



# VICTORIA GOVERNMENT GAZETTE.

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[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this  
8th day of August, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination made on the 14th February, 1955, and in force on the 10th February, 1955, shall be replaced by the following clauses:—

1.

#### APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.							Number (in any place).	
Making cigars or sorting and packing cigars:—							APPRENTICES.	
APPRENTICES.							One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
Experience—							One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	
1st year—							(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)	
1st six months	..	..	..	37 5	..	14		
2nd six months	..	..	..	43 5	..	16½		
2nd year	..	..	..	62 1	..	23½		
3rd year	..	..	..	92 9	..	34½		
4th year	..	..	..	117 6	..	44		
or in lieu of weekly wages the work may be paid at the following piece-work prices:—							IMPROVERS.	
Making Cigars.							One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
2nd year	..	One-third of the piece-work prices			} See also clause 14, sub-clause (m)	One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.		
3rd year	..	Two-thirds of the piece-work prices						
4th year	..	Three-quarters of the piece-work prices.						
Sorting and Packing Cigars.								
In Boxes of—								
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.		
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	} Plus 3 per centum. See also clause 14, sub-clause (m).	
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9		
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6		
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2		
IMPROVERS.								
				s. d.		*Percentage.		
18 years	..	..	..	92 9	..	34½		
19 years	..	..	..	129 6	..	48½		
20 years	..	..	..	160 10	..	60½		

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)

Males.

Employed in—		Wages per Week of 40 Hours.							
		1st Year's Experience.							
		1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
		Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
		s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes .. ..	..	43 5	10½	43 5	16½	49 5	18½	49 5	18½
Turning bunches .. ..	..	43 5	16½	43 5	16½	49 5	18½	49 5	18½
Stripping fillers .. ..	..	43 5	16½	43 5	16½	49 5	18½	55 5	20½

  

Employed in—		Wages per Week of 40 Hours.							
		2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
		1st Six Months.		2nd Six Months.					
		Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
		s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes .. ..	..	74 1	27½	80 1	30	110 2	41½	142 2	53½
Turning bunches .. ..	..	74 1	27½	80 1	30	110 2	41½	142 2	53½
Stripping fillers .. ..	..	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 267s. per week of 40 hours	54 9	20½	60 9	22½	74 1	27½	83 5	35	116 10	43½	152 2	57	192 11	72½

\* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—		Wages per Week of 40 Hours.							
		1st Year's Experience.							
		1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
		Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
		s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Stripping and booking cigar bunch wrapper leaf .. ..	..	101 3	56½	101 3	56½	101 3	56½	101 3	56½
Ringing cigars .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Stripping fillers .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Packing cigars, viz. :—									
Havanette .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Royal Bengals .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Bonanzas .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Gem of East Cigarillos .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Swiss .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Cartons or parcels .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Machine work, viz. :—									
Making bunches .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Covering cigars .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Swiss .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Lucky Hit .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Havanettes .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39
Senoritas .. ..	..	46 10	26	54 5	30½	62 7	34½	70 2	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
Trimming cigar boxes .. .. .	<i>s. d.</i> 77 10	% 43½	<i>s. d.</i> 93 7	% 52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	132 4	73½	140 5	78	Minimum wage	Minimum wage
Ringing cigars .. .. .	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers .. .. .	"		"		"	"
Packing cigars, viz. :—						
Havanette .. .. .	"		"		"	"
Royal Bengale .. .. .	"		"		"	"
Bonanzas .. .. .	"		"		"	"
Gem of East Cigarillos .. .. .	"		"		"	"
Swiss .. .. .	"		"		"	"
Cartons or parcels .. .. .	"		"		"	"
Machine work, viz. :—						
Making bunches .. .. .	"		"		"	"
Covering cigars .. .. .	"		"		"	"
Swiss .. .. .	"		"		"	"
Lucky Hit .. .. .	"		"		"	"
Havanettes .. .. .	"		"		"	"
Senoritas .. .. .	"		"		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
Any other class of work for which the rate of wages fixed for adults does not exceed 180s. 0d. per week of 40 hours	<i>s. d.</i> 58 11	% 32½	<i>s. d.</i> 73 10	% 41	<i>s. d.</i> 88 8	% 49½	<i>s. d.</i> 99 0	% 55	<i>s. d.</i> 113 5	% 63	<i>s. d.</i> 130 1	% 72½	<i>s. d.</i> 147 7	% 82

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.
Strippers and bookers of cigar covering leaf (males)	<i>£ s. d.</i> 13 17 0
Strippers and bookers of cigar covering leaf (females)	9 18 0
Strippers and bookers of cigar bunch wrapper leaf (females)	9 7 6
Cigar box makers (males)	13 14 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	9 3 6
Stripping fillers (males)	13 7 0
All others (males)	13 7 0
" " (females) 75 per cent. of the Basic Wage	9 0 0

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 14 the following shall be substituted :—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts :—

Age.									Males.		Females.	
									Per Week.		Per Week.	
									<i>s. d.</i>		<i>s. d.</i>	
Adults	..	..	..	..	..	..	..	..	148	0	105	8
14 years of age	..	..	..	..	..	..	..	..	30	6	34	4
15 "	"	"	"	"	"	"	"	"	33	7	42	11
16 "	"	"	"	"	"	"	"	"	41	0	51	9
17 "	"	"	"	"	"	"	"	"	51	9	57	8
18 "	"	"	"	"	"	"	"	"	64	8	65	11
19 "	"	"	"	"	"	"	"	"	84	4	75	9
20 "	"	"	"	"	"	"	"	"	107	0	85	11