

VICTORIA

GOVERNMENT GAZETTE.

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No. 785]

MONDAY, AUGUST 30.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

H. N. JONES,

26th day of August, 1954.

Acting Secretary for Labour and Industry.

RUBBER TRADE BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in Government Gazette No. 761 of the 26th August, 1953, shall be replaced by the following clauses:--

2. Appentices of Improvers.

	Wages per Weel					
	Malos.	Females.	_			
Under 16 years of age 16 years of age 17 years of age; 18 years of age 19 years of age; 20 years of age And thereafter the minimum wage	s. d. 74 0 97 6 121 0 156 6 180 0 203 6	8. d. 62 0 74 0 85 6 109 0 121 0 133 0	No junior shall be employed until he or she attains the ago of fifteen years.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 249s. per week of 40 hours.

No. 785.—7963/54.—Price 3D.

3.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 249s. per week of 40 hours.

FEMALE APPRENTICES

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 185s. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 185s. per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 185, per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 185s. per week of 40 hours.

- (a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.
- (b) Notwithstanding anything herein contained, juniors receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adults in calculating the proportion of juniors but in calculating such wage, bonuses shall not be considered as part of the wage. Provided however that a junior classified by an employer as an adult shall thereafter continue to be so classified both in his present or future employment by the said employer and shall be entitled to the adult rate of payment prescribed by this Determination.

OTHER THAN CABLE MAKING.

		_							Wages pe of 40 B	r V Iou	Ne II
									£ s:	d	i.
	Adu	lt Males.									
	Employee engaged on any operation other tha		set out	hereunder					12 9		0
	Sifter and/or drier of compounding ingredients	٠				• •			12 11		0
	Operator in charge of drying machine			_ ::	• •	• •	• •	• •	12 13		ŏ
	Weigher and/or assembler of compounds for n Storeman and packer as defined herein not wo					••	• •	• •	12 16 12 13		0
	Storeman and packer as defined herein workin				re	• •	• •	• •	12 13		0
	Wrapper of goods made by wrapped process	g in law	LII A VOI 10			••	••	• • •	12 13		Ö
	Operator in charge of lead-covered hose stripp	ing macl	hine	• • •		••	• • •	• • •	12 13		ñ
	Operator in charge of hose-making machine (w			::			• •		12 15		ŏ
	Helper on hose-making machine (wrapped prod	cess)		• • •				::	12 13		Č
	Lead-covering machine helper								12 13	. (Č
	Operator in charge of lead-covering machine (hose)							12 19	, (•
	Maker of vacuum-cleaner hose	• •							12 15	, (0
	Maker of wrapped hose by hand-made process								13 2	. ((
	Dough mixer working on mill and/or enclosed	mixer f	or soluti	on or cem	ent				12 13	, ((
	Operator on washing mill and/or grinding was								12 13	, ((
	Operator on warming and/or masticating mill	and/or	reclaim r	efining mi	ill				12 15	j ((
	Operator on cracker mill								12 13		(
	Operator on mixing mill		• •						13 2		(
	Reclaimer or employee engaged on acid tank								12 13		(
	Employee on digestor machine			٠٠.		• •			12 15		
	Spreader in charge of machine (not otherwise				••		••		12 16	. (C
	Spreader of waterproof piece-goods for making g	arments	and/or s	preader of	ruge a	nd/or pri	nters' bla	ınkets			
	and/or bed sheeting	1 /			• •		• •	• •	13 2		0
	Employee engaged on doubling and/or chalkin	g and/or	polishi	ig and/or	em boss	шng	• •	• •	13 12		0
•	Operator employed on impregnating machine	and/or p	re-dippin	g machine			, :: .,		12 13	•	U
	Operator engaged on motor cycle, bicycle tube, classified)	and/or	Dicycle t	yre makini	g and/o	r Joining	(not oth	erwise.	10.10		,
	Operator engaged on motor, motor cycle and/	or biovol	la tuha i	aint annin	~ • •	• •	• • •	• •	12 13		0
	Operator building pneumatic tyre on flat and/o tyre and/or tractor or earth grader tyre 24-in	or crown	drum a	nd/or on i	flat top	core (ex	cluding b	icycle meter	12 15	•	0
	and over)			••					12 17		0
•	Operator building tractor or earth grader tyre :	24-in. dia	ımeter aı	nd over or	aeropla	ne tyre	l4-in. dia	meter	1		
	and over on flat and/or crown drum and/or	r flat top	core						12 19) (6
	Operator building pneumatic tyre on core (exc	luding fla	at top co	re and/or	bicycle	tyre and	l/or trac	tor or			
	earth grader tyre 24-in. diameter and over	and/or a	eroplane	tyre 14-ir	ı. diame	eter and	over)		12 19	, (0
•	Operator building tractor or earth grader tyre	24-in. dis	ımeter ar	nd over or	aeropla	ine tyre	l4-in. dia	meter			
	and over on core	• •	• •	• •	• •		••		13 2		Ç
	Inspector and/or examiner and/or tyre tester	••	• •	• •	• •	• •	• •	• •	12 15		C
	Tester with water	mod in i	**	t was coded	• •	• •	••	• •	12 9		0
	Operator employed on hand-skiving machine to Operator making endiess bands or packets for tyres	motor,	yre cons motor e	truction yele, tract	or, eart	h grader	, or aero	plane	12 11		(
	Weaver in charge of braiding machine and/or	circular :	and/or f	at loom o	nd/or b	nitting »	nachine a	nd/or	12 11	, '	٠
	operator in charge of creeks and/or other sin	milar ma	chines a	nd/or win	ding wi	THE IL	recuing 8	•	12 15		(
	Operator in charge of cotton creels			, 01 1111	wi		•••	• • •	12 15		ì
	Cutter of treads and/or assembler of motor, n	notor evi	cle. and/	or bievele	trenda	by mach	ine		12 13		ì
	Maker of packing								12 15	5	

OTHER THAN CABLE MAKING-continued.

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class or classes of work:—mixing, frott tieing, table hand and the manufacture Storeman in charge of moulds Operator engaged in mould burning Operator engaged on sand-blasting— (a) who operates from outside a p (b) other			 Toraimi	lar comp		the following	13 0	(
Storeman in charge of moulds Operator engaged in mould burning Operator engaged on sand-blasting— (a) who operates from outside a p. (b) other Operator joining and/or repairing fabric Operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter								
Operator engaged in mould burning Operator engaged on sand-blasting— (a) who operates from outside a p (b) other Operator joining and/or repairing fabric operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter	of sponge ru	bber by	any simi	ilar proce	89		12 15 12 11	
Operator engaged on sand-blasting— (a) who operates from outside a p. (b) other Operator joining and/or repairing fabric Operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter					• •		12 11	
(b) other Operator joining and/or repairing fabric Operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter	ronarly analoss	d anhi-					ì	
Operator joining and/or repairing fabric operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter		d cabine		••		••	12 13 12 15	
Operator of trans-stacker or swifter-lifter	iners				••		12 11	0
	or press or similar ma	chines					12 11 12 15	
		••	••	••	••	••	12 19	
	Adult Females							
						•		

CABLE MAKING

										Wages per of 40 Ho	Weel
										£ a.	d.
		Adult	Males.								
31.	Operator engaged in any operation other	than	those for	which a	margin	is fixed	hereund	ler		12 9 13 2	0
32.	Operator on mixing mill	/-	 1-:		ill	••	• •	••		12 15	ő
33.	Operator on warming and/or masticating	ana/c	hooter	remning		• • •	• • •	• • •	::	12 15	ŏ
34. 35.	Heaterman in charge of curing pan and, Operator in charge of forcing machine	or ury	neaver							12 17	Ō
96. 36.	First assistant on calender 48 inches and	over	••							12 19	6
37.	First assistant on calender under 48 incl									12 13	0
38.	Operator in charge of calender 72 inches		nder							13 11	0
39.	Operator in charge of calender over 72									13 16	
90.	Fine wiredrawing machine operator									12 15	
91.	Medium wiredrawing machine operator .									12 15	
92.	Wiredrawing (tandem) machine operator									12 15	
93.	Annealing furnace operator							• •		12 15	
94.	Pickling plant operator		• •		• •	• •	• • •		•••	12 13 12 13	
95.							• • •		•	12 13	
96.			• •	• •	• •	• •	• •	• •		12 15	
97.	Medium wire-tinning machine operator			• •	• •	• •	• •	• •		12 13	
98.			• •	••	• •	• •	• •	••	- : :	12 13	
99.			• •	••	••	• •		• • •		12 15	
00.	Stranding and/or armouring machine op Operator of cable-winding machine and/o	erator	ding meal	hina and	or rubl	 ar rewir		hine for a		12 13	
01.	Operator of cable-winding machine and/o	r rewin	ding maci		or rubi		mis ma			12 15	
02. 03.	Lapping machine operator	• •		••				• • •		12 15	
03. 04.		• •						• • • • • • • • • • • • • • • • • • • •		12 13	
) 5 .	Metal-braiding machine and/or horn gea	r braid	ing mach	ine and/	or braic	ding ma				12 13	0
06.	Laying up machine operator				••					12 15	0
07.			••							12 13	
08.										12 15	
09.								• •		12 15	
10.										12 13	
11.						• •			• •	12 15	
12.	Operator on waxing and/or compounding	g and/	or impre	gnating r	nachine	• •				12 15	
13.	Helper on waxing and/or compounding					• • •	••	• •	• •	12 13 12 15	
14.	Lacquering and/or enamelling machine			• •	• •	• •	• • •	• •	• • •	12 13	
15.	Lacquering and/or enamelling machine		••	• •	• •	• •	• • •	• •	• • •	12 13	
16.		••	••	• •	• •	• •	••			12 13	
17. 18.	Lead press assistant for cables	hloa	• •	••	••					12 13	
19.	Lead stripping machine operator for cal Marking machine operator	0109			••	•••		• • • • • • • • • • • • • • • • • • • •		12 15	
20.										12 15	5 0
21.	Rubber slitting machine belper									12 13	3 0
22.	Taping and/or de-taping machine opera									12 13	
23.	Inspector and/or examiner of cables			••						12 15	
24.	Small cable reel assembler								• •	12 15	50
clas Tha	Provided that where work is perform sification is contained in the Cable Maki un Cable Making Section," then the classifi	ng Sect	tion of th	is clause	, but w	hich is	classified	in the	Other		
		Adul	t Females								
										9 1	5 0
	All classifications										

SPECIAL RATES.

- 4. (a) Any female or junior (male or female) employed in any way in the making, finishing, or packing of preventatives, pessaries, or sheaths, shall receive the male basic wage provided herein, and in addition thereto shall receive the wages provided for a male operator engaged in the individual making of surgical goods.
- (b) Any employee engaged in the process of acid curing, cold curing, or vapour curing (as defined in clause 20 hereof) shall be paid the sum of 1s. 3d. per hour in addition to the rate herein fixed for the class of work performed.
- (c) Storemen and packers handling carbon black in a bulk store, employees handling carbon black elsewhere before processing, and employees engaged in processing free carbon black shall be paid the sum of 3s. per day in addition to the rate herein fixed for the class of work performed.
- (d) Employees engaged in slicking and/or spraying motor and/or motor cycle tyres or actually working on acid vats in reclaiming shall be paid is, per day in addition to the rate herein fixed for the class of work performed.
- (c) Employees using a spray gun for the purpose of spraying motor and/or motor cycle and/or bicycle tyres and/or finished mats shall be paid the sum of 1s, per day in addition to the rates herein prescribed for the class of work performed. Such payment shall include any payment made under sub-clause (d) hereof.
- (f) Employees required to install or repair any type of belting underground in mines shall be paid 2s. per day in addition to the rate herein fixed for the class of work performed.
- (g) Employees whilst required to work in a "confined space" as defined shall be paid the sum of 6d. per hour in addition to the rate herein fixed for the class of work performed.

SHIFT RATES.

- 5. (a) Male employees engaged on continuous work shifts shall be paid an additional 3s. 11d. per shift on afternoon and night shift.
- (b) Male employees, not engaged on continuous work shifts, working on night shift as defined in clause 31 of this Determination be paid an additional 3s. 11d. per shift.
 - (c) Females employed on continuous or rotating shifts shall be paid the following shift allowances:-

Continuous Shifts									8.	G.
Morning shift	 									0
Afternoon shift	 				• •	• •		••		ŏ
Night shift	 • •	• •	• •	• •	• •	• •	• •	• •	4	U
Rotating Shifts-										
Afternoon shift	 						• •			0
Night shift	 								4	0

- (d) Employees working shifts shall for work performed between midnight on Friday and the ordinary ceasing time on Saturday, be paid at the minimum rate of time and a quarter.
 - (e) An employee (not having requested his employer to so work) who-
 - (i) during a period of engagement on shift works night shift only; or
 - (ii) remains on night shift for a longer period than four consecutive weeks; or
 - (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his time off night shift in each three-shift cycle,

shall, during such engagement, period, or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours. The request referred to herein shall be in writing and shall specify the period the employee desires to remain on night shift and during such period the employee shall be entitled only to the payments specified in sub-clauses (a), (b), (c) or (d) hereof.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

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