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[1955

*Labour and Industry Act 1953.***DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

COUNTRY PRINTERS BOARD.

Clauses 2 and 3 of the Determination made on the 8th February, 1955, and in force as from the beginning of the first pay period to commence in February, 1955, shall be replaced by the following clauses:—

2.

WAGES.*Table A.—Adult Males.*

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	16 19 6	16 17 6
2	Probationary machine compositor—		
	(a) For a first period of six months' probation	15 17 0	15 15 0
	(b) For a second period of six months' probation	16 4 6	16 2 6
	(c) Thereafter the rate for a machine compositor	16 19 6	16 17 6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	16 19 6	16 17 6
4	Proof reader and/or reviser		
	(a) In newspaper and commercial printing offices	16 4 6	16 2 6
	(b) Commercial printing only	16 4 6	16 2 6

* See clause 3 for definition of grades.

Table A.—Adult Males—continued.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.			
		A*.	B*.		
		£ s. d.	£ s. d.		
5	Working mechanic in charge of a slug-casting and/or type-casting machine ..	15 17 0	15 15 0		
6	Hand compositor				
7	Slugger				
8	Bulk hand				
9	Stonehand				
10	Electrotyper				
11	Stereotyper				
12	Letterpress Machinist				
13	Machinist working a flat-bed machine printing from a reel				
14	Lithographic machinist, including lithographic tin printer, lithographic transferrer and/or pressman				
15	Stone and/or plate preparer			15 17 0	15 15 0
16	Ink grinder and/or varnisher			13 10 0	13 8 0
17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate)			13 5 0	13 3 0
18	Marbler			15 17 0	15 15 0
19	Hand Indexer			15 17 0	15 15 0
20	Finisher			15 17 0	15 15 0
21	Pocket-book maker			15 17 0	15 15 0
22	Loose-sheet cover maker	15 17 0	15 15 0		
23	Ticket maker, turned in work	15 17 0	15 15 0		
24	Blotting-pad maker	15 17 0	15 15 0		
25	Portfolio maker	15 17 0	15 15 0		
26	Where an employee employed in any class for which a wage is prescribed by items 17 to 25 does edge-staining, board cutting, bevelling, blind blocking and/or cutting material he is to be paid the above prescribed wage				
27	Map and plan mounter and/or varnisher	15 17 0	15 15 0		
28	Paper ruler—that is a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes ink, rules proofs or regulates the supply of ink to the machine	15 17 0	15 15 0		
29	Guillotine machine operator	15 17 0	15 15 0		
30	Operator of a duplicating machine operating from a photographic stencil	13 4 0	13 4 0		
31	Feeder of any kind of machine	13 10 0	13 10 0		
32	Storeman, packer and/or despatcher	12 18 0	12 18 0		
33	Male employee not otherwise specified	12 18 0	12 18 0		

* See clause 3 for definition of grades.

Table B.—Adult Females.

First Column. No. of Rate.	Second Column. Description of Employment.	Third Column. Total Wage.
		Per Week. £ s. d.
1	Female employee of more than five years' experience employed in connexion with bookbinding, systems work, and/or printing on work not allotted a classified wage in Table "A", or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	10 9 0
2	Female employee not otherwise specified	9 13 0
	Female Supervisors.	
3	Female employee in charge of or who supervises, directs or is responsible for the work of—	
	(a) Up to 8 employees	10 11 0
	(b) From 9 to 15 employees (both inclusive)	11 0 0
	(c) Over 15 employees	11 6 0

Table "C."—Male Juniors.

Where the work is performed by a male junior, not being an apprentice, the minimum rates of wages shall be the undermentioned percentages of the rate plus 2s. prescribed for the classification "Male employee not otherwise specified".

No. of Rate.	Male Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 15 years of age	22	2 17 0
2	Between 15 and 16 years of age	27	3 10 0
3	Between 16 and 17 years of age	35	4 11 0
4	Between 17 and 18 years of age	47	6 2 0
5	Between 18 and 19 years of age	59	7 13 6
6	Between 19 and 20 years of age	72	9 7 0
7	Between 20 and 21 years of age	85	11 1 0

Table "D."—Apprentices.

(Other than those covered by the Apprenticeship Commission.)

Where the work is performed by an apprentice the minimum rates of wages shall be the under-mentioned percentages of the rate plus 2s. prescribed for the classification "Hand compositor".

No. of Rate.	Apprentices.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	First year	22½	3 12 0
2	Second year	32½	5 3 6
3	Third year	37½	5 19 6
4	Fourth year	45	7 3 6
5	Fifth year	55	8 15 6
6	Sixth year	75	11 19 0
7	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission, and has also become entitled under the said Regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said Regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.		

Table "E."—Female Juniors.

Where the work is performed by a female junior, the minimum rates of wages shall be the under-mentioned percentages of the rate (less 2s.) prescribed for classification 1 of Table B—Adult females.

No. of Rate.	Female Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 17 years of age	30	3 2 0
2	Between 17 and 18 years of age	40	4 3 0
3	Between 18 and 19 years of age	50	5 3 6
4	Between 19 and 20 years of age	60	6 4 0
5	Between 20 and 21 years of age	75	7 15 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		

DEFINITION OF GRADES.

3. For the purposes of this Determination—

Grade "A" means—

Ararat	Echuca	Mornington	Swan Hill
Bairnsdale	Hamilton	Portland	Terang
Belgrave	Healesville	Red Cliffs	Traralgon
Benalla	Horsham	Ringwood	Wangaratta
Camperdown	Kerang	Sale	Warburton
Castlemaine	Kyabram	Shepparton	Warragul
Chelsea	Kyneton	Stawell	Winchelsea
Colac	Maryborough	St. Arnaud	Wonthaggi
Dandenong	Mordialloc		

Grade "B" means—

All other places within the area to which this Determination applies but not specified in Grade "A" of this Determination.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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