



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 435]

MONDAY, JULY 4.

[1955

*Labour and Industry Act 1953.*

DETERMINATION OF THE LAUNDRY WORKERS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to "determine the lowest price or rates which may be paid to any person or persons or classes of persons engaged in the occupation of a person employed at laundry work, but not including persons subject to the jurisdiction of—

The Boarding Houses Board;  
The Hospital and Benevolent Asylum Attendants Board;  
The Hotel and Restaurant Board;  
The Shirt Board; and  
The Storemen, Packers, and Sorters Board"—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 7th March, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices and Improvers.						Percentage of Basic Wage.	Wages Per Week of 40 Hours.		
MALES.							Percentage of Female Basic Wage.	s. d.	
15 years of age or under	..	..	..	..	..	31		73	0
16 years of age	..	..	..	..	..	36	84	6	
17 years of age	..	..	..	..	..	51	120	0	
18 years of age	..	..	..	..	..	55	129	0	
19 years of age	..	..	..	..	..	68	160	0	
20 years of age	..	..	..	..	..	81	190	6	
FEMALES.						Percentage of Female Basic Wage.			
15 years of age or under	..	..	..	..	..		39	68	6
16 years of age	..	..	..	..	..		44	77	6
17 years of age	..	..	..	..	..		55	97	0
18 years of age	..	..	..	..	..		62	109	0
19 years of age	..	..	..	..	..		69	121	6
20 years of age	..	..	..	..	..	74	130	0	

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

PROPORTION (in any place).

*Apprentices and Improvers.*

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.	Wages Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	s. d.	s. d.	s. d.
<b>MALES.</b>			
Laundry Workers .. .. .	255 0	3 0	258 0
<b>FEMALES.</b>			
Washers employed on washing machine or hydro extractor .. .. .	233 6	3 0	236 6
Glad ironers .. .. .	182 9	1 9	184 6
Hand washers .. .. .	182 9	1 9	184 6
Employees on treadle shirt or collar ironing machines .. .. .	182 9	1 9	184 6
Employees on treadle press machines .. .. .	182 9	1 9	184 6
Employees backing shirts off treadle shirt ironing machines .. .. .	182 9	1 9	184 6
Starched clothes ironers who completely iron any starched clothes articles by hand .. .. .	182 9	1 9	184 6
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor .. .. .	182 9	1 9	184 6
Employees engaged on heated flat work machines, i.e., shaking out, feeling into or taking from .. .. .	182 9	1 9	184 6
Employees on automatic air-driven presses .. .. .	182 9	1 9	184 6
All others .. .. .	176 0	1 6	177 6

\* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

#### HOURS OF EMPLOYMENT (OTHER THAN SHIFT WORKERS).

3. The ordinary hours of employment shall be 40 per week to be worked in 5 days Monday to Friday inclusive between the hours of 7 a.m. and 6 p.m.

#### SHIFT WORK.

4. (a) (i) For the purposes of this clause—

“Afternoon shift” shall mean a shift finishing after 6 p.m. and at or before midnight.

“Night Shift” shall mean a shift finishing subsequent to midnight and at or before 8 a.m.

(ii) A shift worker employed on an afternoon or night shift shall for work done during the ordinary working hours of any such shift, be paid ten per cent. more than the ordinary rates for such shifts.

(iii) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

#### Hours.

(b) The ordinary hours of shift workers shall not exceed—

(i) 40 in any week, to be worked in five shifts of 8 hours on Monday to Friday inclusive, or five shifts of not more than eight hours and one shift (Saturday) of not more than four hours; or

(ii) 80 in 14 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week; or

(iii) 120 in 21 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

#### OVERTIME.

5. (a) All work done outside the hours fixed in clause 3 or in excess of 8½ hours on any day for day workers and all work done outside the hours fixed in clause 4 for shift workers shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(b) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

#### SUNDAYS AND HOLIDAYS.

6. (a) No employee shall be required to operate any laundry machinery or carry on any laundry process on a Sunday.

(b) Any weekly employee shall be entitled to be absent from his or her employment on any of the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Melbourne Cup Day (provided that Queen's Birthday shall be substituted for Melbourne Cup Day for persons employed outside the Metropolitan District as defined in the *Labour and Industry Act 1953*, and the Orders in Council thereunder), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted.

Provided that the wage paid to a pieceworker under this sub-clause shall be that paid to a time worker engaged under the same classification.

(c) Where laundries close down for a period over Christmas and New Year, payments to employees prescribed in this Determination shall be made on a day prior to Christmas Day.

(d) Any employee absenting himself or herself from work on any portion of the working day either before or after a holiday provided for herein, without permission from the employer, shall not be entitled to payment for such holiday. Provided that this clause shall not apply to an employee if he or she within 24 hours of such holiday produces a medical certificate to show that such absence was due to personal ill-health.

(e) An employer shall not terminate the employment of an employee for the purpose of evading payment for any holiday prescribed by this Determination.

(f) Where an employee is dismissed within seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be prima facie evidence that the employment was terminated for the purpose of evading payment for such holiday.

## SPECIAL RATES.

7. Double time shall be the rate for all work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Melbourne Cup Day, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rates shall only be payable for work done on the day so substituted. Provided that Queen's Birthday shall be substituted for Melbourne Cup Day for persons employed outside the Metropolitan District as defined in the *Labour and Industry Act 1953*, and the Orders in Council thereunder.

## REST INTERVAL (OTHER THAN SHIFT WORKERS).

8. There shall be a rest interval of 10 minutes at a time convenient to the employer on each day (Monday to Saturday inclusive in each week) for each employee, such time to count as time worked.

## MEAL INTERVAL (OTHER THAN SHIFT WORKERS).

9. (a) An interval of not less than three quarters of an hour between the hours of 12.15 p.m. and 1.45 p.m. shall be allowed for the midday meal unless a majority of the employees in any establishment desire it to be otherwise. In no circumstances shall less than 30 minutes be fixed.

(b) No work shall be performed during such meal time.

Provided however, that where the majority of employees in any establishment have agreed upon a meal hour of 30 minutes for any day the ceasing time in any such establishment shall be fifteen minutes earlier than the usual ceasing time on such day.

## TEA MONEY.

10. (i) Any employee other than a shift worker who is required to work after 6.30 p.m. shall receive 3s. 6d. tea money.

(ii) A shift worker required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall receive 3s. 6d. meal money.

## TERMS OF ENGAGEMENT.

11. No employee shall be engaged other than as a weekly employee except for the first week of engagement during which time an employee shall be employed on an hourly basis and be paid pro rata according to the number of hours worked.

Employees to become entitled to the weekly wage prescribed by this Determination must be available, and ready and willing to perform such work as the employer shall from time to time require on the days usually worked by such employees, and between the hours fixed as the times of beginning and ending work.

In order to terminate employment of a weekly employee, two days' notice must be given on either side, or payment or forfeiture of two days' wages in lieu thereof.

The foregoing shall not affect the right of the employer to dismiss any employee without notice for malingering, neglect of duty or misconduct (in which case wages shall be paid up to time of dismissal only) or to deduct payment for any day or part of a day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

## EMERGENCY PROVISIONS.

12. Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subjected to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority.

(i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day, he may deduct from the wages of that employee payment for any part of the day such employee cannot be usefully employed provided that—

(1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;

(2) where an employee commences work he shall be entitled to be paid for four hours' work;

(ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

(1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;

(2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent;

(3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

(iii) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purpose of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—

(i) is unable usefully to employ an employee for the whole of any day by reason of a breakdown in such plant through no fault of his own; or

(ii) because of the inability of the auxiliary power plant to meet the normal demands for power—

(1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or

(2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

## SICK LEAVE.

13. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident, shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st May, 1950, shall be disregarded provided that any accumulated sick leave, not exceeding 80 hours of working time, standing to the credit of the employee on the 1st May, 1952, shall not be reduced by virtue of the provisions of this sub-clause.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

**ANNUAL HOLIDAY.**

14. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

**TIME-BOOKS.**

15. (a) The employer shall keep a time-book, or sheets, or cards with entries typed or perforated, or written in ink therein, showing the names of his employees, the number of hours worked by, and the wages payable and paid to, each employee.

(b) The secretary, or branch secretary, or any officer of the Federated Miscellaneous Workers' Union of Australia on production of an authority to the employer, his local manager, or the person who purports to be in charge, shall be allowed at all reasonable times to inspect such time-book, sheets or cards, and to make a copy of the same. Such time-book, sheets, or cards, for the last preceding three months shall be kept available for this purpose.

**OVERALLS.**

16. Where an employee is required by his employer to wear overalls such overalls shall be provided by the employee; but the employer shall launder such overalls weekly without cost to the employee.

**WATERPROOF CLOTHING.**

17. All employees working under wet conditions shall be provided by the employer with suitable protective clothing.

**PIECE-WORK.**

18. The Board determines that any employer and any employee may agree to fix and respectively pay and receive piece-work prices in respect of the work of such employee; but the piece-work prices so fixed shall be such that the employee can, in any week in which he works at least 40 hours, earn not less than 10 per cent. more than the minimum wage rate prescribed for the work done by such employee.

Provided that any such employee who in any week works less than 40 hours shall for such week be paid not less than the minimum wage rate prescribed by the Board for such work.

**PERIODICAL ADJUSTMENT OF WAGES.**

19. The wages rates for adult males set out in clause 2 are based upon the following basic wages, and, pursuant to the provisions of section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 20.

**BASIC WAGE.**

Place.	Basic Wage. (Adjustable).	Index Number Set Assigned.
Throughout the State .. .. .	£ s. d. 11 15 0	Melbourne

**ADJUSTMENT OF BASIC WAGE.**

20. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the basic wage shall be as proscribed in clause 19.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 2nd March, 1955.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 436]

MONDAY, JULY 4.

[1955

*Labour and Industry Act 1953.*

DETERMINATION OF THE SAUSAGE CASINGS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wage Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of preparing or cleaning casings for sausages or similar products" has made the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence in May, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES.

*Juvenile Workers.*

	Per Week of 40 Hours.			
	Female Juveniles Employed at Selecting.		All Other Juvenile Workers.	
	Percentage of Female Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
16 years of age or under .. .. .	81	144 0	60	142 0
17 years of age .. .. .	100 + 3s. 6d.	181 0	76	180 0
18 years of age .. .. .	100 + 29s. 6d.	207 0	94	223 0
19 years of age .. .. .	100 + 5s.	228 6	100 + 15s. 6d.	252 6
20 years of age .. .. .		Adult female rate	100 + 53s.	290 0

	Per Week of 40 Hours.	
	Weekly Wage.	
	<i>Other Employees.</i>	
Females employed at selecting .. .. .	s. d.	
Other persons employed at casing factories .. .. .	260 6	
	327 0	

	Wages per Day Monday to Friday, Inclusive.	
	Daily Wage	
	s. d.	
Pullers-off and stripper .. .. .	65 4	

## PROHIBITION OF EMPLOYMENT.

3. The Board determines that no person under the age of 21 years shall be employed except as a "juvenile worker" as defined by clause 4.

## DEFINITION.

4. A juvenile worker shall mean a person under 21 years of age employed only in performing one or more of the following tasks, viz.:—Dry gut work, turning middles and bungs, blowing and tying weasands and bladders, measuring, selecting, salting, working behind scraping machines, splitting beef and threading runners.

## 5. TIMES OF BEGINNING AND ENDING WORK :—

	Time of Beginning.	Time of Ending.
Men Receiving and/or Tanking and/or Soaking—		Not later than
From Monday to Friday inclusive .. .. .	7.30 a.m.	5.30 p.m.
Persons employed as pullers-off and strippers—		
From Monday to Friday inclusive .. .. .	7.45 a.m.	4.45 p.m.
All other employees—		
From Monday to Friday inclusive .. .. .	7.30 a.m.	4.30 p.m.

## MEAL TIME.

6. (a) Persons employed as pullers-off and strippers shall be allowed a meal period of not less than one hour between 12 noon and 1.15 p.m.

(b) All other employees shall be allowed a meal period of not less than 45 minutes between 12 noon and 1 p.m.

(c) The meal periods provided for in sub-clauses (a) and (b) hereof shall not be calculated as time worked.

## OVERTIME.

7. All time worked on Saturday or outside the times of beginning and ending work each day or within such times in excess of 8 hours per day shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

## SPECIAL RATES.

8. Double time shall be paid for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Cup Day, Butchers' Picnic Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## HOLIDAYS.

9. (a) All employees shall be entitled to the holidays hereinafter mentioned without any deduction from the weekly or daily rate of pay (as the case may be), provided that any such employee has been employed during any portion of the working week, viz.:—Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Cup Day, Butchers' Picnic Day, but if any other day be substituted by Act of Parliament or Proclamation for any of the stated holidays the condition shall apply to the days so substituted.

(b) An employee to become entitled to payment for the holidays prescribed in sub-clause (a) hereof must have been in the employ of his present employer within one month immediately preceding such holiday.

## TERMS OF ENGAGEMENT.

10. Employment shall be by the week and any employee (other than pullers-off and strippers) willing and available to work shall in respect of each week of his employment be paid the full weekly wage fixed by this Determination; provided that such employee not attending for duty shall, except as provided by clause 12 of this Determination, lose his pay for the actual time of such non-attendance.

## ANNUAL HOLIDAY.

11. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

## SICK LEAVE.

12. (a) Any employee who, having had at least one month's service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows :—

(i) During the first year—3½ hours' ordinary pay for each complete month of service.

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that, in either case such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st November, 1952, shall be disregarded provided that any accumulated sick leave, not exceeding 80 hours of working time, standing to the credit of the employee on the 1st November, 1954, shall not be reduced by virtue of the provisions of this sub-clause.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

## TEA MONEY.

13. Employees required to work overtime for more than one and half hours after the usual time of finishing work on any one day without having been notified on the preceding day that they would be required so to work shall be paid the amount of three shillings and sixpence in addition to any overtime payment to which they may be entitled.

## FIRST-AID KIT.

14. A first-aid kit shall be available at all times and be under the care of a responsible person who shall attend to all cases requiring attention.

APRONS AND LEGGINGS.

15. Aprons and rubber boots or clogs, which shall remain the property of the employer, shall be provided free of charge by the employer to employees employed in cleaning sheds and abattoirs.

TERMINATION OF EMPLOYMENT.

16. Except in the case of pullers-off and strippers one week's notice of termination of employment shall be given by either employer or employee, or in lieu of such notice, one week's wages shall be paid or forfeited, as the case may be. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, in which case wages shall be paid up to the time of dismissal only.

PERIODICAL ADJUSTMENT OF WAGES.

17. The wages rates set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 18.

Provided that adjustments to the rates for adult daily paid employees shall be made at the same time as follows:—

The wages per day payable to adult daily paid employees shall be increased or decreased by an amount of 2½d. for every 1s. increase or decrease respectively in the basic wage.

*Basic Wage.*

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State .. .. .	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

18. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1955, the amount of the basic wage shall be as prescribed in clause 17.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach 5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of juvenile workers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. RANDES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 23rd May, 1955,







VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 437]

TUESDAY, JULY 5.

[1955

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO  
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this  
1st day of July, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**CEMENT BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 120 of the 26th March, 1954, shall be replaced by the following clause:—

2.

**APPRENTICES AND IMPROVERS.**

		(a) CEMENT WORKS.			
		Wages per Week.			
		Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable.)	Total Wage.
		%	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. .. .		43	102 0	2 0	104 0
Under 17 years of age .. .. .		53	125 6	2 9	128 3
Under 18 years of age .. .. .		61	144 6	3 3	147 9
Under 19 years of age .. .. .		74	175 6	4 0	179 6
Under 20 years of age .. .. .		84	199 0	4 3	203 3
Under 21 years of age .. .. .		95	225 0	5 0	230 0

**QUARRY.**

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	*Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
	Cement Burner .. .. .	295 0	6 0	301 0
	Tester on Slurry Controls .. .. .	290 0	6 0	296 0
	Miller .. .. .	287 6	6 0	293 6
	Coal Drier .. .. .	287 6	6 0	293 6
	Potash plant attendant .. .. .	283 6	6 0	289 6
	Loader in railway trucks at bagging sheds .. .. .	292 0	6 0	298 0
	Machine Bag Filler .. .. .	292 0	6 0	298 0
	Electrostatic Precipitator Attendant .. .. .	280 0	6 0	286 0
	Pipe Line Attendant .. .. .	270 0	6 0	276 0
	Slurry Tank Attendant .. .. .	280 0	6 0	286 0
	Mammoth Crusher Attendant .. .. .	305 6	6 0	311 6
	Mammoth Crusher Assistant .. .. .	275 6	6 0	281 6
	Truck Trimmer .. .. .	268 0	6 0	274 0
	Truck Cleaner .. .. .	266 0	6 0	272 0
	Cleaner (other) .. .. .	264 0	6 0	270 0
	Truck Tarper .. .. .	272 6	6 0	278 6
	Mill Room Helper .. .. .	271 6	6 0	277 6
	Centrifuge Operator .. .. .	275 6	6 0	281 6
	Potash Residue Attendant .. .. .	272 0	6 0	278 0
	Experienced Factory Operative .. .. .	266 6	6 0	272 6
	Train Attendant .. .. .	275 0	6 0	281 0
	All others .. .. .	243 0	6 0	249 0

(b)	Quarries.	*Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable.)	Total Wage.
		s. d.	s. d.	s. d.
	Powder Monkey .. .. .	312 0	6 0	318 0
	Jack Hammerman .. .. .	312 0	6 0	318 0
	Platelayer .. .. .	288 6	6 0	294 6
	Bankman .. .. .	286 0	6 0	292 0
	Underground Quarryman .. .. .	300 0	6 0	306 0
	Pump Attendant .. .. .	291 0	6 0	297 0
	Signal Attendant .. .. .	275 0	6 0	281 0
	Leverman .. .. .	272 6	6 0	278 6
	Dump Man .. .. .	275 0	6 0	281 0
	String Puller .. .. .	270 0	6 0	276 0
	Switch Attendant .. .. .	270 0	6 0	276 0
	Dray Attendant .. .. .	274 6	6 0	280 6
	All others .. .. .	250 0	6 0	256 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

- If in charge of 4 or less men .. .. . 1/- per day.
- If in charge of 5 to 8 men .. .. . 1/6 per day.
- If in charge of 9 men or more .. .. . 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 438]

TUESDAY, JULY 5.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this  
1st day of July, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### ELECTRO-PLATERS BOARD.

Clauses 2, 3 and 4 of the Determination published in Government Gazette No. 47 of the 4th February, 1955, shall be replaced by the following clauses:—

**2. WAGES.**

Adults.	Per Week of 40 Hours.
<i>Males.</i>	
Grinder or polisher .. .. .	290 6
Electro-plater—	
1st Class .. .. .	312 0
2nd Class .. .. .	287 0
3rd Class .. .. .	259 0
Liner or hand decorator .. .. .	290 6
Coater .. .. .	270 6
Spray operator .. .. .	262 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	246 0
All others .. .. .	237 0
<i>Females.</i>	
Females employed at—	
(a) hand burnishing, hand finishing, or lacquering .. .. .	200 0
(b) polishing .. .. .	290 6
All others { under one month's experience in the industry .. .. .	177 6
thereafter .. .. .	193 6

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

**APPRENTICESHIP.**

3. (a) An employer may employ any minor as an apprentice in any work covered by this Determination provided that no minor shall be employed in the trade or occupation of an Electroplater—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

*Contract of Apprenticeship.*

- (b) Every contract of apprenticeship hereinafter made shall contain—
- (i) the names of the parties;
  - (ii) the date of birth of the apprentice;
  - (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
  - (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
  - (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
  - (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indenture.*

(c) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Proportion.*

- (d) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—
- (i) In the trade of an electroplater 1st class—One apprentice to every three or fraction of three electroplaters—1st class.
  - (ii) In all other cases—Three male apprentices to every three or fraction of three male workers receiving not less than 237s. per week, and two female apprentices to every three female workers receiving not less than 177s. 6d. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

*Period of Apprenticeship.*

(e) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

*Adult Apprentices.*

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(g) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(h) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(i) *Wages per Week of 40 Hours.*

		Percentage of Basic Wage.	Total Wage Payable.
		Per Week.	£ s. d.
<i>Four and Five-year Terms.</i>			
1st year	.. .. .	32	3 16 0
2nd year	.. .. .	43	5 2 0
3rd year	.. .. .	54	6 8 0
4th year	.. .. .	83	9 16 6
5th year	.. .. .	100 + 6s.	12 3 0
<i>Four-year Terms—Apprentices Commencing after the Age of 17 Years.</i>			
1st year	.. .. .	34	4 0 6
2nd year	.. .. .	54	6 8 0
3rd year	.. .. .	83	9 16 6
4th year	.. .. .	100 + 6s.	12 3 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Hours.*

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

*Overtime and Shift Work.*

(k) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

*Payment by Results.*

(l) An apprentice shall not work under any system of payment by results.

*Lost Time.*

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

**FEMALES AND UNAPPRENTICED MALE JUNIORS.**

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

*Wages per Week of 40 Hours.*

	*Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week.	Per Week.
<i>I.—Junior Females.</i>			
17 years of age and under .. .. .	52	3 6	4 16 0
18 years of age .. .. .	62	4 0	5 14 0
19 years of age .. .. .	72	4 6	6 12 6
20 years of age .. .. .	82	5 0	7 10 6
<i>II.—Junior Males.</i>			
Under 16 years of age .. .. .	24	2 0	2 19 0
16 years of age .. .. .	34	3 0	4 3 6
17 years of age .. .. .	46	4 0	5 13 0
18 years of age .. .. .	58	5 0	7 2 6
19 years of age .. .. .	73	6 0	8 19 0
20 years of age .. .. .	88	7 0	10 15 6

\* The percentages in the case of junior females are related to the female basic wage, and for junior males to the male basic wage. The total wage is calculated to the nearest 6d., half or less than half of 6d. in a result is disregarded.

The numbers of juniors employed at polishing or grinding, line or hand decorating or coating shall not exceed the numbers of male adults employed on any of these classifications.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding Threepence to be disregarded.

(b) Junior employees shall not be employed:—

- If under the age of 16 years—
  - on oil or gas burners or fires used for heating or small articles; or
  - using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





**VICTORIA**

**GOVERNMENT GAZETTE.**

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 439]**

**TUESDAY, JULY 5.**

**[1955**

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE  
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this  
1st day of July, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**FIBROUS PLASTERERS BOARD.**

Clauses 1 of Part I., and 1 of Part II., of the Determination published in Government Gazette No. 36 of the 4th. February, 1955, shall be replaced by the following clauses:—

**PART I.**

B. This Part applies to persons other than those employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1

**WAGES.**

\* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
<p>One apprentice to every three or fraction of three workers receiving not less than 34s. 2d. per week.</p>	<p>(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 34s. 2d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 34s. 2d. per week.</p>

\* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of 18 years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYERS.	WAGES PER WEEK OF 40 HOURS.		
	Adjustable Rate.	Holiday Allowance.	Total Weekly Wage.
	A.	B.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster ..	335 3	12 11	348 2
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings .. .. .			
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base .. .. .	269 11	10 5	280 4
All others .. .. .			

PART II.

C. This part applies to persons employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

I. WAGES PER WEEK OF 40 HOURS.

Plaster feed attendant } .. .. .	£15 8s. 6d (including 6s. shift allowance).
Former attendant } .. .. .	
Former assistant } .. .. .	
Cut off attendant } .. .. .	
Dryer attendant .. .. .	£15 1s. (including 6s. shift allowance).
All others .. .. .	£14 4s. (including 6s. shift allowance).
<p>The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.</p>	
All others whose contract of employment covers day work only ..	£13 18s.

Clauses, other than clause 1 of Part I., and clause 1 of Part II., of the said Determination shall remain in force.





VICTORIA

## GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 440]

TUESDAY, JUNE 5.

[1955

*Labour and Industry Act 1953.***DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this  
1st day of July, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

**FILEMAKERS BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 49, of the 4th February, 1955, shall be replaced by the following clauses:—

2.

*Wages per Week of 40 hours.*

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter .. .. .	14 9 6	14 16 0	14 6 6
File inspector—First class .. .. .	14 4 6	14 11 0	14 1 6
File inspector (other)—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	13 9 6	13 16 0	13 6 6
Automatic file blanking machine operator—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	14 4 6	14 11 0	14 1 6
File cutter—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	14 4 6	14 11 0	14 1 6
Hand hammer file forger—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	14 4 6	14 11 0	14 1 6
File tang roller—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	14 4 6	14 11 0	14 1 6
File compound controller .. .. .	14 0 6	14 7 0	13 17 6
File edge grinder—			
(a) First three months' experience as such ..	13 4 6	13 11 0	13 1 6
(b) Thereafter .. .. .	13 19 6	14 6 0	13 16 6
File side grinder—			
(a) First three months' experience as such ..	13 4 6	13 11 0	13 1 6
(b) Thereafter .. .. .	13 19 6	14 6 0	13 16 6
File hardener—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	13 19 6	14 6 0	13 16 6
File point roller—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	13 19 6	14 6 0	13 16 6
File bar clipper—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	13 12 0	13 18 6	13 9 0
File roll flattener—			
(a) First three months' experience as such ..	12 19 0	13 5 6	12 16 0
(b) Thereafter .. .. .	13 12 0	13 18 6	13 9 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander	12 19 0	13 5 6	12 16 0
(a) First three months' experience as such	12 19 0	13 5 6	12 16 0
(b) Thereafter	13 12 0	13 18 6	13 9 0
Half round or round file grinder—			
(a) First three months' experience as such	13 4 6	13 11 0	13 1 6
(a) Thereafter	13 19 6	14 6 0	13 16 6
File tang and point trimmer—			
(a) First three months' experience as such	12 19 0	13 5 6	12 16 0
(b) Thereafter	13 4 6	13 11 0	13 1 6
File miller—			
(a) First three months' experience as such	12 19 0	13 5 6	12 16 0
(b) Thereafter	13 9 6	13 16 0	13 6 6
File acider	13 9 6	13 16 0	13 6 6
File sand blaster	13 5 6	13 12 0	13 2 6
Semi-automatic hammer file forger	13 4 6	13 11 0	13 1 6
File straightener (hand)	13 4 6	13 11 0	13 1 6
File grinder (other)	13 4 6	13 11 0	13 1 6
File edge setter (machine or hand)	13 4 6	13 11 0	13 1 6
File stripper (machine or hand)	13 4 6	13 11 0	13 1 6
File chisel grinder	13 4 6	13 11 0	13 1 6
File cropper	13 4 6	13 11 0	13 1 6
File point grinder	13 4 6	13 11 0	13 1 6
File safe edger	13 4 6	13 11 0	13 1 6
File tang bluer	13 4 6	13 11 0	13 1 6
File anneal loader	13 0 0	13 6 6	12 17 0
File straightener (machine)	12 19 0	13 5 6	12 16 0
File counter	12 19 0	13 5 6	12 16 0
File drier	12 19 0	13 5 6	12 16 0
File oiler	12 19 0	13 5 6	12 16 0
File pasteur	12 19 0	13 5 6	12 16 0
File ringer	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in this industry	12 6 0	12 12 6	12 3 0
All others	12 0 0	12 6 6	11 17 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

- Automatic file blanking machine operator;
- File bar clipper;
- File brander;
- File cutter;
- File edge grinder;
- File hardener (where a fixture is used);

- File point roller;
- File roll flattener;
- File side grinder;
- File tang and point trimmer;
- File tang roller;
- Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			Per Week. s. d.	£ s. d.	£ s. d.
Under one month's experience	75		8 17 6	9 2 6	8 15 6
All others	75	16 0	9 13 6	9 18 6	9 11 6

When employed in a classification for which the corresponding margin in clause 24 of the Determination published in Government Gazette No. 160 of the 2nd April, 1954, exceeded 28s. per week but did not exceed 40s. per week—75 per centum of the margin now prescribed for that classification in clause 24 hereof in lieu of the 16s. herein prescribed.

Additional Amount.

II.—Junior Females.

17 years of age and under	52	3 6	4 16 0	4 18 6	4 15 0
18 years of age	62	4 0	5 14 0	5 17 0	5 13 0
19 years of age	72	4 6	6 12 6	6 16 6	6 11 0
20 years of age	82	5 0	7 10 6	7 14 6	7 9 0

III.—Junior Males.

Under 16 years of age	24	2 0	2 10 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 10 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

*Prohibited Occupations.*

- (c) Junior employees shall not be employed :—  
if under the age of 18 years—  
on oil or gas burners or fires used for heating of small articles.  
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





**VICTORIA**

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 441]

TUESDAY, JULY 5.

[1955

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this  
1st day of July, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### FURNITURE BOARD.

Clauses 2, 3, 4 and 5, of the Determination made on the 9th February, 1955, and in force as from the beginning of the first pay period to commence in February, 1955, shall be replaced by the following clauses:—

2.

#### WAGES.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<b>PART I.—ADULT MALES.</b>		
<b>SECTION "A."—WOOD MACHINISTS AND GENERAL.</b>		
<i>Machinist—"A" Grade.</i>		
	<i>£ s. d.</i>	<i>£ s. d.</i>
1. Bolt's carver .. .. .	15 4 6	15 1 6
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand .. .. .	15 4 6	15 1 6
3. Moulder—who grinds cutters, sets up and operates .. .. .	15 4 6	15 1 6
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand .. .. .	15 4 6	15 1 6
5. Router—who grinds cutters and/or sets up and operates, or who works freehand .. .. .	15 4 6	15 1 6
6. Lindeman or similar jointer .. .. .	15 4 6	15 1 6

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<b>PART I.—ADULT MALES.—continued.</b>		
<i>Machinist—" B " Grade.</i>		
7. Band and/or jig sawyer .. .. .	£ s. d. 13 17 0	£ s. d. 13 14 0
8. Circular sawyer—who sets up and operates .. .. .	13 17 0	13 14 0
9. Dovetailer—who sets up and operates .. .. .	13 17 0	13 14 0
10. Buzzer—who sets up and operates .. .. .	13 17 0	13 14 0
11. Planer—who sets up and operates .. .. .	13 17 0	13 14 0
12. Thicknesser—who sets up and operates .. .. .	13 17 0	13 14 0
13. Glue Jointer—who sets up and operates .. .. .	13 17 0	13 14 0
14. Tenoner—who sets up and operates .. .. .	13 17 0	13 14 0
15. Turner—copying or automatic lathe—who sets up and operates .. .. .	13 17 0	13 14 0
16. Morticer—who sets up and operates .. .. .	13 17 0	13 14 0
17. Sander—Tripledrum—who sets up and operates .. .. .	13 17 0	13 14 0
18. Belt sander on veneers .. .. .	13 17 0	13 14 0
19. Multiple Borer—three or more bits—who sets up and operates .. .. .	13 17 0	13 14 0
20. Moulder—who sets up and operates .. .. .	14 2 0	13 19 0
<i>Machinist—" C " Grade.</i>		
21. Sander—others .. .. .	13 7 0	13 4 0
22. Borer—less than three bits .. .. .	13 7 0	13 4 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences .. .. .	13 7 0	13 4 0
<i>General.</i>		
24. Timber bender .. .. .	13 7 0	13 4 0
25. Timber stacker .. .. .	12 12 0	12 9 0
26. Yardman .. .. .	12 12 0	12 9 0
27. Tailer out .. .. .	12 12 0	12 9 0
28. Employees not elsewhere classified .. .. .	12 0 0	11 17 0
<b>SECTION " B "—POLISHING, ETC.</b>		
29. Polisher .. .. .	15 4 6	15 1 6
30. Spray hand—		
(a) engaged on finishing coats of any type .. .. .	13 17 0	13 14 0
(b) engaged on priming and/or undercoating, and/or sealing .. .. .	13 7 0	13 4 0
31. Employee cutting or papering down and/or filling and/or staining .. .. .	13 7 0	13 4 0
<b>SECTION " C "—GENERAL FURNITURE.</b>		
32. Cabinet maker .. .. .	15 4 6	15 1 6
33. Wood carver .. .. .	15 4 6	15 1 6
34. Chair frame maker .. .. .	15 4 6	15 1 6
35. Upholsterer .. .. .	15 4 6	15 1 6
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, gluing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article .. .. .	13 19 6	13 16 6
37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets, or wooden parts of refrigerators; or (c) an employee upholstering parts of furniture which are later assembled .. .. .	13 12 0	13 9 0
38. Veneer cutter or matcher .. .. .	13 17 0	13 14 0
39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines .. .. .	13 14 6	13 11 6
39A. Employees filling loose cushions .. .. .	13 7 0	13 4 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size .. .. .	13 7 0	13 4 0
41. Employee packing furniture and/or mantelpieces .. .. .	13 4 0	13 1 0
42. Employee cleaning off, i.e., cleaning off glue after assembly .. .. .	12 7 0	12 4 0
<b>SECTION " D "—BEDDING, BEDSTEADS, AND WIRE MATTRESSES.</b>		
<i>(a) Bedding.</i>		
43. Employee engaged on making box spring mattresses and upholstered base supports .. .. .	15 4 6	15 1 6
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting .. .. .	13 17 0	13 14 0
45. Employee who sets up, adjusts and operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border .. .. .	13 17 0	13 14 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border .. .. .	13 7 0	13 4 0
47. Employee operating filling machines for upholstery, soft bedding and pillows .. .. .	13 7 0	13 4 0
48. Employee packing bedding .. .. .	13 4 0	13 1 0

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<b>PART I.—ADULT MALES.—continued.</b>		
<i>(b) Bedsteads and Wire Mattresses.</i>		
49. Wire weaver—who sets up, adjusts, and operates automatic machines ..	£ 15 4 6	£ 15 1 6
50. Mattress spring and/or spring unit maker (hand) .. .. .	14 8 0	14 5 0
51. Other wire weavers .. .. .	13 17 0	13 14 0
52. Stretcher up .. .. .	13 7 0	13 4 0
53. Tacker up .. .. .	13 7 0	13 4 0
54. Splitter up .. .. .	13 7 0	13 4 0
55. Wire drawer .. .. .	13 5 0	13 2 0
56. Spring maker and assembler on automatic machines .. .. .	13 7 0	13 4 0
<i>(c) Bedstead Assembly.</i>		
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots .. .. .	13 7 0	13 4 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots .. .. .	12 15 0	12 12 0
<b>SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.</b>		
59. Carpet planner .. .. .	15 4 6	15 1 6
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering .. .. .	13 19 6	13 16 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds .. .. .	13 17 0	13 14 0
62. Employee mounting, making or hanging blinds .. .. .	13 17 0	13 14 0
63. Carpet room assistant .. .. .	12 15 0	12 12 0
<b>SECTION "F"—PICTURE FRAMES.</b>		
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo .. .. .	13 17 0	13 14 0
65. Mount cutter .. .. .	13 7 0	13 4 0
66. Moulder .. .. .	13 7 0	13 4 0
67. Joiner .. .. .	13 7 0	13 4 0
68. Gilder or bronzer .. .. .	13 7 0	13 4 0
<b>SECTION "G"—REFRIGERATORS (Other than Ice).</b>		
69. Cabinet maker .. .. .	15 4 6	15 1 6
70. Painter and/or enameller, spray or brush on coats other than priming .. .. .	15 4 6	15 1 6
71. Painter and/or enameller, spray or brush on prime coats .. .. .	14 7 0	14 4 0
72. Wet rubbing .. .. .	14 7 0	14 4 0
73. Packers of new refrigerators .. .. .	13 4 0	13 1 0
<b>SECTION "H"—ORNAMENTS OF WOOD.</b>		
74. Wood Turners .. .. .	15 4 6	15 1 6
75. Polishers .. .. .	15 4 6	15 1 6
76. Wood machinists (see Section "A") .. .. .		
<b>PART II.—ADULT FEMALES.</b>		
<b>SECTION A—GENERAL FURNITURE.</b>		
1. Upholstress .. .. .	9 17 6	9 15 6
2. Veneer matcher .. .. .	9 17 6	9 15 6
3. Female employed in designing, making, painting, or decorating— (a) furnishing accessories or novelties .. .. .	9 17 6	9 15 6
(b) domestic woodware .. .. .	9 17 6	9 15 6
(c) walking sticks .. .. .	9 17 6	9 15 6
<b>SECTION B—BEDDING, ETC.</b>		
4. Females sewing mattresses, pillows, quilts, cushions, &c. .. .. .	9 17 6	9 15 6
<b>SECTION C—CARPET PLANNING AND SOFT FURNISHINGS.</b>		
5. Carpet sewer .. .. .	9 18 9	9 16 9
6. Table hand .. .. .	9 17 6	9 15 6
7. Draping hand or repairer of new goods .. .. .	9 17 6	9 15 6
8. Shade roller blind maker .. .. .	9 17 6	9 15 6
9. Cutter of loose covers .. .. .	9 17 6	9 15 6
10. Cutter of curtains, drapes or blinds .. .. .	9 17 6	9 15 6
11. Fancy roller blind maker .. .. .	9 17 6	9 15 6
<b>SECTION D—PICTURE FRAMES.</b>		
12. Mounting and/or fitting .. .. .	9 5 0	9 3 0
<p>Provided that all other adult females, employed on work for which a male margin of 40s. and over was prescribed in clause 41 of the Determination published in <i>Government Gazette</i> No. 351 of the 14th May, 1954, shall receive a margin equal to 50 per centum of the male margin, but if the male margin was less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.</p>		
<b>PART III.—SAVING.</b>		
<p>No employee shall have his or her rate reduced merely as a result of this Determination.</p>		

SPECIAL RATES.

3. (a) *Leading Hands*.—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
  - (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
  - (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.
- (b) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid:—
- (i) Sixpence per hour to employees working in confined spaces;  
Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
  - (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.
  - (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
  - (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

*Special Rates Not Cumulative.*

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

*Rates Not Subject to Penalty Additions.*

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

*Tool Allowances.*

(e) Employees engaged as cabinet makers, chairmakers and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which 3 days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria
<i>Male Apprentices.</i>		
Five-year Term—	£ s. d.	£ s. d.
1st year's experience	3 16 0	3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
Four-year Term—		
1st year's experience	4 0 6	3 19 6
2nd year's experience	6 8 0	6 6 6
3rd year's experience	9 16 6	9 14 0
4th year's experience	12 3 0	12 0 0
<i>Male Improvers.</i>		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 0	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0
<i>Female Apprentices.</i>		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 17 0	5 15 6
3rd year's experience	7 16 6	7 14 6
4th year's experience	8 18 6	8 16 6
<i>Female Improvers.</i>		
16 years and under	2 18 6	2 18 0
17 years	4 1 6	4 0 6
18 years	5 17 0	5 15 6
19 years	7 16 6	7 14 6
20 years	8 18 6	8 16 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 442]

TUESDAY, JULY 5.

[1955

## DETERMINATION OF A WAGES BOARD, ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this  
1st day of July, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### GAS METER BOARD

Clauses 2 and 11 of the determination published in *Government Gazette* No. 41 of the 4th February, 1955 shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.  
(a) Makers and/or repairers of gas meters which are assembled by the use of screws, bolts, or rivets.

							Total Wage Payable.	
							£ s. d.	
(i) Adults.								
Tester other than sound tester .. .. .	..	..	..	..	..	..	..	14 1 0
Sound tester .. .. .	..	..	..	..	..	..	..	14 1 0
Spray and other painter .. .. .	..	..	..	..	..	..	..	14 1 0
Valve grinder other than loose grinder .. .. .	..	..	..	..	..	..	..	14 1 0
Assembler and/or repairer .. .. .	..	..	..	..	..	..	..	14 1 0

(ii) Junior Employees.

							Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
							s. d.		
							£ s. d.		
Under 16 years of age .. .. .	..	..	..	..	..	..	24	2 0	2 19 0
16 years of age .. .. .	..	..	..	..	..	..	34	3 0	4 3 6
17 years of age .. .. .	..	..	..	..	..	..	46	4 0	5 13 0
18 years of age .. .. .	..	..	..	..	..	..	58	5 0	7 2 6
19 years of age .. .. .	..	..	..	..	..	..	73	6 0	8 19 0
20 years of age .. .. .	..	..	..	..	..	..	88	7 0	10 15 6

(b) Makers and/or repairers of other gas meters.

Apprentices or Improvers.					Other Employees.	
	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Wage.
		s. d.	s. d.	s. d.		£ s. d.
1st year—						
1st six months	28	66 6	0 9	67 3	Meter maker or repairer .. .. .	15 7 0
2nd six months	32	76 0	0 9	76 9	Prepayment meter attachment maker .. .. .	15 4 6
2nd year ..	40	95 0	1 0	96 0	Caster of gratings and covers .. .. .	15 4 6
3rd year ..	54	128 0	1 6	129 6	Head tester—	
4th year ..	79	187 0	2 3	189 3	(a) where eight or more other testers are employed ..	18 18 0
5th year ..	100 +	238 0	3 0	241 0	(b) where four and not more than seven other testers are employed ..	16 8 8
	1s.				Other tester .. .. .	14 7 0
					Leading diaphragm tier (where two or more other diaphragm tiers are employed) .. .. .	15 17 6
					Other diaphragm tier, including persons banding, crimping, or wiring .. .. .	13 11 5
					Leading diaphragm cutter, where two or more cutters are employed .. .. .	15 5 7
					Other diaphragm cutter .. .. .	13 18 2
					Rim, disc, or prepayment meter cash box maker .. .. .	14 4 1
					Machinist (power press) .. .. .	13 12 8
					Other Machinist .. .. .	12 18 4
					Assistant machinist .. .. .	12 9 9
					All others .. .. .	12 0 0

PROGRESSION (within any place).

*Apprentices.*  
One apprentice to every three or fraction of three workers receiving not less than 240s. per week of 40 hours.

*Improvers.*  
Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 240s. per week of 40 hours.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

PIECEWORK PRICES.

11. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS,

"P. AND C." PATTERN.

	H.C. 1.		H.C. 2.	
	per doz.	£ s. d.	per doz.	£ s. d.
<i>Ordinary Meters.</i>				
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes .. .. .	35	6 11	39	4 1
	<i>Lights.</i>			
	2.	3.	5.	10.
	per doz.	per doz.	per doz.	per doz.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes .. .. .	23	1 1	23	18 5
	27	2 4	32	10 11
	47	4 10		
<i>High Capacity Meters.</i>				
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.	Capacity, 100 cubic feet per hour £25 10s. 2d. per doz.			
	Capacity, 125 cubic feet per hour £29 5s. 10d. per doz.			

PIECEWORK PRICES—continued.

(a) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

"P. and C." A.V. 2-200 feet per hour. Open Top Pattern Meters.  
 Making up "P. and C." A.V. 2-200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.

£25 5s. 8d. per doz.

(b) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.

Capacity, 100 cubic feet per hour £31 8s. 10d. per doz.

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs. £ s. d.	per job of 620 rims. £ s. d.	per job of 580 rims. £ s. d.	per job of 460 rims. £ s. d.	per job of 240 rims. £ s. d.	per job of 240 rims. £ s. d.	per doz. discs. £ s. d.	per doz. discs. £ s. d.
Making rims and discs .. .. .	18 9 3	..	..	..	..	..	..	..
Making rims .. .. .	..	18 9 3	18 9 3	18 9 3	18 9 3	18 9 3	..	..
Making discs .. .. .	..	..	..	..	per doz. discs. 0 14 9½	per doz. discs. 1 1 7½	2 12 0	3 1 10½
Making rims for circular crimped-on diaphragms .. .. .	..	..	per job of 400 rims. 15 15 8	per job of 400 rims. 16 7 7	..	..	..	..

(d) WIRING OR TYING DIAPHRAGMS.

	2, 3, or 5 Lights.	10 Lights.
	per dozen. s. d.	per dozen. s. d.
Wiring or tying diaphragms .. .. .	15 7½	89 2½

(e) RENEWALS.

	Lights.				
	30.	50.	60.	80.	100.
	per doz. £ s. d.	per job of 6. £ s. d.	per job of 6. £ s. d.	per job of 3. £ s. d.	per job of 3. £ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz. :— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by :— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work .. .. .	95 13 11	73 17 11	79 2 9	52 19 2	52 19 2

PIECEWORK PRICES—continued.

(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
	each meter.	each meter.	each meter.	each meter.	each meter.	each meter.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	37 2½	37 2½	34 4½	41 0½	57 9½	67 4½
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles)	..	..	per job of ten meters £ s. d. 20 15 8 each meter	..	..	..
Inserting new leather on shut off valve in Parkinson pattern prepayment meter	..	..	s. d. 4 3½	..	..	..

	Lights.				
	2.	3.	5.	10.	20.
	each meter.	each meter.	each meter.	each meter.	each meter.
	s. d.	s. d.	s. d.	s. d.	s. d.
Repairing tin dry ordinary meters in the following manner:— (a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11
Repairing tin dry prepayment meters, extra on above (a) and (b):— (i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0
(iii) Other meters	2 3	2 3	2 3	2 3	2 3

} With 246-065 per cent. added.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
		s. d.			s. d.
Frame and door	2, 3, 5, 10	0 7	Pipes inside inlet	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs	2, 3, 5, 10	1 4	Other pipes	2, 3, 5, 10	1 0 "
	20	1 8		20	2 0 "
Bridge	2, 3, 5, 10	1 0	Galleries	2, 3, 5, 10	1 3 "
	20	1 3		20	1 8 "
Red arms	2, 3, 5, 10	0 4 pair	Guides	2 to 20	0 4 set
	20	0 8 "	Feet	2, 3, 5, 10	0 4 "
Valve arms	2, 3, 5, 10	0 3 "		20	1 0 "
Valve-box covers	2, 3, 5, 10	0 6 "	Rod stuffing boxes	2, 3, 5, 10	0 5 pair
Divisions	2, 3, 5, 10	2 2	Clean valves and set to zero	2	2 0
Half-valve plate	2	2 3		3 and 5	2 4
	3	2 5		10	2 5
	5	2 7	Slot meters extra on above	20	2 11 each
	10	2 9	Taking off and putting on back and front only	..	1 2 each
	20	2 11		2	1 3 pair
New door	2	0 2		3 and 5	1 6 "
Motion wires	2, 3, 5, 10	0 7 pair		10	1 8 "
	20	1 3 "		20	2 3 "
Throat pieces	2, 3, 5, 10	1 0 "	Turn-over backs and fronts	2 to 20	0 5 "
Side chambers	2, 3, 5, 10	0 6 each	Condemning	2	1 3 "
				3, 5, 10	1 5 "
New sides	2, 3, 5, 10	4 4 pair		20	1 11 "
Tees	2, 3, 5, 10	1 0 "	Piecing cases	2 to 20	0 6 "
	20	1 3 "	Putting in deep rim diap.	3	0 7 pair
				5	0 5 "

} With 246-065 per cent. added.

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (d) of the piecework schedule shall be supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.