



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 769]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

20th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

PLASTERERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 190 of the 6th April, 1954, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops.

2.

WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	68 6	2 8	71 2	15 years of age	29	68 6	2 8	71 2
2nd year ..	38	89 6	5 4	94 10	16 years of age	38	89 6	5 4	94 10
3rd year ..	53	125 0	8 0	133 0	17 years of age	53	125 0	8 0	133 0
4th year ..	76	179 6	10 8	190 2	18 years of age	76	179 6	10 8	190 2
5th year ..	98	231 6	13 4	244 10	19 years of age	98	231 6	13 4	244 10
6th year ..	100 plus 27s.	263 0	16 0	279 0	20 years of age	100 plus 27s.	263 0	16 0	279 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 32s. 6d. per week of 40 hours.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 32s. 6d. per week of 40 hours.

OTHER EMPLOYEES.

	Per Hour.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
Men employed on swings, bosun's chairs, lifts, or any other suspended platform	8 4½	334 2
All other plasterers	8 0½	322 6

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	68 6	2 8	71 2	15 years of age	29	68 6	2 8	71 2
2nd year ..	38	89 6	5 4	94 10	16 years of age	38	89 6	5 4	94 10
3rd year ..	53	125 0	8 0	133 0	17 years of age	53	125 0	8 0	133 0
4th year ..	76	179 6	10 8	190 2	18 years of age	76	179 6	10 8	190 2
5th year ..	98	231 6	13 4	244 10	19 years of age	98	231 6	13 4	244 10
6th year ..	100 plus 27s.	263 0	16 0	279 0	20 years of age	100 plus 27s.	263 0	16 0	279 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 315s. 10d. per week.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 315s. 10d. per week.

OTHER EMPLOYEES.

	Per Hour.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
Men employed on under-ground sewer or tunnel plastering	8 0	319 8*
All other plasterers	7 10½	315 10*

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

* Rates include 6s. war loading.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE

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No. 770]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
20th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 40 of the 4th February, 1954, shall be replaced by the following clause:—

2. (a)

Apprentices.*					Improvers.*				
Wages Per Week.					Wages Per Week.				
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.		%	s. d.	s. d.	s. d.
1st year ..	48	113 6	2 3	115 9	Carting and Driving—	90	212 6	4 0	216 6
2nd year ..	58	137 0	2 6	139 6	Under 18 years ..	100 + 5/6	241 6	4 6	246 0
3rd year ..	66	156 0	3 0	159 0	18 and under 19 years ..	100 + 17/6	253 6	5 0	258 6
And thereafter the minimum wage.					19 and under 20 years ..	100 + 26/-	262 0	5 6	267 6
PROPORTION (within any place).					20 and under 21 years ..	72	170 0	3 3	173 3
One apprentice to every three or fraction of three workers receiving not less than 273s. per week.					1st year ..	76	179 6	3 3	182 9
An indenture of apprenticeship prescribed was approved on 6th August, 1923.					2nd year ..	87	205 6	3 9	209 3
					3rd year ..	100 + 5/6	241 6	4 6	246 0
					4th year ..	And thereafter the minimum wage.			
					PROPORTION (within any place).				
					(a) Where a working crane is in operation for the production of pitchers or building stone:— One improver to every three or fraction of three workers receiving not less than 286s. per week.				
					(b) Where spall quarrying is carried on:— One improver to every twenty or fraction of twenty workers receiving not less than 273s. per week.				

(b)

Other Employees.*

Day Shift.

Wages Per Week.

	Adjustable	Plus War	Total Wage.	Wages
	Rate.	Loading (Non- adjustable).			Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey †	299 6	6 0	305 6	7 7 ¹³ / ₂₀
Assistant powder monkey ‡	278 0	6 0	284 0	7 11 ¹⁷ / ₂₀
Hammerman	290 6	6 0	296 6	7 4 ¹⁹ / ₂₀
Dresser of pitchers or cubes, or scabblers	285 6	6 0	291 6	7 3 ⁹ / ₂₀
Spaller	280 0	6 0	286 0	7 1 ¹ / ₂
Faceman	279 6	6 0	285 6	7 11 ¹³ / ₂₀
Feeder of a stone crushing machine	282 0	6 0	288 0	7 2 ² / ₅
Dust hole man	277 0	6 0	283 0	7 0 ⁸ / ₁₀
Persons boring holes by hand or machine	275 0	6 0	281 0	7 0 ⁸ / ₁₀
Borer's assistant	275 0	6 0	281 0	7 0 ⁸ / ₁₀
Blacksmith	294 6	6 0	300 6	7 6 ³ / ₂₀
Tool sharpener	278 0	6 0	284 0	7 1 ¹ / ₂
Loader	270 0	6 0	276 0	6 10 ¹ / ₂
Carters or drivers driving—				
One horse	267 6	6 0	273 6	6 10 ¹ / ₂
Two horses	275 0	6 0	281 0	7 0 ⁸ / ₁₀
Three horses	281 0	6 0	287 0	7 2 ¹ / ₁₀
Four or five horses	284 0	6 0	290 0	7 3
And 6d. extra per day for each additional horse.				
Drivers of motor vehicles of the following carrying capacity:—				
Not exceeding 25 cwt.	272 0	6 0	278 0	6 11 ¹ / ₂
Exceeding 25 cwt., but not exceeding 3 tons	273 3	6 0	279 3	6 11 ²¹ / ₂₀
Exceeding 3 tons	280 9	6 0	286 9	7 2 ¹ / ₁₀
Dumper driver	285 0	6 0	291 0	7 3 ³ / ₁₀
All others	267 0	6 0	273 0	6 9 ⁷ / ₁₀

* See clause 3 re hours. † See clause 10 re definition. ‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 771]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
20th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employers.				
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.				
	Males.		Females.			Within the Metropolitan District, the Cities of Geelong and Geelong West, and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.		
	Per-centage of Basic Wage.		Per-centage of Female Basic Wage.						
		<i>s. d.</i>		<i>s. d.</i>	MALES.	<i>s. d.</i>	<i>s. d.</i>		
Under 16 years ..	30	71 0	34	60 0	Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..	298 0	295 0		
16 years ..	47	111 0	45	79 6		Salesmen	273 0	270 0	
17 years ..	63	148 6	55	97 6			Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	273 0	270 0
18 years ..	80	189 0	64	113 6					
19 years ..	96	226 6	75	132 6					
20 years ..	100 plus 13s.	249 0	85	150 6					
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.									
PROPORTION (IN ANY SHOP OR PLACE). APPRENTICES. <i>Males.</i> One male apprentice to every three or fraction of three male persons receiving not less than 270s. per week of 40 hours. <i>Females.</i> One female apprentice to every three or fraction of three female persons receiving not less than 187s. 6d. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.									

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
PROPORTION (IN ANY SHOP OR PLACE).	FEMALES.		
<p><i>Males.</i></p> <p>Two male improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>} male persons receiving not less than 270s. per week of 40 hours.</p> <p>and thereafter one additional male improver to every two or fraction of two additional.</p>	<p>Managers of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department</p>	<p>s. d.</p> <p>298 0</p>	<p>s. d.</p> <p>295 0</p>
<p><i>Females</i></p> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>} female persons receiving not less than 187s. 6d. per week of 40 hours.</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p>	<p>Saleswomen</p>	<p>192 6</p>	<p>187 6</p>
<p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>			

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
20th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 33 of the 29th January, 1954, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).				
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.				
	Commencing Age.								
	Under 16 years.	16 years.	17 years.	18 years or over.		s.	d.	s.	d.
1st year	80	115	115	141					
2nd year	115	141	141	177					
3rd year—									
1st 6 months	141	177	177	229					
2nd 6 months	165	189	189	241					
4th year—									
1st 6 months	177	200	229	Minimum wage					
2nd 6 months	189	212	241	0					
5th year—									
1st 6 months	200	229	0	Minimum wage					
2nd 6 months	212	241	0	0					
6th year—									
1st 6 months	229	0	Minimum wage						
2nd 6 months	241	0	0						
Thereafter	Minimum wage								

Under 16 years of age					90	6
16 and under 17 years of age					101	0
17 and under 18 years of age					109	6
18 and under 19 years of age					120	6
19 and under 20 years of age					132	6
20 and under 21 years of age					143	6

PROPORTION (BY ANY EMPLOYEE).

Apprentices.
One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.

Improvers.
Two female improvers to every female adult worker receiving not less than the minimum wage.

PROPORTION (IN ANY PLACE).

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than 279s. per week of 40 hours.

Improvers.
One improver to every four workers receiving not less than 279s. per week of 40 hours.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours		Wages per Week of 40 Hours.			
			Adjustable Rate.	Emergency Loadings (Non-adjustable).	Total Weekly Wage.
<i>Females (see Clause 4).</i>		<i>Males.</i>			
	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult females	184 0	Males	276 0	3 0	279 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 773]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 14 (FURNITURE DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 181 of 6th April, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.			Other Employees.		
	Percentage of Basic Wage.	s. d.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
Under 15 years of age	33	78 0			
15 years of age	37	87 6			
16 years of age	48	113 6			
17 years of age	58	137 0			
18 years of age	78	184 0			
19 years of age	97	229 0			
20 years of age	100 + 11/-	247 0			
PROPORTION (within any shop).					
APPRENTICES.					
One apprentice to every three or fraction of three workers receiving not less than 273s. per week.					
IMPROVERS.					
One improver to every two or fraction of two workers receiving not less than 273s. per week.					
				s. d.	s. d.
			Person in charge of a shop (including a branch shop)	287 0	284 0
			Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	276 0	273 0
			Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	267 6	264 6
			Other storemen or packers	263 0	260 0
			All others	259 0	256 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 774]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 163 of the 2nd April, 1954, shall be replaced by the following clause:—

Apprentices or Improvers. (The Masculine to include the Feminine.)	Other Employees. (The Masculine to include the Feminine.)	Metropolitan District.	Outside Metropolitan District where Determination Applies.																					
WAGES.	WAGES.	Per week of 40 hours. £ s. d.	Per week of 40 hours. £ s. d.																					
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%; text-align: center;">Percentage of Basic Wage.</th> <th style="width: 20%; text-align: center;">Per week of 40 hours. s. d.</th> </tr> </thead> <tbody> <tr> <td>Under 16 years of age</td> <td style="text-align: center;">25</td> <td style="text-align: center;">59 0</td> </tr> <tr> <td>16 years of age</td> <td style="text-align: center;">33</td> <td style="text-align: center;">78 0</td> </tr> <tr> <td>17 "</td> <td style="text-align: center;">42</td> <td style="text-align: center;">99 0</td> </tr> <tr> <td>18 "</td> <td style="text-align: center;">56</td> <td style="text-align: center;">132 0</td> </tr> <tr> <td>19 "</td> <td style="text-align: center;">72</td> <td style="text-align: center;">170 0</td> </tr> <tr> <td>20 "</td> <td style="text-align: center;">94</td> <td style="text-align: center;">222 0</td> </tr> </tbody> </table>		Percentage of Basic Wage.	Per week of 40 hours. s. d.	Under 16 years of age	25	59 0	16 years of age	33	78 0	17 "	42	99 0	18 "	56	132 0	19 "	72	170 0	20 "	94	222 0	<p>Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over</p> <p>Other Branch Managers</p> <p>Outside salesmen</p> <p>Salesmen or Buyers</p> <p>Assemblers of Ordered Goods</p> <p style="text-align: center;">NOTE.—See Clause 20 <i>re</i> Definitions.</p>	<p>15 11 0</p> <p>14 13 0</p> <p>13 16 6</p> <p>13 13 0</p> <p>13 6 0</p>	<p>15 8 0</p> <p>14 10 0</p> <p>13 13 6</p> <p>13 10 0</p> <p>13 6 0</p>
	Percentage of Basic Wage.	Per week of 40 hours. s. d.																						
Under 16 years of age	25	59 0																						
16 years of age	33	78 0																						
17 "	42	99 0																						
18 "	56	132 0																						
19 "	72	170 0																						
20 "	94	222 0																						
<p style="text-align: center;">PROPORTION (in any shop or place).</p> <p>One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"> <p>One improver to one worker</p> <p>Two improvers to two, three or four workers</p> <p>Three improvers to five, six or seven workers</p> <p>Four improvers to eight workers</p> <p>Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers.</p> </td> <td style="width: 40%; vertical-align: middle; text-align: center;"> <p>Receiving not less than the rates fixed for assemblers of ordered goods.</p> </td> </tr> </table>	<p>One improver to one worker</p> <p>Two improvers to two, three or four workers</p> <p>Three improvers to five, six or seven workers</p> <p>Four improvers to eight workers</p> <p>Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers.</p>	<p>Receiving not less than the rates fixed for assemblers of ordered goods.</p>																						
<p>One improver to one worker</p> <p>Two improvers to two, three or four workers</p> <p>Three improvers to five, six or seven workers</p> <p>Four improvers to eight workers</p> <p>Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers.</p>	<p>Receiving not less than the rates fixed for assemblers of ordered goods.</p>																							

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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No. 775]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 44 of the 4th February, 1954, shall be replaced by the following clause:—
2.

Apprentices or Improvers.					Other Employees.		
WAGES.	Per Week of 40 Hours.				WAGES.	Per Week of 40 Hours.	
	Males.		Females.				s. d.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.			
15 years of age or under ..	33	78 0	41	72 6			
16 years of age ..	42	99 0	51	90 6			
17 years of age ..	60	141 6	69	122 0			
18 years of age ..	74	174 6	81	143 6			
19 years of age ..	90	212 6	100 plus 1/6	178 6			
20 years of age ..	100 plus 6/6	242 6	100 plus 25/6	202 6			
					Departmental Manager or Manageress, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	283 0	
					First assistant male or female, 25 years of age, where two or more persons over the age of 19 years are employed ..	283 0	
					*All others { Male ..	273 0	
					{ Female ..	204 6	

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

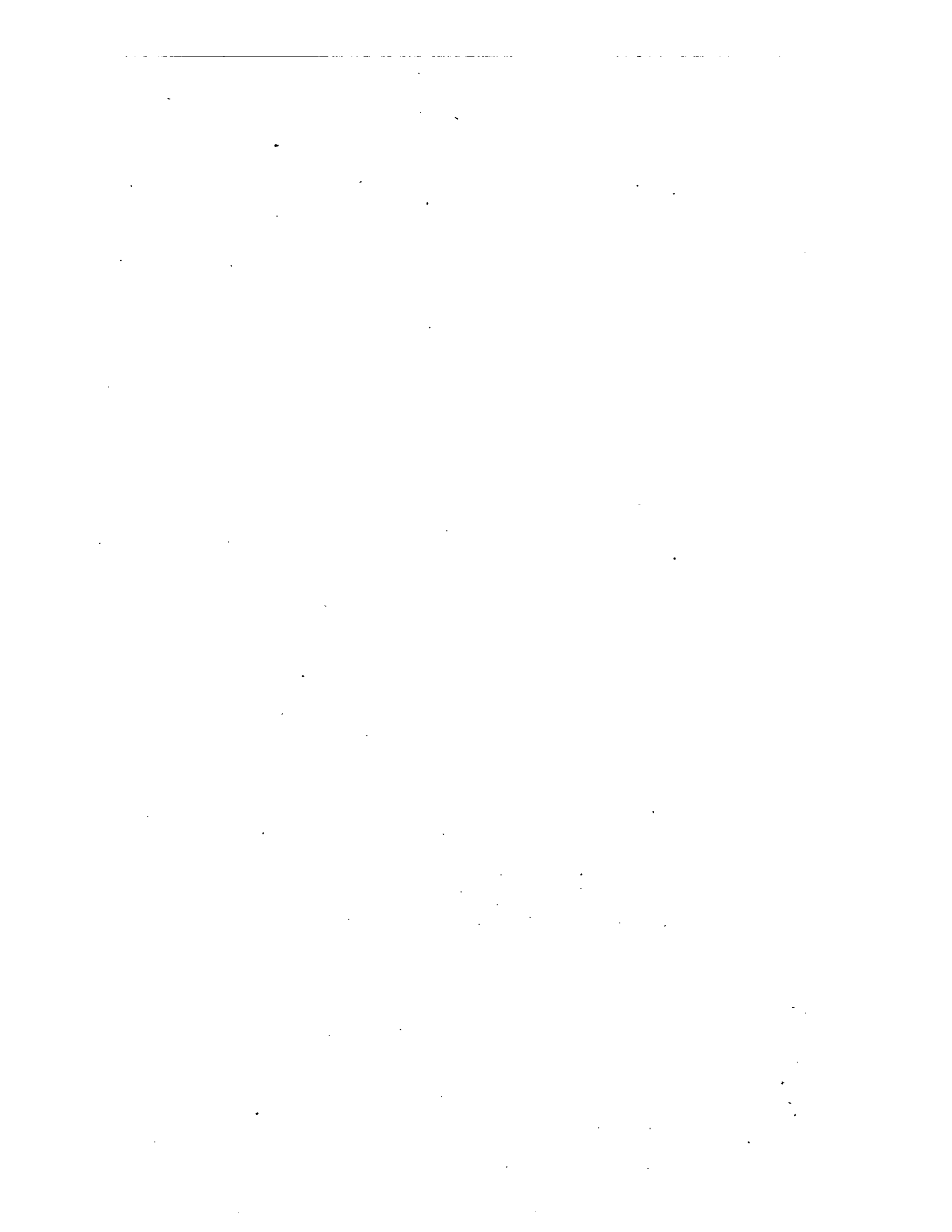
Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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No. 776]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

26th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination published in *Government Gazette* No. 179 of the 6th April, 1954, shall be replaced by the following clause:—

2.

Apprentices and Improvers.					Other Employees.	
Males.			Females.		Wages per Week of 40 Hours.	
—	Per-centage of Basic Wage.	Weekly Wage.	—	Per-centage of Female Basic Wage.	Weekly Wage.	
		<i>s. d.</i>			<i>s. d.</i>	
15 years of age or under ..	30	71 0	15 years of age or under ..	37	65 6	(a) Manager or Departmental Manager 274 6
16 years of age	39	92 0	16 years of age	43	76 0	(b) Manageress or Departmental Manageress 201 9
17 years of age	48	113 6	17 years of age	53	94 0	(c) Shop Assistants—
18 years of age	60	141 6	18 years of age	63	111 6	(i) Males 264 3
19 years of age	73	172 6	19 years of age	74	131 0	(ii) Females 188 6
20 years of age	87	205 6	20 years of age	85	150 6	

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2 of the said Determination shall remain in force.

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FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 180 of the 6th April, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.				
Wages.	Per Week of 40 Hours.				Wages.	Per Week of 40 Hours.			
	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age or under	31	73 0	36	63 6	DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage— Where two such persons are under his or her control Where three or more such persons are under his or her control <i>All Others.</i> (a) Employed in connexion with the sale or distribution of newspapers (b) Employed at any other work				
16 years of age	38	89 6	46	81 6		286 6	218 0	286 6	218 0
17 years of age	48	113 6	56	99 0		297 0	232 0	297 0	232 0
18 years of age	62	146 6	65	115 0					
19 years of age	76	179 6	75	132 6					
20 years of age	91	215 0	84	148 6					
PROPORTIONS (by any employer).									
<i>Apprentices.</i>									
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.									
An indenture of apprenticeship has been prescribed by the Board.									
<i>Improvers.</i>									
Two improvers to each adult worker receiving not less than 260s. 6d. per week of 40 hours in the case of a male adult and 177s. per week of 40 hours in the case of a female adult.									

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 778]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 22 (MOTOR REQUISITES).

Clause 2 of the Determination published in *Government Gazette* No. 128 of the 26th March, 1954, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			PROPORTION (in any Shop).	
<i>Male or Female.</i>				
	Percentage of Basic Wage.	<i>s. d.</i>		
15 years of age or under	28	66 0	<i>Apprentices.</i> One apprentice to every three or fraction of three persons receiving not less than the minimum wage.	
16 years of age	38	89 6		
17 years of age	52	122 6		
18 years of age	66	156 0	<i>Improvers.</i> Two improvers to every worker receiving not less than the minimum wage.	
19 years of age	86	203 0		
20 years of age	100 + 5s.	241 0		

ALL OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	273 0	250 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	253 0	215 0
Other salesman or saleswoman	273 0	250 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 779]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination published in *Government Gazette* No. 184 of the 6th April, 1954, shall be replaced by the following clause:

2. WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.			Other Employees.		
MALES.	Percentage of Basic Wage.	<i>s. d.</i>	MALES.	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	27	63 6	(a) Person in charge of a shop		
16 years of age	36	85 0	<i>Or,</i>		
17 "	46	108 6	(b) Manager in charge of one or more	} 288 6	} 284 6
18 "	64	151 0	persons in an electrical and/or radio		
19 "	81	191 0	department of a departmental store,		
20 "	99	233 6	the business of which is not confined		
			to the sale of radio or electrical goods		
FEMALES.	Percentage of Female Basic Wage.	<i>s. d.</i>	(c) Canvassers, travellers, collectors, in-		
Under 16 years of age	36	63 6	stallers, and all others who are in any		
16 years of age	45	79 6	way connected with the sale of goods		
17 "	51	90 6	on a merchant's premises, but exclud-		
18 "	59	104 6	ing those selling off such premises if		
19 "	67	118 6	they are paid exclusively by commis-		
20 "	76	134 6	sion and have the right to sell goods	} 273 0	} 269 6
			for more than one merchant		
PROPORTION (WITHIN ANY SHOP).			FEMALES.		
<i>Apprentices.</i>			Females	214 6	210 6
MALES.					
One male apprentice to every three or fraction of three workers receiving not less than 269s. per week.					
FEMALES.					
One female apprentice to every three or fraction of three workers receiving not less than 210s. 6d. per week.					
<i>Improvers.</i>					
MALES.					
One male improver to every two or fraction of two workers receiving not less than 269s. per week.					
FEMALES.					
One female improver to every two or fraction of two workers receiving not less than 210s. 6d. per week.					

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 780]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SLATERS AND TILERS BOARD.

Clauses 2 and 19 of the Determination made on the 12th February, 1954, and in force as from the beginning of the first pay period to commence on or after the 27th February, 1954, shall be replaced by the following clauses:—

2. **WAGES.**

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Basic Wage.	Per Week of 40 Hours. <i>s. d.</i>	—	Percentage of Basic Wage.	Per Week of 40 Hours. <i>s. d.</i>	—	Per Hour. <i>s. d.</i>	Per Week of 40 Hours. <i>s. d.</i>
1st year ..	50	118 0	1st year ..	50	118 0	Slaters or Tilers ..	8 0½	322 6
2nd year ..	60	141 6	2nd year ..	60	141 6			
3rd year ..	90	212 6	3rd year ..	90	212 6			
4th year ..	100 + 32s.	268 0	4th year ..	100 + 32s.	268 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 322s. 6d. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 322s. 6d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials or using battens that have been treated, painted, sprayed, or dipped in any anti-corrosive, anti-boreant, or such like solution shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—No person under the age of 16 years shall be employed as an apprentice or improver.

PIECEWORK PRICES.

19. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Slating, 20' x 10' and larger	£1 17s. 10½d. per 100 square feet, slater's measurement, (including 1s. 4d. as payment for two weeks' annual holidays.)
Slating, under 20' x 10'	8d. per 100 square feet, slater's measurement, more for every size smaller.
Terra Cotta or Cement Tiling	Ridging extra. £1 4s. 9d. per 100 square feet, tiler's measurement, (including 8d. as payment for two weeks' annual holidays.)
Sarking or Undercovering	Ridging extra. 5s. per 100 square feet, tiler's measurement, with 1s. extra per 100 square feet where tiles are wired.
For buildings of more than one story	8d. per 100 square feet, tiler's measurement, extra for each story after the first.
Fixing Terra Cotta Ridging	5d. per foot.
Fixing Cement Ridging	6d. per foot.
For buildings of more than one story	1d. per foot extra for each story after the first.
Mitring on slate roofs	Nailed, 1s. 4d. per foot, screwed, 1s. 8d. per foot.

1s. per square extra shall be paid for work done on roofs where double batten is used.

The following additional amounts on all above prices shall be payable:—

- For work done on roofs of a pitch over 35° and up to 40°—10 per cent.
- For work done on roofs of a pitch over 40° and up to 45°—33½ per cent.
- For work done on roofs of a pitch over 45°—50 per cent.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.



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No. 781]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 215 of the 12th April, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Other Employees.	
Wages per Week of 40 Hours.							Wages per Week of 40 Hours.	
Experience.	Commencing Age.							
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
<i>Males.</i>							<i>Males.</i>	
1st year ..	82 6	82 6	111 0	125 0	167 6	239 6	Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department .. 299 0	
2nd ..	111 0	125 0	139 0	188 6	239 6	..	Salesmen and all employees assisting in sales .. 288 0	
3rd ..	134 6	156 0	203 0	239 6	..	..
4th ..	163 0	207 6	239 6	..	..	..
5th ..	196 0	239 6	..	..	..	..
6th ..	239 6	..	..	..	..	..
<i>Females.</i>							<i>Females.</i>	
1st year ..	62 0	62 0	83 0	94 0	125 6	180 6	Females employed in Millinery, Mantles, Corsets, Under-clothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments—	
2nd ..	83 0	94 0	104 6	140 0	180 6	..	Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department .. 224 6	
3rd ..	101 0	118 6	152 0	180 6	..	..	Other saleswomen .. 216 3	
4th ..	120 6	156 0	180 6	..	..	..	Females employed in any other Departments—	
5th ..	147 0	180 6	..	..	..	..	Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department .. 209 0	
6th ..	180 6	..	..	..	..	..	Other saleswomen .. 288 0	

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to each worker receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 782]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 151 of the 2nd April, 1954, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	236 0	67 0	6 0	6 0	1 0	316 0
Carver, monumental	236 0	67 0	6 0	5 9	1 0	305 9
Stonemason	236 0	46 0	6 0	5 6	1 0	294 6
Surface operator	236 0	46 0	6 0	5 6	1 0	294 6
Letter outter	236 0	46 0	6 0	5 6	1 0	294 6
Lathe machinist	236 0	39 0	6 0	5 6	Nil	286 6
Planner machinist	236 0	39 0	6 0	5 6	Nil	286 6
Carborundum machinist on moulding work	236 0	39 0	6 0	5 6	Nil	286 6
Carborundum machinist on other than moulding work	236 0	28 6	6 0	5 3	Nil	275 9
Carborundum sawyer	236 0	28 6	6 0	5 3	Nil	275 9
Polisher (hand)	236 0	28 6	6 0	5 3	Nil	275 9
Polisher (machine)	236 0	28 6	6 0	5 3	Nil	275 9
Frame saw machinist	236 0	28 6	6 0	5 3	Nil	275 9
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-in. piston and which is not a drill or grinder	236 0	173 6	6 0	8 0	1 0	424 6
Person cleaning monuments, headstones, or kerbs	236 0	28 6	6 0	5 3	Nil	275 9
Person dismantling or re-erecting monuments, headstones, or kerbs	236 0	46 0	6 0	5 6	1 0	294 6
Labourer or assistant	236 0	13 0	6 0	5 0	Nil	260 0

(b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

(c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week. s. d.
In charge of not more than five men	11 3
In charge of six to ten men	18 9
In charge of over ten men	22 6

APPRENTICES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	20	59 0
2nd	27½	81 0
3rd	37½	110 6
4th	50	147 3
5th	70	206 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	25	73 6
2nd	32½	95 9
3rd	47½	140 0
4th	70	206 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		<i>s. d.</i>
Under 16 years	20	55 3
Over 16 years and under 17 years	27½	75 9
" 17 " " 18 "	35	96 6
" 18 " " 19 "	45	124 0
" 19 " " 20 "	55	151 9
" 20 " " 21 "	70	193 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.