



# VICTORIA GOVERNMENT GAZETTE.

**Published by Authority.**

*[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]*

**No. 387]****THURSDAY, MAY 20.****[1954**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this  
6th day of May, 1954.

H. N. JONES,  
Acting Secretary for Labour.

### PORT PHILLIP SEAMEN'S BOARD.

Clause I of Parts I., II., III., and IV., of the Determination made on the 1st December, 1953, and in force as from the 7th December, 1953, shall be replaced by the following clauses:—

#### PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

#### 1. (a) WAGES PER WEEK.

											£	s.	d.
Fireman	..	..	..	..	..	..	..	..	..	..	..	14	4 6
A.B.	..	..	..	..	..	..	..	..	..	..	..	13	14 6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

#### PART II.

This Part applies to employees on Pilot Ships.

#### WAGES PER WEEK.

#### 1.

	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman .. .. .	12 6 6	1 17 0	14 3 6
A.B. .. .. .	11 17 3	1 17 0	13 14 3
Ordinary Seaman .. .. .	10 14 10	1 8 0	12 2 10

## PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

## WAGES PER WEEK.

## 1. (a) Day Workers :—

												£	s.	d.
A.B.	..	..	..	..	..	..	..	..	..	..	..	13	4	0
Deck Hand	..	..	..	..	..	..	..	..	..	..	..	12	15	0
Fireman	..	..	..	..	..	..	..	..	..	..	..	13	13	0
Greaser	..	..	..	..	..	..	..	..	..	..	..	13	14	0
Winchman	..	..	..	..	..	..	..	..	..	..	..	13	10	6
Coal Gang Hand	..	..	..	..	..	..	..	..	..	..	..	13	4	0
Diver	..	..	..	..	..	..	..	..	..	..	..	16	4	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

## PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

## WAGES PER WEEK.

## 1. (a) Day Workers :—

												£	s.	d.
A.B.	..	..	..	..	..	..	..	..	..	..	..	13	4	0
Deck Hand	..	..	..	..	..	..	..	..	..	..	..	12	15	0
Fireman	..	..	..	..	..	..	..	..	..	..	..	13	13	0
Greaser	..	..	..	..	..	..	..	..	..	..	..	13	14	0
Winchman	..	..	..	..	..	..	..	..	..	..	..	13	10	6
Coal Gang Hand	..	..	..	..	..	..	..	..	..	..	..	13	4	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III. and IV., of the said Determination shall remain in force.



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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this  
18th day of May, 1954.

H. N. JONES,  
Acting Secretary for Labour.

### RADIO BOARD.

Clauses 2 and 3 of the Determination made on the 3rd December, 1953, and in force on that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman .. .. .	14 6 6	14 13 0	14 3 6
Radio repairer (Factory) .. .	13 7 0	13 13 6	13 4 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	13 2 0	13 8 6	12 19 0
Power tube operative—			
1st six months' experience .. .	13 2 0	13 8 6	12 19 0
Thereafter .. .	13 6 0	13 12 6	13 3 0
Tradesmen (radio) .. .	14 10 0	14 16 6	14 7 0
Radio tester .. .	13 17 0	14 3 6	13 14 0
Final tester and fault finder .. .	14 6 6	14 13 0	14 3 6
Process worker .. .	13 0 0	13 6 6	12 17 0
Other employees with not less than three months' experience in this industry .. .	12 7 0	12 13 6	12 4 0
All others .. .	12 1 0	12 7 6	11 18 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week
	£ s. d.
Motor car .. .	5 0 0

#### LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

## FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

## WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience .. ..	75	..	8 18 6	9 3 6	8 16 0
All others .. ..	75	16 0	9 14 6	9 19 6	9 12 0

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

<i>Additional Amount.</i>					
<i>II.—Junior Females.</i>					
17 years of age and under .. ..	52	3 0	4 16 6	4 10 0	4 15 0
18 years of age .. ..	62	4 0	5 14 6	5 18 0	5 13 0
19 years of age .. ..	72	4 6	6 13 0	6 16 6	6 11 0
20 years of age .. ..	82	5 0	7 11 6	7 15 6	7 9 6
<i>III.—Junior Males.</i>					
Under 16 years of age .. ..	24	2 0	2 19 0	3 0 6	2 18 6
16 years of age .. ..	34	3 0	4 4 0	4 6 0	4 3 0
17 years of age .. ..	46	4 0	5 13 6	5 16 6	5 12 0
18 years of age .. ..	58	5 0	7 3 0	7 7 0	7 1 6
19 years of age .. ..	73	6 0	8 19 6	9 4 6	8 17 6
20 years of age .. ..	88	7 0	10 16 6	11 2 0	10 14 0

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.