



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 521]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

STATIONERY BOARD.

Clauses 2, 3 and 4 of the Determination made on the 8th February, 1955, and in force as from the beginning of the first pay period to commence in February, 1955, shall be replaced by the following clauses:—

2.

| First Column. Number of Rate. | Second Column. Description of Employment. | Third Column. Weekly Wage. |
|----------------------------------|--|-------------------------------|
| <i>Table "A"—Adult Males.</i> | | |
| 1 | Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) | £ s. d. 15 12 0 |
| 2 | Edge gilder | 15 12 0 |
| 3 | Guillotine machine operator | 15 12 0 |
| 4 | Tag machinist where machine has printing attachment | 15 0 9 |
| 5 | Tag machinist | 13 10 0 |
| 6 | Cutter from reel and/or slitter | 13 5 0 |
| 7 | Cutter from reel and/or slitter, if cutting or slitting— (a) printed, creped, or embossed paper, or papers coated with gum or other adhesive (b) paper into rolls for recording machines or wrapping machines, or machines similar to these machines | 13 8 6 |
| 8 | Envelope angle cutter | 14 10 9 |
| 9 | Envelope angle cutter who has to mark out | 15 0 9 |
| 10 | Envelope cutter and/or die cutter | 13 8 6 |
| 11 | Envelope cutter and/or die cutter who has to mark or lay out | 13 15 9 |
| 12 | Cutter of playing cards | 13 8 6 |
| 13 | Doyley machinist | 13 15 9 |
| 14 | Surface coater | 13 8 6 |
| 15 | Colour mixer for surface coating | 13 1 0 |
| 16 | Calenderer | 13 5 0 |
| 17 | Brusher | 13 5 0 |
| 18 | Water-proofer | 13 5 0 |
| 19 | Plate roller of paper or board | 13 5 0 |

| First Column. Number of Rate. | Second Column. Description of Employment. | Third Column. Weekly Wage. |
|---|--|-------------------------------|
| <i>Table "A"—Adult Males—continued.</i> | | <i>£ s. d.</i> |
| 20 | Employee working pasteboard machine | 13 10 0 |
| 21 | Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines | 15 12 0 |
| 22 | Employee employed edge-staining, board-cutting, bevelling, blind-blocking, and/or cutting of material (except leather) solely and continuously | 13 8 6 |
| 23 | Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship | 13 5 0 |
| 24 | Toilet roll automatic core-making machines | 13 8 6 |
| 25 | Toilet paper crepeing machinist | 13 8 6 |
| 26 | Toilet roll slitting and rewinding machinist | 13 8 6 |
| 27 | Toilet paper oval roll slotting machinist | 13 5 0 |
| 28 | Any other adult male | 12 13 0 |
| 29 | An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. | |
| <i>Table "B"—Adult Females.</i> | | |
| (Including non-adult females of at least five years' experience.) | | |
| 1 | Female employee of more than five years' experience employed in connexion with stationery | 10 1 6 |
| 2 | Female embosser | 10 2 6 |
| 3 | A female employee in charge of or who supervises, directs, or is responsible for the work of— | |
| | (a) from three to eight employees (both inclusive) | 10 5 6 |
| | (b) from nine to fifteen employees (both inclusive) | 10 17 0 |
| | (c) over fifteen employees | 11 4 6 |
| 4 | Female employees not otherwise specified | 9 10 0 |

NOTE.—See clause 35 (g) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

| | | Third Column. Weekly Wage. |
|---|--|-------------------------------|
| | | <i>£ s. d.</i> |
| 1 | Under 15 years of age | 2 15 6 |
| 2 | Between 15 and 16 years of age | 3 8 6 |
| 3 | Between 16 and 17 years of age | 4 8 6 |
| 4 | Between 17 and 18 years of age | 5 19 0 |
| 5 | Between 18 and 19 years of age | 7 9 6 |
| 6 | Between 19 and 20 years of age | 9 2 0 |
| 7 | Between 20 and 21 years of age | 10 15 0 |

Where the work is performed by a male apprentice:—

| | | Third Column. Weekly Wage. |
|----|---|-------------------------------|
| | | <i>£ s. d.</i> |
| 8 | First year | 3 10 0 |
| 9 | Second year | 5 1 6 |
| 10 | Third year | 5 17 0 |
| 11 | Fourth year | 7 0 6 |
| 12 | Fifth year | 8 11 6 |
| 13 | Sixth year | 11 14 0 |
| 14 | A junior working on a night shift shall be paid 12s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. | |
| 15 | Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship. | |

Where the work is performed by a female junior—

| | | Third Column. |
|---|--|---------------|
| | | Weekly Wage. |
| | | £ s. d. |
| 1 | First year's experience | 3 0 6 |
| 2 | Second year's experience | 4 0 6 |
| 3 | Third year's experience | 5 0 6 |
| 4 | Fourth year's experience | 6 1 0 |
| 5 | Fifth year's experience | 7 11 0 |
| 6 | And thereafter the minimum wage prescribed for females for the class of work which she is doing. | |
| 7 | A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing. | |
| 8 | In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement. | |

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry

TINSMITHS BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette*, No. 34 of the 4th February, 1955, shall be replaced by the following clauses:—

2.

WAGES.

| Adults. | Per Week of 40 Hours. | | |
|---|--|--------------|--------------------------|
| | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | £ s. d. | £ s. d. | £ s. d. |
| <i>(a) Sheet Metal Section.</i> | | | |
| Sheet metal worker (1st class) | 15 12 0 | 15 18 6 | 15 9 0 |
| Sheet metal worker (2nd class) | 14 7 0 | 14 13 6 | 14 4 0 |
| Spinner (1st class) | 14 17 0 | 15 3 6 | 14 14 0 |
| Spinner other | 13 7 0 | 13 13 6 | 13 4 0 |
| Die setter | 13 7 0 | 13 13 6 | 13 4 0 |
| Die setter—press operator working from blue prints or plans | 14 7 0 | 14 13 6 | 14 4 0 |
| Press operator (heavy) | 13 2 0 | 13 8 6 | 12 19 0 |
| Press operator (light) | 12 19 0 | 13 5 6 | 12 16 0 |
| Solderer and dipper | 13 2 0 | 13 8 6 | 12 19 0 |
| Drop hammer stamper | 13 2 0 | 13 8 6 | 12 19 0 |
| Guillotine operator (as defined) | 14 7 0 | 14 13 6 | 14 4 0 |
| Guillotine operator (other) | 12 19 0 | 13 5 6 | 12 16 0 |
| Guttering machinist | 12 19 0 | 13 5 6 | 12 16 0 |
| Power machinist (not otherwise specified) | 12 19 0 | 13 5 6 | 12 16 0 |
| Spray painter (on both prime and finishing coats) | 13 17 0 | 14 3 6 | 13 14 0 |
| Spray painter (on one coat work) | 13 7 0 | 13 13 6 | 13 4 0 |
| <i>(b) Welding Division.</i> | | | |
| Welder— | | | |
| 1st class | 15 12 0 | 15 18 6 | 15 9 0 |
| 2nd class | 13 12 0 | 13 18 6 | 13 9 0 |
| 3rd class | 13 2 0 | 13 8 6 | 12 19 0 |
| Tack welder | 13 7 0 | 13 13 6 | 13 4 0 |
| Welder—special class (as defined) | 15 19 6 | 16 6 0 | 15 16 6 |

WAGES—continued.

| Adults. | Per Week of 40 Hours. | | |
|---|--|--------------|--------------------------|
| | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | £ s. d. | £ s. d. | £ s. d. |
| <i>(c) Canister-making.</i> | | | |
| Die setter and/or machine setter and or leading press hand .. | 13 7 0 | 13 13 6 | 13 4 0 |
| Canister-maker by hand and riveter by hand .. | 13 7 0 | 13 13 6 | 13 4 0 |
| Solderer and dipper .. | 12 19 0 | 13 5 6 | 12 16 0 |
| Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over .. | 13 7 0 | 13 13 6 | 13 4 0 |
| Operator of power capping machines or metal pots on automatic machines .. | 13 2 0 | 13 8 6 | 12 19 0 |
| Operator of other power presses and other power machines .. | 12 19 0 | 13 5 6 | 12 16 0 |
| Cap solderer (not otherwise classified) .. | 12 19 0 | 13 5 6 | 12 16 0 |
| <i>(d) Galvanizing.</i> | | | |
| Galvanizer .. | 14 4 6 | 14 11 0 | 14 1 6 |
| Tinner and grease tinner .. | 14 4 6 | 14 11 0 | 14 1 6 |
| Assistant working over metal pot .. | 13 2 0 | 13 8 6 | 12 19 0 |
| Pickler .. | 13 0 0 | 13 6 6 | 12 17 0 |
| All others in this Division .. | 12 16 0 | 13 2 6 | 12 13 0 |
| <i>(e) Painting and Japanning.</i> | | | |
| Artistic japanner and goldworker .. | 14 7 0 | 14 13 6 | 14 4 0 |
| Spray operator .. | 13 7 0 | 13 13 6 | 13 4 0 |
| Grainer, liner, and filliter .. | 12 19 0 | 13 5 6 | 12 16 0 |
| Painter and lacquerer .. | 12 19 0 | 13 5 6 | 12 16 0 |
| Dipper .. | 12 19 0 | 13 5 6 | 12 16 0 |
| <i>(f) Porcelain Enamelling.</i> | | | |
| Fuser .. | 14 2 0 | 14 8 6 | 13 19 0 |
| Fuser on medallions, badges, or buckles .. | 12 19 0 | 13 5 6 | 12 16 0 |
| Inspector—1st class (i.e., one who inspects finished enamel work as to quality) .. | 13 0 0 | 13 6 6 | 12 17 0 |
| Inspector (other) .. | 12 17 0 | 13 3 6 | 12 14 0 |
| Mill hand and mixer .. | 13 0 0 | 13 6 6 | 12 17 0 |
| Packer and despatcher .. | 13 4 6 | 13 11 0 | 13 1 6 |
| Pickler .. | 13 0 0 | 13 6 6 | 12 17 0 |
| Rackman .. | 12 15 0 | 13 1 6 | 12 12 0 |
| Sand and shot blaster .. | 14 4 6 | 14 11 0 | 14 1 6 |
| Sprayer .. | 13 2 0 | 13 8 6 | 12 19 0 |
| Swiller, gripper, and brusher .. | 12 19 0 | 13 5 6 | 12 16 0 |
| Other employees with not less than three months' experience in the metal trades industry .. | 12 6 0 | 12 12 6 | 12 3 0 |
| Employee not elsewhere classified in any Division .. | 12 0 0 | 12 6 6 | 11 17 0 |
| <i>(g) General.</i> | | | |
| Process worker .. | 12 19 0 | 13 5 6 | 12 16 0 |
| Tool and/or material storeman (as defined) .. | 13 4 6 | 13 11 0 | 13 1 6 |
| Storeman and/or packer .. | 13 4 6 | 13 11 0 | 13 1 6 |

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

| | |
|---------------------|---------------|
| Tradesmen .. | s. d. |
| .. | 7 6 per week. |
| All other labour .. | 5 0 per week. |

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- Sheet-metal worker—1st class.
- Welder—special class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the indenture.

Instruction in Welding.

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Welder—special class;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j) WAGES PER WEEK OF 40 HOURS.

| | Percentage of Basic Wage. | Total Wage Payable— | | |
|---|---------------------------|--|--------------|--------------------------|
| | | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | | £ s. d. | £ s. d. | £ s. d. |
| <i>Four and Five-year Terms.</i> | | | | |
| 1st year | 32 | 3 16 0 | 3 18 0 | 3 15 0 |
| 2nd year | 43 | 5 2 0 | 5 4 6 | 5 0 6 |
| 3rd year | 54 | 6 8 0 | 6 11 6 | 6 6 6 |
| 4th year | 83 | 9 16 6 | 10 2 0 | 9 14 0 |
| 5th year | 100 plus 6s. | 12 3 0 | 12 9 6 | 12 0 0 |
| <i>Four-year Terms.—Apprentices Commencing after the Age of 17 Years.</i> | | | | |
| 1st year | 34 | 4 0 6 | 4 3 0 | 3 19 6 |
| 2nd year | 54 | 6 8 0 | 6 11 6 | 6 6 6 |
| 3rd year | 83 | 9 16 6 | 10 2 0 | 9 14 0 |
| 4th year | 100 plus 6s. | 12 3 0 | 12 9 6 | 12 0 0 |

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows :—

WAGES PER WEEK OF 40 HOURS.

| | *Percentage of Basic Wage. | Margin. | Total Wage Payable— | | |
|---|----------------------------|---------|--|--------------|--------------------------|
| | | | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | | s. d. | £ s. d. | £ s. d. | £ s. d. |
| <i>I.—Adult Females.</i> | | | | | |
| Under one month's experience | 75 | .. | 8 17 6 | 9 2 6 | 8 15 6 |
| All others | 75 | 16 0 | 9 13 6 | 9 18 6 | 9 11 6 |
| When employed in a classification for which the corresponding margin in clause 24 of the Determination published in <i>Government Gazette</i> No. 311 of the 30th April, 1954, exceeded 28s. per week, but did not exceed 40s. per week—73 per centum of the margin now prescribed for that classification in clause 24 hereof in lieu of the 16s. herein prescribed. | | | | | |
| <i>II.—Junior Females.</i> | | | | | |
| | | | Additional Amount. | | |
| 17 years of age and under | 52 | | 3 6 | 4 16 0 | 4 15 0 |
| 18 years of age | 62 | | 4 0 | 5 14 0 | 5 13 0 |
| 19 years of age | 72 | | 4 6 | 6 12 6 | 6 11 0 |
| 20 years of age | 82 | | 5 0 | 7 10 6 | 7 9 0 |
| <i>III.—Male Junior Labour.</i> | | | | | |
| Under 16 years of age | 24 | 2 0 | | 2 19 0 | 2 18 0 |
| 16 years of age | 34 | 3 0 | | 4 3 6 | 4 2 6 |
| 17 years of age | 46 | 4 0 | | 5 13 0 | 5 11 6 |
| 18 years of age | 58 | 5 0 | | 7 2 6 | 7 0 6 |
| 19 years of age | 73 | 6 0 | | 8 19 0 | 8 17 0 |
| 20 years of age | 88 | 7 0 | | 10 15 6 | 10 13 0 |

* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Prohibited Occupations.

(b) Junior employees shall not be employed :—

- (i) If under the age of 16 years—
using electric arc or oxy-acetylene blow pipe; or
- (ii) If under 18 years of age—
die setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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THURSDAY, JULY 14.

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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

VEHICLE BUILDING INDUSTRY BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 18th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

WAGES.

2.

| | Wages per Week of 40 Hours. | | |
|---|--|--------------|---------------------------|
| | Within a radius of 20 Miles of G.P.O. Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Offices at Mildura; and the Gippsland District. | At Yallourn. | All Other Parts Victoria. |
| | £ s. d. | £ s. d. | £ s. d. |
| MALES. | | | |
| <i>Development, Tool Room, Installation, and Maintenance of Plant.</i> | | | |
| 1. Brass finisher, tradesman | 15 12 0 | 15 18 6 | 15 9 0 |
| 2. Die maker (see classification number 23) | | | |
| 3. Die setter— | | | |
| When working on "try-outs" | 15 12 0 | 15 18 6 | 15 9 0 |
| Other | 15 4 6 | 15 11 0 | 15 1 6 |
| 4. Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop) | 15 19 6 | 16 6 0 | 15 16 6 |
| 5. Fitter and/or turner, tradesman | 15 12 0 | 15 18 6 | 15 9 0 |
| 6. Jigmaker, in wood or metal | 15 12 0 | 15 18 6 | 15 9 0 |
| 7. Machinist (metal) first class | 15 12 0 | 15 18 6 | 15 9 0 |
| 8. Machinist (metal) second class | 14 7 0 | 14 13 6 | 14 4 0 |
| 9. Machinist (metal) third class | 13 12 0 | 13 18 6 | 13 9 0 |
| 10. Machinist (wood) (see classification number 31) | | | |
| 11. Machine setter, as defined | 15 12 0 | 15 18 6 | 15 9 0 |
| 12. Marker-off (see classification number 25) | | | |
| 13. Motor body developer | 17 7 0 | 17 13 6 | 17 4 0 |
| 14. Motor mechanic | 15 12 0 | 15 18 6 | 15 9 0 |
| 15. Panel worker, tradesman | 15 12 0 | 15 18 6 | 15 9 0 |
| 16. Pattern maker | 16 14 6 | 17 1 0 | 16 11 6 |

WAGES—continued.

| | Wages per Week of 40 Hours. | | |
|--|--|--------------------|---------------------------|
| | Within a radius of 20 Miles of G.P.O. Melbourne: 10 Miles of the Geelong and Warrnambool Post Offices: 5 Miles of Chief Post Office at Mildura and the Gippsland District. | At Yallourn. | All Other Parts Victoria. |
| MALES—continued. | | | |
| <i>Development, Tool Room, Installation, and Maintenance of Plant—continued.</i> | | | |
| | £ s. d. | £ s. d. | £ s. d. |
| 17. Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other wood-working tradesmen may be employed on making a part of a pattern provided that— (a) such tradesman shall not be required to work to drawings or prints; (b) whilst so employed shall be paid a rate of | 15 19 6 | 16 6 0 | 15 16 6 |
| 18. Pipe fitter— (a) on high pressure work (i.e., live steam or hydraulic press work) (b) on low pressure work | 15 12 0 14 7 0 | 15 18 6 14 13 6 | 15 9 0 14 4 0 |
| 19. Saw doctor | 15 19 6 | 16 6 0 | 15 16 6 |
| 20. Smith, tradesman | 15 14 6 | 16 1 0 | 15 11 6 |
| 21. Template maker | 16 2 0 | 16 8 6 | 15 19 0 |
| 22. Tooling smith | 15 17 0 | 16 3 6 | 15 14 0 |
| 23. Tool maker, tool hardener, and diemaker | 16 7 0 | 16 13 6 | 16 4 0 |
| 24. Tradesman's assistant | 13 0 0 | 13 6 6 | 12 17 0 |
| 25. Tradesman, the greater part of whose time is occupied marking off | 15 19 6 | 16 6 0 | 15 16 6 |
| 26. Trimmer, tradesman (on development work) | 15 12 0 | 15 18 6 | 15 9 0 |
| 27. Trouble chaser | 16 19 6 | 17 6 0 | 16 16 6 |
| 28. Turner (see classification number 5) | | | |
| 29. Welder, tradesman | 15 19 6 | 16 6 0 | 15 16 6 |
| 30. Welder, other | 13 14 6 | 14 1 0 | 13 11 6 |
| 31. Wood machinist, first class | 14 6 0 | 14 12 6 | 14 3 0 |
| <i>Production Repair and Reconditioning.</i> | | | |
| 32. Acid washer (see classification number 110) | | | |
| 33. Air hammer operator | 14 12 0 | 14 18 6 | 14 9 0 |
| 34. Air hammer operator, skiving machinist, camachine operator and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim) | 13 12 0 | 13 18 6 | 13 9 0 |
| 35. Angle iron smith and/or boiler smith | 15 19 6 | 16 6 0 | 15 16 6 |
| 36. Annealer and/or case hardener | 14 19 6 | 15 6 0 | 14 16 6 |
| 37. Assembler (aero engine) | 15 12 0 | 15 18 6 | 15 9 0 |
| 38. Assembler and/or wirer, chassis | 14 5 6 | 14 12 0 | 14 2 6 |
| 39. Assembler and/or wirer, tractor | 14 5 6 | 14 12 0 | 14 2 6 |
| 40. Assembler, cushion and squab spring | 13 14 6 | 14 1 0 | 13 11 6 |
| 41. Assembler, engine (final) | 14 5 6 | 14 12 0 | 14 2 6 |
| 42. Assembler when not on the line (other than process worker or 1st or 2nd class body maker or other tradesman) | 14 12 0 | 14 18 6 | 14 9 0 |
| 43. Assembler of bodies or parts of bodies "on the line" | 15 4 6 | 15 11 0 | 15 1 6 |
| 44. Assembler of chassis parts independently of main assembly | 14 5 6 | 14 12 0 | 14 2 6 |
| 45. Assembler, windscreen frame | 13 14 6 | 14 1 0 | 13 11 6 |
| 46. Axle maker | 15 12 0 | 15 18 6 | 15 9 0 |
| 47. Axle turner | 15 12 0 | 15 18 6 | 15 9 0 |
| 48. Band and/or jig sawyer, trim | 14 12 0 | 14 18 6 | 14 9 0 |
| 49. Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments) | 14 17 0 | 15 3 6 | 14 14 0 |
| 50. Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work other than as prescribed in the definition of "garnish mould finisher" | 13 12 0 | 13 18 6 | 13 9 0 |
| 51. Body maker, first class | 15 12 0 | 15 18 6 | 15 9 0 |
| 52. Body maker, second class | 15 4 6 | 15 11 0 | 15 1 6 |
| 53. Body moulder | 14 2 0 | 14 8 6 | 13 19 0 |
| 54. Bulldozer operator— (a) setting up machine (b) not setting up machine | 14 8 6 13 12 0 | 14 15 0 13 18 6 | 14 5 6 13 9 0 |
| 55. Chassis assembler (see classification number 38) | | | |
| 56. Checker (chassis assembly) | 14 19 6 | 15 6 0 | 14 16 6 |
| 57. Cold setter | 14 4 6 | 14 11 0 | 14 1 6 |
| 58. Cushion and squab spring assembler and frame operative (see classification number 49 and 77) | | | |
| 59. Cushion maker (see classification number 151) | | | |
| 60. Cushion spring maker (by hand) | 15 4 6 | 15 11 0 | 15 1 6 |
| 61. Cutter, electric machine (trim) (see classification number 74) | | | |
| 62. Degreaser at liquid or vapor bath | 13 0 0 | 13 6 6 | 12 17 0 |
| 63. Dent knocker (see classification number 115) | | | |
| 64. Die setter, press | 15 4 6 | 15 11 0 | 15 1 6 |
| 65. Dipper and hanger (paint) | 12 19 0 | 13 5 6 | 12 16 0 |
| 66. Dipper, solder or tin | 13 12 0 | 13 18 6 | 13 9 0 |
| 67. Dismantler | 14 5 6 | 14 12 0 | 14 2 6 |
| 68. Disassembler and re-assembler | 13 12 0 | 13 18 6 | 13 9 0 |
| 69. Drier | 13 2 0 | 13 8 6 | 12 19 0 |

WAGES—continued.

| | Wages per Week of 40 Hours. | | |
|--|--|--------------|---------------------------|
| | Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District. | At Yallourn. | All Other Parts Victoria. |
| MALES—continued. | | | |
| <i>Production Repair and Reconditioning—continued.</i> | | | |
| | £ s. d. | £ s. d. | £ s. d. |
| 70. Driller (panel) | 13 7 0 | 13 13 6 | 13 4 0 |
| 71. Driller (other) | 13 12 0 | 13 18 6 | 13 9 0 |
| 72. Drop hammer stamper | 13 2 0 | 13 8 6 | 12 19 0 |
| 73. Edge turner (see classification number 112) | | | |
| 74. Electric machine cutter (trim) | 14 12 0 | 14 18 6 | 14 9 0 |
| 75. Electric stove attendant (see classification number 153) | | | |
| 76. Folding machine operator | 13 14 6 | 14 1 0 | 13 11 6 |
| 77. Frame operative (cushion and squab) | 13 14 6 | 14 1 0 | 13 11 6 |
| 78. Furnace man | 13 14 6 | 14 1 0 | 13 11 6 |
| 79. Furnace man (foundry)— | | | |
| (a) cupola | 14 2 0 | 14 8 6 | 13 19 0 |
| (b) electric | 13 19 0 | 14 5 6 | 13 16 0 |
| (c) other | 13 14 6 | 14 1 0 | 13 11 6 |
| 80. Garnish mould finisher | 14 12 0 | 14 18 6 | 14 9 0 |
| 81. Garnish mould bender and/or shaper (see classification number 50) | | | |
| 82. Grainer, transfer (see classification number 162) | | | |
| 83. Grinder and/or buffer (metal) | 13 12 0 | 13 18 6 | 13 9 0 |
| 84. Grinder and/or buffer (metal) using portable machine | 14 4 6 | 14 11 0 | 14 1 6 |
| 85. Guillotine machinist | 13 14 6 | 14 1 0 | 13 11 6 |
| 86. Hammer driver, steam, pneumatic or other power | 13 4 6 | 13 11 0 | 13 1 6 |
| 87. Hanger, paint (see classification number 65) | | | |
| 88. Heat treater | 15 19 6 | 16 6 0 | 15 16 6 |
| 89. *Holder-up | 13 4 6 | 13 11 0 | 13 1 6 |
| 90. Kiln attendant (see classification number 157) | | | |
| 91. Labourer assisting (Plating Department) | 12 15 0 | 13 1 6 | 12 12 0 |
| 92. Labourer assisting (Chassis Assembly) | 12 15 0 | 13 1 6 | 12 12 0 |
| 93. Liner | 15 4 6 | 15 11 0 | 15 1 6 |
| 94. Machinist (metal) first class | 15 12 0 | 15 18 6 | 15 9 0 |
| 95. Machinist (metal) second class | 14 7 0 | 14 13 6 | 14 4 0 |
| 96. Machinist (metal) third class | 13 12 0 | 13 18 6 | 13 9 0 |
| 97. Machinist (wood) (see classification numbers 179 180) | | | |
| 98. Machine setter, as defined | 15 12 0 | 15 18 6 | 15 9 0 |
| 99. Machine setter, other | 14 8 0 | 14 14 6 | 14 5 0 |
| 100. Marker-out or scribe (using patterns or templates) | 13 12 0 | 13 18 6 | 13 9 0 |
| 101. Metal band sawyer (see classification number 49) | | | |
| 102. Motor mechanic | 15 12 0 | 15 18 6 | 15 9 0 |
| 103. Motor tuner and tester | 15 12 0 | 15 18 6 | 15 9 0 |
| 104. Nickel polisher and/or grinder | 13 17 0 | 14 3 6 | 13 14 0 |
| 105. Painter, coach (brush) | 15 4 6 | 15 11 0 | 15 1 6 |
| 106. Painter, spray (on coats other than priming) | 15 4 6 | 15 11 0 | 15 1 6 |
| 107. Painter, brush and/or brush (on prime coats) | 14 7 0 | 14 13 6 | 14 4 0 |
| 108. Painter, brush and/or spray (on floors, chassis, under-carriages and gear) | 13 5 6 | 13 12 0 | 13 2 6 |
| 109. Painter's labourer | 12 17 0 | 13 3 6 | 12 14 0 |
| 110. Painter's wet rubber and/or polisher and/or acid washer | 14 7 0 | 14 13 6 | 14 4 0 |
| 111. Panel beater | 15 12 0 | 15 18 6 | 15 9 0 |
| 112. Panel edge turner | 14 12 0 | 14 18 6 | 14 9 0 |
| 113. Panel fixer, metal | 13 14 6 | 14 1 0 | 13 11 6 |
| 114. Panel machinist (other) | 13 12 0 | 13 18 6 | 13 9 0 |
| 115. Panel worker, dent knocker and/or metal finisher | 15 4 6 | 15 11 0 | 15 1 6 |
| 116. Paster trim | 13 17 0 | 14 3 6 | 13 14 0 |
| 117. Pickler | 13 12 0 | 13 18 6 | 13 9 0 |
| 118. Pleat stuffer | 13 12 0 | 13 18 6 | 13 9 0 |
| 119. Polisher, nickel (see classification number 104) | | | |
| 120. Polisher, paint (see classification number 110) | | | |
| 121. Power hammer driver (see classification number 86) | | | |
| 122. Press operator (over 400 tons pressure) | 14 17 0 | 15 3 6 | 14 14 0 |
| 123. Press operator (over 250 tons pressure and up to and including 400 tons pressure) | 14 9 6 | 14 16 0 | 14 6 6 |
| 124. Press operator's assistant, directly assisting at press | 12 19 0 | 13 5 6 | 12 16 0 |
| 125. Press operator (light) | 13 9 6 | 13 16 0 | 13 6 6 |
| 126. Process worker | 12 19 0 | 13 5 6 | 12 16 0 |
| 127. Riveter (on motor truck or waggon body) | 15 4 6 | 15 11 0 | 15 1 6 |
| 128. Riveter, chassis | 14 2 0 | 14 8 6 | 13 19 0 |
| 129. Riveter, other (up to and including $\frac{1}{2}$ in. rivet) | 13 14 6 | 14 1 0 | 13 11 6 |
| 130. *Rivet heater | 13 4 6 | 13 11 0 | 13 1 6 |
| 131. Rotary buff operator— | | | |
| (a) while doing dent knocking | 15 4 6 | 15 11 0 | 15 1 6 |
| (b) while not doing dent knocking (on the line) | 14 12 0 | 14 18 6 | 14 9 0 |
| 132. Rotary shearing machinist | 14 7 0 | 14 13 6 | 14 4 0 |
| 133. Sand blast operator (see classification number 140) | | | |
| 134. Sand paper and emery machinist (wood work) | 13 6 0 | 13 12 6 | 13 3 0 |
| 135. Screwer and/or tapper | 13 12 0 | 13 18 6 | 13 9 0 |
| 136. Scriber (see classification number 100) | | | |
| 137. Sectional trimmer (see classification numbers 163, 164) | | | |
| 138. Setter-up machine (see classification numbers 98, 99) | | | |
| 139. Sewing machinist | 14 4 6 | 14 11 0 | 14 1 6 |
| 140. Shot and/or sand blast operator (where adequately protected) | 13 12 0 | 13 18 6 | 13 9 0 |

WAGES—continued.

| | Wages per Week of 40 Hours. | | |
|---|--|--------------|---------------------------|
| | Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District. | At Yallourn. | All Other Parts Victoria. |
| MALES—continued. | | | |
| <i>Production Repair and Reconditioning—continued.</i> | | | |
| | £ s. d. | £ s. d. | £ s. d. |
| 141. Smith (coachsmith, wheelwright smith, drophammer smith, spring smith or general smith) | 15 14 6 | 16 1 0 | 15 11 6 |
| 142. Solderer "on the line," or solder loader and/or wiper using torch | 15 4 6 | 15 11 0 | 15 1 6 |
| 143. Solderer, other | 14 12 0 | 14 18 6 | 14 9 0 |
| 144. Spoke nave and felloe machinist | 14 14 6 | 15 1 0 | 14 11 6 |
| 145. Spotter and/or touch-up | 15 4 6 | 15 11 0 | 15 1 6 |
| 146. Spray painter (see classification numbers 106, 107, 108) | | | |
| 147. Spring coiling machinist, cushion and squab— | | | |
| (a) who is required to set up his own machine | 14 2 0 | 14 8 6 | 13 19 0 |
| (b) other | 13 0 0 | 13 6 6 | 12 17 0 |
| 148. Spring fitter | 15 12 0 | 15 18 6 | 15 9 0 |
| 149. Spring maker, spiral (by hand) | 14 8 0 | 14 14 6 | 14 5 0 |
| 150. Spring service worker | 13 19 6 | 14 6 0 | 13 16 6 |
| 151. Squab and/or cushion maker | 15 4 6 | 15 11 0 | 15 1 6 |
| 152. Stopper-up | 14 2 0 | 14 8 6 | 13 19 0 |
| 153. Stove attendant, electric | 13 14 6 | 14 1 0 | 13 11 6 |
| 154. Striker | 13 0 0 | 13 6 6 | 12 17 0 |
| 155. Tapper (see classification number 135) | | | |
| 156. Tester | 13 12 0 | 13 18 6 | 13 9 0 |
| 157. Timber kiln attendant | 13 4 0 | 13 10 6 | 13 1 0 |
| 158. Timber orderman | 13 10 6 | 13 17 0 | 13 7 6 |
| 159. Timber stacker | 13 1 0 | 13 7 6 | 12 18 0 |
| 160. Tool hardener | 16 7 0 | 16 13 6 | 16 4 0 |
| 161. Toucher-up (see classification number 145) | | | |
| 162. Transfer grainer | 13 19 6 | 14 6 0 | 13 16 6 |
| 163. Trimmer, sectional (when working on bodies) | 15 4 6 | 15 11 0 | 15 1 6 |
| 164. Trimmer, sectional (when not working on bodies) | 14 7 0 | 14 13 6 | 14 4 0 |
| 165. Trimmer, tradesman (including cutter by hand) | 15 4 6 | 15 11 0 | 15 1 6 |
| 166. Trouble chaser | 16 19 6 | 17 6 0 | 16 16 6 |
| 167. Tyre fitter (see classification number 44) | | | |
| 168. Vyceman | 13 19 6 | 14 6 0 | 13 16 6 |
| 169. *Waggon repairer, first class (railway rolling stock) | 15 12 0 | 15 18 6 | 15 9 0 |
| 170. *Waggon repairer, second class (railway rolling stock) | 15 4 6 | 15 11 0 | 15 1 6 |
| 171. Washer using phenyl, petrol, kerosene, etc. | 13 0 0 | 13 6 6 | 12 17 0 |
| 172. Welder—"A" Grade | 15 19 6 | 16 6 0 | 15 16 6 |
| 173. Welder—"B" Grade | 15 7 0 | 15 13 6 | 15 4 0 |
| 174. Welder—oxy acetylene and/or electric arc (other than "A" or "B" grades) including employee cutting by means of hand or machine torch | 15 4 6 | 15 11 0 | 15 1 6 |
| 175. Welder—electric spot and butt, including portable and gymbal gear | 13 14 6 | 14 1 0 | 13 11 6 |
| 176. Wet rubber and/or polisher (paint) see classification number 110) | | | |
| 177. Wheelwright and wheelmaker | 15 12 0 | 15 18 6 | 15 9 0 |
| 178. Windscreen frame assembler (see classification number 45) | | | |
| 179. Wood machinist, first class | 14 6 0 | 14 12 6 | 14 3 0 |
| 180. Wood machinist, second class | 13 14 0 | 14 0 6 | 13 11 0 |
| 181. *Wheel turner | 15 12 0 | 15 18 6 | 15 9 0 |
| <i>Miscellaneous (Wherever Employed).</i> | | | |
| 182. Acetylene generator operator in charge of installation | 13 14 0 | 14 0 6 | 13 11 0 |
| 183. Convenience attendant | 12 17 0 | 13 3 6 | 12 14 0 |
| 184. Dogman | 13 4 6 | 13 11 0 | 13 1 6 |
| 185. Driver whose work is confined to plant area— | | | |
| (a) Driver of fork lift truck, when required to stack or unstack | 13 15 0 | 14 1 6 | 13 12 0 |
| (b) Driver of tractor with or without trailers | 13 12 0 | 13 18 6 | 13 9 0 |
| (c) Driver of other motor vehicle with or without trailers | 13 8 6 | 13 15 0 | 13 5 6 |
| (d) Operator of transtacker or transporter | 12 19 0 | 13 5 6 | 12 16 0 |
| 186. Driver of chassis and/or new vehicle | 13 3 0 | 13 9 6 | 13 0 0 |
| 187. Garage attendant | 13 0 0 | 13 6 6 | 12 17 0 |
| 188. Greaser and/or oiler | 13 0 0 | 13 6 6 | 12 17 0 |
| 189. Greaser and/or oiler (who repairs belts) | 13 12 0 | 13 18 6 | 13 9 0 |
| 190. Jack hammer operator | 13 6 0 | 13 12 6 | 13 3 0 |
| 191. Labourer not elsewhere provided for | 12 0 0 | 12 6 6 | 11 17 0 |
| 192. Material chaser or stock follow up | 14 4 6 | 14 11 0 | 14 1 6 |
| 193. Rigger | 14 4 6 | 14 11 0 | 14 1 6 |
| 194. Slinger | 14 3 0 | 14 9 6 | 14 0 0 |
| 195. Stock or material handler | 12 15 6 | 13 2 0 | 12 12 6 |

Note.—(i) Classifications marked thus * apply only in the manufacture and/ or repair of railway rolling stock.
(ii) Where in the Production Repair and/or Reconditioning section of this clause no rate is fixed for a particular class of work but there is a rate fixed for that class of work in either of the other sections of this clause, the rate to be paid to an employee performing that class of work in connexion with the manufacture and/or repair of railway cars and/or waggons shall be that prescribed in either of the other relevant sections of this clause.
(iii) For the purposes of this Determination "a driver whose work is confined to plant area" shall include an employee driving vehicles between plants of an employer or between different buildings or areas of an employer's establishment, which plants, buildings or areas are not more than a quarter of a mile apart in a direct line.

FEMALE WORKERS.

ADULT FEMALES.

3. (a)

Wages per Week of 40 Hours.

| | Percentage of Basic Wage. | Total Wage Payable— | | |
|-----------------------|---------------------------|--|--------------|--------------------------|
| | | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | | £ s. d. | £ s. d. | £ s. d. |
| Adult females | 75 | 8 17 6 | 9 2 6 | 8 15 6 |

In addition to the wage prescribed any adult female employee, after one month's experience in any of the industries or sections thereof to which this Determination applies, shall be paid as under :—

When employed in a classification for which the corresponding margin set out in clause 35 of the Determination published in *Government Gazette* No. 237 of the 12th April, 1954,—

- (i) did not exceed 28s. per week—16s. per week.
- (ii) exceeded 28s. per week but did not exceed 40s. per week—75 per centum of the margin now prescribed.

JUNIOR FEMALES.

(b)

Wages per Week of 40 Hours.

| | Percentage of Basic Wage for Adult Females. | Additional Amount. | Total Wage Payable— | | |
|------------------------------|---|--------------------|--|--------------|--------------------------|
| | | | Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts. | At Yallourn. | Other Parts of Victoria. |
| | | Per week. s. d. | £ s. d. | £ s. d. | £ s. d. |
| 17 years of age and under .. | 52 | 3 6 | 4 16 0 | 4 18 6 | 4 15 0 |
| 18 years of age | 62 | 4 0 | 5 14 0 | 5 17 0 | 5 13 0 |
| 19 years of age | 72 | 4 6 | 6 12 6 | 6 16 0 | 6 11 0 |
| 20 years of age | 82 | 5 0 | 7 10 6 | 7 14 6 | 7 9 0 |

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

MALE JUNIOR WORKERS.

4. (a) Subject to clause 5 of this Determination unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(b) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following :—

| | Percentage of Basic Wage for Adult Males. | Additional Amount. | Wages per Week of 40 Hours. | | |
|--------------------------|---|--------------------|---|--------------|------------------------------|
| | | | Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Office; 5 Miles of Chief Post Office at Mildura; and the Gippsland District. | At Yallourn. | All Other Parts of Victoria. |
| | | Per week. s. d. | £ s. d. | £ s. d. | £ s. d. |
| Under 16 years of age .. | 24 | 2 0 | 2 19 0 | 3 0 6 | 2 18 0 |
| 16 years of age | 34 | 3 0 | 4 3 6 | 4 6 0 | 4 2 6 |
| 17 years of age | 46 | 4 0 | 5 13 0 | 5 16 0 | 5 11 6 |
| 18 years of age | 58 | 5 0 | 7 2 6 | 7 6 0 | 7 0 6 |
| 19 years of age | 73 | 6 0 | 8 19 0 | 9 4 0 | 8 17 0 |
| 20 years of age | 88 | 7 0 | 10 15 6 | 11 1 6 | 10 13 0 |

Provided that the rate payable to any employee shall not be less than 20s. per week.

Each total rate shall be calculated to the nearest 6d., any part of 6d. in the result which does not exceed 3d. to be disregarded.

(c) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(d) Employees whom the employer has reasonable grounds for supposing are under the age of 21 years shall, if required, furnish proof of age by means of a birth certificate or statutory declaration by parent or guardian, upon which the employer shall be entitled to rely.

(e) Except as to the employment of apprentices to motor mechanics the proportion of male juniors who may be employed by any employer shall be one junior (whether he be an indentured apprentice, or an unapprenticed male junior) to every three adults employed in the shop or factory.

Prohibited Occupations.

- (f) Junior employees shall not be employed—
 (i) If under the age of 16 years—on oil or gas burners or fires used for heating of small articles, or using electric arc or oxy acetylene blow pipe; or
 (ii) If under 18 years of age—die setting on power presses; as furnacemen or assistant furnacemen; or as operators of power driven guillotines.

APPRENTICES.

Apprenticeship Trades.

5. (a) Minors, other than indentured apprentices, shall not be employed in the following occupations:—
 (i) Bodymaker (first class) and/or wheelmaker and wheelwright in wood and/or metal and or substitutes.
 (ii) Fitter and/or turner.
 (iii) Metal machinist (first class).
 (iv) Motor mechanic (as defined).
 (v) Painter (i.e., tradesman who mixes, matches, and applies paint).
 (vi) Patternmaker.
 (vii) Saw Doctor.
 (viii) Smith, including coachsmith, spring maker and spring fitter, wheelwright smith and general smith.
 (ix) Tradesman panel worker and panel beater.
 (x) Trimmer, development and/or repair work.
 (xi) Trimmer tradesman on production.
 (xii) Welder (tradesman).
 (xiii) Wood machinist (first class).

Contract of Apprenticeship.

- (b) Every contract of apprenticeship hereinafter made shall contain—
 (i) the names of the parties;
 (ii) the date of birth of the apprentice;
 (iii) a statement of the trade or trades to which the apprenticeship is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
 (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or to be instructed in the trade to which the apprentice is bound;
 (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
 (vi) all other conditions of apprenticeship.

Proportion.

(c) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry, except that in the case of motor mechanics the proportions shall be one apprentice to two mechanics.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who, for a period not exceeding two years, is taking practical training in a workshop in continuance of a course of training for professional work, shall not be taken into account in calculating the proportion of apprentices to journeymen.

Period of Apprenticeship.

- (d) The periods of apprenticeship shall be as follows:—
 If the apprentice when articulated is under the age of 17 years .. 5 years
 If over the age of 17 years .. 4 years or 5 years at the option of the contracting parties.

Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of period of apprenticeship.

Instruction in Welding.

(e) The training of apprentices to smithing, fitting and/or turning, or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body-making shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

(f) *Wages.*

| | Percentage of Basic Wage for Adult Males. | Wages per Week of 40 Hours. | | |
|------------------------|---|---|-------------------|------------------------------|
| | | Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Office; 5 Miles of Chief Post Office at Mildura; and the Gippeland District. | At Yallourn. | All Other Parts of Victoria. |
| <i>Five Year Term.</i> | | | | |
| First year | 32 | £ s. d. 3 16 0 | £ s. d. 3 18 0 | £ s. d. 3 15 0 |
| Second year | 43 | 5 2 0 | 5 4 6 | 5 0 6 |
| Third year | 54 | 6 8 0 | 6 11 6 | 6 6 6 |
| Fourth year | 83 | 9 16 6 | 10 2 0 | 9 14 0 |
| Fifth year | 100 + 6s. | 12 3 0 | 12 9 6 | 12 0 0 |
| <i>Four Year Term.</i> | | | | |
| First year | 34 | 4 0 6 | 4 3 0 | 3 19 6 |
| Second year | 54 | 6 8 0 | 6 11 6 | 6 6 6 |
| Third year | 83 | 9 16 6 | 10 2 0 | 9 14 0 |
| Fourth year | 100 + 6s. | 12 3 0 | 12 9 6 | 12 0 0 |

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body making first-class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

Apprentices to panel working and panel beating shall be supplied by their employers at the end of each year of their apprenticeship with an order for a sum equivalent to 1s. 3d. per week, as a tool allowance.

An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Sick Leave, Public Holidays and Annual Leave.

(g) Apprentices shall be entitled to sick leave, public holidays and annual leave as prescribed by clauses 8, 13, and 14 of this Determination.

Hours.

(h) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

Overtime and Shift Work.

(i) Where practicable, no apprentice under the age of 18 years shall be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute or regulation applicable to him.

Payment by Results.

(j) No apprentice shall work under any system of payment by results.

Adult Apprentices.

(k) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour serve as an apprentice until he reaches the age of 23 years.

Lost Time.

(l) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may, for every day short of the said number of working days and for every day of such absence, be required by his employer to serve one day, in which case the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served, provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant years in excess of his ordinary hours.

Prohibition of Premiums.

(m) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(n) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 524]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
28th day of June, 1955.

H. N. JONES,
Secretary for Labour and Industry.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 24 of the 28th January, 1954, shall be replaced by the following clause:—

2.

EMPLOYEES.

| | Weekly Wage. <i>s. d.</i> | <i>Note.</i> |
|---|---------------------------------|---|
| Senior lift attendant (male or female), i.e., a person who directs passengers to and/or controls the departure of three or more lifts | 279 0 | The Board has determined that no apprentices shall be taken to the trade. |
| Lift attendants (male or female) | 267 0 | |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 525]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
28th day of June, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 222 of the 12th April, 1954, shall be replaced by the following clause:—

2. (a)—

Adult Males.

| Classification. | Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura. | Elsewhere. |
|--|--|------------|
| | £ s. d. | £ s. d. |
| Bottle washer, machine or hand and yardman or general hand .. | 13 2 0 | 12 19 0 |
| Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees .. | 13 8 0 | 13 5 0 |

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

| | Percentage of Basic Wage. | Additional Amounts. | Total Wage Payable. | |
|-------------------------------|---------------------------|---------------------|---|----------------|
| | | | Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong, and in Mildura. | Elsewhere. |
| | | | Per Week. | Per Week. |
| | | <i>s. d.</i> | <i>£ s. d.</i> | <i>£ s. d.</i> |
| (i) Adult Females | 75 | 7 0 | 9 4 6 | 9 2 6 |
| (ii) Junior Males— | | | | |
| Under 17 years of age | 34 | 3 0 | 4 3 6 | 4 2 6 |
| 17 years of age | 46 | 4 0 | 5 13 0 | 5 11 6 |
| 18 years of age | 58 | 5 0 | 7 2 6 | 7 0 6 |
| 19 years of age | 73 | 6 0 | 8 19 0 | 8 17 0 |
| 20 years of age | 88 | 7 0 | 10 15 6 | 10 13 0 |

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 526]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses 2 and 25 of the Determination published in *Government Gazette* No. 635 of the 30th June, 1954, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Wages per Week.

| | Males. | | Females | |
|-------------------------------|---------------------------|--------------|----------------------------------|--------------|
| | Percentage of Basic Wage. | Per Week. | Percentage of Female Basic Wage. | Per Week. |
| | | <i>s. d.</i> | | <i>s. d.</i> |
| Under 16 years of age | 36 | 85 6 | 38 | 67 6 |
| 16 years of age | 46 | 109 0 | 46 | 81 6 |
| 17 years of age | 61 | 144 6 | 57 | 101 0 |
| 18 years of age | 75 | 177 6 | 72 | 128 0 |
| 19 years of age | 85 | 201 6 | 79 | 140 0 |
| 20 years of age | 100 plus 3s. 6d. | 240 6 | 86 | 152 6 |

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 27s. 6d. per week of 40 hours.

Improvers.

One improver to every four or fraction of four workers receiving not less than 27s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 20s. 3d. per week of 40 hours.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 20s. 3d. per week of 40 hours.

OTHER EMPLOYEES.
Wages per Week.

| | Per Week. |
|---|--------------|
| | <i>s. d.</i> |
| Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager) | 300 6 |
| Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager) | 231 0 |
| Foreman having the supervision of four or more workers | 291 6 |
| Shop hands (males) or salesmen | 278 6 |
| Fish bench hands, filleters, cleaners, or oyster openers | 281 6 |
| Poultry bench hands or pluckers | 289 0 |
| Labourers assisting— | |
| (a) Wholesale fish salesmen | 286 6 |
| (b) Wholesale poultry salesmen | 276 6 |
| Persons employed grading and/or placing plucked poultry in boxes | 281 6 |
| Females employed— | |
| (a) As shop hands | 213 3 |
| (b) At weighing, sizing, washing, stamping or branding poultry or filling cartons, moulds, or boxes of poultry | 215 9 |
| (c) At weighing, sizing, washing, stamping or branding fish, or filling cartons, moulds, or boxes of fish | 208 3 |
| All others | 271 6 |

PIECEWORK PRICES.

25. The lowest piecework price payable to any person engaged in the following kinds of work shall be—

(a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

| | <i>s. d.</i> | |
|---|--------------|---------------|
| *Blooding cuts | 0 9 | per large box |
| *Splitting cuts | 1 0 | per large box |
| *Scaling and cleaning salmon | 1 6 | per large box |
| *Scaling and cleaning bream, flathead, trout, and all other medium fish | 2 6 | per large box |
| *Cleaning garfish, flathead, mullet, and all other very small fish | 3 0 | per large box |
| *Cleaning whiting | 0 3 | per dozen |
| *Filleting whiting | 0 6 | per dozen |
| *Cleaning flounders | 0 3 | per dozen |
| Trimming shark | 0 6 | per box |
| Skinning and trimming shark | 2 0 | per box |

} Plus 203 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 25, sub-clause (a), with the addition of 50 per cent.

Clauses, other than clauses 2 and 25, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 527]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 936 of the 21st October, 1954, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

| IMPROVERS. | | | OTHER EMPLOYEES. | |
|-----------------------------|--------------------------------------|-------|---|-------|
| Wages per Week of 40 Hours. | | | Wages per Week of 40 Hours. | |
| | Percent- age of Basic Wage. | s. d. | <i>Firewood Saw-mills, Mallee Roots, &c.</i> | |
| | | | Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker | 274 0 |
| | | | Other benchmen | 269 0 |
| | | | Lumpers | 269 0 |
| | | | Trolley-men | 269 0 |
| | | | Skip loaders | 269 0 |
| | | | Truck loaders of wood 4 feet or over | 269 0 |
| | | | Wagon or dray loaders | 269 0 |
| | | | Block stackers | 263 0 |
| | | | Wood cutters using axe, power crosscut, circular saw, or other method .. | 274 0 |
| | | | Carters driving one, two, or three horses | 274 0 |
| | | | And 6s. extra per week for every additional horse in excess of three. | |
| | | | Drivers of motor vehicles having a carrying capacity— | |
| | | | (a) not exceeding 25 cwt. | 268 0 |
| | | | (b) exceeding 25 cwt. but not exceeding 3 tons | 274 0 |
| | | | (c) exceeding 3 tons | 280 0 |
| | | | And if a trailer is attached to the vehicle—1s. 6d. per day extra. | |
| | | | Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles | 279 0 |
| | | | All others | 261 0 |
| | | | Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate. | |
| | | | <i>Gas Producer Units.</i> | |
| | | | The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:— | |
| | | | (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra. | |
| | | | (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra. | |

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 261s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

| IMPROVERS. | OTHER EMPLOYERS—(continued) |
|-----------------------------|--|
| Wages per Week of 40 Hours. | Wages per Week of 40 Hours. |
| | <i>Hay, Corn, or Chaff Stores.</i> |
| | s. d. |
| | Storeman in charge 272 0 |
| | Carters driving one, two, or three horses 274 0 |
| | And 6s. extra per week for every additional horse. |
| | Drivers of motor vehicles having a carrying capacity— |
| | (a) not exceeding 25 cwt. 268 0 |
| | (b) exceeding 25 cwt., but not exceeding 3 tons 274 0 |
| | (c) exceeding 3 tons 280 0 |
| | And if a trailer is attached to a vehicle—1s. 6d. per day extra. |
| | All others 266 0 |
| | <i>Wood, Coal, or Coke Yards.</i> |
| | Carters driving one, two, or three horses 274 0 |
| | And 6s. extra per week for every additional horse. |
| | Drivers of motor vehicles having a carrying capacity— |
| | (a) not exceeding 25 cwt. 268 0 |
| | (b) exceeding 25 cwt., but not exceeding 3 tons 274 0 |
| | (c) exceeding 3 tons 280 0 |
| | And if a trailer is attached to a vehicle—1s. 6d. per day extra |
| | All others 265 0 |
| | <i>Gas Producer Units.</i> |
| | The following provisions shall apply to drivers of vehicles fitted with gas producer units:— |
| | (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra. |
| | (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra. |

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

| 17. IMPROVERS. | | | OTHER EMPLOYERS. | |
|-----------------------------|--------------------------------------|-------|--|-------|
| Wages per Week of 40 Hours. | | | Wages per Week of 40 Hours. | |
| | Percent- age of Basic Wage. | s. d. | | s. d. |
| | | | Wood cutters, using axe, power crosscut, circular saw, or other method | 274 0 |
| | | | Carters driving one, two, or three horses | 274 0 |
| | | | And 6s. extra per week for every additional horse in excess of three. | |
| | | | Drivers of motor vehicles having a carrying capacity— | |
| | | | (a) not exceeding 25 cwt. | 268 0 |
| | | | (b) exceeding 25 cwt. but not exceeding 3 tons | 274 0 |
| | | | (c) exceeding 3 tons but not exceeding 6 tons | 280 0 |
| | | | (d) Further tonnage—for each complete ton over 5, an extra 1s. per week. | |
| | | | And if a trailer is attached to the vehicle—1s. 6d. per day extra. | |
| | | | <i>Gas Producer Units.</i> | |
| | | | The following provision shall apply to drivers of vehicles fitted with gas producer units— | |
| | | | (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra. | |
| | | | (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra. | |
| | | | Charcoal burning by retorts, metal or brick kilns, or pits— | |
| | | | (a) Operator in charge of plant | 289 0 |
| | | | (b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading | 279 0 |
| | | | Grinding or grading charcoal— | |
| | | | (a) Attendant in charge of plant— | |
| | | | (i) With four or more persons under his supervision | 299 0 |
| | | | (ii) With three or fewer persons under his supervision | 295 0 |
| | | | (b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags | 289 0 |

Clauses, other than clauses 2 and 17 of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of eight shillings. Where less than 40 hours is worked in any week by any pieceworker, a proportionate amount of such sum of eight shillings shall be added in lieu thereof.



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 528]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 180 of the 6th April, 1954, shall be replaced by the following clause:—

2.

| Apprentices or Improvers. | | | | | Other Employees. | | | | |
|-----------------------------|----------------------------|--------------|-----------------------------------|--------------|--|-----------------------------------|--------------|---|--------------|
| Wages. | Per Week of 40 Hours. | | | | Wages. | Per Week of 40 Hours. | | | |
| | Per-centage of Basic Wage. | Males. | Per-centage of Female Basic Wage. | Females. | | Within the Metropolitan District. | | All other parts of Victoria where this Determination applies. | |
| | | <i>s. d.</i> | | <i>s. d.</i> | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 15 years of age or under .. | 31 | 73 6 | 36 | 64 0 | DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage— | | | | |
| 16 years of age .. | 38 | 90 0 | 46 | 81 6 | Where two such persons are under his or her control .. | 287 6 | 218 6 | 287 6 | 218 6 |
| 17 years of age .. | 48 | 114 0 | 56 | 99 6 | Where three or more such persons are under his or her control .. | 298 0 | 232 6 | 298 0 | 232 6 |
| 18 years of age .. | 62 | 147 0 | 65 | 115 6 | <i>All Others.</i> | | | | |
| 19 years of age .. | 76 | 180 0 | 75 | 133 0 | (a) Employed in connexion with the sale or distribution of newspapers | 264 6 | 178 0 | 261 6 | 177 6 |
| 20 years of age .. | 91 | 215 6 | 84 | 149 0 | (b) Employed at any other work .. | 272 0 | 182 0 | 269 0 | 177 6 |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[3795]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 529]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 35 of the 4th February, 1955, shall be replaced by the following clause:—

2.

| Apprentices or Improvers. | Percentage of Basic Wage. | Wages per Week of 40 Hours. |
|----------------------------------|---------------------------|-----------------------------|
| | | <i>s. d.</i> |
| 15 years of age or under | 29 | 68 6 |
| 16 years of age | 32 | 76 0 |
| 17 years of age | 37 | 87 6 |
| 18 years of age | 51 | 121 0 |
| 19 years of age | 61 | 144 6 |
| 20 years of age | 73 | 173 0 |

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

| Other Employees. | Wages per Week of 40 Hours. |
|--|-----------------------------|
| | <i>£ s. d.</i> |
| Racecourses— | |
| Leading hand, i.e., a person in charge of three or more employees | 13 17 0 |
| Groundsman or maintenance employee | 13 2 0 |
| All others | 12 17 0 |
| Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts— | |
| Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas | 14 7 0 |
| Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper | 13 12 0 |
| Groundsman or maintenance employee | 12 17 0 |
| All others | 12 14 6 |
| Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind— | |
| Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance, and satisfactory condition of a playing area or areas and/or Turf Wickets | 14 7 0 |
| Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator | 13 12 0 |
| Groundsman or maintenance employee | 13 2 0 |
| All others | 12 17 0 |
| Any employee, other than a curator or assistant curator, required to take charge of 2 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof. | |

Clause, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

