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[1956

Labour and Industry Acts.

AMENDING DETERMINATION OF THE ENGRAVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Acts*, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of an engraver or die-sinker, or the process, trade, business, or occupation of making (but not enamelling) metal badges" has made the following Determination, namely:—

That as from the beginning of the first pay period to commence in February, 1956, the Determination made on the 10th December, 1954, and published in *Government Gazette* No. 12 of the 21st January, 1955, shall be amended by:—

(1) deleting clause 2 and inserting in lieu thereof the following:—

2. **WAGES PER WEEK OF 40 HOURS.**

Apprentices or Improvers.				
Apprentices.				Improvers.
Commencing Age.				
Under 16 Years.	16 or 17 Years.	Over 17 Years.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	83 0	103 0	125 6	83 0
2nd year's experience ..	115 6	138 0	162 0	115 6
3rd year's experience ..	148 0	174 6	221 0	148 0
4th year's experience ..	184 6	231 0	280 0	191 0
5th year's experience ..	231 0	280 0	..	231 0
6th year's experience ..	280 0	..	..	280 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—
Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than the rate prescribed for the classification "Engravers by hand".

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

WAGES PER WEEK OF 40 HOURS—(continued)

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.					Other Employees.					
					s.	d.				
					£	s.	d.			
Under 16 years of age .. .. .	..	..	..	..	65	6	Die Sinker, by hand and/or by machine ..	17	1	0
16 years of age .. .. .	..	..	..	..	83	0	Badge Toolmaker	15	14	0
17 years of age .. .. .	..	..	..	..	103	0	Steel Stamp Cutter	16	8	0
18 years of age .. .. .	..	..	..	..	140	6	Engravers by hand	15	19	0
19 years of age .. .. .	..	..	..	..	173	0	Engravers, copperplate	15	19	0
20 years of age .. .. .	..	..	..	..	216	0	Pantagraph Operator (other than die sinking or steel stamp cutting)	15	1	0
							Stencil Plate Cutter	14	3	6
							Drop Hammer Stamper who sets dies and makes force	13	16	0
							Press Operator	13	13	0
							Other Employees with not less than three months' experience in the industry ..	12	19	0
							All Others	12	13	0

(2) deleting clause 12 and inserting in lieu thereof the following:—

JUNIOR RATES.

12. The wage rates for junior employees shall be the under-mentioned percentages of the basic wage. Such rates shall be calculated to the nearest 6d. half or less than half of 6d. to be disregarded.

Apprentices or Improvers.					Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.				
Apprentices.				Improvers.					
Commencing Age.									
	Under 16 Years.	16 or 17 Years.	Over 17 Years.						%
	%	%	%	%					%
1st year's experience ..	33	41	50	33	Under 16 years of age .. .. .	..	..	..	26
2nd year's experience ..	46	55	64.5	46	16 years of age .. .. .	..	..	..	33
3rd year's experience ..	59	69.5	88	59	17 years of age .. .. .	..	..	..	41
4th year's experience ..	73.5	92	100 + 20s.	76	18 years of age .. .. .	..	..	..	56
5th year's experience ..	92	100 + 20s.	..	92	19 years of age .. .. .	..	..	..	69
6th year's experience ..	100 + 20s.	..	..	100 + 20s.	20 years of age .. .. .	..	..	..	86

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 20th January, 1956.