[6101]

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 874] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 28th January, 1954, shall be replaced by the following clause :—

2.

**Apprentices or Improvers.**

| Wages. | Per Week of 40 Hours. Males. Percentage of Basic Wage. | Males. — s. d. | Females. Percentage of Female Basic Wage. | Females. — s. d. |
|---|---|---|---|---|
| 15 years of age or under | 22 | 52 0 | 29 | 51 6 |
| 16 years of age .. | 28 | 66 0 | 31 | 55 0 |
| 17 years of age .. | 39 | 92 0 | 45 | 79 6 |
| 18 years of age .. | 54 | 127 6 | 62 | 109 6 |
| 19 years of age .. | 64 | 151 0 | 77 | 136 6 |
| 20 years of age .. | 88 | 207 6 | 90 | 159 6 |

PROPORTION.

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*

One improver to every three or fraction of three workers receiving not less than 245s. per week of 40 hours.

**Other Employees.**

| Wages. | Per Week of 40 Hours. s. d. |
|---|---|
| Propagators in charge of one or more employees working under glass .. .. .. | 272 0 |
| General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing .. .. .. .. | 261 6 |
| Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding .. .. .. .. | 177 0 |
| Nursery labourers .. .. .. .. | 245 0 |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 874.—8138/54.—PRICE 3D.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 875] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## ORGAN BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 16th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

WAGES.

2.

| Adults or Journeymen. | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| | £ s. d. | £ s. d. |
| Organ builder | 14 6 0 | 14 3 0 |
| Employee erecting, dismantling or repairing organs | 14 6 0 | 14 3 0 |
| Wood worker | 14 6 0 | 14 3 0 |
| Voicer | 14 6 0 | 14 3 0 |
| Tuner | 14 6 0 | 14 3 0 |
| Metal pipe maker | 14 6 0 | 14 3 0 |
| Polisher | 14 6 0 | 14 3 0 |
| Spray hand— | | |
| (a) engaged on finishing coats of any type | 13 16 0 | 13 13 0 |
| (b) engaged on priming and or undercoating, and/or sealing | 13 6 0 | 13 3 0 |
| Employee cutting or papering down and/or filling and/or staining | 13 6 0 | 13 3 0 |

SPECIAL RATES.

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

(1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;

(2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;

(3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(*b*) In addition to the rates set out in clause 2 herein the following additional rates shall be paid :—

(i) Sixpence per hour to employees working in confined spaces ;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

(ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

(iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise ;

(iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

*Special Rates Not Cumulative.*

(*c*) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

*Rates Not Subject to Penalty Additions.*

(*d*) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

*Tool Allowance.*

(*e*) Employees engaged as carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination ; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers :—

| — | Within 20 Miles of G.P.O., Melbourne ; 10 Miles of G.P.O., Geelong ; at Warrnambool ; and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| *Apprentices.* | £ s. d. | £ s. d. |
| Five-year Term— | | |
| 1st year's experience .. .. .. .. | 3 15 6 | 3 14 6 |
| 2nd year's experience .. .. .. .. | 5 1 6 | 5 0 0 |
| 3rd year's experience .. .. .. .. | 6 7 6 | 6 6 0 |
| 4th year's experience .. .. .. .. | 9 16 0 | 9 13 6 |
| 5th year's experience .. .. .. .. | 12 2 0 | 11 19 0 |
| Four-year Term— | | |
| 1st year's experience .. .. .. .. | 4 0 0 | 3 19 0 |
| 2nd year's experience .. .. .. .. | 6 7 6 | 6 6 0 |
| 3rd year's experience .. .. .. .. | 9 16 0 | 9 13 6 |
| 4th year's experience .. .. .. .. | 12 2 0 | 11 19 0 |
| *Improvers.* | | |
| Under 16 years of age .. .. .. .. | 2 16 6 | 2 16 0 |
| 16 and under 17 .. .. .. .. .. | 3 9 0 | 3 8 6 |
| 17 and under 18 .. .. .. .. .. | 4 13 0 | 4 12 0 |
| 18 and under 19 .. .. .. .. .. | 6 4 0 | 6 2 6 |
| 19 and under 20 .. .. .. .. .. | 9 16 0 | 9 13 0 |
| 20 and under 21 .. .. .. .. .. | 12 1 0 | 11 18 0 |

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[6105]

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 876] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 161 of the 2nd April, 1954, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

| — | Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool. | Other Parts of Victoria. |
|---|---|---|
| STOVEMAKING SECTION. | s. d. | s. d. |
| Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves— | | |
| Up to 3 ft. 6 in. in width | 264 0 | 261 0 |
| Between 3 ft. 6 in. and 5 feet in width | 267 0 | 264 0 |
| Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods | 281 6 | 278 6 |
| Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling | 267 0 | 264 0 |
| Tester not engaged as fitter | 256 0 | 253 0 |
| Pattern and moulding box fitter and filer | 267 0 | 264 0 |
| Painter, brush | 257 0 | 254 0 |
| Painter, spray | 260 0 | 257 0 |
| Press operator | 258 0 | 255 0 |
| Other power machinist | 255 0 | 252 0 |
| Polisher and grinder | 264 0 | 261 0 |
| Stove blacksmith | 261 0 | 258 0 |
| Electroplater in charge | 273 0 | 270 0 |
| Electroplater's assistant | 259 0 | 256 0 |
| Labourer delivering material to and taking finished articles from fitters | 253 0 | 250 0 |
| Stove blacksmith's striker | 256 0 | 253 0 |
| Labourer directly assisting workmen whose margins exceed 26s. per week | 259 0 | 256 0 |
| Other employees with not less than three months' experience in the industry | 245 0 | 242 0 |
| All others | 239 0 | 236 0 |

WAGES PER WEEK OF 40 HOURS.

| — | Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool. | Other Parts of Victoria. |
|---|---|---|
| PORCELAIN ENAMELLING SECTION. | s. d. | s. d. |
| Fuser | 268 0 | 265 0 |
| Fuser's assistant | 259 0 | 256 0 |
| Mill hand and mixer | 259 0 | 256 0 |
| Sprayer | 260 0 | 257 0 |
| Shot and sand-blast dresser | 265 0 | 262 0 |
| Other dresser | 260 0 | 257 0 |
| Swiller, gripper, and brusher | 256 0 | 253 0 |
| Pickler | 256 0 | 253 0 |
| Racksman | 254 0 | 251 0 |
| Other employees with not less than three months' experience in the industry | 245 0 | 242 0 |
| All others | 239 0 | 236 0 |

JUNIOR MALE AND FEMALE LABOUR.

3. *Wages Per Week of 40 Hours.*

| — | *Percentage of Basic Wage. | War Loading. | Additional Amount. | Total Wage Payable— Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool. | Total Wage Payable— Other Parts of Victoria where the Determination Applies. |
|---|---|---|---|---|---|
| | Per Week. | Per Week. s. d. | s. d. | s. d. | s. d. |
| *I.—Adult Females.* | | | | | |
| Under one month's experience | 75 | .. | .. | 177 0 | 174 6 |
| All others | 75 | .. | 16 0 | 193 0 | 190 6 |
| *II.—Junior Females.* | | | | | |
| 17 years of age and under | 52 | .. | 3 6 | 95 6 | 94 0 |
| 18 years of age | 62 | .. | 4 0 | 113 6 | 112 0 |
| 19 years of age | 72 | .. | 4 6 | 132 0 | 130 0 |
| 20 years of age | 82 | .. | 5 0 | 150 0 | 148 0 |
| *III.—Junior Males.* | | | | | |
| Under 16 years of age | 24 | .. | 2 0 | 58 6 | 58 0 |
| 16 years of age | 34 | .. | 3 0 | 83 0 | 82 0 |
| 17 years of age | 46 | .. | 4 0 | 112 6 | 111 0 |
| 18 years of age | 58 | .. | 5 0 | 142 0 | 140 0 |
| 19 years of age | 73 | .. | 6 0 | 178 6 | 176 0 |
| 20 years of age | 88 | .. | 7 0 | 214 6 | 212 0 |

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

| | | | | | |
|---|---|---|---|---|---|
| *IV.—Junior Males (Foundries).* | | | | | |
| Under 16 years of age | 24 | 1 0 | 2 0 | 59 6 | 59 0 |
| 16 years of age | 32 | 1 9 | 2 6 | 80 0 | 79 0 |
| 17 years of age | 58 | 3 0 | 5 0 | 145 0 | 143 0 |
| 18 years of age | 73 | 4 0 | 6 0 | 182 6 | 180 0 |
| 19 years of age and over | 88 | 4 6 | 7 0 | 219 0 | 216 6 |

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[6107]

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 877] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## PAINT AND COLOUR BOARD.

Clause 2 of the Determination, published in *Goxernment Gazette* No. 174 of the 6th April, 1954 shall be replaced by the following clause—

2. IMPROVERS.*

| Males. | Percentage of Basic Wage. | Wages Per Week of 40 Hours. | Females. | Percentage of Female Basic Wage. | Wages Per Week of 40 Hours. |
|---|---|---|---|---|---|
| | | s. d. | | | s. d. |
| 15 years of age .. | 44 | 104 0 | 16 years of age .. | 48 | 85 0 |
| 16 years of age .. | 48 | 113 6 | 17 years of age .. | 58 | 102 6 |
| 17 years of age .. | 58 | 137 0 | 18 years of age .. | 69 | 122 0 |
| 18 years of age .. | 69 | 163 0 | 19 years of age .. | 80 | 141 6 |
| 19 years of age .. | 80 | 189 0 | 20 years of age .. | 95 | 168 0 |
| 20 years of age .. | 95 | 224 0 | | | |

*NOTE.—The board has determined, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

No. 877.—8141/54.—PRICE 3D.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

| — | Per Week of 40 Hours. | | |
|---|---|---|---|
| | Adjustable Weekly Wage. | Non-Adjustable War Loading. | Total Weekly Wage. |
| | s. d. | s. d. | s. d. |
| Employed in manufacturing white lead— | | | |
| Employee engaged on lead filters | .. | .. | 268 0 |
| Employee engaged on carbonators | .. | .. | 267 0 |
| Employee engaged on lead dryers | .. | .. | 266 0 |
| Employee engaged on lead melting kettles | .. | .. | 265 6 |
| General process worker | .. | .. | 263 0 |
| All others | .. | .. | 258 0 |
| Elsewhere— | | | |
| Varnish maker or natural gum runner | 285 0 | 3 0 | 288 0 |
| Oil boiler or burner or chemical colour maker | 279 0 | 3 0 | 282 0 |
| Tinter of paint, lacquer or enamel | 275 0 | 3 0 | 278 0 |
| Varnish maker's assistant | 264 0 | 3 0 | 267 0 |
| Employee selecting, handling, weighing, and/or distributing pigments or resins | 264 0 | 3 0 | 267 0 |
| Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker | 262 0 | 3 0 | 265 0 |
| All other males | 255 0 | 3 0 | 258 0 |
| All other females | 178 9 | 3 0 | 181 9 |

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 878] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 210 of the 12th April, 1954, shall be replaced by the following clause :—

2.

*Improvers.*

WAGES PER WEEK OF 40 HOURS.

| — | Percentage of Basic Wage. | Adjustable Rate. | Emergency Loading (Non-adjustable). | Total Weekly Wage. |
|---|---|---|---|---|
| | | s. d. | s. d. | s. d. |
| Under 17 years of age | 48 | 113 6 | 2 9 | 116 3 |
| 17 years of age .. | 63 | 148 6 | 3 9 | 152 3 |
| 18 ,, ,, .. | 78 | 184 0 | 4 6 | 188 6 |
| 19 ,, ,, .. | 93 | 219 6 | 5 6 | 225 0 |
| 20 ,, ,, .. | 100 + 3s. | 239 0 | 6 0 | 245 0 |

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 265s. 6d. per week.

*Other Employees.*

WAGES PER WEEK OF 40 HOURS.

| — | Adjustable Rate. | Emergency Loading (Non-adjustable). | Total Weekly Wage. |
|---|---|---|---|
| | s. d. | s. d. | s. d. |
| (*a*) MILL EMPLOYEES. | | | |
| Calciner .. .. .. | 283 6 | 6 0 | 289 6 |
| Mechanical shovel attendant .. | 273 6 | 6 0 | 279 6 |
| Bagger .. .. .. | 269 0 | 6 0 | 275 0 |
| All others .. .. .. | 259 6 | 6 0 | 265 6 |
| (*b*) GYPSUM WORKERS. | | | |
| Manager in charge of gypsum pit | 303 6 | .. | 303 6 |
| Gypsum raisers .. .. | 249 6 | .. | 249 6 |

Clauses, other than clause 2, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 878.—8143/54.—PRICE 3D.

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 879]** **MONDAY, SEPTEMBER 6.** **[1954**


*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## PLATE GLASS BOARD.

Clauses 2 and 5 of the Determination published in *Government Gazette* No. 233 of the 12th April, 1954, shall be replaced by the following clauses :—

2. WAGES.

| Adults, Journeymen, or Journeywomen. | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| | £ s. d. | £ s. d. |
| PART I.—ADULT MALES. | | |
| *Section "A"—Glass.* | | |
| Hand painter or designer on or for glass | 14 13 0 | 14 10 0 |
| Pencil hand-embosser | 14 6 0 | 14 3 0 |
| Tradesman, i.e., an employee who has completed an indenture of apprenticeship or an adult employee who has been trained for not less than 4 years as a Beveller, Silverer, Glass Bender, Sand Blaster, Spray Painter, Glazier, Glass Cutter, Scratch Polisher, and Glass Blocker | 14 6 0 | 14 3 0 |
| Trainee Tradesman— | | |
| First year | 13 10 0 | 13 7 0 |
| Second year | 13 14 0 | 13 11 0 |
| Third year | 13 18 0 | 13 15 0 |
| Fourth year | 14 2 0 | 13 19 0 |
| Tradesman's Assistant, i.e., an adult employee other than a tradesman, or trainee who assists a tradesman but does not do a tradesman's work, or is employed in checking, recording, packing, or unpacking glass | 13 6 0 | 13 3 0 |
| Rubber-out embosser | 13 6 0 | 13 3 0 |
| Cementer | 13 6 0 | 13 3 0 |
| Employee turning out lead from mill for leadlight glazier | 13 6 0 | 13 3 0 |
| Silk Screen maker | 13 6 0 | 13 3 0 |
| Silk Screen operator | 12 18 0 | 12 15 0 |
| Assistant to Silverer employed lifting and/or painting and/or cleaning silvered glass | 12 14 0 | 12 11 0 |

WAGES—*continued.*

| Adults, Journeymen, or Journeywomen. | Within 20 Miles of G.P.O., Melbourne; 10 Miles G.P.O. Geelong; at Warrnambool, and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| | £ s. d. | £ s. d. |
| PART I.—ADULT MALES—*continued.* | | |
| *Section "B"—Safety Glass.* | | |
| Cutter | 14 6 0 | 14 3 0 |
| Beveller | 14 6 0 | 14 3 0 |
| Employee in charge of laminating room | 14 6 0 | 14 3 0 |
| Edge grinders (including allowance for wet work) | 14 6 0 | 14 3 0 |
| Autoclave attendant | 13 16 0 | 13 13 0 |
| Furnace operator— | | |
| (*a*) First three months | 13 16 0 | 13 13 0 |
| (*b*) After three months' service | 14 6 0 | 14 3 0 |
| Furnace operator's assistant | 13 16 0 | 13 13 0 |
| Employees on cornering | 13 16 0 | 13 13 0 |
| Scratch polisher | 13 6 0 | 13 3 0 |
| Edge workers employed on automatic or semi-automatic machines | 13 6 0 | 13 3 0 |
| Edge sealer | 13 6 0 | 13 3 0 |
| Employee packing, unpacking, or issuing glass | 13 6 0 | 13 3 0 |
| Employee working automatic cutting machine | 13 6 0 | 13 3 0 |
| Employee breaking out after automatic cutting machine | 13 6 0 | 13 3 0 |
| PART II.—ADULT FEMALES. | | |
| *Safety Glass.* | | |
| Females engaged on scratch polishing machines | 9 9 0 | 9 6 6 |
| Females engaged on inspecting and testing | 9 5 0 | 9 2 6 |
| All other work | 9 1 0 | 8 18 6 |

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

| — | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| *Apprentices.* | £ s. d. | £ s. d. |
| Five-year Term— | | |
| 1st year's experience | 3 15 6 | 3 14 6 |
| 2nd year's experience | 5 1 6 | 5 0 0 |
| 3rd year's experience | 6 7 6 | 6 6 0 |
| 4th year's experience | 9 16 0 | 9 13 6 |
| 5th year's experience | 12 2 0 | 11 19 0 |
| Four-year Term— | | |
| 1st year's experience | 4 0 0 | 3 19 0 |
| 2nd year's experience | 6 7 6 | 6 6 0 |
| 3rd year's experience | 9 16 0 | 9 13 6 |
| 4th year's experience | 12 2 0 | 11 19 0 |
| *Improvers (Males).* | | |
| Under 16 years of age | 2 16 6 | 2 16 0 |
| 16 and under 17 | 3 9 0 | 3 8 6 |
| 17 and under 18 | 4 13 0 | 4 12 0 |
| 18 and under 19 | 6 4 0 | 6 2 6 |
| 19 and under 20 | 9 16 0 | 9 13 0 |
| 20 and under 21 | 12 1 0 | 11 18 0 |
| *Female Apprentices.* | | |
| 1st year's experience | 4 1 6 | 4 0 6 |
| 2nd year's experience | 5 16 6 | 5 15 0 |
| 3rd year's experience | 7 16 0 | 7 14 0 |
| 4th year's experience | 8 18 0 | 8 16 0 |
| *Female Improvers.* | | |
| 16 years and under | 2 18 6 | 2 17 6 |
| 17 years | 4 1 6 | 4 0 6 |
| 18 years | 5 16 6 | 5 15 0 |
| 19 years | 7 16 0 | 7 14 0 |
| 20 years | 8 18 0 | 8 16 0 |

Clauses, other than clauses 2, and 5, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 880] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 188 of the 6th April, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.

The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.

Male Juniors, not being Apprentices, and Female Juniors.

Male.

| — | Percentage of Rate Prescribed for "Any Other Adult Male". | Total Wage Payable. |
|---|---|---|
| | % | £ s. d. |
| Under 15 years of age | 22 | 2 15 6 |
| Between 15 and 16 years of age | 27 | 3 8 0 |
| Between 16 and 17 years of age | 35 | 4 8 0 |
| Between 17 and 18 years of age | 47 | 5 18 6 |
| Between 18 and 19 years of age | 59 | 7 8 6 |
| Between 19 and 20 years of age | 72 | 9 1 6 |
| Between 20 and 21 years of age | 85 | 10 14 0 |

A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid *pro rata* for the hours worked by him.

Female.

| — | Percentage of an Adult Female Rate of £10 1s. 6d. (Adjustable). | Total Wage Payable. |
|---|---|---|
| | % | £ s. d. |
| First year's experience | 30 | 3 0 6 |
| Second year's experience | 40 | 4 0 6 |
| Third year's experience | 50 | 5 0 6 |
| Fourth year's experience | 60 | 6 0 6 |
| Fifth year's experience | 75 | 7 10 6 |

And thereafter the minimum wage prescribed for females for the class of work which she is doing.

A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.

In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.

(b) Other Employees.

| Male. | Per Week. £ s. d. |
|---|---|
| (i) Photo Engraving— | |
| (a) Artist and/or designer .. .. | 15 0 6 |
| (b) Camera operator .. .. .. | 15 0 6 |
| (c) Half-tone etcher .. .. .. | 15 0 6 |
| (d) Line etcher .. .. .. .. | 14 16 0 |
| (e) Photo imposer .. .. .. .. | 14 16 0 |
| (f) Engraver .. .. .. .. | 14 16 0 |
| (g) Router and/or mounter and/or proofer .. | 14 14 0 |
| (ii) Photo Lithography— | |
| (a) Artist and/or designer .. .. .. | 15 0 6 |
| (b) Camera operator .. .. .. | 15 0 6 |
| (c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. .. .. .. | 14 16 0 |
| (d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. .. (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) | 13 4 0 |
| (iii) Photogravure— | |
| (a) Artist and/or designer .. .. .. | 15 0 6 |
| (b) Camera operator .. .. .. | 15 0 6 |
| (c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. .. | 15 0 6 |
| (iv) Any other adult male .. .. .. | 12 12 0 |

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

| Female. | Per Week. £ s. d. |
|---|---|
| A female employee in charge of or who supervises, directs or is responsible for the work of— | |
| (a) from 3 to 8 employees (both inclusive) .. | 10 5 0 |
| (b) from 9 to 15 employees (both inclusive) .. | 10 16 6 |
| (c) over 15 employees.. | 11 4 0 |
| Female employee not otherwise specified .. .. | 9 9 6 |

*Female to be Paid Male Rate.*

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 881] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination published in *Government Gazette* No. 53 of the 16th February, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

| Apprentices or Improvers (Males). | Percentage of Basic Wage. | Total Wage. |
|---|---|---|
| | % s. d. | s. d. |
| Under 16 years of age | 42 | 99 0 |
| 16 years of age | 57 | 134 6 |
| 17 years of age | 69 | 163 0 |
| 18 years of age | 90 | 212 6 |
| 19 years of age | 100 + 29 0 | 265 0 |
| 20 years of age | 100 + 35 6 | 271 6 |

PROPORTION.

*Males.*

One apprentice or improver to every four or fraction of four adult workers.

| Other Employees. | Total Ordinary Wage. |
|---|---|
| | £ s. d. |
| Rabbit skinners or boners | 15 15 0 |
| Grader who grades for the export trade | 16 0 6 |
| Females washing, processing and/or packing rabbits | 15 6 6 |
| All others | 15 6 6 |

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

| | |
|---|---|
| Skinning rabbits (heads off) | 6s. 9·4d. per 100 |
| Skinning rabbits (heads on) | 8s. 11·7d. per 100 |
| Skinning hares | 26s. 5·3d. per 100 |
| Boning rabbit or hares (including washing weighing and taking in and out of chamber) | 2·872d. per lb. |

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 881.—8150/54.—PRICE 3D.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 882] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 191 of the 6th April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

| Adults. | Wages per Week of 40 Hours. | | |
|---|---|---|---|
| | Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | £ s. d. | £ s. d. | £ s. d. |
| Radio serviceman .. .. .. .. .. | 14 4 6 | 14 11 0 | 14 1 6 |
| Radio repairer (Factory) .. .. .. .. | 13 5 0 | 13 11 6 | 13 2 0 |
| Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line | 13 0 0 | 13 6 6 | 12 17 0 |
| Power tube operative— | | | |
| 1st six months' experience .. .. .. | 13 0 0 | 13 6 6 | 12 17 0 |
| Thereafter .. .. .. .. .. | 13 4 0 | 13 10 6 | 13 1 0 |
| Tradesmen (radio) .. .. .. .. .. | 14 8 0 | 14 14 6 | 14 5 0 |
| Radio tester .. .. .. .. .. | 13 15 0 | 14 1 6 | 13 12 0 |
| Final tester and fault finder .. .. .. | 14 4 6 | 14 11 0 | 14 1 6 |
| Process worker .. .. .. .. .. | 12 18 0 | 13 4 6 | 12 15 0 |
| Other employees with not less than three months' experience in this Industry .. .. .. | 12 5 0 | 12 11 6 | 12 2 0 |
| All others .. .. .. .. .. | 11 19 0 | 12 5 6 | 11 16 0 |

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

| | Per Week. £ s. d. |
|---|---|
| Motor car .. .. .. .. .. .. .. .. .. .. .. .. | 5 0 0 |

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

No. 882.—8151/54.—PRICE 3D.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

| — | *Percentage of Basic Wage. | Margin. | Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
|---|---|---|---|---|---|
| | | s. d. | £ s. d. | £ s. d. | £ s. d. |
| *I.—Adult Females.* | | | | | |
| Under one month's experience .. | 75 | .. | 8 17 0 | 9 2 0 | 8 14 6 |
| All others .. .. .. .. | 75 | 16 0 | 9 13 0 | 9 18 0 | 9 10 6 |

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

*Additional Amount.*

| | | | | | |
|---|---|---|---|---|---|
| *II.—Junior Females.* | | | | | |
| 17 years of age and under .. .. | 52 | 3 6 | 4 15 6 | 4 18 0 | 4 14 0 |
| 18 years of age .. .. .. | 62 | 4 0 | 5 13 6 | 5 17 0 | 5 12 0 |
| 19 years of age .. .. .. | 72 | 4 6 | 6 12 0 | 6 15 6 | 6 10 0 |
| 20 years of age .. .. .. | 82 | 5 0 | 7 10 0 | 7 14 0 | 7 8 0 |
| *III.—Junior Males.* | | | | | |
| Under 16 years of age .. .. | 24 | 2 0 | 2 18 6 | 3 0 0 | 2 18 0 |
| 16 years of age .. .. .. | 34 | 3 0 | 4 3 0 | 4 5 6 | 4 2 0 |
| 17 years of age .. .. .. | 46 | 4 0 | 5 12 6 | 5 15 6 | 5 11 0 |
| 18 years of age .. .. .. | 58 | 5 0 | 7 2 0 | 7 5 6 | 7 0 0 |
| 19 years of age .. .. .. | 73 | 6 0 | 8 18 6 | 9 3 0 | 8 16 0 |
| 20 years of age .. .. .. | 88 | 7 0 | 10 14 6 | 11 0 6 | 10 12 0 |

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 883] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

---

### ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 229 of the 12th April, 1954, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

| | £ | s. | d. |
|---|---|---|---|
| All employees covered by this Determination .. .. .. .. .. .. .. .. | 14 | 8 | 0 |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

No. 883.—8153/54.—PRICE 3D.

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 884]** **MONDAY, SEPTEMBER 6.** **[1954**


*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## ROOFING TILES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 206 of the 12th April, 1954, shall be replaced by the following clause:—

2. (*a*) **(i) APPRENTICES OR IMPROVERS.**

MALES.

Wages per Week of 40 Hours.

| — | Employed in Clayholes Exceeding 25 Feet in Depth. | Employed in All Other Places. | | | | |
|---|---|---|---|---|---|---|
| | | Percentage of Basic Wage. | Adjustable Rate. | Emergency Loading (Non-adjustable). | Special Loading (Non-adjustable). | Total Wage. |
| | | | s. d. | s. d. | s. d. | s. d. |
| Under 15 years of age .. | At the Rates prescribed for Adults | 24 | 56 6 | 1 3 | 2 3 | 60 0 |
| 15 years of age .. .. | | 28 | 66 0 | 1 6 | 2 9 | 70 3* |
| 16 years of age .. .. | | 32 | 75 6 | 1 6 | 3 3 | 80 3 |
| 17 years of age .. .. | | 38 | 89 6 | 1 9 | 3 9 | 95 0 |
| 18 years of age .. .. | | 52 | 122 6 | 2 6 | 5 0 | 130 0 |
| 19 years of age .. .. | | 61 | 144 0 | 3 0 | 6 0 | 153 0 |
| 20 years of age .. .. | | 75 | 177 0 | 3 9 | 7 3 | 188 0 |

FEMALES.

Wages per Week of 40 Hours.

| — | Percentage of Female Basic Wage. | Adjustable Rate. | Emergency Loading (Non-adjustable). | Special Loading (Non-adjustable). | Total Wage. |
|---|---|---|---|---|---|
| | | s. d. | s. d. | s. d. | s. d. |
| Under 15 years of age .. .. .. | 32 | 56 6 | 1 3 | 2 3 | 60 0 |
| 15 years of age .. .. .. .. | 37 | 65 6 | 1 3 | 2 9 | 69 6 |
| 16 years of age .. .. .. .. | 42 | 74 6 | 1 6 | 3 0 | 79 0 |
| 17 years of age .. .. .. .. | 45 | 79 6 | 1 9 | 3 3 | 84 6 |
| 18 years of age .. .. .. .. | 51 | 90 6 | 1 9 | 3 9 | 96 0 |
| 19 years of age .. .. .. .. | 58 | 102 6 | 2 0 | 4 3 | 108 9 |
| 20 years of age .. .. .. .. | 64 | 113 6 | 2 3 | 4 9 | 120 6 |

(*b*) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (*a*) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

No. 884.—8154/54.—PRICE 3D.

Proportion (in any factory or place).

*Apprentices.*

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

*Improvers.*

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

## (ii) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

| | s. | d. |
|---|---|---|
| Burner | 264 | 0 |
| Burner's assistant | 260 | 0 |
| Damperman and/or kiln cleaner | 257 | 0 |
| Clayhole man working underground in shaft and/or tunnel (employer to provide tools) | 269 | 0 |
| Faceman or man drilling or using explosives in quarry of face 25 feet or less | 271 | 0 |
| All other facemen | 273 | 0 |
| All other clayhole men including men digging and/or wheeling raw lump clay (employer to provide tools) | 263 | 0 |
| Drawer | 263 | 0 |
| Setter | 267 | 0 |
| Mouldmaker (including plaster die making) | 267 | 0 |
| Flower pot, or flower pot saucer throwers | 267 | 0 |
| Maker on press (screw or lever type) | 263 | 0 |
| Hand presser and moulder | 267 | 0 |
| Crusher or grinding pan attendant | 263 | 0 |
| Loftman | 260 | 0 |
| Man sorting roofing tiles | 260 | 0 |
| Packer into rail trucks | 260 | 0 |
| Man feeding and/or taking off tile press | 263 | 0 |
| Tile feeder's assistant | 257 | 0 |
| Man carrying or wheeling into or out of kiln or to or away from kiln | 260 | 0 |
| Racker or wheeler who also racks | 260 | 0 |
| Other tile wheeler | 257 | 0 |
| Dresser or trimmer (dry tiles) | 257 | 0 |
| Waste-man or other unskilled man | 257 | 0 |
| Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger) | 267 | 0 |
| Wire cut attendant, column man, and/or off bearer from a wire cut machine | 260 | 0 |
| Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection) | 273 | 0 |

FEMALES.

The wage for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 885]** **MONDAY SEPTEMBER 6.** **[1954**


*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 27 of the 28th January, 1954, shall be replaced by the following clause:—

2. (*a*) WAGES.

(*a*) Apprentices, Improvers or Juvenile Workers (Day Shifts).

| Males. | Percentage of Basic Wage. | Amount Per Week of 40 Hours. s. | d. |
|---|---|---|---|
| 14 years of age .. .. | 29 | 68 | 6 |
| 15 years of age .. .. | 36 | 85 | 0 |
| 16 years of age .. .. | 45 | 106 | 0 |
| 17 years of age .. .. | 58 | 137 | 0 |
| 18 years of age .. .. | 73 | 172 | 6 |
| 19 years of age .. .. | 89 | 210 | 0 |
| 20 years of age .. .. | 100 plus 5s. | 241 | 0 |

| Females. | Percentage of Female Basic Wage. | Amount Per Week of 40 Hours. s. | d. |
|---|---|---|---|
| 16 years of age .. .. | 34 | 60 | 0 |
| 17 years of age .. .. | 38 | 67 | 6 |
| 18 years of age .. .. | 47 | 83 | 0 |
| 19 years of age .. .. | 57 | 101 | 0 |
| 20 years of age .. .. | 69 | 122 | 0 |

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

*Definition.*—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.

Other Employees (Day Shifts).

MALES.

| — | Per Week of 40 Hours. s. | d. |
|---|---|---|
| Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:— | | |
| Foreman—i.e., one who has the control of more than six men .. .. .. .. .. | 274 | 6 |
| Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men .. .. .. | 267 | 0 |
| Truckman or brakeman— | | |
| (*a*) Power trucks .. .. .. .. | 266 | 0 |
| (*b*) Horse trucks or wagons .. .. .. | 261 | 0 |
| Operator of mechanical salt excavator .. .. | 279 | 0 |
| Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith .. .. .. .. .. | 268 | 6 |
| Plate layer in charge of the laying down and/or repairing of permanent line .. .. .. .. | 267 | 0 |
| Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building .. .. .. .. .. | 272 | 0 |
| Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building .. | 267 | 0 |
| Salt loaders from stacks .. .. .. .. | 264 | 0 |
| Employees in charge of movement of sea water and engaged in preparation of brine .. .. .. | 264 | 0 |
| Thatcher of salt stacks .. .. .. .. | 264 | 0 |
| Stack builder, where mechanical stackers are used .. | 264 | 0 |
| All others .. .. .. .. .. .. | 261 | 0 |

No. 885.—8156/54.—PRICE 3D.

WAGES—*continued.*

| (a) Apprentices, Improvers or Juvenile Workers (Day Shifts). | Other Employees (Day Shifts). | |
|---|---|---|
| | MALES. | |
| | — | Per Week of 40 Hours. |
| | *Shed and Factory Hands.* | |
| | Persons employed treating, crushing, or refining salt :— | s. d. |
| | Shed hand in charge of seven or more men .. .. | 274 0 |
| | Shed hand in charge of six or less men .. .. | 267 0 |
| | Shed hand who is required to stack .. .. | 261 0 |
| | Shift Foreman— | |
| | In charge of a wet and dry plant .. .. | 282 0 |
| | In charge of a dry plant .. .. .. | 274 0 |
| | In charge of a wet plant .. .. .. | 274 0 |
| | Millwrights .. .. .. .. .. | 274 0 |
| | Hydro Operator .. .. .. .. .. | 264 6 |
| | Tutosal Operator, i.e., an employee responsible for mixing | 259 6 |
| | All Others .. .. .. .. .. | 258 0 |
| | *By-products Section.* | |
| | Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products .. .. .. | 268 6 |
| | Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products | 267 0 |
| | All others .. .. .. .. .. | 261 0 |
| | FEMALES. | |
| | All Adults .. .. .. .. .. | 177 0 |

(*b*) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (*a*) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[6125]

# VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 886] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## SAND PIT BOARD.

**Clause 2 of the Determination published in *Government Gazette* No. 312 of the 30th April, 1954, shall be replaced by the following clause:—**

WAGES.

2.

| Apprentices and Improvers. | | | Other Employees. | |
|---|---|---|---|---|
| — | Percentage of Basic Wage. | Wages Per Week of 40 Hours. | — | Wages Per Week of 40 Hours. |
| | % | s. d. | | s. d. |
| Under 16 years of age .. | 31 | 73 0 | Leading hand in charge of four or more employees | 247 0 |
| 16 years of age .. | 40 | 94 6 | Powder monkey employed in sand pit .. | 249 0 |
| 17 years of age .. | 49 | 115 6 | Nozzleman .. .. .. .. .. | 240 0 |
| 18 years of age .. | 58 | 137 0 | Ploughman .. .. .. .. .. | 240 0 |
| 19 years of age .. | 68 | 160 6 | Tipman .. .. .. .. .. | 240 0 |
| 20 years of age .. | 77 | 181 6 | Scoopman .. .. .. .. .. | 240 0 |
| | | | Shoveller .. .. .. .. .. | 240 0 |
| | | | Shaft sinker.. .. .. .. .. | 247 0 |
| | | | Pneumatic pickman .. .. .. .. | 245 0 |
| | | | Jumperman .. .. .. .. .. | 245 0 |
| | | | Pickman .. .. .. .. .. | 240 0 |
| | | | Drivers— | |
| | | | One horse .. .. .. .. | 239 0 |
| | | | Two horses .. .. .. .. | 242 0 |
| | | | Three horses .. .. .. .. | 245 0 |
| | | | Motor vehicle having maker's capacity of— | |
| | | | 25 cwt. or less .. .. .. .. | 245 0 |
| | | | Over 25 cwt., but not over 3 tons .. | 249 0 |
| | | | Over 3 tons, but under 6 tons .. .. | 252 0 |
| | | | All others .. .. .. .. .. | 236 0 |

PROPORTION.
(Within any factory or place.)

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

*Improvers.*

One improver to every five or fraction of five workers receiving not less than the minimum wage.

**Clauses, other than clause 2, of the said Determination shall remain in force.**

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 886 —8157/54.—PRICE 3D.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 887] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 43 of the 4th February, 1954, shall be replaced by the following clause:—

WAGES PER WEEK.

| | £ | s. | d. |
|---|---|---|---|
| 2. (a) Leading waterman | 14 | 1 | 0 |
| Waterman | 13 | 10 | 0 |
| Groundsman | 13 | 10 | 0 |
| *Maintenance Work.* | | | |
| Ganger (i.e., a man in charge of over six men) | 13 | 15 | 0 |
| Leading hand (i.e., a man in charge of from three to six men) | 13 | 9 | 0 |
| All others | 13 | 0 | 0 |

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 887.—8160/54.—PRICE 3D.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 888] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industries Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

---

## SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 41 of the 4th February, 1954, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)

| *Apprentices or Improvers.* | | | *Juveniles.* | | |
|---|---|---|---|---|---|
| Wages. Per Week of 40 Hours. | | | Wages. Per Week of 40 Hours. | | |
| | Percentage of Basic Wage. | s. d. | | Percentage of Basic Wage. | s. d. |
| 1st year<br>2nd year<br>3rd year .. .. .. | 75 | 177 0 | Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant .. .. .. .. | 80 | 189 0 |

PROPORTION.

*Apprentices.*

One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".

*Improvers.*

One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".

*All Other Employees.*

(*b*) (i) Day shift:—

| — | Wages Per Week of 40 Hours. £ | s. | d. |
|---|---|---|---|
| Borer, leading (i.e., employee in charge of borers testing the ground) | 13 | 13 | 6 |
| Borer testing ground | 13 | 6 | 0 |
| Cement gun nozzle operator | 13 | 16 | 0 |
| Concrete floater | 13 | 13 | 6 |
| Concrete gauger, mixer, or handler | 13 | 6 | 0 |
| Concrete mixer-driver doing repairs | 13 | 18 | 6 |
| Concrete mixer-driver not doing repairs | 13 | 13 | 6 |
| Concrete patcher | 13 | 13 | 6 |
| Compressor employee in charge doing repairs | 13 | 18 | 6 |
| Compressor employee in charge not doing repairs | 13 | 11 | 0 |
| Foreman's assistant | 13 | 6 | 0 |
| Hammer and drill hand | 13 | 11 | 0 |
| Jumperman | 13 | 6 | 0 |
| Leading hand in charge of six to ten other employees | 14 | 1 | 0 |
| Leading hand in charge of more than ten other employees | 14 | 6 | 0 |
| Machine borer | 13 | 18 | 6 |
| Manhole builder | 14 | 1 | 0 |
| Manhole sinker (any shape) | 13 | 16 | 0 |
| Leading pipe layer and/or leading jointer | 13 | 18 | 6 |
| Pipe layer and/or jointer | 13 | 16 | 0 |
| Pitcher setter | 13 | 11 | 0 |
| Ploughman | 13 | 11 | 0 |
| Ploughman's assistant | 13 | 1 | 0 |
| Pneumatic pick or scabbler or vibrator user | 13 | 16 | 0 |
| Powder monkey | 14 | 1 | 0 |
| Pump employee in charge of pump pumping water and doing repairs | 13 | 1 | 0 |
| Reinforcement placer or wirer | 13 | 6 | 0 |
| Renderer in open drains | 14 | 6 | 0 |
| Renderer in pipes, tunnels, or covered drains | 14 | 18 | 6 |
| Rigger's assistant, vent erecting | 13 | 11 | 0 |
| Rigger in charge, vent erecting or dismantling | 14 | 1 | 0 |
| Scoop filler | 13 | 6 | 0 |
| Sinker—with less than three months' experience | 13 | 6 | 0 |
| Sinker (other than manhole sinker) with three months' experience or over | 13 | 11 | 0 |
| Slurry refiller | 13 | 1 | 0 |
| Timber drawer in drives or working below 12 feet in shafts | 13 | 11 | 0 |
| Timber cutter, preparer or measurer | 13 | 11 | 0 |
| Timberman, timbering in trenches immediately behind power excavator | 14 | 1 | 0 |
| Toolsmith | 13 | 13 | 6 |
| Topman | 13 | 1 | 0 |
| Trimmer, leading (i.e., an employee in charge of trimmers) | 13 | 16 | 0 |
| Trimmer, other than leading trimmer | 13 | 13 | 6 |
| Tunneller including an employee excavating in drives | 13 | 11 | 0 |
| Vent erector or dismantler | 13 | 6 | 0 |
| Windlass hand, working alone on tripod windlass | 13 | 6 | 0 |
| Windlass hand—other | 13 | 1 | 0 |
| Employee not elsewhere classified | 13 | 1 | 0 |

(ii) afternoon and night shift.

The wages rates provided in clause 2 (*b*) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 889] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

2nd day of September, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

## TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 165, on the 2nd April, 1954, shall be replaced by the following clauses:—

2. ADULT MALES.

| — | Wages Per Week. £ | s. | d. |
|---|---|---|---|
| Persons engaged shaving on upright knife and/or rotary shaving knife— | | | |
| 1st year's experience | 13 | 10 | 0 |
| 2nd year's experience | 13 | 15 | 0 |
| Thereafter | 14 | 4 | 6 |
| Persons engaged as fleshers on upright knife, beam fleshers, and pullers on upright knife— | | | |
| 1st year's experience | 13 | 8 | 0 |
| Thereafter | 13 | 19 | 6 |
| Machine flesher | 13 | 7 | 0 |
| Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators | 12 | 19 | 0 |
| Persons engaged as dry drum operators | 12 | 19 | 0 |
| Persons engaged in spraying stencilling or tipping by machine or by hand | 13 | 2 | 0 |
| Persons engaged as buffing machinists | 13 | 5 | 6 |
| Persons engaged as fluffing machinists | 13 | 0 | 0 |
| Persons engaged as fluffing machinists on suede wheel | 13 | 4 | 0 |
| Persons engaged as staking machine operators | 13 | 0 | 0 |
| Persons engaged as carding and/or combing machine operators (sheep skins) | 13 | 0 | 0 |
| Persons engaged as setting out and/or stretching machine operators | 12 | 19 | 0 |
| Persons engaged ripping by hand or by machine | 12 | 18 | 0 |
| Persons engaged as clipping and/or epilating machine operators | 12 | 19 | 0 |
| Table hands | 12 | 18 | 0 |
| Males not elsewhere included | 12 | 2 | 0 |
| Men employed at emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work | | | |

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

No. 889.—8167/54.—PRICE 3D.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

| | £ | s. | d. |
|---|---|---|---|
| All others .. .. .. .. .. .. .. .. .. .. .. .. | 9 | 1 | 6 |

3.

| — | Wages per Week. | | |
|---|---|---|---|
| *Males.* | £ | s. | d. |
| Under 16 years of age .. .. .. .. .. .. .. .. .. .. | 3 | 11 | 0 |
| 16 and under 17 years of age .. .. .. .. .. .. .. .. .. | 4 | 14 | 6 |
| 17 and under 18 years of age .. .. .. .. .. .. .. .. .. | 5 | 18 | 0 |
| 18 and under 19 years of age .. .. .. .. .. .. .. .. .. | 7 | 1 | 6 |
| 19 and under 20 years of age .. .. .. .. .. .. .. .. .. | 9 | 9 | 0 |
| 20 and under 21 years of age .. .. .. .. .. .. .. .. .. | 11 | 16 | 0 |
| *Females.* | | | |
| Under 16 years of age .. .. .. .. .. .. .. .. .. .. | 3 | 5 | 6 |
| 16 and under 17 years of age .. .. .. .. .. .. .. .. .. | 4 | 3 | 0 |
| 17 and under 18 years of age .. .. .. .. .. .. .. .. .. | 4 | 14 | 0 |
| 18 and under 19 years of age .. .. .. .. .. .. .. .. .. | 5 | 6 | 0 |
| 19 and under 20 years of age .. .. .. .. .. .. .. .. .. | 5 | 18 | 6 |
| 20 and under 21 years of age .. .. .. .. .. .. .. .. .. | 7 | 7 | 0 |
| and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided, however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2 | | | |

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows :—

*Female Improvers.*

| | |
|---|---|
| One female to one .. .. .. .. .. .. .. .. | Female workers receiving not less than the minimum wage. |
| Three female improvers to two .. .. .. .. .. .. | |
| and thereafter, three additional female improvers to every two additional .. | |

Clauses, other than clauses 2 and 3 of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA
# GOVERNMENT GAZETTE.

**Published by Authority.**

*[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]*

**No. 890] MONDAY, SEPTEMBER 6. [1954**


*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 58 of the 16th February, 1954, shall be replaced by the following clause :—

2. WAGE PER WEEK OF 40 HOURS.

| Improvers. | Percentage of Basic Wage. | Adjustable Rate. | Plus Conditions and Clothing Allowance (Non-adjustable). | Total Wage. |
|---|---|---|---|---|
| | | s. d. | s. d. | s. d. |
| Under 19 years of age .. .. | 82 | 193 6 | 4 6 | 198 0 |
| 19 years and under 20 years .. | 97 | 229 0 | 4 6 | 233 6 |
| 20 years and under 21 years .. | 100 + 5s. | 241 0 | 4 6 | 245 6 |

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 265s. 6d.

| Other Employees. | Adjustable Rate. | Plus Conditions and Clothing Allowance (Non-adjustable). | Total Wage. |
|---|---|---|---|
| | s. d. | s. d. | s. d. |
| Bitumen emulsion maker .. | 263 6 | 4 6 | 268 0 |
| Bitumen, tar, or pitch kettle attendant (where direct heat by fire is used) .. .. | 263 6 | 4 6 | 268 0 |
| Tar distillate and/or maker of pitch (T.I.C. type of plant) .. | 262 6 | 4 6 | 267 0 |
| Tar distiller and/or maker of pitch (other types of plants) .. | 265 6 | 4 6 | 270 0 |
| Tar acid still attendant .. | 265 6 | 4 6 | 270 0 |
| Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials .. .. | 263 6 | 4 6 | 268 0 |
| Pitch enamel maker (closed type of plant) .. .. .. | 265 6 | 4 6 | 270 0 |
| Pitch enamel maker (open type of plant) .. .. .. | For rate | see clause | 8 (*d*) |
| All others .. .. .. | 261 0 | 4 6 | 265 6 |

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.


By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 890.—8168/54.—PRICE 3D.

VICTORIA
# GOVERNMENT GAZETTE.
Published by Authority.
[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 891] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

### TEA PACKING BOARD.

Clause 2 of the Determination made on the 26th March, 1954, and in force on the 1st April, 1954, shall be replaced by the following clause:—

2. WAGES.

APPRENTICES OR IMPROVERS.

| — | Males. | | Females. | |
|---|---|---|---|---|
| | Percentage of Basic Wage. | Per Week. s. d. | Percentage of Female Basic Wage. | Per Week. s. d. |
| 14 years | 23 | 54 6 | .. | .. |
| 15 years | 30 | 71 0 | 42 | 74 6 |
| 16 years | 35 | 82 6 | 47 | 83 0 |
| 17 years | 45 | 106 0 | 56 | 99 0 |
| 18 years | 56 | 132 0 | 67 | 118 6 |
| 19 years | 63 | 148 6 | 74 | 131 0 |
| 20 years | 81 | 191 0 | 85 | 150 6 |

PROPORTION (within any factory or place).

*Apprentices.*

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 260s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 188s. 6d. per week.

*Improvers.*

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 260s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 188s. 6d. per week.

ADULTS.

| | Per Week. s. d. |
|---|---|
| *Males.* | |
| Foreman | 278 0 |
| Headman | 269 9 |
| All other adult males | 260 6 |
| *Females.* | |
| Headwoman | 206 0 |
| All other adult females | 188 6 |

Clauses, other than Clause 2 of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 891.—8169/54.— PRICE 3D.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 892] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

---

### TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 100 of the 1st March, 1954, shall be replaced by the following clause :—

2.

| Apprentices or Improvers. | | | | | Juvenile Workers. | | | |
|---|---|---|---|---|---|---|---|---|
| Wages per Week of 40 Hours. | | | | | Wages per Week of 40 Hours. | | | |
| Age. | Males. | | Females. | | Males. | | Females. | |
| | Percentage of Basic Wage. | Weekly Wage. | Percentage of Female Basic Wage. | Weekly Wage. | Percentage of Basic Wage. | Weekly Wage. | Percentage of Female Basic Wage. | Weekly Wage. |
| | | s. d. | | s. d. | | s. d. | | s. d. |
| Under 17 years .. .. | 51 | 120 6 | 68 | 120 6 | 51 | 120 6 | 68 | 120 6 |
| 17 years and under 18 years .. | 69 | 163 0 | 80 | 141 6 | 69 | 163 0 | 80 | 141 6 |
| 18 years and under 19 years .. | 87 | 205 6 | 93 | 164 6 | | | | |
| 19 years and under 20 years .. | 100 plus 5s. | 241 0 | 100 plus 4s. | 181 0 | | | | |
| 20 years and under 21 years .. | 100 plus 24s. 6d. | 260 6 | 100 plus 16s. 6d. | 193 6 | | | | |

No. 892.—8170/54.—Price 3d.

| | | |
|---|---|---|
| PROPORTION (IN ANY PLACE).<br>*Apprentices.*<br>One apprentice to every three or fraction of three workers receiving not less than 301s. 6d. per week of 40 hours.<br>*Improvers (Males).*<br>Four improvers to each male worker receiving not less than 301s. 6d. per week of 40 hours.<br>*Females.*<br>Two improvers to each female worker receiving not less than 210s. 3d. per week of 40 hours. | *Definition of Juvenile Workers.*<br>Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—<br>(a) picking out or selecting;<br>(b) making in the raw state;<br>(c) twisting in the dry state.<br>PROPORTION (IN ANY PLACE).<br>*Males.*<br>Six juvenile workers to each worker receiving not less than 301s. 6d. per week of 40 hours.<br>*Females.*<br>Three juvenile workers to each worker receiving not less than 210s. 3d. per week of 40 hours. | OTHER EMPLOYEES.<br>Wages per Week of 40 Hours.<br>*Males.*<br>s. d.<br>Employees splitting, scraping, and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes .. .. 310 6<br>All others .. .. .. 301 6<br>*Females.*<br>All adults .. .. .. 210 3 |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 893] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

### UMBRELLA BOARD.

Clauses 2 and 3 of the Determination made on the 28th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

2. (a) APPRENTICES AND IMPROVERS.

*Rates per Week of 40 Hours.*

| Experience. | Males. | Females. | |
|---|---|---|---|
| | | First Commencing at the Trade when Under the Age of 18 Years. | First Commencing at the Trade Between the Ages of 18 Years and 21 Years. |
| | £ s. d. | £ s. d. | £ s. d. |
| 1st six months .. .. .. .. | 3 2 0 | 3 17 0 | 6 3 6 |
| 2nd six months .. .. .. .. | 3 11 6 | 4 6 0 | 6 16 0 |
| 3rd six months .. .. .. .. | 4 3 0 | 4 15 0 | 7 15 6 |
| 4th six months .. .. .. .. | 5 3 0 | 5 9 0 | 8 13 6 |
| 5th six months .. .. .. .. | 5 14 6 | 6 3 6 | .. |
| 6th six months .. .. .. .. | 6 9 0 | 6 16 0 | .. |
| 7th six months .. .. .. .. | 9 4 0 | 7 15 6 | .. |
| 8th six months .. .. .. .. | 10 12 6 | 8 13 6 | .. |
| 9th six months .. .. .. .. | 11 19 0 | .. | .. |
| 10th six months .. .. .. .. | 12 3 6 | .. | .. |

and thereafter the minimum wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

*Apprentices or Improvers.*

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

No. 893.—8175/54.—PRICE 3D.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

| — | Wages per Week. |
|---|---|
| *Journeymen.* | £ s. d. |
| Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols .. .. .. .. | 14 3 0 |
| Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine .. .. .. .. .. .. .. | 13 15 0 |
| Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols .. | 13 8 0 |
| Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches .. .. .. .. .. .. | 13 10 0 |
| All other adult males not herein classified .. .. .. .. .. .. .. | 12 7 0 |
| *Journeywomen.* | |
| i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination. | £ s. d. |
| Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine .. .. .. .. .. .. .. | 10 2 0 |
| Tippers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols .. .. .. .. .. .. .. | 9 17 0 |
| All other adult females not herein classified .. .. .. .. .. .. .. | 9 5 0 |

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 894] MONDAY, SEPTEMBER 6. [1954**


*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

---

## UNDERTAKERS BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 29 of the 28th January, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.*

**Apprentices.**

WAGES.

| — | Percentage of Basic Wage. | — s. d. |
|---|---|---|
| 1st year .. | 39 | 92 0 |
| 2nd " .. | 54 | 127 6 |
| 3rd " .. | 68 | 160 6 |
| 4th " .. | 90 | 212 6 |
| 5th " .. | 100 + 17/6 | 253 6 |

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than 270s. per week.

An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.

**Improvers.**

WAGES.

| Age. | Percentage of Basic Wage. | — s. d. |
|---|---|---|
| Under 18.. | 58 | 137 0 |
| 18 .. | 77 | 181 6 |
| 19 .. | 99 | 233 6 |
| 20 .. | 100 + 25/6 | 261 6 |

PROPORTION (within any factory or place).

One improver to every seven or fraction of seven employees receiving not less than 270s. per week

**Other Employees.**

WAGES.

| | Within the Metropolitan District. s. d. | Outside the Metropolitan District. s. d. |
|---|---|---|
| Workers engaged in making coffins of wrought timber for either polishing or varnishing .. | 296 6 | 293 6 |
| Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals | 283 6 | 280 6 |
| Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons .. .. .. | 283 0 | 280 0 |
| Other chauffeurs who drive and may be required to change tyres, oil, and/or plugs, or grease, clean, and/or polish a motor vehicle .. | 273 0 | 270 0 |
| All others .. .. .. | 273 0 | 270 0 |

Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

**Allowances.—For allowances under this Determination see clause 10.**

No. 894.—8176/54.—PRICE 3D.

PIECEWORK.

21. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be :—

SCHEDULE.

| All Inside Measurements (Head to Heel). | If made Throughout by Hand— | | | If made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power— | | |
|---|---|---|---|---|---|---|
| | Not Exceeding 20 Inches Wide. | Over 20 Inches, but not Exceeding 22 Inches Wide. | Exceeding 22 Inches Wide. | Not Exceeding 20 Inches Wide. | Over 20 Inches, but not Exceeding 22 Inches Wide. | Exceeding 22 Inches Wide. |
| | Each. | Each. | Each. | Each. | Each. | Each. |
| | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. |
| Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long .. .. .. .. | 106 7 | 113 2 | 119 6 | 93 2 | 100 4 | 108 5 |
| Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4ft. 9 in. long (with or without a plinth) .. | 95 4 | 102 3 | 108 8 | 84 0 | 90 2 | 96 10 |
| Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long .. .. .. .. | 80 2 | 83 1 | 89 5 | 70 5 | 74 10 | 78 8 |
| Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long .. | 64 4 | 69 1 | 74 9 | 57 2 | 61 7 | 68 6 |
| Common coffins, over 4 ft. 9 in. long .. .. .. | 14 4 | 16 1 | 18 0 | 12 6 | 14 1 | 16 1 |
| Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness | 16 1 | 18 0 | 20 1 | 14 1 | 16 1 | 18 0 |

| | | |
|---|---|---|
| | s. d. | s. d. |
| Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long .. .. .. .. | 59 5 each | 50 4 each |
| Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long .. .. .. .. | 48 10 ,, | 39 3 ,, |
| Common coffins, up to 2 feet long .. .. .. | 64 4 per dozen | 49 8 per dozen |
| Common coffins, over 2 feet and up to 3 feet long .. | 86 9 ,, | 69 2 ,, |
| Common coffins, over 3 feet and up to 4 ft. 9 in. long .. | 117 7 ,, | 92 5 ,, |
| Inside shells for lead coffins .. .. .. .. | 42 10 each | 28 10 each |
| Cover lids, up to 2 feet wide .. .. .. | 59 7 per dozen | 40 5 per dozen |
| Cover lids, over 2 feet wide .. .. .. .. | 65 1 ,, | 64 3 ,, |
| | | s. d. |
| Extra for common coffins or coverlids if glued .. .. .. .. .. | | 3 6 each |
| Extra for lids made with two or three decks .. .. .. .. .. | | 22 8 ,, |

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 895] MONDAY, SEPTEMBER 6. [1954**


*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

---

## VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 21 of the 28th January, 1954, shall be replaced by the following clause:—

2.

| Improvers. | | | | | Other Employees. | | | |
|---|---|---|---|---|---|---|---|---|
| — | Percentage of Basic Wage. | Adjustable Rate. | Plus Loading to Compensate for a 44 Hour Week. | Total Wage. | — | Adjustable Rate. | Plus Loading to Compensate for a 44 Hour Week. | Total Wage. |
| | | £ s. d. | s. d. | £ s. d. | | £ s. d. | £ s. d. | £ s. d. |
| 15 years of age or under .. .. | 28 | 3 6 0 | 6 9 | 3 12 9 | Foreman gardener, i.e., a gardener in charge of two or more employees | 13 2 0 | 1 6 3 | 14 8 3 |
| 16 years of age .. | 37 | 4 7 6 | 8 9 | 4 16 3 | All others .. .. | 12 7 0 | 1 4 9 | 13 11 9 |
| 17 years of age .. | 48 | 5 13 6 | 11 6 | 6 5 0 | | | | |
| 18 years of age .. | 64 | 7 11 0 | 15 3 | 8 6 3 | | | | |
| 19 years of age .. | 84 | 9 18 0 | 20 0 | 10 18 0 | | | | |
| 20 years of age or over, the appropriate rate prescribed under heading "Other Employees". | | | | | | | | |
| PROPORTION. One improver to every three or fraction of three workers receiving not less than the minimum wage. | | | | | | | | |

Clauses, other than clause 2, of the said Determination shall remain in force.


By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 895.—8177/54.—PRICE 3D.

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 896] MONDAY, SEPTEMBER 6. [1954**


*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

---

## WATCHMAKERS BOARD.

Clause 2 of the Determination made on the 16th December, 1953, and in force on that date, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

| Apprentices. (Other than those covered by the Apprenticeship Commission). | Percentage of Basic Wage. | £ s. d. | Improvers. | Percentage of Basic Wage. | £ s. d. | Other Employees. | £ s. d. |
|---|---|---|---|---|---|---|---|
| *Watchmaking or Watchmaking and Clockmaking.* | | | | | | | |
| 1st year's experience | 26 | 3 1 6 | 1st year's experience | 26 | 3 1 6 | | |
| 2nd year's experience | 35 | 4 2 6 | 2nd year's experience | 45 | 5 6 0 | Watchmaker .. .. | 14 11 0* |
| 3rd year's experience | 48 | 5 13 6 | 3rd year's experience | 49 | 5 15 6 | | |
| 4th year's experience | 65 | 7 13 6 | 4th year's experience | 62 | 7 6 6 | Clockmaker .. .. | 13 5 0 |
| 5th year's experience | 86 | 10 3 0 | 5th year's experience | 78 | 9 4 0 | | |
| 6th year's experience | 100 % + 13s. | 12 9 0 | 6th year's experience | 95 | 11 4 0 | | |
| *Clockmaking only.* | | | | | | | |
| 1st year's experience | 26 | 3 1 6 | | | | | |
| 2nd year's experience | 35 | 4 2 6 | | | | | |
| 3rd year's experience | 48 | 5 13 6 | | | | | |
| 4th year's experience | 67 | 7 18 0 | | | | * Includes a sum of 3s. as a tool allowance. | |
| 5th year's experience | 95 | 11 4 0 | | | | | |

An amended form of Indenture has been prescribed by the Board.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be subtracted the sum of 2s. Where less than 40 hours are worked in any week by any pieceworker, a proportionate amount of such sum of 2s. shall be subtracted in lieu thereof.


By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 896.—8180/45.—PRICE 3D.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 897] MONDAY, SEPTEMBER 6. [1954**

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

## WHARFS AND JETTIES BOARD.

Clause 2 of the Determination made on the 17th May, 1954, and in force as from the beginning of the first pay period to commence on or after the 31st May, 1954, shall be replaced by the following clauses :—

2. (*a*) APPRENTICES AND IMPROVERS.

| — | Wages. Percentage of Basic Wage. | Rate. | Plus Loading. | Total Wage. | Proportion (in any place). |
|---|---|---|---|---|---|
| | | s. d. | s. d. | s. d. | |
| Under 16 years of age | 35 | 82 6 | 2 0 | 84 6 | *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than 259s. per week. |
| " 17 " " | 45 | 106 0 | 2 6 | 108 6 | |
| " 18 " " | 54 | 127 6 | 3 0 | 130 6 | |
| " 19 " " | 68 | 160 6 | 3 9 | 164 3 | *Improvers.* Three improvers to every four or fraction of four workers receiving not less than 259s. per week. |
| " 20 " " | 79 | 186 6 | 4 6 | 191 0 | |
| " 21 " " | 92 | 217 0 | 5 3 | 222 3 | |

(*b*) OTHER EMPLOYEES.

| — | Wages. Day Work. Rate. | Special Loading. | Total Wage. |
|---|---|---|---|
| | £ s. d. | s. d. | £ s. d. |
| Leading hand, i.e., a person in charge of not less than— | | | |
| (*a*) three nor more than ten employees .. .. .. .. .. | 14 15 3 | 17 8 | 15 12 11 |
| (*b*) eleven nor more than fifteen employees .. .. .. .. | 14 18 3 | 17 8 | 15 15 11 |
| Pile-driver .. .. .. .. .. .. .. .. | 14 9 3 | 17 8 | 15 6 11 |
| Pile-driver's offsider .. .. .. .. .. .. .. | 13 7 0 | 9 7 | 13 16 7 |
| Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways.. .. .. .. | 14 6 3 | 17 8 | 15 3 11 |

No. 897.—8182/54.—PRICE 3D.

OTHER EMPLOYEES—*continued.*

| — | Wages. Day Work. Rate. | Special Loading. | Total Wage. |
|---|---|---|---|
| | £ s. d. | s. d. | £ s. d. |
| Oxy acetylene burner on demolition work | 14 6 3 | .. | 14 6 3 |
| Saw sharpener | 14 5 6 | 17 8 | 15 3 2 |
| Machine borer | 13 7 0 | 9 7 | 13 16 7 |
| Cleater | 13 4 0 | .. | 13 4 0 |
| Cradler or squarer | 13 4 0 | .. | 13 4 0 |
| Hand borer | 13 2 0 | .. | 13 2 0 |
| Wharf carpenter's assistant | 13 2 0 | 9 7 | 13 11 7 |
| Diver's assistant | 13 2 0 | 9 7 | 13 11 7 |
| Dumper | 13 2 0 | .. | 13 2 0 |
| Other demolition workers | 12 19 6 | .. | 12 19 6 |
| Barge hand on shore plant | 12 19 6 | 12 1 | 13 11 7 |
| All others | 12 19 0 | .. | 12 19 0 |
| CONCRETE WORK. | | | |
| Pneumatic pick user or jack hammer-man | 13 5 0 | .. | 13 5 0 |
| Concrete floater | 13 4 0 | 9 7 | 13 13 7 |
| Mixer operator | 13 4 0 | 9 7 | 13 13 7 |
| Men filling moulds | 13 2 0 | .. | 13 2 0 |
| Gaugers, i.e., persons filling gauged barrows or boxes | 13 2 0 | 9 7 | 13 11 7 |
| Other mixers | 13 2 0 | .. | 13 2 0 |
| Men employed on reinforcements | 13 2 0 | .. | 13 2 0 |
| Barrowmen or general labourers | 12 19 0 | 9 7 | 13 8 7 |

(*c*) When shift work is performed the rates prescribed in clause 2 (*b*) hereof for day work shall be increased as follows:—
(i) by 7½ per cent. for all work done during the afternoon shift; and
(ii) by 10 per cent. for all work done during the night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 898] MONDAY, SEPTEMBER 6. [1954

*Labour and Industry Act* 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this 2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

---

## WHOLESALE GROCERS BOARD.

*Clause 2 of the Determination published in Government Gazette No. 54 of the 16th February, 1954, shall be replaced by the following clause :—*

2.

APPRENTICES AND IMPROVERS.

| — | Percentage of Basic Wage. | Wages per Week. £ s. d. |
|---|---|---|
| Under 16 years of age | 31 | 3 13 0 |
| 16 years of age .. | 38 | 4 9 6 |
| 17 years of age .. | 49 | 5 15 6 |
| 18 years of age .. | 65 | 7 13 6 |
| 19 years of age .. | 83 | 9 16 0 |
| 20 years of age .. | 100 + 1s. | 11 17 0 |

PROPORTION (IN ANY PLACE).

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than 264s. per week.

An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.

*Improvers.*

One improver to every three or fraction of three workers receiving not less than 264s. per week.

ALL OTHER EMPLOYEES.

| — | Wages per Week. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. £ s. d. | All other Parts of Victoria where this Determination applies. £ s. d. |
|---|---|---|
| Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits .. .. .. | 14 2 6 | 14 6 0 |
| Leading hand in charge of— | | |
| 10 or more persons .. .. .. | 14 2 6 | 14 6 0 |
| 6, 7, 8, or 9 persons .. .. .. | 13 16 0 | 13 19 6 |
| 1, 2, 3, 4, or 5 persons .. .. | 13 7 6 | 13 11 6 |
| Storeman employed singly .. .. | 13 7 6 | 13 11 6 |
| All others .. .. .. .. | 13 4 0 | 13 9 0 |

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

No. 898.—8183/54.—PRICE 3D.