



VICTORIA GOVERNMENT GAZETTE.

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[1956

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
27th day of January, 1956.

H. N. JONES,
Secretary for Labour and Industry.

POTTERY BOARD.

Clause 2 of the Determination made on the 8th August, 1955, and in force from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	59 0	1 3	2 3	62 6
15 years of age		69 0	1 6	2 9	73 3
16 " "		78 6	1 6	3 3	83 3
17 " "		93 6	1 9	3 9	99 0
18 " "		128 0	2 6	5 0	135 6
19 " "		150 0	3 0	6 0	159 0
20 " "		184 6	3 9	7 3	195 6

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	59 0	1 3	2 3	62 6	..	..	..	..
2nd 6 months	68 6	1 3	2 9	72 6	..	..	..	..
1st year .. .. .	..	..	..	..	68 6	1 3	2 9	72 6
2nd	75 6	1 6	3 0	80 0	83 0	1 9	3 3	88 0
3rd	83 0	1 9	3 3	88 0	94 0	1 9	3 9	99 6
4th	94 0	1 9	3 9	100 0	107 0	2 0	4 3	113 3
5th	107 0	2 0	4 3	113 3	118 0	2 3	4 9	125 0
6th	118 0	2 3	4 9	125 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	79 6	1 6	3 3	84 3	83 0	1 9	3 3	88 0
2nd	94 0	1 9	3 9	99 6	107 0	2 0	4 3	113 3
3rd	107 0	2 0	4 3	113 3	118 0	2 3	4 9	125 0
4th	118 0	2 3	4 9	125 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	94 0	1 9	3 9	99 6	110 6	2 3	4 6	117 3
2nd	122 0	2 3	4 9	129 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes Exceeding 26 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	48 6	1 3	2 3	52 0
15 years of age		63 0	1 3	2 6	66 9
16		78 0	1 6	3 0	82 6
17		87 6	1 9	3 6	92 9
18		124 0	2 6	5 0	131 6
19		143 6	3 0	5 9	152 3
20		177 6	3 9	7 0	188 3

FEMALES.
Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.*</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	58 0	1 3	2 3	61 6	..	..	..	..
2nd 6 months	65 6	1 3	2 6	69 3	..	..	..	..
1st year .. .. .	..	..	..	..	65 6	1 3	2 6	69 3
2nd "	73 0	1 6	3 0	77 6	80 0	1 9	3 3	85 0
3rd "	80 0	1 9	3 3	85 0	85 6	1 9	3 6	90 9
4th "	85 6	1 9	3 6	90 9	102 0	2 0	4 0	108 0
5th "	102 0	2 0	4 0	108 0	114 6	2 3	4 9	121 6
6th "	114 6	2 3	4 9	121 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	67 6	1 3	2 9	71 6	80 0	1 9	3 3	85 0
2nd "	85 6	1 9	3 6	90 9	102 0	2 0	4 0	108 0
3rd "	102 0	2 0	4 0	108 0	114 6	2 3	4 9	121 6
4th "	114 6	2 3	4 9	121 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	87 6	1 9	3 6	92 9	102 0	2 0	4 0	108 0
2nd "	114 6	2 3	4 9	121 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Ritham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) MALES. All Departments.								
*Head burner	287 6	7 2½			284 6	7 17/20		
*Burner	279 6	6 11 17/20			276 6	6 10 19/20		
Burner's assistant (i.e., a person who under the instructions of a burner assists in firing a kiln or kilns) ..	271 6	6 9 9/20			268 6	6 8 11/20		
Mouldmaker	290 0	7 3			287 0	7 2 1/10		
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	268 6	6 8 11/20			265 6	6 7 13/20		

All Other Employees—continued.

	Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernree Gully, Glanville, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
(i) MALES—continued.				
All Departments—continued.				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	295 6	7 4 ¹³ / ₂₀	295 6	7 4 ¹³ / ₂₀
All other clayhole men (employers to provide tools)	282 0	7 0 ¹ / ₂	279 0	6 11 ⁷ / ₁₀
Men boring or using explosives	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Glazed Pipes and Salt-glazed Ware.				
Flanger	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man in charge of plunger	278 6	6 11 ¹¹ / ₂₀	275 6	6 10 ¹³ / ₂₀
Presser	283 6	7 1 ¹ / ₂₀	280 6	7 0 ³ / ₂₀
Setter	283 6	7 1 ¹ / ₂₀	280 6	7 0 ³ / ₂₀
Junction stickler	283 6	7 1 ¹ / ₂₀	280 6	7 0 ³ / ₂₀
Man operating or taking off machine making siphons, D traps, inlets, and the like	283 6	7 1 ¹ / ₂₀	280 6	7 0 ³ / ₂₀
Man working pipe-flanging machine	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Mandril operator	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Bitumen jointer	274 0	6 10 ¹ / ₂	271 0	6 9 ³ / ₁₀
Drawer	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Feeder of pipe machine	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Man taking off pipe machine	268 6	6 8 ¹¹ / ₂₀	265 6	6 7 ¹³ / ₂₀
Man in charge of pug or mixer machine	268 6	6 8 ¹¹ / ₂₀	265 6	6 7 ¹³ / ₂₀
Machine rigger	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Man carrying or wheeling into or out of kiln or to or away from kiln	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Man sorting pipes	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Pipe dresser	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Packer of goods into railway trucks	270 0	6 9	267 0	6 8 ¹ / ₁₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)	266 0	6 7 ¹ / ₂	263 0	6 6 ⁹ / ₁₀
Dust Tile Making.				
Tunnel kiln operator	276 0	6 10 ¹ / ₂	273 0	6 9 ⁹ / ₁₀
Leading hand slip making	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Slip house attendant	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Head dipper	283 6	7 1 ¹ / ₂₀	280 6	7 0 ³ / ₂₀
Dipper and/or spray operator	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Man hand pressing dust tiles or working semi-automatic tile press	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Setter	283 6	7 1 ¹ / ₂₀	280 6	7 0 ³ / ₂₀
Drawer	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Sagger maker	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Man operating box on sagger machine	268 6	6 8 ¹¹ / ₂₀	265 6	6 7 ¹³ / ₂₀
Man operating lever on sagger machine	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Man carrying into or out of kiln	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Ball mill operator (dry grind)	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Head packer	279 6	6 11 ¹⁷ / ₂₀	276 6	6 10 ¹³ / ₂₀
Packer who packs articles with protective substances into containers with secured lids	274 0	6 10 ¹ / ₂	271 0	6 9 ³ / ₁₀
Other packers	270 0	6 9	267 0	6 8 ¹ / ₁₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)	266 0	6 7 ¹ / ₂	263 0	6 6 ⁹ / ₁₀
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	282 0	7 0 ¹ / ₂	279 0	6 11 ⁷ / ₁₀
Man employed at pinning, leading, and/or cementing insulators or similar ware	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Sanitary ware presser	279 6	6 11 ¹⁷ / ₂₀	276 6	6 10 ¹³ / ₂₀
Head packer	279 6	6 11 ¹⁷ / ₂₀	276 6	6 10 ¹³ / ₂₀
Packer who packs articles with protective substances into containers with secured lids	274 0	6 10 ¹ / ₂	271 0	6 9 ³ / ₁₀
Other packers	270 0	6 9	267 0	6 8 ¹ / ₁₀
Ball mill operator (dry grind)	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ¹ / ₂
Leading hand slip making	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Slip house attendant	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Tea-pot hand presser	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Man fixing handles or spouts	274 0	6 10 ¹ / ₂	271 0	6 9 ³ / ₁₀
Hollow ware presser	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Turner—insulator—				
1st 12 months' experience	282 0	7 0 ¹ / ₂	279 0	6 11 ⁷ / ₁₀
Thereafter	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Turner—other	282 0	7 0 ¹ / ₂	279 0	6 11 ⁷ / ₁₀

All Other Employees—continued.

	Within the Metropolitan District as defined in the <i>Labour and Industry Act</i> , 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Buila, Cranbourne, Dandenong, Eltham, Ferntree Gully, Glabonne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
(i) MALES—continued.				
General Pottery and Insulator Making—continued.				
Jolly hand—insulator—				
1st 12 months' experience ..	279 6	6 11 ¹⁷ / ₂₀	276 6	6 10 ¹⁸ / ₂₀
Thereafter ..	286 0	7 1 ¹ / ₂	283 0	7 0 ⁸ / ₁₀
Jolly hand—other ..	279 6	6 11 ¹⁷ / ₂₀	276 6	6 10 ¹⁸ / ₂₀
Jigger hand ..	279 6	6 11 ¹⁷ / ₂₀	276 6	6 10 ¹⁸ / ₂₀
Man sand-papering ware on machine	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Man sanding insulators weighing 8 lb. or over ..	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Machine rigger ..	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ³ / ₁₀
Caster ..	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Stoneware thrower—				
4th year's experience ..	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
5th year's experience ..	279 6	6 11 ¹⁷ / ₂₀	276 6	6 10 ¹⁸ / ₂₀
and thereafter ..	290 0	7 3	287 0	7 2 ¹ / ₁₀
Head placer inside kiln ..	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Head dipper ..	283 6	7 1 ¹ / ₂	280 6	7 0 ⁵ / ₁₀
Dipper and/or spray operator ..	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Other placer ..	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ³ / ₁₀
Sagger maker ..	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ³ / ₁₀
Man operating box on sagger machine	268 6	6 8 ¹¹ / ₂₀	265 6	6 7 ¹³ / ₂₀
Presser (screw and lever-type inclusive)	278 6	6 11 ¹¹ / ₂₀	275 6	6 10 ¹³ / ₂₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Hand feeder of raw or burnt clay into crusher or grinding pan ..	275 6	6 10 ¹³ / ₂₀	272 6	6 9 ³ / ₁₀
Grinder of burnt ware ..	278 0	6 11 ¹ / ₂	275 0	6 10 ¹ / ₂
Potter's printer ..	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
Man operating lever on sagger machine	271 6	6 9 ⁹ / ₂₀	268 6	6 8 ¹¹ / ₂₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	266 0	6 7 ¹ / ₂	263 0	6 6 ⁹ / ₁₀
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				
(ii) FEMALES.				
All Departments.				
Females ..	188 0	4 8 ² / ₅	185 6	4 7 ¹³ / ₂₀

Provided that a female doing any work classified for a male in clause 25 hereof shall receive the above-mentioned wages rate plus an amount of 75 per cent. of the appropriate margin prescribed in such clause, calculated to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the weekly earnings of a pieceworker shall be increased by 103s. if a full week of 40 hours is worked, and a proportionate amount for a lesser number of hours in any week.

