

# VICTORIA GOVERNMENT GAZETTE.

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No. 667]

# FRIDAY, JULY 23.

[1954

Factories and Shops Acts.

# DETERMINATION OF THE CIGAR TRADE BOARD.

This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination, viz.:—

1. That on the 25th June, 1954, the last previous Determination of this Board shall be revoked and replaced by this etermination.

2.

APPRENTICES AND IMPROVERS.

	·	Wag	es per Wee	k of 40 He	ours.			Number (in any place).
Making c	igars or s	orting and	l packing	cigars :-	-			Apprentices.
lst	ear— s six mont d six mon year year	iths	••	•••	#. d. 37 0 42 11 61 5 91 9 . 116 2		Percentage. 14 16; 23; 34; 44 piece-work	One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.  One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.  (An amended indenture of apprenticeship prescribed was approved on 5.2.12.)
2nd yes 3rd yes 4th yes	ur	Two-thir Three-qu	Making I of the p ds of the arters of	piece-work piece-work the piece	rk prices work pric	} ci	See also ause 14, clause (m)	IMPROVERS.  One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.  One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.
		•	In :	Boxes of—			· · ·	
lst year 2nd year 3rd year 4th year	per 1,000.  s. d.  1 1 · 2 1 4 · 5 1 7 · 8 2 2 · 4	250 cigars.  per 1,000.  s. d.  1 1 · 2 1 4 · 5 1 7 · 8 2 2 · 4	100 cigars.  per 1,000.  s. d.  1 1 2 1 4 5 1 11 1 2 5 7	per 1,000.  s. d.  1 4.5 1 7.8 2 2.4 2 9	<b> </b>	10 clgars.  per 1,000.  2 2.4 2 .9 3 3.6 3 10.2	Pus 3 per centum.  Pus 3 per centum.  See also clause 14,  sub-clause (m).	
18 ye 19 ye 20 ye	ars	·	::	••	91 9 128 0 ·159 1		34 <u>3</u> 48 <u>1</u> 60 <u>1</u>	

<sup>•</sup> The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

No. 667.-6232/54.-PRICE 6D.

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

		1	Wages per Week of 40 Hours.												
		-				lat Year's	Experience.								
Employed	In		1st Three	Months.	2nd Three	Months.	3rd Three	Months.	4th Three	Months.					
			Wages.	*Per- centage.	Wages.	*Per- centage.	Wages.	*Per- centage,	Wages.	*Per- centage.					
Making cigar boxes Turning bunches Stripping fillers			s. d. 42 11 42 11 42 11	% 161 161 161	e. d. 42 11 42 11 42 11	% 16 <u>1</u> 16 <u>1</u> 16 <u>1</u>	s. d. 48 10 48 10 48 10	% 181 181 181	*. d. 48 10 48 10 54 9	% 181 181 201					

					•	Wages per V	Veek of 40 Ho	urs.		•
		ļ		2nd Year's	Experience.				1	
Employed	in—		1st Six 1	Months.	2nd Six	Months.	Third Year's	Experience.	Fourth Year's	Experience
		!	Wages.	*Per- centage.	Wages.	*Per- centage.	Wages,	*Per- centage.	Wages.	*Per- centage.
Malian dan bassa	<u>.</u>		e. d. 73 3	%	#. d. 79 2	% 30	e. d. 108 11	% 41 <del>1</del>	e. d. 140 7	% 531
Making cigar boxes Turning bunches Stripping fillers	••	••	73 3 Piece	271 271 work cos	79 2	30 work	108 11 Piece	411 work	140 7	53½ work

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

									Age.												
	,	4 Y	cars.	15	Y	ORFS.	1	6 Y	ORTS.	1	7 Y	MATS.	1	8 Y	сатв.	1	19 Y	ears.	;	20 Y	DETS.
	Wa	ge.	•Per- centage.	Wag	e.	*Per- centage.	Wa	ge.	• Per- centage.	Wa	ge.	*Per- centage.	Wa	ge.	*Per- centage.	Wı	ıge.	Per- centage.	W	ıge.	*Per- centage.
Any other class of work for which the rate of wages	8.	đ.	%	8.	d.	%	8.	d.	%	8.	d.	%	a.	đ.	%	8.	đ.	%	a.	d.	%
fixed does not exceed 264s. per week of 40 hours	54	1	201	60	1	222	73	3	272	92	5	35 -	115	6	43 <del>1</del>	150	6	57	190	9	721

\* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b) Females.

			W	ages per Wool	t of 40 Hours	ı.		
			•	1st Year's 1	Experience.			
Employed In—	1st Three	Months.	2nd Three	Months.	3rd Three	Months.	4th Three	Months.
	Wages.	*Per- centage.	Wages.	*Per- centage.	Wages.	*Per- centage.	Wages.	Per- centage.
Trimming cigar boxes  Stripping and booking cigar bunch wrapper leaf  Ringing cigars  Stripping fillers  Packing cigars, viz.:—  Havanette  Royal Bengals  Bonanzas  Gom of East Cigarillos  Swiss  Cartons or parcels  Machine work, viz.:—  Making bunches  Covering cigars  Swiss	46 2 46 2 46 2 46 2 46 2 46 2 46 2 46 2	% 26 26 26 26 26 26 26 26 26 26 26 26 26	99 10 53 8 53 8 53 8 53 8 53 8 53 8 53 8 53 8	% 30½ 56½ 30½ 30½ 30½ 30½ 30½ 30½ 30½ 30½ 30½ 30	s. d. 61 8 99 10 61 8 61 8 61 8 61 8 61 8 61 8 61 8 61 8	% 34 1 56 1 34 1 34 1 34 1 34 1 34 1 34 1 34 1 3	e. d. 69 3 99 10 69 3 69 3 69 3 69 3 69 3 69 3 69 3 69 3	% 39 561 39 39 39 39 39 39 39 39 39 39 39
Lucky Hit Making Havanettes Senoritas	46 2 46 2 46 2	26 26 26	53 8 53 8 53 8	301 301 301	61 8 61 8 61 8	341 341 341	69 3 69 3 69 3	39 39 39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

### Females-continued.

·						MARKET CONTRIBU					
							Wages	per W	sek of 40 Hours.		
						2nd Year's	Experienc	æ.			
Emplo.	yed in-	-			st Six	Months.	:	2nd Six	Months.	Third Year's Experience.	Fourth Year's Experience.
				Waj	ges.	*Per- centage.	Wa	gea.	Per- centage.		
Trimming cigar boxes	·			8. 76	d. 9	% 43 <del>1</del>		d. 4	% 52	Piece-work	Piece-work
Stripping and booking leaf	z cigar	bunch	wrapper	130	6	731	138	5	78	Minimum wage	Minimum wage
Ringing cigars	••	• •		1	Piece-w prices				work	Piece-work prices	Piece-work prices
Stripping fillers Packing cigars, viz.:-		••			•	•			••	"	- ,,
Havanette	• •	• •			•	•			., .		,,
Royal Bengals Bonanzas	• •	• •			,	,			•	"	••
Gem of East Cigari	110=	• •			•	•			••	"	**
Swiss		• •			,				••		••
Cartons or parcels	• • •		::		•				••	"	"
Machine work, viz. :-			- '		*	<b>'</b>			••	"	*
Making bunches					,					,,	,,
Covering eigars					,				•		"
Swiss	`	ì	l	ſ	**				•	,,	,,,
Lucky Hit	1		aking	j						,	.,
Havanettes	1	thro	ughout	)	91	,			,,	,,	,,
Senoritas		ì		}			1		,,	1 ,,	.,

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

### Age.

	:	14 Y	cars.	1	5 Y	ears.	. 1	6 Y	ears.	1	7 Y	ears.	18	Years.	19	Y	ears.	:	20 Y	еага.
	Wı	ıge.	•Per- centage.	Wag	ge,	•Per- centage.	Wa	ge.	*Per- centage.	Wa	ge.	*Per- centage.		*Per- centage.	Wag	ə <b>.</b>	*Per- centage.	W	age.	*Per- centage
Any other class of work for which the rate of wages fixed for adults does not exceed	<b>a</b> .	d.	%	a.	d.	%	s.	d.	%	s.	d.	%	#. d.	%	8. (	ł.	%	•.	d.	%
177s. 6d. per week of 40 hours	58	2	32‡	72	9	41	87	5	491	97	7	55	111 10	63	128	3	72 <u>1</u>	145	7	82

\* The percentages shown in these colums are the percentages of the minimum weekly wage from time to time payable "All Others (Females)". 4.

# OTHER EMPLOYEES.

							Wages 40	per Ho	Week of
								z.	
trippers and bookers of cigar covering leaf (males)		• •	• •	• •			13	8	- 5
trippers and bookers of cigar covering leaf (females)							9	15	6
trippers and bookers of cigar bunch wrapper leaf (females	ı)					1	9	5	0
fail the anthom (mate)							13	11	Ř
ersons re-tying or boxing cigars, or engaged at any other									•
not specified herein (females)					· "		9	1	0
tripping fillers (males)							13	4	Ó
12 -Ab /los\				•••			13	ã	
(famelon) 75 and and of the Danie Ware	• •	•••	• • •						6

## OVERTIME.

- 5. (i) Any time wage employee who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half.
- (ii) Any female piece-work employee who in any week works for any time in excess of 40 hours shall be paid for such time at the ordinary piece-work rate plus 50 per centum.
- (iii) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement. TEA MONEY.
- 6. All employees required to work overtime later than 6 p.m. shall be paid 2s. tea money in addition to overtime rates prescribed in this Determination. HOLIDAYS.
- 7. All weekly wage employees shall be granted the following holidays without deduction of pay, viz.:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, when such holidays are observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

  Piece-workers shall be granted the same holidays as are granted to weekly wage employees, and shall be paid for such holidays at their average rate of earnings over the preceding six months on a daily basis.
- Provided that an employee who is voluntarily absent on the working day immediately preceding, or the day immediately succeeding any one of the above-mentioned holidays, shall not be entitled to payment for such holiday.

### SICK LEAVE.

- 8. (a) Any employee who has had not less than three months' service with the same employer, and who is absent from his or her work by reason of personal ill-health or accident necessitating such absence, shall be entitled to sick leave without deduction of pay subject to the following conditions and limitations:—
  - (i) He or she shall not be entitled to paid sick leave for any period in respect of which he is entitled to workers' Compensation.
  - (ii) He or she shall, within twenty-four hours of the commencement of such absence, inform the employer of his or her inability to attend for duty and as far as practicable, state the nature of the illness or injury and the estimated duration of the absence.
  - (iii) He or she shall prove to the satisfaction of his or her employer that he or she was unable on account of personal ill-health or injury to attend for duty on the day or days for which sick leave is claimed.
  - (iv) He or she shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.
  - (v) Piece-workers shall be paid at their average rate of earnings over the preceding six months on an hourly basis.
- For the purpose of administering paragraph (iv) of this clause an employer may, within one month of this Determination coming into operation, or within two weeks of an employee entering his employment, require the employee to make a sworn declaration or other written statement as to what paid leave of assence he or she has had from any employer during the then current year, and, upon such statement, the employer shall be entitled to rely and act.
- (b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed is not taken in any year, such portion as is not taken shall be cumulative from year to year.

For the purposes of this sub-clause, service prior to 1st January, 1949, shall be disregarded.

(c) For the purposes of this clause, "year" means the period between the 1st January and the 31st December.

#### ANNUAL HOLIDAYS.

9. The annual holiday shall be as prescribed by the provisions of the Factories and Shops (Annual Holidays) Act 1946, No. 5111, and any amendments which may be made thereto from time to time.

# Female Strippers and Bookers.

- 10. (i) Female employees initially engaged as strippers and bookers of cigar covering leaf and female employees not so engaged, but who have had in the aggregate four months' experience with the one employer as strippers and bookers of cigar covering leaf, shall for the purposes of the said Determination be grouped as and be deemed to be strippers and bookers of cigar covering leaf (female).
- (ii) Female employees initially engaged as strippers and bookers of cigar bunch wrapper leaf shall for such time up to an aggregate of four months as they may be required to work as strippers and bookers of cigar covering leaf be paid the rate applicable to the latter classification, but after that aggregate has been reached, shall come within sub-clause (i) hereof.

# MPLOYER MAY FIX CERTAIN PIECEWORK PRICES.

11. An employer may fix his own piecework or task rates to apply to hand or machine cigar leaf stemming provided that such rates enable the average worker working under like conditions to earn at least 10 per centum more than the prescribed weekly rates.

# PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECEWORKERS' EARNINGS.

12. The wage rates for adult males set out in Clause 4 are based upon the following basic wage, and, pursuant to the provisions of Section 21 of the Factories and Shops Act 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 13. Provided that the wages rates of juniors shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 1d., half or less than half of Id. to be disregarded.

The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for

Piece workers: The weekly earnings of adult piece-workers, who work on piece-work the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by the same amount and at the same time as the said basic wage.

The weekly earnings of adult piece-workers who work on piece-work less than the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by a proportionate part of the amount of and at the same time as the said basic wage.

The amounts by which the weekly earnings of adult pieceworkers who work on piecework the full working hours as aforesaid, shall be increased until further varied as hereinbefore provided, are as follow:—

				₽.	a.
Adult Males	 	 	 	 145	
Adult Females	 	 	 	 103	2

The weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be automatically increased or decreased by the same amount and at the same time as the increase or decrease in the wages rates prescribed in clause 3 hereof for juvenile workers of the same age.

The weekly earnings of juvenile piece-workers who work on piece-work less than the full working hours for which the rates of wages prescribed by this Determination are payable shall be automatically increased or decreased by a proportionate part of and at the same time as the increase or decrease in the wages rates prescribed in clause 3 hereof for juvenile workers of the

The amounts by which the weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be increased until varied as hereinbefore provided are as follow:—

Age	е.							Males.		Females.
·								s. d.		s. d.
14	years o	of age						29 10		33 7
15	,,,	,,						32 11		41 10
16	,,	**					• •	40 2	٠	50 6
17	**	"				** *	• •	50 9	• •	56 3
18	**	**	• •		• •	• •	• •	63 4	• •	64 4
19	**	**	• •	• •	••	••	• •	, 82 8	• •	73 11
20	••	**						104 10		83 11

BASIC WAGE.

Place.	Basic Wage (Adjustable),	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

# ADJUSTMENT OF BASIC WAGE.

13. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1954, the amount of the basic wage shall be as prescribed in clause 12.

as prescribed in clause 12.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but, should the decimal number reach .5 or more, the basic wage shall be taken to the next higher shilling.

# PIECE-WORK PRICES.

14. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work which shall be carried out to the satisfaction of the employer shall be:—

MAKING CIGARS:

(-1					ING CIGAL				
(a)				HA	ND WORK.				
	<del></del>	. <del>-</del>	- <b>-</b>					Length of Cigars up to and Including—	Per 100 Cigars.
								inches.	s. d.
Extra Magnum		• •						5-16	13 8 • 725
xtra Magnum								51	14 11 025
consuelo shape				• •				1 44	12 6.7
lor de Naves shape		• •					٠.	4 4	11 10.175
Bueno_shape								41	10 9.25
ong Bueno		• •						41 45 41 5	11 4.95
Ordinary taper shape				• •				41	10 9 25
anetelas shape, with	point		• •					5	10 0.175
anetelas shape, with	flat tops							5	10 6.775
outhern Cross (no poi	int)			• •				5½ 41	6 11 325
deritas Bueno	• •	••			• •			1 41	10 9.8
deritas Bueno	• • •	• •	• •			• •		4 <u>8</u>	11 4-95
corona shape							• •	4 <u>4</u> 57	14 5.8
hree-quarter Corona s								5	12 3.675
Half Corona shape			• •		• •			3 <u>‡</u> 6 <u>‡</u>	9 7.5
talian shape (no binde						• •		61	4 $3.975$
talian shape, bunch r	aking and	l rolling	• •	••	• •	• •	• •	l 6 <u>‡</u>	5 4.075
(b)				MARIN	CIGARS.			•	
			HAR	D WORK	-CLEAR	AVANA.			
Souquet Super Finos		.,						4.4	11 6.050
astelares								4 <del>1                                   </del>	11 6.050
Bueno						•• '		41 57 5	11 2.75
'ull Corona								57	15 0.675
hree-quarter Corona								5 ,	12 11.65
Ialf Corona					••			34 37 58 315	10 2.375
etit Ducs								37	8 9.325
faquillas								5≨	15 0.675
Perlas									9 1-175

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars. Note.—For the purpose of this Determination the term "Clear Havana" shall be deemed to mean a cigar made entirely with Havana tobaccoes.

(c) MOULD WORK.

Shape.	Length of Cigars, up to and Including—	Ďry Work.	Where 10 to 12 Moulds or over are used.	Where 5 to 9 Moulds, Inclusive, are used.	Where up to 4 Moulds, Inclusive, are used.		
	· · · · · · · · · · · · · · · · · · ·	up to and Including—  inches.  4	5. d. 6 11·325 8 0·25 7 1·402 8 0·25 -10 0·175 11 2·75 6 7·75 8 3·55 6 1·15 6 1·7 6 3·335 6 1·15 5 11·225 6 5	Moulds or over	Moulds, Inclusive,	Moulds, Inclusive	
14 ŘT 15 FJ		4 16 4 18 4 18		7 2-075	7 5.925	11 8·35 8 1·9	
18 F		44	••	7 7.75			

	Length of Cigars, up to and Including—	Per 100 Cigars.
Cheroots, Cortado Fino—Where not less than four moulds are used	inches.  37 4 15 4 15	s. d. 4 0-675 4 4-525 5 5-175

#### MANUA WORK-continued.

					Length of Cigars,	Prices per 100 Cigars where the numbers or Moulds used is—						
					up to and Including—	2, 3, or 4.	5 or 6.	7 or 8.	More than 8.			
Reina Victoria Perfectos (old) Perfectos (new) High Life in the Londres 14 Habano 24 Habano 34 Habano 44 Habano	East				inches.  3 18 41 42 4 18 4 18 4 18 4 18 4 18 4 18 4 18 4 18	8. d. 8 0·25 10 0·175 10 10·9  8 0·25 7 3·725 7 9·5	8. d. 7 3·725 9 3·65 10 3·475 8 10·425 7 3·725 6 7·75 7 2·075 	8. d. 6 11·325 8 10·425 10 0·175 6 11·325 6 4·45 6 10·225	e. d. 6 7·75 8 7·125 9 6·95 6 7·75 6 1·15 6 5 6 2·25 5 10·125 5 7·375			

Penal work ..

.. 11s. 2.2d. per 100 cigars.

To the rates mentioned in sub-clause (a), (b), (c), and (d) hereof, an additional amount of 1.65d. per 100 cigars shall be added.

Where not otherwise specified, threepence extra per 100 to be paid for every additional quarter of an inch or portion thereof in length of cigars up to 5 inches, and thereafter sixpence for each additional quarter of an inch.

NOTE.—The lowest piece-work price payable to any person engaged covering bunches by hand shall be two-thirds of the piecework price for making the cigars (mould work), and for making bunches by hand shall be one-third of the piecework price for making the cigars (mould work).

Extras—

For making any cigars covered with Brazil, Havana, or Mexican tobacco

When the "bunches" are pressed and turned by the cigar maker

For making cigars longer than the mould by not more than one sixteenth of an inch

Note.—For the purpose of this Determination, "Dry Work" means bunches made one day and covered the next, irrespective of the number of moulds used.

No eigar shall be made more than # shorter than the mould.

. (e)

# SORTING AND PACKING CIGARS.

Description of Cigars.		In Boxes of—								
		500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	10 Cigars.			
		per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.			
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
Hand work			]	6 2.25	6 9-4	8 6.85	h l			
Monopole shape				5 10.4	6 5.55	7 11.7	11			
Panetelas, block work				5 6.55	6 1.7	7 8.4	11			
Manila cheroots, hand or paper				5 10.4	6 5.55		11 1			
Manila cheroots, small block work	٠	i		5 0-5	5 7.65		]] [			
Cigars, bundles with two ribbons				6 1.7	6 5-55		11 1			
Matador block work			l	5 2.7	5 10.4		11 1			
Bueno shape, covered with Mexican tobacco			1	5 4.9	6 0.05	7 6.75	[ ]			
Other Bueno shape			l	5 0.5	5 7.65	7 5.1	!			
Ordinary taper shape	• • •	l ::		5 0.5	5 7-65	7 5.1	il I			
Extra taper shape, similar to Dona Sol		l ::	1	5 10.4	5 10.4	7 5-1	11 1			
Ordinary common straight shape		l ::		4 1.5	4 8 65	6 9.4	[ ] i			
'Queen's ' tied with one ribbon		::		5 0.5		'	9 2.55			
"Queen's" tied with two ribbons		I ::		5 4.35	1		110 - 30			
Manila, tied in bundles of ten		4 7	4 7	1	1	1	11 1			
Manila, flat, tied in bundles of ten		l *'	l *'	5 4.35	I ::	::	11 .			
		.:	::	5 2.7	::	1 ::	11 1			
	• • •	l ::	l ::	5 0.5	5 7-65	7 5.1	i I			
	• • •	.::	l ::	7 11.7	8 6.85	10 0.45	11 1			
Extra, Magnum	••		1	5 10.4	6 5 55	7 11.7				
	• • •			5 2.7	5 10-4	ì				
Monopole Bouquet	• •			5 10-4	6 5.55	7 11.7	!			
Casino C.W	••		•••	5 0.5	5 7.65	7 5.1	]			
Rheingold	• •			4 1.5	1 0 1 100	1				
92AA	• •			6 6.1	7 1.25	9 2.55	11.			
14RT	••		l	6 6.1	7 1.25	9 2.55	11			
5DP	• •		•• ;	7 1.25	7 8.4	9 2.55	11			
Full Corona hand work	• •		• • •	1 1 20	1 0.4	0 2.00	12 · 2			

D 4			SORTING	AND PAG	CEING CI	ARS	continue	d.			1,000 Cigare
Extras	For sorting and	packing all cig	ars with	rings							. d. ) 6 extra
	For sorting and For sorting and	packing all cig	ars face	d rights a				• •		9	8 ,,
	For sorting and	backing an eig	ars cove	red with	LTSASTISF (	ODEOCO		••	• • •	(	, , ,
<b>(f)</b>			I	PACKENG C	IGARS (F	EMALES	s).			Dor 1	,000 Cigars.
							-				. d.
	Royal Bengal, 5 Gem of the East	in a packet t Cigarillos, 9 i	n a box	• • •		• • •	• •	• •	• •		l 4·5 l 2·3
	92aa, packing in	trava								(	3.85
	92aa, packing in Havanettes, pack	6's, into cardbo king and finishi	ard oute	r of 90 cig	ars, wrap	ping in	brown	paper with	two end lab	els (	) 11·55 l 6·7
	, <b></b>		_								
(g)	•		•	MACHINE '			s).				Bunches.
	Long-filler machi	ine	•	, Mak	ing Bunci	res.					. d. 3 9·925
					••			•••		3	0.85
	-T -00 4 4	••	• •	••	. **	••	••	••	• •		3 - 05 3 0 - 85
	10, 82AA	••	••	••	••	••	• • •	••	••		
(h)		•		Makir	g through	iout.					100 Cigars. . d.
	Swiss or Lucky ! Havanettes		••		٠.,	• •			••		9-45 3-4
	214 Valieboes		••	••	• •	••	• •	••	••		
(i)				Cover	ring Ciga	rs.				8.	000 Cigars. . d.
	***	••	• •	••		••	••		• •		6 · 075
	92AA	••	••	••		••	••	••	••	4	0.010
(j)				Box Trim	MING (F	MALES	1).			Per 10	00 Boxes.
	Ulasia - ferri #									8.	. d.
	Hinging (not 5aa Hinging and lidd		••				• • •	• • •			7·15 6·05
	Lining		••	••	••				•••	1	8-9
	Edging, ordinary Edging, narrow e		••		••	••		• •	••	5	2·975 8·775
	Edging, narrow p	ombossen paper paper	••	••	••						1.9
	Edging, Magnum	embossed pap	er		• •						3.725
	Edging, Varnishe Edging, lid		• •	••		• •		· ·			11·875 2·3
	Inside labels, lid	· · · · · · · · · · · · · · · · · · ·		••	::	•••		• • • • • • • • • • • • • • • • • • • •			2.3
	Inside labels, flap	gummed	••	• •					••		4.4
	Extra flap label Outside labels, en	on nap	• •	• •		• •	• • •	• • •	••		4.4
	Outside labels, lo	cks	••	• • • • • • • • • • • • • • • • • • • •			::	•••	•••	ŏ	
	Outside labels, ex		• •	••	• •	• •		• •	• •		4.4
	Outside labels, lie Outside labels, lie		• •		••			••			10·725 6·6
	Full wrapping, G	lascine						÷.		1	5.6
	Full wrapping, C	ellophane	••	• •	••	••	••	••			5·6 10·725
	Full wrapping, C Half wrapping, C Half wrapping, G	lascine	• •	••	• •	••	• • •	• •			10.725
	Brown paper wra	ipping packets,	W/2 la		••	••	• •				5 6-6
	Stencilling		••	••	••	••	••	**	••		
Sam	ples—									s,	Box. d.
			••	• •	••	• •	• •	••	••		5.5 2.2.
	no ways	••	•••			••		••	••	•	,
(k)		<del></del>		RINGING C	IGARS (F)	EMALES	3).		· · · · · · · · · · · · · · · · · · ·	<del></del>	
					100's and 50's	.   :	25's.	10's.	4's and 6's.		_
		Work.				-		<del></del>			
		WORK.			ø. d.		. d.	a. d.	4. d.		
nopole h			• • •	::	2 10·66 2 10·66			2 10·65 2 10·65	3 1·95 3 1·95	H	
nopole I			• •		2 2.6	75 2	2.675	2 2.675	2 7.625		under ri
tador m of the	East, Perfecto		• • •	::	2 2.6		2·675	2 2·675 2 2·675	2 7·625 2 7·625		per 1,000 e: 3 per centui
m of the	East, Perlas		• • • • • • • • • • • • • • • • • • • •	::	2 2.6	75 2	2 675	2 2.675	2 7.625	li,	
m of the	East, Cheroota				2 7.65		7·625 2·675	2 7·625 2 2·675	3 0·3 2 7·625		
	in bundles			::	1 8.9	"  เ	8.9			J	
(l)				· STRIPP	ING FILL	2RS.			·	<u>.                                    </u>	
• •		ΑD		(ALRS AND et Weight (		_	_	ers.			
			m e	» пе <b>ул</b> і (	и сачи	110007	nu.			Per	
	Brazil					•	••	••		0 8	8.25
	Havana (large) Havana (small)					•	••	••			7·7   Plus 9·35 } pe
8	Sumatra		:	: :		•	::	::		0 (	8-6  cent
	Manila				-	_				0 4	4-4

# STRIPPING FILLERS continued.

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

•				Age.	Males.	Females.					
-							44-74N/ DI.	*****		Per Week,	Per Week.
										s. d.	ø, d.
									1	ا نئد	
ults				••	<i>:</i> .	••	• •			145 0	103 2
years o	fage	• •		• •	• •		• •	• •		29 ·10	33 7
>*	**			• •	• •		• •	• •	• • •	32 11	41 10
**	**		• •	• •	• •			••	•••	40 2	50 6
29	**		• •		• •	• •	.*.*	• •	•••	50 9	56 3
,,,			• •		••	• •			]	63 4	6 <b>4 4</b>
,,	"		• •					••	{	82 8	73 11
"	"			••						104 10 .	<sub>2</sub> 83 11

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th June, 1954.