



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 872]

FRIDAY, DECEMBER 2.

[1955

*Labour and Industry Act 1953.*

## AMENDING DETERMINATION OF THE BOARDING SCHOOL EMPLOYEES BOARD.

NOTE.—This Determination applies to the whole of the State.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed at domestic work in or in connexion with sub-primary, primary, or secondary boarding schools, has made the following Determination, namely :—

That on the 8th September, 1955, the Determination made on the 14th December, 1953, and published in *Government Gazette* No. 166 of the 2nd April, 1954, shall be amended by :—

1. Deleting clause 2 (b) and inserting in lieu thereof the following :—

(b)

*Other Employees.*

Males.	Per Week.	Females.	Per Week.
	£ s. d.		£ s. d.
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more .. .. .	16 18 6	Eight or more .. .. .	13 0 6
Five, six or seven .. .. .	14 19 6	Five, six or seven .. .. .	11 10 6
Four or less .. .. .	14 13 0	Four or less .. .. .	11 7 3
Cook employed alone .. .. .	13 11 6	Cook employed alone .. .. .	10 9 9
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more .. .. .	14 17 0	Eight or more .. .. .	11 6 0
Five, six or seven .. .. .	13 16 6	Five, six, or seven .. .. .	10 11 6
Four or less .. .. .	13 11 6	Four or less .. .. .	10 5 9
Vegetable Cook .. .. .	13 1 6	Vegetable Cook .. .. .	9 16 6
Other Cooks .. .. .	13 6 6	Other Cooks .. .. .	10 2 6
Kitchenman, pantryman, houseman, or waiter ..	12 17 6	Head waitress .. .. .	10 0 6
All others .. .. .	12 17 6	Needlewoman or seamstress .. .. .	10 0 6
		Kitchenmaid, pantrymaid, housemaid, or waitress ..	9 11 6
		All others .. .. .	9 11 6

(ii) Deleting clause 9 (ii).

(iii) Deleting clause 11 and inserting in lieu thereof the following :—

### ANNUAL HOLIDAY.

11. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

(iv) Deleting from clause 16 the words “Section 21 of the *Factories and Shops Act 1934*,” and inserting in lieu thereof the words “Section 33 of the *Labour and Industry Act 1953*.”

(v) Deleting from clause 16 the symbol and figures “£11 17s.” and inserting in lieu thereof the symbol and figures “£ 12”.

(vi) Deleting from sub-clause (b) of clause 17 the expression “February, 1954,” and inserting in lieu thereof the expression “November, 1955”.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 25th August, 1955.

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VICTORIA

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*Labour and Industry Act 1953.*

## AMENDING DETERMINATION OF THE MEAT PRESERVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has the power to "determine the lowest prices which may be paid to any person or persons or classes of persons—

- (a) Employed in the process, trade, or business of—
  - (1) preserving meat;
  - (2) preparing food products from animal fat or from edible oils;
  - (3) putting up prepared meat or food products prepared from animal fat or from edible oils
- (b) Employed as a storeman, packer, or sorter in connexion with the trade or business of—
  - (1) preserving meat;
  - (2) preparing food products from animal fat or from edible oils;
- (c) Employed in the process trade, or business of—
  - (1) pulping of eggs;
  - (2) pulping and drying of eggs in the manufacture of egg powder;

has made the following Determination, namely:—

That as from the 13th September, 1955, the Determination made on the 21st March, 1955, and published in *Government Gazette* No. 361 of the 24th June, 1955, shall be amended by:—

- (1) Adding to clause 2 (a) the following classification and wage rate:—
  - "Guillotine and/or mincer operator cutting frozen meat for canning in a frozen condition 32s. 3d. per week.
- (2) Deleting 4s. wheresoever appearing in clause 18 and inserting in lieu thereof 5s.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 12th September, 1955.

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FRIDAY, DECEMBER 2.

[1955

*Labour and Industry Act 1953.*

## AMENDING DETERMINATION OF THE SLAUGHTERING FOR EXPORT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has the power to “determine the lowest prices or rates which may be paid to any person or classes of persons (other than persons subject to the provisions of any Wages Board heretofore appointed) employed in the meat export trade as—

- (a) slaughterers or dressers of sheep, lambs, cattle, pigs, or calves.
- (b) boners, trimmers, or labourers;
- (c) drovers, stockmen, or penners-up;
- (d) skin store workers;

has made the following Determination, namely:—

That as from the beginning of the first pay period to commence on or after the 22nd June, 1955, the Determination made on the 17th May, 1955, and in force as from the beginning of the first pay period to commence in May, 1955, shall be amended by:—

1. Deleting the amount of 4s. 10.65d. in clause 3 (a) and inserting in lieu thereof the amount of 5s. 2.31d.
2. Deleting the notation at the end of clause 3 and inserting in lieu thereof the following:—

NOTE.—Provided that if the Slaughtermen treat at least 16 cattle per man per day, as required by the employer, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4.65d. in accordance with clause 40. If such numbers are not treated no such increased payments shall be made, always providing that where the employer requires a lesser tally than 16 per man per day, and such required tally is treated by the slaughterman, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4.65d. in accordance with clause 40. If the required tally is not treated, no such increased payments shall be made.

3. Deleting clause 5 and inserting in lieu thereof the following:—

Pigs.

5. (a) Rates of pay to men slaughtering pigs—

Machine dehaired—

Up to 100 lb.	..	..	..	..	1s. 2.539d. per head.
101 lb. to 200 lb.	..	..	..	..	1s. 7.23 per head
200 lb. to 300 lb.	..	..	..	..	2s. 7.679d. per head.
Over 300 lb.	..	..	..	..	5s. 2.31 per head.

Hand scudded—

Up to 100 lb.	..	..	..	..	2s. 5.178 per head.
101 lb. to 200 lb.	..	..	..	..	3s. 2.46d. per head.
200 lb. to 300 lb.	..	..	..	..	5s. 3.358d. per head
Over 300 lb.	..	..	..	..	10s. 4.62d. per head

If pigs are put through singeing machine 6½d. per head shall be added to the above rates.

(b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

NOTE.—Provided that (i) If slaughtermen treat all stock (hand scudded) required by the employer to be treated, the daily earnings of each pieceworker shall be increased by the sum of 24s. plus sick leave loading of 4 65 in accordance with clause 40. If all stock required to be treated is not treated pro rata amount only shall be added,

(ii) If the slaughtermen treat at least sixty pigs per man per day (machine de-haired) as required by the employer, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4·65d. in accordance with clause 40. If such numbers are not treated no such increased payments shall be made, always providing that where the employer requires a lesser tally than 60 per man per day, and such required tally is treated by the slaughterman, the daily earnings of each slaughterman shall be increased by the sum of 24s. per day plus a sick leave loading of 4·65d. in accordance with clause 40. If the required tally is not treated, no such increased payments shall be made.

4. Inserting in clause 22, after the words "Butchers Picnic Day" the expression (i.e., the third Wednesday in January of each year).

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 8th June, 1955.



# VICTORIA GOVERNMENT GAZETTE.

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No. 875]

FRIDAY, DECEMBER 2.

[1955

*Labour and Industry Act 1953.*

## AMENDING DETERMINATION OF THE SAUSAGE CASINGS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of preparing or cleaning casings for sausages or similar products" has made the following Determination, namely :—

That on the 11th October, 1955, the Determination made on the 23rd May, 1955, and published in *Government Gazette* No. 436 of the 4th July, 1955, shall be amended by :—

1. Inserting after the heading "TIMES OF BEGINNING AND ENDING WORK" in clause 5 the words "(OTHER THAN SHIFT WORKERS)".

2. Inserting after clause 5 the following new clause :—

### SHIFT WORK.

5A. (i) The maximum number of hours to be worked, without payment of overtime, shall be—

- (a) 40 hours per week or by mutual agreement between any employer and his employees, 80 hours per fortnight, with a maximum of 44 hours in any one week ;
- (b) Not more than 8 hours per day on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday and Sunday.

(ii) Afternoon or night shift employees shall receive an additional 10 per cent. per week.

Leading hands on afternoon or night shift shall receive an additional 3s. per shift.

3. Inserting after clause 16 the following new clause :—

### BOARD OF REFERENCE.

16A. The Wages Board has determined that in accordance with Section 31 (1) of the *Labour and Industry Act 1953*, a Board of Reference shall be appointed to determine disputes of facts concerning any provision of its Determination.

The Board of Reference shall consist of—

- (i) The Chairman of the Wages Board.
- (ii) Two representatives of employers, of whom one shall be a member of the Wages Board, and such representatives shall be appointed by a majority of the employers' representatives on the Wages Board, and
- (iii) Two representatives of employees, of whom one shall be a member of the Wages Board, and such representatives shall be appointed by a majority of the employees' representatives on the Wages Board.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 26th September, 1955.

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# VICTORIA GOVERNMENT GAZETTE.

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No. 876]

FRIDAY, DECEMBER 2.

[1955

*Labour and Industry Act 1953.*

## AMENDING DETERMINATION OF THE PHOTOGRAPHERS BOARD.

NOTE.—This Determination since the 2nd July, 1946, has applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which, since the 20th February, 1940, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of taking, making, or doing any other work in the production of photographs, has made the following Determination, namely :—

That as from the beginning of the first pay period to commence in August, 1955, the Determination made on the 23rd day of November, 1953, and published in the *Government Gazette* No. 3 of the 5th day of January, 1954, shall be amended by :—

1. Deleting clause 2 and inserting in lieu thereof the following :—

2. WAGES.

(a) APPRENTICES OR IMPROVERS .				
	Wages per Week.			
	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		<i>s. d.</i>		<i>s. d.</i>
16 years of age or under	35	84 0	47	84 6
17 years of age ..	46	110 6	55	99 0
*18 years of age ..	62	149 0	69	124 0
*19 years of age ..	78	187 0	82	147 6
*20 years of age ..	97	233 0	94	169 0

PROPORTION.

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.

*Improvers.*

Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.

\* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age and may be paid accordingly.

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## (b) OTHER EMPLOYEES.

Classification.	Wages per Week.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
1. Printer or processor, processing plates or films exposed by amateurs or making or processing contact prints from plates or films exposed by amateurs .. .. .	282 6	198 0
2. Other printer, processor, or operator of enlargers or cameras making copy negatives from flat originals .. .. .	282 6	220 0
3. Operator of any other type of camera—		
* (i) 21 years of age .. .. .	250 0	200 0
* (ii) 22 years of age .. .. .	273 6	243 0
(iii) 23 years of age or over .. .. .	310 0	281 0
4. Artist colouring or working up .. .. .	276 0	196 0
5. Retoucher .. .. .	296 0	234 0
6. All others (including spotters) .. .. .	271 6	181 6

\* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age and may be paid accordingly.

2. Deleting clause 9A;
3. Deleting from clause 10 the words "*Factories and Shops (Annual Holidays) Act 1946 No. 5111*" and inserting in lieu thereof the words "*Labour and Industry Act 1953*";
4. Deleting from clause 15 the words "Section 21 of the *Factories and Shops Act 1934*" and inserting in lieu thereof the words "Section 33 of the *Labour and Industry Act 1953*";
5. Deleting from clause 15 the figures "£11 17 0" and inserting in lieu thereof the figures "£12 0 0"; and by
6. Deleting from sub-clause (b) of clause 16 the expression "February, 1954" and inserting in lieu thereof the expression "November, 1955".

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 28th July, 1955.