



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 459]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this

1st day of July, 1955.

H. N. JONES,

Secretary for Labour and Industry.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 3, 36 and 52 of the Determination published in *Government Gazette* No. 214 of the 12th April, 1954, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

2.		APPRENTICES AND IMPROVERS.			
		Wages (see below for Deductions where Board or Lodging is Provided).			
		Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
		Males.	Females.	Males.	Females.
		Per Week of 40 hours.		Per Week of 40 hours.	
		s. d.	s. d.	s. d.	s. d.
17 years of age		113 0	.. ..	111 6	.. ..
18 years of age		142 6	114 0	140 6	113 0
19 years of age		179 0	132 6	177 0	131 0
20 years of age		215 6	150 6	213 0	149 0

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

HOTELS AND WINE SALOONS—continued.

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Barman	267 0	..	264 0	..
Cellarman	279 0	..	276 0	..
Assistant Cellarman	267 0	..	264 0	..
Barmaids .. .. .	..	267 0	..	264 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	307 0	247 6	304 0	246 3
Five, six, or seven	297 0	237 6	294 0	236 3
Three or four	279 0	219 6	276 0	218 3
Other first cooks, or cook employed alone	273 0	213 6	270 0	212 3
Second cook where number of persons employed in kitchen is—				
Eight or more	289 6	230 0	286 6	228 9
Five, six, or seven	279 6	220 0	276 6	218 9
Other second cooks	267 0	211 6	264 0	210 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	289 6	230 0	286 6	228 9
Five, six, or seven	279 6	220 0	276 6	218 9
Other night or relieving cooks	267 0	207 6	264 0	206 3
Larder cook	270 0	210 6	267 0	209 3
Pastrycook	273 0	213 6	270 0	212 3
Stove, grill, fish, third or breakfast cook	267 0	207 6	264 0	206 3
Vegetable or assistant cook	264 0	204 6	261 0	203 3
Oysterman	257 0	..	254 0	..
Pantryman or kitchenman	257 0	..	254 0	..
Storeman	264 0	..	261 0	..
Head waiter	267 0	..	264 0	..
Other waiters (Drink and/or food)	257 0	..	254 0	..
Night porter	257 0	..	254 0	..
Day porter	257 0	..	254 0	..
Billiard-room attendant	257 0	..	254 0	..
Commissionaire or messenger	257 0	..	254 0	..
Housekeeper, stewardess, or manageress .. .. .	..	191 6	..	190 3
Laundress .. .. .	..	207 6	..	206 3
Head waitress .. .. .	..	195 6	..	194 3
Other waitresses .. .. .	..	197 6	..	196 3
Pantrymaid or kitchenmaid .. .. .	..	191 6	..	190 3
Housemaid .. .. .	..	191 6	..	190 3
Persons not otherwise provided for	257 0	191 6	254 0	190 3
Middy waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 107 6	..	Per week of 20 hours 106 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 129 of the Labour and Industry Act, every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

BOARD AND LODGING.

3. (a) Where board and residence is made available to employees the employer shall have the right to deduct from the pay of any employee residing on the premises an amount of 50s. per week.

(b) In the case of employees who do not reside on the employer's premises a deduction at the rate of 1s. 9d. for each meal supplied during the employee's spread of working hours may be deducted by the employer.

(c) Junior employees 18-years of age and over shall be subject to a deduction of 30s. per week for board.

CLUBS.

36. APPRENTICES OR IMPROVERS.					
WAGES PER WEEK OF 40 HOURS.					
	Males.		Females.		PROPORTION (IN ANY PLACE).
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		<i>s. d.</i>		<i>s. d.</i>	MALES OR FEMALES.
16 years of age or under	45	106 6	48	85 0	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
17 years of age ..	52	123 0	56	99 6	
18 years of age ..	59	140 0	59	104 6	
19 years of age ..	70	166 0	63	112 0	
20 years of age ..	90	213 6	70	124 0	

OTHER EMPLOYEES.				
	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Steward	267 0	..	264 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	307 0	242 6	304 0	240 9
Five, six, or seven	297 0	231 6	294 0	230 9
Three or four	279 0	214 6	276 0	212 9
Other first cooks or cook employed alone	273 0	208 6	270 0	206 9
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	289 6	225 0	286 6	223 3
Five, six, or seven	279 6	215 0	276 6	213 3
Less than five	267 0	206 6	264 0	204 9
Larder cook	270 0	205 6	267 0	203 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	269 0	203 6	266 0	201 9
Third, stove, grill, fish, or breakfast cook	267 0	202 6	264 0	200 9
Vegetable or assistant cook	264 0	199 6	261 0	197 9
Oysterman	257 0	..	254 0	..
Pantryman or kitchenman	257 0	..	254 0	..
Storeman	264 0	..	261 0	..
Head waiter	267 0	..	264 0	..
Other waiters	257 0	..	254 0	..
Night porter	257 0	..	254 0	..
Day porter	257 0	..	254 0	..
Billiard-room attendant	257 0	..	254 0	..
Commissionaire or messenger	257 0	..	254 0	..
Housekeeper, stewardess, or manageress .. .. .	..	202 6	..	200 9
Laundress .. .. .	..	190 6	..	188 9
Head waitress or supervisor .. .. .	..	192 6	..	190 9
Other waitresses .. .. .	..	186 6	..	184 9
Pantrymaid or kitchenmaid .. .. .	..	186 6	..	184 9
Counterhand .. .. .	..	186 6	..	184 9
Housemaid .. .. .	..	186 6	..	184 9
Linen maid or seamstress .. .. .	..	191 0	..	189 3
Persons not otherwise provided for	257 0	186 6	254 0	184 9
		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	108 6	..	107 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

- (i) provides meals which are consumed by the employee—
 - (a) for each substantial meal 1s. 8d. per meal less.
 - (b) for each meal other than a substantial meal, 1s. per meal less.
- (ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (a) APPRENTICES OR IMPROVERS.

	WAGES PER WEEK OF 40 HOURS.				PROPORTION (IN ANY PLACE).
	Males.		Females.		
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		<i>s. d.</i>		<i>s. d.</i>	
16 years of age or under	45	106 6	48	85 0	<p>MALES OR FEMALES.</p> <p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
17 years of age ..	52	123 0	56	99 6	
18 years of age ..	59	140 0	59	104 6	
19 years of age ..	70	166 0	63	112 0	
20 years of age ..	90	213 6	70	124 0	

(b) OTHER EMPLOYEES.

	† Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per week of 40 hours.	Per week of 40 hours.	Per week of 40 hours.	Per week of 40 hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
First cook where the number of persons employed in the kitchen is—				
Eight or more	304 0	242 6	301 0	240 9
Five, six, or seven	294 0	231 6	291 0	230 9
Three or four	276 0	214 6	273 0	212 9
Other first cooks or cook employed alone	270 0	208 6	267 0	206 9
Second cook where the number of persons employed in the kitchen is—				
Eight or more	286 6	225 0	283 6	223 3
Five, six, or seven	276 6	215 0	273 6	213 3
Other second cooks	264 0	206 6	261 0	204 9
Night or relieving cook	264 0	202 6	261 0	200 9
Larder cook	267 0	205 6	264 0	203 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	266 0	203 6	263 0	201 9
Third, stove, grill, fish, or breakfast cook	264 0	202 6	261 0	200 9
Vegetable or assistant cook	261 0	199 6	258 0	197 9
Oysterman	254 0	..	251 0	..
Pantryman or kitchenman	254 0	..	251 0	..
Storeman or storewoman	261 0	190 6	258 0	188 9
Head waiter	264 0	..	261 0	..
Other waiters	254 0	..	251 0	..
Night porter	254 0	..	251 0	..
Day porter	254 0	..	251 0	..
Billiard-room attendant	254 0	..	251 0	..
Commissionaire or messenger	254 0	..	251 0	..
Housekeeper or stewardess .. .. .	..	202 6	..	200 9
Laundress .. .. .	..	190 6	..	188 9
Head waitress or supervisor .. .. .	..	192 6	..	190 9
Other waitresses .. .. .	..	186 6	..	184 9
Pantrymaid or kitchenmaid .. .. .	..	186 6	..	184 9
Fruit juice, flavour, or soda fountain hand .. .. .	..	189 6	..	187 3
Counterhand (other than a soda fountain hand as defined) .. .. .	..	186 6	..	184 9
Housemaid .. .. .	..	186 6	..	184 9
Linen maid or seamstress .. .. .	..	191 0	..	189 3
Persons not otherwise provided for	254 0	186 6	251 0	184 9
		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	108 6	..	107 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 129 of the Labour and Industry Act, every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m. and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m.

the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pastrymaid, or a casual employee, working in other places) be, where the employer—

- (i) provides meals which are consumed by the employee—
 - (a) for each substantial meal, 1s. 8d. per meal less;
 - (b) for each meal other than a substantial meal, 1s. per meal less;
- (ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 36 and 52, of the said Determination shall remain in force.

