







VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 248]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
1st day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 175 of the 6th April, 1954, shall be replaced by the following clause:—

2.

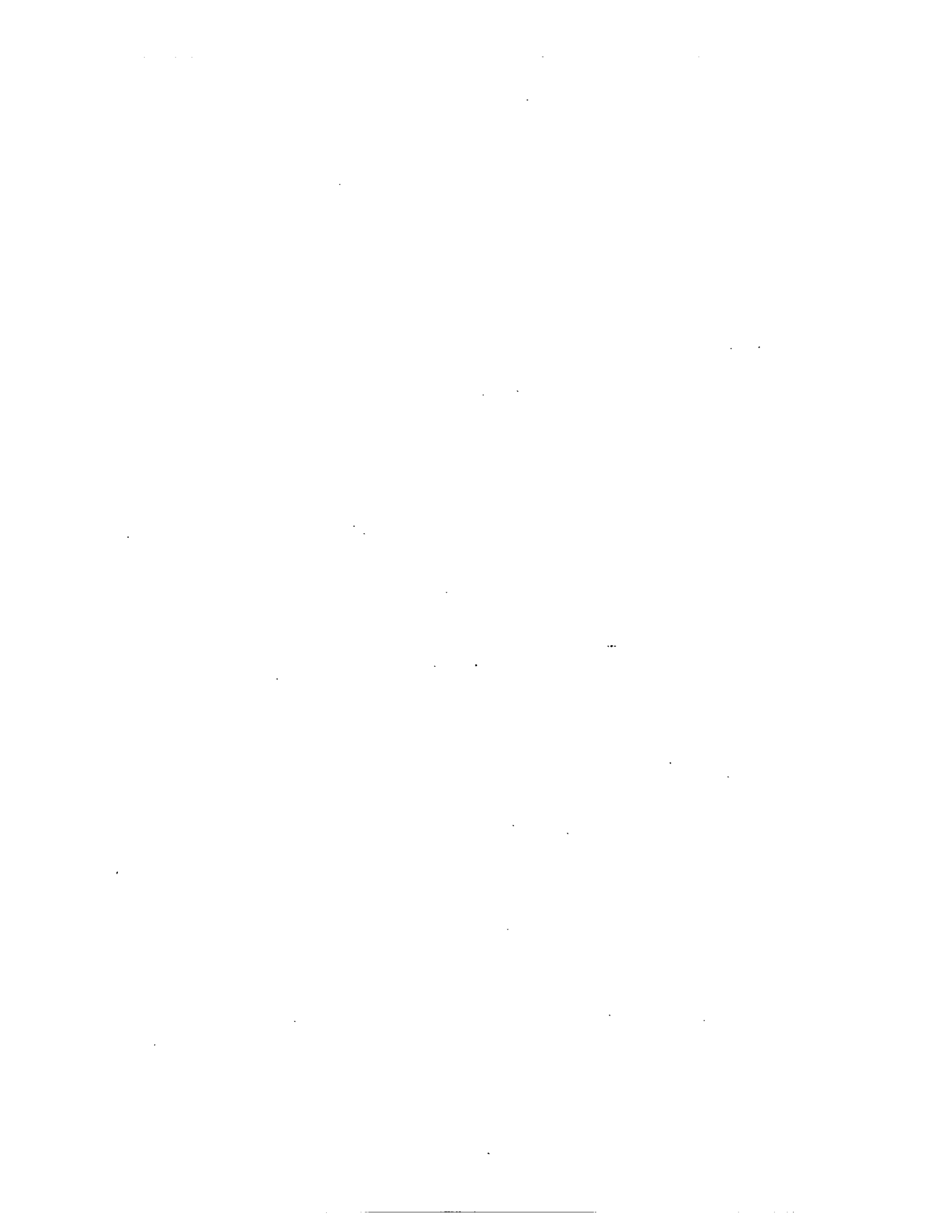
WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.	<i>Males.</i>		
Under 17 years of age .. .. .	23	54 0	Oven hands .. .. .	..	242 0
17 years of age .. .. .	35	82 0	Machine attendants .. .. .	..	242 0
18 years of age .. .. .	47	110 6	All others of 3 months' or more experience ..	..	238 0
19 years of age .. .. .	63	148 0	All others of less than 3 months' experience ..	..	236 0
20 years of age .. .. .	77	181 0	<i>Females.</i>		
<i>Proportion (in any place).</i>			All adults .. .. .	..	176 0
One improver to every three adult employees.					

NOTE.—The Board has determined that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO  
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
1st day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**GENERAL BOARD.**

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 171 of the 2nd April, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.					
<i>Males.</i>			<i>Females.</i>								
Experience.	Percentage of Basic Wage.	—	Experience.	Percentage of Female Basic Wage.	—						
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>					
1st year ..	22	51 6	1st six months	23	40 6	Males ..	..	..	..	..	238 0
2nd ..	30	70 6	2nd ..	29	51 0	Females ..	..	..	..	..	176 0
3rd ..	41	96 6	3rd ..	34	60 0						
4th ..	56	131 6	4th ..	41	72 0						
5th ..	71	167 0	5th ..	45	79 0						
6th ..	82	192 6	6th ..	52	91 6						
7th ..	87	204 6	7th ..	57	100 6						
			8th ..	65	114 6						

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

*Males.*  
One improver to each male worker receiving not less than the minimum wage.

*Females.*  
Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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# VICTORIA GOVERNMENT GAZETTE.

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**No. 250]**

**FRIDAY, MAY 6.**

**[1955**

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
30th day of March, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette No. 944* of the 26th October, 1954, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.					WAGES.	
(a) Outside the Metropolitan District.					(b) Within the Metropolitan District—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.	
	Wages per Week.					
	Apprentices.		*Improvers.			
	Males.	Females.	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
1st year .. ..	42 6	35 0	} 230 6	139 0		
2nd year .. ..	56 6	49 6				
3rd year .. ..	82 0	68 6				
4th year—						
1st six months ..	113 0	97 0				
2nd six months ..	113 0	112 6				
5th year—						
1st six months ..	138 6	112 6				
2nd six months ..	138 6	..				

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.	
Receptionists .. ..	86s. Od. per week of 40 hours.
Messengers .. ..	33s. 6d. per week of 40 hours.

#### PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.  
In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

\* The employment, within the Metropolitan District, of any improver is illegal.

**APPRENTICES AND IMPROVERS—continued.**  
**PROPORTION (IN ANY SHOP OR PLACE).**

*Apprentices.*

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 195s. 9d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 195s. 9d. per week if female.

*Improvers.*

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship proscribed by the Board was approved on 26th March, 1936.

Other Employees.	Wages	
	Within the Metropolitan District as defined in the Labour and Industry Act; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	All Other Parts of Victoria.
<i>Men's Hairdressing Saloons.</i>	<i>s. d.</i>	<i>s. d.</i>
Chair workers (male or female) .. .. .	Per Week of 40 Hours. 274 0	Per Week of 40 Hours. 264 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>	Per Week of 40 Hours.	Per Week of 40 Hours
Males engaged in—		
Children's haircutting .. .. .	274 0	264 0
Ladies' haircutting .. .. .	283 6	280 6
All other males .. .. .	293 6	290 6
Female window models .. .. .	Per Week of 20 Hours. 266 6	Per Week of 20 Hours. 261 0
Females engaged in haircutting	Per Week of 40 Hours.	Per Week of 40 Hours.
Female receptionists .. .. .	211 0	207 6
All other females .. .. .	176 0	175 6
	198 6	195 9

Clauses, other than clause 2, of the said Determination shall remain in force.





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FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE  
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
1st day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**NON-FERROUS METALS BOARD:**

Clauses 2 and 3 of the Determination made on the 21st December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mithra and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace .. .. .	15 1 0	15 7 6	14 18 0
Furnaceman remelt other .. .. .	14 19 0	15 5 6	14 16 0
Assistant remelt furnaceman .. .. .	14 5 0	14 11 6	14 2 0
Leading chargemaker .. .. .	15 0 0	15 6 6	14 17 0
Chargemaker .. .. .	13 5 0	13 11 6	13 2 0
Metal sorter .. .. .	13 5 0	13 11 6	13 2 0
Bundler, baler, and/or Briquetter .. .. .	13 5 0	13 11 6	13 2 0
Press operator (Automatic with dual control) .. .. .	15 10 0	15 16 6	15 7 0
Press operator .. .. .	15 1 0	15 7 6	14 18 0
Butt handler .. .. .	13 5 0	13 11 6	13 2 0
Leader out .. .. .	13 2 6	13 9 0	12 19 6
Draw bench leading hand .. .. .	14 2 6	14 9 0	13 19 6
Draw bench operator .. .. .	13 2 6	13 9 0	12 19 6
Die attendant .. .. .	14 2 0	14 8 6	13 19 0
Pointer, Hammer, and Swager .. .. .	13 10 0	13 16 6	13 7 0
Stretcher and/or straightener .. .. .	13 10 0	13 16 6	13 7 0
Copper wire drawing machine operator .. .. .	13 5 0	13 11 6	13 2 0
Butt welder .. .. .	13 0 0	13 6 6	12 17 0
Furnaceman other .. .. .	14 12 6	14 19 0	14 9 6
Furnaceman assistant .. .. .	12 17 0	13 3 6	12 14 0
Other machine operator .. .. .	13 5 0	13 11 6	13 2 0
Machine assistant .. .. .	12 17 0	13 3 6	12 14 0
Mill assistant .. .. .	12 17 0	13 3 6	12 14 0
Examiner .. .. .	13 10 0	13 16 6	13 7 0
Pickler .. .. .	13 5 0	13 11 6	13 2 0
Weighman .. .. .	13 15 0	14 1 6	13 12 0
Sawyer .. .. .	13 15 0	14 1 6	13 12 0
Saw Sharpener .. .. .	14 0 0	14 6 6	13 17 0
Crane chaser .. .. .	13 2 6	13 9 0	12 19 6
Labourer (yard) .. .. .	12 11 0	12 17 6	12 8 0
Labourer sweeper and cleaner .. .. .	12 5 0	12 11 6	12 2 0

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

## JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

## WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	s. d.	£ s. d.	£ s. d.	£ s. d.
<i>Foundries.</i>					
Under 16 years of age .. .. .	24	3 0	2 19 6	3 1 0	2 18 6
16 years of age .. .. .	32	4 3	3 19 6	4 1 6	3 18 6
17 years of age .. .. .	58	8 0	7 4 6	7 8 0	7 2 6
18 years of age .. .. .	73	10 0	9 1 6	9 6 6	8 19 6
19 years of age and over .. .. .	88	11 6	10 18 6	11 4 0	10 15 6
<i>Elsewhere.</i>					
Under 16 years of age .. .. .	24	2 0	2 18 6	3 0 0	2 17 6
16 years of age .. .. .	34	3 0	4 3 0	4 5 0	4 2 0
17 years of age .. .. .	46	4 0	5 12 0	5 15 0	5 10 6
18 years of age .. .. .	58	5 0	7 1 6	7 5 0	6 19 6
19 years of age .. .. .	73	6 0	8 17 6	9 2 6	8 15 6
20 years of age .. .. .	88	7 0	10 14 0	10 19 6	10 11 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

*Prohibited Occupations.*

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination made on the 17th of December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District: the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width .. .. .	270 0	267 0
Between 3 ft. 6 in. and 5 feet in width .. .. .	282 6	279 6
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods .. .. .	302 6	299 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling .. .. .	285 0	282 0
Tester not engaged as fitter .. .. .	255 0	252 0
Pattern and moulding box fitter and filer .. .. .	282 6	279 6
Painter, brush .. .. .	256 0	253 0
Painter, spray .. .. .	280 0	257 0
Press operator .. .. .	257 0	254 0
Other power machinist .. .. .	254 0	251 0
Polisher and grinder .. .. .	270 0	267 0
Stove blacksmith .. .. .	262 6	259 6
Electroplater in charge .. .. .	285 0	282 0
Electroplater's assistant .. .. .	258 0	255 0
Labourer delivering material to and taking finished articles from fitters .. .. .	252 0	249 0
Stove blacksmith's striker .. .. .	255 0	252 0
Labourer directly assisting workmen whose margins exceed 30s. per week .. .. .	258 0	255 0
Other employees with not less than three months' experience in the industry .. .. .	244 0	241 0
All others .. .. .	238 0	235 0

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
<b>PORCELAIN ENAMELLING SECTION.</b>		
<i>(A) Dry.</i>		
	<i>s. d.</i>	<i>s. d.</i>
Duster, including all special allowances .. .. .	360 0	357 0
Duster's assistant, including all special allowances .. .. .	310 0	307 0
Mill hand and Mixer .. .. .	272 6	269 6
Shot and sand blast dresser .. .. .	282 6	279 6
Other dressers .. .. .	263 0	260 0
Other employees with not less than three months' experience in the industry .. .. .	244 0	241 0
All others .. .. .	238 0	235 0
<i>(B) Wet.</i>		
Fuser .. .. .	280 0	277 0
Fuser's assistant .. .. .	258 0	255 0
Mill hand and mixer .. .. .	258 0	255 0
Sprayer .. .. .	260 0	257 0
Shot and sand-blast dresser .. .. .	282 6	279 6
Other dresser .. .. .	263 0	260 0
Swiller, gripper, and brusher .. .. .	257 0	254 0
Pickler .. .. .	258 0	255 0
Racksman .. .. .	253 0	250 0
Other employees with not less than three months' experience in the industry .. .. .	244 0	241 0
All others .. .. .	238 0	235 0

JUNIOR MALE AND FEMALE LABOUR.

3. Wages Per Week of 40 Hours.

	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable—	
				Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
				Per Week.	Per Week.
				<i>s. d.</i>	<i>s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience .. .. .	75	..	..	176 0	174 0
All others .. .. .	75	..	16 0	192 0	190 0
<i>II.—Junior Females.</i>					
17 years of age and under .. .. .	52	..	3 6	95 0	94 0
18 years of age .. .. .	62	..	4 0	113 0	112 0
19 years of age .. .. .	72	..	4 6	131 0	130 0
20 years of age .. .. .	82	..	5 0	149 6	147 6
<i>III.—Junior Males.</i>					
Under 16 years of age .. .. .	24	..	2 0	58 6	57 6
16 years of age .. .. .	34	..	3 0	83 0	82 0
17 years of age .. .. .	46	..	4 0	112 0	110 6
18 years of age .. .. .	58	..	5 0	141 6	139 6
19 years of age .. .. .	73	..	6 0	177 6	175 6
20 years of age .. .. .	88	..	7 0	214 0	211 0
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age .. .. .	24	1 0	2 0	59 6	58 6
16 years of age .. .. .	32	1 9	2 6	79 6	78 6
17 years of age .. .. .	58	3 0	5 0	144 6	142 6
18 years of age .. .. .	73	4 0	6 0	181 6	179 6
19 years of age and over .. .. .	88	4 6	7 0	218 6	215 6

\* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 253]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE  
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**SLATERS AND TILERS BOARD.**

Clauses 2 and 19 of the Determination made on the 15th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1955, shall be replaced by the following clauses:—

2. WAGES.								
Apprentices.			Improvers.			Other Employees.		
—	Percentage of Basic Wage.	Per Week of 40 Hours <i>s. d.</i>	—	Percentage of Basic Wage.	Per Week of 40 Hours. <i>s. d.</i>	—	Per Hour. <i>s. d.</i>	Per Week of 40 Hours. <i>s. d.</i>
1st year ..	50	117 6	1st year ..	50	117 6	Slaters or Tilers ..	8 7½	345 10
2nd year ..	60	141 0	2nd year ..	60	141 0			
3rd year ..	90	211 6	3rd year ..	90	211 6			
4th year ..	100 + 32s.	267 0	4th year ..	100 + 32s.	267 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 345s. 10d. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 345s. 10d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials or using battens that have been treated, painted, sprayed, or dipped in any anti-corrosive, anti-boreant, or such like solution shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—No person under the age of 16 years shall be employed as an apprentice or improver.

## PIECEWORK PRICES.

19. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Slating, 20" x 10" and larger .. ..	£1 19s. 3½d. per 100 square feet, slater's measurement, (including 1s. 4d. as payment for two weeks' annual holidays.)
Slating, under 20" x 10" .. ..	8d. per 100 square feet, slater's measurement, more for every size smaller. Ridging extra.
Terra Cotta or Cement Tiling .. ..	£1 5s. 11d. per 100 square feet, tiler's measurement, (including 8d. as payment for two weeks' annual holidays.) Ridging extra.
Sarking or Undercovering .. ..	5s. per 100 square feet, tiler's measurement, with 1s. extra per 100 square feet where tiles are wired.
For buildings of more than one story .. ..	1s. 3d. per 100 square feet, tiler's measurement, extra for each story after the first.
Fixing Terra Cotta Ridging .. ..	5d. per foot.
Fixing Cement Ridging .. ..	8d. per foot.
For buildings of more than one story .. ..	2d. per foot extra for each story after the first.
Mitring on slate roofs .. ..	Nailed, 1s. 4d. per foot, screwed, 1s. 8d. per foot.

1s. per square extra shall be paid for work done on roofs where double batten is used.

The following additional amounts on all above prices shall be payable :—

For work done on roofs of a pitch over 35° and up to 40°—10 per cent.

For work done on roofs of a pitch over 40° and up to 45°—33½ per cent.

For work done on roofs of a pitch over 45°—50 per cent.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.



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I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**SUGAR REFINERS BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 355 of the 17th May, 1954, shall be replaced by the following clauses:—

2.

APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.			Percentage of Basic Wage.	Weekly Wage.	Females.			Percentage of Female Basic Wage.	Weekly Wage.
				<i>s. d.</i>					<i>s. d.</i>
Under 16 years	..	..	34	80 0	Under 16 years	..	..	50	88 0
16 years	..	..	40	94 0	16 years	..	..	60	105 6
17 years	..	..	51	120 0	17 years	..	..	70	123 0
18 years	..	..	68	160 0	18 years	..	..	80	141 0
19 years	..	..	79	185 6	19 years	..	..	90	158 6
20 years	..	..	90	211 6	20 years	..	..	95	167 0

PROPORTION (IN ANY PLACE).  
Apprentices or Improvers.  
*Males.*

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others".

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

PROPORTION (IN ANY PLACE).  
Apprentices or Improvers.  
*Females.*

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females".

3.

OTHER EMPLOYEES.  
Wages per Week of 40 Hours.

Adult Males.	Adjustable Rate.	Additional Constant Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
<b>Raw Sugar Store—</b>			
Unstoring raw sugar .. .. .	254 0	11 0	265 0
Men cutting in .. .. .	255 0	11 0	266 0
Whip hand unstoring raw sugar .. .. .	250 0	11 0	261 0
Whip hand at elevator .. .. .	250 0	11 0	261 0
Elevator attendant .. .. .	255 0	11 0	266 0
Wash tank hands .. .. .	248 0	11 0	259 0
Wash tank hands—assistants .. .. .	247 0	11 0	258 0
Graders—sack room .. .. .	252 0	11 0	263 0
Senior rigger .. .. .	260 0	11 0	271 0
Other rigger .. .. .	255 0	11 0	266 0
<b>Melting House—</b>			
Washing fugalmen .. .. .	253 6	11 0	264 6
Melter attendant .. .. .	248 0	11 0	259 0
Mixer .. .. .	248 0	11 0	259 0
<b>Carbonation House—</b>			
Men on liquor filter presses .. .. .	249 0	11 0	260 0
Men on mud .. .. .	249 0	11 0	260 0
Leading hand .. .. .	261 0	11 0	272 0
Men on gas tank .. .. .	256 6	11 0	267 6
Sweetland filter attendant .. .. .	252 0	11 0	263 0
Men on crushing and stacking lime .. .. .	248 0	11 0	259 0
Men on washing and checking filterpress sheets .. .. .	249 0	11 0	260 0
Building and/or maintaining filter cloths .. .. .	258 0	11 0	269 0
<b>Char End—</b>			
Kiln repairers .. .. .	248 0	11 0	259 0
Kiln firemen .. .. .	256 0	11 0	267 0
Wet charmen .. .. .	256 0	11 0	267 0
Char runners .. .. .	256 0	11 0	267 0
<b>Pan Floor—</b>			
First sugar boilers .. .. .	279 0	11 0	290 0
Second sugar boilers .. .. .	270 0	11 0	281 0
Employee attending triple offset and assistant sugar boiler .. .. .	251 0	11 0	262 0
Pan attendant .. .. .	248 0	11 0	259 0
Refined sugar fugalmen .. .. .	253 6	11 0	264 6
Refined sugar fugalmen—Leading hands .. .. .	263 6	11 0	274 6
<b>Jelly House—</b>			
Leading hand .. .. .	258 6	11 0	269 6
Jelly fugalmen .. .. .	248 0	11 0	259 0
<b>Refined Sugar Store—</b>			
Receiving at truck yard (leading hands) .. .. .	258 0	11 0	269 0
icing mill attendant .. .. .	248 0	11 0	259 0
Driers (leading hand) .. .. .	258 0	11 0	269 0
Driers (others) .. .. .	248 0	11 0	259 0
Automatic scale attendant .. .. .	257 0	11 0	268 0
Automatic scale hands .. .. .	248 0	11 0	259 0
Employee engaged loading trucks .. .. .	248 0	11 0	259 0
Bag room checkers .. .. .	248 0	11 0	259 0
Truckers and stackers .. .. .	248 0	11 0	259 0
Leading hand packing floor .. .. .	258 0	11 0	269 0
Hand packing sugar .. .. .	248 0	11 0	259 0
<b>Golden Syrup and Treacle—</b>			
Men packing and weighing (bulk) .. .. .	249 0	11 0	260 0
Golden syrup and treacle mixer .. .. .	251 0	11 0	262 0
Liquor runners .. .. .	266 6	11 0	277 6
Liquor runners—assistants .. .. .	248 0	11 0	259 0
<b>Distillery—</b>			
Stillman .. .. .	272 0	11 0	283 0
Maashman .. .. .	254 0	11 0	265 0
G.O2 Bottle Attendant .. .. .	257 0	11 0	268 0
<b>Spirit and Methylating Rooms—</b>			
Leading hand .. .. .	269 6	11 0	280 6
Assistants .. .. .	263 6	11 0	264 6
<b>Cane-ite Store—</b>			
Men storing and unstoring cane-ite and hardboard .. .. .	249 0	11 0	260 0
<b>Miscellaneous—</b>			
Trackman .. .. .	256 0	11 0	267 0
Estateman .. .. .	252 0	11 0	263 0
Leading hand cleaning gang .. .. .	258 0	11 0	269 0
Unstoring and/or loading bales for shipment .. .. .	259 0	11 0	270 0
All others .. .. .	245 0	11 0	256 0
Adult females (a) with less than 6 months' experience at the trade .. .. .	..	..	176 3
(b) with 6 months' or more experience at the trade .. .. .	..	..	178 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





VICTORIA

## GOVERNMENT GAZETTE.

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No. 255]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.***DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
22nd day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**TANNERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 93 of the 1st March, 1954, shall be replaced by the following clause:—

**JUNIOR LABOUR.**

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. ..	102 0	98 6	102 0	98 6
16 to 17 years of age .. ..	128 0	123 0	128 0	123 0
17 to 18 years of age .. ..	153 9	147 6	153 9	147 6
18 to 19 years of age .. ..	179 6	172 3	179 6	172 3
19 to 20 years of age .. ..	204 3	196 9	204 3	196 9
20 to 21 years of age .. ..	231 3	221 6	231 3	221 6

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(1) Currier .. .. .	14 6 0	14 6 0
(2) Person classing or sorting green hides or sides or skins after being unhaired .. .. .	14 3 0	14 3 0
(3) Hand flesher .. .. .	13 19 0	13 19 0
(4) Hand fleshing after machining .. .. .	13 15 0	13 15 0
(5) Machine flesher (including checking and leading machine) .. .. .	13 15 0	13 15 0
(6) Unhairer, scouder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines .. .. .	13 10 0	13 10 0
(7) Lime jobber .. .. .	13 8 0	13 8 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser .. .. .	13 8 0	13 8 0
(9) Bark bagger .. .. .	13 2 0	13 2 0
(10) Crop cutter after tanning .. .. .	13 10 0	13 10 0
(11) Extract worker in tannery .. .. .	13 4 0	13 4 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract .. .. .	12 19 0	12 19 0
(13) Man operating bark tan liquor plant .. .. .	13 8 0	13 8 0
(14) Splitting machinist—		
Operator of big machine—		
(Wet) .. .. .	14 4 0	14 4 0
(Dry) .. .. .	13 19 0	13 19 0
Operator of other machines—		
(Wet) .. .. .	14 2 0	14 2 0
(Dry) .. .. .	13 17 0	13 17 0
(15) Man behind splitting machine—		
(Wet) .. .. .	13 7 0	13 7 0
(Dry) .. .. .	13 2 0	13 2 0
(16) Machine shaver—		
New machine—double width—		
(Wet) .. .. .	13 16 0	13 16 0
(Dry) .. .. .	13 11 0	13 11 0
Old machine—single width—		
(Wet) .. .. .	13 17 0	13 17 0
(Dry) .. .. .	13 12 0	13 12 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine .. .. .	13 9 6	13 9 6
(18) Roller of sole leather .. .. .	13 11 0	13 11 0
(19) Striker and setter out of sole leather .. .. .	13 8 6	13 8 6
(20) Shedman who applies dressing to sole leather—		
(Wet) .. .. .	13 6 0	13 6 0
(Dry) .. .. .	13 1 0	13 1 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on) .. .. .	13 13 6	13 13 6
(22) Fluffing machinist .. .. .	13 6 0	13 6 0
(23) Fluffing machinist on suede wheel .. .. .	13 10 6	13 10 6
(24) Leather dresser—		
(a) Table hand on chrome leathers .. .. .	13 5 0	13 5 0
(b) Table hand on bark tanned hides or sides .. .. .	13 8 0	13 8 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand .. .. .	13 4 0	13 4 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers .. .. .	13 3 0	13 3 0
(27) Table hand setting out harness leathers .. .. .	13 11 0	13 11 0
(28) Knee staker .. .. .	13 8 0	13 8 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries .. .. .	13 0 0	13 0 0
(30) Straining or toggling (over the age of 18 years) .. .. .	13 4 0	13 4 0
(31) Stripping (over the age of 18 years) .. .. .	13 1 0	13 1 0
(32) Employee unhairing either on beam or by sweeping .. .. .	13 10 0	13 10 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning .. .. .	12 17 0	12 17 0
(34) Employee operating measuring machine .. .. .	13 1 0	13 1 0
(35) Employee operating setting out machine—		
(Wet) .. .. .	13 10 0	13 10 0
(Dry) .. .. .	13 5 0	13 5 0
(36) Employee operating graining machine .. .. .	13 3 0	13 3 0
(37) Employee operating ironing machine .. .. .	13 3 0	13 3 0
(38) Employee operating embossing machine .. .. .	13 3 0	13 3 0
(39) Employee operating squeezing machine .. .. .	13 8 0	13 8 0
(40) Employee operating bark grinding machine .. .. .	13 2 0	13 2 0
(41) Assistant on any of the machines (34) to (39) .. .. .	13 1 0	13 1 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for .. .. .	13 1 0	13 1 0
(43) Glazer .. .. .	13 6 0	13 6 0
(44) Glazer on kid and/or marsupial leathers .. .. .	13 10 6	13 10 6
(45) Staker, combing machine operator .. .. .	13 6 0	13 6 0
(46) Person lime jobbing on mechanical reels .. .. .	13 8 0	13 8 0
(47) Hair washer .. .. .	13 4 0	13 4 0
(48) Men handling hair .. .. .	12 19 0	12 19 0
(49) Yardman .. .. .	13 3 0	13 3 0
(50) All others .. .. .	12 6 0	12 6 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 256]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
22nd day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 165, of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

ADULT MALES.

	Wages Per Week.
	£ s. d.
Persons engaged shaving on upright knife and/or rotary shaving knife—	
1st year's experience .. .. .	13 9 0
2nd year's experience .. .. .	13 14 0
Thereafter .. .. .	14 3 6
Persons engaged as fleshers on upright knife, beam fleshers, and pullers on upright knife—	
1st year's experience .. .. .	13 7 0
Thereafter .. .. .	13 18 6
Machine flesher .. .. .	13 6 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators .. .. .	12 18 0
Persons engaged as dry drum operators .. .. .	12 18 0
Persons engaged in spraying stencilling or tipping by machine or by hand .. .. .	13 1 0
Persons engaged as buffing machinists .. .. .	13 4 6
Persons engaged as fluffing machinists .. .. .	12 19 0
Persons engaged as fluffing machinists on suede wheel .. .. .	13 3 0
Persons engaged as staking machine operators .. .. .	12 19 0
Persons engaged as carding and/or combing machine operators (sheep skins) .. .. .	12 19 0
Persons engaged as setting out and/or stretching machine operators .. .. .	12 18 0
Persons engaged ripping by hand or by machine .. .. .	12 17 0
Persons engaged as clipping and/or epilating machine operators .. .. .	12 18 0
Table hands .. .. .	12 17 0
Males not elsewhere included .. .. .	12 1 0
Men employed at emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work.	

#### WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

**ADULT FEMALES.**

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

All others .. .. .	£ s. d.
3.	9 0 6

		Wages per Week.
		£ s. d.
<i>Males.</i>		
Under 16 years of age .. .. .		3 10 6
16 and under 17 years of age .. .. .		4 14 0
17 and under 18 years of age .. .. .		5 17 6
18 and under 19 years of age .. .. .		7 1 0
19 and under 20 years of age .. .. .		9 8 0
20 and under 21 years of age .. .. .		11 15 0
<i>Females.</i>		
Under 16 years of age .. .. .		3 5 0
16 and under 17 years of age .. .. .		4 2 6
17 and under 18 years of age .. .. .		4 13 6
18 and under 19 years of age .. .. .		5 5 6
19 and under 20 years of age .. .. .		5 18 0
20 and under 21 years of age .. .. .		7 6 0
and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided, however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.		

For the purposes of this clause "experience" shall mean any form of employment in this industry.  
 Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows:—

<i>Female Improvers.</i>		
One female to one .. .. .		}
Three female improvers to two .. .. .		
and thereafter, three additional female improvers to every two additional .. .. .		
		Female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 and 3 of the said Determination, shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 257]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 53 of the 16th February, 1954, shall be replaced by the following clause :—

2.

WAGE PER WEEK OF 40 HOURS.

Improvers.	Per-centage of Basic Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
Under 19 years of age ..	82	192 6	4 6	197 0	Bitumen emulsion maker ..	262 6	4 6	267 0
19 years and under 20 years ..	97	228 0	4 6	232 6	Bitumen, tar, or pitch kettle attendant (where direct heat by fire is used) ..	262 6	4 6	267 0
20 years and under 21 years ..	100 + 5s.	240 0	4 6	244 6	Tar distillate and/or maker of pitch (T.I.C. type of plant) ..	261 6	4 6	266 0
					Tar distiller and/or maker of pitch (other types of plants) ..	264 6	4 6	269 0
					Tar acid still attendant ..	264 6	4 6	269 0
					Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	262 6	4 6	267 0
					Pitch enamel maker (closed type of plant) ..	264 6	4 6	269 0
					Pitch enamel maker (open type of plant) ..	For rate	see clause	8 (d)
					All others ..	260 0	4 6	264 6

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 264s. 6d.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 258]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 626 of the 25th June, 1954, shall be replaced by the following clause:—

2.

#### WAGES.

—	APPRENTICES OR IMPROVERS.				ADULTS.	
	Males.		Females.		Males.	
	Percentage of Basic Wage.	Per. Week. s. d.	Percentage of Female Basic Wage.	Per Week. s. d.		Per Week. s. d.
14 years	23	54 0	..	..	Foreman .. .. .	277 0
15 years	30	70 6	42	74 0	Headman .. .. .	268 9
16 years	35	82 0	47	82 6	All other adult males .. .. .	259 6
17 years	45	105 6	56	98 6		
18 years	56	131 6	67	118 0	<i>Females.</i>	
19 years	63	148 0	74	130 0	Headwoman .. .. .	205 0
20 years	81	190 6	85	149 6	All other adult females .. .. .	187 6

PROPORTION (within any factory or place).

#### *Apprentices.*

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 259s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 187s. 6d. per week.

#### *Improvers.*

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 259s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 187s. 6d. per week.

Clauses, other than Clause 2 of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.







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No. 259]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO  
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**TENNIS STRINGS BOARD.**

Clause 2 of the Determination made on 21st December, 1954, and in force as from the 1st January, 1955, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.			
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.			
Age.	Males.		Females.		Males.		Females.	
	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
Under 17 years ..	53	124 6	71	125 0	53	124 6	71	125 0
17 years and under 18 years ..	71	167 0	83	146 0	71	167 0	83	146 0
18 years and under 19 years ..	90	211 6	96	169 0				
19 years and under 20 years ..	100 plus 13s.	248 0	100 plus 10s.	186 0				
20 years and under 21 years ..	100 plus 33s.	268 0	100 plus 23s.	199 0				

		OTHER EMPLOYEES.												
		Wages per Week of 40 Hours.												
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 310s. 6d. per week of 40 hours.</p> <p><i>Improvers (Males).</i></p> <p>Four improvers to each male worker receiving not less than 310s. 6d. per week of 40 hours.</p> <p><i>Females.</i></p> <p>Two improvers to each female worker receiving not less than 216s. 3d. per week of 40 hours.</p>	<p><i>Definition of Juvenile Workers.</i></p> <p>Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—</p> <p>(a) picking out or selecting ;                      (b) making in the raw state ;                      (c) twisting in the dry state.</p> <p>PROPORTION (IN ANY PLACE).</p> <p><i>Males.</i></p> <p>Six juvenile workers to each worker receiving not less than 310s. 6d. per week of 40 hours.</p> <p><i>Females.</i></p> <p>Three juvenile workers to each worker receiving not less than 216s. 3d. per week of 40 hours.</p>	<p><i>Males.</i></p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="width: 10%; text-align: center;">s.</th> <th style="width: 10%; text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Employees splitting, scraping, and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes .. ..</td> <td style="text-align: center;">319</td> <td style="text-align: center;">6</td> </tr> <tr> <td>All others .. ..</td> <td style="text-align: center;">310</td> <td style="text-align: center;">6</td> </tr> </tbody> </table> <p><i>Females.</i></p> <table style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="width: 80%;">All adults .. ..</td> <td style="width: 10%; text-align: center;">216</td> <td style="width: 10%; text-align: center;">3</td> </tr> </tbody> </table>		s.	d.	Employees splitting, scraping, and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes .. ..	319	6	All others .. ..	310	6	All adults .. ..	216	3
	s.	d.												
Employees splitting, scraping, and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes .. ..	319	6												
All others .. ..	310	6												
All adults .. ..	216	3												

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE

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No. 260]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
22nd day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**TENTMAKERS BOARD.**

Clauses 2, 4, 5 and 6 of the Determination published in *Government Gazette* No. 74 of the 23rd February, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK (ADULTS).

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeymen engaged in the manufacture or repair of industrial spindle polishing mops	13 9 0	13 6 0
Journeymen engaged in the manufacture and/or repair of canvas goods or like material by use of palm and needle	13 15 0	13 12 0
Other Journeymen engaged in the manufacture or repair of canvas goods of all descriptions	13 9 0	13 6 0
All other Journeymen	13 15 0	13 12 0
Journeywomen engaged in machining industrial spindle polishing mops	9 12 0	9 10 0
Journeywoman engaged in laying up and preparing materials for the manufacture of industrial spindle polishing mops	9 4 6	9 2 6
All other Journeywomen	9 12 0	9 10 0

In addition to the above rates the following shall be paid:—

(a) Repair of canvas goods of all descriptions which the foreman and journeyman or journeywomen shall agree are of an unusually dirty or offensive nature:—3d. per hour extra.

In case of disagreement between the foreman and employee, the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

(b) Females working on large machines (7.5, 45K, 7.27, or any similar class of machine, and Grummet), 3s. 6d. per week extra on above rates.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.  
 (b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following—

	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
<b>Five year terms—</b>		
First year's experience .. .. .	70 6	69 6
Second year's experience .. .. .	82 0	81 0
Third year's experience .. .. .	117 6	116 0
Fourth year's experience .. .. .	188 0	185 6
Fifth year's experience .. .. .	235 0	232 0
<b>Four year terms—</b>		
First year's experience .. .. .	70 6	69 6
Second year's experience .. .. .	117 6	116 0
Third year's experience .. .. .	188 0	185 6
Fourth year's experience .. .. .	235 0	232 0

(c) Experience in this clause means actual experience, whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

- (1) Sail, tent and canvas goods maker ; .
- (2) Ship's gear maker .

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trades* :—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior Workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age .. .. .	70 6	69 6
16 and under 17 years of age .. .. .	94 0	93 0
17 and under 18 years of age .. .. .	117 6	116 0
18 and under 19 years of age .. .. .	141 0	139 0
19 and under 20 years of age .. .. .	188 0	185 6
20 and under 21 years of age .. .. .	235 0	232 0

(b) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers including Apprentices.
1 .. .. .	1
2 to 20 .. .. .	1 for every 2 such male employees
Over 20 .. .. .	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause, the number of such male employees employed for the whole of the previous six months shall be taken.

**JUNIOR WORKERS—FEMALES.**

6. (a) Female Junior Workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul, and within Mildura and Gippsland Districts.	Other Parts of Victoria
Under 16 years of age .. .. .	<i>s. d.</i> 70 6	<i>s. d.</i> 69 6
16 and under 17 years of age .. .. .	88 0	87 0
17 and under 18 years of age .. .. .	100 6	99 0
18 and under 19 years of age .. .. .	112 6	111 6
19 and under 20 years of age .. .. .	123 0	122 0
20 and under 21 years of age .. .. .	153 0	151 6

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years experience in the industry covered by this Determination, shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 261]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### THEATRE MANAGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1226 of the 29th November, 1951, shall be replaced by the following clause:—

2.

WAGES.

(a) *Weekly Employees.*

First Schedule.		Per Week.
		£ s. d.
*Zone Manager .. .. .	.. .. .	20 1 0
Manager .. .. .	.. .. .	20 1 0
Manager of two theatrettes or manager of one theatre and one theatre	.. .. .	24 1 0
(Provided that one manager of two such establishments shall be permitted only in cases in which the businesses carried on in both establishments are owned by one proprietor; the expression "one proprietor" to include separate companies in which the majority of shareholders of one are the majority of shareholders in the other)		
Assistant Manager (legitimate or vaudeville theatre and/or concert hall)	.. .. .	17 11 0
Assistant Manager (picture theatre)	.. .. .	16 11 0
Trainee Manager .. .. .	.. .. .	13 11 0
Treasurer (legitimate or vaudeville and/or concert hall)	.. .. .	16 11 0
Treasurer (picture theatre)	.. .. .	15 1 0
Second Schedule.		
*Zone Manager .. .. .	.. .. .	19 1 0
Manager .. .. .	.. .. .	19 1 0
Assistant Manager .. .. .	.. .. .	15 1 0
Trainee Manager .. .. .	.. .. .	13 11 0
Third Schedule.		
*Zone Manager .. .. .	.. .. .	18 1 0
Manager .. .. .	.. .. .	18 1 0
Assistant Manager .. .. .	.. .. .	15 1 0
Trainee Manager .. .. .	.. .. .	13 11 0
Fourth Schedule.		
*Zone Manager .. .. .	.. .. .	16 1 0
Manager .. .. .	.. .. .	16 1 0
Manager intermittently employed shall be paid:—		
(i) For two days per week of not more than 13 hours 20 minutes	.. .. .	6 15 9
(ii) For three days per week of not more than 20 hours .. .. .	.. .. .	10 0 10
(iii) For four days per week of not more than 26 hours 40 minutes	.. .. .	12 15 4
(iv) For five days per week of not more than 33 hours 20 minutes	.. .. .	14 8 2
* Additional Allowances.		

A Zone Manager shall, in addition to his ordinary wage, be entitled to the following allowance for each additional theatre, theatrette, or concert hall supervised :—

- First Schedule.  
£1 per week with a maximum of £4 per week.
- Second Schedule.  
15s. per week with a maximum of £3 per week.
- Third Schedule.  
10s. per week with a maximum of £2 per week.
- Fourth Schedule.  
7s. 6d. per week with a maximum of £1 10s. per week.

(b) *Casual Employees.*

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the appropriate weekly wage with the addition of 20 per cent. with a minimum payment as for 4 hours. Clauses, other than clause 2, of the said Determination shall remain in force.





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No. 262]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 376 of the 5th April, 1951, shall be replaced by the following clauses:—

2.

#### WAGES.

Apprentices.			Other Employees.	
	Percentage of Basic Wage.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.
		s. d.	s. d.	£ s. d.
1st year ..	27	63 6	Adults	8 0½ .. 16 0 10
2nd .. ..	41	96 6		
3rd .. ..	56	131 6		
4th .. ..	76	178 6		
5th .. ..	95	223 0		

PROPORTION (WITHIN ANY PLACE).  
One apprentice to every three or fraction  
of three workers receiving not less than  
£16 0s. 10d. per week of 40 hours.  
An indenture of apprenticeship has been  
prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

*Floor and Verandah Tiling.*

Each area under 1 square yard .. .. .	17s. 9d. per area
Under 3 square yards .. .. .	23s. 7d. per square yard
3 square yards or over .. .. .	20s. 7d. per square yard
Loose moravian .. .. .	34s. 0d. per square yard
Steps of marble, alate, or material other than tiles with the risers .. .. .	2s. 1d. per foot run respectively for each step fixed or rise tiled
Any step with nosing tread or irser tiles .. .. .	9s. 0d. per foot run

All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

*Wall Tiling.*

Wall tiling .. .. .	22s. 2d. per square yard
Kitchen stove recesses .. .. .	29s. 8d. per square yard
Splash tiling under 1 square yard to basin and/or bath .. .. .	29s. 8d. per room
Ceilings or offits .. .. .	44s. 7d. per square yard
Liners, beads, coves, and capping .. .. .	5d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid .. .. .	9s. 0d. per fitting
Soap and toilets with mitre surrounds .. .. .	9s. 0d. each
Tiled recesses in walls up to 6 in. x 6 in. square .. .. .	17s. 9d. each
Sills and reveals which occur in isolated cases .. .. .	1s. 8d. per lineal foot in addition to overall measurements
Architraves and skirting .. .. .	1s. 8d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados .. .. .	1s. 1d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

*Open Joint Tiling.*

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged .. .. .	2s. 1d. per yard	} in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck .. .. .	7s. 9d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.



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No. 263]

FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 219 of the 12th April, 1954, shall be replaced by the following clauses:—

2.

(a) APPRENTICES AND IMPROVERS.  
*Rates per Week of 40 Hours.*

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months .. .. .	3 2 6	3 17 6	6 4 0
2nd six months .. .. .	3 12 0	4 6 6	6 17 0
3rd six months .. .. .	4 4 0	4 15 6	7 16 6
4th six months .. .. .	5 3 0	5 10 0	8 14 6
5th six months .. .. .	5 15 0	6 4 0	..
6th six months .. .. .	6 9 6	6 17 0	..
7th six months .. .. .	9 5 0	7 16 6	..
8th six months .. .. .	10 13 6	8 14 6	..
9th six months .. .. .	12 0 0	..	..
10th six months .. .. .	12 4 6	..	..

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.  
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).  
*Apprentices or Improvers.*

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.  
(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.  
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

**PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.**

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

**FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.**

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

**PERSONS ELIGIBLE FOR APPRENTICESHIP.**

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

**INDENTURE COMPLETED.**

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

**COMPLETION OF APPRENTICESHIP.**

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

**APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.**

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

**TIME SERVED IN ANY GROUP TO COUNT.**

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

**3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).**

	Wages per Week.
<i>Journeyemen.</i>	
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols .. .. .	£ s. d. 14 4 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine .. .. .	13 16 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols ..	13 9 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches .. .. .	13 11 0
All other adult males not herein classified .. .. .	12 8 0
<i>Journeywomen.</i>	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine .. .. .	£ s. d. 10 3 0
Tipsters and/or finishers and/or machinists and/or tablehands, namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols .. .. .	9 18 0
All other adult females not herein classified .. .. .	9 6 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 264]

FRIDAY, MAY 6.

[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### UNDERTAKERS BOARD.

Clauses 2 and 21 of the Determination made on the 7th December, 1954, and in force as from the 1st January, 1955, shall be replaced by the following clauses:—

#### 2. WAGES PER WEEK OF 40 HOURS.\*

Apprentices.			Improvers.			Other Employees.		Within the Metropolitan District.	Outside the Metropolitan District.
WAGES.			WAGES.			WAGES.		s. d.	s. d.
—	Percentage of Basic Wage.	—	Age.	Percentage of Basic Wage.	—				
		s. d.			s. d.	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	323 0	320 0	
1st year ..	39	91 6	Under 18..	58	136 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals	310 0	307 0	
2nd " ..	54	127 0	18 ..	77	181 0	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons ..	305 6	302 6	
3rd " ..	68	160 0	19 ..	99	232 6	Other chauffeurs who drive and may be required to change tyres, oil, and/or plugs, or grease, clean, and/or polish a motor vehicle ..	292 0	289 0	
4th " ..	90	211 6	20 ..	100 +	260 6	All others ..	272 0	269 0	
5th " ..	100 + 17/6	252 6							
PROPORTION (within any factory or place). One apprentice to every two or fraction of two workers receiving not less than 269s. per week. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.			PROPORTION (within any factory or place). One improver to every seven or fraction of seven employees receiving not less than 269s. per week.			Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.			

\* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 10.

PIECEWORK.

21. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (Head to Heel).	If made Throughout by Hand—			If made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long .. .. .	106 1	112 8	119 0	92 10	99 11	108 0
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) .. .. .	94 11	101 10	108 3	83 7	89 10	96 5
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long .. .. .	79 10	82 9	89 1	70 2	74 6	78 4
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long .. .. .	64 0	68 10	74 5	56 11	61 4	68 2
Common coffins, over 4 ft. 9 in. long .. .. .	14 4	16 0	17 11	12 6	14 1	16 0
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness .. .. .	16 0	17 11	20 0	14 1	16 0	17 11
	<i>s. d.</i>			<i>s. d.</i>		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long .. .. .	59 2 each			50 2 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long .. .. .	48 7 "			39 1 "		
Common coffins, up to 2 feet long .. .. .	64 0 per dozen			49 6 per dozen		
Common coffins, over 2 feet and up to 3 feet long .. .. .	86 4 "			68 11 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long .. .. .	117 1 "			92 1 "		
Inside shells for lead coffins .. .. .	42 8 each			28 8 each		
Cover lids, up to 2 feet wide .. .. .	59 4 per dozen			40 3 per dozen		
Cover lids, over 2 feet wide .. .. .	64 9 "			63 11 "		
	<i>s. d.</i>			<i>s. d.</i>		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			3 6 each		
Extra for lids made with two or three decks .. .. .	.. .. .			22 7 "		

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.



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FRIDAY, MAY 6.

[1955

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
28th day of April, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**VEGETABLE GROWERS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 21 of the 28th January, 1954, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.			
	Per-centage of Basic Wage.	Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.		Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.
		£ s. d.	s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.
15 years of age or under ..	28	3 6 0	6 9	3 12 9	Foreman gardener, i.e., a gardener in charge of two or more employees All others ..	13 1 0 12 6 0	1 6 3 1 4 9	14 7 3 13 10 9
16 years of age ..	37	4 7 0	8 9	4 15 9				
17 years of age ..	48	5 13 0	11 6	6 4 6				
18 years of age ..	64	7 10 6	15 3	8 5 9				
19 years of age ..	84	9 17 6	20 0	10 17 6				
20 years of age or over, the appropriate rate prescribed under heading "Other Employees".								
PROPORTION.								
One improver to every three or fraction of three workers receiving not less than the minimum wage.								

Clause, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

