# VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 528] FRIDAY, JUNE 18. [1954**


Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

## HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 579 of the 31st July, 1953, shall be replaced by the following clause:—

2.

**Apprentices.**

WAGES PER WEEK OF 40 HOURS.

| | Percentage of Basic Wage. | £. s. d. |
|---|---|---|
| 1st year's experience .. | 26 | 3 1 6 |
| 2nd " " .. .. | 47 | 5 11 6 |
| 3rd " " .. .. | 68 | 8 1 0 |
| 4th " " .. .. | 88 | 10 8 6 |
| 5th " " .. .. | 100 plus 15s. | 12 12 0 |

PROPORTION.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board, be bound for a further period not exceeding one year.

**Other Employees.**

WAGES PER WEEK OF 40 HOURS.

| | £ s. d. |
|---|---|
| *Chief Pharmaceutical Chemist*— (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.) | |
| (*a*) Where four or more full time pharmaceutical chemists are normally employed .. | 25 5 0 |
| (*b*) Where two or three full time pharmaceutical chemists are normally employed .. | 23 10 0 |
| (*c*) Where he is the only pharmaceutical chemist employed .. .. .. | 22 15 0 |
| *Senior Pharmaceutical Chemist* .. .. | 21 5 0 |
| Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist | |
| *Other Hospital Pharmaceutical Chemist*— | |
| 1st year's experience as such .. .. | 17 15 0 |
| 2nd " " " " .. .. | 18 10 0 |
| 3rd " " " " .. .. | 19 5 0 |
| Thereafter .. .. .. .. | 20 5 0 |

Clauses, other than clause 2, of the said Determination shall remain in force.


By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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**No. 529]** **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne. this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

## RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination published in *Government Gazette* No. 53 of the 16th February, 1954, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

| Apprentices or Improvers (Males). | Percentage of Basic Wage. | Total Wage. |
|---|---|---|
| | % s. d. | s. d. |
| Under 16 years of age .. .. .. .. .. .. .. .. | 42 | 99 6 |
| 16 years of age .. .. .. .. .. .. .. .. .. | 57 | 135 0 |
| 17 years of age .. .. .. .. .. .. .. .. .. | 69 | 163 6 |
| 18 years of age .. .. .. .. .. .. .. .. .. | 90 | 213 6 |
| 19 years of age .. .. .. .. .. .. .. .. .. | 100 + 29 0 | 266 0 |
| 20 years of age .. .. .. .. .. .. .. .. .. | 100 + 35 6 | 272 6 |

PROPORTION.

*Males.*

One apprentice or improver to every four or fraction of four adult workers.

| Other Employees. | Total Ordinary Wage. |
|---|---|
| | £ s. d. |
| Rabbit skinners or boners .. .. .. .. .. .. .. .. .. .. | 15 16 0 |
| Grader who grades for the export trade .. .. .. .. .. .. .. .. | 16 1 6 |
| Females washing, processing and/or packing rabbits .. .. .. .. .. .. .. | 15 7 6 |
| All others .. .. .. .. .. .. .. .. .. .. .. | 15 7 6 |

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

| | |
|---|---|
| Skinning rabbits (heads off) .. .. .. .. .. .. .. .. | 6s. 9·6d. per 100 |
| Skinning rabbits (heads on) .. .. .. .. .. .. .. .. | 9s. per 100 |
| Skinning hares .. .. .. .. .. .. .. .. .. | 26s. 6·1d. per 100 |
| Boning rabbit or hares (including washing weighing and taking in and out of chamber) .. | 2·8795d. per lb. |

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

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**No. 530] FRIDAY, JUNE 18. [1954**


Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

## SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

**Apprentices or Improvers.**

**Males.**

| | Percentage of Basic Wage. | s. d. |
|---|---|---|
| Under 15 years of age .. | 26 | 61 6 |
| 15 years of age | 35 | 83 0 |
| 16 years of age | 48 | 114 0 |
| 17 years of age | 63 | 149 6 |
| 18 years of age | 79 | 187 0 |
| 19 years of age | 90 | 213 6 |
| 20 years of age | 100 + 4s. | 241 0 |

PROPORTION (in any shop or place).

*Apprentices.*

One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

*Improvers.*

One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.

**Females.**

| | Percentage of Female Basic Wage. | s. d. |
|---|---|---|
| 15 years of age or under .. | 41 | 73 0 |
| 16 years of age | 49 | 87 0 |
| 17 years of age | 60 | 106 6 |
| 18 years of age | 78 | 138 6 |
| 19 years of age | 86 | 152 6 |
| 20 years of age | 94 | 167 0 |

PROPORTION (in any shop or place).

*Apprentices.*

One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

*Improvers.*

One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.

**Other Employees.**

| | Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677). | All other parts of Victoria where this Determination applies. |
|---|---|---|
| | s. d. | s. d. |
| ***Males.*** | | |
| Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager) | 281 6 | 277 0 |
| * Travelling salesman .. | 265 6 | 261 6 |
| All others .. .. .. | 265 6 | 261 6 |
| ***Females.*** | | |
| Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)— | | |
| In charge of three or more assistants .. .. | 222 0 | 218 3 |
| In charge of less than three assistants .. .. | 210 9 | 207 3 |
| All others .. .. .. | 191 6 | 188 9 |

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

No. 530.—4847/54.—PRICE 3D.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA

# GOVERNMENT GAZETTE.

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**No. 531] FRIDAY, JUNE 18. [1954**


Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

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## SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 20 of the 28th January, 1954, shall be replaced by the following clause:—

2.

| Apprentices or Improvers. | Percentage of Basic Wage. | Wages per Week of 40 Hours. s. | d. |
|---|---|---|---|
| 15 years of age or under .. .. .. .. .. .. .. | 29 | 68 | 6 |
| 16 years of age .. .. .. .. .. .. .. .. | 32 | 76 | 0 |
| 17 years of age .. .. .. .. .. .. .. .. | 37 | 87 | 6 |
| 18 years of age .. .. .. .. .. .. .. .. | 51 | 121 | 0 |
| 19 years of age .. .. .. .. .. .. .. .. | 61 | 144 | 6 |
| 20 years of age .. .. .. .. .. .. .. .. | 73 | 173 | 0 |

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

No. 531.—4863/54.—PRICE 3D.

| Other Employees. | Wages per Week of 40 Hours. |
|---|---|
| | £ s. d. |
| Racecourses— | |
| Leading hand, i.e., a person in charge of three or more employees | 13 17 0 |
| Groundsman or maintenance employee | 13 2 0 |
| All others | 12 17 0 |
| Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts— | |
| Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas | 14 7 0 |
| Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper | 13 12 0 |
| Groundsman or maintenance employee | 12 17 0 |
| All others | 12 14 6 |
| Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind— | |
| Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance, and satisfactory condition of a playing area or areas and/or Turf Wickets | 14 7 0 |
| Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator | 13 12 0 |
| Groundsman or maintenance employee | 13 2 0 |
| All others | 12 17 0 |

Any employee, other than a curator or assistant curator, required to take charge of 2 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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**No. 532] FRIDAY, JUNE 18. [1954**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

## FLOCK BOARD.

Clause 2, of the Determination published in *Government Gazette* No. 59 of the 16th February, 1954, shall be replaced by the following clause :—

2.

IMPROVERS.

Wages per Week of 40 Hours.

| Age. | Males. Percentage of Basic Wage. | Males. s. d. | Females. Percentage of Female Basic Wage. | Females. s. d. |
|---|---|---|---|---|
| Under 16 years .. | 30 | 71 0 | 35 | 62 0 |
| 16 years .. | 38 | 90 0 | 39 | 69 0 |
| 17 years .. | 51 | 121 0 | 46 | 81 6 |
| 18 years .. | 56 | 132 6 | 55 | 97 6 |
| 19 years .. | 73 | 173 0 | 66 | 117 0 |
| 20 years .. | 83 | 196 6 | 75 | 133 0 |

PROPORTION (IN ANY PLACE).

*Improvers.*

One improver to every worker receiving not less than the minimum wage.

*Note.*—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

OTHER EMPLOYEES

Wages per Week of 40 Hours.

| | s. d. |
|---|---|
| **MALES.** | |
| Persons employed in the cotton wool bleaching department .. .. .. .. | 270 0 |
| Woollen pickers .. .. .. .. | 267 0 |
| Feeders of— | |
| Rag machines .. .. .. .. | 265 0 |
| Other machines .. .. .. .. | 265 0 |
| Rippers .. .. .. .. .. | 265 0 |
| Persons operating milling machine, hardening machine, or tentering machine .. .. | 265 0 |
| Persons operating other machines .. .. | 265 0 |
| Assistant to persons operating milling machine, hardening machine, or tentering machine .. | 263 0 |
| Assistant to persons operating other machines | 263 0 |
| Cotton pickers .. .. .. .. | 262 0 |
| All others .. .. .. .. .. | 261 0 |
| Leading hands, if in charge of four or more workers | 5s. a week extra |
| **FEMALES.** | |
| Feeders of rag machines .. .. .. | 199 9 |
| Feeders of machines other than rag machines .. | 183 9 |
| Rippers .. .. .. .. .. | 179 0 |
| Woollen pickers .. .. .. .. | 185 6 |
| Cotton pickers .. .. .. .. | 179 0 |
| Weighers and wrappers of cotton wool .. .. | 179 0 |
| All others .. .. .. .. .. | 179 0 |
| Leading hands, if in charge of four or more workers | 5s. a week extra |

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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# VICTORIA

# GOVERNMENT GAZETTE.

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**No. 533] FRIDAY, JUNE 18. [1954**


Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

## INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 28 of the 28th January, 1954, shall be replaced by the following clause :—

2. WAGES PER WEEK.

(a) Juniors.

| — | Percentage of Basic Wage. | Additional Amount. | Total Wage Payable. |
|---|---|---|---|
| | | s. d. | £ s. d. |
| Under 16 years of age .. | 24 | 2 0 | 2 19 0 |
| 16 years of age .. | 34 | 3 0 | 4 3 6 |
| 17 years of age .. | 46 | 4 0 | 5 13 0 |
| 18 years of age .. | 58 | 5 0 | 7 2 6 |
| 19 years of age .. | 73 | 6 0 | 8 19 0 |
| 20 years of age .. | 88 | 7 0 | 10 15 6 |

The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Other Employees.

| *Oxygen, Acetylene, Air, Nitrogen, $CO_2$, and Hydrogen.* | £ s. d. |
|---|---|
| Acetylene plant attendant .. .. .. | 14 4 6 |
| Acetylene generator attendant .. .. | 13 19 6 |
| Operator of dry-ice machine .. .. | 13 1 0 |
| Cylinder tester and/or valve hand .. .. | 13 16 0 |
| Cylinder filler .. .. .. .. | 13 14 0 |
| Other employees with not less than three months' experience in the industry.. .. .. | 13 1 0 |
| All others .. .. .. .. .. | 12 0 0 |

The Board has determined that no apprentice shall be taken to the trade.

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.


By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 533.—4787/54.—PRICE 3D.

# VICTORIA

# GOVERNMENT GAZETTE.

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No. 534] FRIDAY, JUNE 18. [1954


Factories and Shops Acts.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

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### POSTERHANGERS BOARD.

Clause 2 of the Determination made on the 12th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause :—

2.

| Apprentices or Improvers. | Percentage of Basic Wage. | Wages Per Week of 40 Hours. | Other Employees. | Wages Per Week of 40 hours. |
|---|---|---|---|---|
| | | s. d. | | s. d. |
| 1st six months' experience | 41 | 97 0 | Posterhangers or Billposters .. | 257 0 |
| 2nd " " | 47 | 111 6 | | |
| 3rd " " | 59 | 140 0 | | |
| 4th " " | 69 | 163 6 | | |
| 5th " " | 73 | 173 0 | | |
| 6th " " | 79 | 187 0 | | |
| PROPORTION. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than 257s. per week. *Improvers.* One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 257s. per week. | | | | |

Clauses, other than clause 2, of the said Determination shall remain in force.


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# GOVERNMENT GAZETTE.

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No. 535] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

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## ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination made on the 9th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

| | £ | s. | d. |
|---|---|---|---|
| All employees covered by this Determination .. .. .. .. .. .. .. .. | 14 | 9 | 0 |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 535.—4832/54.—PRICE 3D.