



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 869]

MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

GENERAL BOARD. (Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 130, of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES FOR WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.				
Males.			Females.						
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.				
1st year's experience	22	52 0	1st six months' experience	29	51 6				
2nd "	31	73 0	2nd "	38	67 6				
3rd "	42	99 0	3rd "	43	76 0				
4th "	57	134 6	4th "	52	92 0				
5th "	73	172 6	5th "	57	101 0				
6th "	84	198 0	6th "	66	117 0				
7th "	90	212 6	7th "	72	127 6				
			8th "	83	147 0				
			9th "	89	157 6				
			10th "	95	168 0				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE.).

Males.

- (a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1933, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Males.		s. d.
Designers .. ..	..	259 0
Cutters-out .. ..	..	246 0
Fillers and/or stuffers ..	..	243 0
All others .. ..	..	239 0

Females.

Designers .. ..	..	190 9
Cutters-out .. ..	..	177 0
Machinists .. ..	..	177 0
Fillers and/or stuffers ..	..	177 0
All others .. ..	..	177 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial operations. This section also highlights the role of internal controls in preventing fraud and errors.

2. The second part of the document focuses on the implementation of robust risk management strategies. It outlines various risk assessment techniques and provides guidance on how to identify, measure, and mitigate potential risks. The text stresses the need for a proactive approach to risk management to protect the organization's assets and reputation.

3. The third part of the document addresses the importance of effective communication and reporting. It discusses the need for clear and concise communication channels and the role of regular reporting in keeping stakeholders informed. This section also touches upon the importance of data security and the need to protect sensitive information.

4. The fourth part of the document discusses the importance of continuous improvement and monitoring. It emphasizes that organizations should regularly review their processes and procedures to identify areas for improvement. This section also highlights the role of key performance indicators (KPIs) in measuring organizational success and the need for a culture of continuous learning and development.

5. The fifth and final part of the document provides a summary of the key points discussed and offers concluding remarks. It reiterates the importance of the discussed topics and encourages organizations to take proactive steps to implement the recommended practices. The document concludes by stating that a strong foundation in these areas is essential for long-term organizational success and sustainability.