166 0
19-20 years ..	3s. 6d.	253 0	99	235 6	19-20 years ..	89	212 0	100	178 6
20-21 years ..	100 plus	261 6	100 plus	245 6	20-21 years ..	100 plus	240 0	100 plus	190 6
	15s.		7s. 6d.			2s.		12s.	
	23s. 6d.								

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 27s. per week.

One improver to every eight or fraction of eight workers receiving not less than 27s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 208s. 9d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYERS.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	300 0	289 0
Majonnier operator	300 0	289 0
Neutralizer	297 0	286 0
Foreman of shift or department	297 0	286 0
Operator of any of the following machines :—		
Milk drier (roller system)	290 0	279 0
Milk drier (spray system)	291 0	280 0
Assistant to milk drier (spray system)	290 0	279 0
Sugar boiler	285 0	274 0
Vacuum pan—condensery	292 0	281 0
Vacuum pan-dried milk	291 0	280 0
Vacuum pan-milk sugar	291 0	280 0
Evaporator	290 0	279 0
Homogenizer or visiolizer	288 6	277 6
Cream retort	286 0	275 0
Powder sifter	284 0	273 0
Tubular heater or ejector	285 0	274 0
Separator	286 0	275 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	287 0	276 0
Cream weigher for standardization	286 0	275 0
Pasteurizer	286 0	275 0
Weighing machine (milk receiving)	290 0	279 0
Wire-hoopers, storeman, stackers or packers	284 0	273 0
Washers of vacuum pan, vacuum holding vats, or evaporator	285 0	274 0
Male adult washing or sterilizing cans or bottles	284 0	273 0
Operator of a fork lift truck	285 0	274 0
All other male adults	282 0	271 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	208 9
Females operating dried milk automatic filler .. .. .	..	208 9
All other females .. .. .	..	208 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).
 Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.
 Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 370]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this section made on the 14th day of December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. **WAGES PER WEEK OF 40 HOURS.**

(a) IMPROVERS.							(b) ADULTS.													
Males.		Females.																		
s. d.		Experience.		Commencing Age.						s. d.										
				15 years or under.		16 years.		17 years.		18 years.		19 years.		20 years.						
				s. d.		s. d.		s. d.		s. d.		s. d.		s. d.						
1st year's experience..	52	6																Females ..	178	6
2nd "	74	0																Males—		
3rd "	100	0																Cutters ..	244	0
4th "	135	6																All others..	241	0
5th "	173	6																		
6th "	200	0																		
7th "	214	0																		
				1st year ..	44	6	53	6	57	0	69	6	85	6	100	0				
				2nd "	66	0	73	0	80	6	100	0	110	6	..					
				3rd "	85	6	94	6	101	6	130	6	..		..		
				4th "	109	0	118	0	130	6	..		..		..
				5th "	130	6	130	6	..		..		..		..

and thereafter the rate prescribed for adults.

PROPORTION.

Two male improvers to each male person receiving not less than the rate prescribed for adults.
Three female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 371]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD. (Buttons and Buckles Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.			
Males.			Females.					
Experience.	Percentage of Basic Wage.	—	Experience.	Percentage of Female Basic Wage.	—	Males .. .. .	.. .. .	s. d.
		s. d.			s. d.	.. .. .	.. .. .	241 0
1st year ..	22	52 6	1st six months	23	41 0	Females .. .. .	.. .. .	178 6
2nd " ..	30	71 6	2nd " "	29	52 0			
3rd " ..	41	97 6	3rd " "	34	60 6			
4th " ..	56	133 6	4th " "	41	73 0			
5th " ..	71	169 0	5th " "	45	80 6			
6th " ..	82	195 0	6th " "	52	93 0			
7th " ..	87	207 0	7th " "	57	101 6			
			8th " "	65	116 0			

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One improver to each male worker receiving not less than the minimum wage.

Females.
Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 372]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section made on the 14th day of December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.	
Males.			Females.				
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		
1st year's experience ..	22	52 6	1st six months' experience ..	23	41 0		
2nd " " " ..	32	76 0	2nd " " " ..	30	53 6		
3rd " " " ..	42	100 0	3rd " " " ..	34	60 6		
4th " " " ..	57	135 6	4th " " " ..	41	73 0		
5th " " " ..	73	173 6	5th " " " ..	45	80 6		
6th " " " ..	84	200 0	6th " " " ..	52	93 0	Male	241 0
7th " " " ..	90	214 0	7th " " " ..	57	101 6	Females	178 6
			8th " " " ..	65	116 0		

and thereafter the rate prescribed for adults.

PROPORTION.
Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 373]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force on that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
<i>Males.</i>	Percentage of Basic Wage.	<i>s. d.</i>	<i>Females.</i>	Percentage of Female Basic Wage.	<i>s. d.</i>		
1st year's experience ..	22	52 6	1st six months' experience..	23	41 0		
2nd " " ..	31	74 0	2nd " " " " ..	30	53 6		
3rd " " " " ..	42	100 0	3rd " " " " ..	34	60 6		
4th " " " " ..	57	135 6	4th " " " " ..	41	73 0		
5th " " " " ..	73	173 6	5th " " " " ..	45	80 6		
6th " " " " ..	84	200 0	6th " " " " ..	52	93 0		
7th " " " " ..	90	214 0	7th " " " " ..	57	101 6		
and thereafter the rate prescribed for adults			8th " " " " ..	65	116 0		

s. d.
Males .. 241 0
Females .. 178 6

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





GOVERNMENT GAZETTE

VICTORIA

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 374]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
	Percentage of Basic Wage.	s.	d.			s.	d.
Under 17 years of age	23	54	6	Persons engaged in making or preparing moulds ..		251	0
17 years of age	35	83	6	Persons engaged in coloring or decorating models—			
18 years of age	47	112	0	(a) by hand		265	0
19 years of age	63	150	0	(b) by spray, or otherwise than by hand ..		253	0
20 years of age	77	183	6	Persons engaged in assembling or finning models when taken from moulds		246	0
				All others		241	0

PROPORTION (IN ANY PLACE).
One improver to every three adult employees.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 375]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination made on the 4th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.	Other Employees.	Day Shift Wages per Week of 40 Hours.
		£ s. d.		£ s. d.
17 to 19 years of age ..	85	10 2 6	Roller	16 19 3
19 to 21 years of age ..	100 plus 1s. 6d.	11 19 6	Furnaceman	16 7 6
			Rougher	16 0 0
			Catcher (three high roughing Rolls) ..	16 0 0
			Catcher who is responsible for adjusting guards	13 16 0
			Other catchers	13 15 0
			Annealer or heat treatment hand ..	14 2 6
			Roller's assistant	14 1 0
			Charger	13 14 0
			Shearsman of scrap Crocodile Shears ..	13 14 0
			Yard shearsman	13 14 0
			Billet shearsman	13 14 0
			Scrap bar and/or scrap shearsman ..	13 11 0
			Shearsman (small mill Brooklyn) ..	13 11 0
			Other shearsmen	13 7 6
			Setter up	13 11 6
			Carrier up (large mill)	13 4 0
			Carrier up (small mill)	13 4 0
			Underhand, second, handling up to 300-lb. blooms	13 10 10
			Underhand who also assists to feed furnace	13 10 0
			Underhand	13 7 6
			Hookman	13 10 0
			Middleman	13 13 0
			Straightener	13 10 0
			Straightener's assistant	13 7 6
			Chipper	13 10 0
			Heater	13 13 6
			Assistant furnaceman	13 4 0
			Plate hand	13 7 6
			Furnaceman at electric furnace ..	14 5 6
			Pitman at electric furnace	13 16 0
			Ladleman at electric furnace	13 16 0
			Assistant at electric furnace	13 8 0
			Assistant to shearsman	13 7 6
			Other employees with not less than three months' experience in this industry ..	12 10 0
			All others	12 4 0

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

PIECEWORK.

18. The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the 4th December, 1953.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

	<i>s. d.</i>	
		* <i>Four Roll—18-in. Mill.</i>
Roller ..	8 1½	Per ton of finished bars of iron and steel
	7 8	Per ton of scrap iron bars
Rougher ..	6 1½	Per ton of finished bars of iron and steel
	11 0½	Per ton of scrap iron bars
Catcher ..	4 7½	Per ton of finished bars of iron and steel
	6 11	Per ton of scrap iron bars
Middleman ..	4 6	Per ton of finished bars of iron and steel
Large Hook	4 4½	Per ton of finished bars of iron and steel
Small Hook	6 3½	Per ton of scrap iron bars
Platehand ..	4 4½	Per ton of finished bars of iron and steel
	4 5½	Per ton of finished bars of iron and steel
Leading Platehand	4 6½	Per ton of finished bars of iron and steel
	6 7½	Per ton of scrap iron bars
Furnaceman	13 1	Per ton of finished bars of iron and steel
	18 11½	Per ton of scrap iron bars
Underhand	9 0½	Per ton of finished bars of iron and steel
	13 0½	Per ton of scrap iron bars
Carrier Up ..	4 7½	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 5½	Per ton of finished bars of iron and steel
		* <i>Ten Roll—10-in. Mill.</i>
Roller ..	12 11½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	10 2½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 7	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
Rougher ..	11 4½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	8 9½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 9½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 6½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	7 8	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Catcher ..	6 0½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 3	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Middleman	6 10½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 8	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 4½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 10½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	18 1½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	16 4	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	13 1	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Underhand	13 10½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	11 10	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 9½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	10 4	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Plateman	7 10½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 10½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.
 Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.