



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 567]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I., II., III., and IV., of the Determination made on the 1st December, 1953, and in force as from the 7th December, 1953, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (a) WAGES PER WEEK.

												£	s.	d.
Fireman	..	..	..	..	..	..	..	..	..	..	..	14	3	6
A.B.	..	..	..	..	..	..	..	..	..	..	..	13	13	6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

						Ordinary Wage.	Sea-Going Allowance.	Total Wage.
						£	s.	d.
Fireman	..	..	..	..	..	12	5	6
A.B.	..	..	..	..	..	11	16	3
Ordinary Seaman	..	..	..	..	..	10	13	10
						1	17	0
						1	17	0
						1	8	0
						14	2	6
						13	13	3
						12	1	10

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1. (a) Day Workers :—

	£	s.	d.
A.B.	13	3	0
Deck Hand	12	14	0
Fireman	13	12	0
Greaser	13	13	0
Winchman	13	9	6
Coal Gang Hand	13	3	0
Diver	16	3	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (a) Day Workers :—

	£	s.	d.
A.B.	13	3	0
Deck Hand	12	14	0
Fireman	13	12	0
Greaser	13	13	0
Winchman	13	9	6
Coal Gang Hand	13	3	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III. and IV., of the said Determination shall remain in force.



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No. 568]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination made on the 17th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.		
	Male.		
		Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
		%	£ s. d.
Under 15 years of age		22	2 15 6
Between 15 and 16 years of age		27	3 8 6
Between 16 and 17 years of age		35	4 8 6
Between 17 and 18 years of age		47	5 19 0
Between 18 and 19 years of age		59	7 9 6
Between 19 and 20 years of age		72	9 2 0
Between 20 and 21 years of age		85	10 15 0
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.			
	Female.		
		Percentage of an Adult Female Rate of £10 1s. 6d. (Adjustable).	Total Wage Payable.
		%	£ s. d.
First year's experience		30	3 0 6
Second year's experience		40	4 0 6
Third year's experience		50	5 0 6
Fourth year's experience		60	6 1 0
Fifth year's experience		75	7 11 0
And thereafter the minimum wage prescribed for females for the class of work which she is doing.			
A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.			
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.			

(b)		Other Employees.		
Male.		Per Week.	Female.	Per Week.
		£ s. d.		£ s. d.
(i) Photo Engraving—			A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer .. ..	..	15 1 6	(a) from 3 to 8 employees (both inclusive) ..	10 5 6
(b) Camera operator .. ..	..	15 1 6	(b) from 9 to 15 employees (both inclusive) ..	10 17 0
(c) Half-tone etcher .. ..	..	15 1 6	(c) over 15 employees ..	11 4 6
(d) Line etcher .. ..	..	14 17 0	Female employee not otherwise specified ..	9 10 0
(e) Photo imposer .. ..	..	14 17 0		
(f) Engraver .. ..	..	14 17 0		
(g) Router and/or moulder and/or proofer ..	..	14 15 0		
(ii) Photo Lithography—				
(a) Artist and/or designer .. ..	..	15 1 6		
(b) Camera operator .. ..	..	15 1 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. ..	..	14 17 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. ..	..	13 5 0		
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)				
(iii) Photogravure—				
(a) Artist and/or designer .. ..	..	15 1 6		
(b) Camera operator .. ..	..	15 1 6		
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. ..	..	15 1 6		
(iv) Any other adult male .. ..	..	12 13 0		
			Female to be Paid Male Rate.	
			Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.	
An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid pro rata for the hours worked by him.				

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 569]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination made on the 3rd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 5 6	14 12 0	14 2 6
Radio repairer (Factory)	13 6 0	13 12 6	13 3 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	13 1 0	13 7 6	12 18 0
Power tube operative—			
1st six months' experience	13 1 0	13 7 6	12 18 0
Thereafter	13 5 0	13 11 6	12 2 0
Tradesmen (radio)	14 9 0	14 15 6	14 6 0
Radio tester	13 16 0	14 2 6	13 13 0
Final tester and fault finder	14 5 6	14 12 0	14 2 6
Process worker	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in this Industry	12 6 0	12 12 6	12 3 0
All others	12 0 0	12 6 6	11 17 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week
	£ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience ..	75	..	8 17 6	9 2 6	8 15 6
All others ..	75	16 0	9 13 6	9 18 6	9 11 6

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

Additional Amount.

<i>II.—Junior Females.</i>					
17 years of age and under ..	52	2 6	4 16 0	4 18 6	4 15 0
18 years of age ..	62	4 0	5 14 0	5 17 0	5 13 0
19 years of age ..	72	4 6	6 12 6	6 16 0	6 11 0
20 years of age ..	82	5 0	7 10 6	7 14 6	7 9 0
<i>III.—Junior Males.</i>					
Under 16 years of age ..	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age ..	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age ..	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age ..	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age ..	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age ..	88	7 0	10 15 6	11 1 6	10 13 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

ROOFING TILES BOARD.

Clause 2 of the Determination made on the 18th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. (a)

(i) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 Hours.

	Employed in Clayholes Exceeding 25 Feet in Depth.	Employed in All Other Places.				Total Wage.
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
			s. d.	s. d.	s. d.	s. d.
Under 15 years of age ..	At the Rates prescribed for Adults	24	57 0	1 3	2 3	60 6
15 years of age ..		28	66 6	1 6	2 9	70 9
16 years of age ..		32	76 0	1 6	3 3	80 9
17 years of age ..		38	90 0	1 9	3 9	95 6
18 years of age ..		52	123 0	2 6	5 0	130 6
19 years of age ..		61	144 6	3 0	6 0	153 6
20 years of age ..		75	177 6	3 9	7 3	188 6

FEMALES.

Wages per Week of 40 Hours.

	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age ..	32	57 0	1 3	2 3	60 6
15 years of age ..	37	65 6	1 3	2 9	69 6
16 years of age ..	42	74 6	1 6	3 0	79 0
17 years of age ..	45	80 0	1 9	3 3	85 0
18 years of age ..	51	90 6	1 9	3 9	98 0
19 years of age ..	58	103 0	2 0	4 3	109 3
20 years of age ..	64	113 6	2 3	4 9	120 6

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

570.—4833/54.—PRICE 3D.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(ii) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

	<i>s.</i>	<i>d.</i>
Burner	265	0
Burner's assistant	261	0
Damperman and/or kiln cleaner	258	0
Clayhole man working underground in shaft and/or tunnel (employer to provide tools)	270	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	272	0
All other facemen	274	0
All other clayhole men including men digging and/or wheeling raw lump clay (employer to provide tools)	264	0
Drawer	264	0
Setter	268	0
Mouldmaker (including plaster die making)	268	0
Flower pot, or flower pot saucer throwers	268	0
Maker on press (screw or lever type)	264	0
Hand presser and moulder	268	0
Crusher or grinding pan attendant	264	0
Loftman	261	0
Man sorting roofing tiles	261	0
Packer into rail trucks	261	0
Man feeding and/or taking off tile press	264	0
Tile feeder's assistant	258	0
Man carrying or wheeling into or out of kiln or to or away from kiln	261	0
Racker or wheeler who also racks	261	0
Other tile wheeler	258	0
Dresser or trimmer (dry tiles)	258	0
Waste-man or other unskilled man	258	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	268	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	261	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	274	0

FEMALES.

The wage for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES.

Apprentices and Improvers.			Other Employees.	
	Percentage of Basic Wage.	Wages Per Week of 40 Hours.		Wages Per Week of 40 Hours.
	%	s. d.		s. d.
Under 16 years of age ..	31	73 6	Leading hand in charge of four or more employees ..	248 0
16 years of age ..	40	95 0	Powder monkey employed in sand pit ..	250 0
17 years of age ..	49	116 0	Nozzleman	241 0
18 years of age ..	58	137 6	Ploughman	241 0
19 years of age ..	68	161 0	Tipman	241 0
20 years of age ..	77	182 6	Scoopman	241 0
PROPORTION. (Within any factory or place.) <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924. <i>Improvers.</i> One improver to every five or fraction of five workers receiving not less than the minimum wage.			Shoveller	241 0
			Shaft sinker	248 0
			Pneumatic pickman	246 0
			Jumperman	246 0
			Pickman	241 0
			Drivers—	
			One horse	240 0
			Two horses	243 0
			Three horses	246 0
			Motor vehicle having maker's capacity of—	
			25 cwt. or less	246 0
			Over 25 cwt., but not over 3 tons ..	250 0
			Over 3 tons, but under 6 tons ..	253 0
			All others	237 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
	Males.		Females.			Within the Metro- politan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	Per- centage of Basic Wage.	—	Per- centage of Female Basic Wage.	—			
		s. d.		s. d.	MALES.			s. d.	s. d.
Under 16 years ..	30	71 0	34	80 6	Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establish- ment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..		
16 years ..	47	111 3	45	80 0			
17 years ..	63	149 6	55	97 6			
18 years ..	80	189 6	64	113 6			
19 years ..	96	227 6	75	133 0			
20 years ..	100 plus 13s.	250 0	85	151 0	Salesmen ..	239 0	206 0
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.					Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	274 0	271 0
PROPORTION (IN ANY SHOP OR PLACE).							
APPRENTICES.							
Males.							
One male apprentice to every three or fraction of three male persons receiving not less than 271s. per week of 40 hours.							
Females.							
One female apprentice to every three or fraction of three female persons receiving not less than 188s. per week of 40 hours.							
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.							

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
PROPORTION (IN ANY SHOP OR PLACE).	FEMALES.	s. d.	s. d.
<p><i>Males.</i></p> <p>Two male improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>male persons receiving not less than 271s. per week of 40 hours.</p> <p>and thereafter one additional male improver to every two or fraction of two additional.</p>	<p><i>Manageress of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..</i></p>	299 0	206 0
<p><i>Females.</i></p> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>female persons receiving not less than 188s. per week of 40 hours.</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	<p><i>Saleswomen</i></p>	193 0	188 0

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE

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No. 573]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 12 (FUEL AND FODDER).

Clause 2 of the Determination made on the 19th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. (i).

Improvers.

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	—	
		<i>s. d.</i>	
Under 17 years of age	49	118 0	PROPORTION. One improver to the first four or fraction of four workers receiving not less than 253s. per week of 40 hours, and thereafter one improver to each additional four such workers.
17 years of age	57	135 0	
18 years of age	70	166 0	
19 years of age	78	185 0	
20 years of age	85	201 6	

Other Employees.

	Within the cities of Ballarat and Bendigo and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination Applies.
WAGES.		
<i>(a) In Hay, Corn, or Chaff Stores.</i>		
<i>(b) Employed handling or distributing brewers' or distillers' grains.</i>		
Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store..	s. d. 262 0 per week of 40 hours	s. d. 265 0 per week of 40 hrs.
Drivers of motor wagons—		
(a) having a capacity of 2 tons or less	257 0 .. 40 ..	260 0 .. 40 ..
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	255 0 per week of 40 hours	258 0 per week of 40 hrs.
<i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i>		
Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard		
	255 0 per week of 40 hours	258 0 per week of 40 hours
Drivers of motor wagons—		
(a) having a capacity of 2 tons or less	257 0 .. 40 ..	260 0 .. 40 ..
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	253 0 per week of 40 hours	256 0 per week of 40 hours
<i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i>		
Drivers of motor wagons—		
(a) having a capacity of 2 tons or less	257 0 per week of 40 hours	260 0 per week of 40 hours
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	266 0 per week of 40 hours	269 0 per week of 40 hours
<i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).</i>		
Benchmen	259 0 per week of 40 hours	262 0 per week of 40 hours
Drivers of motor wagons—		
(a) having a capacity of 2 tons or less	257 0 .. 40 ..	260 0 .. 40 ..
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons capacity	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	255 0 per week of 40 hours	258 0 per week of 40 hours

See also Clauses 2 (ii) and 3.

See also Clauses 2 (ii) and 3.

(ii)

EXTRA RATES.

	Per Week
Further additional account for a person employed handling or distributing brewers' or distillers' grains	s. d. 3 0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear	3 0
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties	2 0

NOTE.—To the weekly earnings of each pieceworker the sum of 2s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 574]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination made on the 10th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.			OTHER EMPLOYERS.		
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		
	Percent- age of Basic Wage.	s. d.	<i>Firewood Saw-mills, Mallee Roots, &c.</i>		
			Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	274	0
			Other benchmen	269	0
			Lumpers	269	0
			Trolley-men	269	0
			Skip loaders	269	0
			Truck loaders of wood 4 feet or over	269	0
			Wagon or dray loaders	269	0
			Block stackers	263	0
			Wood cutters using axe, power crosscut, circular saw, or other method	274	0
			Carters driving one, two, or three horses	274	0
			And 6s. extra per week for every additional horse in excess of three.		
			Drivers of motor vehicles having a carrying capacity—		
			(a) not exceeding 25 cwt.	268	0
			(b) exceeding 25 cwt. but not exceeding 3 tons	274	0
			(c) exceeding 3 tons	280	0
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
			Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	279	0
			All others	261	0
			Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.		
			<i>Gas Producer Units.</i>		
			The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—		
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.		
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of each unit, 1s. extra.		

PROPORTION (BY ANY EMPLOYER).
One improver to the first three workers, receiving not less than 261s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

IMPROVERS	OTHER EMPLOYEES—(continued)
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Hay, Corn, or Chaff Stores.</i>
	Storeman in charge s. d.
	Carters driving one, two, or three horses 272 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 268 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 274 0
	(c) exceeding 3 tons 280 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra.
	All others 260 0
	<i>Wood, Coal, or Cote Yards.</i>
	Carters driving one, two, or three horses 274 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 268 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 274 0
	(c) exceeding 3 tons 280 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 265 0
	<i>Gas Producer Units.</i>
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Wood cutters, using axe, power crosscut, circular saw, or other method s. d.</i>
	Carters driving one, two, or three horses 274 0
	And 6s. extra per week for every additional horse in excess of three.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 268 0
	(b) exceeding 25 cwt. but not exceeding 3 tons 274 0
	(c) exceeding 3 tons but not exceeding 6 tons 280 0
	(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.
	And if a trailer is attached to the vehicle—1s. 6d. per day extra.
	<i>Gas Producer Units.</i>
	The following provision shall apply to drivers of vehicles fitted with gas producer units—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 289 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 279 0
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision 299 0
	(ii) With three or fewer persons under his supervision 295 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 289 0

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of eight shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of eight shillings shall be added in lieu thereof.



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No. 575]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 14 (FURNITURE DEALERS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.				Other Employees.		
		Percentage of Basic Wage.	s. d.			
Under 15 years of age	..	33	78 0			
15 years of age	..	37	87 6			
16 years of age	..	48	114 0			
17 years of age	..	58	137 6			
18 years of age	..	78	155 0			
19 years of age	..	97	230 0			
20 years of age	..	100 + 11/-	248 0			
					Within the Metro- politan District.	Outside the Metro- politan District wherever this Determi- nation applies.
					s. d.	s. d.
				Person in charge of a shop (including a branch shop)	288 0	285 0
				Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	277 0	274 0
				Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	268 6	265 6
				Other storemen or packers	264 0	261 0
				All others	260 0	257 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)			Other Employees. (The Masculine to include the Feminine.)		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.			WAGES.		Per week of 40 hours.	Per week of 40 hours.
	Percentage of Basic Wage.	Per week of 40 hours. s. d.			£ s. d.	£ s. d.
Under 16 years of age	25	59 0	Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over		15 12 0	15 9 0
16 years of age	33	78 0	Other Branch Managers		14 14 0	14 11 0
17 "	42	99 6	Outside salesmen		13 17 6	13 14 6
18 "	56	132 6	Salesmen or Buyers		13 14 0	13 11 0
19 "	72	170 6	Assemblers of Ordered Goods		13 7 0	13 7 0
20 "	94	223 0				
Proportion (in any shop or place).			NOTE.—See Clause 20 <i>re</i> Definitions.			
One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.						
One improver to one worker	Receiving not less than the rates fixed for assemblers of ordered goods.					
Two improvers to two, three or four workers						
Three improvers to five, six or seven workers						
Four improvers to eight workers						
Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers.						

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 577]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 44 of the 4th February, 1954, shall be replaced by the following clause:—

Apprentices or Improvers.					Other Employees.	
WAGES.	Per Week of 40 Hours.				WAGES.	Per Week of 40 Hours.
	Males.		Females.			
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage	s. d.		
15 years of age or under ..	33	78 0	41	73 0	Departmental Manager or Manageress, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	289 0
16 years of age ..	42	99 6	51	90 6	First assistant male or female, 25 years of age, where two or more persons over the age of 19 years are employed ..	284 0
17 years of age ..	60	142 0	69	122 6	*All others { Male	274 0
18 years of age ..	74	175 6	81	144 0	Female	205 0
19 years of age ..	90	213 6	100 plus 1/6	179 0		
20 years of age ..	100 plus 6/6	243 6	100 plus 25/6	203 0		

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 22 (MOTOR REQUISITES).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			PROPORTION (in any Shop).	
<i>Male or Female.</i>				
	Percentage of Basic Wage.	s. d.	<i>Apprentices.</i>	
15 years of age or under	28	66 6	One apprentice to every three or fraction of three persons receiving not less than the minimum wage.	
16 years of age	38	90 0		
17 years of age	52	123 0		
18 years of age	66	156 6	<i>Improvers.</i>	
19 years of age	86	204 0	Two improvers to every worker receiving not less than the minimum wage.	
20 years of age	100 + 5s.	242 0		

ALL OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Males.	Females.
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	s. d. 274 0	s. d. 250 6
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	254 0	215 6
Other salesman or saleswoman	274 0	250 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:

2. WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.				Other Employees			
					Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	
MALES.				MALES.	s. d.	s. d.	
Under 16 years of age	Percentage of Basic Wage.	s.	d.	(a) Person in charge of a shop			
16 years of age	27	64	0	Or,			
17	36	85	6	(b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods	289 6	285 6	
18	46	109	0	(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant.			
19	64	151	6				
20	81	192	0				
	99	234	6				
FEMALES.				FEMALES.			
Under 16 years of age	Percentage of Female Basic Wage.	s.	d.	Females	215 0	211 0	
16 years of age	36	64	0				
17	45	80	0				
18	51	90	6				
19	59	104	6				
20	67	119	0				
	76	135	0				

PROPORTION (WITHIN ANY SHOP).

Apprentices.

MALES.

One male apprentice to every three or fraction of three workers receiving not less than 270s. per week.

FEMALES.

One female apprentice to every three or fraction of three workers receiving not less than 211s. per week.

Improvers.

MALES.

One male improver to every two or fraction of two workers receiving not less than 270s. per week.

FEMALES.

One female improver to every two or fraction of two workers receiving not less than 211s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination made on the 29th January, 1954, and in force as from the beginning of the first pay to commence in February, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Other Employees.	
Wages per Week of 40 Hours.							Wages per Week of 40 Hours.	
Experience.	Commencing Age.							
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
<i>Males.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>Males.</i>	
1st year ..	83 0	83 0	111 6	125 6	168 6	240 6	Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department	
2nd	111 6	125 6	140 0	187 0	240 6	..	Salesmen and all employees assisting in sales	
3rd	135 0	156 6	204 0	240 6	..	..
4th	163 6	208 6	240 6	..	..	..
5th	196 6	240 6	..	..	..	..
6th	240 6	..	..	..	..	..
<i>Females.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>Females.</i>	
1st year ..	62 0	62 0	83 6	94 0	126 0	181 0	Females employed in Millinery, Mantles, Corsets, Under-clothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments—	
2nd	83 6	94 0	104 6	140 0	181 0	..	Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department	
3rd	101 0	119 0	152 6	181 0	..	..	Other saleswomen	
4th	120 6	156 0	181 0	..	..	..	Females employed in any other Departments—	
5th	147 6	181 0	..	..	..	..	Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department	
6th	181 0	..	..	..	..	..	Other saleswomen	

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to each worker receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 581]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 58 of the 16th February, 1954, shall be replaced by the following clause:—

2.

WAGE PER WEEK OF 40 HOURS.

Improvers.	Per-centage of Basic Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 19 years of age ..	82	194 6	4 6	199 0	Bitumen emulsion maker ..	264 6	4 6	269 0
19 years and under 20 years ..	97	230 0	4 6	234 6	Bitumen, tar, or pitch kettle attendant (where direct heat by fire is used) ..	264 6	4 6	269 0
20 years and under 21 years ..	100 + 6s.	242 0	4 6	246 6	Tar distillate and/or maker of pitch (T.I.C. type of plant) ..	263 6	4 6	268 0
					Tar distiller and/or maker of pitch (other types of plants) ..	266 6	4 6	271 0
					Tar acid still attendant ..	266 6	4 6	271 0
					Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	264 6	4 6	269 0
					Pitch enamel maker (closed type of plant) ..	266 6	4 6	271 0
					Pitch enamel maker (open type of plant) ..	For rate	see clause	8 (d)
					All others ..	262 0	4 6	266 6

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 266s. 6d.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour

UNDERTAKERS BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 29 of the 28th January, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.*

Apprentices.			Improvers.			Other Employees.		Within the Metropolitan District.	Outside the Metropolitan District.
WAGES.			WAGES.			WAGES.		s. d.	s. d.
—	Percentage of Basic Wage.	—	Age.	Percentage of Basic Wage.	—				
1st year ..	39	s. d. 92 6	Under 18..	58	s. d. 137 6	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..		297 6	294 6
2nd " ..	54	128 0	18 ..	77	182 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals		284 6	281 6
3rd " ..	68	161 0	19 ..	99	234 6	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons ..		284 0	281 0
4th " ..	90	213 6	20 ..	100 +	262 6	Other chauffeurs who drive and may be required to change tyres, oil, and/or plugs, or grease, clean, and/or polish a motor vehicle ..		274 0	271 0
5th " ..	100 + 17/6	254 6		25/6		All others ..		274 0	271 0

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than 271s. per week.

An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.

PROPORTION (within any factory or place).

One improver to every seven or fraction of seven employees receiving not less than 271s. per week.

Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 10.

No. 582.—4876/54.—PRICE 3D.

PIECEWORK.

21. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be :—

SCHEDULE.

All Inside Measurements (Head to Heel).	If made Throughout by Hand—			If made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	107 0	113 8	120 0	93 7	100 9	108 11
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	95 9	102 8	109 2	84 4	90 7	97 3
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	80 6	83 5	89 10	70 9	75 2	79 0
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long ..	64 7	69 5	75 1	57 5	61 10	68 9
Common coffins, over 4 ft. 9 in. long	14 5	16 2	18 1	12 7	14 2	16 2
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	16 2	18 1	20 2	14 2	16 2	18 1
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	59 8 each			50 7 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	49 0 "			39 5 "		
Common coffins, up to 2 feet long	64 7 per dozen			49 11 per dozen		
Common coffins, over 2 feet and up to 3 feet long ..	87 1 "			69 6 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long ..	118 1 "			92 10 "		
Inside shells for lead coffins	43 0 each			28 11 each		
Cover lids, up to 2 feet wide	59 10 per dozen			40 7 per dozen		
Cover lids, over 2 feet wide	65 4 "			64 6 "		
Extra for common coffins or coverlids if glued				3 6 each		
Extra for lids made with two or three decks				22 9 "		

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.



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No. 583]

MONDAY JUNE, 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 21 of the 28th January, 1954, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.			
—	Per-centage of Basic Wage.	Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.	—	Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.
		£ s. d.	s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.
15 years of age or under ..	28	3 6 8	6 9	3 13 3	Foreman gardener, i.e., a gardener in charge of two or more employees	13 3 0	1 6 3	14 9 3
16 years of age ..	37	4 7 6	8 9	4 16 3	All others ..	12 8 0	1 4 9	13 12 9
17 years of age ..	48	5 14 0	11 6	6 5 6				
18 years of age ..	64	7 11 6	15 3	8 6 9				
19 years of age ..	84	9 19 0	20 0	10 19 0				
20 years of age or over, the appropriate rate prescribed under heading "Other Employees".								
PROPORTION.								
One improver to every three or fraction of three workers receiving not less than the minimum wage.								

Clause, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 583.—4877/54.—PRICE 3d.



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No. 584]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 54 of the 16th February, 1954, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.			ALL OTHER EMPLOYEES.		
	Percentage of Basic Wage.	Wages per Week.		Wages per Week.	
		£ s. d.		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination applies.
Under 16 years of age	31	3 13 6			
16 years of age ..	38	4 10 0			
17 years of age ..	49	5 16 0			
18 years of age ..	65	7 14 0			
19 years of age ..	83	9 16 6			
20 years of age ..	100 + 1s.	11 18 0			
PROPORTION (IN ANY PLACE).					
<i>Apprentices.</i>					
One apprentice to every three or fraction of three workers receiving not less than 265s. per week.					
An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.					
<i>Improvers.</i>					
One improver to every three or fraction of three workers receiving not less than 265s. per week.					
			Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	£ s. d. 14 3 6	£ s. d. 14 7 0
			Leading hand in charge of—		
			10 or more persons	14 3 6	14 7 0
			6, 7, 8, or 9 persons	13 17 0	14 0 6
			1, 2, 3, 4, or 5 persons	13 8 6	13 12 6
			Storeman employed singly	13 8 6	13 12 6
			All others	13 5 0	13 10 0

NOTE.—“Leading hand” means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

No. 584.—4882/54.—PRICE 3d.



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No. 585]

MONDAY, JUNE 21.

[1954

MINISTER OF THE CROWN.

HIS Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, has this day accepted the resignation by—

The Honourable Archibald McDonald Fraser, M.L.C., as Minister of Labour, and Minister of Mines (without salary).

By His Excellency's Command,

N. G. WISHART,

Acting Official Secretary.

Government House,
Melbourne, the 21st June, 1954.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

