



VICTORIA
GOVERNMENT GAZETTE.

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No. 868]

FRIDAY, DECEMBER 2.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this
23rd day of November, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination made on the 16th June, 1955, and in force on the 9th June, 1955, shall be replaced by the following clause:—

2. **APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.**
Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	Weekly Wage.	Females.	Percentage of Female Basic Wage.	Weekly Wage.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years	34	81 6	Under 16 years	50	90 0
16 years	40	96 0	16 years	60	108 0
17 years	51	122 6	17 years	70	126 0
18 years	68	163 0	18 years	80	144 0
19 years	79	189 6	19 years	90	162 0
20 years	90	216 0	20 years	95	171 0

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

PROPORTION (IN ANY PLACE).
Apprentices or Improvers.
Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others".

PROPORTION (IN ANY PLACE).
Apprentices or Improvers.
Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females".

OTHER EMPLOYEES.

		Wages Per Week of 40 Hours.
		<i>s. d.</i>
<i>Adult Males.</i>		
Raw Sugar Store—		
Unstoring raw sugar		282 0
Men cutting in		282 0
Whip hand unstoring raw sugar		277 0
Whip hand at elevator		277 0
Elevator attendant		282 0
Grating attendant at elevator		282 0
Thrower operator raw sugar		282 0
Leading hand raw store		295 0
Leading hand bulk sugar operator		300 0
Raw sugar sampler		274 0
Wash tank hands		270 0
Wash tank hands—assistants		267 0
Graders—sack room		277 0
Senior rigger		290 0
Other rigger		285 0
Melting House—		
Washing fugalmen		279 0
Melter attendant		275 0
Mixer		270 0
Carbonation House—		
Men on liquor filter presses		274 0
Men on mud		274 0
Leading hand, filters		288 0
Men on gas tank		292 0
Sweethand filter attendant		277 0
Men on crushing and stacking lime		270 0
Men on washing and checking filterpress sheets		274 0
Building and/or maintaining filter cloths		281 0
Char End—		
Kiln repairers		270 0
Kiln firemen		284 0
Wet charmen		284 0
Char runners		284 0
Pan Floor—		
First sugar boilers		319 0
Second sugar boilers		308 0
Employee attending triple effect and assistant sugar boiler		276 0
Pan attendant		270 0
Refined sugar fugalmen		279 0
Refined sugar fugalmen—Leading hands		302 0
Jelly House—		
Leading hand		288 0
Jelly fugalmen		270 0
Refined Sugar Store—		
Receiving at truck yard (Yarraville)—Leading hand		296 0
Receiving at truck yard (C. siding)—Leading hand		291 0
Driers (leading hand)		284 0
Driers (others)		275 0
Automatic scale attendant		285 0
Automatic scale hands		275 0
Employee engaged loading trucks		270 0
Bag room checkers		270 0
Truckers and stackers		270 0
Leading hand packing floor		299 0
Leading hand 27 store		291 0
Leading hand refined store		288 0
Hand packing sugar		275 0
Golden Syrup and Treacle—		
Men packing and weighing (bulk)		274 0
Golden syrup and treacle mixer		276 0
Liquor runners		303 0
Liquor runners—assistants		270 0
Distillery—		
Stillman		311 0
Mashman		311 0
C.O2 Bottle attendant		280 0
C.O2 Bottle attendant		285 0
Spirit and Methylating Rooms—		
Leading hand		303 0
Assistants		279 0
Cane-ite Store—		
Men storing and unstoring cane-ite and hardboard		274 0
Miscellaneous—		
Trackman		284 0
Estateman		277 0
Leading hand cleaning gang		288 0
Process floor cleaners		265 0
Material handling		265 0
Kerrick operator		282 0
Unstoring and/or loading bales for shipment		283 0
All others		261 0
Adult females (a) with less than six months' experience at the trade		183 0
(b) with six months' or more experience at the trade		185 0

Clauses other than clauses 2 and 3 of the said Determination shall remain in force.

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No. 869]

FRIDAY, DECEMBER 2.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this
23rd day of November, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PLATE GLASS BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 29th June, 1955, and in force as from the beginning of the first pay period to commence in June, 1955, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES.		
<i>Section "A"—Glass.</i>		
Hand painter or designer on or for glass	16 5 0	16 2 0
Pencil hand-embosser	15 7 6	15 4 6
Employee who is capable of and is engaged on (a) silvering; (b) cutting plate glass for silvering; (c) cutting plate glass and structural glass to all shapes and for all purposes for which plate and structural glass is normally used in the trade; (d) brilliant cutting; (e) bevelling, i.e., performing all functions in glass bevelling including maintaining of mills; (f) glass bending; (g) glazing, i.e., called upon to cut and glaze all types of glass including structural glass, in all manners customary to the trade; (h) sandblasting and/or stencil cutting and who performs the functions necessary for sand engraving to designs on glass	15 15 0	15 12 0
Trainee Tradesman—		
First year	13 14 0	13 11 0
Second year	13 18 0	13 15 0
Third year	14 2 0	13 19 0
Fourth year	14 11 0	14 8 0
Cutter, glazier, bevelling shop employee, sand blaster, stencil cutter (other than a trainee tradesman), glass blocker, scratch polisher	15 7 6	15 4 6
Cutter using jigs	14 17 6	14 14 6
Tradesman's Assistant, i.e., an adult employee other than a tradesman, or trainee who assists a tradesman but does not do a tradesman's work, or is employed in checking, recording, packing, or unpacking glass	13 10 0	13 7 0
Rubber-out embosser	13 10 0	13 7 0
Cementer	13 10 0	13 7 0
Employee turning out lead from mill for leadlight glazier	14 0 0	13 17 0
Silk Screen maker	13 2 0	12 19 0
Silk Screen operator	13 2 0	12 19 0
Assistant to Silverer employed lifting and/or painting and/or cleaning silvered glass	12 18 0	12 15 0

WAGES—continued.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES—continued.		
<i>Section "B"—Safety Glass.</i>		
Employee who is capable of and is engaged on cutting plate glass to all shapes and for all purposes for which plate glass is normally used in the trade ..	15 15 0	15 12 0
Other Cutters	15 7 6	15 4 6
Employee in charge of laminating room	14 10 0	14 7 0
Edge grinders (including allowance for wet work)	14 10 0	14 7 0
Autoclave attendant	14 0 0	13 17 0
Furnace operator—		
(a) First three months	14 0 0	13 17 0
(b) After three months' service	14 10 0	14 7 0
Furnace operator's assistant	14 0 0	13 17 0
Employees on cornering	14 0 0	13 17 0
Scratch polisher	13 10 0	13 7 0
Edge workers employed on automatic or semi-automatic machines	13 10 0	13 7 0
Edge sealer	13 10 0	13 7 0
Employee packing, unpacking, or issuing glass	13 10 0	13 7 0
Employee working automatic cutting machine	13 10 0	13 7 0
Employee breaking out after automatic cutting machine	13 10 0	13 7 0
PART II.—ADULT FEMALES.		
<i>Safety Glass.</i>		
Females engaged on scratch polishing machines	9 12 0	9 9 6
Females engaged on inspecting and testing	9 8 0	9 5 6
All other work	9 4 0	9 1 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed in clause 38 of the Determination published in *Government Gazette* No. 233 of the 12th April, 1954, shall receive a margin equal to 50 per centum of the male margin, but if the male margin was less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

1. 15s. per week if in charge of not less than three and not more than ten employees including apprentices;
2. 30s. per week if in charge of not less than ten and not more than twenty employees including apprentices;
3. 45s. per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid:—

- (i) 10s. per week to employees in the Glass Section required to work at a height of 50 feet or more above the nearest horizontal plane;
- (ii) 6d. per hour to employees working in confined spaces;
Confined space means a compartment, space, or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
- (iii) 4d. per hour to employees working in any place where clothing or boots become saturated, whether by water, oil, or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots;
- (iv) 6d. per hour to employees handling loose slag wool, loose insul wool, or other loose material of a like nature used for providing insulation against heat, cold, or noise.
- (v) 4d. per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.
In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers' Industrial Officer, if there be one, or otherwise, by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid;
- (vi) 25 per centum to employees working on replacement of surface of urinals and lavatories where structural glass is used.

SPECIAL RATES NOT CUMULATIVE.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

RATES NOT SUBJECT TO PENALTY ADDITIONS.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but, if he or she is engaged for more than half of any one day, he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day, then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne ; 10 Miles of G.P.O., Geelong ; at Warrnambool ; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<i>Apprentices.</i>		
Five-year Term—		
1st year's experience	3 17 0	3 16 0
2nd year's experience	5 3 0	5 2 0
3rd year's experience	6 9 6	6 8 0
4th year's experience	9 19 0	9 16 6
5th year's experience	12 6 0	12 3 0
Four-year Term—		
1st year's experience	4 1 6	4 0 6
2nd year's experience	6 9 6	6 8 0
3rd year's experience	9 19 0	9 16 6
4th year's experience	12 6 0	12 3 0
<i>Improvers (Males).</i>		
Under 16 years of age	2 17 6	2 17 0
16 and under 17	3 10 6	3 9 6
17 and under 18	4 14 6	4 13 6
18 and under 19	6 6 6	6 4 6
19 and under 20	9 19 0	9 16 6
20 and under 21	12 5 0	12 2 0
<i>Female Apprentices.</i>		
1st year's experience	4 3 0	4 1 6
2nd year's experience	5 18 6	5 17 0
3rd year's experience	7 18 6	7 16 6
4th year's experience	9 1 0	8 18 6
<i>Female Improvers.</i>		
16 years and under	2 19 6	2 18 6
17 years	4 3 0	4 1 6
18 years	5 18 6	5 17 0
19 years	7 18 6	7 16 6
20 years	9 1 0	8 18 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



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[1955

Labour and Industry Act 1953.

AMENDING DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has the power to determine the lowest prices or rates which may be paid—

(a) to any person employed—

- (i) as a Storeman, Packer, or Sorter;
- (ii) in assisting a Storeman, Packer or Sorter;
- (iii) as an assembler, collector, or checker of goods in course of receipt or despatch;

(b) to any person or persons or classes of persons employed at wiping eggs in any place where eggs are stored, sorted, or packed for trade or sale—

but not including any persons subject to the jurisdiction of any of the following Boards:—

Aerated Water Trade Board	Furniture Board (Wood Mantelpiece of Overmantel)	Printers Board (Provincial)
Agricultural Implements Board	Glassworkers' Board	Retail Dairy Board
Bedstead Makers Board	Grocers Sundries Board	Rubber Trade Board
Biscuit Board	Ham and Bacon Curers Board	Shops Board No. 1 (Boot Dealers)
Board Houses Board	Hotel and Restaurant Board	Shops Board No. 7 (Country Shop Assistants)
Brewers Board	Ice Board	Shops Board No. 9 (Drapers and Men's Clothing)
Butter Board	Jam Trade Board	Shops Board No. 12 (Fuel and Fodder)
Butter Factories Board	Leather Goods Board	Shops Board No. 13 (Fuel and Fodder—Country)
Cardboard Box Trade Board	Marine Stores Board	Shops Board No. 14 (Furniture Dealers)
Cigar Trade Board	Meat Preservers Board	Shops Board No. 15 (Grocers)
Condenseries Board	Millet Broom Board	Shops Board No. 16 (Hardware)
Confectioners Board	Nailmakers Board	Slaughtering for Export Board
Cordage Board	Paper Board	Tea Packing Board
Fellmongers Board	Paper Bag Trade Board	Tinmiths Board
Flock Board	Pastry Board	Wholesale Grocers Board
Flour Board	Plate Glass Board	Wireworkers Board
Flour Board (Country)	Pottery Board	Woodworkers Board
Frozen Goods Board	Printers Board	Woolen and Cotton Trade Board
Fruit Packing Board	Printers Board (Country)	

has made the following Determination, namely :—

That as from the beginning of the first pay period to commence on or after the 6th October, 1955, the Determination made on the 23rd February, 1955, and published in *Government Gazette* No. 318 of the 26th May, 1955, as amended by a Determination of the Industrial Appeals Court on the 2nd May, 1955, shall be amended by :—

1. Deleting clause 4 (c) of Part I., and inserting in lieu the following—

4. (c) **TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.**

MALES.

	Wages Per Week of 40 Hours.		
	Column A. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong or at Warrnambool, and Within Mildura and Gippsland Districts.	Column B. At Yallourn.	Column C. Other Part of Victoria.
	s. d.	s. d.	s. d.
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	267 6	274 0	264 6
Storeman and/or Packer	281 6	288 0	278 6

The above-mentioned rates are based upon a Basic Wage of £12 in respect of Column A, £12 6s. 6d. in respect of Column B, and £11 17s. in respect of Column C.

2. Deleting clause 27 of Part III., and inserting in lieu the following :—

MEAL ALLOWANCE.

27. Employees called upon to work overtime after 6 p.m. or after 1 p.m. on a Saturday shall receive a meal allowance of 5s.

3. Deleting clause 50 of Part V., and inserting in lieu the following—

MEAL ALLOWANCE.

50. An employee (other than an employee in an egg packing establishment) required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid an allowance of 5s. as meal money. Provided that such meal allowance shall not be payable to an employee who can reasonably return home for a meal.

4. Deleting clause 64 of Part V., and inserting in lieu the following :—

MEAL ALLOWANCE.

64. An employee required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid an allowance of 5s. as meal money. Provided that such meal allowance shall not be payable to an employee who can reasonably return home for a meal.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 23rd September, 1955.



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FRIDAY, DECEMBER 2.

[1955

DETERMINATION OF THE INDUSTRIAL APPEALS COURT.

IN THE INDUSTRIAL APPEALS COURT:

IN THE MATTER of the *Labour and Industry Act 1953*,

AND

IN THE MATTER of a Determination made by the Nailmakers Board and dated the 11th day of July, 1955,

AND

IN THE MATTER of an Appeal against the said Determination.

(Before the Industrial Appeals Court (Judge Dethridge, K. H. Boykett, Esq., and M. C. Jordan, Esq.)

Friday the 30th day of September, 1955.

Having heard the above-mentioned appeal on the 8th, 20th, 21st, and 23rd day of September, 1955, and on this day this Court doth order and determine:—

(1) That "Marginal Rates" in Clause 23 of the said determination be amended to read as follows:—

Classification.	Margin per Week.	
	s.	d.
Nail or Tack Toolmaker (Special products)	75	0
Nail or Tack Toolmaker (other)	50	0
Barbed Wire Toolmaker	50	0
Barbed Wire, Nail or Tack Machinist with not less than six months' experience, not required to grind tools or dies	45	0
Barbed Wire, Nail or Tack Machinist with less than six months' experience	40	0
Assistant to Barbed Wire, Nail or Tack Machinist	23	0
Roofing Nail Heading Machinist with not less than six months' experience	40	0
Roofing Nail Heading Machinist with less than six months' experience	35	0
Rumblers who have not the benefit of mechanical assistance	32	6
Rumbler	30	0
Clipper or Tier-up on Concertina Barbed Wire	23	0
Galvanizer	47	6
Pickler-Head or where only one pickler is employed	32	6
Assistant Pickler	23	0
Assistant Working over Metal Pot	32	6
Swinger	19	0
Wire Drawing Block Operator	32	6
Tax Inspector	25	0
Storeman, Packer or Sorter	41	6
Other employees with not less than three months' experience	9	0
All others	3	0

(2) That in Clause 13 (b) the words "neglect of duty or" be deleted.

(3) That this Determination operate as from the first pay period to commence on or after the first of August, 1955.

By Order of the Court,

E. W. LAITY,

Registrar.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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FRIDAY, DECEMBER 2.

[1955

Labour and Industry Act 1953.

AMENDING DETERMINATION OF THE BOARDING SCHOOL EMPLOYEES BOARD.

NOTE.—This Determination applies to the whole of the State.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed at domestic work in or in connexion with sub-primary, primary, or secondary boarding schools, has made the following Determination, namely:—

That on the 8th September, 1955, the Determination made on the 14th December, 1953, and published in *Government Gazette* No. 166 of the 2nd April, 1954, shall be amended by:—

1. Deleting clause 2 (b) and inserting in lieu thereof the following:—

(b)

Other Employees.

Males.		Per Week.	Females.		Per Week.
		£ s. d.			£ s. d.
First Cook, where the number of persons employed in the kitchen is			First Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	16 18 6	Eight or more .. .. .	.. .. .	13 0 6
Five, six or seven .. .. .	.. .. .	14 19 6	Five, six or seven .. .. .	.. .. .	11 10 6
Four or less .. .. .	.. .. .	14 13 0	Four or less .. .. .	.. .. .	11 7 3
Cook employed alone .. .. .	.. .. .	13 11 6	Cook employed alone .. .. .	.. .. .	10 9 9
Second Cook, where the number of persons employed in the kitchen is			Second Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	14 17 0	Eight or more .. .. .	.. .. .	11 6 0
Five, six or seven .. .. .	.. .. .	13 16 6	Five, six, or seven .. .. .	.. .. .	10 11 6
Four or less .. .. .	.. .. .	13 11 6	Four or less .. .. .	.. .. .	10 5 9
Vegetable Cook .. .. .	.. .. .	13 1 6	Vegetable Cook .. .. .	.. .. .	9 16 6
Other Cooks .. .. .	.. .. .	13 6 6	Other Cooks .. .. .	.. .. .	10 2 6
Kitchenman, pantryman, houseman, or waiter .. .. .	.. .. .	12 17 6	Head waitress .. .. .	.. .. .	10 0 6
All others .. .. .	.. .. .	12 17 6	Needlewoman or seamstress .. .. .	.. .. .	10 0 6
			Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .	.. .. .	9 11 6
			All others .. .. .	.. .. .	9 11 6

(ii) Deleting clause 9 (ii).

(iii) Deleting clause 11 and inserting in lieu thereof the following:—

ANNUAL HOLIDAY.

11. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

(iv) Deleting from clause 16 the words “Section 21 of the *Factories and Shops Act 1934*,” and inserting in lieu thereof the words “Section 33 of the *Labour and Industry Act 1953*.”

(v) Deleting from clause 16 the symbol and figures “£11 17s.” and inserting in lieu thereof the symbol and figures “£ 12”.

(vi) Deleting from sub-clause (b) of clause 17 the expression “February, 1954,” and inserting in lieu thereof the expression “November, 1955”.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 25th August, 1955.

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FRIDAY, DECEMBER 2.

[1955

Labour and Industry Act 1953.

AMENDING DETERMINATION OF THE MEAT PRESERVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has the power to "determine the lowest prices which may be paid to any person or persons or classes of persons—

- (a) Employed in the process, trade, or business of—
 - (1) preserving meat;
 - (2) preparing food products from animal fat or from edible oils;
 - (3) putting up prepared meat or food products prepared from animal fat or from edible oils
- (b) Employed as a storeman, packer, or sorter in connexion with the trade or business of—
 - (1) preserving meat;
 - (2) preparing food products from animal fat or from edible oils;
- (c) Employed in the process trade, or business of—
 - (1) pulping of eggs;
 - (2) pulping and drying of eggs in the manufacture of egg powder;"

has made the following Determination, namely:—

That as from the 13th September, 1955, the Determination made on the 21st March, 1955, and published in *Government Gazette* No. 361 of the 24th June, 1955, shall be amended by:—

- (1) Adding to clause 2 (a) the following classification and wage rate:—
 - " Guillotine and/or mincer operator cutting frozen meat for canning in a frozen condition 32s. 3d. per week.
- (2) Deleting 4s. wheresoever appearing in clause 18 and inserting in lieu thereof 5s.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 12th September, 1955.

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No. 874]

FRIDAY, DECEMBER 2.

[1955

Labour and Industry Act 1953.

AMENDING DETERMINATION OF THE SLAUGHTERING FOR EXPORT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to any person or classes of persons (other than persons subject to the provisions of any Wages Board heretofore appointed) employed in the meat export trade as—

- (a) slaughterers or dressers of sheep, lambs, cattle, pigs, or calves.
- (b) boners, trimmers, or labourers;
- (c) drovers, stockmen, or penners-up;
- (d) skin store workers;

has made the following Determination, namely:—

That as from the beginning of the first pay period to commence on or after the 22nd June, 1955, the Determination made on the 17th May, 1955, and in force as from the beginning of the first pay period to commence in May, 1955, shall be amended by:—

1. Deleting the amount of 4s. 10.65d. in clause 3 (a) and inserting in lieu thereof the amount of 5s. 2.31d.
2. Deleting the notation at the end of clause 3 and inserting in lieu thereof the following:—

NOTE.—Provided that if the Slaughtermen treat at least 16 cattle per man per day, as required by the employer, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4.65d. in accordance with clause 40. If such numbers are not treated no such increased payments shall be made, always providing that where the employer requires a lesser tally than 16 per man per day, and such required tally is treated by the slaughterman, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4.65d. in accordance with clause 40. If the required tally is not treated, no such increased payments shall be made.

3. Deleting clause 5 and inserting in lieu thereof the following:—

5. (a) Rates of pay to men slaughtering pigs—

Machine dehaired—

Up to 100 lb.	1s. 2.530d. per head.
101 lb. to 200 lb.	1s. 7.23 per head
200 lb. to 300 lb.	2s. 7.679d. per head.
Over 300 lb.	5s. 2.31 per head.

Hand scudded—

Up to 100 lb.	2s. 5.178 per head.
101 lb. to 200 lb.	3s. 2.46d. per head.
200 lb. to 300 lb.	5s. 3.358d. per head
Over 300 lb.	10s. 4.62d. per head

If pigs are put through singeing machine 6½d. per head shall be added to the above rates.

(b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

NOTE.—Provided that (1) If slaughtermen treat all stock (hand scudded) required by the employer to be treated, the daily earnings of each pieceworker shall be increased by the sum of 24s. plus sick leave loading of 4 65 in accordance with clause 40. If all stock required to be treated is not treated pro rata amount only shall be added.

(ii) If the slaughtermen treat at least sixty pigs per man per day (machine de-haired) as required by the employer, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4·65d. in accordance with clause 40. If such numbers are not treated no such increased payments shall be made, always providing that where the employer requires a lesser tally than 60 per man per day, and such required tally is treated by the slaughterman, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4·65d. in accordance with clause 40. If the required tally is not treated, no such increased payments shall be made.

4. Inserting in clause 22, after the words "Butchers Picnic Day" the expression (i.e., the third Wednesday in January of each year).

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 8th June, 1955.



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[1955

Labour and Industry Act 1953.

AMENDING DETERMINATION OF THE SAUSAGE CASINGS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of preparing or cleaning casings for sausages or similar products” has made the following Determination, namely:—

That on the 11th October, 1955, the Determination made on the 23rd May, 1955, and published in *Government Gazette* No. 436 of the 4th July, 1955, shall be amended by:—

1. Inserting after the heading “TIMES OF BEGINNING AND ENDING WORK” in clause 5 the words “(OTHER THAN SHIFT WORKERS)”.

2. Inserting after clause 5 the following new clause:—

SHIFT WORK.

5A. (i) The maximum number of hours to be worked, without payment of overtime, shall be—

(a) 40 hours per week or by mutual agreement between any employer and his employees, 80 hours per fortnight, with a maximum of 44 hours in any one week;

(b) Not more than 8 hours per day on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday and Sunday.

(ii) Afternoon or night shift employees shall receive an additional 10 per cent. per week.

Leading hands on afternoon or night shift shall receive an additional 3s. per shift.

3. Inserting after clause 16 the following new clause:—

BOARD OF REFERENCE.

16A. The Wages Board has determined that in accordance with Section 31 (1) of the *Labour and Industry Act 1953*, a Board of Reference shall be appointed to determine disputes of facts concerning any provision of its Determination.

The Board of Reference shall consist of—

(i) The Chairman of the Wages Board.

(ii) Two representatives of employers, of whom one shall be a member of the Wages Board, and such representatives shall be appointed by a majority of the employers' representatives on the Wages Board, and

(iii) Two representatives of employees, of whom one shall be a member of the Wages Board, and such representatives shall be appointed by a majority of the employees' representatives on the Wages Board.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 26th September, 1955.

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