



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 98]

MONDAY, MARCH 28.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
23rd day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 667 of the 23rd July, 1954, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.				Number (in any place).	
Making cigars or sorting and packing cigars:—				APPRENTICES.	
APPRENTICES.				One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.				(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)	
or in lieu of weekly wages the work may be paid at the following piece-work prices:—				IMPROVERS.	
Making Cigars.				One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.				See also clause 14, sub-clause (m)	
Experience—	..	..	s. d.	*Percentage.	
1st year—			36 8	14	
1st six months	..	..	42 7	16½	
2nd six months	..	..	60 11	23½	
2nd year	..	..	91 1	34½	
3rd year	..	..	115 3	44	
4th year	..	..	

APPRENTICES AND IMPROVERS—continued.

Wages per Week of 40 Hours.							Number (in any place).
Sorting and Packing Cigars.							
In Boxes of—							
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	} Plus 3 per centum. See also clause 14, sub-clause (m).
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	

IMPROVERS.			s. d.	*Percentage.
18 years ..	..	..	91 1	34½
19 years ..	..	..	127 1	48½
20 years ..	..	..	157 10	60½

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a) Males.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	42 7	16½	42 7	16½	48 6	18½	48 6	18½
Turning bunches	42 7	16½	42 7	16½	48 6	18½	48 6	18½
Stripping fillers	42 7	16½	42 7	16½	48 6	18½	54 4	20½

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.		Third Year's Experience.		Fourth Year's Experience.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	72 8	27½	78 7	30	108 1	41½	139 6	53½
Turning bunches	72 8	27½	78 7	30	108 1	41½	139 6	53½
Stripping fillers	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 262s. per week of 40 hours	53 9	20½	59 7	22½	72 8	27½	91 8	35	114 7	43½	149 4	57	189 4	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b) *Females.*

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	
Trimming cigar boxes	45 9	26	53 3	30½	61 2	34½	68 8	39
Stripping and booking cigar bunch wrapper leaf	99 0	56½	99 0	56½	99 0	56½	99 0	56½
Ringing cigars	45 9	26	53 3	30½	61 2	34½	68 8	39
Stripping fillers	45 9	26	53 3	30½	61 2	34½	68 8	39
Packing cigars, viz. :—								
Havanotte	45 9	26	53 3	30½	61 2	34½	68 8	39
Royal Bengals	45 9	26	53 3	30½	61 2	34½	68 8	39
Bonanzas	45 9	26	53 3	30½	61 2	34½	68 8	39
Gem of East Cigarillos	45 9	26	53 3	30½	61 2	34½	68 8	39
Swiss	45 9	26	53 3	30½	61 2	34½	68 8	39
Cartons or parcels	45 9	26	53 3	30½	61 2	34½	68 8	39
Machine work, viz. :—								
Making bunches	45 9	26	53 3	30½	61 2	34½	68 8	39
Covering cigars	45 9	26	53 3	30½	61 2	34½	68 8	39
Swiss	45 9	26	53 3	30½	61 2	34½	68 8	39
Lucky Hit	45 9	26	53 3	30½	61 2	34½	68 8	39
Havanottes	45 9	26	53 3	30½	61 2	34½	68 8	39
Senioritas	45 9	26	53 3	30½	61 2	34½	65 8	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed In—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
<i>s. d.</i>	%	<i>s. d.</i>	%			
Trimming cigar boxes	76 1	43½	91 6	52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	129 4	73½	137 3	78	Minimum wage	Minimum wage
Ringing cigars		Piece-work prices		Piece-work prices	Piece-work prices	Piece-work prices
Stripping fillers		"		"	"	"
Packing cigars, viz. :—						
Havanotte		"		"	"	"
Royal Bengals		"		"	"	"
Bonanzas		"		"	"	"
Gem of East Cigarillos		"		"	"	"
Swiss		"		"	"	"
Cartons or parcels		"		"	"	"
Machine work, viz. :—						
Making bunches		"		"	"	"
Covering cigars		"		"	"	"
Swiss		"		"	"	"
Lucky Hit		"		"	"	"
Havanottes		"		"	"	"
Senioritas		"		"	"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed for adults does not exceed 170s. per week of 40 hours	57 8	32½	72 2	41	86 8	49½	96 10	55	110 11	63	127 2	72½	144 4	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4. OTHER EMPLOYEES.

		Wages per Week of 40 Hours.
		£ s. d.
Strippers and bookers of cigar covering leaf (males)	.. .. .	13 6 5
Strippers and bookers of cigar covering leaf (females)	.. .. .	9 14 0
Strippers and bookers of cigar bunch wrapper leaf (females)	.. .. .	9 3 6
Cigar box makers (males)	.. .. .	13 9 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	.. .. .	8 19 6
Stripping fillers (males)	.. .. .	13 2 0
All others (males)	.. .. .	13 2 0
.. .. (females) 75 per cent. of the Basic Wage	.. .. .	8 16 0

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 14 the following shall be substituted:—

(m) The weekly earnings of pieceworkers who work on piecework, the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.	Males.		Females.	
	Per Week.		Per Week.	
	s. d.		s. d.	
Adults	143	0	101	8
14 years of age	29	6	33	1
15 " "	32	5	41	3
16 " "	39	7	49	9
17 " "	50	0	55	6
18 " "	62	5	63	5
19 " "	81	6	72	10
20 " "	103	5	82	8