

GOVERNMENT GAZETTE.

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No. 826]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

26th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

GROCERS SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 213 of the 12th April, 1954, shall be replaced by the following clause:—

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

Males.				FEMALES.		
Agr.	Percentage of Male Basic Wage.	Wages.	Age.		Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.				Per Week.
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	41 46 54 64 75 89	97 0 108 6 127 6 151 0 177 0 210 0	Under 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age		51 53 65 72 84 95	90 6 94 0 115 0 127 6 148 6 168 0

PROPORTION (within any Factory or Place).

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 826.—8115/54.—Price 3D.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry
 - the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

 At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

 In the Starch, Starch Products and Cornflour section of the industry—

 At any class of work filling, weighing, labelling and casing starch.

 In the Soap and Soap Powders and Soap Extract sections of the industry—

 At wrapping or packing washing soap or soap extract.

 In the Candles section of the industry—

 At packing candles in boxes or wrapping or labelling candles.

 In the Polishing Materials section of the industry—

 At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

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(b)													
			•							Wages	per Week.		
•			-					except	Ball	f Victoria arat and istricts.			arat and istricts.
								£	s.	d.	£	8,	d.
	Division	1.—Gro	cers' Sur	idries.									
imployees engaged in the	manufact	ture of g	rocers' e	sundries—									
Stonedressers and/or mil Honey blenders	lers	••	••	• •	• •	• •	••		15 10	6	13	12 7	6 6
Men roasting and/or grin	iding and	l who m	ix or blo	end coffee	or chico	ry			10	6		7	6
Assistant millers Coffee essence makers Bagged goods carriers an	• •			• •		• • •	• • •		8	0		5 5	0
Bagged goods carriers an	d/or stac	kers	• • •	• • •	• • •	::-	••		8			5	0
Cellarmen in charge and	working a	t loadin	g, unload	ling and d	lespatchin	ig by-pro	ducts		8		13	5	0
Men roasting and/or grid Roasters of other common	nding, wh ndities th	io do no an coffee	t mux or	r blend co	offee or c	hicory	• • •		5 5	0	13	2	0
Mill assistants while eng	aged wor	king at	or takin	ng off spi	ces, cinna	amon, ch	illies,		,	•	"	-	U
turmeric, pepper, curr	y powde:	r, or gir	ger (Th	is rate in	cludes a	5s. disa	bility	19	5	0	13	2	0
allowance) Mixers or blenders Kilnmen and/or bleacher Mill hands	• • •			• • • • • • • • • • • • • • • • • • • •	• •		::	13	5	Ö	13	2	0
Kilnmen and/or bleacher	18	• •	• •	• •	• •				0		12	17	6
Men engaged drawing of	finished	product	s and/or	 r by-prodi	nots in co	ereal mil	la		18 18			15 15	0
Men engaged at oat clea	ning and	or grad	ing						18			15	ŏ
Women assisting in filling	gand lid Ad nort	ding tins	or cont	ainers of	pepper, c	ayenne,	curry						
Leading hands-10s. per	week ad	ditional		-	-								
All other male adults								19	13	α	12	10	0
		• •	• •										
All female adults Division:	Starch	 s, Starch	Product	 and Cor	•	••			9			7	
Division: Division: mployees engaged in the mand cornflour— Stonedressers and/or n Assistant millers	2.—Starci snufactur nillers	Starch	Product.	and Cor	nflour. I starch, s	tarch pro	ducts	9	9	8	13		
Division: Division: mployees engaged in the mand cornflour— Stonedressers and/or massistant millers Men in charge of and a	2.—Starch snufactur nillers ctually we	Starch e and pre	Product.	and Cor for sale of	nflour. starch, starc	tarch pro	ducts	9 13 13	9 15 8	6 6 0	13 13	7 12 5	6 0
Division: Division: mployees engaged in the mand cornflour— Stonedressers and/or n Assistant millers Men in charge of and a and/or briquetting a Men in charge of and a	2.—Starch snufactur nillers ctually we nd/or pu	o, Starch e and pre	Product. paration rice star peration	and Cor for sale of	nflour. starch, starc	tarch pro or centrii d/or cori	ducts fugals	13 13 13	9 15 8 8	6 0 0	13 13	12 5 5	6 0
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OTHER EMPLOYEES—continued.

					LOILLO		••					
										Wages p	er Week.	
								except	Ball	Victoria arat and stricts.		Ballarat ar Districts
								£	8.	đ.	£	s. d.
Divisio	n 4.—Glut	en, Gluc	ose and 2	Allied P	oducts.							
Employees engaged in the	mannfact	nre and	nronorati	on for s	ale of alute	n aluan	eo and					
allied products—	- munujuot	uro una	propurati	01101 5	no or grave	ii, giuco	ac canti					
Vacuum pan men Convertor men	• •	• • •	• •	••	••		• • •	13 13	8		13 13	5 0 5 0
Flour mixers or men	feeding n	nixers ar	nd/or bag	ging dr	y gluten			13	3	Ö	13	0 0
Men on tanks, gluter Men engaged on char	n wasners, filters, filte	gluten e r press o	squeezers, perators	, giuten bulk cor	aryers aflour bagg	ers and	sewers		0	6 6	12 12	176 176
Pumpmen Leading hands—10s.				• •		••	٠.		18		12	
All other male adult	9	addinon						12	13	0	12	10 0
All female adults	••	• •	• •	• •	• •	• •		- 9	9	6	9	7 0
Divi	ion 5.—M	acaroni	and Allie	d Produ	cts.		i					
Employees engaged in the	manufact	are and	preparatio	on for sa	le of maca	roni and	allied					
products— Employees engaged of			_					19	13	0	19	10 e
Paste makers Hydraulic press atter	arying mai	:ыгош, у	• •	• •				12	19	Ö	13 12	0 61
Hydraulic press atter Women working in o	idants lough room	and ve	rmicelli t	wisting	and spagh	etti spre	ading		19 14		12	
All other male adult All other female adu	s		• •		F			12	13	0	12	0 0
an other remaie adu	168	••	• •	••	• •	••	••	9	9	6	9	7 0
1	Division 6	-Cereal	Breakfast	Foods.								
Employees engaged in th	e manufac	ture and	prepara	tion for	sale of ce	real brea	akfast			.		
foods Men in charge of an	d working	cereal c	ookers					13	8	0	13	5 0
Men in charge of and Men in charge of and v	d working	rollers	fakor on h	inomita (13		0	13	5 0
Grinding and milling	machinista	3		uscurs (::	12	19	0	13 12	
Fillers and/or makers Pressmen		• •	••	• •	••	• •	::			0	12 I 12 I	
Conveyor workers		·		::	::					ŏ	12 1	
Leading hands—10s. All other male adults	per week	additions						12	13	0	12 1	0 0
All female adults	• •	••	• •	••	••	••	••	9	9	6	9	7 0
	Division	7.—Mai	lt Extract.	•			İ					
Employees engaged in the Leading vacuum pan at	manufaci	ture and	preparat	tion for	sale of m	elt extra	ict—	10	. ~	, ,		
Vacuum pan attendants	3							13 13	8	6	13 1 13	
Men operating and in o Men working at and in	harge of g	grain eru dehydra	shers, mi	ixing an	d filling n	achines		13 13		6		2 6 2 6
Man working at and in	charge of	store						13	4	0	13	1 0
Man working at and in All other adult males	charge of	spent g	raın bins	• • •	• •	• •	::	13 13		0	13 12 1	1 0
				,				10	J	-	12 1	. 0
	Division	8.—Ma	iize Prodi	ucts.								
fillers and/or stonedresse								13	15	6	13 1	2 6
Ian engaged on cornflour				••	• •		٠.	13	8	0	13	50
onvertor men Ian in charge of and wo	rking at m	 acerator	s	• • •	:. 	• •		13 13		0		50 50
acuum pans men en in charge of and wor	• •					• •	٠.	13 13	8	Ď	13	50
extrine and/or custard r				••			::	13	5 (0	13	$egin{smallmatrix} 5 & 0 \ 2 & 0 \end{bmatrix}$
eighbridge attendants	• •	• •	••		• •	·	::			9		2 0
illers' assistants	• •		••	••	• •			13	3 (b	13	0 0
eed dryers lk reel repairers		• •	• •	• •	• •	• •			3 (3	13 12 1	
en engaged on char filte	rs		••			• •	• • •	13	0 6	3	12 1	7 6
har kilnmen liver filtermen	••	• •	• •	• • •	• •	• •			0 6	3	12 1 ¹ 12 1 ¹	
il expeller men eels and cracker men		••				• •		13	0	3	12 1	76
eutralizer men	• •		••	• • •	• •	• •				3	12 1° 12 1°	
rip room men aize receiving and cleani	 ng operato		• •	••					0 (3	12 1	76
ample men	ng operato		• •	• •		• •	::	12 1	18 () [12 1 12 1	5 0
iquor presses eed press valve men	• • •	••	• •	• •	• •		••	$\frac{12}{12}$)	12 1 12 1	
2	••	••	11	••	••	• •	!	14 1		,	12 1	<i>.</i> .

OTHER EMPLOYEES—continued.

					٠			Wages	per Week.
								In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
								. £ s. d.	£ s. d.
Divis	ion 8.—M	aize Proc	lucts—(co	ntinue	d).				
ones men						, .		12 18 0 .	12 15 0
ushing system men	• •			• •	• •			12 18 0 12 18 0	12 15 0 12 15 0
ımpmen	• •				• • •			12 18 0	12 15 0 12 15 0
arch-house kilnmen bliv feed and/or oil meal	baggers a	 nd sewer	· · ·	• •	• •			12 18 0 12 18 0	12 15 0
ılk cornflour baggers and	sewers			• •	• •		••	12 18 0 12 18 0	12 15 0 12 15 0
ssistant operators on mac					• • •			12 18 0	12 15 0
omen employed at scrapi omen employed on custa			nachines	• •		• •		9 14 6 9 14 6	9 12 0 9 12 0
eading hands—10s. per well other male adults	eek additie							12 13 0	12 10 0
l other female adults	• •	::	••	::		•••		9 9 6	9 7 0
	Divi	sion 9.—	Tallow.						
mployees engaged in prep								12 18 0	12 15 0
Tallow samplers Man in charge of liquefy	ing tallow			• •	• •	• • •		13 5 0	13 2 0
Assistant liquefying tallo Operator of bleaching pla	w		• •		• •			13 1 6 13 0 6	12 18 6 12 17 6
Operator of pumps and/	or blowers	• • •						12 18 0 12 13 0	12 15 0 12 10 0
All other male adults All female adults	••				::	••	••	9 9 6	9 7 0
				<i>~</i>					
	ision 10.—	Fatty A	cids and	Candie	8.			13 9 6	13 6 6
perator of tallow splitting perator of filter presses a	nd/or reas		ing plant			::	•	13 9 6	13 6 6
perator of fatty acid still fillman's assistant and/or			• •	• •	• •		• •	13 9 6 13 0 6	13 6 6 12 17 6
upboard runners ress room ganger (or char			room)	• •	•••	• •		13 3 0 13 9 6	13 0 0 13 6 6
perator in charge of blac	k acid pre	sses	• •		::	•••	• • • • • • • • • • • • • • • • • • • •	12 18 0	12 15 0
perator of oliver filters umpman		• •	• •	• •		• • •	• • •	13 9 6 13 0 6	13 6 6 12 17 6
torêman in oliene store	,			• •	• • •	• •	• •	12 19 0 13 3 0	12 16 0 13 0 0
andle moulder—after 12	months' ex	rperience	••	• • •	• •		• • •	13 3 0	13 0 0
andle moulder with less t ill other male adults	than 12 m	onths' ex	xperience	• •		• •		12 18 0 12 13 0	12 15 0 12 10 0
Il female adults								9 9 6	9 7 0
Cupboard runners who wer 100° F. for more than	are require i half an l	our con	tinuously	on an	y day—6	d. a day	ture of extra		
	Division	11.—Soo	p and Se	oda.					
imployees engaged in the Caustic soda and/or sil	manufacti	are and	preparation	on for des M	sale of setso i.e	ap and Meta Si	soda— licate		
manufacture) Soda crystal maker		••	••	• •	• •	• •		13 3 6 13 3 0	13 0 6 13 0 0
Assistant soda crystal m		• •	••	• •	• • • • • • • • • • • • • • • • • • • •	• • •		12 18 0	12 15 0
Assistant soap maker Soap pumpmen		••	• •	• • •		• •	• •	13 10 6 13 3 0	13 7 6
Lye runner				• •				12 18 0 13 3 0	12 15 0 13 0 0
Operator of power mixer	rs and/or	··			•• ,	• • •	•••	13 0 0	12 17 0
Soap crutcher by hand	 nd	• •	• •	 		• • •		13 0 0 13 0 0	12 17 0 12 17 0
Soap crutcher by hand Soap cutting machinist Head soap cutter by han				Χ.		••		12 15 6 12 18 0	12 12 6 12 15 0
Soap cutting machinist Head soap cutter by han Soap cutter by hand		••	or pack	ing ma	chines	• • •	• • •	12 18 0	12 15 0
Soap cutting machinist Head soap cutter by han Soap cutter by hand Stampers by foot or han Operator of automatic st	nd tamping, v					• •		12 18 0	12 15 0
Soap cutting machinist Head soap cutter by har Soap cutter by hand Stampers by foot or han Operator of automatic st Operator of automatic st	nd tamping, v oap dryers		• •					12 13 0	12 10 0
Soap cutting machinist Head soap cutter by has Soap cutter by hand Stampers by foot or han Operator of automatic st Operator of automatic st Leading hands—10s. per All other male adults	nd tamping, v oap dryers week add	litional			• •		• •		
Soap cutting machinist Head soap cutter by hand Stampers by foot or han Operator of automatic so Operator of automatic so Leading hands—10s. per All other male adults	nd tamping, v oap dryers week add	litional			••	• •	··	9 9 6	9 7 0
Soap cutting machinist Head soap cutter by han Soap cutter by hand Stampers by foot or han Operator of automatic st Operator of automatic st Leading hands—10s. per All other male adults All female adults . Itiling of Toilet Spap— Milling room foreman	nd tamping, voap dryers week add	litional				••	••	9 9 6	
Soap cutting machinist Head soap cutter by has Soap cutter by hand Stampers by foot or han Operator of automatic so Operator of automatic so Leading hands—10s. per All other male adults All female adults . Itilling of Toilet Spap— Milling room foreman Man in charge of, and a Soap miller	tamping, voap dryers week add	litional illing soa	 p		•••	••	••	9 9 6 13 3 6 13 3 6 12 18 0	9 7 0 13 0 6 13 0 6 12 15 0
Soap cutting machinist Head soap cutter by han Soap cutter by hand Stampers by foot or han Operator of automatic at Operator of automatic at Operator at automatic at All other male adults All female adults Lilling of Toilet Soap— Milling room foreman Man in charge of, and a Soap miller Mixing and/or blending	ad tamping, v oap dryers week add ctually mi toilet soap	litional illing soa	 p 					9 9 6 13 3 6 13 3 6	9 7 0 13 0 6 13 0 6
Soap cutting machinist Head soap cutter by has Soap cutter by hand Stampers by foot or han Operator of automatic so Operator of automatic so Leading hands—10s. per All other male adults All female adults Itilling of Toilet Spap— Milling room foreman Man in charge of, and a Soap miller	ad tamping, voap dryers week add ctually mi toilet soap	litional	 p 				••	9 9 6 13 3 6 13 3 6 12 18 0 12 18 0	9 7 0 13 0 6 13 0 6 12 15 0 12 15 0

OTHER EMPLOYEES—continued.

•										Wages p	er Week.		
		_						except	Ball	f Victoria arat and istricts.	Within Bendig	Ball po Di	larat and istricts.
Division	12.—Soap	Powder	e and S	oap Extra	ıciə.			£	4.	d.	£	8.	d,
perator of power mixer a	nd/or cru	tcher						13	3			0	0
Operator of soap powder in Truckers and assistants to o	aili operators :	of mixers	 . crutch	 ers or mil	عا		• • •		3 16			0 13	0
eading hands—10s. per w	eek addit	ional	, 01400	or min		••	••						
All other male adults	• •	• •	••	• •	• •	• •	• •		13			10 7	
in temale adults	••	••	••	••	• •	• •	••	"	v	U	1 "	'	v
	Divis	ion 13.—	Glycerin	ve.							į.		
perator of evaporators								13	9	6	13	6	6
perator of evaporators ssistant operator of evapo	orators		• •			• • •	••	13		•		17	6
perator of glycerine stills								12				6	6
en preparing charcoal for	refining	glycerine	• • •		••	• •		13	0	6	12	17	6
ilter press hand			• •	• •	• •	• •	• •		18 13			15 10	0
ll other male adults Il female adults		• •	• •				• •	12	9			7	Ö
	• • • • • • • • • • • • • • • • • • • •	• •	• •							-			-
	Division	14.—Pa	lishing .	Materials.									
mployees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined	ually work boot clea	ing at m nser, lind	ixing an deum po	d/or blene olishes, ca	ding boo r polish	t polishes	s, boot v kind	13 13	13 5			10 2	6
Men working at mixing a boot cleanser, linoleum Mill bands shall be paid in	polishes,	car polisl	ies, or a	ny kind oi	f polish a	and/or st	ain	13	0	0	12	17	0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money	polishes, on addition and an a	car polish to the a mount o	nes, or a mount p	ny kind oi rescribed	f polish a above ai	and/or st n amount	ain of 5s.	13	0	0	12	17	0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re	polishes, on addition and an a placement	car polish to the a mount o	nes, or a mount p	ny kind oi rescribed	f polish a above ai	and/or st n amount	ain of 5s.	13	0	·		17	
boot cleanser, linoleum Mill hands shall be paid in per week dirt money	polishes, on addition and an a	car polish to the a mount o	nes, or a mount p	ny kind oi rescribed	f polish a above ai	and/or st n amount	ain of 5s.	13 12 9		0	12		0
boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults	polishes, on addition and an asplacement	car polish to the a mount o	nes, or a mount p f 2s. 6d	ny kind o prescribed I. per wee	f polish a above an ek as an	and/or st n amount n allowan	ain of 5s. ice for		13	0	12	10	0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults	polishes, on addition and an asplacement	car polisi to the a mount o	nes, or a mount p f 2s. 6d	ny kind o prescribed I. per wee	f polish a above an ek as an	and/or st n amount n allowan	ain of 5s. ice for	9	13 9	0 6	12 9	10 7	0
boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge	polishes, on addition and an asplacement	car polisi to the a mount o	nes, or a mount p f 2s. 6d	ny kind o prescribed I. per wee	f polish a above an ek as an	and/or st n amount n allowan	ain of 5s. ice for	9	13	0 6	12 9	10	0
boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults	polishes, on addition and an applacement	car polisito the a mount of	nes, or a mount pf 2s. 6c	ny kind oi rescribed 1. per wes	f polish a above an ek as an	and/or st n amount n allowan	ain of 5s. ice for	9	13 9	0 6	12 9	10 7	0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge poker, man in charge	polishes, on addition and an applacement Divis	car polisito the a mount of ision 15.	nes, or a mount p f 2s. 6c	ny kind oi rescribed i. per wee	f polish a above an ek as an	and/or st n amount n allowan	ain of 5s. ice for	9	13 9	0 6	12 9	10 7	0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults oaster, man in charge ooker, man in charge mployees engaged in the Compo-mixers	polishes, on addition and an asplacement Divis manufact	ision 15.	nes, or a mount p f 2s. 6c	ny kind oi rescribed i. per wee ute. tion for a	f polish a above an ek as an 	and/or st n amount n allowan	ain of 5s. ice for	9 13 13	13 9 10 8	0 6 6	12 9 13 13	10 7 7 5	0 0 6 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults baster, man in charge booker, man in charge mployees engaged in the Compo-mixers Likillet and/or splint chop	polishes, on addition and an applacement Divi	car polisito the a mount of the sistem 15.	nes, or a mount p f 2s. 6c	ny kind oi prescribed i. per wee s. tion for a	f polish a above an ek as an	and/or st n amount n allowan	ain	13 13 13 12	13 9 10 8	0 6 0	12 9 13 13 13	10 7 7 5	0 0 6 0
boot cleanser, linoleum Mill hands shall be paid ir per week dirt money the cost of clothing re All other male adults All female adults baster, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers	polishes, an addition and an amen applacement Divis manufact ppers	car polisito the a mount of the sister of th	nes, or a mount pf 2s. 6c	ny kind oirescribed i. per wee	f polish a above are above are as an are as a are a are as a are a are as a are	and/or st n amount n allowan	ain	13 13 12 12	13 9 10 8	0 6 0	12 9 13 13 12 12 12 12	10 7 7 5 17 16 15	0 0 6 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults Deaster, man in charge oker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers	polishes, on addition and an asplacement Divis manufact ppers	car polisito the amount of	nes, or a mount pf 2s. 6c	ny kind obrescribed in per week in the contract of the contrac	f polish a above an above an abk as an	and/or st n amount n allowan	ain of 5s. ice for	13 13 13 12 12 12	13 9 10 8	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13	10 7 7 5 17 16 15 15	0 0 6 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults beaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers compo-mixers But mixers Gum grinders	polishes, on addition and an asplacement Divis Divis manufacts	car polisito the amount of	nes, or a mount pf 2s. 6c	ny kind oirescribed i. per wee	f polish a above are above are as an are as a are a are as a are a are as a are	and/or st n amount n allowan	ain	13 13 12 12 12 12	13 9 10 8	0 6 6 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13	10 7 7 5 17 16 15 15 15	0 0 6 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults beaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers compo-mixers But mixers Gum grinders	polishes, on addition and an asplacement Divis Divis manufacts	car polisito the amount of	nes, or a mount pf 2s. 6c	ny kind orrescribed in per week in per week in the control of the	f polish a above as above as as an	and/or standard amount	ain	13 13 12 12 12 12 12 12	13 9 10 8 0 19 18 18 18 18 18	0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 12 12 12 12 12 12 12 12	10 7 7 5 15 15 15 15 15	6 0 0 0 0 0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults beaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers compo-mixers But mixers Gum grinders	polishes, on addition and an asplacement Divis Divis manufacts	car polisito the amount of	nes, or a mount pf 2s. 6c	ny kind or or second de la per wet	f polish a sabove as above as ale as an an ale of m	and/or st n amount n allowan	ain	13 13 12 12 12 12 12 12 12 12	13 9 10 8 0 19 18 18 18 18 18 18	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12	10 7 7 5 15 15 15 15 15 15 15 15 15 15 15 15 1	6 0 0 0 0 0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults All female adults coster, man in charge oker, man in charge oker, man in charge apployees engaged in the compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attenda Men operating two-way seed to compaid the control of	polishes, on addition and an a splacement Divis Divis manufact ppers	car polisite to the amount of	es, or a mount pf 2s. 6c	ny kind o: rescribed I. per wee s. tion for a:	f polish a above as above as above as an	and/or standard amounts allowan	ain	13 13 12 12 12 12 12 12 12 12	13 9 10 8 0 19 18 18 18 18 18	0 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12	10 7 7 5 15 15 15 15 15	6 0 0 0 0 0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults Daster, man in charge coker, man in charge coker, man in charge coker, man in charge skillet and/or splint chop Paste makers Skillet and/or splint chop Paste makers Gum grinders Gum grinders Painting machine attends Men operating two-ways Leading hands—7s. 6d. p	polishes, on addition and an a splacement Divis Divis manufacts ppers ants (men scorers per week se	car polisite to the amount of the sistent of the si	nes, or a mount pf 2s. 6c —Peanu —Matche. prepara:	ny kind o: rescribed I. per wee s. tion for a:	f polish a sabove as above as ale as an an ale of m	and/or standard amounts allowan	ain	13 13 13 12 12 12 12 12 12 12 12 12	13 9 10 8 0 19 18 18 18 18 18 18	0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12 1	10 7 7 5 15 15 15 15 15 15 15 15 15 15 15 15 1	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults boaster, man in charge booker, man in charge booker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Gum grinders Dogmen Painting machine attende Men operating two-way standing hands—7s. 6d. All other male adults	polishes, on addition and an a splacement Divis Divis manufact ppers	car polisite to the amount of the sistent of the si	nes, or a mount pf 2s. 6c —Peanu —Matche. prepara:	ny kind o: orescribed I. per wee s. tion for a:	f polish a above an above above an above above an above a	and/or st n amount allowan	ain	13 13 13 12 12 12 12 12 12 12 12 12	13 9 10 8 0 19 18 18 18 18 18	0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	10 7 7 5 17 16 15 15 15 15 15 15 15	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
boot cleanser, linoleum mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults baster, man in charge booker, man in charge booker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Gum grinders Painting machine attende Men operating two-way standing hands—7s. 6d. All other male adults	polishes, on addition and an a splacement Divis manufact ppers ants (men scorers per week s	car polisite to the amount of	nes, or a mount pf 2s. 6c —Peanu —Matche. prepara	ny kind or rescribed it. per wet	f polish a shove an above an able as an an alle of m	and/or st n amount allowan	ain	13 13 12 12 12 12 12 12 12 12 12 12	13 9 10 8 19 18 18 18 18 18 18 18	6 6 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	10 7 7 5 17 16 15 15 15 15 15 15 15	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults All female adults coaster, man in charge coker, man in charge coker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Slitters Gum grinders Dogmen Painting machine attende Men operating two-way s	polishes, on addition and an a splacement Divis manufact ppers ants (men scorers per week s	car polisite to the amount of	nes, or a mount pf 2s. 6c —Peanu —Matche. prepara	ny kind or rescribed it. per wet	f polish a shove an above an able as an an alle of m	and/or st n amount allowan	ain	13 13 12 12 12 12 12 12 12 12 12 12	13 9 10 8 19 18 18 18 18 18 18 18	6 6 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	10 7 7 5 17 16 15 15 15 15 15 15 15	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults Loaster, man in charge cooker, man	polishes, on addition and an a splacement before the policy of the polic	ision 15.— ision 16.— ision 17.— fins sulion excesson engageder the congression on the congression of the sulion excesson engaged in the congression en cong	mount pf 2s. 6c - Peanu - Matche. prepara - General polause pt wher ged as orders of	ny kind or or control of the control	f polish a above an above an above an alle of m	sections loop not come to the community of the community	ain of 5s. ce for of the r who levote	13 13 12 12 12 12 12 12 12 12 12 12	13 9 10 8 19 18 18 18 18 18 18 18	6 6 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	10 7 7 5 17 16 15 15 15 15 15 15 15	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults All female adults All female adults coaster, man in charge cooker, man in charge cooker, man in charge mployees engaged in the Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attends Men operating two-way s Leading hands—7s. 6d. p All other male adults All female adults All female adults to dustry covered by this D Storemen and packers notwithstanding that he n whole of his time to (a) Supervises or indicated he	polishes, on addition and an a splacement pivil	sision 15. ision 16. ure and inion 17. f this sulion excesson engageder the care and th	mount pf 2s. 6c c	ny kind or or correctibled in per week	de of mall se stated an and/or who do king") years	sections loop not come to the community of the community	ain of 5s. ice for of the r who levote	13 13 12 12 12 12 12 12 12 12 12 12	13 9 10 8 0 19 18 18 18 18 18 18 19	6 6 0 0 0 0 0 0 0	12 9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	10 7 7 5 17 16 15 15 15 15 15 15 15	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Hot Places.

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 14d. per hour extra. Where work continues for more than two hours in temperature exceeding 130 degrees Fahrenheit, amployees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking and ash for the shade in places where the temperature is raised by artificial means to between

this clause:					
Employees stacking sods ash from lorry to stack					 6d. Extra per hour
Employees processing sods ash (i.e., during such period as	s they	are actually	handling	the soda	
Employees carrying pulverized pumice or silicate					 3d. Extra per hour
Employees cleaning evaporator tubes					 6d. Extra per hour
					 9d. Extra per heur
Employees carrying bags in excess of 200 lbs					 6d. Extra per hour
Skimming tallow recovery pits					 lid. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 827]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this 26th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

IRONMOULDERS BOARD.

Clauses 2, 3 and 4 of the Determination published in Government Gazette No. 153 of the 2nd April, 1954, shall be replaced by the following clauses:—

2

						Per We	ek o	f 40 Hou	ra.		
Adulta.			G.P.O., 10 Mile Gee Warrn within	Meior of long ambi	Miles of lbourne; G.P.O., at col and lura and Districts.	At	Yall	oura.	All of	ther Victo	
Wages.			£	s.	d.	£	s .	d.	£	a .	d.
									Ĭ .		
spe Moulders making Pipes (other than Steam a on a Bank or Cast Vertically)es)									
on a Bank or Cast Vertically ank pipe moulder—	_		14		•	14	,,	•			
on a Bank or Cast Vertically sak pipe moulder— 5 and 6 inch, headman				4			11		14		6
on a Bank or Cast Vertically ank pipe moulder— 5 and 6 inch, headman 5 and 6 inch, footman	_ · · · ·		13	16	0	14	2	6	13	13	ō
on a Bank or Cast Vertically ank pipe moulder— 5 and 6 inch, headman 5 and 6 inch, footman	 		13 13	16 19	0	14 14	2 5	6 6	13 13	13 16	0
on a Bank or Cast Vertically ank pipe moulder— 5 and 6 inch, headman 5 and 6 inch, footman 4 inch and under, headman 4 inch and under, footman	_ · · · ·		13	16 19	0	14 14	2	6	13	13	0
on a Bank or Cast Vertically ank pipe moulder— 5 and 6 inch, headman 5 and 6 inch, footman 4 inch and under, headman 4 inch and under, footman ertical pipe moulders—	 		13 13 13	16 19 9	0 0 0	14 14 13	2 5	6 6 6	13 13	13 16	0

			•		-		_		Per W	eek	of 40 H	oura,		
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Persons Employed in	making	Pipes	by Mach	inery		£	8.	d.	£	ð.	d.	£	8.	d.
oremakers—												1		_
5 and 6 inch, faucet	• •	• •	• •	• •	• •	14	0	0		6			17	0
5 and 6 inch, spigot	• •	• •	••			13	9	0		15		13	6	0
4 inch and under, faucet		• •	• •			13		0		19			10	0
4 inch and under, spigot						13	5	0	13	11	6	13	2	0
'inishers and casters								f				1		
5 and 6 inch			• •			14	0	0	14	6	6	13	17	0
4 inch and under		• •				13	13	0	13	19	6	13	10	0
	ial Moul	-					_				•	1	_	^
obbing moulder and/or corem			• • •	••		14	8	0	14	14	6.	I4	5	0
late and machine moulder an		emake	r—					_	_			1	_	
lst six months' experience		• •		• •	• •	13	4	0		10		13	1	0
2nd six months' experience	•					13	7		_	13		13	4	0
3rd six months' experience	• • •		• •			13		0		16		13	7	0
Thereafter	• •	. • •				13		0		1			12	G.
resser and grinder (when usin	ig portat	le ma	chine)			13	8	0	13	14	6	13	5	0
Presser and grinder (other)						13	6	0	13	12	6 .	13	3	0
urnaceman—cupola	• •					13	13	0	13	19	6	13	10	0
urnaceman—electric						13	12	0	. 13	18	6	13	9	0
urnaceman—other						13	10	0	13	16	6	13	7	0
ssistant furnaceman						13	4	o l	13	10	6	13	Ĺ	0
cader and unloader of anneal	ing furns					13	4	o l	13	10	6	13	1	Ó
Presser, shot blast and sand b	last—				• •			١ .					_	
(a) who operates from out		operly	enclosed	cabin		13	4	0	13	10	6	13	1	0
(b) other						13	14	0	14	0	6	13	П	0
Employee directly assisting an	employee	whose	margin a	bove the	basic			- 1						
wage is 25s, or more				.,		13	4	0	13	10	6	13	1	0
•							-	·				"		
(Experience for the purpose of and machine moulders and/or or moulder or coremaker, jobbing a junior or an adult.)	oremaker:	s shall	include al	l experien	CO 88								•	
*Upon its true construction a foundries employed :				_	-									
(i) mixing of facing machines and all ri	iddling of	sand o	except as 1	provided t	ixing inder									
the heading of " (ii) wheeling sand to (iii) conveying metal s	moulders	or ec	re shop;		horria									
to moulders; - (iv) removing castings	14.1	•			NOR IS									
(v) knocking out box (vi) knocking off runn	es and ca	stinge	1;	- 1-67										
(vii) returning sand to (viii) cleaning up.	moulder	s; an	d					,						

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and: not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week, extra.

APPRENTICESHIP.

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided:—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

- (c) Every contract of apprenticeship hereinafter made shall contain—

 - Every contract of apprenticeship herematter made shall contain—

 (i) the names of the parties;
 (ii) the date of birth of the apprentice;
 (iii) the date of birth of the apprentice;
 (iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.

 (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;

 (v) the date at which the apprenticeship is to commence or from which it is to be calculated;

 (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

- (d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeshipmay be suspended or cancelled—

 (i) by mutual consent;

 (ii) if, through lack of orders or financial difficulties, an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

 (iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

3

Proportion.

(e) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three, or fraction of three, tradesmen in the trade concerned.

The exceptions are: Jobbing moulder and/or coremaker—one apprentice for every two, or fraction of two, tradesmen in

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months and, if apprenticed, such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

WAGES PER WEEK OF 40 HOURS

										Total Was	де Рау	able			
		_				Percentage of Basic Wage.	Melb Miles Gee Warrns with	G.P. ourne of G long; mboo	; 10 .P.O., at ol; and ldura sland	At Ya	dlourn.		All Ot	ther I	'arts la.'
			·		Four	 and Five-year Ter	ms.			l		1			
et 2002						1 00	[£			£	s. d.		£	8,	
st year nd year	• •	•••	• •	• •	• •	32 43	3		6 6		17 6 4 6		3		6
rd year	• • •	• • • • • • • • • • • • • • • • • • • •	• • •	• • •	• • •	54	6	7	6	5 6			5 6		0
th year	• • •			• • •		83	l ÿ		0.	10	1 6		9		6
th year	::		•••			100 plus 6s.	12		ŏ	12		\cdot		19.	
		F	ONT-WEST	T.evm e	A novemb	ces Commencing o	ften ika	1 ~	of 17	V		.			
st year			· · ·		ii ppi ciu	34] 4		0 17	4	2 6	1	3	19	0
nd year		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	::		54	6		6		1i 0		6		ŏ
rd year						83	Š		ŏ	10	1 6		9		6
th year		• •				100 plus 6s.	12		ŏ	12			11		

An employee who is under 21 years of age on the expiration of his apprenticeship, and thereafter works as a minor in the occupation to which he has been apprenticed, shall be paid at not less than the adult rate prescribed for that classification.

Ноита.

(i) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(1) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination or regulation applicable to him.

Payment by Results.

(k) An apprentice shall not work under any system of payment by results.

Lost Time.

(1) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served: Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(m) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(n) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(o) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

19 years of age and over

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned :-

WAGES PER WERE OF 40 HO	OTTRS	
-------------------------	-------	--

						Total	Wage Payable—	
			*Percentage of Basic Wage.	Margin.	Additional Amount.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Pistricts.	At Yallourn.	All Other Parts of Victoria.
				 Adult Fem	i iales	,		
								'e - 1
T		1		s. d.	8. a.	2 8. d.	9 9 0	£ s. d. 8 14 6
Under one month's experier	ice	•••	75 75	16 0	•••	£ s. d. 8 17 0 9 13 0	0 18 0	9 10 6
All others	• •	٠٠ ١						
When employed in a does not exceed 40s. per w	elassifica eek—75	ition per ce	for which the entum of such	e correspondir 1 margin in li	ng margin in ieu of the 16	clause 25 hereof s, herein prescribe	exceeds 28s. p d.	er week, but
			1.	I.—Junior Fe	males.			
17 years of age and under			52		3 6	4 15 6	4 18 0	4 14 0
18 years of age		``	62		4 0 4 6 5 0	5 13 6 6 12 0	5 17 0 6 15 6	5 12 0
19 years of age	• •		72		4 6	6 12 0	6 15 6	6 10 0
20 years of age			82		5 0	7 10 0	7 14 0	780
			,	II.—Junior M	fales			
F 1 10						. 210 6	: 3 1 0 I	2 19 0
Under 16 years of age	• •	• • •	24	••	3 0	2 19 6 4 0 0 7 5 0 9 2 6		3 19 0
16 years of age	• •		32	• •	4 3 8 0	7 5 0	4 2 0 7 8 6	7 3 0
17 years of age	• •		58 73	• •	10 0	0 9 6	9 7 0	9 0 0
18 years of age			73	••	10 0	10 10 0	11 5 0	10 18 6

The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic

Provided that the rate payable to any employee shall not be less than 20s.

88

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

- A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.
- (b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age:
- (c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult. minimum rates :
 - (i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.
 (ii) Breaking up pig iron.

(d) Junior employees shall not be employed— if under 18 years as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.



GOVERNMENT GAZETTE.

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No. 828]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

H. N. JONES,

26th day of August, 1954.

Acting Secretary for Labour and Industry.

JEWELLERS BOARD.

Clauses 2, 3, and 4 of the Determination published in Government Gazette No. 197 of the 12th April, 1954, shall be replaced by the following clauses:—

2. Wages fer Weer of 40 Hours.

(a) Males.

			Classifi	cation.							
											£ s. d.
recious gem mounter								`			15 1 0
etter of precious gems										• •	15 1 0
Iounter—1st Class										• •	14 8 0
founter—2nd Class											13 13 0
prop hammer operator			nakes force								14 3 6
orop hammer operator	. other	.,									13 0 0
etter											13 18 6
lelter and alloyer											13 18 6
apper											13 18 6
olisher											13 6 0
ssembler and solderer									• •		13 6 0
olderer, other					'						13 0 0
Die setter											13 2 0
Ingine turner						'					12 18 0
ress operator					••		••				12 18 0
rocess worker (as defi	ned)						•• .			•••	12 18 0
arder	,			••		• •	• •	• •		• • •	12 9 0
inner up					••			••	• •		12 9 0
ther employees with	not less tha	n three n	nonths' exp	perience	in this i	ndustry		• •	• • •		12 5 0
ll others									• •	••	11 19 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

No. 828.—8126/54.—PRICE 3D.

APPRENTICESHIP.

Contract of Apprenticeship.

- 3. (a) Every contract of apprenticeship hereinafter made shall contain-

 - (i) the names of the parties;ii) the date of birth of the apprentice;

 - u) are date of dirth of the gaprentice;

 (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;

 (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
 - (v) the date at which the apprenticeship is to commence or from which it is to be calculated; (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

- (b) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—
 - (i) by mutual consent;
 - (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
 - (iii) if, in the opinion of the Secretary for Lubour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

(c) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to iourneymen.

An employer may with the consent of the Wages Board and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(d) If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

Adult Apprentices.

(c) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(f) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(g) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the basic wage, and in addition thereto the war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

3. (4)

Wages per Week of 40 Hours.

									Percentage of Basic Wage.	Total Wage P	ayable
									Per Week.	£ s. d	
our and five-year	terms-									1	
lst year				• •				1	32	3 15	G
2nd year									43	5 1	6
3rd year			•			• • •	• • • • • • • • • • • • • • • • • • • •		54	6 7	-
4th year								- 1	83	9 16	
5th year		• • •	• • •	• • •	• • •	• • •	••		100 + 6s.	12 2	
					••	••	••		100 - 0	^	•
our-year terms-	Apprentic	e comme	encing af	ter the a	ge of 17	years—					
lst year					٠	٠			34	4 0	0
2nd year									54	6 7	6
3rd year						••		N.	83		ŏ
4th year							• • •		100 + 6s.		ŏ
чин уежг		• •			• •	• •		}	100 + 0s.	12 2	v

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

- (i) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.
 - Overtime and Shift Work.
- (j) No apprentice under the age of 18 years shall be required to work overtime or shift work unless be so desires.

Payment by Results.

(k) An apprentice shall not work under any system of payment by results.

Lost Time.

(i) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(m) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Annual and Sick Leave.

(n) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 13 and 14 hereof respectively.

UNAPPRENTICED JUNIORS.

4. (a) The minimum rates of wage for unapprenticed juniors shall be as follows:-

Wages per Week of 40 Hours.

	_	-				• Percentage of Basic Wage.	Additional Amount.	Total Wage Payabie.				
						Per Week.	Per Week.	£ s. d.				
			1	-Junior	Females.							
7 years of age and unde	er					52	3 6	4 15 6				
6 F						62 72	4 0	5 13 6				
				••		72	4 6 5 0	6 12 0				
O years of age	••			• •	1	- 82	5 0	7 10 0				
			II	.—Junio	r Males.							
Inder 16 years of age					1	24	2 0	2 18 6				
6 years of age						34	3 0	4 3 0				
			• •	• •		46	4 0	5 12 6				
						58	5 0	7 2 0				
				• •		73	6 0 7 0	8 18 6				
O years of age					[88	7 0	10 14 6				

^{*} The percentages for junior females relate to the female Basic Wage, and for junior males to the male Basic Wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Prohibited Occupations.

- (c) Junior employees shall not be employed :-

 - (i) if under the age of 16 years—
 on oil or gas burners or fires used for heating of small articles;
 - (ii) if under 18 years of age-
 - die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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GOVERNMENT GAZETTE.

Bublished by Anthority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 829]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

l, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

26th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

LEATHER-GOODS BOARD.

Clauses 2, 4, 5 and 6 of the Determination published in Government Gazette No. 91 of the 1st March, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

<u> </u>	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parta of Victoria,		
	£ s. d.	£ . d.		
fourneymen engaged in the manufacture or repair of machine belting, gaskets and				
pump washers or similar articles	13 10 0	13 7 0		
All other Journeymen	13 16 0	13 13 0		
Journeywomen engaged in the trimming of gloves, cutting out forcetts and quirks, or	1	10 0		
cutting cotton ends	976	9 5 0		
Other Journeywomen	9 13 0			
Strict Country women	1 210 0 {	9 10 6		

Nors:—Females working on large machines (7.5, 45K, 7.27, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

No. 829.-8127/54.-PRICE 3D.

APPRENTICES-MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:-

							Wages Per	Week.	
				 		 G.P.O., I 10 Miles Geelo: Warrnan within M	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildurs and Gippsland Districts.		Parta ctoria,
Five year terms—				•		8.	d.	8.	d.
First year's experience	• •			 		 71	0 1	70	0
Second year's experience				 		 82		81	6
Third year's experience		• •		 		 118		116	ě
Fourth year's experience				 		 189	o l	186	6
Fifth year's experience			• •	 		 236	0	233	ō
Cour year terms-							i		
First year's experience				 		i 71	0	70	0
Second year's experience			٠.	 	• • •	 118		116	6
Third year's experience			.,	 •		189		186	6
Fourth year's experience				 		 236	0	233	0

- (c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.
- (d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trained apprenticeship framed in conformity with this Determination:—

Cutting or clicking;

Trunks, and/or leather bag and case maker; Fibre, veneer, canvas or other case maker;

Machine belt maker; Sporting goods maker of leather; Ladies' hand bag, wallet and purse maker; Leather goods maker;

Glove maker (other than sporting goods);

Leather coats, hats or caps maker.

- (c) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.
- (f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(9) Until further order any contract of apprenticeship may contain the following provision:-

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

- (h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.
- (i) All wages shall be paid without deduction for specified bolidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.
- (j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said. additional day or days shall have been served.
 - (k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.
 - (1) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.
 - (m) An apprentice shall not work under any system of piecework.
- (a) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
- (o) Tools of Trade:—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion. his indenture.

JUNIOR WORKERS-MALES.

5. (a) Junior workers may be employed at the following rates of pay :-

				! 	Wagee Per Week.						
		Ag	c.					G.P.O., M 10 Miles Geelor Warrnam	bool and ldura and	Other Parts of Victoria.	
								8.	d.		d.
Under 16 year of age			• •					71	0	70	0
8 and under 17 years of age		• •	••		• •			94	ĕ	93	ŏ
7 and under 18 years of age			• •					118	0	116	6
8 and under 19 years of age			• •					141	6	140	ŏ
9 and under 20 years of age						٠.		189	0	186	6
O and under 21 years of age	• •	• •		• •				236	0 1	233	Ō

(b) The proportion of Junior Workers and apprentices allowed shall be :-

	_	Male Empl	loyee receiving	at least	Adult M	ale Basic	Wage.	 Junior Workers including Apprentices.
1					••	••		 1
2 to	20	••		••	••			 1 for every 2 such male employees
Ove	r 2 0	••	••		••		••	 further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIOR WORKERS-FEMALES.

6. (a) Female junior workers may be employed at the following rates of pay:-

								Wages Per Week.					
	Age.												
								s. d.	s. d.				
Under 16 years of age		• •						71 0	70 0				
6 and under 17 years of age		• •						88 6	87 ŏ				
17 and under 18 years of age	• •		• •					101 0	99 6				
18 and under 19 years of age	• •	• •	٠.	• •				113 6	111 6				
19 and under 20 years of age	• •	• •			• •			124 0	122 0				
20 and under 21 years of age								154 0	152 0				

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

- (c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.
- (d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.

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GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 830]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this 26th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

ANIMAL MANURE BOARD.

Clause 2 of the Determination published in Government Gazette No. 22 of the 28th January, 1954, shall be replaced by the following clause:—

2.

WAGES.

Apprentices or Improvers.			Other Employees.
	Percentage of Basic Wage.	Wages Per Week.	Wages Per Week.
		a. d.	e. d.
Under 16 years of age	67	158 0	Carcass skinners 313 6
16 years of age and under 17 years of age	73	172 6	All others 307 6
17 years of age and under 19 years of age	94	222 0	
19 years of age and under 20 years of age	100 plus 10s. 6d.	246 6	Afternoon shift employees shall receive an additional 10 per cent. per week.
20 years of age and under 21 years of age	100 plus 26s. 6d.	262 6	Night shift employees shall receive an additional 10 per cent, per week,
Proportion (by any Emplo	yer).		
Apprentices. One apprentice to every three or fraction of the not less than 307s. 6d. per week. An indenture of apprenticeship has been presented to the control of the c	Leading hands on afternoon or night shift shall receive an additional 3s. per shift.		
Improvers. One improver to every four workers rece 307s. 6d. per week.	iving not	less than	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

No. 830.—8083/54.—Price 3D.

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GOVERNMENT GAZETTE.

Dublished by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 831]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

H. N. JONES,

26th day of August, 1954.

Acting Secretary for Labour and Industry.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 227 of the 12th April, 1954, shall be replaced by the following clauses:—

WAGES (Adult Artists, other than Apprentices or Improvers).

- .. £15 3 0 per week of 40 hours. 2. All employees JUNIORS.
- 3. (a) No person other than a senior artist shall be employed at any work covered by this Determination otherwise than— (i) under a contract of apprenticeship as hereinafter provided;
 (ii) those who prior to the 11th April, 1945, had been employed for at least six months in the trade; or
 (iii) as a female improver.
- (b) Proportion.—The proportion of apprentices or improvers in any place shall not exceed:—

		Where the	Number	of Senior A	Artista Emp	ployed is—		Number of Apprentices.		Number of Improvers.
One or Two		••	••	••	•• •	••	 ••	 One	or	One
Three or four		••	••	••			 	 One Two	and or and	One Nil
Nve, six, or seve	n		••			••	 	 Two Three Four	and or and or and	Two One Nil
n excess of sever	 n						 	 One additional for each two in excess of		ice or impro

A senior artist is any adult employee other than an apprentice or an improver.

Notwithstanding anything contained in this Determination, any person who on the 11th April, 1945, was employed for not less than two months in the industry, and whose engagement or continued employment as an apprentice or as an improver, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for an apprentice or improver

No. 831.-8086/54.-PRICE 3D.

(c) Contract of Apprenticeship.—Every contract of apprenticeship hereinafter made shall be on the form of indenture prescribed by the Commercial Artists Board.

(d) Period of Apprenticeship .- The periods of apprenticeship shall be as follows:-

If the apprentice when indentured is under the age of 18 years-5 years; if over the age of 18 years-4 or 5 years, at the option of the contracting parties.

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of apprenticeship, and a person who has completed a full-time Commercial Art source of not less than four years at such a school shall be credited with two years' apprenticeship. For any such person the period of apprenticeship, including credit granted as above, shall not exceed five years, but may be of four years' duration at the option contracting parties.

(e)	Wages of Apprentices	The	mini mum	weekly w	rages of a	pprentice	e shall b	в :—			Percentage of			_
	(i) Five-year term-										Basic Wage.	£		d.
	First year										35		2	6
	Second year										47	5 1	_	0
٠	Third year										64	7 1		õ
	Fourth year			• •	• •		• •	• •	• •	• •	85		0	
	Fifth year			• • •	••	••	• •	• •	• •	• •	100 + 16s.	12 1	z	v
	(ii) Four-year term-												_	
	First year		• •					• •	• • •	• •	42	4 1		
	Second year		••	••	• •	••	• •	٠٠.	• •	• •	64	7 1	0	0
	Third year			• • •	• •	••	• •	• •	••	• •	85		2	6
	Fourth year	• •	• •	• •	••	••	• •	• •	••	• • •	100 + 16s.	12 1	Z	U
(f)	Wages of Improvers T	The r	ninimum 1	weekly wa	ages of in	provers s	hall be:	-						
	First year				••		• •				35	-	_	6
	Second year	٠					• •			• •	47	5 1	1	0
	Third year					••					64	7 1	ĭ	0
	Fourth year			• •	• •		• •	• • •	• •	• •	85		0 2	6
	Fifth year		• •	• •	• •	••	• •	• •	• •	• •	100 + 16a.	12 1	z	v

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of service, and a person who has completed a full-time Commercial Art course of not less than four years at such a school, shall be credited with two years of service.

This provision shall apply only to improvers engaged for the first time on or after the 1st September, 1946.

(g) Probationary Period.—Minors shall be apprenticed as from the date of commencing work with an employer, but notwithstanding anything contained elsewhere in this Determination the first nine months of service shall be deemed to be a probationary period, and the indenture may be terminated by any party thereto during such period of probation without any obligation to any other party or parties.

(h) Attendance at Approved Art Schools-

(i) During the currency of the indenture an apprentice shall be permitted by the employer to absent himself during working hours for the purpose of attending art classes or examinations at a school approved by the Commercial Artists Board for a period or periods not exceeding in the aggregate four hours in any week.
(ii) The apprentice shall also attend evening classes at an Art school approved by the said Board on two evenings apply week.

(iii) An apprentice attending a school or schools as prescribed in sub-clauses (i) and (ii) hereof and presenting reports of satisfactory progress and attendance, to his employer shall be reimbursed all fees paid for such tuition.

(iv) Until further order schools approved by the said Board shall be:—

Melbourne Technical College; Swinburne Technical College, Glenferrie, Gordon Institute of Technology, Geelong; Prahran Technical School; Technical Art School, Ballarat; Caulfield Technical School.

(i) Cancellation or Suspension of Indenture.—Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable. Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or

(j) Lost Time.—The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

- (k) Prohibition of Premiums.—An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
 - (i) Overtime.—An apprentice under the age of eighteen years shall not be required to work overtime unless he so desires.
 - (m) Payment by Results.—An apprentice or improver shall not work under any system of payment by results.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 832]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

H. N. JONES,

26th day of August, 1954.

Acting Secretary for Labour and Industry.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 149 of the 2nd April, 1954, shall be replaced by the following clause:—

Weren, Wages.

2.	Z							
					Town	Tra	avellers.	Country Travellers and Territory Travellers.
					£	s .	d.	£ s. d.
Probationary Travellers							0	15 14 0
Special Travellers					15	9	0	16 14 0
Other Travellers	••				15	9	0	16 14 0
Cinci ziaronora								An additional amount of £1 10s.
								shall be paid to a Traveller required by his employer to be
								away from his home or head- quarters for any week-end.
			(Se	e Clause	11 for Definit	tion	ns.)	l

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne, No. 832-8087/54.-Prior 30,

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GOVERNMENT GAZETTE.

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No. 833]

TUESDAY, AUGUST 31.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

H. N. JONES,

26th day of August, 1954.

Acting Secretary for Labour and Industry.

ENGRAVERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 121 of the 26th March, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Арр	rent	ices c	r I	nprov	ers.										
	Apprentices.														
	<u> </u>														
_		Und 10 Year	3	16 17 Yes	,	Ove 17 Year		Improvers							
		8.	d.	8.	d.	ø.	d.	4.	đ.						
lst year's experience 2nd year's experience 3rd year's experience 4th year's experience 5th year's experience 6th year's experience		61 92 122 163 203 249	6 0 6 0	80 113 153 203 249	0 6 6 0	101 141 193 249	6 6 0	71 106 134 179 215 255	0 6 6 0						

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—

Die sinking by hand, engraver by hand, engraver-copperplate, steel stamp outter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than the rate prescribed for the classification "Engravers by hand".

No. 833.—8090/54. -PRICE 3D.

WAGES PER WEEK OF 40 HOURS-(continued)

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.						Other Employees.			
					J.	d.		a.	d.
Under 16 years of	age				61	в	Die Sinker, by hand and/or by machine	301	0
16 years of age					78	Ō	Badge Toolmaker	279	0
17 years of age		••			97	0	Steel Stamp Cutter	289	0
18 years of age		• •			132	0	Engravers by hand	284	-0
19 years of age			• •		163	0	Engravers, copperplate	284	0
20 years of age					203	0	Pantagraph Operator (other than die sinking or		
							steel stamp cutting)	273	0
							Stencil Plate Cutter	263	0
							Drop Hammer Stamper who sets dies and makes		
							force	260	
							Press Operator	258	0
							Other Employees with not less than three months'		
							experience in the industry	244	
							All Others	238	0

Clauses, other than clause 2, of the said Determination shall remain in force.