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Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955, and August, 1955.

Dated at Melbourne, this
23rd day of February, 1956.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

(A). As from the beginning of the first pay period to commence in May, 1955, until the beginning of the first pay period to commence in August, 1955, Clause 2 of the Determination published in *Government Gazette* No. 209 of the 12th April, 1954, shall be replaced by the following Clause:—

2. APPRENTICES OR IMPROVERS.

Age.	Wages per Week of 40 hours.				PROPORTION. (In or in Connexion with any shop.)
	Males.		Females.		
	Percentage of Basic Wage.		Percentage of Female Basic Wage.		
		<i>s. d.</i>		<i>s. d.</i>	
15 years of age or under	30	71 0	33	58 6	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 270s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 189s. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 270s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 189s. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 years of age ..	40	95 0	41	73 0	
17 years of age ..	51	121 0	49	87 0	
18 years of age ..	64	151 6	60	106 6	
19 years of age ..	80	189 6	71	126 0	
20 years of age ..	99	234 6	83	147 6	

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Males.	Females.
Shop Assistant— In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—	<i>s. d.</i>	<i>s. d.</i>
(a) working singly	296 6	255 0
(b) in charge of one or more persons	310 0	262 0
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he, or she may be under the orders of a superior who does not devote his or her whole time to supervising such department.	288 6	210 6
Other shop assistants—		
Between the ages of 21 years and 60 years	270 0	189 0
†60 years of age or over	260 6	
Packer or Storeman	262 0	
Carter driving horse-drawn vehicle	261 0	261 0
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	262 9	262 9
Driver of motor vehicle with a carrying capacity of over 25 cwt.	266 0	266 0
All others	262 0	

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses other than Clause 2, of the said Determination, shall remain in force.

(B). As from the beginning of the first pay period to commence in August, 1955, Clause 2 of the Determination, published in *Government Gazette*, No. 209 of the 12th April 1954, shall be replaced by the following Clause:—

4. APPRENTICES OR IMPROVERS.

Age.	Males.		Females.		PROPORTION. (In or in Connexion with any shop.)
	Percentage of Basic Wage.		Percentage of Female Basic Wage.		
		<i>s. d.</i>		<i>s. d.</i>	
15 years of age or under	30	72 0	33	59 6	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 273s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 191s. 6d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 273s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 191s. 6d. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 years of age	40	96 0	41	74 0	
17 years of age	51	122 6	49	85 0	
18 years of age	64	153 6	60	108 0	
19 years of age	80	192 0	71	128 0	
20 years of age	99	237 6	83	149 6	

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Males.	Females.
Shop Assistant—	<i>s. d.</i>	<i>s. d.</i>
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	299 6	257 6
(b) in charge of one or more persons	313 0	264 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	291 6	213 0
Other shop assistants—		
Between the ages of 21 years and 60 years	273 0	191 6
†60 years of age or over	263 6	
Packer or Storeman	265 0	..
Carter driving horse-drawn vehicle	264 0	264 0
Driver of a motor vehicle with a carrying capacity of not more than 25 cwt.	265 9	265 9
Driver of a motor vehicle with a carrying capacity of over 25 cwt.	269 0	269 0
All others	265 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses other than Clause 2 of the said Determination* shall remain in force.

