



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 416]

TUESDAY, JUNE 1.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
18th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

ADULT MALES.

	Wages Per Week.	
	£	s. d.
Persons engaged shaving on upright knife and/or rotary shaving knife—		
1st year's experience	13	12 0
2nd year's experience	13	17 0
Thereafter	14	6 6
Persons engaged as fleshers on upright knife, beam fleshers, and pullers on upright knife—		
1st year's experience	13	10 0
Thereafter	14	1 6
Machine flesher	13	9 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	13	1 0
Persons engaged as dry drum operators	13	1 0
Persons engaged in spraying stencilling or tipping by machine or by hand	13	4 0
Persons engaged as buffing machinists	13	7 6
Persons engaged as fluffing machinists	13	2 0
Persons engaged as fluffing machinists on suede wheel	13	6 0
Persons engaged as staking machine operators	13	2 0
Persons engaged as carding and/or combing machine operators (sheep skins)	13	2 0
Persons engaged as setting out and/or stretching machine operators	13	1 0
Persons engaged ripping by hand or by machine	13	0 0
Persons engaged as clipping and/or epilating machine operators	13	1 0
Table hands	13	0 0
Males not elsewhere included	12	4 0
Men employed at emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work		

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and finishing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

All others	£ s. d.
3.	9 3 0

		Wages per Week.
		£ s. d.
<i>Males.</i>		
Under 16 years of age		3 11 6
16 and under 17 years of age		4 15 0
17 and under 18 years of age		5 19 0
18 and under 19 years of age		7 3 0
19 and under 20 years of age		9 10 6
20 and under 21 years of age		11 18 0
<i>Females.</i>		
Under 16 years of age		3 6 0
16 and under 17 years of age		4 4 0
17 and under 18 years of age		4 14 6
18 and under 19 years of age		5 7 0
19 and under 20 years of age		5 19 6
20 and under 21 years of age		7 8 0

and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided, however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows:—

<i>Female Improvers.</i>		
One female to one	}	Female workers receiving not less than the minimum wage.
Three female improvers to two and thereafter, three additional female improvers to every two additional		

Clauses, other than clauses 2 and 3 of the said Determination, shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954

Dated at Melbourne, this
18th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination made on the 15th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.

	Percentage of Basic Wage.	Total Wage Payable—	
		Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	Per Week.	£ s. d.	£ s. d.
Four and five-year terms—			
1st year	32	3 16 0	3 15 0
2nd year	43	5 2 6	5 1 0
3rd year	54	6 8 6	6 7 0
4th year	83	9 17 6	9 15 0
5th year	100 plus 6s.	12 4 0	12 1 0
Four-year terms—Apprentice commencing after the age of 17 years—			
1st year	34	4 1 0	4 0 0
2nd year	54	6 8 6	6 7 0
3rd year	83	9 17 6	9 15 0
4th year	100 plus 6s.	12 4 0	12 1 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

PROPORTION (IN ANY PLACE).

One apprentice to every one male worker receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

(b) (b) Adult Females, Junior Females, and Junior Males.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—	
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria.
			Per Week.	Per Week.
			£ s. d.	£ s. d.
<i>I.—Adult Females.</i>				
Under one month's experience	75	..	8 18 6	8 16 0
All others	75	16 0	9 14 6	9 12 0
When employed at work defined in clause 18 (a) as that of a "First Class Watch Case Tradesman" the margin of 16s. and the appropriate wages rates shall be increased by 7s.				
<i>II.—Junior Females.</i>				
			Additional Amount.	
17 years of age and under	52		3 6	4 15 0
18 years of age	62		4 0	5 13 0
19 years of age	72		4 6	6 13 0
20 years of age	82		5 0	7 9 6
<i>III.—Junior Males.</i>				
Under 16 years of age	24	2 0	2 19 0	2 18 6
16 years of age	34	3 0	4 4 0	4 3 0
17 years of age	46	4 0	5 13 6	5 12 0
18 years of age	58	5 0	7 3 0	7 1 6
19 years of age	73	6 0	8 19 6	8 17 6
20 years of age	88	7 0	10 16 6	10 14 0

* The percentages for junior females relate to the female basic wage, (i.e. 75 per cent of the male basic wage) but in all other cases relate to the male basic wage.

The rates shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.	All Other Parts of Victoria.
	Weekly Wage.	Weekly Wage.
	s. d.	s. d.
Adult males—		
First class watch case tradesman	269 0	266 0
Second class watch case tradesman	260 0	257 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
25th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.					(b) Adults.															
Males.			Females.			Males.														
—	Percentage of Basic Wage.	—	—	Percentage of Female Basic Wage.	—	Printing-ink mixer	grinder and/or	s. d.												
		s. d.			s. d.	All others														
1st year's experience	22	52 6	1st six month's experience	23	41 0	245	0													
2nd " "	31	74 0	2nd " "	30	53 6	241	0													
3rd " "	42	100 0	3rd " "	34	60 6															
4th " "	57	135 6	4th " "	41	73 0															
5th " "	73	173 6	5th " "	45	80 6															
6th " "	84	200 0	6th " "	52	93 0															
7th " "	90	214 0	7th " "	57	101 6															
			8th " "	65	116 0															
and thereafter the minimum wage.																				
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.																				
PROPORTION (IN ANY PLACE).																				
<i>Males.</i>																				
One improver to each male adult.																				
<i>Females.</i>																				
One improver to each female receiving not less than the minimum wage.																				
<table border="1"> <thead> <tr> <th colspan="3">Females.</th> </tr> <tr> <th>—</th> <th>Percentage of Female Basic Wage.</th> <th>—</th> </tr> <tr> <th></th> <th></th> <th>s. d.</th> </tr> </thead> <tbody> <tr> <td>All persons</td> <td></td> <td>178 6</td> </tr> </tbody> </table>									Females.			—	Percentage of Female Basic Wage.	—			s. d.	All persons		178 6
Females.																				
—	Percentage of Female Basic Wage.	—																		
		s. d.																		
All persons		178 6																		

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
25th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

LIMEBURNERS BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES.

(a) *Apprentices or Improvers (Day Shift).*

Wages Per Week of 40 Hours.								Percentage of Basic Wage.	—
16 years of age or under	..	..	..	..	..	..	..	49	<i>s. d.</i> 116 6
17 years of age	..	..	..	..	..	..	..	57	135 6
18 years of age	..	..	..	..	..	..	..	70	166 6
19 years of age	..	..	..	..	..	..	..	86	204 6
20 years of age	..	..	..	..	..	..	..	100	258 6
								plus 20s. 6d.	

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 266s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

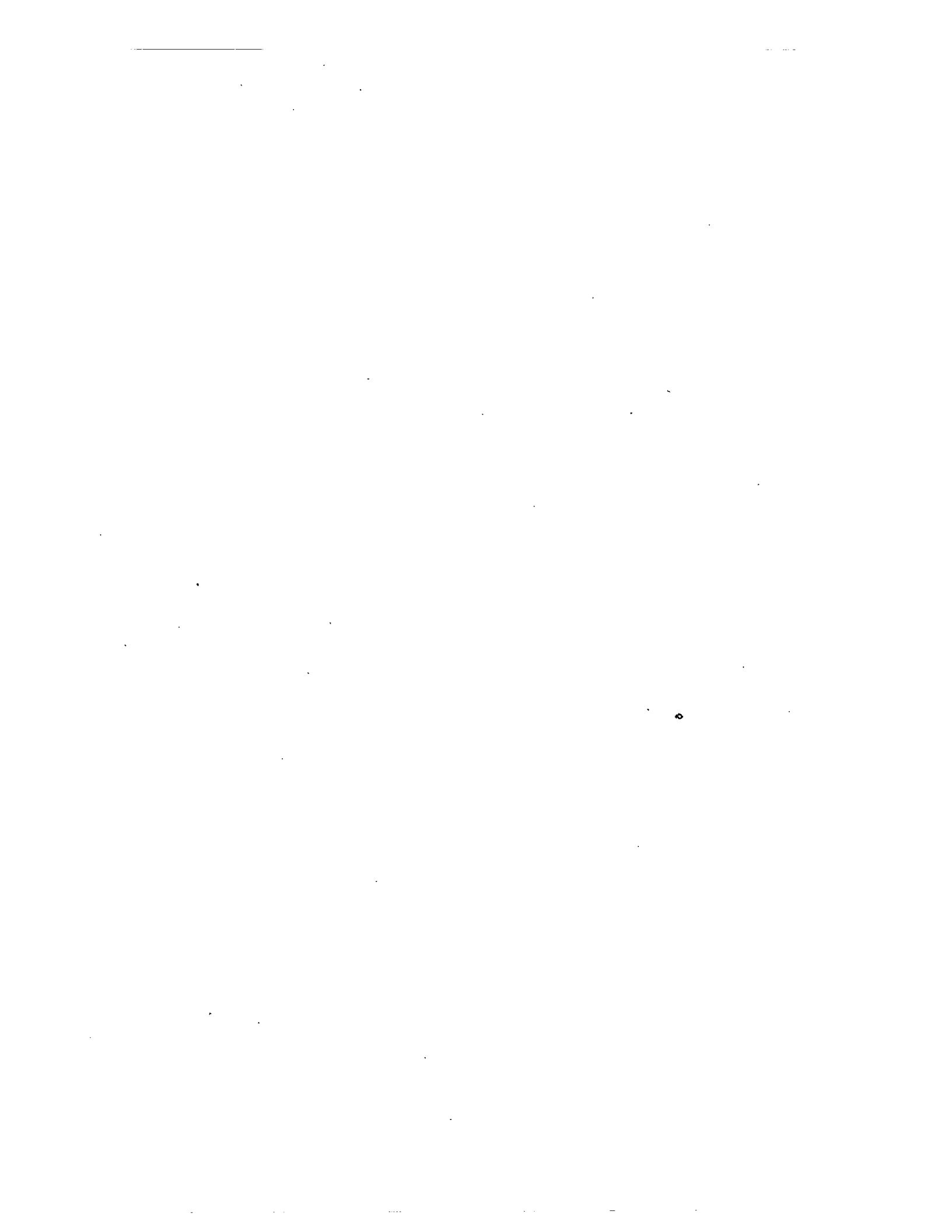
(b) *Other Employees (Day Shift).*

Wages Per Week of 40 Hours.								—	
								<i>s. d.</i>	
Group 1.									
Hydrator Attendant	288	0
Group 2.									
Operator of a mechanical bagging machine	283	6
Group 3.									
Lime burner or feeder, Drawer, or Attendant	276	0
Group 4.									
Crusher hand, Lime screener, Drawer's assistant, Slack lime worker, Loader (a person assigned by the foreman as responsible for the correct loading and tallying of a consignment)	269	0
Group 5.									
All others	266	0

Clauses, other than clause 2, of the said Determination shall remain in force.

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Dated at Melbourne, this
25th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES.

Apprentices and Improvers.			Other Employees.	
	Percentage of Basic Wage.	Wages Per Week of 40 Hours.		Wages Per Week of 40 Hours.
	%	s. d.		s. d.
Under 16 years of age ..	31	74 0	Leading hand in charge of four or more employees ..	249 0
16 years of age ..	40	95 0	Powder monkey employed in sand pit ..	251 0
17 years of age ..	49	116 6	Nozzleman	242 0
18 years of age ..	58	138 0	Ploughman	242 0
19 years of age ..	68	162 0	Tipman	242 0
20 years of age ..	77	183 0	Scoopman	242 0
			Shoveller	242 0
			Shaft sinker	249 0
			Pneumatic pickman	247 0
			Jumperman	247 0
			Pickman	242 0
			Drivers—	
			One horse	241 0
			Two horses	244 0
			Three horses	247 0
			Motor vehicle having maker's capacity of—	
			25 cwt. or less	247 0
			Over 25 cwt., but not over 3 tons ..	251 0
			Over 3 tons, but under 6 tons ..	254 0
			All others	238 0

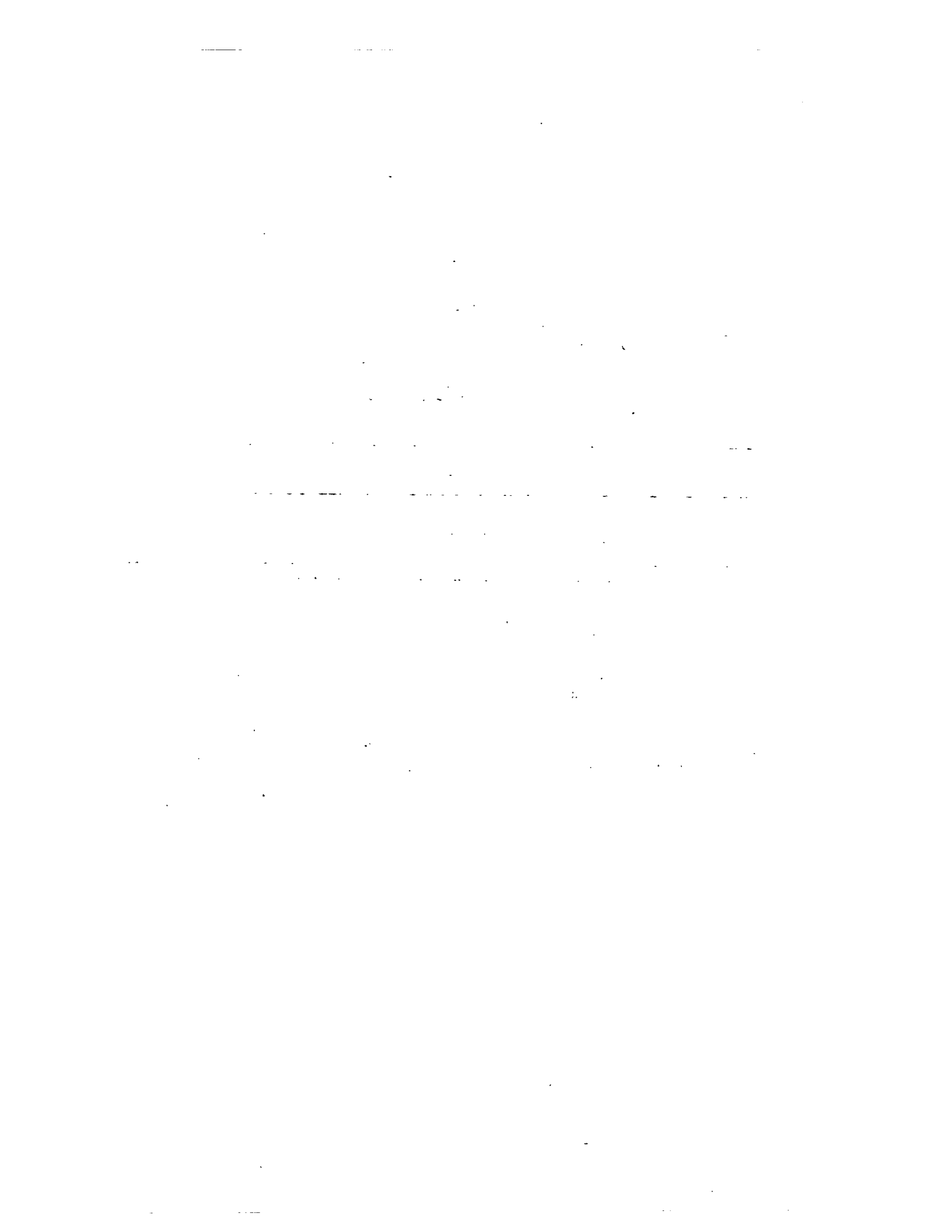
PROPORTION.
(Within any factory or place.)

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship proscribed by the Board was approved on 18th June, 1924.

Improvers.
One improver to every five or fraction of five workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
6th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section, made on the 14th December, 1953, and in force on that date, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	23	54 6	All adults .. .. .	.. .. .	241 0
17 years of age	35	83 6			
18 years of age	47	112 0			
19 years of age	63	150 0			
20 years of age	77	183 6			

Proportion (in any place).

One improver to each adult employee.

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14.		WAGES PER WEEK OF 40 HOURS.		
(a) IMPROVERS.				
Males.			Females.	
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage. s. d.
1st year's experience	22	52 6	1st six months' experience	23 41 0
2nd year's experience	31	74 0	2nd six months' experience	29 52 0
3rd year's experience	42	100 0	3rd six months' experience	34 60 6
4th year's experience	57	135 6	4th six months' experience	41 73 0
5th year's experience	73	173 6	5th six months' experience	45 80 6
6th year's experience	84	200 0	6th six months' experience	52 93 0
7th year's experience	90	214 0	7th six months' experience	57 101 6
			8th six months' experience	65 116 0
			9th six months' experience	70 125 0
			10th six months' experience	76 135 6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

		(b) ADULTS.			s. d.
Males :—	(i) of 3 months' or more experience .. .. .	..	..	..	242 0
	(ii) of less than 3 months' experience .. .. .	..	..	..	241 0
Females .. .. .	.. .. .	..	..	..	178 6

Clauses, other than clauses 2 and 14, of the said Determination for this Section, shall remain in force.



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Dated at Melbourne, this
7th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clause:—

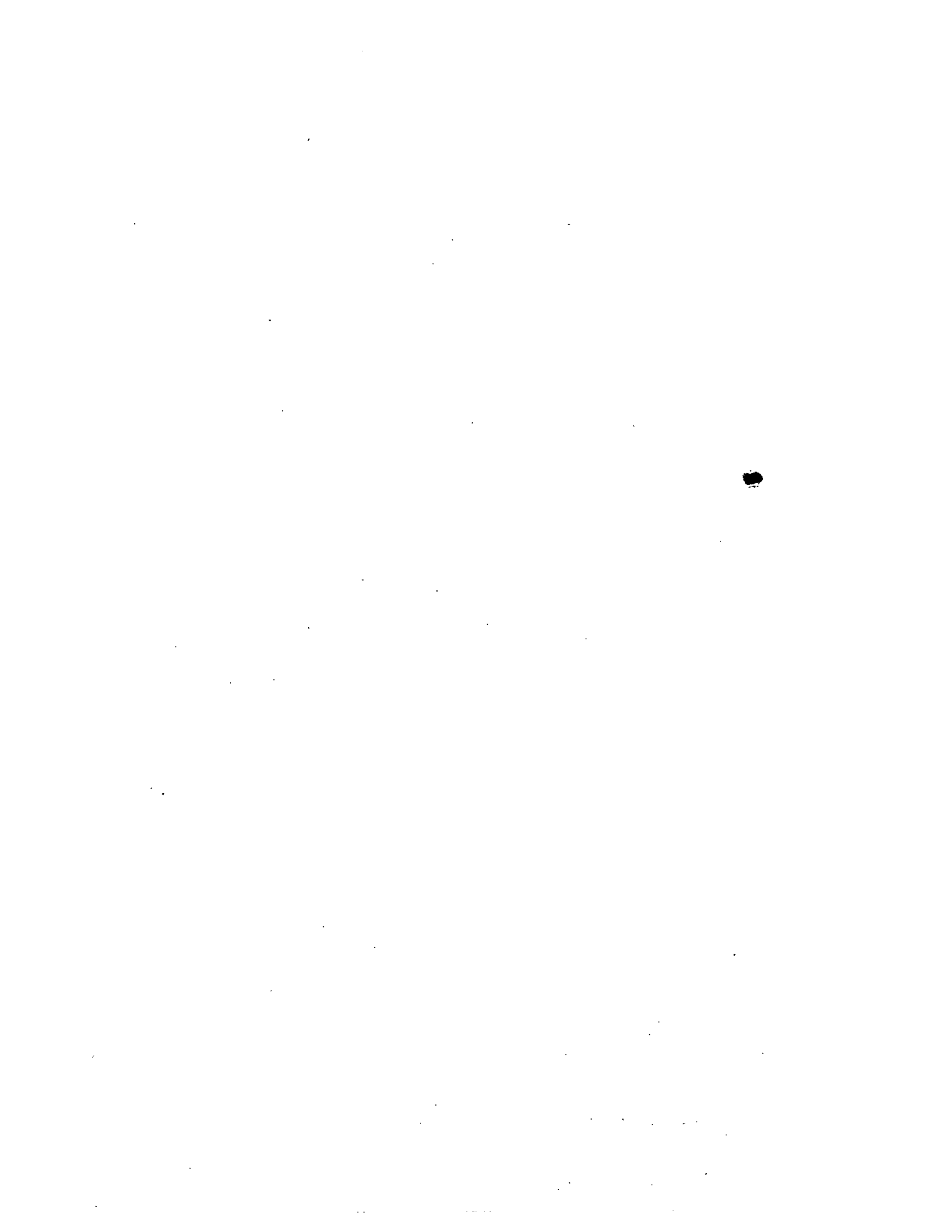
2. Wages per week of 40 Hours (a) (Day Shift).

(i) Improvers.			(ii) Other Employees.		
	Percentage of Basic Wage.	s. d.			
Under 17 years of age ..	27	64 6	—	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
17 years of age ..	35	83 6			
18 years of age ..	47	112 0			
19 years of age ..	63	150 0			
20 years of age ..	77	183 6			
PROPORTION (in any place).				£ s. d.	£ s. d.
One improver to each adult employee.			Foreman in charge	12 13 0	12 10 0
			Scutcher (hand)	12 7 0	12 4 0
			Scutcher (machine)	12 4 0	12 1 0
			All others	12 1 0	11 18 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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Dated at Melbourne, this
7th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.
(Gold Beating Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.			
Males.			Females.			Males.		s. d.
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.			
1st year's experience	22	52 6	1st six months' experience	23	41 0	Beaters	263 0	
2nd	31	74 0	2nd	30	53 6	All Other	241 0	
3rd	48	114 0	3rd	34	60 6			
4th	77	183 6	4th	41	73 0	<i>Females.</i>		
5th			5th	45	80 6	Welding gold-leaf	178 6	
and until 21 years of age	97	231 0	6th	52	93 0	Cutting and/or booking leaf	178 6	
			7th	57	101 6	All Others	178 6	
			8th	65	116 0			
			9th	70	125 0			
			10th	75	134 0			

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.
Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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Dated at Melbourne, this
6th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) OTHER EMPLOYEES.		
Males.			Females.			Males.		
Experience.	Percentage of Basic Wage.	Amount.	Experience.	Percentage of Female Basic Wage.	Amount.	<i>s. d.</i>		
		<i>s. d.</i>			<i>s. d.</i>			
1st year ..	22	52 6	1st six months	23	41 0	Persons engaged in cutting out material for parts of lampshades	243	0
2nd year ..	30	71 6	2nd six months	29	52 0	All others	241	0
3rd year ..	41	97 6	3rd six months	34	60 6	<i>Females.</i>		
4th year ..	56	133 6	4th six months	41	73 0	Persons engaged in sketching, painting or decorating by free-hand or stencils	178	6
5th year ..	71	169 0	5th six months	45	80 6	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)	178	6
6th year ..	82	195 0	6th six months	52	93 0	All others	178	6
7th year ..	87	207 0	7th six months	57	101 6			
			8th six months	65	116 0			
PROPORTION.								
Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.								
Three female improvers to each female person receiving not less than the minimum wage.								

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

