



VICTORIA GOVERNMENT GAZETTE.

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No. 569]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination made on the 3rd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

| Adults. | Wages per Week of 40 Hours. | | |
|---|--|--------------|--------------------------|
| | Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | £ s. d. | £ s. d. | £ s. d. |
| Radio serviceman | 14 5 6 | 14 12 0 | 14 2 6 |
| Radio repairer (Factory) | 13 6 0 | 13 12 6 | 13 3 0 |
| Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line | 13 1 0 | 13 7 6 | 12 18 0 |
| Power tube operative— | | | |
| 1st six months' experience | 13 1 0 | 13 7 6 | 12 18 0 |
| Thereafter | 13 5 0 | 13 11 6 | 12 2 0 |
| Tradesmen (radio) | 14 9 0 | 14 15 6 | 14 6 0 |
| Radio tester | 13 16 0 | 14 2 6 | 13 13 0 |
| Final tester and fault finder | 14 5 6 | 14 12 0 | 14 2 6 |
| Process worker | 12 19 0 | 13 5 6 | 12 16 0 |
| Other employees with not less than three months' experience in this Industry | 12 6 0 | 12 12 6 | 12 3 0 |
| All others | 12 0 0 | 12 6 6 | 11 17 0 |

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

| | |
|-------------------|------------------------------|
| Motor car | Per Week £ s. d. 5 0 0 |
|-------------------|------------------------------|

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

| | *Percentage of Basic Wage. | Margin. | Total Wage Payable— | | |
|--------------------------------------|----------------------------|--------------|--|----------------|--------------------------|
| | | | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | | <i>s. d.</i> | <i>£ s. d.</i> | <i>£ s. d.</i> | <i>£ s. d.</i> |
| <i>I.—Adult Females.</i> | | | | | |
| Under one month's experience | 75 | .. | 8 17 6 | 9 2 6 | 8 15 6 |
| All others | 75 | 16 0 | 9 13 6 | 9 18 6 | 9 11 6 |

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

| <i>Additional Amount.</i> | | | | | |
|-----------------------------------|----|--------------|----------------|----------------|----------------|
| | | <i>s. d.</i> | <i>£ s. d.</i> | <i>£ s. d.</i> | <i>£ s. d.</i> |
| <i>II.—Junior Females.</i> | | | | | |
| 17 years of age and under | 52 | 2 6 | 4 16 0 | 4 18 6 | 4 15 0 |
| 18 years of age | 62 | 4 0 | 5 14 0 | 5 17 0 | 5 13 0 |
| 19 years of age | 72 | 4 6 | 6 12 6 | 6 16 0 | 6 11 0 |
| 20 years of age | 82 | 5 0 | 7 10 6 | 7 14 6 | 7 9 0 |
| <i>III.—Junior Males.</i> | | | | | |
| Under 16 years of age | 24 | 2 0 | 2 19 0 | 3 0 6 | 2 18 0 |
| 16 years of age | 34 | 3 0 | 4 3 6 | 4 6 0 | 4 2 6 |
| 17 years of age | 46 | 4 0 | 5 13 0 | 5 16 0 | 5 11 6 |
| 18 years of age | 58 | 5 0 | 7 2 6 | 7 6 0 | 7 0 6 |
| 19 years of age | 73 | 6 0 | 8 19 0 | 9 4 0 | 8 17 0 |
| 20 years of age | 88 | 7 0 | 10 15 6 | 11 1 6 | 10 13 0 |

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

ROOFING TILES BOARD.

Clause 2 of the Determination made on the 18th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. (a)

(i) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 Hours.

| | Employed in Clayholes Exceeding 25 Feet in Depth. | Employed in All Other Places. | | | | Total Wage. |
|-------------------------------|---|-------------------------------|------------------|-------------------------------------|-----------------------------------|--------------|
| | | Percentage of Basic Wage. | Adjustable Rate. | Emergency Loading (Non-adjustable). | Special Loading (Non-adjustable). | |
| | | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Under 15 years of age | At the Rates prescribed for Adults | 24 | 57 0 | 1 3 | 2 3 | 60 6 |
| 15 years of age | | 28 | 66 6 | 1 6 | 2 9 | 70 9 |
| 16 years of age | | 32 | 76 0 | 1 6 | 3 3 | 80 9 |
| 17 years of age | | 38 | 90 0 | 1 9 | 3 9 | 95 6 |
| 18 years of age | | 52 | 123 0 | 2 6 | 5 0 | 130 6 |
| 19 years of age | | 61 | 144 6 | 3 0 | 6 0 | 153 6 |
| 20 years of age | | 75 | 177 6 | 3 9 | 7 3 | 188 6 |

FEMALES.

Wages per Week of 40 Hours.

| | Percentage of Female Basic Wage. | Adjustable Rate. | Emergency Loading (Non-adjustable). | Special Loading (Non-adjustable). | Total Wage. |
|-------------------------------|----------------------------------|------------------|-------------------------------------|-----------------------------------|--------------|
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Under 15 years of age | 32 | 57 0 | 1 3 | 2 3 | 60 6 |
| 15 years of age | 37 | 65 6 | 1 3 | 2 9 | 69 6 |
| 16 years of age | 42 | 74 6 | 1 6 | 3 0 | 79 0 |
| 17 years of age | 45 | 80 0 | 1 9 | 3 3 | 85 0 |
| 18 years of age | 51 | 90 6 | 1 9 | 3 9 | 98 0 |
| 19 years of age | 58 | 103 0 | 2 0 | 4 3 | 109 3 |
| 20 years of age | 64 | 113 6 | 2 3 | 4 9 | 120 6 |

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(ii) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

| | <i>s.</i> | <i>d.</i> |
|---|-----------|-----------|
| Burner | 265 | 0 |
| Burner's assistant | 261 | 0 |
| Damperman and/or kiln cleaner | 258 | 0 |
| Clayhole man working underground in shaft and/or tunnel (employer to provide tools) | 270 | 0 |
| Faceman or man drilling or using explosives in quarry of face 25 feet or less | 272 | 0 |
| All other facemen | 274 | 0 |
| All other clayhole men including men digging and/or wheeling raw lump clay (employer to provide tools) | 264 | 0 |
| Drawer | 264 | 0 |
| Setter | 268 | 0 |
| Mouldmaker (including plaster die making) | 268 | 0 |
| Flower pot, or flower pot saucer throwers | 268 | 0 |
| Maker on press (screw or lever type) | 264 | 0 |
| Hand presser and moulder | 268 | 0 |
| Crusher or grinding pan attendant | 264 | 0 |
| Loftman | 261 | 0 |
| Man sorting roofing tiles | 261 | 0 |
| Packer into rail trucks | 261 | 0 |
| Man feeding and/or taking off tile press | 264 | 0 |
| Tile feeder's assistant | 258 | 0 |
| Man carrying or wheeling into or out of kiln or to or away from kiln | 261 | 0 |
| Racker or wheeler who also racks | 261 | 0 |
| Other tile wheeler | 258 | 0 |
| Dresser or trimmer (dry tiles) | 258 | 0 |
| Waste-man or other unskilled man | 258 | 0 |
| Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger) | 268 | 0 |
| Wire out attendant, column man, and/or off bearer from a wire cut machine | 261 | 0 |
| Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection) | 274 | 0 |

FEMALES.

The wage for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.
Clauses, other than clause 2, of the said Determination shall remain in force.