



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 302]

TUESDAY, MAY 17.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
13th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3 and 4 of the Determination made on the 20th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

PART 1.

1.

Improvers.*		Other Employees.		
		Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	
			Mildura District.	Elsewhere.
		s. d.	s. d.	s. d.
Under 16 years of age	.. .. .	134 3		
16 years of age	.. .. .	163 9		
17 years of age	.. .. .	192 0		
18 years of age	.. .. .	218 9		
19 years of age	.. .. .	248 9		
20 years of age	.. .. .	263 9		
			Stable Workers	262 6
			All Others	287 6

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 2.

1.

* Improvers.				Other Employees.			
				Wages per Week of 40 Hours.			
				<i>s. d.</i>			
Under 16 years of age	..	..	..	134	3	Stable Workers	270 6
16 years of age	..	..	..	163	9		
17 years of age	..	..	..	192	0		
18 years of age	..	..	..	218	9		
19 years of age	..	..	..	248	9		
20 years of age	..	..	..	263	9		
<p>PROPORTIONS—Wherever this Section applies. (In any place.) One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>							

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.				Other Employees.				
				Wages per Week of 40 Hours.				
				<i>s. d.</i>				
Under 16 years of age	..	..	..	117	3		Wages per Week of 40 Hours.
16 years of age	..	..	..	143	9		
17 years of age	..	..	..	176	9		
18 years of age	..	..	..	204	0		
19 years of age	..	..	..	233	6		
20 years of age	..	..	..	250	6		
<p>Proportion.—Wherever this section applies :— One Improver to every four or fraction of four workers receiving not less than the minimum wage.</p>								
				Stable workers				255 0
				All others				270 0

* The Board has determined that no apprentice shall be taken to this Section.

PART 4.

1.

* Improvers.				Other Employees.				
				Wages per Week of 40 Hours.				
				<i>s. d.</i>				
Under 16 years of age	..	..	..	117	3		Wages per Week of 40 Hours.
16 years of age	..	..	..	143	9		
17 years of age	..	..	..	176	9		
18 years of age	..	..	..	204	0		
19 years of age	..	..	..	233	6		
20 years of age	..	..	..	250	6		
<p>Proportion.—Wherever this section applies :— One Improver to every four or fraction of four workers receiving not less than the minimum wage.</p>								
				Stable workers				255 0
				All others				270 0

* The Board has determined that no apprentice shall be taken to this section.

Clauses, other than Clause 1 of Parts 1, 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 303]

TUESDAY, MAY 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
13th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 750 of the 3rd August, 1951, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	13 0 6	12 14 0	12 11 0
(2) Blacksmith	14 15 0	14 8 6	14 5 6
(3) Blacksmith's striker	13 4 6	12 18 0	12 15 0
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming	13 0 0	12 13 6	12 10 6
(b) Breaking up	13 0 0	12 13 6	12 10 6
(c) Spraying machinist	12 0 0	12 13 6	12 10 6
(d) Splicing machinist	13 0 0	12 13 6	12 10 6
(e) Printing machinist	13 0 0	12 13 6	12 10 6
(f) Munitions—ammunition box manufacture—employees not elsewhere included	13 3 6	12 17 0	12 14 0
(g) Lacing and wiring machinist	13 3 6	12 17 0	12 14 0
(h) Nailing machinist	13 3 6	12 17 0	12 14 0
(i) Cleating machinist	13 3 6	12 17 0	12 14 0
(j) Finishing	13 6 6	13 0 0	12 17 0
(k) Wire bound box making machinist	13 9 6	13 3 0	13 0 0
(l) Hoop ironing and/or wiring (bench hand)	13 11 6	13 5 0	13 2 0
(m) Making and/or repairing manual	13 11 6	13 5 0	13 2 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in the State.
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	13 8 6	13 2 0	12 19 0
(6) Broad axeman and/or adzeman	14 14 0	14 7 6	14 4 6
(7) Cable drum and/or reel maker, assembler and/or finisher	13 13 0	13 6 6	13 3 6
(8) Carpenter, bush (as defined)	13 17 6	13 11 0	13 8 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet	13 3 6	12 17 0	12 14 0
(b) working at a height of over 40 feet	13 6 6	13 0 0	12 17 0
(10) Driver—			
(i) Bullock team, bush	14 9 0	14 2 6	13 19 6
(ii) Caterpillar or similar type of logging tractor	14 9 0	14 2 6	13 19 6
(iii) Horse (bush)—			
(a) Driver of one or two horses	13 15 6	13 9 0	13 6 0
(b) Driver of three horses	14 0 0	13 13 6	13 10 6
(c) Driver of more than three horses	14 3 0	13 16 6	13 13 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday .. .. .	..	..	..
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday .. .. .	..	..	..
(11) Elevator and/or piler man in connexion with stacking or unstacking timber	13 2 6	12 16 0	12 13 0
(12) Faller	14 1 6	13 15 0	13 12 0
(13) Faller, head (as defined)	14 14 0	14 7 6	14 4 6
(14) Grinder, whose principal duty is grinding knives and cutters	14 8 0	14 1 6	13 18 6
(15) Guard (as defined)	13 17 6	13 11 0	13 8 0
(16) Kiln attendant (as defined)	13 8 6	13 2 0	12 19 0
(17) Kiln operator (as defined)	13 15 0	13 8 6	13 5 6
(18) Kiln supervisor (as defined)	14 10 0	14 3 6	14 0 6
(19) Labourer, experienced (as defined)	12 15 6	12 9 0	12 6 0
(20) Landing builder or repairer	13 4 0	12 17 6	12 14 6
(21) Landing builder or repairer (man in charge of)	13 14 6	13 8 0	13 5 0
(22) Loading or turning sleepers over 5 feet long	13 3 6	12 17 0	12 14 0
(23) Loading logs	13 3 6	12 17 0	12 14 0
(24) Log chuteman	13 3 6	12 17 0	12 14 0
(25) Log conveyorman	13 4 0	12 17 6	12 14 6
(26) Log yardman or skidman	13 4 0	12 17 6	12 14 6
(27) Machinists as set out hereunder—			
(i) "A" Grade	14 8 0	14 1 6	13 18 6
<p>A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—</p> <p>(a) Boults carver;</p> <p>(b) Buzzer and/or jointer (using other than straight knives and cutters);</p> <p>(c) Cross grainer;</p> <p>(d) Drum sander (four or more drums);</p> <p>(e) General joiner;</p> <p>(f) Linderman, gluer and joiner;</p> <p>(g) Lock angle machine;</p> <p>(h) Moulder;</p> <p>(i) Planer—3 heads or more (other than box);</p> <p>(j) Planer, box (four heads or more);</p> <p>(k) Router—working freehand;</p> <p>(l) Shaper (other than grooving and/or slotting in box and case making);</p> <p>(m) Spoko throater;</p> <p>(n) Tenoner—(using scribing irons) other than an automatic tenoner;</p> <p>(o) Trusser crozier;</p> <p>(p) Variety turning or automatic lathe—revolving head.</p> <p>An employee operating any of the machines prescribed in (a), (b), (e), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.</p>			
(ii) "B" Grade	13 13 0	13 6 6	13 3 6
<p>A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines—</p> <p>(a) Automatic lathe (other than revolving heads);</p> <p>(b) Borer (three or more spindles);</p>			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade—			
A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher	13 10 6	13 4 0	13 1 0
(b) Moulder (excluding the feeder on automatic feed table)	13 8 0	13 1 6	12 18 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade	13 3 0	12 16 6	12 13 6
(d) Boring machine (less than three spindles)	13 3 0	12 16 6	12 13 6
(28) Meal grinder	13 1 0	12 14 6	12 11 6
(29) Millwright (as defined)	14 13 6	14 7 0	14 4 0
(30) Offsider to ropeman or shoeman	13 1 6	12 15 0	12 12 0
(31) Offsider to logging tractor or bull-dozer driver	13 11 6	13 5 0	13 2 0
(32) Operator employed on glueing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b))	14 5 0	13 18 6	13 15 6
(33) Orderman (as defined)	13 15 0	13 8 6	13 5 6
(34) Pine plantation employees—			
(a) Faller	13 12 6	13 6 0	13 3 0
(b) Loaders, trimmers, and employees cutting logs	13 2 6	12 16 0	12 13 0
(35) Plate layer	13 3 6	12 17 0	12 14 0
(36) Pulp wood cutter and/or splitter	13 5 6	12 19 0	12 16 0
(37) Rigger or tree climber	14 14 0	14 7 6	14 4 6
(38) River logman (as defined)	13 3 0	12 16 6	12 13 6
(39) Ropeman or shoeman	14 1 6	13 15 0	13 12 0
(40) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	14 13 6	14 7 0	14 4 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	14 13 6	14 7 0	14 4 0
(c) Stave cutting sawyer	14 3 6	13 17 0	13 14 0
(d) Sawyer who breaks down logs but does not cut planks to size	14 0 6	13 14 0	13 11 0
(e) Flitching frame sawyer	13 16 6	13 10 0	13 7 0
(f) No. 1 benchman	14 13 6	14 7 0	14 4 0
(g) No. 2 benchman	14 3 6	13 17 0	13 14 0
(h) No. 3 benchman	13 11 6	13 5 0	13 2 0
(i) No. 4 benchman	13 2 6	12 16 0	12 13 0
(j) Gang frame sawyer	13 12 6	13 6 0	13 3 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman)	13 9 6	13 3 0	13 0 0
(l) Ripper or crosscut, cutting wood blocks	13 1 6	12 15 0	12 12 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	14 5 0	13 18 6	13 15 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	14 4 6	13 18 0	13 15 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	13 13 6	13 7 0	13 4 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	14 6 0	13 19 6	13 16 6
(q) Circular sawyer if cutting a depth of under 7½ inches	13 13 6	13 7 0	13 4 0
(r) Edger sawyer to log band sawyer	14 3 6	13 17 0	13 14 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	14 0 6	13 14 0	13 11 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	14 0 6	13 14 0	13 11 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	13 13 6	13 7 0	13 4 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	13 12 6	13 6 0	13 3 0
(u) Frame sawyer	13 14 0	13 7 6	13 4 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	14 3 6	13 17 0	13 14 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw	13 12 6	13 6 0	13 3 0
(x) Sawyer cutting detail work	14 3 6	13 17 0	13 14 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	13 14 0	13 7 6	13 4 6
(z) Cross-cut sawyer, cabinet furniture or joinery work	13 12 6	13 6 0	13 3 0
(aa) Cross-cut sawyer in box and case factories	13 1 6	12 15 0	12 12 0
(ab) Cross-cut sawyer, not provided for elsewhere herein	13 2 6	12 18 0	12 13 0
(ac) Case or box-bench sawyer flattening up to 2 inches in thickness	13 0 0	12 13 6	12 10 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined)	13 6 6	13 0 0	12 17 0
(ii) At docking saw, other than main	13 0 6	12 14 0	12 11 0
(iii) Responsible man at main docking saw	13 13 0	13 6 6	13 3 6
(iv) Responsible man at docking saw other than main docking saw	13 3 6	12 17 0	12 14 0
(b) Dockerman and/or tallyman where only one docking saw	13 3 6	12 17 0	12 14 0
(3) Handlemen—			
(a) Handleman, No. 1 bench	13 7 6	13 1 0	12 18 0
(b) Handleman, No. 2 bench	13 2 6	12 16 0	12 13 0
(c) Handleman operating manual windlass hauling breaking down carriage	12 2 6	12 16 0	12 13 0
(4) Header-in re-cut band saw	12 19 6	12 13 0	12 10 0
(5) Levermen—			
(a) Leverman, No. 1 bench	13 4 6	12 18 0	12 15 0
(b) Leverman, No. 2 bench	13 1 0	12 14 6	12 11 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	14 1 6	13 15 0	13 12 0
(ii) On dead or manually operated roller where not single-handed	13 11 6	13 5 0	13 2 0
(iii) Power-driven (other than manual power) or friction feed	13 8 6	13 2 0	12 19 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	13 11 6	13 5 0	13 2 0
(ii) On dead or manually operated roller where not single-handed	13 2 6	12 16 0	12 13 0
(iii) Power-driven (other than manual power) or friction feed	13 2 6	12 16 0	12 13 0
(c) Puller-out or assistant, No. 3 bench	12 19 6	12 13 0	12 10 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	13 5 6	12 19 0	12 16 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	13 5 6	12 19 0	12 16 0
(7) Setters—			
(a) Setter on log band saw carriage	13 4 0	12 17 6	12 14 6
(b) Setter on other saw carriages	13 2 6	12 16 0	12 13 0
(41) Saw doctor	15 6 6	15 0 0	14 17 0
(42) Saw sharpener (exclusively employed as such)	13 17 6	13 11 0	13 8 0
(43) Spar or plank road builder	13 2 6	12 16 0	12 3 0
(44) Splitter packing	13 1 6	12 15 0	12 12 0
(45) Splitter of billets for staves	13 2 6	12 16 0	12 13 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.		the State.
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stave, and piling	13 5 6	12 19 0	12 16 0
(47) Splitter, pulp wood	13 5 6	12 19 0	12 16 0
(48) Spotter, at spot mills	14 0 6	13 14 0	13 11 0
(49) Stackers, block, of timber and/or plywood and/or veneer to a height of over 6 feet	12 18 6	12 12 0	12 9 0
(50) Stackers, for seasoning by means of stripping or other recognized method	13 5 6	12 19 0	12 16 0
(51) Storeman and packer (inclusive of war loading)	13 7 6	13 1 0	12 18 0
(52) Tallyman and/or measurer (as defined)	13 13 0	13 6 6	13 3 6
(53) Timber bender—			
(a) By hand	13 10 6	13 4 0	13 1 0
(b) Operating machine	13 16 6	13 10 0	13 7 0
(c) Who selects timber, improvises own forms and equipment and operates machine	14 6 6	14 0 0	13 17 0
(54) Timber grader (as defined)	13 4 6	12 18 0	12 15 0
(55) Tramway builder or repairer (as defined)	13 2 6	12 16 0	12 13 0
(56) Tramway builder or repairer (man in charge of)	13 13 0	13 6 6	13 3 6
(57) Trucker—Timber or log, on haulage by winch on tramline	13 7 6	13 1 0	12 18 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	13 10 6	13 4 0	13 1 0
(59) Water dogman (as defined)	13 9 6	13 3 0	13 0 0
(60) Wood turner, using hand tools	11 8 0	14 1 6	13 18 6
(61) Crane drivers—			
Lofty cranes (as defined)	14 4 0	13 17 6	13 14 6
(62) All others	12 1 6	11 15 0	11 12 0

Special Allowances.

In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid:—

- (a) Leading hand having under his supervision two to six employees 6s. per week
- (b) Leading hand having under his supervision over six employees 12s. per week
- (c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom 6d. per hour

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.		the State.
	£ s. d.	£ s. d.	£ s. d.
<i>"A" Grade.</i>			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use	14 8 0	14 1 6	13 18 6
(b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification			
(c) Operator on veneer edge truing or trimming machine (outter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification			
(d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures			
(e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine			

WAGES PER WEEK.

(b) Adult Male Employees engaged in the manufacture of plywood and veneers—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Clippard Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act.	14 8 0	14 1 6	13 18 6
(g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control			
(h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples			
<i>" B " Grade.</i>			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	13 13 0	13 6 6	13 3 6
(b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience			
(c) Tapeless veneer joining machinist with more than one year's experience			
(d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act			
(e) Pneumatic, vacuum or autoclave press operator			
(f) Operator of hot press who is not required to calculate areas and pressures and control temperatures			
(g) Operator of rotary veneer peeling lathe or slicing veneer machine			
(h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act			
(i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof			
(j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine			
(k) Operator of log de-barking machine			
(l) Taping machinist with more than one year's experience			
(m) Band sawyer using band saw up to 36 inches capacity, rough cutting and trimming veneer			
(n) Belt sander in sanding of plywood faced with fancy sliced veneer			
(o) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood			
<i>Miscellaneous Grade.</i>			
(a) Casein or adhesive solution mixer	13 3 0	12 16 6	12 13 6
(b) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading			
(c) Veneer joiners and/or repairers where the work is done by hand—with less than one year's experience			
(d) Tapeless veneer joining machine—with less than one year's experience			
(e) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine			
(f) Assembling veneers with film glue			
(g) Plywood and veneer grader grading into 3 or more classes			
(h) Press operators not elsewhere specified			
(i) Assistants to above presses			
(j) Assistant to lathe or slicer operator			
(k) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator			
(l) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln.			
(m) Other operators of immunising plant			
(n) Assistant on veneer clipper machine			
(o) Taping machinist with less than one year's experience			
(p) Operator of plywood trimming machine using parallel saws			
(q) Belt sander in sanding of plywood faced with rotary peel veneer			
(r) Edge Glueing veneer by hand or roller for tapeless veneer joining machine			
(s) Veneer splicing machine			
(t) Guillotine operator, not elsewhere included			
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne ; (b) Within 10 Miles of G.P.O., Geelong ; (c) in Mildura and Gippsland Districts ; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing	14 8 0	14 1 6	13 18 6
(b) Golf Club Operations— (i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing			
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists	13 16 6	13 10 0	13 7 0
(b) Golf Club Operations— (i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping			
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining	13 5 6	12 19 0	12 16 0
(b) Golf Club Operations— (i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing			
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor	15 6 6	15 0 0	14 17 0
(b) Saw sharpener	13 18 6	13 12 0	13 9 0
(c) Storeman and/or packer	13 7 6	13 1 0	12 18 0
(d) Orderman and/or tallyman	13 15 0	13 8 6	13 5 6
(e) Kiln operator	13 14 6	13 8 0	13 5 0
(f) Leading hand .. 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	13 1 6	12 15 0	12 12 0

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) <i>Other Classes of Work.</i> The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii) Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 6d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) *Apprentices.*

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	28	0 9	68 6	66 6	65 6
Second Year	39	1 0	95 0	92 6	91 6
Third Year	52	1 6	127 0	123 6	122 0
Fourth Year	82	2 3	200 6	195 0	192 6
Fifth Year	100 plus 3s.	3 0	247 6	241 0	238 0

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	32	0 9	78 0	76 0	75 0
Second Year	52	1 6	127 0	123 6	122 0
Third Year	82	2 3	200 6	195 0	192 6
Fourth Year	100 plus 3s.	3 0	247 6	241 0	238 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

(b) Unapprenticed Male Juniors.

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	24	2 0	60 0	58 6	57 6
16 years of age	34	3 0	85 0	83 0	82 0
17 years of age	46	4 0	115 0	112 0	110 6
18 years of age	58	5 0	145 0	141 6	139 6
19 years of age	73	6 0	182 6	177 6	175 6
20 years of age	88	7 0	219 6	214 0	211 0

(c) Females.

The minimum rates of weekly wage to be paid to females shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under	52	94 0	91 6	90 6
18 years of age	62	112 0	109 0	108 0
19 years of age	72	130 6	126 6	125 6
20 years of age	82	148 6	144 6	142 6
Adult females—	Percentage of Basic Wage for Adult Males.			
Under three month's experience	75	181 0	176 0	174 0
All others	75 plus 14s.	195 0	190 0	188 0

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	35	84 6	82 0	81 0
At 16 years	45	108 6	105 6	104 6
At 16½ years	54	130 6	127 0	125 6
At 17 years	63	162 0	148 0	146 0
At 17½ years	70	169 0	164 6	162 6
At 18 years	80	193 0	188 0	185 6
At 19 years	85	205 6	199 6	197 0
At 20 years	90	217 6	211 6	209 0

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(b) The minimum rates of wages for female employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	47	85 0	82 6	82 0
At 16 years	60	108 6	105 6	104 6
At 16½ years	67	121 6	118 0	116 6
At 17 years	73	132 0	128 6	127 0
At 17½ years	80	145 0	141 0	139 0
At 18 years	88	159 6	155 0	153 0
At 19 years	93	168 6	163 6	162 0
At 20 years and thereafter	100 plus 14s.	195 0	190 0	188 0

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 304]

TUESDAY, MAY 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
13th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

VEHICLE BUILDING INDUSTRY BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 18th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

2.

WAGES.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
MALES.	£ s. d.	£ s. d.	£ s. d.
<i>Development, Tool Room, Installation, and Maintenance of Plant.</i>			
1. Brass finisher, tradesman	15 10 0	15 16 6	15 7 0
2. Die maker (see classification number 23)			
3. Die setter—			
When working on "try-outs"	15 10 0	15 16 6	15 7 0
Other	15 2 6	15 9 0	14 19 6
4. Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop)	15 17 6	16 4 0	15 14 6
5. Fitter and/or turner, tradesman	15 10 0	15 16 6	15 7 0
6. Jigmaker, in wood or metal	15 10 0	15 16 6	15 7 0
7. Machinist (metal) first class	15 10 0	15 16 6	15 7 0
8. Machinist (metal) second class	14 5 0	14 11 6	14 2 0
9. Machinist (metal) third class	13 10 0	13 16 6	13 7 0
10. Machinist (wood) (see classification number 31)			
11. Machine setter, as defined	15 10 0	15 16 6	15 7 0
12. Marker-off (see classification number 25)			
13. Motor body developer	17 5 0	17 11 6	17 2 0
14. Motor mechanic	15 10 0	15 16 6	15 7 0
15. Panel worker, tradesman	15 10 0	15 16 6	15 7 0
16. Pattern maker	16 12 6	16 19 0	16 9 6

WAGES—continued.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
MALES—continued.			
<i>Development, Tool Room, Installation, and Maintenance of Plant—continued.</i>			
	£ s. d.	£ s. d.	£ s. d.
17. Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other wood-working tradesmen may be employed on making a part of a pattern provided that— (a) such tradesman shall not be required to work to drawings or prints; (b) whilst so employed shall be paid a rate of	15 17 6	16 4 0	15 14 6
18. Pipe fitter— (a) on high pressure work (i.e., live steam or hydraulic press work) (b) on low pressure work	15 10 0 14 5 0	15 16 6 14 11 6	15 7 0 14 2 0
19. Saw doctor	15 17 6	16 4 0	15 14 6
20. Smith, tradesman	15 12 6	15 19 0	15 9 6
21. Template maker	16 0 0	16 6 6	15 17 0
22. Tooling smith	15 15 0	16 1 6	15 12 0
23. Tool maker, tool hardener, and diemaker	16 5 0	16 11 6	16 2 0
24. Tradesman's assistant	12 18 0	13 4 6	12 15 0
25. Tradesman, the greater part of whose time is occupied marking off	15 17 6	16 4 0	15 14 6
26. Trimmer, tradesman (on development work)	15 10 0	15 16 6	15 7 0
27. Trouble chaser	16 17 6	17 4 0	16 14 6
28. Turner (see classification number 5)			
29. Welder, tradesman	15 17 6	16 4 0	15 14 6
30. Welder, other	13 12 6	13 19 0	13 9 6
31. Wood machinist, first class	14 4 0	14 10 6	14 1 0
<i>Production Repair and Reconditioning.</i>			
32. Acid washer (see classification number 110)			
33. Air hammer operator	14 10 0	14 16 6	14 7 0
34. Air hammer operator, skiving machinist, camachine operator and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim)	13 10 0	13 16 6	13 7 0
35. Angle iron smith and/or boiler smith	15 17 6	16 4 0	15 14 6
36. Annealer and/or case hardener	14 17 6	15 4 0	14 14 6
37. Assembler (aero engine)	15 10 0	15 16 6	15 7 0
38. Assembler and/or wirer, chassis	14 3 6	14 10 0	14 0 6
39. Assembler and/or wirer, tractor	14 3 6	14 10 0	14 0 6
40. Assembler, cushion and squab spring	13 12 6	13 19 0	13 9 6
41. Assembler, engine (final)	14 3 6	14 10 0	14 0 6
42. Assembler when not on the line (other than process worker or a 1st or 2nd class body maker or other tradesman)	14 10 0	14 16 6	14 7 0
43. Assembler of bodies or parts of bodies "on the line"	15 2 6	15 9 0	14 19 6
44. Assembler of chassis parts independently of main assembly	14 3 6	14 10 0	14 0 6
45. Assembler, windscreen frame	13 12 6	13 19 0	13 9 6
46. Axle maker	15 10 0	15 16 6	15 7 0
47. Axle turner	15 10 0	15 16 6	15 7 0
48. Band and/or jig sawyer, trim	14 10 0	14 16 6	14 7 0
49. Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments)	14 15 0	15 1 6	14 12 0
50. Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work other than as prescribed in the definition of "garnish mould finisher"	13 10 0	13 16 6	13 7 0
51. Body maker, first class	15 10 0	15 16 6	15 7 0
52. Body maker, second class	15 2 6	15 9 0	14 19 6
53. Body moulder	14 0 0	14 6 6	13 17 0
54. Bulldozer operator— (a) setting up machine (b) not setting up machine	14 6 6 13 10 0	14 13 0 13 16 6	14 3 6 13 7 0
55. Chassis assembler (see classification number 38)			
56. Checker (chassis assembly)	14 17 6	15 4 0	14 14 6
57. Cold setter	14 2 6	14 9 0	13 19 6
58. Cushion and squab spring assembler and frame operative (see classification number 40 and 77)			
59. Cushion maker (see classification number 151)			
60. Cushion spring maker (by hand)	15 2 6	15 9 0	14 19 6
61. Cutter, electric machine (trim) (see classification number 74)			
62. Degreaser at liquid or vapor bath	12 18 0	13 4 6	12 15 0
63. Dent knocker (see classification number 115)			
64. Die setter, press	15 2 6	15 9 0	14 19 6
65. Dipper and hanger (paint)	12 17 0	13 3 6	12 14 0
66. Dipper, solder or tin	13 10 0	13 16 6	13 7 0
67. Dismantler	14 3 6	14 10 0	14 0 6
68. Disassembler and re-assembler	13 10 0	13 16 6	13 7 0
69 Drier	13 0 0	13 6 6	12 17 0

WAGES—continued.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Office; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
MALES—continued.			
<i>Production Repair and Reconditioning—continued.</i>			
	£ s. d.	£ s. d.	£ s. d.
70. Driller (panel)	13 5 0	13 11 6	13 2 0
71. Driller (other)	13 10 0	13 16 6	13 7 0
72. Drop hammer stamper	13 0 0	13 6 6	12 17 0
73. Edge turner (see classification number 112)			
74. Electric machine cutter (trim)	14 10 0	14 16 6	14 7 0
75. Electric stove attendant (see classification number 153)			
76. Folding machine operator	13 12 6	13 19 0	13 9 6
77. Frame operative (cushion and squab)	13 12 6	13 19 0	13 9 6
78. Furnace man	13 12 6	13 19 0	13 9 6
79. Furnace man (foundry)—			
(a) cupola	14 0 0	14 6 6	13 17 0
(b) electric	13 17 0	14 3 6	13 14 0
(c) other	13 12 6	13 19 0	13 9 6
80. Garnish mould finisher	14 10 0	14 16 6	14 7 0
81. Garnish mould bender and/or shaper (see classification number 50)			
82. Grainer, transfer (see classification number 162)			
83. Grinder and/or buffer (metal)	13 10 0	13 16 6	13 7 0
84. Grinder and/or buffer (metal) using portable machine	14 2 6	14 9 0	13 19 6
85. Guillotine machinist	13 12 6	13 19 0	13 9 6
86. Hammer driver, steam, pneumatic or other power	13 2 6	13 9 0	12 19 6
87. Hanger, paint (see classification number 65)			
88. Heat treater	15 17 6	16 4 0	15 14 6
89. *Holder-up	13 2 6	13 9 0	12 19 6
90. Kiln attendant (see classification number 157)			
91. Labourer assisting (Plating Department)	12 13 0	12 19 6	12 10 0
92. Labourer assisting (Chassis Assembly)	12 13 0	12 19 6	12 10 0
93. Liner	15 2 6	15 9 0	14 19 6
94. Machinist (metal) first class	15 10 0	15 16 6	15 7 0
95. Machinist (metal) second class	14 5 0	14 11 6	14 2 0
96. Machinist (metal) third class	13 10 0	13 16 6	13 7 0
97. Machinist (wood) (see classification numbers 179 180)			
98. Machine setter, as defined	15 10 0	15 16 6	15 7 0
99. Machine setter, other	14 6 0	14 12 6	14 3 0
100. Marker-out or scribe (using patterns or templates)	13 10 0	13 16 6	13 7 0
101. Metal band sawyer (see classification number 49)			
102. Motor mechanic	15 10 0	15 16 6	15 7 0
103. Motor tuner and tester	15 10 0	15 16 6	15 7 0
104. Nickel polisher and/or grinder	13 15 0	14 1 6	13 12 0
105. Painter, coach (brush)	15 2 6	15 9 0	14 19 6
106. Painter, spray (on coats other than priming)	15 2 6	15 9 0	14 19 6
107. Painter, spray and/or brush (on prime coats)	14 5 0	14 11 6	14 2 0
108. Painter, brush and/or spray (on floors, chassis, under-carriages and gear)	13 3 6	13 10 0	13 0 6
109. Painter's labourer	12 15 0	13 1 6	12 12 0
110. Painter's wet rubber and/or polisher and/or acid washer	14 5 0	14 11 6	14 2 0
111. Panel beater	15 10 0	15 16 6	15 7 0
112. Panel edge turner	14 10 0	14 16 6	14 7 0
113. Panel fixer, metal	13 12 6	13 19 0	13 9 6
114. Panel machinist (other)	13 10 0	13 16 6	13 7 0
115. Panel worker, dent knocker and/or metal finisher	15 2 6	15 9 0	14 19 6
116. Paster trim	13 15 0	14 1 6	13 12 0
117. Pickler	13 10 0	13 16 6	13 7 0
118. Pleat stuffer	13 10 0	13 16 6	13 7 0
119. Polisher, nickel (see classification number 104)			
120. Polisher, paint (see classification number 110)			
121. Power hammer driver (see classification number 86)			
122. Press operator (over 400 tons pressure)	14 15 0	15 1 6	14 12 0
123. Press operator (over 250 tons pressure and up to and including 400 tons pressure)	14 7 6	14 14 0	14 4 6
124. Press operator's assistant, directly assisting at press	12 17 0	13 3 6	12 14 0
125. Press operator (light)	13 7 6	13 14 0	13 4 6
126. Process worker	12 17 0	13 3 6	12 14 0
127. Riveter (on motor truck or waggon body)	15 2 6	15 9 0	14 19 6
128. Riveter, chassis	14 0 0	14 6 6	13 17 0
129. Riveter, other (up to and including ½ in. rivet)	13 12 6	13 19 0	13 9 6
130. *Rivet heater	13 2 6	13 9 0	12 19 6
131. Rotary buff operator—			
(a) while doing dent knocking	15 2 6	15 9 0	14 19 6
(b) while not doing dent knocking (on the line)	14 10 0	14 16 6	14 7 0
132. Rotary shearing machinist	14 5 0	14 11 6	14 2 0
133. Sand blast operator (see classification number 140)			
134. Sand paper and emery machinist (wood work)	13 4 0	13 10 6	13 1 0
135. Screwer and/or tapper	13 10 0	13 16 6	13 7 0
136. Scriber (see classification number 100)			
137. Sectional trimmer (see classification numbers 163, 164)			
138. Setter-up machine (see classification numbers 98, 99)			
139. Sewing machinist	14 2 6	14 9 0	13 19 6
140. Shot and/or sand blast operator (where adequately protected)	13 10 0	13 16 6	13 7 0

WAGES—continued.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>MALES—continued.</i>			
<i>Production Repair and Reconditioning—continued.</i>			
141. Smith (coachsmith, wheelwright smith, drophammer smith, spring smith or general smith)	15 12 6	15 19 0	15 9 6
142. Solderer "on the line," or solder loader and/or wiper using torch	15 2 6	15 9 0	14 19 6
143. Solderer, other	14 10 0	14 16 6	14 7 0
144. Spoke nave and fellow machinist	14 12 6	14 19 0	14 9 6
145. Spotter and/or toucher-up	15 2 6	15 9 0	14 19 6
146. Spray painter (see classification numbers 106, 107, 108)			
147. Spring coiling machinist, cushion and squab—			
(a) who is required to set up his own machine	14 0 0	14 6 6	13 17 0
(b) other	12 18 0	13 4 6	12 15 0
148. Spring fitter	15 10 0	15 16 6	15 7 0
149. Spring maker, spiral (by hand)	14 6 0	14 12 6	14 3 0
150. Spring service worker	13 17 6	14 4 0	13 14 6
151. Squab and/or cushion maker	15 2 6	15 9 0	14 19 6
152. Stopper-up	14 0 0	14 6 6	13 17 0
153. Stove attendant, electric	13 12 6	13 19 0	13 9 6
154. Striker	12 18 0	13 4 6	12 15 0
155. Tapper (see classification number 135)			
156. Tester	13 10 0	13 16 6	13 7 0
157. Timber kiln attendant	13 2 0	13 8 6	12 19 0
158. Timber orderman	13 8 6	13 15 0	13 5 6
159. Timber stacker	12 19 0	13 5 6	12 16 0
160. Tool hardener	16 5 0	16 11 6	16 2 0
161. Toucher-up (see classification number 145)			
162. Transfer grainer	13 17 6	14 4 0	13 14 6
163. Trimmer, sectional (when working on bodies)	15 2 6	15 9 0	14 19 6
164. Trimmer, sectional (when not working on bodies)	14 5 0	14 11 6	14 2 0
165. Trimmer, tradesman (including cutter by hand)	15 2 6	15 9 0	14 19 6
166. Trouble chaser	16 17 6	17 4 0	16 14 6
167. Tyre fitter (see classification number 44)			
168. Vyceman	13 17 6	14 4 0	13 14 6
169. *Waggon repairer, first class (railway rolling stock)	15 10 0	15 16 6	15 7 0
170. *Waggon repairer, second class (railway rolling stock)	15 2 6	15 9 0	14 19 6
171. Washer using phenyl, petrol, kerosene, etc.	12 18 0	13 4 6	12 15 0
172. Welder—"A" Grade	15 17 6	16 4 0	15 14 6
173. Welder—"B" Grade	16 5 0	15 11 6	15 2 0
174. Welder—oxy acetylene and/or electric arc (other than "A" or "B" grades) including employee cutting by means of hand or machine torch	15 2 6	15 9 0	14 19 6
175. Welder—electric spot and butt, including portable and gymbal gear	13 12 6	13 19 0	13 9 6
176. Wet rubber and/or polisher (paint) see classification number 110)	15 10 0	15 16 6	15 7 0
177. Wheelwright and wheelmaker			
178. Windscreen frame assembler (see classification number 45)	14 4 0	14 10 6	14 1 0
179. Wood machinist, first class	13 12 0	13 18 6	13 9 0
180. Wood machinist, second class	15 10 0	15 16 6	15 7 0
181. *Wheel turner			
<i>Miscellaneous (Wherever Employed).</i>			
182. Acetylene generator operator in charge of installation	13 12 0	13 18 6	13 9 0
183. Convenience attendant	12 15 0	13 1 6	12 12 0
184. Dogman	13 2 6	13 9 0	12 19 6
185. Driver whose work is confined to plant area—			
(a) Driver of fork lift truck, when required to stack or unstack	13 13 0	13 19 6	13 10 0
(b) Driver of tractor with or without trailers	13 10 0	13 16 6	13 7 0
(c) Driver of other motor vehicle with or without trailers	13 6 6	13 13 0	13 3 6
(d) Operator of transtacker or transporter	12 17 0	13 3 6	12 14 0
186. Driver of chassis and/or new vehicle	13 1 0	13 7 6	12 18 0
187. Garage attendant	12 18 0	13 4 6	12 15 0
188. Greaser and/or oiler	12 18 0	13 4 6	12 15 0
189. Greaser and/or oiler (who repairs belts)	13 10 0	13 16 6	13 7 0
190. Jack hammer operator	13 4 0	13 10 6	13 1 0
191. Labourer not elsewhere provided for	11 18 0	12 4 6	11 15 0
192. Material chaser or stock follow up	14 2 6	14 9 0	13 19 6
193. Rigger	14 2 6	14 9 0	13 19 6
194. Slinger	14 1 0	14 7 6	13 18 0
195. Stock or material handler	12 13 6	13 0 0	12 10 6

Note.—(i) Classifications marked thus * apply only in the manufacture and/ or repair of railway rolling stock.
(ii) Where in the Production Repair and/or Reconditioning section of this clause no rate is fixed for a particular class of work but there is a rate fixed for that class of work in either of the other sections of this clause, the rate to be paid to an employee performing that class of work in connexion with the manufacture and/or repair of railway cars and/or waggons shall be that prescribed in either of the other relevant sections of this clause.
(iii) For the purposes of this Determination "a driver whose work is confined to plant area" shall include an employee driving vehicles between plants of an employer or between different buildings or areas of an employer's establishment, which plants, buildings or areas are not more than a quarter of a mile apart in a direct line.

FEMALE WORKERS.

ADULT FEMALES.

3. (a) Wages per Week of 40 Hours.

	Percentage of Basic Wage.	Total Wage Payable—		
		Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		£ s. d.	£ s. d.	£ s. d.
Adult females	75	8 16 0	9 1 0	8 14 0

In addition to the wage prescribed any adult female employee, after one month's experience in any of the industries or sections thereof to which this Determination applies, shall be paid as under:—

When employed in a classification for which the corresponding margin set out in clause 35 of the Determination published in *Government Gazette* No. 237 of the 12th April, 1954,—

- (i) did not exceed 28s. per week—16s. per week.
- (ii) exceeded 28s. per week but did not exceed 40s. per week—75 per centum of the margin now prescribed.

JUNIOR FEMALES.

(b) Wages per Week of 40 Hours.

	Percentage of Basic Wage for Adult Females.	Additional Amount.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per week. s. d.	£ s. d.	£ s. d.	£ s. d.
17 years of age and under ..	52	3 6	4 15 0	4 17 6	4 14 0
18 years of age	62	4 0	5 13 0	5 16 0	5 12 0
19 years of age	72	4 6	6 11 0	6 15 0	6 10 0
20 years of age	82	5 0	7 9 6	7 13 6	7 7 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

MALE JUNIOR WORKERS.

4. (a) Subject to clause 5 of this Determination unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(b) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following:—

	Percentage of Basic Wage for Adult Males.	Additional Amount.	Wages per Week of 40 Hours.		
			Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
		Per week. s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16 years of age ..	24	2 0	2 18 6	3 0 0	2 17 6
16 years of age	34	3 0	4 3 0	4 5 0	4 2 0
17 years of age	46	4 0	5 12 0	5 15 0	5 10 6
18 years of age	58	5 0	7 1 6	7 5 0	6 19 6
19 years of age	73	6 0	8 17 6	9 2 6	8 15 6
20 years of age	88	7 0	10 14 0	10 19 6	10 11 0

Provided that the rate payable to any employee shall not be less than 20s. per week.

Each total rate shall be calculated to the nearest 6d., any part of 6d. in the result which does not exceed 3d. to be disregarded.

(c) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(d) Employees whom the employer has reasonable grounds for supposing are under the age of 21 years shall, if required, furnish proof of age by means of a birth certificate or statutory declaration by parent or guardian, upon which the employer shall be entitled to rely.

(e) Except as to the employment of apprentices to motor mechanics the proportion of male juniors who may be employed by any employer shall be one junior (whether he be an indentured apprentice, or an unapprenticed male junior) to every three adults employed in the shop or factory.

Prohibited Occupations.

(f) Junior employees shall not be employed—

- (i) If under the age of 16 years—on oil or gas burners or fires used for heating of small articles, or using electric arc or oxy acetylene blow pipe; or
- (ii) If under 18 years of age—die setting on power presses; as furnacemen or assistant furnacemen; or as operators of power driven guillotines.

APPRENTICES.

Apprenticeship Trades.

5. (a) Minors, other than indentured apprentices, shall not be employed in the following occupations:—

- (i) Bodymaker (first class) and/or wheelmaker and wheelwright in wood and/or metal and or substitutes.
- (ii) Fitter and/or turner.
- (iii) Metal machinist (first class).
- (iv) Motor mechanic (as defined).
- (v) Painter (i.e., tradesman who mixes, matches, and applies paint).
- (vi) Patternmaker.
- (vii) Saw Doctor.
- (viii) Smith, including coachsmith, spring maker and spring fitter, wheelwright smith and general smith.
- (ix) Tradesman panel worker and panel beater.
- (x) Trimmer, development and/or repair work.
- (xi) Trimmer tradesman on production.
- (xii) Welder (tradesman).
- (xiii) Wood machinist (first class).

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprenticeship is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or to be instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Proportion.

(c) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry, except that in the case of motor mechanics the proportions shall be one apprentice to two mechanics.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who, for a period not exceeding two years, is taking practical training in a workshop in continuance of a course of training for professional work, shall not be taken into account in calculating the proportion of apprentices to journeymen.

Period of Apprenticeship.

(d) The periods of apprenticeship shall be as follows:—

- If the apprentice when articulated is under the age of 17 years 5 years
- If over the age of 17 years 4 years or 5 years at the option of the contracting parties.

Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of period of apprenticeship.

Instruction in Welding.

(e) The training of apprentices to smithing, fitting and/or turning, or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body-making shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

(f) *Wages.*

	Percentage of Basic Wage for Adult Males.	Wages per Week of 40 Hours.		
		Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
<i>Five Year Term.</i>				
First year	32	£ s. d. 3 15 0	£ s. d. 3 17 6	£ s. d. 3 14 0
Second year	43	5 1 0	5 4 0	5 0 0
Third year	54	6 7 0	6 10 6	6 5 6
Fourth year	83	9 15 0	10 0 6	9 12 6
Fifth year	100 + 6s.	12 1 0	12 7 6	11 18 0
<i>Four Year Term.</i>				
First year	34	4 0 0	4 2 0	3 10 0
Second year	54	6 7 0	6 10 6	6 5 6
Third year	83	9 15 0	10 0 0	9 12 6
Fourth year	100 + 6s.	12 1 0	12 7 6	11 18 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body making first-class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

Apprentices to panel working and panel beating shall be supplied by their employers at the end of each year of their apprenticeship with an order for a sum equivalent to 1s. 3d. per week, as a tool allowance.

An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Sick Leave, Public Holidays and Annual Leave.

(g) Apprentices shall be entitled to sick leave, public holidays and annual leave as prescribed by clauses 8, 13, and 14 of this Determination.

Hours.

(h) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

Overtime and Shift Work.

(i) Where practicable, no apprentice under the age of 18 years shall be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute or regulation applicable to him.

Payment by Results.

(j) No apprentice shall work under any system of payment by results.

Adult Apprentices.

(k) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour serve as an apprentice until he reaches the age of 23 years.

Lost Time.

(l) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may, for every day short of the said number of working days and for every day of such absence, be required by his employer to serve one day, in which case the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served, provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant years in excess of his ordinary hours.

Prohibition of Premiums.

(m) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(n) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

1
2
3

4
5
6

7
8
9

10