[2625]



## VICTORIA

# GOVERNMENT GAZETTE.

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No. 3251

FRIDAY, MAY 27.

[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this

H. N. JONES,

25th day of May, 1955.

Secretary for Labour and Industry.

### AGRICULTURAL IMPLEMENTS BOARD.

Clauses 2, 5 and 6 of the Determination made on the 13th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

						Wages per V	Veck of 40 Hours.	
					Melbourne; wi G.P.O., Gee Warrnambool Mildu	iles of G.P.O., thin 10 Miles of slong; or at l; and within ra and i Districts.	d	s of Victoria
Division I.—Agricultural  (a) Assembly, Fitting, and		•	. <b>.</b>		£	s. d.	£	z. d.
Assembler					13	0 0	12	17 0
Assembler after two years' experience					13	10 0	13	70
Carpenter on agricultural implement ma	king (in	cluding to	ol allow	ance)	14	12 6	14	96
Dismantler					12	18 0	12	15 0
[mplement and/or comb fitter					14	0 0	13	17 0
Implement and/or comb fitter after two		experience			14	5 0	14	2 0
Pattern fitter and finisher					14	5 O	14	2 0
Plate pattern fitter and finisher					15	10 0	15	7 0
Plate pattern fitter and finisher (doing					15	10 0	15	7 0
Plough fitter	, •				13	15 <b>0</b>	13	12 0
Process worker					12	17 0	12	14 0
Wheel rimmer		• •			14	0 0	13	17 0
Windmill erector						0 0	13	17 0
Windmill maker other than fitter		• •	• •	• •	13	17 6	13	14 6
(b) Blacksmith	ing, &c.							
Blacksmith's striker				• •	12			15 0
Blacksmith's striker on double fires	• •	• •	• •	• •	13			19 6
Bulldozer operator			• •	••	13			96
Hammer driver		••	• •	• •	13			19 6
Honton					12	18 <b>0</b>	12	15 O
implement smith of five years' experience	able to d	o all classe	s of impl	ement			Į	
work		••	••		14		14	
Other smith (including iron bender)					1 14	5 0	14	2 0

No. 325.-1088/55.-PRICE 3D.

								Wages per We	ek of 40 Hours.
					;			Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warnambool; and within Mildura and Gippeland Districts.	All Other Parts of Victoria
Division I.	—Асвіс	ULTUBA	L IMPLE	MENT SE	ction-c	mtinued.		£ s. d.	£ s. d.
	(c) Dr	essing, (	Grinding,	and Pic	kling.			z «. u.	z 3. u.
Chipper Oresser and fettle	 AP	• •		• •				12 18 0 13 2 6	12 15 0 12 19 6
mery-wheel atte								13 2 6	12 19 6
rinder			• •		• •	••	••	13 2 6 13 7 6	12 19 6 13 4 6
rinder using por ickler	rtabie m	achine	• •	• • •	• • •	• •		13 7 6 12 15 0	12 12 0
not and sand bl	last dres	ser						13 7 6	13 4 6
		/.J\	<b>F</b>						
ipola		(4)	Furnaces	nen.				14 0 0	13 17 0-
lectric								13 17 6	13 14 6
l other furnace								13 12 6 13 2 6	13 9 6. 12 19 6-
nall rivet or bo seistant	it neath	цŖ	••	• • •			::	12 18 0	12 15 O
						•			
			) Founds	у.				, w a.v. ~	
bbing moulder				• •	• •	••	••	15 10 0 14 12 6	15 7 <b>9</b> 14 9 6-
ose pattern mo ate and machin	omaer se mould	ler and	/or core	naker	••		::	13 12 6	13 9 6
ipola furnacema	un.							14 0 0	13 17 0
ectric furnacem			••	••	••	• •		13 17 6 13 12 6	13 14 6 13 9 6
l other furnace: sistant furnace:		• •	• •		••	• •	::	13 3 0	13 0 <b>0</b>
ressers and fett								13 5 0	18 2 O
rinders		 hi	••	••	• • •	• •		13 5 0 13 7 6	18 2 0 13 4 6
rinders using po not and sand bl	last dres	sers Bechine	••	••		• • •	::	13 7 6	13 4 6.
ocker		(f) I	nspection	, dec.				13 2 6	12 19 6.
spector			::	• • • • • • • • • • • • • • • • • • • •				13 2 6	12 19 6.
t class		(9)	Machine	sta. 				15 10 0	15 7 0
d class			• • • • • • • • • • • • • • • • • • • •	• • •	•••			14 5 0	14 2 0
d class			• •	• •	• •	• •		13 10 0	13 7 <b>0</b> ·
riller rocess worker	••	• •	••	• •		• •		$\begin{array}{cccccccccccccccccccccccccccccccccccc$	12 19 6- 12 14 0-
OCOSS WOLLEL	••	••	• •	••	••	••		12 1. 0	12 •
			Painting,					19.15.0	10.10.0
ipper ainter (brush he		• •			••	••		12 15 0 12 18 0	12 12 0- 12 15 0-
aint mixer				• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	••		12 15 0	12 12 0
pray painter			• •	• •	• •	••	• •	13 0 0	12 17 0
riter and liner	• •	••	••	••	••	• •	••	14 0 0	13 17 0
			Sheet Me	tal.					
heet Metal Worl			••	••	••	••	••	15 10 0 14 5 0	15 7 0- 14 2 0
neet Metal Wor	kers—20	id ciass	• •	••	••	••	••	14 5 0	14 2 0
		(	(j) Stores	١.					
ttendant at cas	ting stor	res	• •	••	••	`	••	12 15 0 12 18 <b>9</b>	12 12 0- 12 15 0
tereman and/or	pauker	• •		•••	••	••	••	12 10 4	12 1 5
		()	t) Welder	ra.				1, 1, 0	1
st class	• •	••	••	••	• •	••	::	15 17 6 13 10 0	15 14 6- 13 7 0
nd class rd class		::	• • •			::		13 0 0	12 17 0-
ack welder	••		• •	• •	••	••	• •	13 5 0	13 2 0
		(I)	Wire Wo	rkera.					
ire drawer								12 18 0	12 15 0-
ire weaver		••		••	• •	• •	••	12 18 0	12 15 0-
	Т	)ivision	П.—Ет	ECTRICAL					
lectrical mechan	nie			• •	••	••:	• •	15 10 0	15 7 0-
uft electrician	 miani Att	.,	• •	• •	••	••		15 10 0 15 10 0	15 7 0· 15 7 0·
radesman, electi radesman's and	electric	al mech	anic's as	sistant	••	::	• •	12 18 0	12 15 0-
									1
l-string! Stts-				GINEERIN				15 10 0	15 7 0-,
lectrical fitter [achinist—1st cl	8.88			••	• • •	••		15 10 0	15 7 0.
[achinist—2nd c	lass		• •	• •		••	• •	14 5 0	14 2 0-
achinist—3rd c		• •	••	••	••	• •	• • •	13 10 0 15 10 0	13 7 0- 15 7 0
lotor mechanic atternmaker	• •			• ••	••	••	• • •	16 12 6	16 9 6
oolmaker	• •				••		• •	16 5 0 15 10 0	16 2 0
'radesman	•• .	 	whose t	ime is o	counied i	n markir	ng off	15 17 6	15 7 0 15 14 6
radesman, the	OTESTAP								

							Wages per We	sek of 40 Hours.
						·	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria
Divisio	ov IV	FNOINE	ering Sm	PPHING.			£ s. d.	£ s. d.
Divisio	M 17	DAGIAL	MING OM	arnu.			2 0. 0.	
Coppersmith	• •		••	• •			15 12 6	15 9 6 16 17 0
Forger and/or faggoter	• •		• •	• •	• •		17 0 0 13 2 6	12 19 6
Forgeman's assistant	• •	••		• •	••	• •	15 12 6	15 9 6
Other smith	• •	• •	• • •	• • •	• •	• •	15 17 6	15 14 6
Toolsmith	• •	• •	••	• • •	••	• •	10 11 0	10 14 0
1	Division	VW	оор Мпл					:
Band sawyer							13 4 0	13 1 0
Bending machinist	• •	• •	• •				13 1 0	12 18 0
Boring and drilling maci	hinist.		••	• • •			12 17 0	12 14 0
Buzzer machinist (only	operating		ding mac	hines)	••	•••	12 13 0	12 10 0
Buzzer machinist (using s						ding		1
knives and cutters)							13 7 0	13 4 0
asemaker				• •			13 3 0	13 0 0
lasemaking sawyer							12 14 0	12 11 0
Sircular sawyer							13 4 0	13 1 0
Prosscut sawyer							12 17 0	12 14 0
Morticing machinist		::		::			12 17 0 13 5 0	12 14 0
foulding machinist (who	ere the n	nachinis	ts set up	their ma	ohines on	ly)	13 5 0	13 2 0
foulding machinist (wh							13 14 0	13 11 0
grind their knives a		rs)	• • •	••	• •	• •	12 16 0	12 13 0
Pulling out machinist	• •		• •	• • •	• •	• •	13 1 0	12 18 0
Sanding machinist				• • •		• • •	14 13 0	14 10 0
Shaper machinist	• •			• • •			13 19 6	13 16 6
Stacker							12 16 0	12 13 0
l'enoning machinist (onl	v operat	ing or f	eeding m	achines)			12 15 0	12 12 0
lenoning machinist (usi	ng strais	tht iron	s and se	tting up				
grinding knives and				·. ·			13 11 0	13 8 0
Thicknesser machinist	'						13 0 0	12 17 0
Furner				• •			13 19 6	13 16 6
Dr	vision V	I.—Mıs	CELLANEO	υs.				
0.161344							13 6 0	13 3 0
Belt maker and cutter	 	 l inumi	omunt m	okina)	• • •	• •	15 10 0	15 7 0
Carpenter (other than	agricuitu	ւայ սությ	ement m	aking	• •	• • •	13 16 0	13 13 0
Currier Other employees, not els	ozehore a	lassified	with not	less then	three mo	nths'	10.10	1
experience in the a	owners c	al imple	ment ma	king indu	strv		12 4 0	12 1 0
			ind	·	~ J			11 15 0
Employee not elsewhere	classifie	d					11 18 0	; 11 10 0

<sup>\*</sup> The rate payable to employees working in this classification shall be increased by a tool allowance of 5s. per week.

#### APPRENTIONSHIP.

5. (a) Youths shall not be engaged in the following occupations except under indentures of apprenticeship for the periods and subject to the conditions hereinafter prescribed:—

Patternmaking, electrical fitting, engineering fitting and turning, first and second class engineering machining, first-class welding, engineering blacksmithing, jobbing moulding and/or coremaking, sheet metal (first-class bench work) motor mechanic.

(b) In the trades immediately hereinafter mentioned the proportion of apprentices which may be taken by any employer shall be as follows:—

Mechanical engineering-one apprentice for every 3, or fraction of 3, tradesmen.

Electrical fitting—one apprentice for every 3, or fraction of 3, tradesmen.

Electrical mechanic- one apprentice for every 2, or fraction of 2, tradesmen.

Patternmaking—one apprentice for every 3, or fraction of 3, tradesmen.

Smithing-one apprentice for every 3, or fraction of 3, tradesmen.

Moulding—one apprentice for every 2, or fraction of 2, tradesmen.

- (c) For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.
  - (i) The period of apprenticeship shall be as follows:-
    - If the apprentice when articled is under the age of 17 years, five years; if over the age of 17 years, four or five years, at the option of the contracting parties.
  - (ii) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour and Industry, or of the State Apprenticeship Commission, employ a greater proportion of apprentices to tradesmen than hereinbefore specified,
  - (iii) Minors may be taken on probation for three months, and, if apprenticed, such three months shall count as part of their period of apprenticeship.
  - (iv) Until further order, any contract of apprenticeship hereafter made may contain the following provision :--
    - If through lack of orders or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at, may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This clause shall not apply to apprenticeship controlled by the State Apprenticeship Commission, but such Commission shall be free to adopt such schemes for suspension or cancellation of indentures as it may deem reasonable.

Wages per Week of 40 Hours. (v) The minimum weekly rates of wage for apprentices shall be as follows:-

									Total Wage	e Payable.	ge Payable.		
	,		_			· •	- <del>-</del>	Within 20 Miles Melbourne; with G.P.O., Geelor Warrnambool; Mildura Glppsland I	in 10 Miles of ing; or at and within and	All Other P	arts of Victoria		
our and five-y	ear ter	ms						£ s.	d.	£	s. d.		
lst year								3 6	6	3	5 6		
2nd year								4 12	6	4	11 6		
3rd year								6 3	6	6	2 0		
4th year								9 15		ġ			
5th year	••								0		18 0		
our-year terms	Appr	enticeshi	p comme	ncing afte	er the ag	e of 17 y	ears—		į				
1st year			• • •			,.		3 16	0	3	15 0		
2nd year								6 3	6	6	2 0		
3rd year								9 15	0 j	9	12 6		
4th year								12 1	0	11	18 0		

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers. The total wages of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

- prescribed for that classification.

  (vi) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen in the trade the apprentice is learning.

  (vii) No apprentice under the age of 18 years shall be liable to work overtime unless he so desires.

  (viii) No apprentice shall work under any system of payment by results.

  (ix) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

  (x) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

  (xi) No employer shall, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

  (xiii) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

  (xiii) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

#### UNAPPRENTICED MALE JUNIORS AND FEMALES.

6. (a) Subject to the exceptions hereinafter provided the minimum rates of wage for females and unapprenticed male juniors shall be as follows:— WAGES PER WEER OF 40 Hours.

				•					Total Wage	Payable.		
								Within 20 Mile Melbourne; with G.P.O., Geelo Warrnambool; Mildura Gippsland 1	in 10 Miles of ng; or at and within and	All Other Pa	arts	of Victoria
		<i>I.</i> —.	Adult Fe	males.				£ s.	d.	£	<b>s</b> .	d.
Under one month	's exper	rience						8 16	0 1	9	14	0
All others								9 12			10	
		11 1	nior Fen						ŀ			
17 years of age a			nur ren	unes.				4 15		4	٠.	^
			• •					5 13			14	
								6 11			12 10	
20 years of age				::		::		7 9		7	7	6
		111 -	-Male J	uniore								
Under 16 years o	fage		-1111116					2 18	6	9	17	6
						• • • • • • • • • • • • • • • • • • • •	• • •	4 3	ŏ	2	2	0
			.,					5 12	ŏ	, a	10	6
• ^ `								7 1	š		19	6
								8 17			15	
20 years of age					• •			10 14		10		
	IV.	-Junio	or Males	(Foundr	iea).							
Under 16 years o				(100,112)				2 19	6	9	18	6
16 years of age						••		3 19	6		18	6
								7 4	6	7	2	ŏ
18 years of age								9 ī	6		19	6
19 years of age a	nd over	г						10 18	6	· 10		6

Provided that the rate payable to any employee shall not be less than 20s.

The rates shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded. (b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience in the Metal Trades industry shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage prescribed for a junior employee of his or her age, and, in addition thereto, the additional amounts set out in clause 25 (d).

Clauses, other than clauses 2, 5, and 6, of the said Determination shall remain in force.



## ICTORI GOVERNMENT GAZETTE.

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No. 326]

## FRIDAY, MAY 27.

[1955

Labour and Industry Act 1953.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this

H. N. JONES,

25th day of May, 1955.

Secretary for Labour and Industry.

### BEDSTEAD MAKERS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 13th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:— 2.

									Wages per We	ek of 40 Hours.	
								Within the M District; th Geelong, Gee Newtown and Warrna	e Cities of clong West, Chilwell, and	Other Parts of the Determina	
								8.	d.	8.	d.
Bedstead smith								262	6	259	6
Chill fitter called		degian						292	6	289	6
Other chill fitter		_				- ::		262	6	259	
Machinist		• • •	• •	• •				257	Ō	254	0
Plater in charge	• •	• • •	• •	••	• •		!	285	ŏ	282	
Plater's assistant	• •	• • •	• • • • • • • • • • • • • • • • • • • •	• •	•••			258	0	255	
Polisher and grin	dor			• •	• •			260	ŏ	257	
Chipper and cast		• • •			••	• • •		256	Ŏ	253	
Bedstead fitter a		untor	• • •	• •	• • •			262	6	259	
Employee engage			dina straic	htanin					•		•
up parts of be	a cuu	ang, on	rome cetter	,neemm	g , arming	,, 01 64		260	0	257	0
Japanner and lac					• • •			257	ŏ	254	
Other employees			than three	month	e¹ ovnerie	nce in t		20,	•		•
			than one		o experie			244	0	241	0
dustry All others	• •		••	• •	• •	• •	• • •	238		235	
An others	• •	• •	••	• •	••	• • •	••	250	Ü	200	•

#### SPECIAL RATES.

- 3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:-

  - In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—

    (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 15s. per week extra; more than ten and not more than twenty employees, including apprentices, 30s. per week extra; more than twenty employees, including apprentices, 45s. per week extra.

    (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.

    (c) Working for more than one hour in the shade in places where the temperature is raised by artifical means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, comployees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
  - (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature,
  - (e) Componsation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
  - (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

No. 326.-1092/55.-PRICE 3D.

4.

JUNIOR MALE AND FEMALE LABOUR.

Wages Per Week of 40 Hours.

			İ				Total Wa	ge Payable—
_	_		_	*Percentage of Basic Wage.	Additional Amount.	War Loading.	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
				Per Week.	Per Week.	s. d.	$s. \ d.$	s. d.
				I	.—Adult Fen	ales.	•	
Under one month's e	experienc	е	::	75 75	16 0	1 ::	$\begin{bmatrix} 176 & 0 \\ 192 & 0 \end{bmatrix}$	174 0 190 0
				11	.—Junior Fe	maes.		
17 years of age and 18 years of age 19 years of age 20 years of age	under		::	52 62 72 82	3 6 4 0 4 6 5 0		95 0 113 0 131 0 149 6	94 0 112 0 130 0 147 6
				I	II.—Junior I	lales.		
Under 16 years of age 16 years of age 17 years of age 18 years of age 19 years of age 20 years of age A junior emp	    oloyee of	··· ··· ··· eight	een yea	24 34 46 58 73 88 urs or more s	2 0 3 0 4 0 5 0 6 0 7 0	3s. per week	58 6 83 0 112 0 141 6 177 6 214 0	57 6 82 0 110 6 139 6 175 6 211 0 ates prescribed herein
while he is employed	das a fi	irnace	man or	assistant to	a furnaceman			•
					unior Males (	Foundries).		
Under 16 years of a 16 years of age 17 years of age 18 years of age 19 years of age and	••			. 24 32 58 73 88	2 0 2 6 5 0 6 0 7 0	1 0 1 9 3 0 4 0 4 6	59 6 79 6 144 6 181 6 218 6	58 6 78 6 142 0 179 6 215 6

<sup>•</sup> The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

Females and unapprenticed male juniors may be employed on piecework subject to clause 17 hereof.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



## VICTORIA

# GOVERNMENT GAZETTE.

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No. 327]

FRIDAY, MAY 27.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this

25th day of May, 1955.

H. N. JONES,

Secretary for Labour and Industry.

#### CARPENTERS BOARD.

Clause 2 of the Determination made on the 14th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clause:—

#### WAGES

2. (i) Applicable to employees engaged on hourly hiring.

	*Total Wage Payable—						
Adult Employees (other than Apprentices).	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.				
	s. d.	s. d.	a. d.				
(i) For stock work ii) For shop work whether performed in shop or joinery	7 8 <del>1</del>	7 101	7 71				
mills or in a mixed enterprise ii) For work of employees in a mixed enterprise iv) For building construction work	8 6 <u>1</u> 8 6 <u>1</u> 8 8 <del>1</del>	8 81 8 81 8 101	8 5½ · 8 5½ 8 7½				

<sup>\*</sup> These rates are loaded to cover payment for Public Holidays, Sick Leave, and time lost in following the job.

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

No. 327.—1109/55.—Price 3D.

#### (ii) Applicable to employees engaged on weekly hiring.

20 Miles of Melbourne; of G.P.O., ong; at mbool, and dildura and	At Y	llourn.	Other Par	ts of Victor
d Districts.	.			
e. d. ·	£	ı, d.	£	*. d.
3 9	14 1	0 3	14	0 9
15 0	16	1 6	15	12 0 12 <b>0</b>
	3 9 5 15 0 5 15 0 5 0 6	5 15 0 16 5 15 0 16	6 15 0 16 1 6 6 15 0 16 1 6	15 0 16 1 6 15 15 0 16 1 6 15

<sup>†</sup> Employees on weekly hiring are entitled to the provisions of clauses 12 and 23 in respect of Public Holidays and Sick Leave.

#### EXCEPTIONS AND MODIFICATIONS.

Note.-Notwithstanding anything elsewhere in this Determination contained or prescribed -

- (a) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination, or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned in this Determination.
- (b) The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.
- (c) (i) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 32, for building construction work, for the time so employed.
- (ii) Where a maintenance carpenter or joiner is employed on building construction work, as herein defined, he shall be paid for such work as for work in a mixed enterprise and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A.—Weekly Employees clause 32, for building construction work for the time so employed; for the purposes of this sub-clause a maintenance carpenter or joiner shall be regarded as employed on building construction when he is required to and does work on the site in connexion with the erection or demolition of a building exceeding 250 square feet in floor area; or the repair, maintenance, renovation, or ornamentation of buildings or structures which are not directly concerned with the activities of the establishment in which, or the employer by whom, he is employed.

Clauses, other than clause 2 of the said Determination, shall remain in force.