



VICTORIA  
GOVERNMENT GAZETTE.

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No. 338]

TUESDAY, JUNE 7.

[1955

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE  
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this  
6th day of June, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**NAIL MAKERS BOARD.**

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 154 of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

| Classification.                                                                                  | s.  | d. |
|--------------------------------------------------------------------------------------------------|-----|----|
| Nail or tack tool maker .. .. .                                                                  | 272 | 0  |
| Nail or tack machinist .. .. .                                                                   | 263 | 0  |
| Assistant to nail or tack machinist .. .. .                                                      | 258 | 0  |
| Roofing nail heading machinist .. .. .                                                           | 263 | 0  |
| Barbed wire tool maker or machinist .. .. .                                                      | 263 | 0  |
| Assistant to barbed wire machinist .. .. .                                                       | 258 | 0  |
| Clipper or tier-up on concertina barbed wire .. .. .                                             | 257 | 0  |
| Rumbler .. .. .                                                                                  | 257 | 0  |
| Galvanizer .. .. .                                                                               | 268 | 6  |
| Pickler—Head, or where only one pickler is employed .. .. .                                      | 262 | 6  |
| Assistant pickler .. .. .                                                                        | 256 | 0  |
| Assistant working over metal pot .. .. .                                                         | 262 | 6  |
| Swinger .. .. .                                                                                  | 254 | 0  |
| Wire-drawing plate setter .. .. .                                                                | 261 | 0  |
| Wire-drawing block operator .. .. .                                                              | 257 | 0  |
| Tack Inspector .. .. .                                                                           | 257 | 0  |
| Storeman, packer, or sorter .. .. .                                                              | 262 | 0  |
| Other employees with not less than three months' experience in the metal trades industry .. .. . | 244 | 0  |
| All others .. .. .                                                                               | 238 | 0  |

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

*Work to be Taught.*

3. (a) An apprentice shall be taught the work of each of the following occupations:
- (1) Tool making;
  - (2) Setting-up; and
  - (3) Machining.

*Contract of Apprenticeship.*

- (b) Every contract of apprenticeship hereinafter made shall contain—
- (i) the names of the parties;
  - (ii) the date of birth of the apprentice;
  - (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
  - (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
  - (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
  - (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indenture.*

(c) If through lack of orders or through financial difficulties an employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at the indenture may with the approval of the Secretary for Labour and Industry be determined by the employer. The onus of proving circumstances justifying such determination shall be on the employer.

*Proportion.*

(d) (i) The proportion of apprentices who may be taken by an employer shall be one to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to tradesmen.

(ii) An employer specially qualified to teach apprentices may, with the consent of the Secretary for Labour and Industry\* on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to tradesmen authorized by this Determination.

*Period of Apprenticeship.*

If an apprentice is under the age of 16 years 6 months at the time of commencing—5 years; if 16 years and 6 months or over—4 years.

*Probationary Period.*

(e) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship.

*Wages.*

(f) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

*(g) Wages per Week of 40 Hours.*

|                                                                                   | Percentage of Basic Wage. | Total Wage Payable. |
|-----------------------------------------------------------------------------------|---------------------------|---------------------|
| <i>Four and Five-year Terms.</i>                                                  |                           |                     |
|                                                                                   | Per Week.                 | Per Week.           |
|                                                                                   |                           | £ s. d.             |
| 1st year .. .. .                                                                  | 32                        | 3 15 0              |
| 2nd year .. .. .                                                                  | 43                        | 5 1 0               |
| 3rd year .. .. .                                                                  | 54                        | 6 7 0               |
| 4th year .. .. .                                                                  | 83                        | 9 15 0              |
| 5th year .. .. .                                                                  | 100 + 6s.                 | 12 1 0              |
| <i>Four-year Terms.—Apprentice commencing after the Age of 16 Years 6 Months.</i> |                           |                     |
| 1st year .. .. .                                                                  | 34                        | 4 0 0               |
| 2nd year .. .. .                                                                  | 54                        | 6 7 0               |
| 3rd year .. .. .                                                                  | 83                        | 9 15 0              |
| 4th year .. .. .                                                                  | 100 + 6s.                 | 12 1 0              |

Provided that subject to the sub-clause relating to lost time herein an apprentice on attaining the age of 21 years shall thereafter, until he has completed his apprenticeship, be paid the appropriate tradesman's rate as set out in clause 2.

On the expiration of his apprenticeship an employee who produces satisfactory evidence that he has satisfactorily completed the full term set out in his indentures shall, irrespective of the work on which he may be employed, receive the rate provided for a nail or tack tool maker.

*Hours.*

(h) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the tradesmen.

*Overtime and Shift Work.*

(i) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

*Payment by Results.*

(j) An apprentice shall not work under any system of payment by results.

*Lost Time.*

(k) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(l) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(m) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(n) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

## FEMALES, MALE JUVENILE WORKERS, AND IMPROVERS.

4. Female labour may be employed at sorting or packing. The minimum rates of wage for adult and junior females and for juvenile workers and improvers shall be as follows:—

*Wages per Week of 40 Hours.*

|                                                                                                                                                                                                                       | * Percentage of Basic Wage. | Margin.            | Total Wage Payable. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------|---------------------|
| <i>I.—Adult Females.</i>                                                                                                                                                                                              |                             |                    |                     |
|                                                                                                                                                                                                                       |                             | <i>s. d.</i>       | <i>£ s. d.</i>      |
| Under one month's experience .. .. .                                                                                                                                                                                  | 75                          | ..                 | 8 18 0              |
| All others .. .. .                                                                                                                                                                                                    | 75                          | 16 0               | 9 12 0              |
| When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed. |                             |                    |                     |
| <i>II.—Junior Females.</i>                                                                                                                                                                                            |                             |                    |                     |
|                                                                                                                                                                                                                       |                             | Additional Amount. |                     |
| 17 years of age and under .. .. .                                                                                                                                                                                     | 52                          | 3 6                | 4 15 0              |
| 18 years of age .. .. .                                                                                                                                                                                               | 62                          | 4 0                | 5 13 0              |
| 19 years of age .. .. .                                                                                                                                                                                               | 72                          | 4 6                | 6 11 0              |
| 20 years of age .. .. .                                                                                                                                                                                               | 82                          | 5 0                | 7 9 0               |
| <i>III.—Improvers and Junior Males.</i>                                                                                                                                                                               |                             |                    |                     |
| Under 16 years of age .. .. .                                                                                                                                                                                         | 24                          | 2 0                | 2 18 0              |
| 16 years of age .. .. .                                                                                                                                                                                               | 34                          | 3 0                | 4 3 0               |
| 17 years of age .. .. .                                                                                                                                                                                               | 46                          | 4 0                | 5 12 0              |
| 18 years of age .. .. .                                                                                                                                                                                               | 58                          | 5 0                | 7 1 0               |
| 19 years of age .. .. .                                                                                                                                                                                               | 73                          | 6 0                | 8 17 6              |
| 20 years of age .. .. .                                                                                                                                                                                               | 88                          | 7 0                | 10 14 0             |

\* The percentages for junior females relate to the female Basic Wage, (i.e., 75 per cent. of the Basic Wage prescribed in clause 22) but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The proportion of improvers who may be taken by an employer shall be one to every four or fraction of four tradesmen.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

A female or a junior employee, who on the date of this Determination coming into force, in his or her case was entitled under the previous Determination to a rate higher than that hereby prescribed for an employee of his or her age and experience, shall be paid at not less than the rate prescribed by such previous Determination for an employee of his or her age or experience, as the case may be, until he or she completes the year or experience or of age in respect of which the last-mentioned rate is prescribed. Upon completion of such year the minimum rate of wage in his or her case shall be the rate hereby prescribed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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[2801]



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**No. 339]**

**TUESDAY, JUNE 7**

**[1955**

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FIXING THE TIME FOR HOLDING THE FIRST SESSION OF THE FORTIETH PARLIAMENT  
OF VICTORIA.

## PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth  
of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria, in the Commonwealth of Australia, do by this my Proclamation  
I, fix Wednesday, the fifteenth day of June, 1955, as the time for the commencement and holding of the  
First Session of the Fortieth Parliament of Victoria, for the despatch of business, at the hour of Eleven  
o'clock in the forenoon, in the Parliament Houses, situate in Spring-street, in the City of Melbourne: And the  
Honorable the Members of the Legislative Council and the Members of the Legislative Assembly are hereby  
required to give their attendance at the said time and place accordingly.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this seventh day  
of June, in the year of our Lord One thousand nine hundred and fifty-five, and in the fourth  
year of the reign of Her Majesty Queen Elizabeth II.

(L.S.)

DALLAS BROOKS.

By His Excellency's Command,

HENRY E. BOLTE,

Premier.

GOD SAVE THE QUEEN!

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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**TUESDAY, JUNE 7**

**[1955**

MINISTERS OF THE CROWN.

**H**IS Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, has this day accepted the resignations by—

|                                                     |       |                                                                                                                                                                                              |
|-----------------------------------------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The Honourable JOHN CAIN                            | .. .. | Premier and Treasurer (without salary)                                                                                                                                                       |
| The Honourable LESLIE WILLIAM GALVIN                | ..    | Chief Secretary                                                                                                                                                                              |
| The Honourable JOHN WILLIAM GALBALLY, M.L.C.        | ..    | Minister-in-Charge of Electrical Undertakings, and Minister of Labour and Industry (without salary)                                                                                          |
| The Honourable WILLIAM SLATER, M.L.C.               | ..    | Attorney-General, and Minister-in-Charge of Immigration (without salary)                                                                                                                     |
| The Honourable CLIVE PHILLIP STONEHAM               | ..    | Minister of Agriculture, Minister of State Development and Decentralization (without salary), Minister of Water Supply (without salary), and a Vice-President of the Board of Land and Works |
| The Honourable ALFRED ERNEST SHEPHERD               |       | Minister of Education                                                                                                                                                                        |
| The Honourable SAMUEL MERRIFIELD                    | ..    | Commissioner of Public Works and a Vice-President of the Board of Land and Works                                                                                                             |
| The Honourable JOSEPH HENRY SMITH                   | ..    | Commissioner of Crown Lands and Survey, Minister of Soldier Settlement (without salary), and Minister for Conservation (without salary), and President of the Board of Land and Works        |
| The Honourable DONALD PATRICK JOHN FERGUSON, M.L.C. | ..    | Minister of Transport and a Vice-President of the Board of Land and Works                                                                                                                    |
| The Honourable VALENTINE JOSEPH DOUBE               |       | Minister of Health                                                                                                                                                                           |
| The Honourable JOHN JAMES SHEEHAN                   | ..    | Minister-in-Charge of Housing                                                                                                                                                                |
| The Honourable GEORGE LEONARD TILLEY, M.L.C.        | ..    | Minister of Forests, and Minister of Mines (without salary)                                                                                                                                  |
| The Honourable MALCOLM JOSEPH GLADMAN               |       | Minister without portfolio                                                                                                                                                                   |
| The Honourable ROBERT JOHN GRAY                     | ..    | Minister without portfolio                                                                                                                                                                   |

And His Excellency is pleased to appoint—

|                                                                 |    |                                                                                                                                                                                                                                         |
|-----------------------------------------------------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The Honourable HENRY EDWARD BOLTE                               | .. | Premier, Treasurer (without salary), Minister for Conservation (without salary), Commissioner of Crown Lands and Survey (without salary), Minister of Soldier Settlement (without salary), and President of the Board of Land and Works |
| ARTHUR GORDON RYLAH, Esquire, E.D.                              | .. | Chief Secretary and Minister of Education (without salary)                                                                                                                                                                              |
| The Honourable ARTHUR GEORGE WARNER, M.L.C.                     |    | Minister of Transport, and a Vice-President of the Board of Land and Works                                                                                                                                                              |
| The Honourable GILBERT LAWRENCE CHANDLER, M.L.C.                |    | Minister of Agriculture, and a Vice-President of the Board of Land and Works                                                                                                                                                            |
| Colonel the Honourable WILLIAM WATT LEGGATT, D.S.O., M.C., E.D. |    | Attorney-General, Minister of Immigration (without salary), and Minister of Labour and Industry (without salary)                                                                                                                        |
| The Honourable Sir THOMAS KARRAN MALTBY, E.D.                   |    | Commissioner of Public Works, and Minister of Housing (without salary), and a Vice-President of the Board of Land and Works                                                                                                             |
| The Honourable EWEN PAUL CAMERON, M.L.C.                        |    | Minister of Health, and Minister of Electrical Undertakings (without salary)                                                                                                                                                            |
| WILFRED JOHN MIBUS, Esquire                                     | .. | Minister of Water Supply, and Minister of Mines (without salary)                                                                                                                                                                        |
| ROBERT KIRKHAM WHATELY, Esquire                                 | .. | Minister of Forests, and Minister of State Development and Decentralization (without salary).                                                                                                                                           |

By His Excellency's Command,

A. MAHLSTEDT,  
Official Secretary.

Government Offices,  
Melbourne, 7th June, 1955.

#### EXECUTIVE COUNCILLORS.

**H**IS Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, having been pleased to appoint—

ARTHUR GORDON RYLAH, Esquire,  
The Honourable EWEN PAUL CAMERON,  
WILFRED JOHN MIBUS, Esquire,  
ROBERT KIRKHAM WHATELY, Esquire,

to be members of the Executive Council, it is hereby notified that each of the abovenamed gentlemen has this day taken the necessary oath and his seat at the Council Table accordingly.

A. MAHLSTEDT,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, 7th June, 1955.