



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 816]

MONDAY, NOVEMBER 7.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this

8th day of August, 1955.

H. N. JONES,

Secretary for Labour and Industry.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clauses 2 and 4 of the Determination published in *Government Gazette* No. 481 of the 26th May, 1953, shall be replaced by the following clauses:—

WAGES PER WEEK.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
Non-Graduates.	£ s. d.	£ s. d.	£ s. d.
During first year's experience of teaching following registration	5 3 10	6 1 10	11 5 8
During second year's experience of teaching following registration	5 11 6	6 1 10	11 13 4
During third year's experience of teaching following registration	5 19 3	6 1 10	12 1 1
During fourth year's experience of teaching following registration	6 6 11	6 1 10	12 8 9
During fifth year's experience of teaching following registration	6 14 7	6 1 10	12 16 5
During sixth year's experience of teaching following registration	7 2 3	6 1 10	13 4 1
During seventh year's experience of teaching following registration	7 10 0	6 1 10	13 11 10
During eighth year's experience of teaching following registration	7 17 8	6 1 10	13 19 6
During ninth year's experience of teaching following registration	8 5 6	6 1 10	14 7 3
During tenth year's experience of teaching following registration and thereafter	8 13 1	6 1 10	14 14 11
Graduates.			
During first year's experience of teaching following registration	5 11 6	6 1 10	11 13 4
During second year's experience of teaching following registration	5 19 3	6 1 10	12 1 1
During third year's experience of teaching following registration	6 6 11	6 1 10	12 8 9
During fourth year's experience of teaching following registration	6 14 7	6 1 10	12 16 5
During fifth year's experience of teaching following registration	7 2 3	6 1 10	13 4 1
During sixth year's experience of teaching following registration	7 10 0	6 1 10	13 11 10
During seventh year's experience of teaching following registration	7 17 8	6 1 10	13 19 6
During eighth year's experience of teaching following registration	8 5 5	6 1 10	14 7 3
During ninth year's experience of teaching following registration and thereafter	8 13 1	6 1 10	14 14 11

PART-TIME TEACHER.

4. (a) A part-time registered teacher shall be paid 10s. 3d. plus 4s. 1d. cost of living addition, total 14s. 4d., per hour or part thereof on a weekly total.

(b) A part-time non-registered teacher shall be paid 8s. 11d. plus 4s. 1d. cost of living addition, total 13s., per hour or part thereof on a weekly total.

(c) Subject to the provisions of clause 9 the school, at the beginning of each term, shall contract to pay a part-time teacher for a specified number of hours per week throughout the term, and no deduction shall be made if the class is not available to be taught.

(d) A teacher not ready, willing and available to work a full week shall be paid at part-time rates for the first 13 hours' work and thereafter at ordinary rates up to but not exceeding a full week's wages (based on a 30 hour week).

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.



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No. 817]

MONDAY, NOVEMBER 7.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this

8th day of August, 1955.

H. N. JONES,

Secretary for Labour and Industry.

SHOPS BOARD No. 15 (GROCERS).

Clause 2 of the Determination made on the 15th March, 1955, and in force as from the beginning of the first pay period to commence on or after the 30th March, 1955, shall be replaced by the following clause:—

Apprentices or Improvers.			Other Employees.	Wages per Week of 40 Hours.*	
				Within the Metropolitan District.	Outside the Metropolitan District Wherever this Determination Applies.
WAGES.	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.		s. d.	s. d.
Under 15 years of age	37	89 0	(a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager	332 0	329 0
15 years of age..	39	93 6	(b) Head cellerman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	305 6	302 6
16 years of age..	48	115 0	(c) Canvasser, i.e., an employee soliciting or collecting orders	284 6	281 6
17 years of age..	60	144 0	(d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	277 6	274 6
18 years of age..	77	185 0	(e) Driver of motor vehicle with a carrying capacity of over 25 cwt.	281 3	278 3
19 years of age..	94	225 6	(f) Driver of three or more horses	284 6	281 6
20 years of age..	100+8/-	248 0	(g) Driver of two horses	281 3	278 3
Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.			(h) Driver of one horse	277 6	274 6
The Board has prescribed a form of indenture which must be used.			(i) Stableman	273 9	270 9
PROPORTION (in any shop or place).			(j) All others	284 6	281 6
Apprentices.					
One apprentice to every three or fraction of three workers receiving not less than 281s. 6d. per week of 40 hours.					
Improvers.					
One improver to every three workers receiving not less than 281s. 6d. per week of 40 hours.					
"Worker" includes an owner or partner acting as working manager.					

* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 817.—8345/55.—PRICE 3d.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 818]

MONDAY, NOVEMBER 7.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this
8th day of August, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination made on the 3rd March, 1955, and in force as from the beginning of the first pay period to commence on or after the 17th March, 1955, shall be replaced by the following clause:—

2. (a)

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		<i>s. d.</i>			<i>s. d.</i>
Under 15 years of age	40	96 0	Under 15 years of age	48	86 6
At 15 years of age	42	101 0	At 15 years of age	51	92 0
At 16 years of age	48	115 0	At 16 years of age	55	99 0
At 17 years of age	63	151 0	At 17 years of age	62	111 6
At 18 years of age	80	192 0	At 18 years of age	73	131 6
At 19 years of age	97	233 0	At 19 years of age	83	149 6
At 20 years of age	100 + 15s.	255 0	At 20 years of age	97	174 6

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

(b)

OTHER EMPLOYEES.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies:—

Wages per week of 40 hours.

Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)
 Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—
 Male
 Female—
 Where one or more adult males are under her control
 In other cases
 Other employees

Males.		Females.	
s.	d.	s.	d.
310	0	281	6
298	0	..	..
..	..	270	0
..	..	219	0
290	0	205	0

(c) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (a) or (b) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 819]

MONDAY, NOVEMBER 7.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this

H. N. JONES,

8th day of August, 1955.

Secretary for Labour and Industry.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, 4 and 24 of the Determination of the Industrial Appeals Court made on the 2nd May 1955, and in force as from the end of the next pay period commencing after the 2nd day of May, 1955, shall be replaced by the following clauses:—

PART I. WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

	Wages Per Week of 40 Hours.					Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.*	Establishments in which are sorted Waste Pieces or Chippings of Cottons, Silks, Woolens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	197 0	65 0	75 6	74 0	65 0	APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923. MALE IMPROVERS. <i>Egg Packing Establishments.</i> One male improver to every two or fraction of two male workers receiving not less than 30s. per week of 40 hours. <i>Any Other Place.</i> One male improver to every four or fraction of four male workers receiving not less than 28s. 6d. per week of 40 hours.
16 to 17 years of age		86 6	86 6	99 0	86 6	
17 to 18 years of age		115 0	99 0	111 6	99 0	
18 to 19 years of age		163 0	110 0	131 6	110 0	
19 to 20 years of age		245 0	204 0	133 0	144 0	
20 to 21 years of age	266 0	243 0	151 0	169 0	146 0	
Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.						

* Provided that a junior employee assisting in racking and/or loading and/or unloading off vehicles of heavy steel plates, bars, or sections shall be paid the appropriate male adult rate whilst so employed.

Wages Per Week of 40 Hours.					Number (in any place).
					<p>FEMALE IMPROVERS.</p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 188s. 6d. per week of 40 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 189s. per week of 40 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 206s. 6d. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 182s. 6d. per week of 40 hours.</p>

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	Percentage of Adult Male Storemen and Packers' Rate.	
	%	s. d.
Under 16 years of age	35	93 0
16 to 17 years of age	43	114 6
17 to 18 years of age	50	133 0
18 to 19 years of age	60	159 6
19 to 20 years of age	78	207 6
20 to 21 years of age	90	239 6

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any over one cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

PART I.—continued.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers	266 0
Leading hands—as defined in clause 22 hereof—	
(I.)	271 0
(II.)	276 0
(III.)	276 0
(IV.)	286 0
Blender as defined in clause 22 hereof—Grade 1	286 0
Blender as defined in clause 22 hereof—Grade 2	281 0
Blender as defined in clause 22 hereof—Grade 3	271 0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore prescribed for a leading hand plus the following additional amounts:—	
Blender as defined Grade 1	£1
Blender as defined Grade 2	15s.
Blender as defined Grade 3	5s.
Spray stencilling of drums	271 0
Spray painting of drums in an enclosed place	276 0
Refinery operatives—	
Stillman	296 0
Assistant stillman	286 0
Storeman and/or packer filling hot bitumen into drums	269 6
(ii) Casual hands shall be paid at the rate per hour of 8s. 4½d. adjustable under clause 67 hereof.	

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

Column No.	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(a) Works singly or is assisted by a person under 18 years of age	306 6	294 6	281 0	287 6	287 0	302 0	287 0	290 0	300 6	290 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	306 6	294 6	281 0	291 0	290 0	311 0	290 0	300 0	304 0	293 0
(ii) 7 or more such persons	306 6	294 6	281 0	311 6	311 6	332 0	311 6	313 0	324 0	313 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device	290 0	290 0	290 0	290 0	290 0	290 0	290 0	290 0	290 0	290 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	287 0	..	287 0	200 0	300 6	290 0
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	290 6
Packers of metal window frames	..	..	..	..	..	..	..	..	..	283 6
Persons handling pianos, pianoplayers, or organs	..	..	..	..	..	..	..	..	..	283 6
Storeman and/or Packer engaged full time in packing and/or handling sausage casings	..	..	..	..	..	..	..	..	..	294 0
All male adults not otherwise provided for	306 6	294 6	281 0	283 6	280 6	302 0	280 6	283 6	296 0	283 6

(ii) * A storeman and/or packer required to mix and or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 8s. 7. 1/20d. per hour whilst so employed. This rate includes 1 1/11d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

(i) Bulk paper stores or rubber goods manufacturers' stores.

(ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.

(iii) Hardware stores.

(iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.

(v) Match factory stores.

(vi) Wholesale confectionery stores.

(vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.

(viii) Stove or oven manufacturers' stores.

(ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.

(x) Wholesale softgoods warehouses.

(xi) Wholesale chemists, or manufacturing chemists' establishments.

- (xii) Tobacco stores.
- (xiii) Paint, painters' oils, colour and varnish stores.
- (xiv) Seed stores.
- (xv) Any place not elsewhere included in clause 4 (b) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

4.

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	267 6	274 0	264 6
Storeman and/or Packer	267 6	274 0	264 6

4. (d) EGG PACKING ESTABLISHMENTS.

<i>Males.</i>		<i>Females.</i>	
	40 Hours. <i>s. d.</i>		40 Hours. <i>s. d.</i>
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising (the storing, packing, or sorting)—	
(a) Works singly	315 6	(a) Works singly	217 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons	319 0	(i) 1, 2, 3, 4, 5 or 6 such persons	219 6
(ii) 7 to 12 such persons	328 6	(ii) 7 to 12 such persons	225 6
(iii) 13 or more such persons	339 0	(iii) 13 or more such persons	231 6
Operator of power driven fork lift or similar mobile power driven stacking machine or device	290 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for	309 0	With less than eight weeks' experience	206 6
		With eight weeks' or more experience	216 6

4. (e) OTHER FEMALES.

	Females Employed in or in Connexion with—	
	Establishments in which are sorted Clippings of Cottons Silks Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours. <i>s. d.</i>	40 Hours. <i>s. d.</i>
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	199 0	185 6
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5 or 6 such persons	206 0	188 6
(ii) 7 or more such persons	218 0	205 6
Females employed packing or sorting laundry work .. .. .	.. .. .	188 6
Packers of crockery, china, or glassware .. .. .	.. .. .	202 0
All female adults not otherwise provided for	189 0	182 6

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s. 8½d. per hour.

Clauses, other than clause 2, 3, 4, and 24, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 820]

MONDAY, NOVEMBER 7.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this
8th day of August, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination made on the 21st March, 1955, and in force as from the beginning of the first pay period to commence on or after the 5th April, 1955, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)			Other Employees. (The Masculine to include the Feminine.)		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.			WAGES.		Per week of 40 hours.	Per week of 40 hours.
					£ s. d.	£ s. d.
	Percentage of Basic Wage.	Per week of 40 hours. s. d.	Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over		17 1 6	16 18 6
Under 15 years of age	40	96 0	Other Branch Managers		15 17 0	15 14 0
At 15 years of age	42	101 0	Outside salesmen		14 14 9	14 11 9
At 16 years of age	48	115 0	Salesmen or Buyers		14 10 0	14 7 0
At 17 years of age	63	151 0	Assemblers of Ordered Goods		14 0 6	14 0 6
At 18 years of age	80	192 0				
At 19 years of age	97	233 0				
At 20 years of age	100 + 15s.	255 0				
PROPORTION (in any shop or place).			NOTE.—See Clause 20 re Definitions.			
One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.						
One improver to one worker		Receiving not less than the rates fixed for assemblers of ordered goods.				
Two improvers to two, three or four workers						
Three improvers to five, six or seven workers						
Four improvers to eight workers						
Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers						

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

