



# VICTORIA GOVERNMENT GAZETTE.

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No. 667]

FRIDAY, JULY 23.

[1954

Factories and Shops Acts.

## DETERMINATION OF THE CIGAR TRADE BOARD.

This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination, viz.:-

1. That on the 25th June, 1954, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Number (in any place).

Making cigars or sorting and packing cigars:—

APPRENTICES.

Experience—				<i>s. d.</i>	*Percentage.
1st year—					
1st six months	..	..	..	37 0	14
2nd six months	..	..	..	42 11	16½
2nd year	..	..	..	61 5	23½
3rd year	..	..	..	91 9	34½
4th year	..	..	..	116 2	44

or in lieu of weekly wages the work may be paid at the following piece-work prices:—

Making Cigars.

2nd year	..	One-third of the piece-work prices	} See also clause 14, sub-clause (m)
3rd year	..	Two-thirds of the piece-work prices	
4th year	..	Three-quarters of the piece-work prices.	

Sorting and Packing Cigars.

In Boxes of—

	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	} Plus 3 per centum. See also clause 14, sub-clause (m).
2nd year	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	

IMPROVERS.

				<i>s. d.</i>	*Percentage.
18 years	..	..	..	91 9	34½
19 years	..	..	..	123 0	48½
20 years	..	..	..	159 1	60½

APPRENTICES.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

No. 667.—6232/54.—PRICE 6D.

## 3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)

## Males.

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes .. ..	42 11	16½	42 11	16½	48 10	18½	48 10	18½
Turning bunches .. ..	42 11	16½	42 11	16½	48 10	18½	48 10	18½
Stripping fillers .. ..	42 11	16½	42 11	16½	48 10	18½	54 9	20½

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes .. ..	73 3	27½	79 2	30	108 11	41½	140 7	53½
Turning bunches .. ..	73 3	27½	79 2	30	108 11	41½	140 7	53½
Stripping fillers .. ..	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

## Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed does not exceed 28½s. per week of 40 hours	54 1	20½	60 1	22½	73 3	27½	92 5	35	115 6	43½	150 6	57	190 9	72½

\* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

## Females.

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Trimming cigar boxes .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Stripping and booking cigar bunch wrapper leaf .. ..	99 10	56½	99 10	56½	99 10	56½	99 10	56½
Ringed cigars .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Stripping fillers .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Packing cigars, viz.:—								
Havanette .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Royal Bengals .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Bonanzas .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Gem of East Cigarillos .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Swiss .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Cartons or parcels .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Machine work, viz.:—								
Making bunches .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Covering cigars .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Swiss .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Lucky Hit .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Havanettes .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39
Senoritas .. ..	46 2	26	53 8	30½	61 8	34½	69 3	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

## Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
Trimming cigar boxes .. .. .	s. d. 76 9	% 43½	s. d. 92 4	% 52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	130 6	73½	138 5	78	Minimum wage	Minimum wage
Ringling cigars .. .. .	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers .. .. .	"		"		"	"
Packing cigars, viz.:—						
Havanette .. .. .	"		"		"	"
Royal Bengals .. .. .	"		"		"	"
Bonanzas .. .. .	"		"		"	"
Gem of East Cigarillos .. .. .	"		"		"	"
Swiss .. .. .	"		"		"	"
Cartons or parcels .. .. .	"		"		"	"
Machine work, viz.:—						
Making bunches .. .. .	"		"		"	"
Covering cigars .. .. .	"		"		"	"
Swiss .. .. .	"		"		"	"
Lucky Hit .. .. .	"		"		"	"
Havanettes .. .. .	"		"		"	"
Senoritas .. .. .	"		"		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

## Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 177s. 6d. per week of 40 hours	58 2	32½	72 9	41	87 5	49½	97 7	55	111 10	63	128 3	72½	145 7	82

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

## 4.

## OTHER EMPLOYERS.

	Wages per Week of 40 Hours.	
	£	s. d.
Strippers and bookers of cigar covering leaf (males) .. .. .	13	8 5
Strippers and bookers of cigar covering leaf (females) .. .. .	9	15 6
Strippers and bookers of cigar bunch wrapper leaf (females) .. .. .	9	5 0
Cigar box makers (males) .. .. .	13	11 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females) .. .. .	9	1 0
Stripping fillers (males) .. .. .	13	4 0
All others (males) .. .. .	13	4 0
" (females) 75 per cent. of the Basic Wage .. .. .	8	17 6

## OVERTIME.

5. (i) Any time wage employee who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half.

(ii) Any female piece-work employee who in any week works for any time in excess of 40 hours shall be paid for such extra time at the ordinary piece-work rate plus 50 per centum.

(iii) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

## TEA MONEY.

6. All employees required to work overtime later than 6 p.m. shall be paid 2s. tea money in addition to overtime rates prescribed in this Determination.

## HOLIDAYS.

7. All weekly wage employees shall be granted the following holidays without deduction of pay, viz.:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, when such holidays are observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

Piece-workers shall be granted the same holidays as are granted to weekly wage employees, and shall be paid for such holidays at their average rate of earnings over the preceding six months on a daily basis.

Provided that an employee who is voluntarily absent on the working day immediately preceding, or the day immediately succeeding any one of the above-mentioned holidays, shall not be entitled to payment for such holiday.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Throughout the State	£ s. d. 11 17 0	Melbourne

## ADJUSTMENT OF BASIC WAGE.

13. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1954, the amount of the basic wage shall be as prescribed in clause 12.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but, should the decimal number reach .5 or more, the basic wage shall be taken to the next higher shilling.

## PIECE-WORK PRICES.

14. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work which shall be carried out to the satisfaction of the employer shall be:—

## MAKING CIGARS.

(a)

## HAND WORK.

	Length of Cigars up to and Including—	Per 100 Cigars.	
		s.	d.
Extra Magnum .. .. .	5 $\frac{1}{8}$ inches.	13	8-725
Extra Magnum .. .. .	5 $\frac{1}{8}$	14	11-025
Consuelo shape .. .. .	4 $\frac{1}{2}$	12	6-7
Flor de Naves shape .. .. .	4 $\frac{1}{2}$	11	10-175
Bueno shape .. .. .	4 $\frac{1}{2}$	10	9-25
Long Bueno .. .. .	4 $\frac{1}{2}$	11	4-95
Ordinary taper shape .. .. .	4 $\frac{1}{2}$	10	9-25
Panetelas shape, with point .. .. .	5	10	0-175
Panetelas shape, with flat tops .. .. .	5	10	6-775
Southern Cross (no point) .. .. .	5 $\frac{1}{2}$	6	11-325
Meritas Bueno .. .. .	4 $\frac{1}{2}$	10	9-8
Meritas Bueno .. .. .	4 $\frac{1}{2}$	11	4-95
Corona shape .. .. .	5 $\frac{1}{8}$	14	5-8
Three-quarter Corona shape .. .. .	5	12	3-675
Half Corona shape .. .. .	3 $\frac{1}{2}$	9	7-5
Italian shape (no binder) .. .. .	6 $\frac{1}{2}$	4	3-975
Italian shape, bunch making and rolling .. .. .	6 $\frac{1}{2}$	5	4-075

Plus 3 per centum

(b)

## MAKING CIGARS.

## HAND WORK—CLEAR HAVANA.

Bouquet Super Finos .. .. .	4 $\frac{3}{8}$	11	6-050
Castelares .. .. .	4 $\frac{7}{8}$	11	6-050
Bueno .. .. .	4 $\frac{1}{2}$	11	2-75
Full Corona .. .. .	5 $\frac{1}{2}$	15	0-675
Three-quarter Corona .. .. .	5	12	11-65
Half Corona .. .. .	3 $\frac{1}{2}$	10	2-375
Petit Duces .. .. .	3 $\frac{1}{2}$	8	9-325
Maquillas .. .. .	5 $\frac{1}{2}$	15	0-675
Perlas .. .. .	3 $\frac{1}{8}$	9	1-175

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

NOTE.—For the purpose of this Determination the term "Clear Havana" shall be deemed to mean a cigar made entirely with Havana tobaccos.

(c)

## MOULD WORK.

Shape.	Length of Cigars, up to and Including—	Dry Work.	Where 10 to 12 Moulds or over are used.	Where 5 to 9 Moulds, inclusive, are used.	Where up to 4 Moulds, inclusive, are used.
	inches.	s. d.	s. d.	s. d.	s. d.
Flor-de-Naves .. .. .	4 $\frac{1}{2}$	6 11-325	7 3-725	8 3-55	8 7-125
Half Corona shape .. .. .	3 $\frac{1}{2}$	8 0-25	8 3-55	8 7-125	9 3-65
Bueno, straight .. .. .	4 $\frac{1}{2}$	7 1-402	7 5-325	8 0-25	8 3-55
Bueno, long .. .. .	4 $\frac{1}{2}$	8 0-25	8 3-55	8 7-125	9 3-65
Bueno, long .. .. .	5 $\frac{1}{2}$	10 0-175	10 3-475	10 6-775	11 2-75
Bueno, long .. .. .	6	11 2-75	11 6-05	11 10-175	12 7-25
Monopole Rothschilds .. .. .	4 $\frac{1}{2}$	6 7-75	6 11-325	7 9-5	8 3-65
Castella Special Tuck .. .. .	4 $\frac{1}{2}$	8 3-55	8 7-125	8 10-425	9 6-95
Gloria .. .. .	4 $\frac{1}{2}$	..	..	10 6-775	11 2-75
Sirdar .. .. .	4 $\frac{1}{2}$	..	..	7 10-975	8 6-95
Monopole Bouquet .. .. .	4 $\frac{1}{8}$	..	..	8 0-8	8 7-675
Casino C.W. .. .. .	4 $\frac{1}{8}$	..	..	8 10-975	9 7-5
Ordinary common straight .. .. .	3 $\frac{1}{2}$	6 1-15	6 4-45	6 7-75	7 3-725
Ordinary taper .. .. .	4 $\frac{1}{2}$	6 1-7	6 5	6 8-3	7 3-725
Rheingold .. .. .	4 $\frac{1}{2}$	6 3-35	6 6-65	6 10-225	7 5-925
Extra taper similar to Hansa .. .. .	4 $\frac{1}{2}$	6 1-15	6 4-45	6 7-75	7 3-725
Monopole Minors .. .. .	3 $\frac{1}{2}$	5 11-225	6 2-8	6 6-1	7 1-525
A 9 .. .. .	4 $\frac{1}{8}$	..	7 7-85	8 0-25	8 7-125
5 DP .. .. .	5 $\frac{1}{2}$	..	..	10 10-9	11 6-05
5 H .. .. .	4 $\frac{1}{2}$	..	..	7 2-075	..
7 F and 11 N .. .. .	4 $\frac{1}{8}$	6 5	6 8-85	7 0-425	7 10-05
14 RT .. .. .	4 $\frac{1}{8}$	..	..	..	11 8-35
15 FJ .. .. .	4 $\frac{1}{8}$	..	7 2-075	7 5-925	8 1-9
48 F .. .. .	4 $\frac{1}{2}$	..	7 7-75	..	..

Plus 3 per centum

Plus 3 per centum

	Length of Cigars, up to and Including—	Per 100 Cigars.
	inches.	s. d.
Cheroots, Cortado Fino—Where not less than four moulds are used .. ..	3 $\frac{1}{2}$	4 0-675
Cheroots, Cortado de la Reina—Where not less than four moulds are used .. ..	4 $\frac{1}{8}$	4 4-525
Cheroots, Cortado Delicioso—Where not less than four moulds are used .. ..	4 $\frac{1}{4}$	5 5-175

Plus 3 per  
centum

## MANILA WORK—continued.

	Length of Cigars, up to and Including—	Prices per 100 Cigars where the numbers or Moulds used is—			
		2, 3, or 4.	5 or 6.	7 or 8.	More than 8.
	inches.	s. d.	s. d.	s. d.	s. d.
Perlas .. .. .	3 $\frac{1}{8}$	8 0-25	7 3-725	6 11-325	6 7-75
Reina Victoria .. .. .	4 $\frac{1}{4}$	10 0-175	9 3-65	8 10-425	8 7-125
Perfectos (old) .. .. .	4 $\frac{1}{2}$	10 10-9	10 3-475	10 0-175	9 6-95
Perfectos (new) .. .. .	4 $\frac{1}{2}$	..	8 10-425	..	..
High Life in the East .. .. .	4 $\frac{1}{2}$	8 0-25	7 3-725	6 11-325	6 7-75
Londres .. .. .	4 $\frac{1}{2}$	7 3-725	6 7-75	6 4-45	6 1-15
1A Habano .. .. .	4 $\frac{1}{2}$	7 9-5	7 2-075	6 10-225	6 5
2A Habano .. .. .	4 $\frac{1}{2}$	..	..	..	6 2-25
3A Habano .. .. .	4 $\frac{1}{2}$	..	..	..	5 10-125
4A Habano .. .. .	4 $\frac{1}{2}$	..	..	..	5 7-375
5F .. .. .	4 $\frac{1}{2}$	..	6 7-75	..	..

Plus 3 per  
centum

Penal work .. .. . 11s. 2-2d. per 100 cigars.

To the rates mentioned in sub-clause (a), (b), (c), and (d) hereof, an additional amount of 1-65d. per 100 cigars shall be added.

Where not otherwise specified, threepence extra per 100 to be paid for every additional quarter of an inch or portion thereof in length of cigars up to 5 inches, and thereafter sixpence for each additional quarter of an inch.

NOTE.—The lowest piece-work price payable to any person engaged covering bunches by hand shall be two-thirds of the piecework price for making the cigars (mould work), and for making bunches by hand shall be one-third of the piecework price for making the cigars (mould work).

Extras—		Per 100 Cigars.
		s. d.
For making any cigars covered with Brazil, Havana, or Mexican tobacco .. .. .	..	0 6 extra
When the "bunches" are pressed and turned by the cigar maker .. .. .	..	0 6 "
For making cigars longer than the mould by not more than one-sixteenth of an inch .. .. .	..	0 3 "

NOTE.—For the purpose of this Determination, "Dry Work" means bunches made one day and covered the next, irrespective of the number of moulds used.

No cigar shall be made more than  $\frac{1}{16}$ " shorter than the mould.

## (e) SORTING AND PACKING CIGARS.

Description of Cigars.	In Boxes of—					
	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	10 Cigars.
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Hand work .. .. .	..	..	6 2-25	6 9-4	8 6-85	..
Monopole shape .. .. .	..	..	5 10-4	6 5-55	7 11-7	..
Panetelas, block work .. .. .	..	..	5 6-55	6 1-7	7 8-4	..
Manila cheroots, hand or paper .. .. .	..	..	5 10-4	6 5-55	..	..
Manila cheroots, small block work .. .. .	..	..	5 0-5	5 7-65	..	..
Cigars, bundles with two ribbons .. .. .	..	..	6 1-7	6 5-55	..	..
Matador block work .. .. .	..	..	5 2-7	5 10-4	..	..
Bueno shape, covered with Mexican tobacco .. .. .	..	..	5 4-9	6 0-05	7 6-75	..
Other Bueno shape .. .. .	..	..	5 0-5	5 7-65	7 5-1	..
Ordinary taper shape .. .. .	..	..	5 0-5	5 7-65	7 5-1	..
Extra taper shape, similar to Dona Sol .. .. .	..	..	5 10-4	5 10-4	7 5-1	..
Ordinary common straight shape .. .. .	..	..	4 1-5	4 8-85	6 9-4	..
"Queen's" tied with one ribbon .. .. .	..	..	5 0-5	..	..	9 2-55
"Queen's" tied with two ribbons .. .. .	..	..	5 4-35	..	..	..
Manila, tied in bundles of ten .. .. .	4 7	4 7	..	..	..	..
Manila, flat, tied in bundles of ten .. .. .	..	..	5 4-35	..	..	..
Manila, long, tied in bundles of ten .. .. .	..	..	5 2-7	..	..	..
Manila, loose .. .. .	..	..	5 0-5	5 7-65	7 5-1	..
Extra, Magnum .. .. .	..	..	7 11-7	8 6-85	10 0-45	..
Sirdar .. .. .	..	..	5 10-4	6 5-55	7 11-7	..
Monopole Bouquet .. .. .	..	..	5 2-7	5 10-4	..	..
Casino C.W. .. .. .	..	..	5 10-4	6 5-55	7 11-7	..
Rheingold .. .. .	..	..	5 0-5	5 7-65	7 5-1	..
92AA .. .. .	..	..	4 1-5	..	..	..
14RT .. .. .	..	..	6 6-1	7 1-25	9 2-55	..
5DP .. .. .	..	..	6 6-1	7 1-25	9 2-55	..
Full Corona hand work .. .. .	..	..	7 1-25	7 8-4	9 2-55	..

Plus 3 per  
centum

## SORTING AND PACKING CIGARS—continued.

Extras—		Per 1,000 Cigars.
For sorting and packing all cigars with rings	.. .. .	s. d. 0 6 extra
For sorting and packing all cigars faced rights and lefts	.. .. .	0 6 "
For sorting and packing all cigars covered with Havana tobacco	.. .. .	0 6 "

## (f) PACKING CIGARS (FEMALES).

	Per 1,000 Cigars.
Royal Bengal, 5 in a packet	s. d. 1 4-5
Gem of the East Cigarillos, 9 in a box	1 2-3
92aa, packing in trays	0 8-85
92aa, packing in 6's, into cardboard outer of 90 cigars, wrapping in brown paper with two end labels	0 11-55
Havanettes, packing and finishing	1 6-7

## (g) MACHINE WORK (FEMALES).

	Per 1,000 Bunches.
Long-filler machine	s. d. 3 9-925
5AA, 7AA	3 0-85
Points 2F	3 3-05
7J, 92AA	3 0-85

## (h) Making throughout.

	Per 100 Cigars.
Swiss or Lucky Hit	s. d. 1 9-45
Havanettes	1 3-4

## (i) Covering Cigars.

	Per 1,000 Cigars.
5AA, 7AA, 7J	s. d. 3 6-075
92AA	3 6-075

## (j) BOX TRIMMING (FEMALES).

	Per 100 Boxes.
Hinging (not 5aa)	s. d. 0 7-15
Hinging and lidding 5aa	0 6-05
Lining	1 8-9
Edging, ordinary	5 2-975
Edging, narrow embossed paper	8 8-775
Edging, narrow paper	8 1-9
Edging, Magnum embossed paper	7 3-725
Edging, Varnished boxes	6 11-875
Edging, lid	1 2-3
Inside labels, lid	1 2-3
Inside labels, flap gummed	0 4-4
Extra flap label on flap	0 4-4
Outside labels, ends	0 4-4
Outside labels, locks	0 4-4
Outside labels, extra locks	0 4-4
Outside labels, lid, brand, out	0 10-725
Outside labels, lid, brands	0 6-6
Full wrapping, Glascine	1 5-6
Full wrapping, Cellophane	1 5-6
Half wrapping, Cellophane	0 10-725
Half wrapping, Glascine	0 10-725
Brown paper wrapping packets, W/2 labels	6 5
Stencilling	0 6-6

## Samples—

	Per Box.
With trays	s. d. 0 5-5
No trays	0 2-2

## (k) RINGING CIGARS (FEMALES).

	100's and 50's.	25's.	10's.	4's and 6's.	
DRY WORK.					
Monopole Magnum	s. d. 2 10-65	s. d. 2 10-65	s. d. 2 10-65	s. d. 3 1-95	Slips under rings, 6d. per 1,000 extra Plus 3 per centum
Monopole Maxim	2 10-65	2 10-65	2 10-65	3 1-95	
Monopole Bueno	2 2-675	2 2-675	2 2-675	2 7-625	
Matador	2 2-675	2 2-675	2 2-675	2 7-625	
Gem of the East, Perfecto	2 2-675	2 2-675	2 2-675	2 7-625	
Gem of the East, Perlas	2 2-675	2 2-675	2 2-675	2 7-625	
Gem of the East, Cheroots	2 7-625	2 7-625	2 7-625	3 0-3	
All others	2 2-675	2 2-675	2 2-675	2 7-625	
Fresh work in bundles	1 8-9	1 8-9	..	..	

## (l)

STRIPPING FILERS.  
ADULT FEMALES AND ALL JUVENILE WORKERS.  
Wet Weight on Strips Returned.

	Per lb.
Brazil	s. d. 0 8-25
Havana (large)	0 7-7
Havana (small)	0 9-35
Sumatra	0 6-6
Manila	0 4-4
Seed	0 8-85

Plus 3  
per  
centum

## STRIPPING FILLEES—continued.

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.										Males.	Females.
										Per Week.	Per Week.
										s. d.	s. d.
Adults	..	..	..	..	..	..	..	..	..	145 0	103 2
14 years of age	..	..	..	..	..	..	..	..	..	29 10	33 7
15 "	"	..	..	..	..	..	..	..	..	32 11	41 10
16 "	"	..	..	..	..	..	..	..	..	40 2	50 6
17 "	"	..	..	..	..	..	..	..	..	50 9	58 3
18 "	"	..	..	..	..	..	..	..	..	63 4	64 4
19 "	"	..	..	..	..	..	..	..	..	82 8	73 11
20 "	"	..	..	..	..	..	..	..	..	104 10	83 11

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th June, 1954.