VICTORIA

GOVERNMENT GAZETTE.

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607] THURSDAY, AUGUST 18. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
16th day of August, 1955.

H. N. JONES,
Secretary for Labour and Industry.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3 of the Determination made on the 9th February, 1955, and in force as from the beginning of the first period to commence in February, 1955, shall be replaced by the following clauses :—

WAGES (Adult Artists, other than Apprentices or Improvers).

2. All employees .. .. £16 8 3 per week of 40 hours.

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3. (*a*) No person other than a senior artist shall be employed at any work covered by this Determination otherwise

(i) under a contract of apprenticeship as hereinafter provided ; or
(ii) as a female improver.

(*b*) *Proportion.*—The proportion of apprentices or improvers in any place shall not exceed :—

Where the Number of Senior Artists Employed is	Number of Apprentices.	Number of Improvers.
.. ..	One *or*	One
.. ..	One	and One,
	or—Two*	Nil
or Four	Two*	and One,
	or—Three*	Nil
.. ..	Three	and One,
	or—Four	Nil
Seven, or more	Three	and Two,
	or—Four	and One
	or—Five	Nil

* Provided one is a senior apprentice. A senior apprentice is one who receives not less than the fourth year rate of pay.

A senior artist is any adult employee other than an apprentice or an improver.

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(c) *Contract of Apprenticeship.*—Every contract of apprenticeship hereinafter made shall be on the form of prescribed by the Commercial Artists Board.

(d) *Period of Apprenticeship.*—(i) Subject to the provisions of paragraph (ii) hereof the periods of apprenticeship as follows :—

If the apprentice when indentured is under the age of 18 years—5 years. If over the age of 18 years—4 or 5 at the option of the contracting parties.

(ii) A student who has obtained a qualification or has in whole or in part completed a prescribed course of shall be deemed to have served a period of apprenticeship as hereinafter prescribed, which shall be taken into indentures of apprenticeship are being entered into, and the pay to which he or she shall be entitled shall be to the advanced year of apprenticeship. The said period of apprenticeship so deemed to have been served plus the of apprenticeship stated in the indentures shall not exceed the appropriate period prescribed in paragraph (i) hereof

Qualification Obtained or Completed Course of Study.	Period of deemed to have been
Where a student has completed a full-time Commercial Art course at a school approved by the Wages Board—	
(a) of not less than three years	One year
(b) of not less than four years	Two years
Where a Student has obtained or passed, as the case may be—	
(c) The Department of Education Diploma of Advertising or Art of the Book and is, required to complete one or two years' practical experience in commercial art work before qualifying for a diploma	Three years
(d) The Department of Education third year examination of the Diploma of Advertising Art Course	Two years
(e) The Department of Education Certificate of Art examination	One year

(e) *Wages of Apprentices.*—The minimum weekly wages of apprentices shall be :—

	Percentage of Basic Wage.
(i) Five-year term—	
First year	35
Second year	47
Third year	64
Fourth year	85
Fifth year	100 + 16s.
(s) Four-year term—	
First year	42
Second year	64
Third year	85
Fourth year	100 + 16s.

(f) *Wages of Improvers.*—The minimum weekly wages of improvers shall be :—

First year	35
Second year	47
Third year	64
Fourth year	85
Fifth year	100 + 16s.

The provisions of paragraph (ii) of sub-clause (d) of this clause shall apply in the case of improvers exceptions that the last sentence in the pre-amble of the said paragraph shall be omitted, and the expression "service" shall replace the expression "period of apprenticeship" or "year of apprenticeship" appearing therein.

(g) *Probationary Period.*—Minors shall be apprenticed as from the date of commencing work with an notwithstanding anything contained elsewhere in this Determination the first nine months of service shall be deemed probationary period, and the indenture may be terminated by any party thereto during such period of probation any obligation to any other party or parties.

(h) *Attendance at approved Art Schools*—

(i) During the currency of the indenture an apprentice shall be permitted by the employer to absent during working hours for the purpose of attending art classes or examinations at a school approved Commercial Artists Board for a period or periods not exceeding in the aggregate four hours in

(ii) The apprentice shall also attend evening classes at an Art school approved by the said Board on two each week.

(iii) An apprentice attending a school or schools as prescribed in sub-clauses (i) and (ii) hereof and reports of satisfactory progress and attendance, to his employer shall be reimbursed all fees paid tuition.

(iv) The above provisions shall not apply to a student who has passed the 4th year examination of the of Advertising Art and/or Diploma of Art of the Book.

(v) Until further order schools approved by the said Board shall be :—

Melbourne Technical College ;
Swinburne Technical College, Glenferrie ;
Gordon Institute of Technology, Geelong ;
Prahran Technical School ;
Technical Art School, Ballarat ;
Caulfield Technical School.

(i) *Cancellation or Suspension of Indenture.*—Subject to the approval of the Secretary for Labour and Industry otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent ;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment apprentice and a transfer to another employer cannot be arranged ;

(iii) if, in the opinion of the Secretary for Labour and Industry circumstances exist which render such or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no effect.

(*j*) *Lost Time.*—The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(*k*) *Prohibition of Premiums.*—An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(*l*) *Overtime.*—An apprentice under the age of eighteen years shall not be required to work overtime unless he so desires.

(*m*) *Payment by Results.*—An apprentice or improver shall not work under any system of payment by results.

Clauses, other than clauses 2 and 3, of the said Determination, shall remain in force.

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GOVERNMENT GAZETTE.

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No. 608] THURSDAY, AUGUST 18. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
16th day of August, 1955.

H. N. JONES,
Secretary for Labour and Industry.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination made on the 28th February, 1955, and in force as from the beginning of the first pay period to commence in March, 1955, shall be replaced by the following clauses:—

2. WAGES.

Apprentices.			Other Employees.		
	Percentage of Basic Wage.	Per Week of 40 Hours.		Per Hour.	Per Week of 40 Hours.
		s. d.		s. d.	£ s. d.
1st year ..	27	64 0	Adults	8 8½ ..	17 8 4
2nd „ ..	41	97 0			
3rd „ ..	56	132 6			
4th „ ..	76	180 0			
5th „ ..	95	225 0			

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £17 8s. 4d. per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Floor and Verandah Tiling.

Each area under 1 square yard	19s. 4d. per area
Under 3 square yards	25s. 7d. per square yard
3 square yards or over	22s. 4d. per square yard
Loose moravian	36s. 11d. per square yard
Steps of marble, slate, or material other than tiles with the risers	2s. 3d. per foot run respectively for each step fixed or rise tiled
Any step with noseing tread or irser tiles	9s. 9d. per foot run

All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

Wall Tiling.

Wall tiling	24s. 2d. per square yard
Kitchen stove recesses	32s. 3d. per square yard
Splash tiling under 1 square yard to basin and/or bath	32s. 3d. per room
Ceilings or soffits	48s. 5d. per square yard
Liners, beads, coves, and capping	5d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	9s. 9d. per fitting
Soap and toilets with mitre surrounds	9s. 9d. each
Tiled recesses in walls up to 6 in. x 6 in. square	19s. 4d. each
Sills and reveilles which occur in isolated cases	1s. 10d. per lineal foot in addition to overall measurements
Architraves and skirting	1s. 10d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	1s. 2d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(*a*) where joints are bagged	2s. 3d. per yard	in addition to the rates fixed in this schedule for laying and fixing
(*b*) where joints are struck	8s. 5d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

W. M. HOUSTON, Government Printer, Melbourne.

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No. 609] THURSDAY, AUGUST 18. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
16th day of August, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WATCHMAKERS BOARD.

Clause 2 of the Determination made on the 1st March, 1955, and in force as from the beginning of first pay period to commence on or after the 1st March, 1955, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices. (Other than those covered by the Apprenticeship Commission).	Percentage of Basic Wage.	£ s. d.	Improvers.	Percentage of Basic Wage.	£ s. d.	Other Employees.	£ s. d.
Watchmaking or Watchmaking and Clockmaking.							
1st year's experience	26	3 1 6	1st year's experience	26	3 1 6		
2nd year's experience	35	4 3 0	2nd year's experience	45	5 6 6	Watchmaker	15 15 0
3rd year's experience	48	5 14 0	3rd year's experience	49	5 16 0		
4th year's experience	65	7 14 0	4th year's experience	62	7 7 0	Clockmaker	13 14 6
5th year's experience	86	10 4 0	5th year's experience	78	9 5 0		
6th year's experience	100 % + 13s.	12 10 0	6th year's experience	95	11 5 0		
Clockmaking only.							
1st year's experience	26	3 1 6					
2nd year's experience	35	4 3 0					
3rd year's experience	48	5 14 0					
4th year's experience	67	7 19 0				* Includes a sum of 3s. as a total allowance.	
5th year's experience	95	11 5 0					
An amended form of Indenture has been prescribed by the Board.							

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, from the weekly earnings of each pieceworker shall be subtracted the sum of 1s. Where less than 40 hours are worked in any week by any pieceworker, a proportionate amount of such sum of 1s. shall be subtracted in lieu thereof.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 610] THURSDAY, AUGUST 18. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
16th day of August, 1955.

H. N. JONES,
Secretary for Labour and Industry.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination made on the 18th March, 1955, and in force as from the beginning of the first pay period to commence on or after the 1st April, 1955, shall be replaced by the following clause:—

2. WEEKLY WAGES.

—	Town Travellers.	Country Travellers and Territory Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	15 2 0	16 17 0
Special Travellers	17 2 0	18 17 0
Other Travellers	17 2 0	18 17 0
		An additional amount of £1 10s. shall be paid to a Traveller required by his employer to be away from his home or head-quarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

W. M. HOUSTON, Government Printer, Melbourne.

No. 610.—5479/55.—PRICE 3D.