



VICTORIA GOVERNMENT GAZETTE.

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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
7th day of February, 1956.

H. N. JONES,
Secretary for Labour and Industry.

JAM TRADE BOARD.

Clauses 2, 3 and 30 of part I, and clause 1 of part II, of the Determination made on the 21st July 1955, and in force as from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clauses :—

PART I.

(Other than persons employed by the Silvan Fruit Processors in the process, trade, or business of processing and packaging berry fruits.)

2.

(a) ADULT MALES.

		Wages Per Week.
		£ s. d.
<i>General Production Section.</i>		
1. Foreman (first jam maker) .. .. .	.. .. .	16 15 0
2. Assistant jam maker (as defined) .. .. .	.. .. .	15 5 6
3. Assistant pickle maker .. .. .	.. .. .	15 5 6
4. Foreman sauce, chutney, pickles or condiment maker (as defined) .. .. .	.. .. .	15 5 6
5. Fruit preserver (as defined) .. .. .	.. .. .	15 5 6
6. Fruit crystalliser .. .. .	.. .. .	14 14 6
7. Candy peel maker-in-charge .. .. .	.. .. .	14 14 6
8. Assistant fruit preserver .. .. .	.. .. .	14 7 6
9. Syrup maker, i.e., a person who actually boils the syrup .. .. .	.. .. .	14 2 6
10. Operators of machines .. .. .	.. .. .	14 2 6
11. Employee engaged in inspecting fruit for acceptance or rejection .. .. .	.. .. .	14 1 0
12. Employee in fruit crystallising department other than fruit crystalliser .. .. .	.. .. .	14 1 0
13. Man-in-charge of and operating retorts (as defined) .. .. .	.. .. .	14 1 0
14. Employee engaged cooking and/or sterilising corn, vegetable packs, soups, sauce or other kinds of fruit or vegetable .. .. .	.. .. .	14 1 0
15. Employee feeding into and/or taking away from lacquer machine .. .. .	.. .. .	13 18 6
16. Employee feeding into and/or taking away from bottle washing machine .. .. .	.. .. .	13 18 6
17. Employee feeding into, by hand, other machines .. .. .	.. .. .	13 18 6
18. Employee working amongst piece workers .. .. .	.. .. .	13 18 6
19. General hand (employee not elsewhere classified)—		
(a) with four months or more experience in the industry .. .. .	.. .. .	13 13 0
(b) with less than four months' experience in the industry .. .. .	.. .. .	13 7 0
<i>Dehydration, Evaporation and/or Dried Fruits Section.</i>		
20. Man-in-charge of prunes or tree fruits .. .. .	.. .. .	14 11 6
21. Man-in-charge of dehydrator .. .. .	.. .. .	14 8 6
22. Man-in-charge of steam retorts on drying ovens .. .. .	.. .. .	14 1 0
23. General hands .. .. .	.. .. .	13 13 0
<i>Storing Section.</i>		
24. Foreman packer in charge of despatch and packing department .. .. .	.. .. .	14 16 0
25. Foreman packer's assistant .. .. .	.. .. .	14 4 0
26. Storeman and packer (as defined) .. .. .	.. .. .	13 18 0
<i>Miscellaneous Section.</i>		
27. Driver of power-driven factory truck .. .. .	.. .. .	14 1 6
28. Tapper .. .. .	.. .. .	14 3 6

(b) ADULT FEMALES.

	Wages Per Week.		
	£	s.	d.
1. Head forewoman	12	8	6
2. Forewoman's assistant	11	4	6
3. Head woman supervisor	11	1	6
4. Supervisor	10	19	0
5. Operator of peach pitting, pear preparing or apricot slitting machines	10	13	9
6. Operator of other machines	10	12	6
7. Employee feeding into and/or taking away from lacquer machine	10	12	6
8. Employee feeding into and/or taking away from bottle washing machine	10	12	6
9. Employee pouring out or filling or stirring jams, soups, chutneys, pickles or pulp by hand	10	10	9
10. Employee in bottle washing department	10	10	9
11. Employee lifting jam, fruit, &c. weighing over 20 lbs.	10	10	9
12. Employee packing clear mixed pickles into glass containers	10	10	9
13. Employee working at fruit press	10	10	9
14. Employee feeding peach slicing machine	10	10	9
15. Employee cutting or pulping lemons, pineapples, oranges or grapefruit by hand or working on gouging or reaming machines	10	10	9
16. General hand (person not otherwise classified)—			
(a) with four months or more experience in the industry	10	4	6
(b) with less than four months' experience in the industry	10	1	6

Provided that no female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

Leading Hands.

(c) In addition to the rates prescribed in clause 2 (a) hereof, the following rates shall be paid:—

	Per Week.
Leading hands:—	s. d.
In charge of less than 3 employees	8 0
In charge of 3 to 10 employees	15 0
In charge of 11 to 20 employees	30 0
In charge of 21 or more employees	45 0

Special Rates.

(d) In addition to the wage rates prescribed in clause 2 (a) hereof the following special rates shall be paid:—

	Per Week.
	s. d.
1. (i) Employee engaged under classifications numbered 13, 14, 15, 16 and 22 in sub-clause (a) hereof	5 0
(ii) An employee placing fruit or vegetables in and/or taking away from an acidic brine	5 0
2. General hands engaged in:—	
(i) Filling, stirring, weighing, loading in or taking off in the jam and pulp making sections	5 0
(ii) The juice making section	5 0
(iii) As retort hands	5 0
(iv) The bottle washing section	5 0
(v) Connexion with drier kiln or sulphur box	5 0
(vi) Dehydration tunnel	5 0
(vii) Operating blancher which includes spray washing	5 0
(viii) Peeling melons	5 0
3. (i) Employees whose work necessitates working in a cooling chamber—3d. per hour or part of an hour.	
(ii) Employees whose work necessitates entering a freezing chamber, i.e., when the temperature is below 32 degrees Fahrenheit—6d. per hour or part of an hour.	
(iii) An employee required to lift, carry or stack by hand, crates, cases, tubs or other containers of goods or commodities of any description weighing over 90 lbs. for continuous periods exceeding half an hour:—3d. per hour or part of an hour.	

Pea Vining Station.

(e) An employee who is employed at a pea-vining station and who is required to live away from home in the course of his employment shall be paid in addition to the rates prescribed in this Determination, such allowance as will be sufficient to meet the cost of reasonable board and lodging.

JUNIOR EMPLOYEES.

3. (a) The minimum rates of wage for juvenile male and female workers shall be the under-mentioned percentages of the basic wage for adult males and adult females, respectively.

Age.	Percentage of Basic Wage.	Wages Per Week.
(i) <i>Males.</i>		
Under 17 years of age	45	£ s. d. 5 12 0
17 years of age and under 18 years of age	56	6 19 6
18 years of age and under 19 years of age	67	8 7 0
19 years of age and under 20 years of age	79	9 16 6
20 years of age and under 21 years of age	95	11 16 6
(ii) <i>Females.</i>		
Under 18 years of age	83	7 14 6

The calculation of wages pertaining of the above percentages shall be to the nearest 6d., any fraction of 6d. in the result not exceeding 3d. to be disregarded.

(b) The proportion of male employees under the age of 21 years shall not exceed one to three adult male employees classified as general hand.

The proportion of female employees under the age of 18 years shall not exceed one to three female employees 18 years of age and over classified as general hand.

PIECEWORK RATES.

30. Notwithstanding anything hereinbefore contained, the rates to be paid for piecwork shall be as follows :—

Fruit or Vegetable.	Work Performed.	Purpose for Which Prepared.	
		Jam.	Canning.
		Price Per Standard Case Excepted Where Otherwise Specified.	
		s. d.	s. d.
Apricots	Cutting and stoning by hand	2 1-841	2 10-454
Peaches	Cutting and stoning unpeeled peaches 2½" and over by hand .. ..	..	1 5-226
Peaches	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2½" and over in diameter .. ..	..	1 8-303
Peaches	Cutting and stoning peaches under 2½" in diameter .. ..	..	1 10-918
Peaches	Trimming or specking per bucket .. ..	..	0 4-306
Peaches	Feeding into peach pitting machine—per thousand .. ..	..	2 11-837
Pears (large and medium)	Peeling, cutting and coring (not into water) .. ..	..	3 7-067
Pears (small)	Peeling, cutting and coring (not into water) .. ..	..	3 11-374
Pears	Feeding into pear preparation machine—per thousand .. ..	..	3 1-529
Pears	Trimming or specking—per bucket .. ..	..	0 4-306
Quinces	Peeling, cutting and coring by machines	1 6-61	1 6-61
Quinces	Peeling by hand (not topping or tailing)	1 9-84	1 9-84
Quinces	Peeling by hand and topping and tailing	2 3-993	2 3-993
Quinces	Cutting by hand	1 6-61	1 6-61
Quinces	Coring by hand (quarters)	1 6-61	1 6-61
Quinces	Coring by hand (halves)	1 1-995	1 1-995
Quinces	Sorting and picking over machine-cored slices (per bucket)	0 6-458	0 6-458
Tomatoes	Peeling (per bucket) by hand	0 9-381	0 9-381

	Per Tray of Twelve Cans—Open Tops.
	s. d.
Apricots—grading or placing in No. 2½ cans—	
Halves	0 4-614
Whole	0 2-92
Peaches—grading and placing in No. 2½ cans	0 2-46
Pears—grading and placing in No. 2½ cans	0 3-075
Any other fruits or tomatoes—grading and placing in No. 2½ cans	0 2-46
Asparagus grading and placing in 10-11 oz. cans, 24 tins per tray	0 11-843
14-16 oz. cans, 24 tins per tray	0 8-613
28-30 oz. cans, 15 tins per tray	0 8-613
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles	1 8-148
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles	2 0-762
Pickles—Cutting up vegetables for mustard pickles by knife per cwt.	7 8-442
Pickles—Cutting up vegetables for mustard pickles by chopper per cwt.	6 1-831
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation	23 1-175
Onions—when weighed after the operation per cwt.	30 9-311
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation	18 5-648
Onions—per cwt. when weighed after the operation	24 7-787

Tomato Sauce or Chutney—Preparation for Sale.	Price Per Gross of Ordinary Pint Bottles.	Price Per Gross of Ordinary Quart Bottles.
Class of Work—	s. d.	s. d.
Labelling with one label	1 6-61	1 8-764
Wrapping	0 7-689	0 7-689

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecwork rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a piecworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecwork on that day through any cause for which the employer is responsible, such piecworker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

PART II.

This Part applies to persons employed by the Silvan Fruit Processors in the process, trade, or business of processing and packaging berry fruits.

1. WAGES.		
	Males.	Females.
	Per Hour. <i>s. d.</i>	Per Hour. <i>s. d.</i>
(a) For the first four hours on any start at work on any day	10 2 ¹⁷ / ₂₀	7 8 ¹ / ₄₀
(b) Thereafter	13 7 ¹ / ₂	10 2 ⁷ / ₁₀

The above rates are based on the "General hands" rate in clause 2 of Part I., in the case of males and the rate for "General hand with four months' or more experience in the industry" in the same clause in the case of females and are calculated at time and a half on the said rates for the first four hours and double time thereafter.

Clauses, other than clauses 2, 3 and 30 of part I. and clause 1 of part II., of the said Determination shall remain in force.