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*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this  
16th day of December, 1955.

H. N. JONES,  
Secretary for Labour and Industry.

### FRUIT GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 77 of the 8th March, 1955, shall be replaced by the following clause:—

#### RATES.

2. (a) *Adult Males.*

Table A—Citrus and fresh fruit packing and all work in connexion therewith:

	Weekly Wage £ s. d.
1. Leading hand (or 5s. per week above the highest paid employee under his supervision, whichever rate is the highest) .. .. .	13 8 0
2. Filling hopper for grader .. .. .	13 5 0
3. Wiring .. .. .	13 7 0
4. Sorter .. .. .	13 5 0
5. Motor lorry driver: (a) up to 3 tons capacity .. .. .	13 8 6
(b) over 3 tons capacity .. .. .	13 11 0
6. Fork lift truck driver or driver of power trolley or tow motor .. .. .	13 8 6
7. Experienced packer, nailing and boxmaking .. .. .	13 8 0
8. Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time in any day in cool-store chambers) .. .. .	13 9 0
9. Persons bringing fruit from and putting fruit into cool store chambers .. .. .	13 3 0
10. General labourer (one month's experience in the industry):—	
(a) Fresh fruits .. .. .	13 0 0
(b) Citrus .. .. .	12 19 0
11. General Labourer (other) .. .. .	12 6 0

Table B—Employees engaged in or in connexion with irrigation work; or at orchards, vineyards and plantations (including fruit pickers):

1. Leading hand (or 5s. per week above the highest paid employee under his supervision, whichever rate is the higher) .. .. .	13 8 0
2. Tractor driver .. .. .	13 4 0
3. Pruner (excluding citrus) .. .. .	13 9 0
4. Dipperman (hot) .. .. .	13 5 0
5. Concrete worker and/or rack builder .. .. .	13 10 0
6. Trellising (new) .. .. .	13 10 0
7. Shaft sinker while sinking shafts over 8' deep .. .. .	13 19 0
8. Digging seepage drains over 5' deep .. .. .	13 8 0
9. Laying seepage pipes (Definition: An employee capable of laying seepage pipes without supervision) .. .. .	13 8 0
10. Picking citrus fruit .. .. .	12 17 0
11. Picking other fruits .. .. .	12 18 0
12. General labour (1 month's experience in the industry):—	
(a) Citrus .. .. .	12 17 0
(b) All other fruits .. .. .	12 18 0
13. General labourer (other) .. .. .	12 6 0

*Employees in Vineyards attached to Wineries:*—Employees provided for in Table B hereof on completion of two years' service or who have completed such service at the date of this determination shall be paid an additional amount of 5s. per week.

Table C—Employees in Wineries and Distilleries

	Weekly Wage.
	£ s. d.
1. Head cellerman or head storeman having charge of more than four employees .. .. .	14 5 0
2. Head cellerman or head storeman having charge of four or less number of employees .. .. .	14 3 0
3. Leading hand in any department exercising supervision over the work of any other employee or employees .. .. .	13 19 6
4. All other adult males .. .. .	13 12 0

(b) Female Employees.

(i) The minimum wage payable under this determination to female employees of 18 years of age or more shall be 75 per cent. of the adult male basic wage.

(ii) In addition to the wage prescribed in the preceding paragraph female employees of 18 years of age or more engaged on any of the classifications specified in Tables A and B of this clause shall be paid 75 per cent. of the margins prescribed therein.

(iii) In addition to the wage prescribed in paragraph (i) of this sub-clause, female employees of 18 years of age or more engaged on any of the classifications specified in Table C of this clause shall be paid 33½ per cent. of the margins prescribed therein.

(iv) The total wage for female employees of 18 years of age or more shall in the case of weekly employees be calculated to the nearest 6d., half or less than half of 6d. to be disregarded, and in the case of hourly employees to be calculated to the nearest ¼d., half or less than half of ¼d. to be disregarded.

(c) Junior Employees.

(i) The minimum wage payable under this determination to junior male and junior female employees shall be the under-mentioned percentages of the adult male or female rate for the classification upon which they are employed :

Junior Males.	Percentage of Adult Male Rate.	Junior Females.	Percentage of Adult Male Rate in Tables A and B.
15 and under 16 years of age .. .. .	45	Under 16 years of age .. .. .	45
16 and under 17 years of age .. .. .	50	16 to 17 years of age .. .. .	50
17 and under 18 years of age .. .. .	60	17 to 18 years of age .. .. .	60
18 and under 19 years of age .. .. .	65	Junior Females.	Percentage of Female Rate—Table C.
19 and under 20 years of age .. .. .	75		
20 and under 21 years of age .. .. .	90	Under 16 years of age .. .. .	60
		16 and under 17 years of age .. .. .	70
		17 and under 18 years of age .. .. .	80

(ii) The total wage for junior employees shall, in the case of weekly employees, be calculated to nearest 6d., half or less than half of 6d. to be disregarded and in the case of hourly employees to be calculated to the nearest ¼d., half or less than half of ¼d. to be disregarded.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the amount of 58s. in clause 23 (d)(ii) be increased to 60s.