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FRIDAY, JULY 8.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PAINTERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* N. 9 of the 20th January, 1955, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops or joinery mills.

2. (i) WAGES.

(a) Apprentices and Improvers.					(b) Other Employees.		
Apprentices Per Week of 40 hours.					—		
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.		Per hour.	Per Week of 40 hours.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st year	29	68 6	2 8	71 2	All classes of work	8 7½	345 0
2nd year	38	90 0	5 4	95 4			
3rd year	53	125 6	8 0	133 6			
4th year	76	180 0	10 8	190 8			
5th year	98	232 6	13 4	245 10			
Improvers.				Per Week of 40 hours.			
				<i>s. d.</i>			
1st year's experience				85 5			
2nd year's experience				114 5			
3rd year's experience				160 2			
4th year's experience				228 10			
5th year's experience				295 0			

WAGES—continued.

<p>(a) Apprentices and Improvers.</p> <p style="text-align: center;">PROPORTION (BY ANY EMPLOYER).</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p style="text-align: center;">* <i>Improvers.</i></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">One improver to three</td> <td style="width: 5%;">}</td> <td style="width: 35%;">workers receive-</td> </tr> <tr> <td>Two improvers to six</td> <td></td> <td>ing not less</td> </tr> <tr> <td>Three improvers to twelve and there-</td> <td></td> <td>than 345s. 0d.</td> </tr> <tr> <td>after one additional improver to every</td> <td></td> <td>per week of 40</td> </tr> <tr> <td>twelve additional</td> <td></td> <td>hours.</td> </tr> </table>	One improver to three	}	workers receive-	Two improvers to six		ing not less	Three improvers to twelve and there-		than 345s. 0d.	after one additional improver to every		per week of 40	twelve additional		hours.	<p>(b) Other Employees.</p>
One improver to three	}	workers receive-														
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after one additional improver to every		per week of 40														
twelve additional		hours.														

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day:

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

<p>(a) Apprentices and Improvers.</p> <p style="text-align: center;">Apprentices Per Week of 40 hours.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;"></th> <th style="width: 15%;">Percentage of Basic Wage.</th> <th style="width: 15%;">Adjustable Wage.</th> <th style="width: 15%;">Loading.</th> <th style="width: 15%;">Total Wage.</th> </tr> <tr> <td></td> <td></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> </thead> <tbody> <tr> <td>1st year</td> <td style="text-align: center;">29</td> <td style="text-align: center;">68 6</td> <td style="text-align: center;">2 8</td> <td style="text-align: center;">71 2</td> </tr> <tr> <td>2nd year</td> <td style="text-align: center;">38</td> <td style="text-align: center;">90 0</td> <td style="text-align: center;">5 4</td> <td style="text-align: center;">95 4</td> </tr> <tr> <td>3rd year</td> <td style="text-align: center;">53</td> <td style="text-align: center;">125 6</td> <td style="text-align: center;">8 0</td> <td style="text-align: center;">133 6</td> </tr> <tr> <td>4th year</td> <td style="text-align: center;">76</td> <td style="text-align: center;">180 0</td> <td style="text-align: center;">10 8</td> <td style="text-align: center;">190 8</td> </tr> <tr> <td>5th year</td> <td style="text-align: center;">98</td> <td style="text-align: center;">232 6</td> <td style="text-align: center;">13 4</td> <td style="text-align: center;">245 10</td> </tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;">Improvers.</th> <th style="width: 40%;">Per Week of 40 hours.</th> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> </thead> <tbody> <tr> <td>1st year's experience</td> <td style="text-align: center;">85 5</td> </tr> <tr> <td>2nd year's experience</td> <td style="text-align: center;">114 5</td> </tr> <tr> <td>3rd year's experience</td> <td style="text-align: center;">160 2</td> </tr> <tr> <td>4th year's experience</td> <td style="text-align: center;">228 10</td> </tr> <tr> <td>5th year's experience</td> <td style="text-align: center;">295 0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION (BY ANY EMPLOYER).</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p style="text-align: center;">* <i>Improvers.</i></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">One improver to three</td> <td style="width: 5%;">}</td> <td style="width: 35%;">workers receive-</td> </tr> <tr> <td>Two improvers to six</td> <td></td> <td>ing not less</td> </tr> <tr> <td>Three improvers to twelve and there-</td> <td></td> <td>than 338s. 9d.</td> </tr> <tr> <td>after one additional improver to every</td> <td></td> <td>per week of 40</td> </tr> <tr> <td>twelve additional</td> <td></td> <td>hours.</td> </tr> </table>		Percentage of Basic Wage.	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(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne;		(ii) Within 5 Miles of the Post Office at Mildura;		(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).		(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrambool, respectively.		Within 3 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) ..	s. d. 8 6½	s. d. 341 9	s. d. 8 8½	s. d. 348 3	s. d. 8 5½	s. d. 338 9						
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing, forming, or lettering any pictorial design, including the cutting of stencils (ii) Any other work specified in (B)	s. d. 8 6½ 6 0	s. d. 341 9 240 0	s. d. 8 8½ 6 2	s. d. 348 3 248 6	s. d. 8 5½ 5 11	s. d. 338 9 237 0						

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 6d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.

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