



VICTORIA
GOVERNMENT GAZETTE.

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[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 5 of the Determination made on the 16th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES.		
<i>Section "A"—Glass.</i>		
Hand painter or designer on or for glass	14 14 0	14 11 0
Pencil hand-embosser	14 7 0	14 4 0
Tradesman, i.e., an employee who has completed an indenture of apprenticeship or an adult employee who has been trained for not less than 4 years as a Beveller, Silverer, Glass Bender, Sand Blaster, Spray Painter, Glazier, Glass Cutter, Scratch Polisher, and Glass Blocker	14 7 0	14 4 0
Trainee Tradesman—		
First year	13 11 0	13 8 0
Second year	13 15 0	13 12 0
Third year	13 19 0	13 16 0
Fourth year	14 3 0	14 0 0
Tradesman's Assistant, i.e., an adult employee other than a tradesman, or trainee who assists a tradesman but does not do a tradesman's work, or is employed in checking, recording, packing, or unpacking glass	13 7 0	13 4 0
Rubber-out embosser	13 7 0	13 4 0
Cementer	13 7 0	13 4 0
Employee turning out lead from mill for leadlight glazier	13 7 0	13 4 0
Silk Screen maker	13 7 0	13 4 0
Silk Screen operator	12 19 0	12 16 0
Assistant to Silverer employed lifting and/or painting and/or cleaning silvered glass	12 15 0	12 12 0

WAGES—continued.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles G.P.O., Geelong; at Warrambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES—continued.		
<i>Section "B"—Safety Glass.</i>		
Cutter	14 7 0	14 4 0
Beveller	14 7 0	14 4 0
Employee in charge of laminating room	14 7 0	14 4 0
Edge grinders (including allowance for wet work)	14 7 0	14 4 0
Autoclave attendant	13 17 0	13 14 0
Furnace operator—		
(a) First three months	13 17 0	13 14 0
(b) After three months' service	14 7 0	14 4 0
Furnace operator's assistant	13 17 0	13 14 0
Employees on cornering	13 17 0	13 14 0
Scratch polisher	13 7 0	13 4 0
Edge workers employed on automatic or semi-automatic machines	13 7 0	13 4 0
Edge sealer	13 7 0	13 4 0
Employee packing, unpacking, or issuing glass	13 7 0	13 4 0
Employee working automatic cutting machine	13 7 0	13 4 0
Employee breaking out after automatic cutting machine	13 7 0	13 4 0
PART II.—ADULT FEMALES.		
<i>Safety Glass.</i>		
Females engaged on scratch polishing machines	9 9 6	9 7 6
Females engaged on inspecting and testing	9 5 6	9 3 6
All other work	9 1 6	8 19 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

—	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Apprentices.</i>		
Five-year Term—		
1st year's experience	3 16 0	3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
Four-year Term—		
1st year's experience	4 0 6	3 19 6
2nd year's experience	6 8 0	6 6 6
3rd year's experience	9 16 6	9 14 0
4th year's experience	12 3 0	12 0 0
<i>Improvers (Males).</i>		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 6	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0
<i>Female Apprentices.</i>		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 17 0	5 15 6
3rd year's experience	7 16 6	7 14 6
4th year's experience	8 18 6	8 16 6
<i>Female Improvers.</i>		
16 years and under	2 18 6	2 18 0
17 years	4 1 6	4 0 6
18 years	5 17 0	5 15 6
19 years	7 16 6	7 14 6
20 years	8 18 6	8 16 6

Clauses, other than clauses 2, and 5, of the said Determination shall remain in force.