



VICTORIA GOVERNMENT GAZETTE.

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No. 568]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination made on the 17th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.		
	Male.		
		Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
		%	£ s. d.
Under 15 years of age		22	2 15 6
Between 15 and 16 years of age		27	3 8 6
Between 16 and 17 years of age		35	4 8 6
Between 17 and 18 years of age		47	5 19 0
Between 18 and 19 years of age		59	7 9 6
Between 19 and 20 years of age		72	9 2 0
Between 20 and 21 years of age		85	10 15 0
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.			
	Female.		
		Percentage of an Adult Female Rate of £10 1s. 6d. (Adjustable).	Total Wage Payable.
		%	£ s. d.
First year's experience		30	3 0 6
Second year's experience		40	4 0 6
Third year's experience		50	5 0 6
Fourth year's experience		60	6 1 0
Fifth year's experience		75	7 11 0
And thereafter the minimum wage prescribed for females for the class of work which she is doing.			
A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.			
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.			

(b)		Other Employees.	
Male.		Per Week.	Female.
		£ s. d.	£ s. d.
(i) Photo Engraving—			A female employee in charge of or who supervises, directs or is responsible for the work of—
(a) Artist and/or designer .. ..	..	15 1 6	(a) from 3 to 8 employees (both inclusive) ..
(b) Camera operator .. ..	..	15 1 6	(b) from 9 to 15 employees (both inclusive) ..
(c) Half-tone etcher .. ..	..	15 1 6	(c) over 15 employees ..
(d) Line etcher .. ..	..	14 17 0	Female employee not otherwise specified ..
(e) Photo imposer .. ..	..	14 17 0	
(f) Engraver .. ..	..	14 17 0	
(g) Router and/or moulder and/or proofer ..	..	14 15 0	
(ii) Photo Lithography—			
(a) Artist and/or designer .. ..	..	15 1 6	
(b) Camera operator .. ..	..	15 1 6	
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. ..	..	14 17 0	
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. ..	..	13 5 0	
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 6s. in addition.)			
(iii) Photogravure—			
(a) Artist and/or designer .. ..	..	15 1 6	
(b) Camera operator .. ..	..	15 1 6	
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. ..	..	15 1 6	
(iv) Any other adult male .. ..	..	12 13 0	

Female to be Paid Male Rate.

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.



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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination made on the 3rd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 5 6	14 12 0	14 2 6
Radio repairer (Factory)	13 6 0	13 12 6	13 3 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	13 1 0	13 7 6	12 18 0
Power tube operative—			
1st six months' experience	13 1 0	13 7 6	12 18 0
Thereafter	13 5 0	13 11 6	12 2 0
Tradesmen (radio)	14 9 0	14 15 6	14 6 0
Radio tester	13 16 0	14 2 6	13 13 0
Final tester and fault finder	14 5 6	14 12 0	14 2 6
Process worker	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in this Industry	12 6 0	12 12 6	12 3 0
All others	12 0 0	12 6 6	11 17 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week
	£ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience ..	75	..	8 17 6	9 2 6	8 15 6
All others ..	75	16 0	9 13 6	9 18 6	9 11 6

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

Additional Amount.

<i>II.—Junior Females.</i>					
17 years of age and under ..	52	2 6	4 16 0	4 18 6	4 15 0
18 years of age ..	62	4 0	5 14 0	5 17 0	5 13 0
19 years of age ..	72	4 6	6 12 6	6 16 0	6 11 0
20 years of age ..	82	5 0	7 10 6	7 14 6	7 9 0
<i>III.—Junior Males.</i>					
Under 16 years of age ..	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age ..	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age ..	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age ..	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age ..	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age ..	88	7 0	10 15 6	11 1 6	10 13 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.