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Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this
8th day of August, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section, published in *Government Gazette* No. 169 on the 2nd April, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 16 years of age	24	57 6	Foreman in charge	269 0
16 years of age and under 17 years	34	81 6	(i) All others of three months' or more experience	254 0
17 years of age and under 18 years	61	146 6	(ii) All others of less than three months' experience	243 0
18 years of age and under 19 years	77	185 0		
19 years of age and under 21 years	92	221 0		
PROPORTION (in any place.)				
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.				

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial operations. This section also highlights the role of internal controls in preventing fraud and errors.

2. The second part of the document focuses on the implementation of robust risk management strategies. It outlines various risk assessment techniques and provides guidance on how to identify, measure, and mitigate potential risks. The text stresses the need for a proactive approach to risk management to protect the organization's assets and reputation.

3. The third part of the document addresses the importance of effective communication and reporting. It discusses the need for clear and concise communication channels and the role of regular reporting in keeping stakeholders informed. This section also touches upon the importance of data security and the need for strong cybersecurity measures to protect sensitive information.

4. The fourth part of the document discusses the importance of continuous improvement and innovation. It encourages organizations to regularly review their processes and procedures to identify areas for improvement and to embrace new technologies and practices. This section also highlights the importance of fostering a culture of innovation and learning within the organization.

5. The fifth part of the document discusses the importance of ethical conduct and corporate social responsibility. It emphasizes the need for organizations to adhere to high ethical standards and to be transparent in their operations. This section also touches upon the importance of contributing to the community and the environment through various social responsibility initiatives.

6. The sixth part of the document discusses the importance of talent management and organizational development. It outlines strategies for attracting, developing, and retaining top talent. This section also touches upon the importance of providing ongoing training and development opportunities for employees to ensure they remain competitive in the market.

7. The seventh part of the document discusses the importance of financial management and budgeting. It provides guidance on how to develop a realistic budget and how to monitor and control expenses. This section also touches upon the importance of maintaining a strong financial position to ensure the organization's long-term sustainability.

8. The eighth part of the document discusses the importance of legal and regulatory compliance. It outlines the key legal and regulatory requirements that organizations must adhere to and provides guidance on how to ensure compliance. This section also touches upon the importance of staying up-to-date on changes in the legal and regulatory landscape.

9. The ninth part of the document discusses the importance of crisis management and business continuity planning. It outlines the steps organizations should take to prepare for and respond to various types of crises. This section also touches upon the importance of having a clear and effective business continuity plan in place to ensure the organization can continue to operate during and after a crisis.

10. The tenth part of the document discusses the importance of strategic planning and goal setting. It outlines the process of developing a clear and actionable strategy and provides guidance on how to set and track key performance indicators. This section also touches upon the importance of regularly reviewing and adjusting the organization's strategy to ensure it remains relevant and effective.